

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

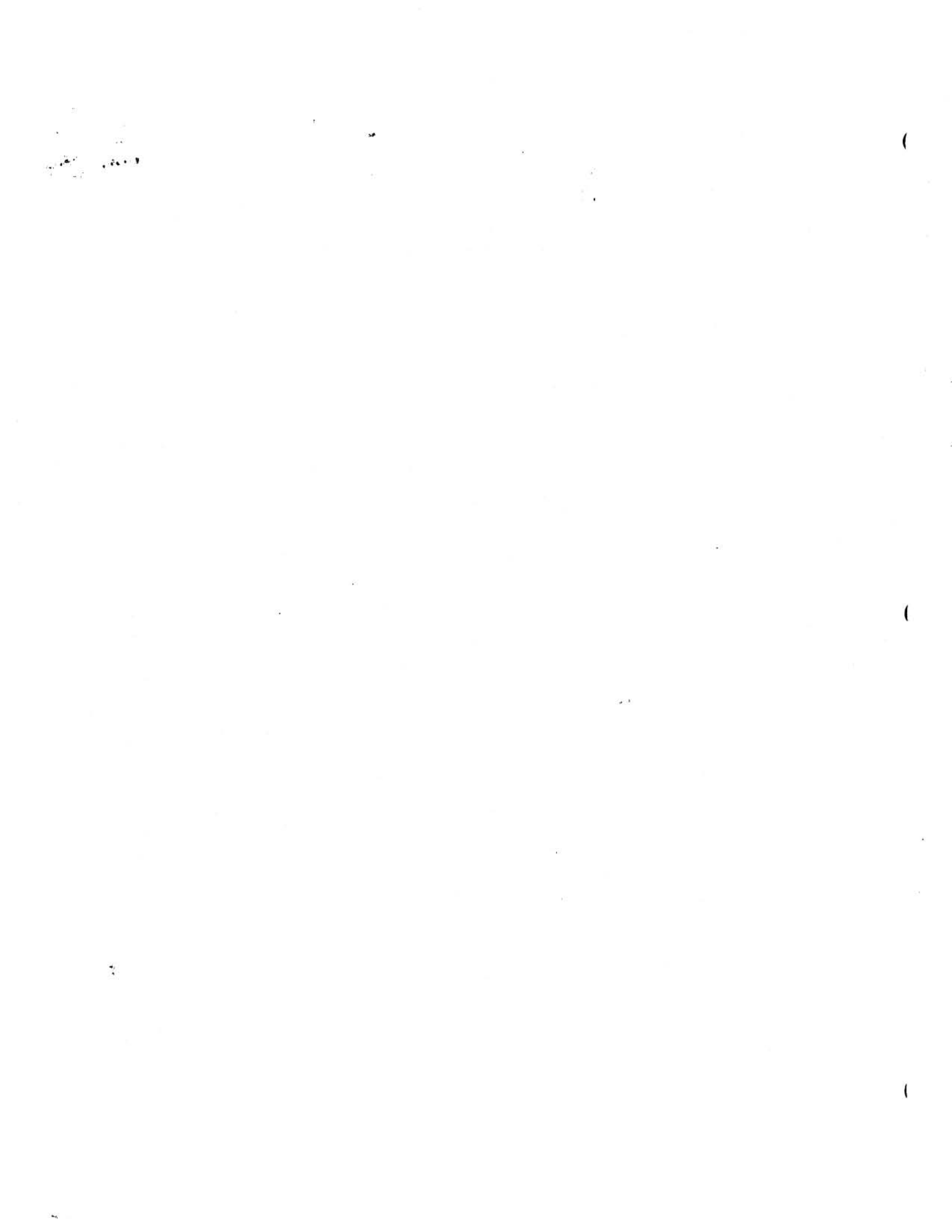
AND

REGENTS COMMITTEE MEETINGS

December 9-10, 1976

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

December 9-10, 1976

CONTENTS

	<u>Page</u>
I. Committee Meetings	
A. Student Concerns - December 9, 1976	164
B. Physical Plant and Investments - December 9, 1976	167
C. Faculty and Staff Affairs - December 9, 1976	170
D. Educational Policy and Long-Range Planning - December 9, 1976	174
E. Student Concerns - December 9, 1976	176
F. Committee of the Whole - December 10, 1976	181
II. Board of Regents Meeting - December 10, 1976	183
A. Recognition of Dr. Raymond Pruitt	183-4
B. UMM Football Conference Champions	184
C. Approval of Minutes	184
D. Report of the Chairman of the Board	184-5
E. Gifts	185
F. Contract and Grant Awards	185
G. Applications for Contracts and Grants	185
H. Report of the Committee of the Whole	185
1. Approval of Nominations for Board of Governors of University Hospitals and Clinics	185
2. Announcement of New Dean, Mayo Medical School	186
3. Presentation on Funding Proposals for Unit F	186
4. Modifications to 1977-79 Legislative Request	186
5. Report from Thomas Carlson, Chairperson, Student Representatives	186
I. Report of the Educational Policy & Long-Range Planning Committee	186
1. Approval of Agreement between University of Minnesota, Duluth, and the Minnesota Historical Society	186
2. Approval of Amendment to Senate Constitution	186
3. Presentation made by Colonel George Stenejhem, ROTC	186
J. Report of the Faculty and Staff Affairs Committee	186
1. Personnel Items Approved (Appendix I)	186
2. Noncampus Service Requests (Appendix II)	186
3. Approval of Single Quarter Leave Applications	186

	<u>Page</u>
4. Approval of new Civil Service Rules	187 (
5. Approval of Modification to University of Minnesota Faculty Early Retirement Plan	187
6. Discussion and Action re Arbitration Award	187
7. Academic Tenure	187
K. Report of the Physical Plant and Investments Committee	187
1. Investment Activity Report for October, 1976	187
2. Property Acquisition Procedures	187
3. Review of 1977-79 Capital Improvement Legislative Request Items	188
4. Construction Contract Awards	188
L. Report of Student Concerns Committee	188
1. Concerns from students on St. Paul Campus	188
a. Approval of Resolution re Student Representation from St. Paul Campus for Calendar Year 1977	188
2. Presentation re Major Student Organizations	188
3. Discussion and Actions re Student FM Radio Station	189
M. Freshwater Biological Institute	189
N. Brinkerhoff Presentation	190
Appendix I. Personnel Items Delineated	191
Appendix II. Noncampus Service Requests	197

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 9, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 9, 1976, in Room 202-206 Student Center, St. Paul Campus.

