

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

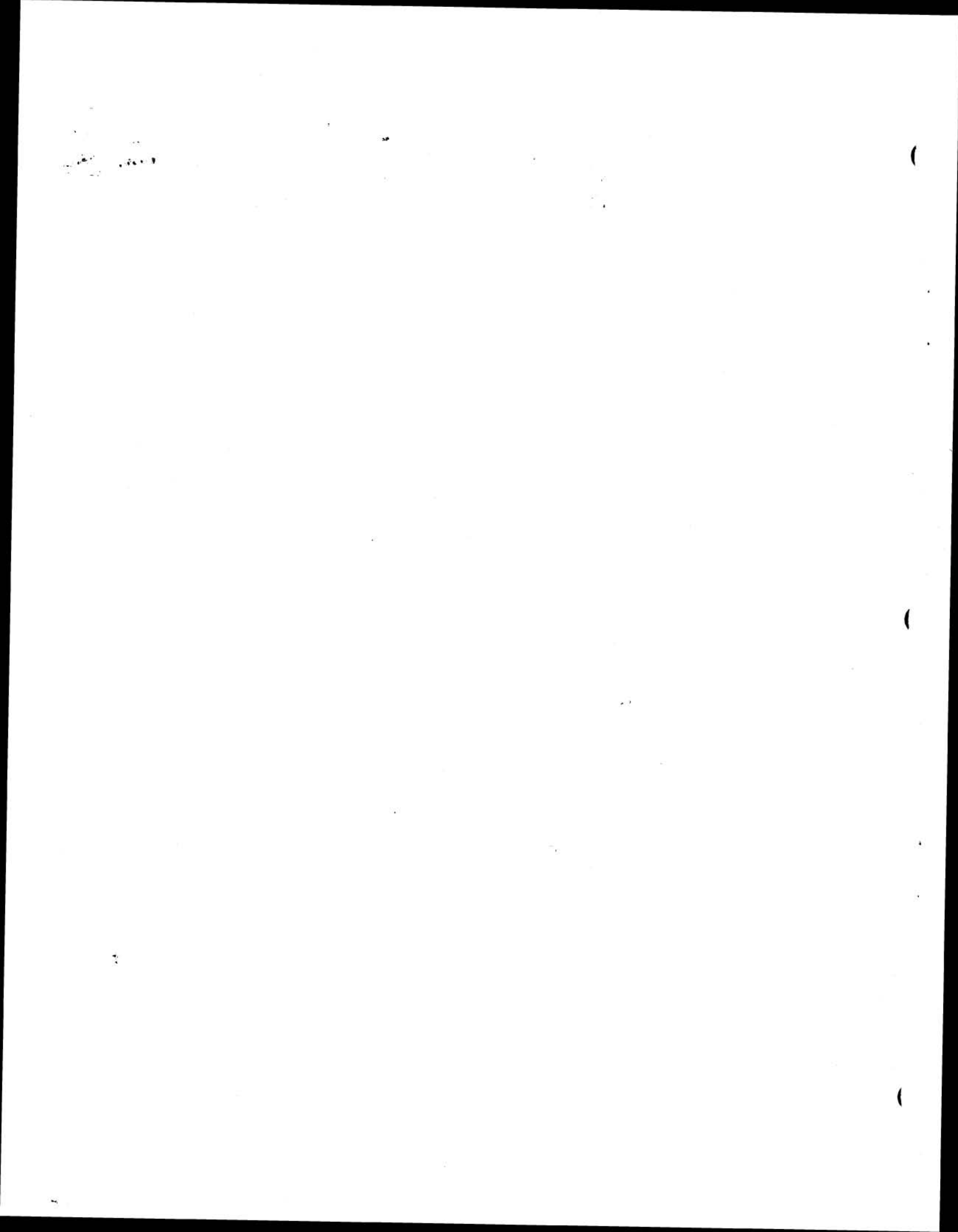
AND

REGENTS COMMITTEE MEETINGS

March 10-11, 1977

Office of the Board of Regents

220 Morrill Hall



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

March 10-11, 1977

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

March 10, 1977

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, March 10, 1977, at 1:25 p.m. in Room 300 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Rauenhorst, Sherburne, and Thrane.

Staff present: President Magrath; Acting Vice President Brown; Messrs. Frederick, Heller, Hewitt, Johnson, LeMay, Pearlstein, and Zander.

Student Representatives present: Don Bruce and Dan Hoffman, alternate Student Representative from the Waseca Campus.

INVESTMENTS ACTIVITY REPORT

The committee reviewed for information the Investments Activity Report for January, 1977.

REPORT OF THE COMMITTEE ON SOCIAL RESPONSIBILITY  
IN INVESTMENTS

Acting Vice President Brown presented a proposed resolution which would authorize his office to make the decision on whether or not to withhold the vote on the shares of stock which the University may own in various corporations because of the management position on certain social issues. The resolution was suggested by the Committee on Social Responsibility in Investments.

The committee would study proposed stockholder resolutions and management positions on certain social issues of corporations in which the University owns stock and might recommend that the University abstain from voting its stock to call attention to selected social issues.

Mr. Brown indicated that the request would be for a short period of time, for this year only, inasmuch as in 1978 and thereafter stockholder resolutions would be required to be filed 90 days prior to the corporate

annual meeting, as opposed to the present 70-day requirement. He also indicated that the present 70-day requirement and the delay of the April Board of Regents meetings precluded the present method of voting stock to be used, if the recommendations of the Committee on Social Responsibility in Investments were to be considered.

Mr. Brown commented further that a suggestion had been made to notify appropriate members of the Board of Regents when the decision had been made to keep them informed on the University's position.

After discussion, Regent Thrane moved approval of the following resolution:

"RESOLVED, That upon the recommendation of the Vice President for Finance and the President, the provisions of the policy entitled "Voting University-Owned Stock" approved by the Board of Regents on February 13, 1976, are modified for the period March 15, 1977 through May 31, 1977, so that the Acting Vice President for Finance is authorized after consideration of the recommendations of the Committee on Social Responsibility in Investments, and after consultation with the Chairman and Vice Chairman of the Board of Regents, and the Chairman of the Physical Plant and Investments Committee, to withhold the vote on the shares which the University may own in various corporations as a result of its investments of endowment and other funds."

The motion was seconded and unanimously passed. Professor Marian Freeman, Chairman of the Committee on Social Responsibility in Investments, gave a brief report on the activities of the committee during the past year. It was suggested by members of the Physical Plant Committee that the Committee on Social Responsibility in Investments might expand their role to social issues involving corporations with which the University does business.

#### UPGRADING OF FIRE ALARM SYSTEM AND MEANS OF EGRESS, UNIVERSITY OF MINNESOTA HOSPITALS

Assistant Vice President Hewitt introduced an item relating to the correction of present day code deficiencies on fire alarm systems and egress facilities as noted by the Joint Commission of Accreditation of Hospitals. He reported that continued accreditation of University Hospitals is contingent upon bringing noncomplying items in conformance with existing codes. Funding for this project will come from the University Hospital depreciation reserve. Total cost estimate for the project is \$3,715,000.00.

