

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

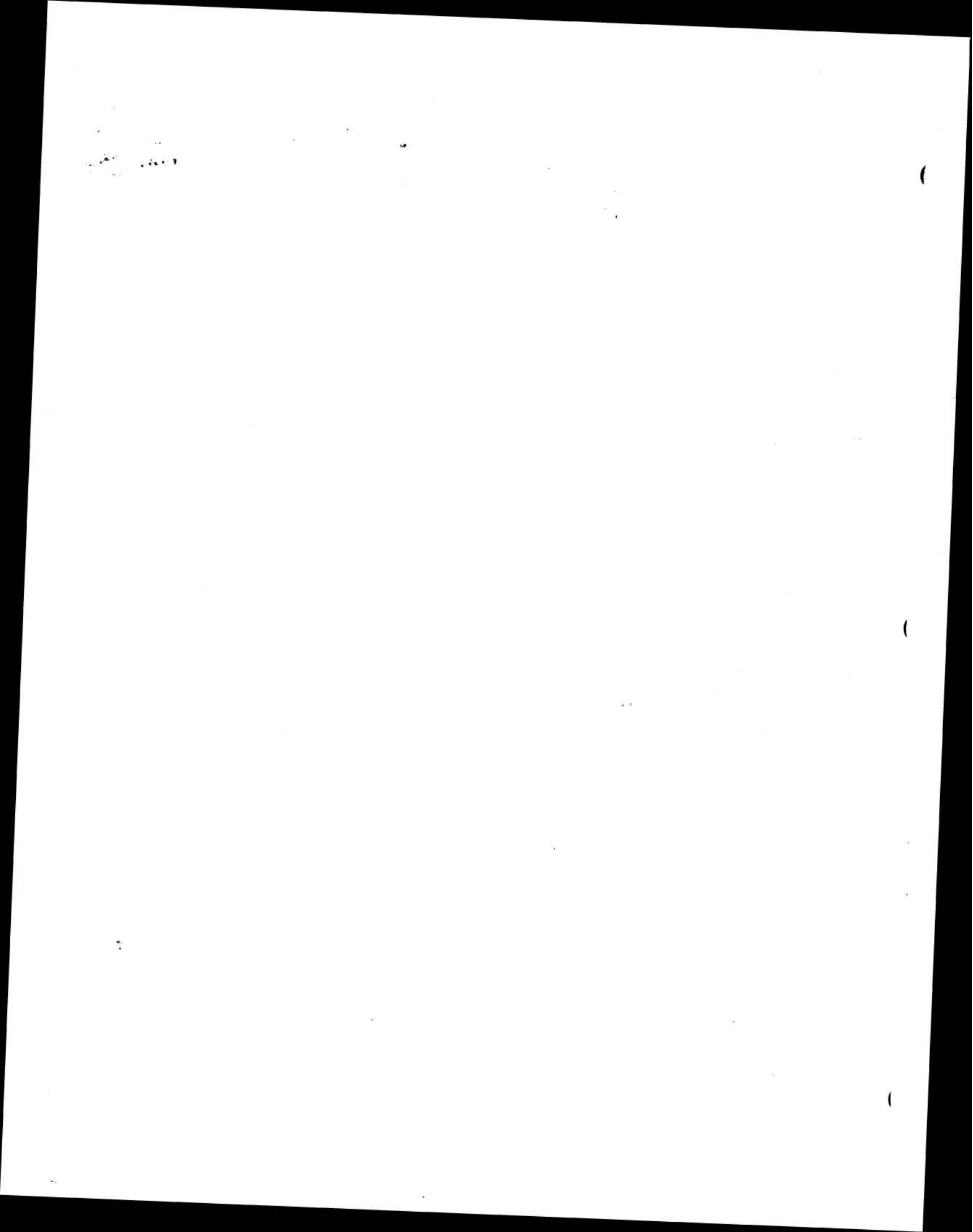
AND

REGENTS COMMITTEE MEETINGS

April 14-15, 1977

Office of the Board of Regents

220 Morrill Hall



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

April 14-15, 1977

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

April 14, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, April 14, 1977, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Lebedoff, Peterson, and Sherburne.

Staff present: President Magrath; Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Heller, Hewitt, Imholte, LeMay, Linck, Nelson, Robb, Sahlstrom, Tierney, and Zander.

Student Representatives present: Don Bruce and Allen Starke.

INVESTMENTS ACTIVITY REPORT

The committee reviewed the Investments Activity Report for February, 1977.

REQUISITIONS, JOURNAL VOUCHERS AND  
TRANSFERS OF FUNDS

The committee reviewed the requisitions, journal vouchers and transfers of funds as presented in the docket materials. After discussion, the committee voted unanimously to recommend approval of the items.

PROPERTY ACCOUNTING ADJUSTMENTS

The committee reviewed property accounting adjustments as of January 31, 1977, and February 28, 1977. Regent Lee questioned property items on the inventory sheets reported as "found." Acting Vice President Brown reviewed the procedures used to inventory equipment purchased by the University, pointing out that the University does not have a central location for receiving equipment, and thus it is up to the department purchasing the equipment to process receiving documents and send them to the Business Office. When these documents are received, members of the inventory staff place identification numbers on each piece of equipment with a value over a certain amount. It is when the inventory staff is affixing the University identification number to one piece of equipment or when conducting an audit of equipment within a department that they will "find" non-inventoried equipment.

In response to a question from Regent Lee, Acting Vice President Brown pointed out that there are three levels of organization at the University attempting to account for the massive movements of material and inventory items, an internal audit staff, an equipment inventory department, and the outside public firm of Ernst & Ernst, who have just recently completed the first complete audit of the University.

Regent Sherburne pointed out that the firm of Ernst & Ernst have made recommendations to the University for some improvements in the system, and as of now, all of their recommendations have not been fully implemented.

Regent Goldfine questioned why personal property of the University was not listed on the University's financial statement as an investment. Acting Vice President Brown indicated that the University's financial statement is prepared in accordance with a standard developed by the National Association of College and University Business Officers, and in some respects, is not very informative or understandable. Regent Sherburne reported that the Association of Governing Boards of Universities and Colleges (AGB) had just received a grant from the Kellogg Foundation to develop a method of accounting that will be understandable for both private and public institutions across the nation.

After further discussion, the committee voted unanimously to recommend approval of the property accounting adjustments.

#### CANCELLATION OF ACCOUNTS RECEIVABLE

After discussion, the committee voted unanimously to recommend approval of cancellation of accounts receivable for the North Central School and Experiment Station, Grand Rapids, in the amount of \$221.90, and for the School of Dentistry in the amount of \$1,415.55.

#### SMITH HALL REMODELING MINNEAPOLIS CAMPUS

Assistant Vice President Hewitt summarized the Smith Hall remodeling project. This project would remodel and upgrade existing obsolete facilities and renovate areas for organic chemistry research in Smith Hall on the Minneapolis Campus. Funds for this project will come from the 1976 Legislative Appropriations for Remodeling and Rehabilitation. Total cost estimate is \$166,093.00.

After discussion, the committee voted unanimously to recommend approval of the project and authorize the Acting Vice President for Finance to proceed with the project.

#### WEST BANK UNION, MINNEAPOLIS CAMPUS

Assistant Vice President Hewitt summarized the proposed West Bank Union project. There is a need to create a new operating center from which to manage and support existing West Bank Union service and program activities. The new facility will provide a functional and symbolic center

on the West Bank as well as permit expanded services through improved and added operational space.

The proposed new building will provide space for the West Bank Union organization center, a service/information center, student organization offices, a program hall for 150 students, a program hall for 80 students, office of student affairs offices, a video, film and audio center, and general storage for all West Bank Union activities.

Regent Lebedoff expressed his feeling that one of the opportunities of a very large and diverse campus such as the Minneapolis Campus was to allow the interchange of students who are taking different kinds of courses and who come from different backgrounds, and he hoped that the establishment of the West Bank Union would not make the East Bank and West Bank communities self-contained communities, and that this interchange would not be lost. Mr. Hewitt pointed out that this type of interaction among students would be achieved if appropriate kinds of programs were developed.

Regent Lee inquired into the funding for the project. Acting Vice President Brown informed the committee that the funds would come from the \$5.00 per student per quarter student services fee identified for union expansion and remodeling.

After further discussion, the committee voted unanimously to recommend approval of the West Bank facility, and to authorize the Acting Vice President for Finance to proceed with the project.

#### MORRIS HIGHWAY LAND DEDICATION, MORRIS

Assistant Vice President Hewitt explained to the committee that in July, 1975, the Board of Regents authorized the appropriate administrative officers to enter into an agreement with the Commissioner of Highways for joint acquisition of lands for highway and University expansion purposes at Morris. Sometime later, it was determined that the University did not need the land and the agreement between the University and the Commissioner of Highways was revoked.

Presently, the Highway Department is in need of certain parcels of University-owned land in order to widen the road and finish construction on the bypass surrounding Morris, and the University is in need of air rights over Highway #12 to construct the new West Bank Union. The University contemplates negotiating an agreement with the Commissioner of Highways for the exchange of these parcels of land at UMM for the air rights at the site of the new West Bank Union in Minneapolis. Mr. Hewitt informed the committee that this item will be presented at the next meeting for approval.

#### LAND EXCHANGE AGREEMENT - MINNESOTA AGRICULTURAL SOCIETY

Acting Vice President Brown presented the following resolution for approval of the committee:

"Resolved, that on the recommendation of the Acting Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate and execute a land exchange agreement with the Minnesota State Agricultural Society. The land exchange shall be for parcels of equal value and the agreement shall provide for an option for the Minnesota State Agricultural Society to purchase an additional parcel at a later date based on appraised values. In addition, the agreement shall provide for a long term lease of Fairgrounds parking facilities by the University. This authority is granted with the understanding that the results will be reported to the Board of Regents."

After discussion, the committee voted unanimously to recommend approval of the resolution relative to the land exchange with the Minnesota State Agricultural Society.

#### REVIEW OF UNIVERSITY-OWNED LANDS

Acting Vice President Brown introduced the item relative to the land holdings of the University of Minnesota. He indicated that the book entitled "Land Holdings Inventory" represents the efforts of the Office of Physical Planning to summarize the various holdings of real estate of the University.

University Attorney R. Joel Tierney briefly summarized the contents of the document, pointing out that the holdings of the University are vast and extensive, including real estate holdings outside the State of Minnesota.