Regents present: Regent Thrane, presiding; Regents Goldfine, Krenik, Lee, and Peterson.

Staff present: Vice President Wilderson; Messrs. Krumm, Tammen, Wilson, and Zander.

Student Representatives present: Amy Cole and Beth Lutze.

St. Paul Campus Students present: Pat Byrne, Vice President, College of Biological Sciences Student Board; Dwight Dexter, Student Veteran; Mark Eckerline, President, St. Paul Board of Colleges; Duncan J. Ferguson, Chairperson, Student Concerns Committee, St. Paul Board of Colleges; James McGurk, President, Bailey Hall Council; and Scott Waldner, President, College of Agriculture Student Board.

The meeting was called to order by Chairman Thrane at 10:00 a.m. to allow students from the St. Paul Campus an opportunity to share with Regents concerns they have relative to the St. Paul Campus.

ST. PAUL ATHLETIC FACILITIES

St. Paul students indicated they do not have adequate fields for recreation. A field located West of Cleveland and South of Larpenteur is in the process of being prepared and reseeded. The students expressed a strong desire to have lights placed on the field.

An additional proposal, which would provide for another athletic field, including parking spaces and to be located North of Larpenteur and East of Cleveland, perhaps one-half mile north of the existing field, was of secondary concern to students. Funds to develop this field are included in the 1977 Capital Improvement Legislative Request.

SUNDAY BUS SERVICE

Students on the St. Paul Campus indicated the desire and need for Sunday bus service between the Minneapolis and St. Paul Campuses to allow students from St. Paul to use various facilities located on the Minneapolis Campus. Presently, there is no bus service on Sunday, and the University Central Administration indicated that this issue is under current study to see if it is feasible. It would cost approximately \$2,000 to \$4,000 per quarter to run a 19-passenger bus between the campuses. The University would need at least two quarters for a trial-run period.

LOUNGE SPACE IN THE BIOLOGICAL SCIENCES CENTER

Students pointed out to the committee a lack of lounge space in the Biological Sciences-Gortner-Snyder complex. Students have talked to Dean Caldecott about the issue, and he indicated to the students it would cost approximately \$60,000 to furnish and equip a lounge for the complex. The students requested that this item be placed in the 1977 Capital Improvement Legislative Request. The Regents informed the students that this would not be possible for this legislative session, but that the matter would be taken under advisement by the Central Administration.

ST. PAUL CAMPUS HOUSING SHORTAGE

With only 309 spaces for housing on a campus with a present enrollment of approximately 5,000 to 6,000, the St. Paul Campus has a definite need for more housing. Students have discussed an addition to the already crowded Bailey Hall, but would rather see new construction on the campus to service the housing needs. Regents indicated that the Minnesota Legislature had not been sympathetic to providing funds for additional housing, since college dormitories at several locations were unfilled just a few years ago. The committee indicated they would do their best to resolve the situation.

ST. PAUL CAMPUS PARKING

With 55% of the students on the St. Paul Campus being commuters, a need for more parking was indicated. There presently is no overnight parking space available on the St. Paul Campus. It was suggested by Student Representative Amy Cole from the Morris Campus that the question of turning the contract lots into a first-come-first-served open lot after 4:30 p.m. might be considered.

ST. PAUL CAMPUS REPRESENTATIVE TO THE BOARD OF REGENTS

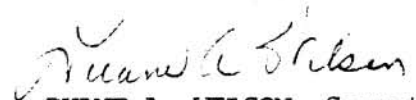
The students advised the committee that the new Student Representatives from the Twin Cities Campus did not contain a student from the

St. Paul Campus. Although two students from St. Paul were selected as alternates, they felt the St. Paul Campus would not be adequately represented. Regent Goldfine suggested that some temporary measure be made for the 1977 year to allow a student from the St. Paul Campus to be present at the Student Concerns Committee and be part of the committee's deliberations. The committee, by consensus, agreed to place this item on the agenda for the Student Concerns Committee meeting to be held later in the day.

VETERANS' BENEFITS

Student Veterans asked for support from the Regents to resolve the problem created by the new certification procedures demanded by the Veterans Administration, with which the University could not comply except at great trouble and expense. Vice President Wilderson indicated that the University was presently negotiating with the Veterans Administration to set up a procedure by which the problems could be resolved. Chairman Thrane indicated to the students that all the Regents are concerned about this issue, and are being kept informed by Central Administration as negotiations move forward.

Voted to adjourn at 11:40 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

December 9, 1976

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, December 9, 1976, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Rauenhorst, Sherburne, and Thrane.

Staff present: Vice Presidents French and Kegler, and Acting Vice President Brown; Messrs. Brinkerhoff, Hewitt, LeMay, Linck, and Robb.

Student Representative present: Kenneth Rosenbaum.

INVESTMENT ACTIVITY REPORT

Acting Vice President Brown reviewed for information the Investments Activity Report for October, 1976.

PROPERTY SALE TO CROOKSTON JOBS, INC.

At the request of Acting Vice President Brown, this item was withdrawn from the agenda.

REVIEW OF REAL PROPERTY ACQUISITIONS

Acting Vice President Brown and Vice President Kegler reviewed the present method used in making property acquisitions and some of the problems that have arisen with the process of review by the chairman of the Senate Finance Committee and the House Appropriations Committee. They indicated that they are currently in the process of trying to make some revision in the present review process in order to give the Senate Finance and House Appropriations Committees timely notice when the University is considering the purchase of real property.

Vice President Kegler suggested that the Board of Regents might consider a review of the boundaries for all campuses to see whether or not the boundaries are still meaningful in the context of present needs

for educational programs for each institution. One of the concerns of some legislators, he stated, is that the University on occasion, purchases property outside the established University boundaries without establishing in the minds of some legislators the actual need for the property.

Regent Sherburne indicated that the administration should continue to work out a reasonable method of reporting proposed property acquisitions to the Legislature and report back to the committee at the next meeting, and also that the Board of Regents establish a committee to review present University boundaries in the context of educational needs for each campus.

Regent Rauenhorst commended the administration on the purchasing and buying procedures for land acquisitions and sales by the University.

Acting Vice President Brown indicated to the committee that if any member of the committee had suggestions about the procedure used for property acquisitions they submit them to his office as soon as possible.

1977 LEGISLATIVE REQUEST ITEMS

Assistant Vice President Clint Hewitt reviewed for information three items included in the 1977 Capital Improvement Legislative Request. The items reviewed were:

- a. Coal Gasifier and Heating Plant Modification, Duluth.
- b. Vocational-Technical Education Building.
- c. Pharmacy/Nursing Building and possible options for relocating units within the School of Nursing and College of Pharmacy.