After discussion, the committee voted unanimously to authorize the Acting Vice President for Finance to proceed with the project.

## WEST BANK UNION, MINNEAPOLIS CAMPUS

Assistant Vice President Hewitt reviewed the proposed West Bank Union project. A new structure is being planned for the West Bank Union, to be built adjacent to the Classroom Building and new Law School Building on the West Bank. Upon completion of the schematic drawings, the project will be presented to the committee and to the Board of Regents for approval.

Don Bruce, Student Representative, emphasized the need on the West Bank for some type of centralized union facility. He noted that although there are presently a number of "mini-unions" established on the West Bank, this new facility would help to draw together the students on the West Bank.

## PIONEER HALL RENOVATION - HUD APPLICATION

Discussion was held relative to the University submitting an application to the Federal Department of Housing and Urban Development for assistance in a loan for the renovation of Pioneer Hall on the Minneapolis Campus. After discussion, the committee voted to approve the following resolution:

"Resolved, to authorize the appropriate administrative officers to file an application with the Federal Department of Housing and Urban Development for a loan of approximately \$3,260,000 or such portion thereof as may be the maximum available, to finance in whole or in part, the renovation of Pioneer Hall residence for approximately 550 students on the University of Minnesota Twin Cities Campus at Minneapolis."

Regent Rauenhorst cast a negative vote.

## BAILEY HALL HOUSING STUDY, ST. PAUL CAMPUS

Mr. David Anderson, Director of Housing, presented background information on the housing situation on the St. Paul Campus. He indicated that in 1965, the enrollment on the St. Paul Campus was approximately 2,400 students. At that time there were approximately 550 residence hall spaces on campus. In 1969, 235 of those spaces were lost when three residence halls were demolished. In 1975, enrollment on the campus increased to approximately 4,700 students and there were only 309 spaces available. A committee was established to review the housing situation, and recommended additional housing for the St. Paul Campus. Because of the closeness of residential areas, an industrial park, and the State Fairgrounds, it was decided that on-campus housing was essential to meet the demands. Another factor which led to this decision was that because single family home construction is so expensive, the apartment vacancy rate is extremely low, and it would likely be many years before the private sector could respond to the demand for student housing.

Plans are being made to make an addition to the already existing Bailey Hall facility on the St. Paul Campus. This item will be brought

back to the committee in the near future so as to try to meet the deadline date for application for a 3% interest loan available through Housing and Urban Development Loans for College Housing.

OFFICE, MEETING AND LABORATORY FACILITY  
SOUTHERN EXPERIMENT STATION, WASECA

Assistant Vice President Hewitt presented the proposed project to construct an Office, Meeting and Laboratory Facility at the University of Minnesota Southern Experiment Station, Waseca. This construction would consist of a new office and meeting facility by adding 4,450 square feet of new construction to the existing superintendent's residence and to construct a laboratory by adding 40 feet wide addition to the existing certified seed storage facility.

Funds for this project will come from the 1976 Legislative Appropriation of \$300,000. Total cost estimate of the project is \$300,000.

This item was referred to the Committee of the Whole for action due to a lack of quorum in the Physical Plant and Investments Committee at the time of discussion of this item.

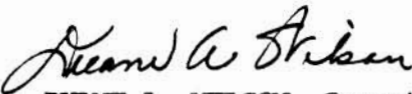
VICE PRESIDENT'S REPORT ON REQUISITIONS, JOURNAL  
VOUCHERS AND TRANSFERS OF FUNDS

Acting Vice President Brown indicated that this was a new item that would appear on the agenda for the Physical Plant and Investments Committee on a routine basis. This item originally was part of the Report of the Chairman of the Board which was made at the Board of Regents Meeting. Because of a lack of quorum, this item was referred to the Committee of the Whole for action.

CONTRACT AWARDS - OTHER THAN LOW BIDDER AND/OR  
SOLE SOURCE

Contract awards for other than low bidder and/or sole source were reviewed by the committee.

Voted to adjourn at 2:30 p.m.

  
DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

March 10, 1977

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, March 10, 1977, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latz, Moore, Peterson, and Unger.

Staff present: Vice Presidents Bruning, French, Kegler, and Koffler; Messrs. Heller, Imholte, Thomas, and Wilson; Mmes. Clark, Lupton, and Williams.

Student Representatives present: Roger Fellows and Gary Locke.

PERSONNEL ITEMS

Vice President Koffler submitted for approval a listing of personnel items as listed in the docket and the supplementary docket.

Regent Moore inquired if part-time positions were subject to affirmative action guidelines since many are continually being renewed without having permanent status. Lillian Williams, Director of Equal Opportunity and Affirmative Action, stated that positions of three months or less were not reviewed for compliance with affirmative action guidelines, and suggested that these positions should follow the same compliance as other positions. Mrs. Williams cited several examples of units within the University that use these positions, and said if they were reviewed like other positions in the University, it would allow for minorities and women to experience opportunities in these various fields.

Regent Latz suggested that perhaps compliance should be expected of long-term temporary positions, and Dr. Koffler stated he would look into this matter and provide a report at a future meeting.

After discussion, the committee voted unanimously to recommend approval of the personnel items.

### NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval the noncampus service requests.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

### CIVIL SERVICE CLASS CHANGES

William Thomas, Director of Personnel, submitted for approval the following five Civil Service class changes:

- 1) Establish new Class 5512F, Senior Glassblower, effective March 1, 1977. (Reason: To allow recruitment of journey level position.)
- 2) Establish new Class 8220V, Media/Electronics Supervisor, Coffman Memorial Union, effective November 1, 1976. (Reason: To establish new classification which reflects new duties and responsibilities generated by remodeling of Coffman Memorial Union.)
- 3) Establish new Class 3840, Therapist Assistant, Senior, effective January 3, 1977. (Reason: A review of this job indicates that this new level is necessary to reflect this kind of work.)
- 4) Title change in Class 4460V, Student Technologist, Supervisor to Class 4460V, Medical Technologist, effective date February 28, 1977. (Reason: Establish a more appropriate title for this kind of work.)
- 5) Abolish Class 6429F, Vending Worker, effective February 1, 1977. (Reason: This class will not be used in the foreseeable future.)

After discussion, the committee voted unanimously to recommend approval of the above Civil Service class changes.

### SINGLE-QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted for approval the single-quarter leave applications of Assistant Professor Ruth Ann W. Eaton, Home Economics, College of Education, Duluth; and Professor Robert M. Hexter, Chemistry, Institute of Technology.

After discussion, the committee voted unanimously to recommend approval of the two single-quarter leave applications.

## PROPOSED CHANGE IN CIVIL SERVICE RULES

Mr. William Thomas, Director of Personnel, presented the proposed Hepatitis Policy that allows Civil Service employees who contract work-related hepatitis to receive up to six months' paid leave. Mr. Thomas stated that The Regional Kidney Disease Program, The Hennepin County Medical Center, and The Metropolitan Medical Center, have also adopted this policy. Mr. Thomas further reported that the University Hospitals have reported numerous cases of hepatitis during 1972, and this year five cases have been reported in January and the first half of February.