Regent Lee indicated his belief that it was the business of the committee to review University-owned lands and obtain the knowledge of what income is derived from these lands, and also to discover whether or not the land is being effectively utilized. Regent Sherburne concurred with Regent Lee's feelings, indicating that it may take a special meeting of the committee to properly review the land holdings of the University.

President Magrath indicated that any appropriate history or conditions relating to University acquisition of these properties should be included in the review so that the committee would have an understanding of the original intent of purchase or intent of donors.

William Hueg, Deputy Vice President for Agriculture, Forestry and Home Economics, suggested that the committee might start with a review of the agricultural experiment stations as most of the information sought by the committee is already documented. He suggested that the Rosemount property might be reviewed first.

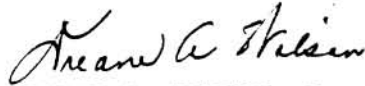
After discussion, it was the concensus of the committee that a meeting would be held on Thursday morning, prior to the regular standing committee meetings, for approximately two hours, to begin the review of the land holdings of the University of Minnesota, commencing with a

review of the Rosemount property. These special meetings of the Physical Plant and Investments Committee will continue until all real estate holdings of the University have been reviewed. Members of the committee extended an invitation to all Regents to participate in these discussions.

#### CONTRACT AWARDS

The committee reviewed contract awards for Other than Low Bidder and Sole Source Procurements.

Voted to adjourn at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

April 14, 1977

The Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, April 14, 1977, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latz, McGuiggan, Schertler, and Unger.

Staff present: Vice Presidents Bruning, French, Kegler, and Koffler; Messrs. Bernard, Erickson, Grimes, Heller, Pearlstein, Tall, and Wilson; Mmes. Clark and Lupton.

Student Representatives present: Roger Fellows and Gary Locke.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a listing of personnel items and provided information to the committee on individuals listed under the termination and appointment sections.

Regent Moore inquired about procedures in recruiting and selecting individuals for research positions. Vice President French responded that the formal search committee procedure is used and that it may take a year to fill a research position since individuals often need several months to properly terminate research projects at their present institution.

Vice President Koffler also reported that his office is summarizing information from colleges and schools pertaining to the use of affirmative action procedures in filling parttime positions such as visiting and adjunct professors.

Vice President Bruning indicated his strong support of the recommended promotion of William C. Thomas, Director of Personnel, to Assistant Vice President for Administration and Director of Personnel.

After further discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval a listing of non-campus service requests of faculty members, and in response to questions



noted that the consultantships preceded by a (+) were compensated consultantships, and that the others were largely uncompensated professional services to professional, community, or non-profit organizations, etc., and that the maximum time allowed for consulting under administrative policies was one day per seven day week.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

#### CIVIL SERVICE CLASS CHANGES

Vice President Bruning submitted for approval the following Civil Service class changes:

- (1) Establish new Class 1463, Supervising Analyst/Programmer, effective January 1, 1977.
- (2) Establish new Class 1912F, Bookstore Departmental Supervisor, effective March 1, 1977.
- (3) Establish new Class 4481, Assistant Patent Administrator, effective March 1, 1977.
- (4) Pay range change in Class 1167, Hospital Credit Manager, \$1249-\$1645 to \$1112-\$1462, effective November 8, 1976.
- (5) Pay range change in Class 1454, Principal Applications Programmer, \$1617-\$2211 (A16) to \$1495-\$2045 (A16), effective January 1, 1977.
- (6) Pay range change in Class 1464, Principal Systems Analyst, \$1617-\$2211 (A19) to \$1495-\$2045 (A16), effective January 1, 1977.
- (7) Title change in Class 1457, Principal Systems Software Programmer to Supervising Systems Software Programmer, effective January 1, 1977.
- (8) Title change in Class 4482, Patent Advisor, Management Salary Plan, to Patent Administrator, effective January 1, 1977.

Regent Latz requested an explanation for the recommended pay range decrease for certain classes. Vice President Bruning and Mr. John Erickson, Personnel Services Manager, responded that the Civil Service Department is continually comparing job responsibilities and pay scales in the public and private sectors to maintain equity between comparable positions, and recommendations for pay range changes are often a result of that study. Another reason is that specific job responsibilities may change resulting in a lower or higher pay range recommendation.

Regent Unger noted that effective dates of certain recommendations were as early as January 1, 1977 and was informed that no changes had

been made pending Regents approval, but that the changes would be retroactive to the date indicated.

After discussion, the committee voted unanimously to recommend approval of the Civil Service class changes.

#### SINGLE QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted the following single quarter leave applications and briefly outlined the policy rules governing single quarter leaves. Dr. Koffler stated that 4% of the tenured and probationary faculty members are eligible for single quarter leaves at one time, and that the Board of Regents has approved 107 single quarter leave applications towards the quota of 121.

After discussion, the committee voted unanimously to recommend approval of single quarter leaves for Professor Herbert Jonas, Botany, Spring Quarter, 1978; Professor and Associate Dean Darrell R. Lewis, Curriculum & Instruction, College of Education-Administration, Spring, 1978; Associate Professor Norman O. Dahl, Philosophy, Winter Quarter, 1978; Associate Professor Paul P. D'Andrea, Humanities, Fall Quarter, 1977; Associate Professor Curtis C. Hoard, Studio Arts, Winter Quarter, 1978; and Professor Robert W. Carr, Jr., Chemical Engineering and Materials Science, Spring Quarter, 1978.

#### FACULTY DISABILITY PROGRAM

Vice President Bruning informed the committee that the faculty disability program currently provides a benefit of 60% of salary, including Social Security, subject to a maximum benefit of \$1,000 per month (\$12,000 per year). This maximum effectively limits protection to the first \$20,000 of annual salary. The present maximum was not unreasonable when it was established in 1968, but it has not kept pace with salary increases.

He recommended that the maximum benefit be increased to \$2,000 per month (\$24,000 per year) while retaining the 60% of salary maximum.

Vice President Bruning reviewed the Cease and Desist order under which the University is operating and which precludes changes in conditions of employment, but indicated that he believed this change in benefits would not be a violation of that order.

Regent Latz questioned whether faculty groups had approved of the policy change and suggested a written statement of approval might be requested of each faculty group.

Vice President Bruning stated that he has a letter from Professor Fred Morrison, representing the Law School Faculty, stating that he (Mr. Morrison) had contacted representatives of all faculty groups who are a part of the faculty collective bargaining procedures and that none of the faculty groups would object to the implementation of the proposed benefit.



Harold Bernard, Assistant Director of Personnel, Employee Benefits, summarized the present and proposed disability programs and responded to questions. He stated that the definition of disability in the insurance policy was "Total Disability means the inability of the individual to perform every duty pertaining to his regular occupation. However, after benefits have been paid for 24 months, then for the balance of such continuous disability period, total disability shall mean the inability to engage in business or occupation of any kind for which the individual is reasonably fitted by education, training or experience."

Mr. Bernard further explained that the University has two faculty disability programs, (1) income disability, and (2) waiver of premium. By changing the waiver of premium plan from a non-participating plan to a participating plan, the estimated savings would probably pay for the added cost of the increased benefit proposed.

In response to a question regarding the faculty sick leave policy, Assistant Vice President Shirley Clark stated that illnesses of a few days' duration are handled informally within the department, and that for longer periods of illness, an application for a leave of absence is submitted to the President.

The committee was advised that the faculty disability program proposed changes will be presented for action next month.

#### EMPLOYMENT-RELATED HEPATITIS POLICY

Vice President Bruning summarized the discussion from the previous month's committee meeting and submitted for approval the following proposed Policy on Employment-Related Hepatitis:

"Any University employee in the classified service who contracts Infectious Hepatitis as a direct result of performing his/her work duties and is certified by the University Health Service as being incapacitated shall be granted upon request up to six (6) months leave of absence with pay.

"During such leave, the employee shall not be required to utilize either accumulated sick leave or vacation. The employee shall receive his/her regular full salary during the leave minus the amount of benefits paid under Worker's Compensation policies. The employee shall accrue sick leave and vacation benefits as prescribed by University Civil Service Rule #11, Section 1."

Regent Unger expressed his support for the policy and requested approval. After discussion, the committee voted unanimously to recommend approval of the Employment-Related Hepatitis Policy.

TEACHING OF TEACHING ASSISTANTS

Vice President Koffler introduced Larry M. Grimes, Associate Professor and Coordinator of the Spanish-Portuguese Department, who gave a presentation on the teaching apprenticeship program (TA) in the Institute of Child Development.

Voted to adjourn at 3:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

April 14, 1977

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 14, 1977, at 3:10 p.m. in Room 300 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Goldfine, McGuiggan, Moore, and Sherburne.

Staff present: President Magrath; Vice President Koffler, and Acting Vice President Brown; Messrs. Bridges, Heller, Hewitt, and Wilson.

Student Representative present: Roger Fellows.

PROPOSED NAME CHANGE, DULUTH CAMPUS

Dr. Koffler recommended that the name of the Department of Physical Education at Duluth be changed to the Department of Health and Physical Education and Recreation.

Provost Heller of the Duluth Campus indicated that the proposed name change would recognize both the major and minor in health education and the minor in recreation in addition to the majors and minors in physical education.

After discussion, the committee voted unanimously to recommend approval of the proposed name change.

REVIEW OF CAMPUS BOUNDARIES, DULUTH CAMPUS

Acting Vice President Brown gave a report on the Duluth Campus boundaries. Mr. Brown indicated the review originated due to legislators and Regents questioning the University's actions in buying property outside campus boundaries.

Assistant Vice President Hewitt provided a detailed schematic drawing of the Duluth Campus boundaries and also the history of land acquisitions since 1947. He indicated that a UMD campus planning task force would be reactivated to complete a review of campus land needs. This could lead to a recommendation to change campus boundaries, he stated.

Mr. Robert Bridges, Vice Provost, UMD, identified certain parcels of land that had been purchased on the recommendation of the Legislative Building Commission of 1966 when projected campus enrollment was greater than present projections.

Mr. Brown indicated that the University might negotiate for a land exchange with the Duluth Catholic Diocese -- exchanging land owned by the Diocese within the campus boundary for University owned land outside the campus boundary. He also reported that private developers might be interested in constructing apartment units adjacent to the campus that the University might lease for a period of time to provide additional student housing at UMD.