CONTRACT AWARDS

Acting Vice President Brown presented for information the following construction contract awards:

- a. Construction of an Airplane Hangar at Anoka County Airport.
- b. Boiler Installation, Old Duluth Campus.
- c. Addition to Tweed Museum of Art, Duluth.
- d. Alterations to Room 202 Westbrook Hall, Twin Cities Campus/Minneapolis.

RECOGNITION

Chairman Lee acknowledged the presence of James Brinkerhoff and took the opportunity to extend thanks to Mr. Brinkerhoff, on behalf of himself

and the committee, for all the hard work and time he had given to the committee in answering their questions and concerns, and extended best wishes to him as he undertakes his new responsibilities at the University of Michigan.

Voted to adjourn at 2:50 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

December 9, 1976

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, December 9, 1976, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Latz, presiding; Regents Malkerson, Peterson, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, and Koffler; Provosts Heller and Imholte; Messrs. Pearlstein, Preston, Thomas, Tierney, and Wilson; Mmes. Clark and Williams.

Student Representatives present: Paul Bugbee and H. K. Edgerton.

PERSONNEL ITEMS

Vice President Koffler submitted for approval the personnel items as listed in the docket and the supplementary docket.

Vice President French recommended Dr. John T. Shepherd, Professor, Physiology, to become Dean of the Mayo Medical School effective January 1, 1977, and to succeed Dr. Raymond D. Pruitt.

President Magrath indicated the salary supplement (as listed in the docket materials) was provided for Vice President James Brinkerhoff in recognition of his increased responsibilities, and that this supplement came from University of Minnesota Foundation funds.

After discussion, the committee voted unanimously to recommend approval of all personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval the noncampus service requests.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

SINGLE QUARTER LEAVE APPLICATIONS

Vice President Koffler submitted for approval the single quarter leave applications for Associate Professor Vincent A. Hunt, Department of Family Practice and Community Health, and Professor James G. White, Departments of Pediatrics and Laboratory Medicine and Pathology.

After discussion, the committee voted unanimously to recommend approval of the two single quarter leave applications.

CIVIL SERVICE RULE BOOK

President Magrath presented the Civil Service Rule Book as revised and indicated the following two (2) rules had been reconstructed:

- . Rule 6, Section 3 -- Amendment - (add the underlined words)

The order of preference may be changed under special circumstances by the University Equal Opportunity Officer in accordance with affirmative action policies of the Board of Regents.

- . Rule 14, Section 1, Definition - (add a sentence)

Discrimination grievances shall not go to arbitration.

A discussion ensued as to the definition of the word "discrimination," as applied to the grievance procedures outlined in Rule 14, and as to the possibility of certain kinds of discrimination grievances going to arbitration under Rule 14.

Personnel Director William Thomas responded that the definition of discrimination was contained in Rule 2, and that it was envisioned that no discrimination grievance would go to arbitration because of the possible double jeopardy to the University, and because an individual dissatisfied with the disposition of a discrimination grievance after the third step could pursue the issue with appropriate state or federal agencies.

President Magrath and Regent Latz suggested that the Civil Service book might contain an explanatory note, not a part of the rules, that would indicate rights of individuals to pursue discrimination issues with state or federal agencies.

After discussion, the committee voted unanimously to recommend approval of the proposed Civil Service Rule Book.

FACULTY EARLY RETIREMENT PLAN MODIFICATION

Vice President Bruning presented the University of Minnesota Faculty

Early Retirement Plan as modified for action. Dr. Bruning indicated he had taken the plan to the Legislative Committee on Retirement and Pensions and received favorable comments from the committee.

After discussion, the committee voted unanimously to recommend approval of the Faculty Early Retirement Plan modifications.

PROPOSED LEGAL ACTION RE: ARBITRATION AWARD

Vice President Bruning informed the committee that legal action had been started in district court to determine if the arbitration panel's decision for the University of Minnesota to pay retroactive wages and bonuses to ex-University Hospital employees was legally justified.

Mr. Paul Goldberg, Executive Director and President of the Minnesota State Employees Union, Council #6, stated that the Union was concerned with the proposed action; that the Union contends that the real issue is whether or not there is, in fact, an agreement between the Union and the University; and that pursuing the issue into court would be a harrassment of the Union.

Regent Latz stated that, as a lawyer, he believed that arbitration is a final and binding agreement the University should follow.

William Thomas, Director of Personnel, stated that the recommendation is that the issue be appealed on principle — that is, to determine the legality of the arbitrators' decision, and that the University pursue its right to properly shepherd tax monies — and expressed concern over the precedent that might be established if the issue were not pursued in court.

After discussion, the committee voted 3 to 2 to recommend approval of appealing the arbitrators' decision to district court.

ACADEMIC TENURE

University Attorney, R. Joel Tierney, reported on several court cases and the legal foundations used regarding the tenure process.

Mr. Tierney stated that the University of Minnesota has very good regulations and procedures that exceed the minimum required by state and federal constitutions.

Student Representative Edgerton inquired how the University's Affirmative Action process compared with other institutions. In response to this question, Regent Latz asked Lillian Williams, Director of Equal Opportunity and Affirmative Action, to report and answer Edgerton's question more fully at next month's meeting.

Regent Utz commended Mr. Tierney for his fine presentation on academic tenure.

It was noted that Student Representative Edgerton was attending his last Faculty and Staff Affairs Committee meeting. Regent Latz expressed his appreciation to Representative Edgerton for his fine efforts in serving on the Faculty and Staff Affairs Committee.

Voted to adjourn at 2:55 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

December 9, 1976

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, December 9, 1976, at 3:05 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Malkerson, and Sherburne.

Staff present: Vice President Koffler; Provosts Heller and Imholte; Mr. Wilson, and Dr. Clark.

Student Representatives present: Maria Baltierra and Arnold Wheeler.

AGREEMENT BETWEEN UMD AND THE
MINNESOTA HISTORICAL SOCIETY

Vice President Koffler submitted for action the proposed agreement between the University of Minnesota, Duluth (UMD) and the Minnesota Historical Society, which establishes a northeast Minnesota historical center at the Duluth Campus.

Provost Imholte highly recommended the Center, and thought it was very appropriate for the Center to serve as an archival source in gathering historical data for the State of Minnesota.

Provost Heller mentioned that if the University wished special collections from this Center, these materials could be requested and transferred to the University of Minnesota.

After discussion, the committee voted unanimously to recommend approval of the Minnesota Historical Center at the Duluth Campus.