Mr. Robert Dickler, Associate Director at University Hospital, and Ms. Susan J. Percy, Clinical Director of the Kidney Dialysis Unit, served as resource people and answered questions on hepatitis.

Regents Unger and Latz expressed concern about the stipulation in the policy that required that an employee use his accrued sick leave if he contracted work-related hepatitis, and they contended that the provision was at variance with the paid leave policy which Mr. Thomas had explained previously. Mr. Thomas indicated that page 19, regarding the third paragraph, needed minor corrections and should read as follows:

"For the first six months of illness, the employee who is eligible will receive full salary and Workers' Compensation. The University will make up the difference between compensation from sick leave and Workers' Compensation and the base salary the employee earned before his/her illness. The employee's status will be paid leave of absence and will accrue benefits in accordance with that status."

Regent Unger then inquired about the term "accrued benefits." Mr. Thomas indicated this meant the employee would continue to receive regular benefits of vacation, sick leave, seniority, etc., during the period of the leave of absence.

In response to a question raised by Regent Moore, Mr. Dickler stated most of the cases mentioned in this report were within the hospital high-risk areas such as dialysis units, hematology-oncology units, surgical units, and the clinical laboratories.

Regent Unger commended the committee for their fine presentation and was pleased that civil service personnel who contract work-related hepatitis would receive improved compensation benefits.

After discussion, Mr. Thomas indicated to the committee that the hepatitis proposal would be brought back to the April meeting for action.

The meeting adjourned at 1:55 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

March 10, 1977

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, March 10, 1977, at 3:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, Peterson, and Rauenhorst.

Staff present: Vice Presidents Bruning, Kegler, and Wilderson, and Acting Vice President Brown; Messrs. Imholte, Tierney, Wilson, and Zander; and Mrs. Williams.

Student Representatives present: Tim Donovan, Mark Eckerline, and Terri Mische.

FM RADIO ESCROW ACCOUNT

Ms. Karen Olsen, President of University Student Telecommunications Corporation, reported that the USTC had re-evaluated its position from last month and now supported the University Administration on the proposed distribution of funds from the FM radio escrow account. She also requested that the Administration channel all monies in the FM escrow account through USTC. USTC would then make distribution of \$10,000 to radio station WMMR for replacement of equipment, etc. She indicated that it was the hope of USTC that WMMR would become a member of the Telecommunications Corporation.

Regent Latz stated that he disagreed with Ms. Olsen's request and that the Administration should not use the \$10,000 to force WMMR under the umbrella of USTC. Student Representative Mark Eckerline indicated agreement with Regent Latz.

After discussion, the committee voted unanimously to recommend the following resolution:

"Resolved, on the recommendation of the Vice President for Student Affairs and the President, that \$29,222 of the FM Radio Escrow Account be transferred to the University Student

Telecommunication Corporation for FM development costs, and the remaining amount of \$10,031 in the escrow fund be transferred to the Student Radio Station WMMR."

#### CMU ACTIVITIES REPORT

Mr. Carl Nelson, Director of Minnesota Union, and members of his staff briefed the committee on a number of activities, statistics, learning processes, governance, programs and issues before the Minnesota Union at the present time.

#### REVIEW OF RESIDENCE ALCOHOL POLICY

Vice President Wilderson reported that a committee had been established to review the question of alcohol in the residence halls on the campuses of the University of Minnesota as related to the age change from 18 to 19 for the legal possession and consumption of alcohol, and also that as of August 1, 1976, the University ceased to be protected by the legal doctrine of sovereign immunity. The major question which the residence hall alcohol review committee and the Director of Housing explored was whether the change in the state law regarding the age for possession and consumption of alcohol would require a change in Regents' policy.

After a thorough analysis of the issues, the review committee recommended some administrative modifications, but saw no need for any change to be made in the Regents' policy on alcoholic beverages.

#### NEW STUDENT HOUSING

The committee continued to review the need for additional student housing at various campuses. Acting Vice President Brown advised that two economic aspects need to be addressed in addition to other considerations for added student housing.

He reported that the average debt per space varied by campus and smaller campuses might have problems with a high debt per space ratio.

He also reported that utilization of housing spaces per quarter varied by campus, and to provide adequate housing for fall quarter enrollment might lead to a relatively low spring quarter utilization on some campuses, necessitating a higher average dormitory fee for such a campus.

In reviewing the data pertaining to student housing, Regent Latz indicated he would like an answer to the question of whether or not in the interest of the use of state resources it might be better to limit enrollment at coordinate campuses rather than build additional housing facilities to absorb students from outside the natural geographic area of that campus.

Regent Krenik observed that he did not believe the University could tell students where to enroll to pursue their educations.

Regent Thrane asked that the materials distributed at the meeting be sent to all Regents for their information.

T.R.E.E. LIBRARY

Student Representative Don Bruce reported on the request made by Regent Rauenhorst at the last month's meeting relative to The Renewal Energy-Environment library and collection housed in the Institute of Technology. After an investigation of the matter, he reported that there were several alternatives in attempting to gain funding from TREE. The best alternative, he stated, would be to require the several colleges which register the majority of users to each provide a portion of the funding. These colleges would include Institute of Technology, Agriculture, Health Sciences, and the College of Liberal Arts. Another alternative would be to have the University Library system provide the funding. A third alternative would be for the University to apply for some sort of state or federal grant for the project. The last alternative, he reported, which was being currently worked on, is an attempt to get renewed CURA funding for TREE through the State. Dr. Perry Blackshear, Professor of Mechanical Engineering and Head of the Center for Study of the Physical Environment, is seeking support for the last alternative.

In a letter from the Student Representatives to the Board of Regents, the Regents were urged to authorize the Administration to do everything in its power to obtain and maintain adequate funding for TREE to provide a resource for research in the field of alternative energy sources.

Regent Latz requested that the Administration respond to the request of the Student Representatives and report back at a future meeting as to what funding possibilities might exist.

Meeting adjourned at 4:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

March 11, 1977

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, March 11, 1977, at 8:35 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Krenik, Latz, Moore, Peterson, Rauenhorst, Thrane, and Unger.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, and Acting Vice President Brown; Messrs. Frederick, Heller, Hewitt, Imholte, Johnson, Linck, Pearlstein, Robb, Sahlstrom, Tall, Tierney, and Wilson; Mmes. Clark, Lupton and Williams.

PERSONNEL ITEM

President Magrath recommended for approval the appointment of Dr. Richard C. Oliver to serve as Dean of the School of Dentistry. President Magrath pointed out that Dr. Oliver is currently serving as Dean of the School of Dentistry at the University of Southern California.

After discussion, the committee voted unanimously to recommend approval of the appointment of Dr. Richard C. Oliver to serve as Dean of the School of Dentistry.

BYLAWS FOR THE BOARD OF REGENTS

Chairman Neil Sherburne presented the amended Bylaws of the Board of Regents as developed and recommended by the ad hoc committee. He pointed out to the committee that these Bylaws now contained an indemnification clause and a provision for participation and voting via electronic or other equipment.

The committee voted unanimously to recommend approval of the Bylaws of the Board of Regents as presented.