In response to a question, President Magrath noted that all University campuses have some type of planning committee, with the St. Paul, Minneapolis, and Duluth campuses having a more comprehensive plan, and that the University is not required to obtain building permits, etc., for construction or remodeling at University campuses, but that such plans are discussed with appropriate officials at each location and all existing codes met or exceeded.

Regent Unger asked that the committee be advised when the UMD planning task force was reactivated and also when the task force report was completed.

Voted to adjourn at 4:05 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

April 14, 1977

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 14, 1977, at 3:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Goldfine, Latz, Lebedoff, Lee, Peterson, and Schertler.

Staff present: Vice Presidents Bruning, Kegler, and Wilderson; Messrs. Pearlstein, Sahlstrom, Tall, Tierney, Wilson, and Zander.

Student Representatives present: Tim Donovan, Mark Eckerline, and Terri Mische.

1977-78 STUDENT SERVICES FEES

Discussion was held on the student services fees for the Twin Cities Campus, Duluth Campus, Crookston Campus, and Morris Campus (Health Service Fee only).

It was pointed out that this year each organization listed in the student services fees for the Twin Cities Campus would be given a finite amount of money in their budget rather than a specific amount per student per quarter. A reserve account would be established to help those organizations whose budget would indicate that the funds allocated were not enough to allow that organization to do its job.

Regent Latz inquired as to the disposition of the reserve account. Assistant Vice President Zander responded that the excess money collected from student services fees would be held in an escrow account to be used in aiding organizations whose budgets were not adequate. He pointed out that one of the criteria to be used in making this judgment would be an increase in the number of students needing services. The present philosophy is that the Student Services Fees Committee would make the judgment on further allocation of funds from the reserve account to student organizations.

Regent Latz further inquired into the limit on the amount of the reserve account. Assistant Vice President Zander indicated that the administration and the Student Services Fees Committee worked together to budget as closely as possible the funds for each student organization,

and since this is the first year this concept has been applied to the student services fees, no ceiling has been proposed. He also indicated that the balance in the reserve account could be adjusted by raising or lowering student fees in the subsequent year. He pointed out that the reserve account would not be spent except in instances of proven need.

Regent Latz stated that he did not disagree with the concept, but expressed his concern that often when there is money available, there is also a tendency to spend it. He further stated that it also has a tendency to make people feel it is not necessary to hold their budgets to the line. He requested that the Student Concerns Committee and the Board of Regents receive a report, on a quarterly basis, as to the status of the reserve account and the direction it is taking, and that if the reserve account builds up to too high a level, that disposal of the account can be considered. The administration agreed to comply with Regent Latz' request.

Regent Lee inquired as to why the Minnesota Public Interest Research Group item (MPIRG) was being discussed under the Student Services fees item. Vice President Wilderson responded that it was brought to the committee with student services fees to point out that the MPIRG fee had been reviewed in the same manner as all other student services fees. He stated that allowing MPIRG to be discussed as other student services fees gave students an opportunity, through their organized student government mechanism, to ask questions regarding MPIRG. It was the administration's effort to respond to what had become a slight criticism of the MPIRG organization that students probably did not know as much about MPIRG as they should.

Regent Lee asked if by passing the student services fees this would put MPIRG into the same category as all other student services fees. Vice President Wilderson responded that it would not, that a contract would still need to be executed, and that the contract actually describes the relationship of MPIRG to the University. He stated that it would not fundamentally alter the relationship to the students or to the University.

Regent Lee requested that the MPIRG issue be separated out from discussion on the other student services fees. The committee agreed to honor Regent Lee's request.

Regent Latz expressed concern about the recommendation from the Fees Committee and the Twin Cities Student Assembly (TCSA) that no fee be established for the Student Aid item and indicated strong support of the administration's recommendation that this fee be retained.

Mark Eckerline, Student Representative from the St. Paul Campus, expressed strong opposition to this fee. He did not feel the University should ask students to help support another student through school. He expressed his feeling that the University should seek other sources of funding for student aid.

Regent Lee stated that in his opinion, the students should be able to recommend whether or not to support the student aid fee. He believed it was up to students to decide whether or not they wanted to help another student attend school.



Regent Lebedoff inquired as to how long this has been a student fee and the purpose of the fee. Assistant Vice President Zander indicated that approximately ten years ago, the student government at that time decided that they would do with less from their budget and establish a student aid fund due to the rising tuition rates. Over the years, the Student Fees Committee increased the amount of the fee, and it has been over the last couple of years that the fees committee has recommended a decrease in the amount of the fee. Dr. Zander also indicated that this fee was established to help those students who were able to meet the tuition expense the first year, but unable to meet it the second year. In response to a question from Regent Lee, Dr. Zander indicated that to the best of his knowledge this money allocated to student aid has always been used for the payment of tuition.

With regard to the Consolidated Athletic Building Fund, Vice President Bruning pointed out that the Minnesota Legislature did not recommend any funding for Men's Intercollegiate Athletics, so funds were needed from student services fees to help pay off the indebtedness on the Bierman Building facility.

Vice President Wilderson stated that the Student Services Fees from all campuses would be brought to the Student Concerns Committee and the Board of Regents for approval at the May meeting.

#### MINNESOTA PUBLIC INTEREST RESEARCH GROUP

Don Bruce, Chairman of the Student Representatives to the Board of Regents, presented a report from the Student Representatives on the MPIRG issue. He stated that the Student Representatives were unanimous in their support of MPIRG as an organization, but that a vote was taken among the Student Representatives on the funding of MPIRG. The vote was 6-2 in favor of the current negative check-off system. The dissenting votes were cast by the Duluth and Crookston representatives, with the representative from Waseca abstaining from voting because the Waseca Campus does not have an MPIRG organization on campus.

The report stated that the question most heavily debated was whether the present system provided the awareness of the option to pay well enough or whether a different (neutral) system would provide that awareness better. Since the statement about MPIRG is printed on the fee statement, the majority of the Student Representatives felt that the awareness was there.

Tim Donovan, Student Representative from University of Minnesota, Duluth, presented a minority report in favor of the neutral check-off system. He reported that although a petition had been circulated around the Duluth campus on which approximately 3,000 signatures were obtained in favor of the present negative check-off system, many people have since contacted him stating that they did not realize what they were signing.

The Student Representatives requested that a poll be taken on all campuses supporting MPIRG through student fees to determine an accurate count of the support for MPIRG as an organization under the present negative check-off system.

Regent Lebedoff questioned the need for such a poll since it is understood that if the MPIRG organization fails to receive 51% support from students that the contract with MPIRG would be cancelled. He stated that he felt that the negative check-off system in this instance satisfies the requirements of procedural democracy.

Regent Lee pointed out to the committee the resolutions passed by the student government at UMD and the St. Paul Board of Colleges opposing the negative check-off system, and asked that the committee consider these resolutions when deliberation begins on the question of MPIRG funding.

#### BAILEY HALL ADDITION

Discussion was held relative to an addition to Bailey Hall on the St. Paul Campus. The proposed addition would add approximately 200 spaces for single students.

After discussion, the committee voted unanimously to recommend approval of the following resolution:

"RESOLVED, that on the recommendation of the Vice President for Student Affairs, the Acting Vice President for Finance, the President, and the St. Paul Living Design Committee, that an architect be hired to design an addition to Bailey Hall for up to a maximum of 200 spaces for single students."

#### STUDENT HOUSING NEEDS - COORDINATE CAMPUSES

Vice President Wilderson reported that the administration recommends no new housing for Morris, but believes that the present level of housing should be maintained, which will probably necessitate some remodeling and updating of the older units. Both Waseca and Crookston had additional housing built in 1977, and the administration is studying the possibility of recommending additional housing at Crookston to relieve the present overcrowding and to add a few growth units. At Waseca, although there is overcrowding during the Fall Quarter, the vacancy rate is fairly high during Spring Quarter bringing the annual occupancy rate down to 89%. The administration is therefore not ready to make a recommendation on Waseca. At Duluth, the administration recommends that efforts be made to encourage private development of housing adjacent to the campus that the University might lease for a period of years.

Regent Latz stated that in the case of Duluth housing, the option of private development is acceptable in many respects, but that he was uncomfortable about approving additional housing without having some projected enrollment figures for future use of student housing. He had no problem understanding the current demand for on-campus housing, but stated that the University has learned that demography is a chancy position and projected enrollment figures should be studied before a decision is made on additional Duluth Campus housing.


Regent Goldfine spoke in support of additional housing for the Duluth Campus, citing the sub-standard facilities that students are now using for housing.



Regent Latz stated that the question of additional housing for Duluth relates to the combination of enrollment data and availability of facilities in the private section, and the fact that the University has not speculated on the number of units it seeks to commit themselves to. Acting Vice President Brown informed Regent Latz and the committee that the developer has not been able to review the site and report back to the University. He envisioned the process that each of these items would entail first the land transfer to be sure the University was receiving value for value, and second would be to enter into a lease for these spaces.

Regent Latz pointed out that his question did not concern the legal details of the lease and the land transfer, but the cost factor to the students and the number of units that are being contemplated. He stated he would like information on these items before he would approve any additional housing.

Voted to adjourn at 5:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 15, 1977

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 15, 1977, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Carlson, Frederick, Heller, Imholte, Johnson, Linck, Odegard, Pearlstein, Robb, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mes. Clark and Lupton.

HONORS COMMITTEE RECOMMENDATIONS

The committee voted unanimously to recommend approval of the recommendations of the All-University Honors Committee, and the recommendations of the Regents' Award ad hoc committee.

UNIVERSITY OF MINNESOTA FOUNDATION RESOLUTION

Mr. Robert Odegard presented a resolution which would authorize the University of Minnesota Foundation to solicit private foundations to either terminate into the University or Minnesota Foundation or become affiliated with the University of Minnesota Foundation, with the proviso that certain commitments of the private foundation could be honored.

Mr. Odegard pointed out that if the Board of Regents approves the resolution, it is anticipated that the University of Minnesota Foundation, prior to any solicitation effort, would secure a favorable ruling from the Internal Revenue Service that such solicitation and ultimate acceptance of assets from or affiliation by a private foundation with the University of Minnesota Foundation would not in any way jeopardize the University of Minnesota Foundation's exempt status.