UNIVERSITY SENATE CONSTITUTION AMENDMENT

Vice President Koffler submitted for approval the following amendment to the University Senate Constitution:

"Article III, Section 4(C) Line 7: Strike the word "Duluth."

This amendment would change the rules for electing student representatives to the Senate from Duluth, giving recognition to the fact that UMD has been organized into six Colleges and Schools, each of which has a student constituency, and it provides for election of representatives using the same formula as that applicable to the Twin Cities Campus, i.e., one student member for each initial 1,000 full-time students or fraction thereof in each student constituency plus one additional student senator for each additional 1,000 full-time students or major fraction thereof in such constituency.

The committee voted unanimously to recommend approval of the amendment to the University Senate Constitution.

EDUCATIONAL DEVELOPMENT PROJECT

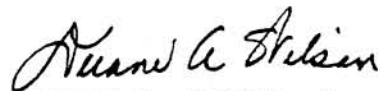
Colonel George N. Stenehjem, Infantry and Professor of Military Science, gave a brief report on the University's ROTC program, and ROTC's involvement in the freshman orientation program. Colonel Stenehjem stated he hoped to initiate a better campus-wide orientation program, so that all students were informed about the ROTC benefits.

Regent Malkerson stated that ROTC was very important at the college level because training of military officers at universities and colleges, as well as at military academies, provided a mix of military officer material in case of a national need for large numbers of officers, and suggested that the Student Concerns Committee help the ROTC in its involvement to obtain better visibility with the orientation program in the fall.

Vice President Koffler indicated that the Central Academic Officers had heard Colonel Stenehjem's presentation and would be helpful to ROTC officers in this regard.

Regent Utz thanked Colonel Stenehjem for his fine presentation.

Voted to adjourn at 3:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

December 9, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, December 9, 1976, at 3:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, Rauenhorst, and Unger.

Staff present: President Magrath; Vice Presidents Bruning, Kegler, and Wilderson, and Acting Vice President Brown; Messrs. Heller, Imholte, Pearlstein, Preus, Tierney, and Zander; and Dr. Lupton.

Student Representatives present: Amy Cole and Beth Lutze.

STUDENT REPRESENTATIVE - ST. PAUL

Regent Lee informed the committee members who were not present at the special meeting of the committee held earlier that day that students from the St. Paul Campus indicated that of the four student representatives from the Twin Cities Campus, all four selected were from the Minneapolis Campus. He indicated that it was the intent of the Board of Regents that one student selected from the Twin Cities Campus be from St. Paul and, in the absence of any other action, he moved that the Student Concerns Committee recommend to the Board of Regents that a student be selected from the list of St. Paul alternates to the newly selected Student Representatives to provide representation from the St. Paul Campus for the next calendar year. The motion was seconded.

Regent Latz suggested that the committee get a recommendation from the administration, and moved to amend Regent Lee's motion to request the administration to present to the next meeting of the committee a recommendation regarding a student from the St. Paul Campus.

Regent Lee refused to accept Regent Latz's amendment, pointing out that this item had been brought up and discussed at the earlier meeting, and it was decided at that meeting that this item be taken up for action at the afternoon session of the Student Concerns Committee.

Regent Unger reviewed the process of selection of student representatives, pointing out that four student representatives were recommended, one of whom was a student from the St. Paul Campus. When these selections were presented to the student government, a question of minority representation surfaced, and when the voting took place, three students from the Minneapolis Campus were selected, and the student from St. Paul lost out on a vote cast for minority representation. He stressed that the results of the election should not be cast negatively against student government as members of student government are very aware of the importance of having representation from the St. Paul Campus.

Regent Latz pointed out that his concern about this matter had to do with the process of selection and not the matter of St. Paul Campus representation.

After further discussion, Regent Lee's motion was passed by a majority vote. Regent Latz requested to be recorded as not casting a vote.

INTRODUCTION OF OFFICERS OF MAJOR STUDENT ORGANIZATIONS

Vice President Wilderson introduced Tom Fairbanks, Chairperson of the Student Consultative Committee; Bill Werb, Speaker, Twin Cities Student Assembly (TCSA); and Karen Olson, Student Body President and President of the newly formed All Campus Council (ACC). Each student presented information on their respective organization and discussed the new student government structure and the interrelationships of the organizations.

UPDATE OF VA CERTIFICATION

Vice President Wilderson advised the committee that the University had not resolved the issue of certification of veterans' attendance and satisfactory academic progress with the Veterans Administration. The VA desires the University to report class attendance, etc., of veterans who attend the University and receive benefits from the Veterans Administration.

John Heubach, a student veteran, advised the committee that he believes student veterans should not be required to conform to higher standards of academic progress than other students and suggested that the University maintain the position, that only veteran students who do not meet the prescribed academic progress for all students, be reported to the Veterans Administration.

President Magrath indicated that this was a very difficult issue to resolve due to the numerous federal regulations relative to veteran benefits and the different interpretations made by various jurisdictions. He pointed out that discussions will be continued with the Veterans Administration and the State Approving Agency to resolve the problems at the University of Minnesota.

STUDENT FM RADIO STATION

Regent Thrane outlined the procedure to be used for the hearing on the student FM radio station.

Regent Lee moved that the Video Center be continued as it is presently funded, and be removed from any further consideration in connection with the student FM radio station. His motion was seconded.

President Magrath presented the following resolution which constitutes his recommendation on the student operated FM radio station to the Board of Regents:

"RESOLVED, that on the recommendation of the President, the appropriate administrative officers are authorized to borrow up to \$1,300,000 for the purchase of an FM Radio Station, necessary equipment, and the initial operating capital and are authorized to execute all necessary documents in connection with this loan in compliance with the following stipulations:

1. The station shall be purchased by the University Student Telecommunications Corporation (USTC) with a loan obtained by the University and totally financed by Student Services Fees from the Twin Cities Campus. Fees allotted to USTC presently will be used for this purpose.
2. To cover the loan, an additional Student Services Fee will be collected commencing Fall Quarter, 1977 and continuing until the loan is paid off or until the end of the seventh full year of operation when the principal and interest are completely paid, whichever is first. This fee will not be subject to yearly review by the Student Services Fees Committee. The University has the right to require the University Student Telecommunications Corporation to dispose of the station under conditions outlined in the financial letter of intent if the financial situation warrants such action or if the operation of the station does not remain within the guidelines which earned the Corporation its tax exempt status.
3. The Vice President for Finance has executed a financial letter of intent with USTC which will stipulate the operating guidelines within which USTC must operate and which will be executed in such a manner as to safeguard the financial interests of the University.
4. Among the operating guidelines to be stipulated will be one that a representative of the Office of the Vice President for Finance will monitor the financial transactions of USTC on a quarterly basis.
5. The loan will not be executed until the Internal Revenue Service ruling of November 19 on the tax exempt status of USTC has been reviewed by University attorneys for any impact on the University. "

Vice President Wilderson spoke to the educational value of the station, and Acting Vice President Brown presented the financial aspects of the proposal. He indicated that the income and expense projections were reasonable but not guaranteed.