SUMMER SESSION BUDGET

Vice President Koffler presented the proposed budget for the 1977

Summer Session. The budget covering salaries, instructional costs, and supplies, expense and equipment totals \$3,392,013. The budget covering recreation totals \$56,000.00.

After discussion, the committee voted unanimously to recommend approval of the 1977 Summer Session budget as presented to the committee.

OFFICE, MEETING AND LABORATORY FACILITY  
SOUTHERN EXPERIMENT STATION, WASECA

Regent Sherburne indicated to the committee that this item had been referred to the Committee of the Whole for consideration due to the lack of a quorum at the Physical Plant and Investments Committee meeting.

Assistant Vice President Hewitt reviewed the proposed office, meeting and laboratory facility, Southern Experiment Station, Waseca, for the committee.

After discussion, the committee voted to recommend approval of the project. Regent Rauenhorst cast a negative vote.

REQUISITION, JOURNAL VOUCHERS AND  
TRANSFERS OF FUNDS

This item was referred to the Committee of the Whole for approval by the Physical Plant and Investments Committee. It was pointed out that this item was new to the agenda of the Physical Plant Committee, and had originally been part of the statement made by the Chairman of the Board at the regular Board of Regents meeting.

After discussion, the committee voted unanimously to recommend approval of the requisitions, journal vouchers and transfers of funds as presented to the committee.

BIOMEDICAL GRAPHIC DESIGN PROGRAM, TWIN CITIES

The committee reviewed a curriculum proposal for Biomedical Graphic Design Program, Twin Cities Campus. This program will be a joint venture between the University of Minnesota, School of Medicine and the Minneapolis College of Art and Design. The program will be used to train professionally competent graphic designers for the health field, at the Baccalaureate level, who on the first day of employment will be able to set up an in-house media production service to meet employer needs without need for retraining and orientation. The curriculum is designed to develop the necessary skills in art and photography production, along with an understanding of basic medical science, and appreciate the graphic communication needs of the health professional. The Minneapolis College of Art and Design will offer the preclinical training.

This proposal will be sent to the Curriculum Advisory Committee of the Higher Education Coordinating Board for further review.



## RADIATION THERAPY TECHNOLOGY TRAINING PROGRAM

The committee reviewed a curriculum proposal for a radiation therapy technology training program, University of Minnesota Medical School. Program objectives are to develop adequately trained professional radiation therapy technologists to provide the necessary assistance to physicians in the radiation therapy treatment of cancer patients, and to adequately prepare these trainees to satisfactorily complete the national examination leading to certification in radiation therapy technology.

This proposal will be forwarded to the Curriculum Advisory Committee of the Higher Education Coordinating Board for further review.

### LEGISLATIVE ISSUES

Vice President Kegler indicated to the committee that Representative Gordon Voss will outline his rationale for House File #496 relating to the autonomy of the University of Minnesota next week, and that the University will be asked for its testimony on the bill at a later date. Regents will be contacted by Vice President Kegler's office seeking their testimony on the bill.

Meeting adjourned at 9:10 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

March 11, 1977

A meeting of the Board of Regents of the University of Minnesota was held on Friday, March 11, 1977, at 9:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Krenik, Latz, Moore, Peterson, Rauenhorst, Sherburne, Thrane, and Unger. President Magrath presided.

Staff present: Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown and Deputy Vice President Hueg; Messrs. Frederick, Heller, Hewitt, Imholte, Johnson, Linck, Meyers, Pearlstein, Preston, Robb, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mmes. Clark, Lupton, and Williams.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - February 10, 1977  
Faculty and Staff Affairs Committee - February 10, 1977  
Educational Policy and Long-Range Planning Committee - February 10, 1977  
Student Concerns Committee - February 10, 1977  
Special Meeting of the Student Concerns Committee - February 10, 1977  
Committee of the Whole - February 11, 1977  
Board of Regents Meeting - February 11, 1977

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne indicated that during his tenure as Chairman of the Board of Regents, all items that currently were reviewed by the Chairman have now been delegated to committees for review and action.

REPORT OF THE PRESIDENT

President Magrath stated that over the past several months, the administration, in consultation with the firm of Brakeley, John Price Jones, has been reviewing the possibility of the University undertaking a private capital fund raising program. Interviews were conducted both within and outside the University, with members of the State of Minnesota community, and individuals throughout the country.

The recommendations from Brakeley, John Price Jones concluded that the University could, over a three-year period, undertake a modest fund

raising program. However, President Magrath continued, after serious consideration, the administration decided that the regular fund raising activities of the University would be expanded rather than conduct a special capital fund drive at the present time.

President Magrath further reported that Chancellor Bruno Kreisky of Austria will arrive in Minneapolis on March 14, 1977, to present to the University a check for \$1 million to establish a Center for Austrian Studies at the University of Minnesota.

He also reported that he had recently established a Task Force on Intercollegiate Athletics, to be chaired by Professor Arnett Mace, to develop a statement of the purpose of intercollegiate athletics, for both men and women, in the context of the general mission of the University of Minnesota, to recommend methods of financing intercollegiate athletics, to comment upon the effect of the intercollegiate athletic programs and any proposed changes in the handling of these programs on the welfare of student athletes, and to recommend whatever appropriate changes deemed necessary for the internal organization, as well as the external relationships, of intercollegiate athletics at the University of Minnesota. Recommendations of the Task Force will be reported to the Board of Regents.

#### GIFTS

Mr. Dick Meyers, Associate Director, Office of Development, presented a summary of gifts to the committee. He commented on the grant from the Bush Foundation to the University of Minnesota Foundation for \$225,000, to serve as a challenge grant to endow the Regents' Professor Program.

After discussion, the Board of Regents accepted the summary of gifts. Documentation is filed supplement to the minutes, No. 21,237.

#### CONTRACT AND GRANT AWARDS

Vice President Koffler submitted for approval the contract and grant awards. Dean James Tammen, College of Agriculture, reported on a new research contract entitled "Assistance to Higher Agricultural Education, Phase II, Morocco." The objective of the project is to assist Morocco's higher agricultural education in: (1) developing indigenous teaching and research capability to train students in soil, plant sciences, forestry, and range management, and (2) training needed manpower to increase food production and improve nutrition status of the population.

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards, documentation filed supplement to the minutes, No. 21,238.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Koffler submitted for approval the applications for contracts and grants. Associate Vice President Al Linck discussed a

proposal entitled "University of Minnesota Sea Grant Program." This proposal incorporates nine research proposals, the Marine Advisory Service, and a Program Management and Development segment to implement objectives of the National Sea Grant Program.

Regent Latz commended the administration for presenting this item to the appropriate legislators due to the fact that legislative funding will be required for at least the second year of the proposal.

Regent Unger requested that a proposal entitled "Regional Rural Adult Education Center" on behalf of Lance Johnson, Continuing Education and Extension, might be a topic for discussion at a future meeting.

After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) The appointment of Richard C. Oliver as Dean, School of Dentistry, effective July 1, 1977.
- (b) Approval of the Bylaws of the Board of Regents, documentation filed supplement to the minutes, No. 21,239.
- (c) Approval of the 1977 Summer Session Budget as presented to the committee, documentation filed supplement to the minutes, No. 21,240.
- (d) Approval of requisitions, journal vouchers and transfers of funds.