After discussion, the committee voted unanimously to recommend approval of the following resolution:

"RESOLVED, that the University of Minnesota Foundation is hereby authorized to accept and receive assets from private foundations, either by termination of such private foundation or by affiliation of such private foundation with the University of Minnesota pursuant to which such private foundation would then be operated, supervised, and controlled exclusively by and for the benefit of the University of Minnesota Foundation and that upon acceptance and receipt of such assets, the University of Minnesota Foundation is hereby authorized to distribute a portion of the assets so accepted and received (including income derived therefrom) to charitable organizations other than the University of Minnesota Foundation pursuant to guidelines established by the University of Minnesota Foundation provided such other charitable organizations are not private foundations."

#### AMERICAN INDIAN AWARENESS WEEK

The committee voted unanimously to recommend approval of the following resolution relative to American Indian Awareness Week:

"Whereas, the goal of American Indian Awareness Week activities is to strive to establish an awareness of Indian tradition, culture and heritage that will develop and promote knowledge, and introduce common bonds by which greater understanding may be achieved.

"Be it resolved, that the Board of Regents of the University of Minnesota recognize these activities to take place May 8 to May 15, 1977.

"And be it further resolved, that the Board of Regents encourage participation in American Indian Awareness Week by members of the University community."

#### 1977-78 BUDGET PRINCIPLES

Acting Vice President Brown reviewed the proposed 1977-78 budget principles which will be used as guidelines for the administration in preparing the actual budget for the University of Minnesota.

In response to questions raised by Regents Moore and Unger, President Magrath indicated that he would present a schedule of laboratory fees, showing the range of fees and costs associated with the various laboratory fees charged to students.

After further discussion, the committee voted unanimously to recommend approval of the proposed 1977-78 Budget Principles for the University of Minnesota.

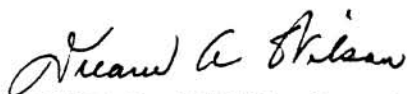
#### LEGISLATIVE UPDATE

President Magrath reported that the Legislative subcommittees reviewing the University Legislative Request had nearly completed their work, and

apparently would not recommend any new faculty positions. He indicated because of this, that he had imposed a "qualified hiring freeze" that would prevent hiring of additional faculty members without prior approval by Central Administration. He further indicated that there were several instances of increased legislative support, such as graduate fellowships and library materials.

Vice President Koffler reviewed the preliminary and unofficial recommendations of subcommittees of the Senate Finance and House Appropriation Committee. He further reported that the Governor had recommended a 6% faculty salary increase each year of the biennium, and that the Senate Finance subcommittee had recommended 6.5% and 6% increase respectively for the 1st and 2nd year of the biennium. He also reported that the Senate subcommittee recommended that the University continue to set tuition at 24% of instructional cost.

Voted to adjourn at 10:20 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 15, 1977

A meeting of the Board of Regents of the University of Minnesota was held on Friday, April 15, 1977, at 10:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lebedoff, Lee, McGuiggan, Moore, Peterson, Schertler, Sherburne, and Unger. President Magrath presided.

Staff present: Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Carlson, Frederick, Heller, Imholte, Johnson, Linck, Odegard, Pearlstein, Robb, Sahlstrom, Tall, Thomas, Tierney, Wilson, and Zander; Mmes. Clark and Lupton.

President Magrath officially welcomed Regents David Lebedoff, Charles McGuiggan, and Mary Schertler to the Board of Regents.

PRESENTATION OF AWARDS

Chairman Neil Sherburne and President Magrath presented awards to the University of Minnesota, Morris Basketball Team for their achievement in winning the 1976-77 Northern Intercollegiate Conference Championship, and to the University of Minnesota Gymnastics Team for their achievement in winning the 1977 Big Ten Championship. An award was also presented to Steve Placensia in recognition of his selection as a Cross-Country All-American for 1976.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - March 10, 1977  
Faculty and Staff Affairs Committee - March 10, 1977  
Student Concerns Committee - March 10, 1977  
Committee of the Whole - March 11, 1977  
Board of Regents Meeting - March 11, 1977

REPORT OF THE CHAIRMAN OF THE BOARD

Chairman Neil Sherburne reported that all items usually reported by him at the regular Board of Regents meeting had now been referred to

appropriate committees, and informed the Board that this item would now be deleted from the order of business at the Board of Regents meeting.

#### REPORT OF THE PRESIDENT

President Magrath informed the Board that two significant search committees are still underway, one for the Dean of the College of Education, and one for the position of Vice President for Finance. He expressed his hope that he would bring a recommendation forward to the Board of Regents either in June or July for a new Vice President for Finance.

He also informed the Board that he has instructed Vice Presidents French and Koffler, and Deputy Vice President Hueg, to prepare a report pertaining to recombinant DNA research at the University of Minnesota and present it to the Educational Policy and Long-Range Planning Committee at the May meeting.

He further reported that in Dr. Kegler's review of various legislative issues, discussion was not held relative to enrollment projections for the 1980's. He pointed out that a letter was sent to Representative Fugina and Norton, and Senator Hughes, and the Commissioner of Finance, Gerald Christensen, which was also circulated to all members of the Board of Regents, indicating that Vice President Kegler and Associate Vice President Linck, together with the Planning Council, will be developing information on the enrollment projections for the 1980's.

#### GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota.

After discussion, the Board of Regents voted unanimously to approve all gifts. Documentation is filed supplement to the minutes, No. 21,242.

#### CONTRACT AND GRANT AWARDS

Vice President Koffler submitted for approval the contract and grant awards. Professor Leon Singer presented a report on a continuation research grant entitled "Flouride Metabolism", and Professor Charles Fairhurst presented a report on energy requirements of underground space.

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,243.

#### APPLICATIONS FOR CONTRACT AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.



REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne reported that the committee had voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of the recommendations of the All-University Honors Committee, and recommendations of the ad hoc committee to confer the Regents' Award, documentation filed supplement to the minutes, No. 21,244.
- (b) Approval of the following resolution:

"RESOLVED, that the University of Minnesota Foundation is hereby authorized to accept and receive assets from private foundations, either by termination of such private foundation or by affiliation of such private foundation with the University of Minnesota pursuant to which such private foundation would then be operated, supervised, and controlled exclusively by and for the benefit of the University of Minnesota Foundation and that upon acceptance and receipt of such assets, the University of Minnesota Foundation is hereby authorized to distribute a portion of the assets so accepted and received (including income derived therefrom) to charitable organizations other than the University of Minnesota Foundation pursuant to guidelines established by the University of Minnesota Foundation provided such other charitable organizations are not private foundations."

- (c) Approval of the following resolution re American Indian Awareness Week:

"Whereas, the goal of American Indian Awareness Week activities is to strive to establish an awareness of Indian tradition, culture and heritage that will develop and promote knowledge, and introduce common bonds by which greater understanding may be achieved.

"Be it resolved, that the Board of Regents of the University of Minnesota recognize these activities to take place May 8 to May 15, 1977.

"And be it further resolved, that the Board of Regents encourage participation in American Indian Awareness Week by members of the University community."

- (d) Approval of the 1977-78 Budget Principles, documentation filed supplement to the minutes, No. 21,245.

A motion was unanimously passed approving the recommendations of the Committee of the Whole.

Regent Sherburne further reported that the committee heard a report from President Magrath and Vice President Kegler on legislative matters

and issues pertaining to the University of Minnesota.

REPORT OF THE EDUCATIONAL POLICY AND  
LONG-RANGE PLANNING COMMITTEE

Regent Unger expressed the committee's hope that Regent David Utz would recover quickly from his surgery and join the committee at the May meetings.

He reported that the Educational Policy and Long-Range Planning Committee voted unanimously to recommend approval of the proposed name change for the Department of Physical Education at Duluth to the Department of Health and Physical Education and Recreation. The Board of Regents voted unanimously to approve the recommendation of the Educational Policy and Long-Range Planning Committee.

He further reported that the committee had begun discussion on the University campuses boundaries, beginning with the Duluth Campus. He pointed out that during the discussion the committee was informed that there is a planning task force on the Duluth Campus that will undertake a review of the Duluth boundaries and will report to the Educational Policy and Long-Range Planning Committee, and to the Board of Regents, the findings and recommendations relative to the Duluth Campus boundaries. He further informed the Board that Acting Vice President Brown indicated that the University might negotiate for an exchange of land owned by the Duluth Catholic Archdiocese within the campus boundaries for University owned land outside the campus boundaries, and that private developers might be interested in constructing apartment units on the land adjacent to the campus that the University might lease for a period of time to help alleviate the overcrowding in on-campus housing.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following:

- (a) Approval of the personnel items as presented to the committee, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests, as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee, filed supplement to the minutes, No. 21,246.
- (d) Approval of single quarter leave applications for Professor Herbert Jonas, Botany, Darrell R. Lewis, Curriculum and Instruction and College of Education-Administration, and Robert W. Carr, Jr., Chemical Engineering and Materials Science, and for Associate Professors Norman O. Dahl, Philosophy, Paul P. D'Andrea, Humanities Program, and Curtis C. Hoard, Studio Arts.



- (e) Approval of the following Policy on Employment-Related Hepatitis:

"Any University employee in the classified service who contracts Infectious Hepatitis as a direct result of performing his/her work duties and is certified by the University Health Service as being incapacitated shall be granted upon request up to six (6) months leave of absence with pay.

"During such leave, the employee shall not be required to utilize either accumulated sick leave or vacation. The employee shall receive his/her regular full salary during the leave minus the amount of benefits paid under Worker's Compensation policies. The employee shall accrue sick leave and vacation benefits as prescribed by University Civil Service Rule #11, Section 1."

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

Regent Moore further reported that the committee reviewed with the assistance of Vice President Bruning and Mr. Harold Bernard the faculty disability program benefits, and indicated the proposal would be presented to the committee for approval at the May meetings. She also reported that the committee heard a report from Associate Professor Larry Grimes, who gave a presentation on the teaching apprenticeship program in the Institute of Child Development.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions and resolutions:

- (a) Approval of the requisitions, journal vouchers and transfers of funds as presented to the committee.
- (b) Approval of property accounting adjustments as of January 31, 1977, and February 28, 1977.
- (c) Approval of cancellation of accounts receivable for the North Central School and Experiment Station, Grand Rapids, in the amount of \$221.90, and for the School of Dentistry, Twin Cities, in the amount of \$1,415.55.

(Report covering requisitions, journal vouchers, transfers of funds, property accounting adjustments and cancellation of accounts receivable is filed supplement to the minutes, No. 21,247.)

- (d) Approval for Smith Hall Remodeling, Minneapolis Campus. Funds for this project will come from the 1976 Legislative

Appropriation for Remodeling and Rehabilitation, at a total cost estimate of \$166,093.00.