Regent Latz questioned at what point the University may step in and dispose of the station if it becomes economically unfeasible to operate the station. Acting Vice President Brown indicated that there was no absolute point at which the Board of Regents may enter to dispose of the station, but that it was the responsibility of the financial Vice President, to review quarterly reports of the station, and if the station became financially unsound, to recommend through Central Administration, a course of action. Regent Latz requested that copies of the Letter of Intent be sent to all Regents so that they will know exactly what the rights of the University are.

Mr. William Walker, a financial consultant retained by the University to review the income and expense projections of the station, indicated that it was his opinion that the staff structure, as proposed, was more than adequate to operate a commercial FM station in the Twin Cities, but that the income projections were very valid. He advised the committee that FM radio stations have been increasing in value, and if the University were to assume control of the station, and that the program format appeared to hinder the sale of the station, that the University might operate the station with no specialized program format while waiting for an opportune time to sell the station.

Regent Latz questioned the appropriateness of Regent Lee's motion. In his opinion, the motion dealt with the issue of the FM station in a piecemeal fashion, and, in effect, a vote in support of Lee's motion was a vote against the administration proposal. He indicated he felt an obligation to the people who have worked on this project who deserve a vote on the merits of the proposal. He said he could support a motion dealing with the principle of continuing the Video Center from funds from outside sources, but that if Regent Lee's motion was made with the intention of using it as a vehicle to avoid a vote on the FM radio proposal on its own merits, he would have to oppose the motion.

Regent Lee responded by stating that he felt by removing the question of the Video Center from consideration, he was doing exactly what Regent Latz was suggesting, allowing the vote to be made on the merits of the FM station alone.

Regent Latz then moved to table Regent Lee's motion. There was no second to the motion.

Chairman Thrane then placed Regent Lee's motion on the floor and called for the vote. Regent Lee's motion was passed by a 3 to 1 vote. Regent Latz opposed the motion.

The committee adjourned at 4:30 p.m.

Duane A. Wilson

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 10, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, December 10, 1976, in the Home Economics Auditorium, St. Paul Campus.

Regent present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latz, Lee, Malkerson, Peterson, Rauenhorst, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Brinkerhoff, Caldecott, Frederick, Heller, Imholte, Johnson, Linck, McFarland, Odegard, Pearlstein, Robb, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mmes. Clark, Lupton, and Williams.

Student Representatives present: Roxann Goertz, Jeffery Nelson, and Harry Roers.

PERSONNEL ITEM

President Magrath indicated to the committee that a recommendation would be made by the Faculty and Staff Affairs Committee to the Board of Regents on the appointment of Dr. John T. Shepherd as Dean for the Mayo Medical School, Rochester, effective January 1, 1977.

NOMINATIONS FOR HOSPITAL BOARD OF GOVERNORS

Vice President French presented for approval the nominations for membership on the Board of Governors for University Hospitals and Clinics, as recommended by the Board of Governors and as follows:

Ms. Dionisa C. Coates
Mr. Orville Evenson
Ms. Jeanne Givens
Mr. Stanley Holmquist
Ms. Sally Pillsbury

These individuals will serve three-year terms beginning on January 1, 1977. The recommendation also included the reappointment of Mr. Harry W. Atwood as Chairman, and Mr. S. Albert D. Hanser as Vice Chairman, and the nomination of Mr. Ronald C. Werft as the student member of the Board

of Governors for a one-year term, beginning January 1, 1977.

After discussion, the committee voted unanimously to recommend approval to the Board of Regents of the nominations for the Hospital Board of Governors and the reappointment of the Chairman and Vice Chairman.

NURSING/PHARMACY GRANT - UPDATE

President Magrath informed the committee that a study was underway regarding the future location of the College of Pharmacy and the School of Nursing, and a report is expected to be presented to the Legislature on February 1, 1977. In addition to that effort, he indicated there was a possibility, and emphasized at best it is only a possibility that some new federal program, namely, the Expanded Public Works Federal Program, might provide alternative resources to be considered by the University.

MODIFICATION OF 1977-79 LEGISLATIVE REQUEST

President Magrath reported for information on the modifications made by Central Administration to the 1977-79 Legislative Request. The effect of the modifications is a decrease of approximately \$10 million in the net increase to the Legislative Request for 1977-79. With the modifications, the increase in the Legislative Request for 1977-79 biennium will approximate \$76.6 million instead of \$85.2 million above the 1975-77 request. This modification is due to a number of reasons including the anticipated enrollment for fall quarter did not materialize; enrollment projections over the next biennium might not be realized as projected; the workload request in the biennial request is being reduced; and a reduction is being made in the request of approximately \$2 million for non-salaried items.

ANNUAL REPORT OF STUDENT REPRESENTATIVES

Mr. Thomas Carlson, Chairperson for the Student Representatives to the Board of Regents, reflected on some of the ideas and concerns of Student Representatives over the past year. He indicated that Student Representatives had submitted individual written reports to the Board of Regents and Central Administration. Regent Rauenhorst commended the Student Representatives for the manner in which they presented their reports.

Voted to adjourn at 9:35 a.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 10, 1976

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 10, 1976, at 10:20 a.m. in the Home Economics Auditorium, St. Paul Campus.

Regents present: Goldfine, Krenik, Latz, Lee, Malkerson, Peterson, Rauenhorst, Sherburne, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Bruning, French, Kegler, Koffler, Wilderson, Acting Vice President Brown, and Deputy Vice President Hueg; Messrs. Brinkerhoff, Caldecott, Frederick, Heller, Imholte, Johnson, Linck, McFarland, Odegard, Pearlstein, Robb, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mmes. Clark, Lupton, and Williams.

Student Representative present: Thomas Carlson.

RECOGNITION OF DR. RAYMOND PRUITT

Regent David Utz, on behalf of the Board of Regents, presented the following commendation to Dr. Raymond Pruitt, retiring Dean of the Mayo Medical School:

"In recognition of outstanding service
The Regents of the University of Minnesota
offer their warm congratulations and grateful
appreciation to a humane physician, dedicated leader,
respected teacher, and highly skilled administrator

RAYMOND D. PRUITT, M.D.