A motion was unanimously passed approving the recommendations of the Committee of the Whole.

Regent Sherburne also reported that the committee approved, with one dissenting vote, construction of an Office, Meeting and Laboratory Facility at the Southern Experiment Station, Waseca. A motion was passed by the Board of Regents approving the recommendation. Regent Rauenhorst cast a negative vote.

The Committee of the Whole heard a review of two curriculum proposals, Biomedical Graphic Design Program, Twin Cities Campus, and a Radiation Therapy Technology Training Program, Twin Cities Campus.

#### REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following:

- (a) Approval of the personnel items, and addendum, as presented to the committee, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests, as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of the Civil Service Class Changes as presented to the committee, filed supplement to the minutes, No. 21,241.
- (d) Approval of single quarter leave applications for Ruth Ann W. Eaton, Home Economics, College of Education, Duluth, and Robert M. Hexter, Chemistry, Institute of Technology.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

She further reported that the committee reviewed for information a Civil Service Rule Change that would allow employees who contract work-related hepatitis to receive up to six months' leave of absence. Mr. Thomas informed the committee that the policy which would be presented at the April meeting would recommend that accrued sick leave will not be used for this leave and that the University, and not the Hospital as stated in the documentation, would be responsible for the difference between compensation for sick leave and Worker's Compensation.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Krenik reported that the committee voted unanimously to recommend approval of the following:

- (a) Resolution temporarily amending the "Voting University-Owned Stock" policy:

"RESOLVED, That upon the recommendation of the Vice President for Finance and the President, the provisions of the policy entitled 'Voting University-Owned Stock' approved by the Board of Regents on February 13, 1976, are modified for the period March 15, 1977 through May 31, 1977, so that the Acting Vice President for Finance is authorized after consideration of the recommendations of the Committee on Social Responsibility in Investments, and after consultation with the Chairman and Vice Chairman of the Board of Regents, and the Chairman of the Physical Plant and Investments Committee, to withhold the vote on the shares which the University may own in various corporations as a result of its investments of endowment and other funds."

- (b) Upgrading of Fire Alarm System and Means of Egress, University of Minnesota Hospitals, Minneapolis Campus.

A motion was unanimously passed by the Board of Regents approving the recommendations of the Physical Plant and Investments Committee.

Regent Krenik further reported that the committee recommended approval, with one dissenting vote, of the application to the Federal Department of Housing and Urban Development for a loan for renovation of Pioneer Hall. The committee approved the following resolution:

"Resolved, that the appropriate administrative officers are authorized to file an application with the Federal Department of Housing and Urban Development for a loan of approximately \$3,260,000 or such portion thereof as may be the maximum available, to finance in whole or in part, the renovation of Pioneer Hall residence for approximately 550 students on the University of Minnesota Twin Cities Campus at Minneapolis."

The Board of Regents voted to approve the resolution. Regent Rauenhorst cast a negative vote.

Relative to the issue of social responsibility in investments, Regent Unger asked that the Board of Regents be informed of the Committee on Social Responsibility in Investments' recommendations, and questioned whether the committee considered matters of corporate social responsibility of firms with which the University conducts business in addition to those in which the University owns stock. After a negative response, Regent Unger commented that he was not suggesting any immediate change of business procedures, but that this might be the time to begin expanding the committee's role.

Regent Latz suggested that the administration ought to examine the possibility of broadening the scope of the activities of that committee to deal with issues involving institutions in which the University deposits or invests funds, and prepare a recommendation for the Board of Regents on that issue.

Regent Sherburne stated that when the Board of Regents adopted the policy on social responsibility in investments, it was the hope that after the initial start-up period, the committee would make suggestions to the administration and the Board of Regents on possible ways to expand their role.

Regent Krenik further reported that the committee had received the Investment Activity Report for January, 1977, heard an update on the West Bank Union, Minneapolis Campus, heard a report from Mr. David Anderson, Director of Housing, on the Bailey Hall Housing Study, and reviewed the contract awards as submitted to the committee.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane, Chairman of the committee, reported that the committee voted unanimously to recommend the following resolution re FM Radio Escrow Account:

"Resolved, on the recommendation of the Vice President for Student Affairs and the President, that \$29,222 of the FM Radio Escrow Account be transferred to the University Student Telecommunication Corporation for FM development costs, and the remaining amount of \$10,031.00 in the escrow fund be transferred to the Student Radio Station WMMR."

A motion was unanimously passed approving the recommendation of the Student Concerns Committee.

She further reported that the committee heard a discussion on possible new student housing, and indicated that interesting figures emerged from the discussion relative to debt per bed per campus, and total students enrolled on each campus compared with students using on-campus housing. She indicated that new student housing proposals at various campuses will be considered by both the Student Concerns Committee and the Physical Plant and Investments Committee.

The committee also listened to a verbal presentation by the Director of the Minnesota Union and members of his staff about different activities taking place throughout the unions located on the Twin Cities Campus.

The committee heard a report from the Chairman of the Student Representatives to the Board of Regents, Don Bruce, relative to a request made by Regent Rauenhorst at the February meeting in connection with the possible discontinuance of The Renewable Environmental-Energy library and collection housed in the Institute of Technology. President Magrath indicated that he will check into the possible alternative funding suggested by the Student Representatives and report back to the Student Concerns Committee at a future date.

The committee also discussed modifications to the administrative guidelines for the use and possession of alcohol in the residence halls. The administration, after review, indicated that no change was necessary in the Regents' Policy on Alcoholic Beverages.

Voted to adjourn at 10:50 a.m.



DUANE A. WILSON, Secretary

## RETIREMENTS

Pacy Friedman as Associate Professor Emeritus Communicative Disorders  
Duluth effective June 15, 1977

J O Jacobson as Associate Professor Emeritus and Area Extension Agent  
Agricultural Extension Service effective April 29, 1977

## TERMINATIONS

Henry T Hall Associate Professor Geology and Geophysics effective  
June 15, 1976

Freddy Munoz Associate Professor Art Duluth effective June 15, 1977

Thomas B Thielen Vice Provost for Student Affairs and Associate  
Professor Psychology Duluth effective December 31, 1976

Sigmund Geller Scientist School of Public Health effective February 28,  
1977

Thomas M Hestwood Compensation Manager Department of University  
Personnel effective February 25, 1977

## APPOINTMENTS

## Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
March only		1								
April through March	40	8	1		2		1			
Non-docket Appointments										
March only	12	9	1	1			1			
April through March	309	152	6	8	7	2	18	3	1	1

- \*1. Joanne B Eicher as Professor and Head Textiles and Clothing College of  
Home Economics beginning August 16, 1977 at the rate of \$28,000 Term KP  
and \$2,000 Term KT administrative augmentation

Timothy D Williams as Visiting Associate Professor Speech Communication  
March 16 to June 15, 1977 at \$2,000 Term CTH40 (\$15,000 B rate)

James A Barnum as Executive Assistant Alumni Relations February 16 to  
June 30, 1977 at the rate of \$16,584 Term AS

