

# UNIVERSITY OF MINNESOTA POLICY IMPROVEMENT PROJECT

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## 1. **What is the “University Policy Improvement Project?”**

A comprehensive effort to ensure University policies support the University's mission and strategic goals, meet the needs of the University community, and minimize risk to the University and its employees. There are 2 phases to the project:

**PHASE ONE (February-September, 2006):** Evaluate and improve the effectiveness of the University policy framework at:

- The executive level (*policy strategy*) – to involve consultation with executive officers
- The process level (*policy operations*) – to involve consultation with policy owners, policy coordinators, and SMEs
- The user level (*policy execution*) – to involve consultation with policy users

**PHASE TWO (beginning October, 2006):** Review and update all individual University policies after incorporating recommended improvements into policy framework

## 2. **Who commissioned this project?**

- Steve Cawley, associate vice president and chief information officer and chair, Best Practices/Management Tools Administrative Strategic Positioning Task Force
- Kathy Brown, vice president and chief of staff
- Mike Volna, associate vice president and controller

## 3. **Why does this project need to be done now?**

- So that University policy supports strategic positioning
- To address problems and suggestions expressed by users concerning policy
- To conform University policies to delegations of authority and amended Board policies

## 4. **What is the scope of this project?**

The focus is on University policy only — not Board of Regents policies, Senate policies, or collegiate/department policies.

## 5. **Can anyone at the University provide input to this project?**

Yes, via a link on the University's policy library web site:

**[www.fpd.finop.umn.edu/groups/ppd/documents/main/policyhome.cfm](http://www.fpd.finop.umn.edu/groups/ppd/documents/main/policyhome.cfm)**