Member of the Staff of Mayo Clinic
Professor of Medicine and Dean, Mayo Medical School

* * *

For his exemplary ability to combine human compassion for his patients with an advancement of the scientific basis of Cardiology, work that has brought him international recognition in that field; for his endearing contributions as Director for Education, Mayo Foundation, in which role he has provided distinguished leadership

for this institution's educational programs, which include the Mayo Graduate School of Medicine, the Mayo School of Health-Related Sciences, and programs for the continuing education of physicians; for his insightful dedication to fostering cooperative relations and maintaining fruitful affiliations with the University of Minnesota, and for his pragmatic and untiring leadership in planning and establishing the Mayo Medical School, to which he was appointed Dean in 1971."

In his remarks, Regent Utz extended thanks to the University, especially the President and Dr. Lyle French, Vice President for the Health Sciences, for the valuable relationships established between the University and the Mayo and Rochester community.

Dr. Pruitt thanked the Board of Regents for the commendation, and made a few brief remarks about the University of Minnesota and the Mayo Medical School.

UMM FOOTBALL CONFERENCE CHAMPIONS

Regent Rauenhorst, on behalf of the Board of Regents, presented a citation to Head Coach Alan Molde and congratulated the UMM football team on their conference championship. Mr. Molde accepted the citation on behalf of the entire team, and then presented a film on UMM football highlights for the year.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - November 11, 1976
Faculty and Staff Affairs Committee - November 11, 1976
Educational Policy and Long-Range Planning Committee - November 11, 1976
Committee of the Whole - November 12, 1976
Board of Regents Meeting - November 12, 1976

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne recommended approval of the following statement:

"As Chairman of the Board of Regents, I have examined and signed the Report of the Vice President for Finance and Development, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,220.

GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota.

After discussion, the Board of Regents voted unanimously to accept all gifts. Documentation is filed supplement to the minutes, No. 21,221.

CONTRACT AND GRANT AWARDS

Vice President Koffler submitted for approval the contract and grant awards. After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, documentation filed supplement to the minutes, No. 21,222.

APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne reported that the committee had voted unanimously to recommend approval of the following action:

- (a) Approval of nominations for membership on the Board of Governors for University Hospitals and Clinics for three-year terms beginning January 1, 1977, as follows:

Ms. Dionisa C. Coates
Mr. Orville Evenson
Ms. Jeanne Givens
Mr. Stanley Holmquist
Ms. Sally Pillsbury

Reappointment of Mr. Harry W. Atwood as Chairman and Mr. S. Albert D. Hanser as Vice Chairman.

Approval of appointment of Mr. Ronald C. Werft as the student member of the Board of Governors for a one-year term beginning January 1, 1977.

A motion was unanimously passed approving the recommendation of the Committee of the Whole.

Regent Sherburne further reported that Dr. Magrath announced that the Faculty and Staff Affairs Committee would recommend the appointment of Dr. John T. Shepherd as Dean for the Mayo Medical School, Rochester, effective January 1, 1977. He also reported that the committee heard presentations on the possible funding proposals for Unit F, modifications made to the 1977-79 Legislative Request with a reduction in the request of \$8.6 million, and a report from Student Representative Thomas Carlson, Chairperson for the Student Representatives to the Board of Regents, on their experience over the past year.

REPORT OF THE EDUCATIONAL POLICY
AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee recommended approval of the following recommendations:

- (a) Approval of an Agreement between University of Minnesota, Duluth, and the Minnesota Historical Society, to establish a Northeast Minnesota Historical Center at the Duluth Campus, documentation filed supplement to the minutes, No. 21,223.
- (b) Approval of the following amendment to the University Senate Constitution:

"Article III, Section 4(c). Line 7: Strike the word "Duluth."

A motion was unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent Utz further reported that a presentation was made by Colonel George N. Stenehjem, Infantry and Professor of Military Science, on the University's ROTC program and ROTC's involvement in the freshman orientation program to allow for better visibility for the program.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Latz reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) Approval of the personnel items as presented to the committee, including the supplementary docket, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of single quarter leave applications for Professor James G. White, Departments of Pediatrics and Laboratory Medicine and Pathology, and Associate Professor Vincent A. Hunt, Department of Family Practice and Community Health.

- (d) Approval of new Civil Service Rules, as amended, documentation filed supplement to the minutes, No. 21,224.
- (e) Approval of modification to University of Minnesota Faculty Early Retirement Plan, documentation filed supplement to the minutes, No. 21,225.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

Regent Latz further reported that by a 3 to 2 vote, the committee recommended that Central Administration pursue in District Court the decision of the arbitration panel's decision for the University of Minnesota to pay retroactive wages and bonuses to ex-University Hospital employees to see if it was legally justified.

Vice President Bruning presented a summation of the discussion that had been held in the committee meeting, stating both the University's reasons for seeking the appeal, and summarizing statements made by Mr. Paul Goldberg, a representative for the union which represents the employees of the University Hospitals. After his presentation, Regent Utz moved approval of the Central Administration's proposal to test the award in District Court. The motion was seconded.

Regents Latz and Unger reiterated their feelings about pursuing the legality of the arbitration panel's decision, by stating they both felt that the concept of arbitration is that it is final and binding, but more fundamentally, by pursuing this course of action, the University is penalizing University employees for exercising their legal rights in appealing this matter to arbitration.

After further discussion, the vote on the matter was called for by the presiding officer, and on a 5 to 3 vote, with 2 abstentions, the motion to authorize the Administration to carry the appeal of the arbitration panel's decision to District Court failed.

Regent Latz further reported that discussions were continuing on academic tenure at the committee level.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, chairman of the committee, reported that the committee heard presentations on a number of issues, all for information. The committee reviewed the Investment Activity Report for October, 1976. He informed the committee that Vice President Kegler and Acting Vice President Brown reviewed administration concerns regarding property acquisition procedures, and the review process by the chairmen of the Senate Finance Committee and House Appropriations Committees. It was suggested in the committee that Central Administration continue to work on improving the review process, and further that the Board of Regents might consider a review of the boundaries for all campuses to see whether or not the boundaries are still meaningful in the context of present needs

for educational programs for each institution. A review of the following items included in the 1977-79 Capital Improvement Legislative Request was made by Assistant Vice President Hewitt:

- (a) Coal Gasifier and Heating Plant Modification, Duluth.
- (b) Vocational-Technical Education Building.
- (c) Pharmacy/Nursing Building and possible options for relocating units within the School of Nursing and College of Pharmacy.