Michael P Nemcek as Administrator Psychiatry January 11 to June 30,  
1977 at the rate of \$20,184 Term AS

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Warren Eustis continuation of appointment as Adjunct Professor Law  
School December 16, 1976 to June 15, 1977 at \$7,000 Term CTH42 (\$25,000  
B rate)

- \* See major appointment section for detail



Walter A Lyons as Adjunct Professor Mechanical Engineering January 1 to June 30, 1977 at the rate of \$5,520 Term ATH23 (\$24,000 A rate)

Harding A Orren continuation of appointment as Adjunct Professor Law School January 1 to February 15, 1977 at \$1,500 Term CTH50 (\$18,000 B rate)

Donald L Boyd as Adjunct Associate Professor Computer Science March 16 to June 15, 1977 at the rate of \$5,400 Term BTH33 (\$16,200 B rate)

#### SPECIAL APPOINTMENTS

Bruno Greene Professor Emeritus Law School to continue to serve as Professor December 16, 1976 to June 15, 1977 at the rate of \$2,917 per month (72 years of age)

I M Kolthoff Professor Emeritus Chemistry to continue to serve as Professor Chemistry Research Funds January 1 to February 28, 1977 at the rate of \$2,782.50 per month and March 1 to June 30, 1977 at the rate of \$2,625 per month (83 years of age)

#### PROMOTIONS AND TRANSFERS

Grace J Warfield from Visiting Associate Professor Psychoeducational Studies at \$8,450 Term BTH50 (\$16,900 B rate) to Visiting Associate Professor Psychoeducational Studies and Institute of Child Development at the rate of \$16,900 Term BT December 16, 1976 to June 15, 1977

Dean P Arnold from Admissions and Records Officer Office of Admissions and Records at the rate of \$20,972 Term AS January 1 to June 30, 1976 and the rate of \$21,336 Term AS July 1 to December 31, 1976 and the rate of \$21,816 Term AS January 1 to June 30, 1977 to Assistant Director Admissions and Records at the rate of \$21,811 Term AS June 1-30, 1976 and the rate of \$22,188 Term AS July 1 to December 31, 1976 and the rate of \$22,692 Term AS January 1 to June 30, 1977

Robert I Parry Nutrition Service Associate Director University of Minnesota Hospitals at \$20,988 Term AS to serve as Acting Nutrition Service Director at the rate of \$21,816 Term AS February 1 to April 30, 1977

Susan R Treinen from Personnel Services Representative Department of University Personnel at \$18,660 Term AS to Senior Personnel Representative at the rate of \$20,184 Term AS January 1 to June 30, 1977

Michael Y Tsai from Associate Scientist Laboratory Medicine and Pathology at \$17,940 Term AS to Scientist at the rate of \$18,660 Term AS January 1 to June 30, 1977

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Miriam R Cohn Professor School of Social Work at \$18,925 Term BP to serve in addition as Adjunct Professor Center for Youth Development and Research without change in salary rate or term January 16 to June 15, 1977

Blanchard O Krogstad from Professor Biology Duluth at \$25,300 Term BP to Professor and Assistant Head without change in salary rate or term beginning February 1, 1977

W Andrew Collins Associate Professor Institute of Child Development at \$17,500 Term BP to serve in addition as Adjunct Associate Professor Center for Youth Development and Research without change in salary rate or term January 16 to June 15, 1977

Seymour Z Gross Lecturer Institute of Child Development at \$1,600 Term CIH33 (\$14,400 B rate) December 16, 1976 to March 15, 1977 to serve in addition as Adjunct Associate Professor General College at \$1,920 Term CIH40 (\$14,400 B rate) December 16, 1976 to March 15, 1977

John M Taborn Associate Professor Afro-American Studies at \$22,250 Term BP to serve in addition as Adjunct Associate Professor Center for Youth Development and Research without change in salary rate or term January 16 to June 15, 1977

John Malmberg Assistant Professor and Associate Director Extension Classes at \$22,180 Term AP to serve as Coordinator Staff Development for Continuing Education and Extension for 25% of time without change in salary rate or term November 1, 1976 to June 30, 1977

#### SALARY ADJUSTMENTS

Gordon T Heistad Professor Psychiatry and Psychology at \$33,173 Term AP to continue to serve at the rate of \$33,173 plus commutation allowance in lieu of professional fees Term AP January 1 to June 30, 1977

Roberta G Simmons Professor Sociology from \$23,328 Term AP to the rate of \$25,800 Term AP beginning January 1, 1977; NIMH Career Development Award Funds

John H Westerman General Director University of Minnesota Hospitals and Associate Professor School of Public Health and Coordinator Health Care Systems Research and Development from \$44,000 Term AP to the rate of \$46,500 Term AP beginning March 11, 1977

Lorraine F Anderson Nutrition Services Associate Director University of Minnesota Hospitals from \$21,816 Term AS to the rate of \$22,692 Term AS January 1 to June 30, 1977

Michael R Coscio Scientist Geology and Geophysics, Physics and Plant Pathology from \$17,940 Term AS to the rate of \$18,660 Term AS February 1 to June 30, 1977

Melvin N Dario Senior Personnel Representative Student Employment Service Department of University Personnel from the rate of \$22,188 Term AS July 1 to December 31, 1976 and the rate of \$22,692 Term AS January 1 to June 30, 1977 to the rate of \$23,052 Term AS December 16-31, 1976 and the rate of \$23,568 Term AS January 1 to June 30, 1977

Kathleen E Kairies Senior Personnel Representative University of Minnesota Hospitals from \$20,184 Term AS to the rate of \$21,816 Term AS January 16 to June 30, 1977

Luke K Lam Senior Scientist Laboratory Medicine and Pathology from \$23,052 Term AS to the rate of \$23,568 Term AS January 1 to March 15, 1977 and the rate of \$25,512 Term AS March 16 to June 30, 1977

Leland L Larson Principal Systems Analyst University of Minnesota Hospitals from \$25,512 Term AS to the rate of \$26,532 Term AS January 1 to June 30, 1977

James O'Gara Principal Plant Engineer Physical Plant from \$24,540 Term AS to the rate of \$25,512 Term AS January 16 to June 30, 1977

Robert A Reid Principal Plant Engineer Physical Plant from \$24,540 Term AS to the rate of \$25,512 Term AS January 16 to June 30, 1977

Roy E Thompson Principal Plant Engineer Physical Plant from \$24,540 Term AS to the rate of \$25,512 Term AS January 16 to June 30, 1977

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Bruce J Bart Clinical Associate Professor Dermatology from \$21,414 Term ATH50 (\$30,360 Term AT \$12,468 Term AT) to the rate of \$22,260 Term ATH50 (\$30,780 Term AT \$13,740 Term AT) January 1 to June 30, 1977

Dean S Brandsness Clinical Associate Professor School of Dentistry from \$1,935 Term KTH15 (\$12,900 K rate) to without salary February 16 to June 15, 1977

Kenneth J Buechele Clinical Associate Professor School of Dentistry from \$4,208 Term KTH30 (\$14,025 K rate) to the rate of \$2,805 Term KTH20 (\$14,025 K rate) February 1 to June 15, 1977