- (e) Approval for the construction of the West Bank Union facility. Funds for the project will come from the \$5.00 per student per quarter student service fee identified for union expansion and remodeling, at a total cost estimate of \$1,865,000.00.
- (f) Approval of the following resolution re Land Exchange Agreement with Minnesota Agricultural Society:

"Resolved, that on the recommendation of the Acting Vice President for Finance and the President, the appropriate administrative officers are authorized to negotiate and execute a land exchange agreement with the Minnesota State Agricultural Society. The land exchange shall be for parcels of equal value and the agreement shall provide for an option for the Minnesota State Agricultural Society to purchase an additional parcel at a later date based on appraised values. In addition, the agreement shall provide for a long term lease of Fairgrounds parking facilities by the University. This authority is granted with the understanding that the results will be reported to the Board of Regents."

A motion was unanimously passed approving the recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that the committee heard a brief presentation by University Attorney Joel Tierney and Acting Vice President Brown on the review of University owned lands. He indicated that it was a proper procedure for this committee to review the management and use of University owned land. The committee will hold a special meeting on Thursday mornings prior to regular committee meetings, at 10:00 a.m., in the Regents' Room, to begin an in-depth review of University owned lands. He extended an invitation to all Regents to attend these special committee meetings which will continue to be held until all University owned lands have been discussed. The review will begin with the Rosemount property, and the agricultural experiment stations.

He also reported that the committee reviewed the Investments Activity Report for February, 1977, contract awards to other than the low bidder, sole source procurements, and heard a progress report on a possible land exchange at the University of Minnesota, Morris.

In reference to the materials provided to members of the Board of Regents on the construction of the West Bank Union, Regent Unger requested that the administration be more specific as to source of funds for these projects.

## REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Krenik reported that the committee voted unanimously to approve the following resolution re Bailey Hall Addition, St. Paul Campus:

"Resolved, that on the recommendation of the Vice President for Student Affairs, the Acting Vice President for Finance, the President, and the St. Paul Living Design Committee, an architect be hired to design an addition to Bailey Hall for up to a maximum of 200 spaces for single students."

A motion was unanimously passed approving the recommendation of the Student Concerns Committee.

Regent Krenik further reported that discussion was held on the student services fees for the Twin Cities, Duluth, Crookston, and Waseca Campuses, and the UMM Health Service Fee. In the discussion, Regent Lee requested that MPIRG be separated out from the discussion on the student services fees, and the committee honored his request.

Regent Krenik pointed out that in the proposed schedule, the format for the Twin Cities student services fees was changed to allow each student organization a finite amount of money for their budgets. A reserve fund will be established from which allocations may be made to assist any group or organization that encounters financial difficulty because of extraordinary or unforeseen circumstances. If the fund builds up to a certain level, it may be possible to reduce the reserve fund by reducing the amount of the student services fees the subsequent year.

Regent Latz stated that he hoped the administration was re-examining the current student services fee items to identify any items that might better transcend to the University rather than be assessed against the students for financial support. An example he cited was intercollegiate athletics, which on one campus that fee is allocated more than one-third of the total student fees. He suggested that if intercollegiate athletics serves a worthwhile total University function, that it ought to be financed in some fashion other than by assessing the costs against the students. President Magrath indicated that the points Regent Latz made were under serious discussion and consideration, as well as the rationale as to whether items are appropriately considered student fees. When these discussions are completed, a report will be made to the Board of Regents.

In response to a question raised by Regent Unger, Assistant Vice President Zander indicated that further study would be made as to what organization will be responsible for the distribution of the reserve fund.

Regent Krenik pointed out a correction to be made in the student services fees for the Duluth Campus. The Kirby Capital Improvement item should be changed to \$4.00 instead of \$2.85 as indicated on the docket materials.

On MPIRG, Regent Krenik stated that two reports were given by Student Representatives Don Bruce and Tim Donovan, one in support of the present

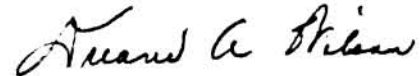
negative check-off system, and one in favor of a neutral check-off system. He indicated that the issue of MPIRG and its funding would be on the agenda for the Committee of the Whole at the May meetings.

He further reported that discussion was held on possible new housing for various campuses of the University. He indicated that Regent Goldfine made a plea for more housing at the Duluth Campus, and indicated that the Student Concerns Committee also discussed a possible land exchange with the Catholic Archdiocese in Duluth.

#### INVITATION TO CUBAN BASKETBALL TEAM

Regent Lebedoff made a motion to congratulate President Magrath on his initiative in extending an invitation that might result in a basketball game between the University of Minnesota and a Cuban basketball team. The motion was seconded and unanimously passed.

Voted to adjourn at 11:50 a.m.



DUANE A. WILSON, Secretary

## AMENDMENTS OF MINUTES

July 9, 1976, Henry Borow Professor General College sabbatical furlough for 1976-77 to read September 16, 1976 to March 15, 1977 (returned early because of death of Professor Solomon Shapiro)

February 11, 1977, Donald W Freeman Professor Obstetrics and Gynecology leave without salary February 1 to March 31, 1977 to read March 1-31, 1977 (change of plans)

March 11, 1977, John E Gander Professor Biochemistry College of Biological Sciences sabbatical furlough for 1977-78 to be cancelled (research in process requires personal effort in the laboratory at this time)

March 11, 1977, Philip H Salapatek Professor Institute of Child Development sabbatical furlough for 1977-78 to be cancelled (change of plans)

January 14, 1977, Shirley Garner Associate Professor English leave with salary March 16-29, 1977 and leave without salary March 30 to June 15, 1977 to read leave without salary March 16 to May 31, 1977 and leave with salary June 1-15, 1977 (change of plans)

## TERMINATIONS

Ralph B Kersten Professor and Director Cleft Palate Program School of Dentistry effective March 7, 1977 plus one month death payment allowance

Robert K Lindorfer Professor Veterinary Pathobiology on 42% time leave without salary effective April 30, 1977

Joan M Tuberty Associate Professor School of Nursing on leave without salary effective March 15, 1977

Reed J Bolander Scientist University of Minnesota Hospitals effective January 28, 1977

Beverly J Johnson Clinical Director Nursing Services Boynton Health Service on leave without salary effective February 16, 1977 (deceased)

Lillian L Lin Scientist Biochemistry Medical School effective February 28, 1977

Thomas P Sharkey Senior Systems Software Programmer Administrative Data Processing Department effective March 4, 1977

APPOINTMENTS

Docket Appointments	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
April only	3									
May through April	36	8	1		2		1			
Non-docket Appointments										
April only	9	3		1						
May through April	306	150	6	9	7	2	17	3	1	1

\*1. David W Hamilton as Professor and Head Anatomy beginning July 1, 1977 at the rate of \$40,000 Term AP and \$4,000 Term AT administrative augmentation

2. Jonathan D Wirtschafter as Professor Ophthalmology, Neurology and Neurosurgery for 1977-78 at \$27,000 Term AT

3. Gilbert E Ward as Associate Professor Veterinary Pathobiology May 17, 1977 to June 30, 1980 at the rate of \$28,500 Term AC; this appointment is subject to a special contract calling for a decision on or before April 15, 1979 with respect to continuing this appointment beyond the initial term

Thomas E Avery as Professor Forest Resources March 16 to June 15, 1977 at \$4,000 Term CT (\$16,000 A rate)

John E Kralewski as Professor and Director Health Services Research Center School of Public Health and Assistant to the Vice President for Health Sciences May 1 to June 30, 1977 at the rate of \$18,600 Term ATH40 (\$44,000 Term AT and \$2,500 Term AT administrative augmentation)

Gordon W Bronson as Visiting Professor Institute of Child Development March 16 to June 15, 1977 at \$9,000 Term CT (\$27,000 B rate)

Wanda C Bronson as Visiting Professor Institute of Child Development March 16 to June 15, 1977 at \$9,000 Term CT (\$27,000 B rate)

John N Gibbs as Visiting Professor Plant Pathology March 1 to June 30, 1977 at \$4,100 Term CT (\$12,300 A rate)

Charles R Moyer as Visiting Professor Humanities Program March 16 to June 15, 1977 at \$2,000 Term CTH50 (\$12,000 B rate)

Edward R Rang as Visiting Professor Aerospace Engineering and Mechanics March 16 to June 15, 1977 at \$2,405 Term CTH33 (\$21,600 B rate)

Terence O Ranger as Visiting Professor History Hill Family Foundation Funds March 16 to April 30, 1977 at \$4,775 Term CT (\$28,650 B rate)

\* See major appointment section for detail



Guido Stampacchia as Visiting Professor School of Mathematics  
March 16 to June 15, 1977 at \$12,000 Term CT (\$36,000 B rate)

Austin T Turk as Visiting Professor Sociology March 16 to June 15,  
1977 at \$9,500 Term CT (\$28,500 B rate)

Michael R Behr as Visiting Associate Professor Economics Duluth  
March 16 to June 15, 1977 at \$4,800 Term CTH80 (\$18,000 B rate)

Jay P Fillmore as Visiting Associate Professor School of Mathematics  
March 16 to June 15, 1977 at \$4,000 Term CTH67 (\$18,000 B rate)

Vernon E Bye as Scientist Mineral Resources Research Center  
February 16 to June 15, 1977 at the rate of \$15,741 Term BS

Thomas G Weaver as Clinic Physician Health Service Duluth  
February 16 to June 15, 1977 at the rate of \$13,600 Term BSH80  
(\$17,000 B rate)

Gordon E Wilkinson as Commercial Artist Alumni Relations February 21  
to June 30, 1977 at the rate of \$17,500 Term AS

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John Eisberg as Adjunct Professor Law School March 16 to June 15,  
1977 at \$4,500 Term CTH48 (\$28,000 B rate)

Stephen D Gordon continuation of appointment as Adjunct Professor  
Law School March 16 to June 15, 1977 at \$4,500 Term CTH48 (\$28,000  
B rate)

Mohamed S Heakal continuation of appointment as Visiting Professor  
College of Business Administration March 16 to June 15, 1977 at  
\$2,667 Term CTH33 (\$24,000 B rate)

James Hetland continuation of appointment as Adjunct Professor  
School of Public Affairs-Planning March 16 to June 15, 1977 at \$3,500  
Term CTH35 (\$30,000 B rate)