The committee also reviewed for information the construction contract awards.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Krenik summarized for the Board of Regents the concerns that had been expressed by students from the St. Paul Campus at the special meeting of the committee held early Thursday morning. These issues contained concerns about athletic facilities on the St. Paul Campus, Sunday bus service between campuses, lounge space in the Biological Sciences Center, St. Paul Campus Housing Shortage, shortage of parking spaces on the St. Paul Campus, issues regarding certification of academic progress for veteran students attending the University of Minnesota, and the lack of representation of the St. Paul Campus to the Student Representatives to the Board of Regents. In relationship to the last item, Regent Krenik presented the following resolution for approval by the Board of Regents:

"Resolved, commencing January 1, 1978, and thereafter, one of the four student representatives from the Twin Cities Campus shall be enrolled in one of the colleges based on the St. Paul Campus.

"During 1977 a student representative from the St. Paul Campus will be permitted to sit with the Student Concerns Committee and interact with the rest of the Committee. He or she will continue to be designated as an alternate.

"Should one of the presently designated student representatives to the Board of Regents from the Twin Cities Campus resign during 1977, it is recommended that one of the alternates from the St. Paul Campus be promoted to full membership."

After discussion, the committee voted unanimously to approve the resolution.

He further reported that presentations were made by Tom Fairbanks, Chairperson, Student Consultative Committee; Bill Werb, Speaker, Twin Cities Student Assembly (TCSA) and Karen Olson, Student Body President and President of the newly formed All Campus Council (ACC) and the interrelationships these bodies of student government had with each other in the performance of their duties.

He further reported that on a 3 to 1 vote, the committee recommended that the Video Center be continued as it is presently funded and be removed from any further consideration in connection with the student FM radio station and moved the adoption of the recommendation. The motion was seconded.

Regent Latz stated that he voted against the motion in the committee and moved to substitute the minority report for the committee report. He indicated the minority report consisted of the administration recommended resolution for the establishment of the FM radio station.

Regent Latz also indicated that he would support a move to lay the question on the table until the next meeting, but since such a motion would preclude debate, he would not offer such a motion, and would rather that the issue were considered on its merits.

The motion was seconded by Regent Unger.

Regent Unger also commented that he would rather see the issue voted on directly in all fairness to all those who had worked so long on the proposal. He also offered to support a motion to lay the issue on the table.

After an extended discussion, Regent Malkerson moved to lay the issue on the table until the next meeting.

The motion was seconded.

Chairman Sherburne suggested since two Regents were unavoidably absent, and the matter of FM radio was not expected to be considered for action this month, that the matter might be fully discussed at the Committee of the Whole next month.

President Magrath indicated he sensed additional support for the motion to table the issue, and since the Committee of the Whole would be the appropriate forum for added consideration of the issue, he would, with the consent of the body, recommend the consideration of the issue at the January meeting of the Committee of the Whole. There were no objections to the procedure.

FRESHWATER BIOLOGICAL INSTITUTE

President Magrath announced that the University had formally accepted the Freshwater Biological Institute from the Freshwater Biological Research Foundation at appropriate ceremonies the previous evening, and paid tribute to members of the Foundation and others who were instrumental in the development of the Institute.

BRINKERHOFF PRESENTATION

President Magrath presented James Brinkerhoff with a citation from the Board of Regents and Central Administration expressing best wishes for his future as financial vice president of the University of Michigan.

Voted to adjourn at 12:35 p.m.


DUANE A. WILSON, Secretary

AMENDMENT OF MINUTES

July 9, 1976, Jack-C Merwin Professor Social Psychological and Philosophical Foundations of Education 100% time leave with salary September 16 to December 31, 1976, 36% time leave with salary and 64% time leave without salary January 1 to June 15, 1977 to read 100% time leave with salary September 16 to December 31, 1976, 45% time leave with salary and 55% time leave without salary January 1 to June 15, 1977 (change in time of leave)

RETIREMENT

Orville E Ockuly as Clinic Physician Boynton Health Service and Clinical Assistant Professor Emeritus Dermatology effective June 30, 1976

TERMINATIONS

James F Brinkerhoff Vice President for Finance and Development Office of the Vice President, Finance and Development and Professor College of Business Administration effective November 30, 1976

Dean E Hinmon Professor Education Morris effective December 31, 1976

Harold G Richman Associate Professor School of Public Health effective October 31, 1976

Marvin W Dynes Manager Technical Services Shop effective November 15, 1976

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
December only	1									
January through December	42	9	1		2		1			
Non-docket Appointments										
December only	16	4		2			1			
January through December	317	151	8	8	8	2	20	6	2	1

- *1. Larry L Miller as Professor Chemistry beginning December 16, 1976 at the rate of \$27,000 Term BP

David R Lamb as Visiting Associate Professor Electrical Engineering for 1976-77 at \$18,000 Term BT

Alfredo M Gonzales as Community Program Assistant Office of the Vice President for Student Affairs September 1, 1976 to June 30, 1977 at the rate of \$23,280 Term AS

* See major appointment section for detail

Robert M Gunville as Scientist Medicine November 1, 1976 to June 30, 1977 at the rate of \$15,000 Term ASH89 (\$16,872 A rate)

Louis P Lavole Jr as Scientist Space Science Center November 8, 1976 to June 30, 1977 at the rate of \$23,052 Term AS

Shukry K Ibrahim as Adjunct Professor Aerospace Engineering and Mechanics October 16 to December 15, 1976 at \$1,800 Term CTH45 (\$18,000 B rate)

SPECIAL APPOINTMENTS

Harold B Allen Professor Emeritus English to serve as Professor Extension Classes September 16, 1976 to June 30, 1977 at \$38.50 per hour (74 years of age)

Wallace D Armstrong Regents Professor Emeritus Biochemistry Medical School to continue to serve as Regents Professor July 1 to September 15, 1976 at \$3,802 per month (71 years of age); to receive funding from the National Institute of Dental Research

Ralph Miller Professor and Director Emeritus Student Personnel College of Home Economics to continue to serve as Professor Office of the President November 8-12, 1976 at \$1,456.50 per month and to serve as Consultant Administration Institute of Agriculture Forestry and Home Economics December 1, 1976 to June 30, 1977 at \$230 per month for 11% time (68 years of age)

Raymond B Nixon Professor Emeritus School of Journalism and Mass Communication to serve as Professor September 16 to December 15, 1976 at \$10.00 per hour (73 years of age)