William Frantzich Clinical Associate Professor School of Dentistry from without salary to the rate of \$1,935 Term KTH15 (\$12,900 K rate) February 14 to June 15, 1977

#### LEAVES OF ABSENCE

Daniel L Gerlough Professor Civil and Mineral Engineering 65% time leave with salary and 35% time leave without salary March 1 to June 15, 1977 on account of disability

John C Hause Professor Economics leave without salary March 16 to June 15, 1977 to do independent research

Marlin O Johnson Professor Area Extension Agent Crops and Soil Agricultural Extension Service leave without salary April 16-29, 1977 to do consultation in Thailand and Pakistan

Mordecai M Roshwald Professor Humanities Program leave without salary March 16 to June 15, 1977 to serve as a Visiting Professor at the Israel Institute of Technology in Haifa, Israel

Thomas R Berger Associate Professor School of Mathematics leave without salary March 16 to June 15, 1977 to do research and attend the Conference on Representation Theory at the University of Warwick in Coventry, England

Lynn A Gray Assistant Professor Studio Arts leave without salary December 16, 1977 to March 15, 1978 to approach the application of drawing from the intimate to large scale compositions and bring into play traditional and non-traditional materials with time to be spent in California

Henry J Jeronimus Assistant Professor Student Affairs and Director Health Service Duluth leave with salary February 1 to April 30, 1977 on account of disability

George Kliger Assistant Professor Humanities leave without salary December 16, 1977 to March 15, 1978 to do research on art and philosophy with time to be spent in India

David L Rarick Assistant Professor Speech-Communication leave without salary for 1977-78 to visit a research department of an advertising agency; to increase knowledge of mass communication research; to gain familiarity with business/creative/economic aspects of advertising and broadcasting and conduct research on nonverbal aspects of advertising messages with time to be spent in Chicago, Illinois

Clarence L Silbernack Scientist The Hormel Institute leave without salary December 17, 1976 to January 7, 1977 on account of illness

#### SABBATICAL FURLOUGHS

Sylvan Burgstahler Professor Mathematical Sciences Duluth sabbatical furlough for 1977-78 for academic study and reflection to include coursework in the applications of mathematics, coursework in the history and philosophy of mathematics and extensive readings from the original works of writers who have importantly influenced mathematics or been influenced by it

George W England Professor Industrial Relations sabbatical furlough for 1977-78 to devote intensive work to data analysis and writing on a fifteen country study of humanized productivity under advanced industrial technology with time to be spent in Warsaw, Poland the University of Hawaii and Minnesota

Caesar E Farah Professor Middle Eastern and Islamic Studies sabbatical furlough for 1977-78 to do a study on the role of etiquette in Sufi literature and practices using manuscript resources in Europe and the Middle East

John E Gander Professor Biochemistry College of Biological Sciences sabbatical furlough for 1977-78 to apply several physical techniques to aid in determining the conformation of a novel glycopeptide from a Penicillium species with time to be spent working with Dr Rees in the Unilever Research Laboratories at Bedford, England

Reuben L Hill Jr Regents Professor Sociology sabbatical furlough for 1977-78 to work on two theory projects one of which is on the reworking of the theories of family development and the other involving the organization of an upper division course in sociology on age stratification (Aging and Society) with time to be spent at Brigham Young University

Wendell J Josal Professor Theatre Arts sabbatical furlough for 1977-78 for artistic renewal and rejuvenation with research emphasis on theatre architecture and scene design with time to be spent in the United States, Canada, England, Scotland and Italy

A Thomas Kraabel Professor Classics sabbatical furlough for 1977-78 to do research and complete writing on a book-length manuscript "Judaism in Western Asia Minor under the Roman Empire" for the series Studia Post-Biblica with time to be spent in England, Turkey, Israel, France, Germany and Holland

Joseph J Kwiat Professor Humanities sabbatical furlough for 1977-78 to research the interrelationships between literature and the related arts and society during the Progressive Period (cir. 1890-1915) and theories and practices in the United States and abroad with time to be spent in the United States and England

Andrew MacLeish Professor English sabbatical furlough September 16 to December 15, 1977 and March 16 to June 15, 1978 to study problems in Early Middle English article-noun morphology with time to be spent in Minneapolis and University of Edinburgh

Joel I Nelson Professor Sociology sabbatical furlough for 1977-78 to continue research on social determinants of economic inequality, doing extensive background reading in the area of economics and laying initial plans for course work involving a rapprochement between economics and sociology

Katsuhiko Ogata Professor Mechanical Engineering sabbatical furlough for 1977-78 to study system optimization problems and techniques with time to be spent in Japan

Philip H Salapatek Professor Institute of Child Development sabbatical furlough for 1977-78 to do research in the area of visual psychophysics, electrophysiology, neurophysiology and clinical ophthalmology and to publish completed research with time to be spent at Dalhousie University Halifax, Nova Scotia and the University of Washington in Seattle, Washington

Richard Sterne Professor School of Social Work sabbatical furlough for 1977-78 to do research on theory building research design, statistical applications, needs assessment and management information systems with time to be spent in Minnesota

George T Wright Professor and Chairman English sabbatical furlough for 1977-78 to write several essays on poetic meter, language and form or to serve as a Fulbright lecturer in Greece

Shirley N Garner Associate Professor English sabbatical furlough for 1977-78 to revise a manuscript which has been completed and to work on three articles on Shakespeare's plays with time to be spent in Minneapolis

Erwin W Haller Associate Professor Physiology and Biology and Director of Animal Services School of Medicine Duluth sabbatical furlough September 1, 1977 to June 30, 1978 to do research on a collaborative project concerning central nervous control of pituitary secretions with Dr Barry A Cross, Director, Institute of Animal Physiology, Agricultural Research Council, Babraham, Cambridge, England

Jackson P Hershbell Associate Professor Classics sabbatical furlough for 1977-78 to complete a lengthy monograph or book on the subject of Plutarch and the Presocratics with time to be spent in Germany

John K Munholland Associate Professor History sabbatical furlough for 1977-78 to complete a series of research projects for publication with time to be spent in Europe and the Twin Cities

Harvey B Sarles Associate Professor Anthropology sabbatical furlough for 1977-78 to write-up interviews of "outstanding" teachers, to engage in further research on the effects of teaching/teachers on careers and life development, and to write-up work on body movement in human interaction with time to be spent in Buffalo

Eric N Stokes Associate Professor Music sabbatical furlough for 1977-78 to compose a concerto for contrabass and orchestra commissioned by Gary Karr and to continue research and composition on "The Bridge" a full scale mixed media work

William D E Coulson Assistant Professor Classics sabbatical furlough for 1977-78 to publish the Dark Age (cs. 1050-750 B C) architecture and pottery of Nichoria and write the text of the architecture and sections with time to be spent in Greece

Robert J Roon Assistant Professor Biochemistry Medical School sabbatical furlough September 1, 1977 to August 31, 1978 to study the mechanism of protein secretion in the laboratory of Dr C E Ballou at the University of California, Berkeley, California

#### SUPPLEMENTAL DOCKET


November 14, 1975, Robert M Hexter Professor School of Chemistry sabbatical furlough for 1976-77 to read for 1977-78 (change of plans)

Richard C Oliver as Professor and Dean School of Dentistry beginning July 1, 1977 at the rate of \$47,000 Term AP and \$2,000 Term AT administrative augmentation

## NONCAMPUS SERVICE REQUESTS

March 1977

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents' policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.