Charles T Hvaas as Adjunct Professor Law School March 16 to June 15,  
1977 at \$6,487 Term CTH70 (\$28,000 B rate)

Walter K Johnson continuation of appointment as Adjunct Professor  
Civil and Mineral Engineering at \$2,194 Term CTH34 (\$19,359 B rate)

Kenneth Kirwin as Adjunct Professor Law School March 16 to June 15,  
1977 at \$4,500 Term CTH48 (\$28,000 B rate)

Leonard E Lindquist as Adjunct Professor Law School March 16 to  
June 15, 1977 at \$4,500 Term CTH48 (\$28,000 B rate)

Karl C Sandberg continuation of appointment as Visiting Professor  
Humanities Program March 16 to June 15, 1977 at \$2,500 Term CTH50  
(\$15,000 B rate)

David G Anderson continuation of appointment as Clinical Associate Professor School of Dentistry March 16 to June 15, 1977 at the rate of \$3,780 Term KTH20 (\$18,902 K rate)

Carole A Brown continuation of appointment as Visiting Associate Professor Humanities Program March 16 to June 15, 1977 at \$1,700 Term CTH50 (\$10,200 B rate)

Gordon F Cramolini continuation of appointment as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1977 at \$1,000 Term CTH18 (\$16,666 B rate)

Gerald G Mansergh continuation of appointment as Associate Professor and Executive Secretary ERDC Educational Administration July 1, 1977 to June 30, 1978 at the rate of \$29,700 Term AC; this appointment is subject to a special contract calling for a decision on or before February 1, 1978 with respect to continuing this appointment beyond the initial term

S Thomas Stickley continuation of appointment as Associate Professor Agricultural and Applied Economics April 1 to June 30, 1977 at the rate of \$24,400 Term AT

#### SPECIAL APPOINTMENT

Jesse H Shera as Visiting Professor Library School March 16 to June 15, 1977 at \$9,000 Term CT (\$27,000 B rate); 73 years of age

#### PROMOTIONS AND TRANSFERS

William C Thomas from Director of Personnel Office of the Director of Personnel at \$35,000 Term AE to Assistant Vice President for Administration and Director of Personnel without change in salary rate or term April 1 to June 30, 1977

Cherie R Perlmutter from Research Associate School of Dentistry and Assistant to the Vice President Office of the Vice President for Health Sciences at \$27,000 Term AT to Assistant Vice President Office of the Vice President for Health Sciences at the rate of \$29,000 Term AE and Research Associate School of Dentistry without salary April 1 to June 30, 1977

Robert M Collins from Professor and Assistant Provost for Administration Waseca and Acting Assistant Provost for Academic Affairs Waseca at \$24,500 Term AP and \$1,200 Term AT administrative augmentation to Professor and Assistant Provost for Administration Waseca at the rate of \$24,500 Term AP beginning January 1, 1977

John R Howe Jr Professor History at \$22,675 Term BP to serve in addition as Acting Associate Dean Administration College of Liberal Arts at the rate of \$1,500 Term BT administrative augmentation March 16 to June 15, 1977



Donald M Larson from Assistant Professor Pathology School of Medicine Duluth at \$20,600 Term ATH50 (\$41,200 A rate) to Associate Professor at the rate of \$35,000 plus commutation allowance in lieu of professional fees Term AP beginning January 1, 1977

Harvard R Jacobson from Senior Applications Programmer University of Minnesota Hospitals at the rate of \$17,544 Term AS July 5 to December 31, 1976 and the rate of \$17,940 Term AS January 1 to June 30, 1977 to Principal Applications Programmer at the rate of \$18,972 Term AS December 6-31, 1976 and the rate of \$19,404 Term AS January 1 to June 30, 1977

Phillip N St Louis from Senior Systems Analyst University of Minnesota Hospitals at the rate of \$20,520 Term AS July 5 to December 31, 1976 and the rate of \$20,988 Term AS January 1 to June 30, 1977 to Principal Systems Analyst at the rate of \$22,188 Term AS December 6-31, 1976 and the rate of \$22,692 Term AS January 1 to June 30, 1977

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Manuel P Guerrero Associate Professor and Chairman Chicano Studies at \$22,700 Term BC and \$1,600 Term BT administrative augmentation to serve as Associate Professor Criminal Justice Studies for 47% of time without change in salary rate or term March 16 to June 15, 1977

Michael M Pullen Associate Professor Veterinary Large Animal Clinical Sciences and Extension Veterinarian Agricultural Extension Service at \$25,950 Term AC to serve in addition as Associate Professor School of Public Health without change in salary rate or term January 1 to June 30, 1977

William C Pyle Associate Professor Industrial Relations Center at \$28,875 Term AC to serve as Associate Professor School of Public Health for 42% of time without change in salary rate or term January 1 to June 30, 1977

Robert A Robinson Associate Professor Veterinary Large Animal Clinical Sciences at \$25,800 Term AC to serve in addition as Associate Professor School of Public Health without change in salary rate or term January 1 to June 30, 1977

Charles E Sigmund Assistant Professor General College at \$14,670 Term BP to serve as Assistant Professor Music for 33% of time without change in salary rate or term March 16 to June 15, 1977

#### SALARY ADJUSTMENTS

Kenneth A Osterberg Professor Laboratory Medicine and Pathology from \$57,396 (\$33,495 Term AP \$23,901 Term AT) to the rate of \$59,664 (\$33,495 Term AP \$26,169 Term AT) beginning January 1, 1977

Jean-Alex Molina Associate Professor Soil Science at \$21,648 Term AP on sabbatical furlough to receive \$2,381 from Experiment Station Funds March 1 to June 30, 1977 to be paid through the University

Ward C Stienstra Associate Professor Plant Pathology and Extension Plant Pathologist Agricultural Extension Service from \$21,700 Term AP to the rate of \$22,500 Term AP beginning March 1, 1977

David R Thompson Associate Professor Agricultural Engineering and Food Science and Nutrition from \$23,200 Term AP to the rate of \$24,400 Term AP beginning April 1, 1977

Sharon L Rising Assistant Professor School of Nursing and Obstetrics and Gynecology from \$15,156 Term APH75 (\$20,207 A rate) to the rate of \$20,207 Term AP beginning January 1, 1977

Loren M Bergstedt Scientist St Anthony Falls Hydraulic Laboratory from \$17,256 Term AS to the rate of \$17,940 Term AS February 16 to June 30, 1977

Vincent C DeLusia Administrator Education Career Development Office from \$17,256 Term AS to the rate of \$17,940 Term AS January 1 to June 30, 1977

Margaret H Doten Assistant Director Admissions and Records Office of Admissions and Records, Prospective Students from \$21,816 Term AS to the rate of \$23,568 Term AS February 16 to June 30, 1977

Clifford P Fearing Controller Hospital University of Minnesota Hospitals from \$36,720 Term AS to the rate of \$39,658 Term AS February 1 to June 30, 1977

James M Guentzel Administrative Director Electrical Engineering from \$22,692 Term AS to the rate of \$23,568 Term AS March 16 to June 30, 1977

Gregory W Hart Assistant Director University of Minnesota Hospitals from the rate of \$20,520 Term AS July 1 to December 31, 1976 and the rate of \$20,988 Term AS January 1 to June 30, 1977 to the rate of \$22,188 Term AS December 16-31, 1976 and the rate of \$22,692 Term AS January 1 to June 30, 1977

George D Jelatis Senior Systems Software Programmer Medicine from \$18,660 Term AS to the rate of \$19,404 Term AS January 16 to June 30, 1977

Mykola Malinowsky Supervisor Inpatient Dispensing Pharmacy University of Minnesota Hospitals from \$21,816 Term AS to the rate of \$22,692 Term AS February 1 to June 30, 1977

Robert Manthey Assistant Manager Printing and Duplicating Services Printing Department from \$21,816 Term AS to the rate of \$22,692 Term AS January 16 to June 30, 1977

Daniel F Rode Hospital Accounting Officer University of Minnesota Hospitals from \$19,404 Term AS to the rate of \$20,988 Term AS January 1 to June 30, 1977

Samuel H Yu Scientist Surgery from \$18,660 Term AS to the rate of \$20,184 Term AS January 1 to June 30, 1977

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W Robert Anderson Professor Laboratory Medicine and Pathology from \$57,396 (\$25,074 Term AT \$32,322 Term AT) to the rate of \$59,664 (\$25,074 Term AT \$34,590 Term AT) January 1 to June 30, 1977

Donald L Boyd Adjunct Associate Professor Computer Science Department from \$5,399 Term BTH33 (\$16,200 B rate) to the rate of \$6,300 Term BTH39 (\$16,200 B rate) March 16 to June 15, 1977

Lloyd A Fish Clinical Associate Professor Pediatrics from \$4,410 Term ATH20 (\$22,050 A rate) to the rate of \$5,512 Term ATH25 (\$22,050 A rate) February 1 to June 30, 1977

Robert J Jacobsen Clinical Associate Professor School of Dentistry from \$3,925 Term KTH30 (\$13,081 K rate) to the rate of \$2,616 Term KTH20 (\$13,081 K rate) March 16 to June 15, 1977

William W Jepson Associate Professor Psychiatry from \$36,732 plus commutation allowance in lieu of professional fees Term AT to the rate of \$39,432 plus commutation allowance in lieu of professional fees Term AT January 1 to June 30, 1977

Ronald J Prineas Associate Professor School of Public Health and Medicine from \$34,575 Term AT to the rate of \$37,975 Term AT February 1 to June 30, 1977

#### LEAVES OF ABSENCE

Marvin D Dunnette Professor Psychology 33% time leave without salary March 16 to June 15, 1977 to organize a large scale research data-gathering program on adolescent drug abuse with time to be spent in Minneapolis

Kenneth L Graham Professor and Chairman Theatre Arts 33% time leave without salary December 16, 1977 to March 15, 1978 to pursue artistic endeavors with time to be spent in Minneapolis

Bill W Kennedy Professor Plant Pathology leave with salary February 28 to April 18, 1977 to provide advice on research of soybean bacteriological diseases to Brazilian colleagues with time to be spent in the Soybean Research Center at Londrina, Parana, Brazil

Gilbert Mannering Professor Pharmacology leave with salary May 12 to June 12, 1977 to determine the ability of Iraqi children, who were exposed in utero to methyl-mercury in 1972, to metabolize drugs with time to be spent at the University of Rochester in New York and the University of Baghdad in Iraq

John S Myers Professor School of Architecture and Landscape Architecture continuation of leave without salary March 16 to June 15, 1977 on account of medical disability

Sandra W Scarr Professor Institute of Child Development leave without salary for 1977-78 to serve as staff director for Committee on Child Development and Public Policy of the National Research Council, National Academy of Sciences in Washington, D.C.

Edmund A Zottola Professor Food Science and Nutrition and Extension Food Microbiologist Agricultural Extension Service leave with salary January 25 to February 24, 1977 to assess the development and needs for curriculum in Food Microbiology, present seminars, survey canning industry and determine need for quality control procedure with time to be spent at the Middle East Technical University at Ankara, Turkey

Bruce Abrahamson Associate Professor School of Architecture and Landscape Architecture continuation of leave without salary March 16 to June 15, 1977 to devote time to heavy work load at architectural office

Edward E Anderson Clinical Associate Professor School of Dentistry continuation of leave without salary March 16 to June 15, 1977 for personal reasons

H Wesley Balk Associate Professor Theatre Arts continuation of 25% time leave without salary for 1977-78 to serve as Artistic Director of the Minnesota Opera Company

Arthur I Geffen Associate Professor English leave without salary for 1977-78 to participate in the exchange of faculty duties with a professor from East Anglia University in England

Robert M Hysell Associate Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1977 to engage in architectural practice in Saudi Arabia

S Thomas Stickley Associate Professor Agricultural and Applied Economics-Administration continuation of leave without salary April 1 to June 30, 1977 to assist in supervising the relocation at Urbana College of some 50 students displaced from their academic programs at the American University in Beirut and to teach courses in Agricultural Finance and Farm Management at Urbana College, Urbana, Ohio

Craig E Harmon Assistant Professor Division of Education Crookston continuation of leave without salary for 1977-78 to serve as Assistant Professor of Mathematics at the University of Petroleum and Minerals, Dhahra, Saudi Arabia

Mary E Ryan Assistant Professor Agricultural and Applied Economics leave without salary April 16 to June 15, 1977 for personal reasons

Enid C B Schoettle Assistant Professor Political Science continuation of leave without salary for 1977-78 to work for the Ford Foundation in New York

Peter Alexander Assistant Director, Admissions and Records Office of Admissions and Records, Technical Services leave without salary March 21 to June 30, 1977 to keep abreast in system design and data processing technology with plans to pursue academic and practical on-hand experience in a highly sophisticated data base environment with time to be spent in Minneapolis

#### SABBATICAL FURLOUGHS

Charles E Allen Professor Animal Science sabbatical furlough July 19, 1977 to July 18, 1978 to enroll in courses, work in a research laboratory to learn new research techniques and do reading of scientific publications with time to be spent at Pennsylvania State University

Marvin Bacaner Professor Physiology sabbatical furlough October 1, 1977 to September 30, 1978 to do research in physiology at Cambridge University and the Hebrew University in Jerusalem

Irving E Fang Professor Journalism and Mass Communication sabbatical furlough for 1977-78 to study Chinese news broadcasting with time to be spent in Hong Kong, Taiwan and Mainland China

Hans M Gregersen Professor Forest Resources sabbatical furlough for 1977-78 to prepare a book manuscript "Economic Analysis of Forestry Projects" based on research completed over the past ten years with time to be spent in Rome

Mei-Ling Hsu Professor Geography sabbatical furlough September 16, 1977 to March 15, 1978 to undertake a research project entitled, "The partition of rural communes in the People's Republic of China: a conceptual analysis" with time to be spent at the Library of Congress, Hoover Institution at Stanford University and Ti-Ching Yen Chiu Suo at Taipei, Taiwan

William E Pruitt Professor School of Mathematics sabbatical furlough for 1977-78 to work with the mathematical probability group at Cornell University

Tibor Zoltai Professor Geology and Geophysics sabbatical furlough for 1978-79 to prepare reference book on the crystal structures of minerals with time to be spent at the University of Budapest or the University of Saarbrücken as visiting professor

Lawrence C Mantini Associate Professor Spanish and Portuguese sabbatical furlough December 16, 1977 to June 15, 1978 to complete investigation for a comparative historical grammar of the Iberian Romance languages with time to be spent in Spain

Robert J Poor Associate Professor Art History sabbatical furlough December 16, 1977 to December 15, 1978 to research Archaistic Chinese Bronze and related works with time to be spent in the United States and Asia



Richard H Skaggs Associate Professor and Chairman Geography  
sabbatical furlough December 16, 1977 to June 15, 1978 to conduct  
research on drought and its impact on society with time to be spent  
at the National Center for Atmospheric Research as a Senior Post-  
doctoral Fellow

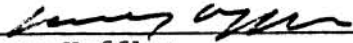
Lisl N Gaal Assistant Professor School of Mathematics sabbatical  
furlough for 1977-78 to work on research in mathematics with time  
to be spent in Minneapolis and possibly the University of California  
in Berkeley and Germany



## NONCAMPUS SERVICE REQUESTS

April 1977

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.

  
 Henry Koffler  
 Vice President, Academic Affairs

ADMINISTRATION

John Ervin, Jr., Associate Professor and Director, University Press  
 + Professional services for National Enquiry into Scholarly Communication, sponsored by American Council of Learned Societies as a member of Board of Governors.

Nancy Peterson, Coordinator of Communications, Center for Educational Development  
 + Professional services, for Women in Communications, Inc. (Twin Cities Chapter) to serve as President; + for Minnesota Women's Meeting to serve as Public Relations Chair.

James H. Werntz, Professor and Director, Physics and Center for Educational Development  
Professional services for Minneapolis Foundation as a member of the Board of Trustees and as a member of the Distribution Committee.

INSTITUTE OF AGRICULTURE

LaVern Adam Freeh, Professor and Assistant Dean, Institute of Agriculture, Forestry and Home Economics/ Head, Office of Special Programs  
 + Professional services for Land O' Lakes as an advisory member of the Board of Directors.

Ronald Skelton, Assistant Professor, Agricultural Extension Service  
 + Professional services for City of Mora, Minnesota as Council member.

COLLEGE OF AGRICULTURE

Howard A. Morris, Professor and Extension Specialist, Food Processing, Food Science and Nutrition, Agricultural Extension Service  
 + Professional services for H. P. Hood, Inc. as a consultant on technological activities relating to flavor enhancement of process cheese.

+ Compensated

COLLEGE OF AGRICULTURE (Continued)

Eugene H. Sander, Associate Professor, Food Science and Nutrition

- + Professional services for H. P. Hood, Inc. as a consultant on technological activities related to flavor enhancement of process cheese; assistance in implementation of the developed technology in a processing plant.

Sita R. Tatina, Associate Professor, Food Science and Nutrition

Professional services for John D. Kelly, Esquire, Hautt, Fride, O'Brien & Harries, P.A., as a consultant to assist in their lawsuit representing Schwieger Meat Company regarding the alleged presence of penicillin in Schwieger Meat Company's meat products. Preparation of a document regarding the incidence and presence of penicillin in milk, bread and other food products.

COLLEGE OF EDUCATION

Russell W. Burris, Professor/Director, Social, Psychological and Philosophical Foundations of Education/Consulting Group on Instructional Design

- + Professional services for National Institute for Trial Advocacy and American Bar Association as a consultant to direct and coordinate research and evaluation studies of impact of NITA/ABA Trial Advocacy Institutes on the administration of justice generally and on criminal justice particularly.

George Hubert Copa, Associate Professor, Vocational and Technical Education

- + Professional services for Educational Management Services as a consultant to assist in design and implementation of a Comprehensive Needs Assessment Study of the Programs and Services of the Department of Adult, Vocational and Technical Education, Illinois Department of Education; + for Evaluation Consultants as a consultant to assist in design and implementation of a locally directed evaluation system in the Des Moines Area Community College, Des Moines, Iowa.

Mary E. Corcoran, Professor, Social, Psychological and Philosophical Foundations of Education

Professional services for Journal of Higher Education as a member of Editorial Board; for University Council for Education Administration as a member of Editorial Board and Advisory Committee, Equity for Women in Higher Education Project; + for Association for Institutional Research as a member of Publications Board.

Robert Dykstra, Professor and Chairman, Curriculum and Instruction

- + Professional services for Commission for Teacher Licensing and Preparation to serve on Research Advisory Board for beginning teacher evaluation study.

Eloise M. Jaeger, Professor and Assistant Dean, School of Physical Education, Recreation and School Health Education

Professional services for National Foundation for Health, Physical Education and Recreation as a consultant and reviewer of manuscripts; for Burgess Publishing Company as a consultant and reviewer of manuscripts.

March L. Krotee, Assistant Professor, Physical Education

Professional services for United States State Department as a sports consultant; for National Center for Educational Statistics as a member of Physical Education and Recreation Ad Hoc Committee; for Choice Magazine as an educational consultant; for Partners of the Americas as an educational consultant.

COLLEGE OF EDUCATION (Cont'd)

Geoffrey M. Maruyama, Assistant Professor, Social, Psychological and Philosophical Foundations of Education

+ Professional services for Dr. David Berger, Director, Office of Planning and Development, Wilder Foundation as an Evaluation Research Consultant.

Chester W. Oden, Jr., Assistant Professor, Social, Psychological and Philosophical Foundations of Education

Professional services for Walk-In Counseling Center as a crisis counselor on short term basis.

Edgar A. Persons, Professor, Vocational Technical Education

+ Professional services for Specialized Data Systems as a member of Board of Directors.

Robert A. Reineke, Research Associate/Assistant Professor, Social, Psychological and Philosophical Foundations of Education

+ Professional services for Society for Teachers of Family Medicine as a consultant on conduct evaluation of four training workshops for faculty in Family Practice Medicine.

S. Jay Samuels, Professor, Social, Psychological and Philosophical Foundations of Education

+ Professional services for Michigan State University as a researcher on a project designed to determine how to improve the effectiveness of teacher behavior in reading instruction. This is an N.I.E. funded research study.

Philip Salapatek, Professor, Institute of Child Development

+ Professional services for Minneapolis Public Schools as an evaluator of a Science Curriculum Project.

Caroline R. Weiss, Assistant Professor, Division of Recreation, Park and Leisure Studies

Professional services for Minnesota Recreation and Park Association as a member-at-large; for Hope Transition Center, Inc. as a member of Advisory Board.