  
Henry Koffler  
Vice President, Academic Affairs

COLLEGE OF AGRICULTURE

- + Dale C. Dahl, Professor, Agricultural and Applied Economics  
Professional services for Department of Agriculture, State of Minnesota as a consultant to advise administrators and their legal counsel on economic aspects of trade regulations, analyze economic data as directed and serve as an expert economic witness in administrative and judicial hearings.
- + Paul E. Waibel, Professor, Animal Science  
Professional services for Earl M. Trosvik as a consultant on formulation of feeding program for turkeys; for Holden Farms, Inc. as a consultant on formulation of feeding program for turkeys.

COLLEGE OF BIOLOGICAL SCIENCES

- + V. Elving Anderson, Professor, Genetics and Cell Biology  
Professional services for National Commission on Huntington's Disease as a Member of Work Group on Epidemiology and Genetics; for Correctional Service of Minnesota as an advisor on Task Force, Sex Offender Project.
- + Peter J. Chapman, Associate Professor, Biochemistry  
Professional services for Directorate for Research Applications, Division of Advanced Environmental Research and Technology as a consultant offering advice and counsel in matters relating to grant applications and associated matters.
- + Margaret B. Davis, Professor and Head, Ecology and Behavioral Biology  
Professional services for United States Government (NFOO National Science Foundation) as Directorate for Biological, Behavioral and Social Sciences Division of Environmental Biology Advisory Panel for Ecological Sciences.

- + Means compensated

COLLEGE OF BIOLOGICAL SCIENCES (Continued)

- L. M. Henderson, Professor, Biochemistry  
Professional services for American Institute of Nutrition to act as President Elect, President and Past President of Society.
- + Rex E. Lovrien, Associate Professor, Biochemistry  
Professional services for Medtronic, Inc. as a consultant on how to measure heat losses in defective pacemaker equipment.
- + Murray D. Rosenberg, Professor, Genetics and Cell Biology  
Professional services for Drug Rehabilitation Center as a counselor to clients on the methadone program.
- Val W. Woodward, Professor, Genetics and Cell Biology  
Professional services for Biological Sciences Curriculum Committee to serve as member of Board of Directors.

COLLEGE OF BUSINESS ADMINISTRATION

- + Carl R. Adams, Associate Professor, Management Sciences  
Professional services for College of St. Thomas as an assistant in improving the college's financial information system.
- + Roger G. Schroeder, Professor, Management Sciences  
Professional services for Curriculum Improvement Project, College of Pharmacy, University of Minnesota, as a consultant on design of a management information system to support a competency-based curriculum.
- + Roger B. Upson, Professor and Associate Dean, Administration (Bus. Admin.)  
Professional services for 3M Company as a consultant to prepare and conduct sessions in Professional Business Management Program for 3M managerial and professional staff.

COLLEGE OF EDUCATION

- + Robert H. Beck, Professor, Social, Psychological, and Philosophical Foundations of Education  
Professional services for Center for the Study of Local Government as a consultant to prepare a paper entitled "Role and Responsibility of the Public School".
- + Arnold F. Caswell, Professor, Curriculum and Instruction (Music Education)  
Professional services for Young Audiences Incorporated as a performer with a quartet of professional musicians in concerts for elementary schools.
- + Kenneth R. Howey, Associate Professor, Curriculum and Instruction  
Professional services for Stanford University/Stanford Center for Research and Development on Teaching as a consultant to assist in Research Design and Data Analysis of Urban/Rural Teacher Education Program.



COLLEGE OF EDUCATION (Continued)

- + Heinrich Uwe Stuecher, Assistant Professor, Psychoeducational Studies  
Professional services for Northern Arizona University at Flagstaff, St. Michael's School, Window Rock, to teach courses to aides at St. Michael's school in para-professional training in Special Education for severely multiple handicapped American Indian children.

COLLEGE OF LIBERAL ARTS

Frank J. Sorauf, Professor and Dean, College of Liberal Arts Administration  
Professional services for The American Political Science Association as Vice President of the Association, membership on Executive Committee, and membership on Council of Association.

OFFICE OF STUDENT AFFAIRS

Donald A. Biggs, Professor and Director, Student Life Studies/Planning  
Professional services for Counseling and Values, American Personnel and Guidance Association as editor and chairman of the board of consulting editors for the journal called "Counseling and Values".

INSTITUTE OF TECHNOLOGY

- + Jerry L. Edwards, Assistant Professor, Civil and Mineral Engineering  
Professional services for United States General Accounting Office as a consultant to assist General Accounting Office staff in identifying problem areas in transportation planning process, where federal funding is involved. Identify courses of action which United States Congress can take in remedying situations.

- + Robert Plunkett, Professor, Aerospace Engineering and Mechanics  
Professional services for Battelle Memorial Institute as a consultant to review Air Force Materials Laboratory In-House Research Programs.

William Baker Thompson, Assistant Professor, Computer Science  
Professional services for Minnesota Mining and Manufacturing as a consultant; for Honeywell, Inc. as a consultant on Government contracts.

HEALTH SCIENCES

- + Mary E. Peterson, Teaching Specialist, Area Health Education Center  
Professional services for InterQual as a consultant in Health Information Systems.

MEDICAL SCHOOL

- + Joseph Westermeyer, Associate Professor, Psychiatry  
Professional services for Payne Avenue Medical Association to provide medical services.

SCHOOL OF NURSING

Ellen C. Egan, Associate Professor, School of Nursing  
Professional services for Board of Trustees of the American Nurses' Foundation as a member of the Board of Trustees.

SCHOOL OF PUBLIC HEALTH

- + Velvl W. Greene, Professor, Interdisciplinary Studies  
Professional services for Food and Drug Administration to serve on Anti-Infective Agents Advisory Committee to "review and evaluate scientific and medical submissions from the regulated industry to the Food and Drug Administration."

UNIVERSITY OF MINNESOTA TECHNICAL COLLEGE, CROOKSTON

- + Alice E. Moorhead, Instructor, Communications-General Education  
Professional services for Moorhead State University - Dr. Larry Jones, Continuing Education as an instructor for a Seminar on Detective Fiction offered on University of Minnesota, Crookston campus in Spring 1977.
- + Gretchen Starks, Instructor, General Education  
Professional services for Northland Community College - continuing education to teach refresher course in Reading Rate and Comprehension for an eight week evening course.

UNIVERSITY OF MINNESOTA, DULUTH

C. David Hollister, Associate Professor and Acting Dean, School of Social Development  
Professional services for Program Assessment Research and Training Center (A Not-for Profit Corporation) as a member of Board of Directors which includes attending a two-hour Board meeting once each calendar quarter; for St. Jean's School System as President of the Board which includes planning and presiding over monthly Board meetings.