GRADUATE SCHOOL

Andrew J. Hein, Assistant Dean, Graduate School

+ Professional services for AACRAO/AID Project as Foreign Credentials Analyst for participants seeking admission to the United States institutions to work for advanced degrees. Possible participation at annual meeting of group advisory to the project.

COLLEGE OF LIBERAL ARTS

Nancy Anderson, Associate Professor, School of Public Affairs

Professional services for Long Term Advisory Council as a member of the Council.

Ronald A. Anderson, Assistant Professor, Sociology

+ Professional services for Behavioral Research Group as a consultant on design and execution of research.

COLLEGE OF LIBERAL ARTS (Cont'd)

Muhammad A. R. Barker, Professor and Chairperson, South Asian Studies  
Professional services for American Institute of Pakistan Studies as a member of the Board of Trustees; + for Office of Education, Department of Health, Education and Welfare as a consultant to evaluate proposals, read proposals, and/or perform site visits to provide an evaluation of or make recommendations on present and/or potential qualification of an individual institution or organization responsible for the application submitted to the Office of Education.

Hyman Berman, Professor, History  
Professional services for Governor, State of Minnesota, as an advisor.

Ernest G. Bormann, Professor, Speech-Communication  
+ Professional services for First National Bank, Minneapolis and Federal Reserve Bank, Minneapolis, as a consultant in communication for banking at the First National Bank of Minneapolis and the Federal Reserve Bank of Minneapolis.

R. Dennis Cook, Associate Professor, Applied Statistics  
+ Professional services for Inter-disciplinary Systems, Ltd. as a statistical consultant.

Leonard L. Duroche, Sr., Associate Professor, German  
+ Professional services for International Association for Philosophy and Literature as National Chairman, Program Coordinator (1977); for Philosophy and Literature as referee for papers.

Raymond D. Duvall, Assistant Professor, Political Science  
+ Professional services for Marcel Dekker Publishing Co. as co-editor of book series (discovering and reviewing book manuscripts).

Robert Eyestone, Associate Professor, Political Science  
+ Professional services for Governor's Commission on Crime Prevention and Control as a consultant on designs for evaluation of specific programs funded through the Commission.

Luther P. Gerlach, Professor, Anthropology  
Professional services for Environmental Balance Association to serve on Environmental Balance Association Board of Directors for 12 months; + for Robert S. Bilheimer, Executive Director, Institute for Ecumenical and Cultural Research to collaborate with Robert S. Bilheimer and other staff at Institute for Ecumenical and Cultural Research and three other University of Minnesota faculty members in conducting research, analysis and writing for a pilot project on assessing the role of religious belief, activity and institutions in Minnesota today.

Philip J. Gersmehl, Assistant Professor, Geography  
Professional services for District 13 Planning Citizen's Group as a consultant during evening meetings to help write plan.

Samuel K. Haroldson, Assistant Professor, Communication Disorders  
+ Professional services for Veterans Administration Hospital as a Speech Pathology Consultant.

Richard H. Hall, Professor, Sociology  
Professional services for Midwest Sociological Society as President.

COLLEGE OF LIBERAL ARTS (Cont'd)

Vicki Lynn Harper, Assistant Professor, Philosophy  
Professional services for Minnesota Philosophical Society as Vice President  
(planning annual meeting for Fall 1977).

John F. Hart, Professor, Geography  
Professional services for Canadian Association of Geographers as a Member  
of Council; for Association of American Geographer as a Member of Council.

David V. Hinkley, Associate Professor, Applied Statistics, School of  
Statistics

- + Professional services for Barr Engineering Company as a statistical adviser; +  
for Social Science Research Council as a member of Subcommittee on Legal  
Indicators.

Robert C. Kiste, Professor, Anthropology

- + Professional services for Cummings Publishing Co., Inc. as Co-editor of a  
series of case studies on socio/cultural change.

Robert T. Kudrle, Assistant Professor and Assistant Director at the Center  
of International Studies, School of Public Affairs and Center of International  
Studies

- + Professional services for Center for Health Administration Studies, University  
of Chicago as an advisor on a general project: Implementation Issue in  
National Health Insurance.

Warren MacKenzie, Professor, Studio Art

Professional services for National Council for Education in the Ceramic  
Arts to serve as President.

Byron K. Marshall, Associate Professor, History

- + Professional services for Association for Asian Studies as a consultant on  
policy formulation for education and research in Asian Studies as elected  
member of Northeast Asian Council.

Frank B. Martin, Associate Professor, Applied Statistics

- + Professional services for Medtronics, Inc. as an advisor on design of  
animal experiments to study electronic devices; +St. Paul District United  
States Army Corps of Engineers as an advisor on Design and Analysis of  
dredge water experiments in Mississippi navigation channel.

Angus McDonald, Visiting Assistant Professor, History

Professional services for Multimedia Multinational as a consultant to do  
general office work; for Board of Concerned Asian Scholars as member of  
Editorial Board.

John Modell, Associate Professor, History

Professional services for Minnesota State Historical Records Advisory Board  
as a consultant to screen grant applications, create state records and  
retention policy; for Historical Methods Newsletter as a consultant for  
editorial suggestions and member of Editorial Board.

Eugene Ogan, Associate Professor, Anthropology

- + Professional services for Cummings Publishing Co., Inc. as Co-editor  
for series of paperback studies in social change.



COLLEGE OF LIBERAL ARTS (Cont'd)

Carol H. Pazandak, Associate Professor and Assistant Dean, CLA Student Personnel

Professional services for St. John's Preparatory School as a member of the Board of Directors and Academic Affairs Committee; for College of St. Teresa as a member of the Board of Trustees and Chair of Student Affairs Committee.

Thomas G. Plummer, Associate Professor/Chairman, German

- + Professional services for Johnson Associates as Editor, yearbook, Research in Film.

Philip W. Porter, Professor, Geography

- + Professional services for United States National Committee for UNESCO as a member of Project 13, Perception of Environmental Quality, of the United States National Committee for Man and the Biosphere.

Joel B. Samaha, Associate Professor of History and Chairman, Criminal Justice Studies, Criminal Justice Studies/History

- + Professional services for Encyclopedia Britannica as a consultant on law and society publications for schools, grades 7-12.

Joseph E. Schwartzberg, Professor, Geography

- + Professional services for American Institute of Indian Studies as a member of Executive Committee and Trustee for the University of Minnesota; +for World Federalists Association as a member of Executive Committee (national) and President, Minnesota Branch.

N. J. Simler, Professor, Economics

- + Professional services for United States Bureau of the Census as consultant for Census Advisory Committee of the American Economic Association.

Roberta G. Simmons, Professor, Sociology

- + Professional services for Foundation for Child Development as a consultant to review grant applications to the foundation; +for National Institute of Mental Health as a consultant for the Social Sciences Training Review Committee to review grant applications from universities, training centers, service organizations and applications for pre- and post-doctoral grants.

Yi-Fu Tuan, Professor, Geography

Professional services for Council for International Exchange of Scholars as a member of Advisory Committee of Fulbright-Hays Program (Pacific Area); for Association of American Geographers as a councilor and member of Publications Committee.

David A. Ward, Professor, Sociology/Criminal Justice Studies

- + Professional services for Law Enforcement Assistance Administration as a consultant to review reports and occasional site visits and serving on project advisory boards; + for Federal Bureau of Prisons as a consultant on Follow-Up Study of former Alcatraz inmates.

Durward Clifton Ware, Jr., Associate Professor, Music

- + Professional services for Plymouth Congregational Church as tenor soloist.



## INSTITUTE OF TECHNOLOGY

Perry L. Blackshear, Professor, Mechanical Engineering

- + Professional services for Criteria Architects as a consultant to develop a curriculum and an instructional facility to teach alternate energy sources at Red Wing Vo Tech; +for Minneapolis Medical Research Foundation, Inc. as a consultant for introducing into clinical use a blood access system developed under N.I.H. contract at laboratory at the University of Minnesota.

Thomas P. Bligh, Assistant Professor, Mechanical Engineering

- + Professional services for United States Bureau of Mines as a consultant to research into a new method of blasting called "Controlled Explosive Rock Breaking, CERB".

Robert F. Lambert, Professor, Electrical Engineering

- + Professional services for The Mead Corporation as a consultant on acoustics on high speed ink jet writing.

Morris E. Nicholson, Professor and Director, Continuing Education in Engineering and Science

- + Professional services for 916 Area Vocational Technical Institute as a member of Board of Education.

## COLLEGE OF VETERINARY MEDICINE

Robert H. Busch, Associate Professor, Veterinary Pathobiology

- + Professional services for Medtronic, Inc. as a consultant in pathology and toxicology.

## SCHOOL OF NURSING

M. Isabel Harris, Professor, Nursing

- + Professional services for Nursing Service, Veterans Administration Hospital, St. Cloud, Minnesota, as a consultant on the improvement of delivery of nursing service.

## COLLEGE OF PHARMACY

David M. Angaran, Assistant Professor, Pharmacy

- + Professional services for St. Mary's Junior College as a consultant on writing and developing a 30-lecture course concerning the use of drugs in respiratory disease.

James Christopher Anthony, Instructor, Pharmacy

- + Professional services for Minnesota Growth Exchange, Inc., Minnesota Prevention Resource Service as a consultant on the planning of drug abuse prevention programs.

Roger D. Schroeder, Assistant Professor, Pharmacy

Professional services for Minnesota Society of Hospital Pharmacists as President of the organization for current year and as Immediate Past President next year.

Taito O. Soine, Professor and Assistant Dean, Medicinal Chemistry

- + Professional services for Walter Reed Army Institute of Research as a consultant on Ad Hoc Study Group on Medicinal Chemistry with the principal function of the Group being to advise General Augerson and the Institute on extramural research proposals twice a year.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

- Donald G. Sargeant, Associate Professor & Assistant Provost for Academic Affairs  
+ Professional services for Stairmaker, Inc. (J.K. Eickhof, President) to serve as a management consultant in the development and marketing of pre-fab stairways.

- James Sims, Instructor, Health, Physical Education and Recreation  
+ Professional services for high schools and colleges in Minnesota as a football and basketball official.

UNIVERSITY OF MINNESOTA, DULUTH

- John E. Adams, Associate Professor, Geography  
+ Professional services for Chapman College to teach an introductory course in geography.

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, WASECA

- W. Clough Cullen, D.V.M., Associate Professor, Coordinator, Animal Health Technology Program  
+ Professional services for Burgess Publishing Company as a consultant on planning and editing a series of books and manuals for Animal Health Technology.