Leon C Snyder Professor and Director Emeritus of the Landscape Arboretum Horticultural Science and Landscape Architecture to continue to serve as Professor and Director October 1 to December 31, 1976 at \$2,156 per month for 75% time and to serve as Professor Extension Classes and Continuing Education for Women September 16, 1976 to June 30, 1977 at \$45.30 per hour (68 years of age)

Adrian Lauritzen Associate Professor Emeritus Music to continue to serve as Associate Professor Extension Classes at \$34.50 per hour (69 years of age)

Dorothy Rundorff Professor Emeritus Spanish and Portuguese to serve as Lecturer Continuing Education for Women at \$23.70 per hour (74 years of age)

Selma L Toy as Lecturer Continuing Education for Women September 16, 1976 to June 30, 1977 at \$19.20 per hour (81 years of age)

Orville E Ockuly as Clinic Physician Boynton Health Service July 1, 1976 to June 30, 1977 at \$675 per month for 30% time (68 years of age)

PROMOTIONS AND TRANSFERS

Charles W Carr from Professor Biochemistry Medical School at \$37,775 Term AP to Professor and Associate Head without change in salary rate or term beginning November 1, 1976

William C Pyle from Associate Professor Industrial Relations Center and School of Public Health at the rate of \$27,500 Term AC January 1 to June 30, 1976 to Associate Professor Industrial Relations Center at the rate of \$28,875 Term AC July 1, 1976 to January 1, 1979; this appointment is subject to a special contract calling for a decision on or before June 30, 1977 with respect to continuing this appointment beyond the initial term

Robert W Power-Ross Assistant Professor Office of Student Affairs - Student Activities Center at \$18,600 Term AP to serve as Acting Director West Bank Union at the rate of \$19,740 Term AP September 20, 1976 to June 30, 1977

Ronald F Krumm Senior Student Personnel Worker Student Activities Center at \$17,544 Term AS to serve as Principal Student Personnel Worker at the rate of \$18,972 Term AS August 16, 1976 to June 30, 1977

Joan L Suess from Assistant Administrator Neurology at \$14,412 Term AS to Administrator at the rate of \$16,212 Term AS August 16, 1976 to June 30, 1977

Ralph J Willard from Director Data Processing Center Administrative Data Processing Department at \$31,860 Term AS to Executive Assistant without change in salary rate or term November 1, 1976 to June 30, 1977

Ronald A Zillgitt from Coordinator for Administrative Systems Development Administrative Data Processing Department at \$30,900 Term AS to Director Data Processing Center without change in salary rate or term for 1976-77

Carl A Osborne Professor and Chairman Veterinary Small Animal Clinical Sciences at \$34,000 Term AP and \$1,500 Term AT administrative augmentation to serve in addition as Professor Pediatrics without change in salary rate or term beginning January 1, 1977

Lloyd K Sines Professor Psychiatry at \$28,731 Term AP to serve in addition as Professor Psychology without change in salary rate or term beginning July 1, 1976

SALARY ADJUSTMENTS

James F Brinkerhoff Vice President for Finance and Development Office of the Vice President, Finance and Development and Professor College of Business Administration from \$49,000 Term AP to the rate of \$55,000 Term AP beginning August 1, 1976

C Luverne Carlson Assistant Vice President - Support Services and Operations Support Services and Operations from \$38,500 Term AE to \$40,000 Term AE for 1976-77

Frank M Lassman Professor Otolaryngology and Communications Disorders at \$35,580 Term AP to serve in addition as Professor Pediatrics at the rate of \$7,500 Term AT augmentation July 1 to December 31, 1976

Bruce C Brubaker Principal Systems Analyst Administrative Data Processing Department Duluth from \$21,336 Term AS to the rate of \$22,188 Term AS September 16, 1976 to June 30, 1977

Bruce Eaton Scientist School of Physics and Astronomy from \$18,252 Term AS to the rate of \$18,972 Term AS November 1, 1976 to June 30, 1977

Harvey J Jaeger Senior Architect Physical Planning from \$20,520 Term AS to the rate of \$21,336 Term AS August 16, 1976 to June 30, 1977

Virginia A Schauss Nutrition Service Associate Director Hospital University of Minnesota Hospitals from \$20,520 Term AS to the rate of \$21,336 Term AS September 16, 1976 to June 30, 1977

Manuel T Woods Admissions and Records Officer Admissions and Records Admissions from \$20,520 Term AS to the rate of \$21,336 Term AS November 16, 1976 to June 30, 1977

LEAVES OF ABSENCE

Bo G Crabo Professor Animal Science leave without salary January 10 to February 9, 1977 to serve as consultant for the Food and Agriculture Organization of the United Nations to design and initiate a project attempting to find a working method for freeze preservation of water buffalo semen in Egypt

Robert Ellis Professor School of Mathematics 60% time leave without salary December 16, 1976 to March 15, 1977 on account of illness

Helmut G Heinrich Professor Aerospace Engineering and Mechanics leave with salary October 11 to December 15, 1976 on account of illness

G Kallianpur Professor School of Mathematics leave without salary December 16, 1976 to June 15, 1977 with time to be spent at the Indian Statistical Institute at Calcutta and New Delhi, India

Lawrence Markus Professor School of Mathematics leave without salary January 16 to March 15, 1977 to serve as Huffield Professor of Mathematics and Control Theory at the University of Warwick Coventry, England

David O Kieft Associate Professor History leave with salary November 1 to December 15, 1976 on account of illness

Suhas V Patankar Associate Professor Mechanical Engineering leave with salary December 7-30, 1976 to present several lectures at the National Aeronautics Laboratory in Bangalore, India

Allan H Spear Associate Professor History leave without salary for the winter and spring quarters of 1976-77 to continue service in the Minnesota State Senate

Hemendra S Parikh Clinic Physician Community University Health Care Center continuation of leave without salary November 1-12, 1976 for vacation

Stella M Sikkema Clinic Physician Boynton Health Service 20% time leave without salary for 1976-77 for personal reasons

SABBATICAL FURLOUNDS

Subir K Banerjee Professor School of Earth Sciences - Geology and Geophysics sabbatical furlough for 1977-78 to perform systematic reconnaissance survey in the history of Islamic geomagnetism of the period 800 - 1400 A.D. and relate the findings to the flowering of geomagnetism in Renaissance Europe with time to be spent at the University of California, Berkeley and to synthesize the acquired data from present research program on ancient oceanic crusts and relate the results to our new program on magnetic properties of drill cores to be obtained from ocean basements

Morris L Eaton Professor School of Statistics - Theoretical Statistics sabbatical furlough for 1977-78 to do research in multivariate Statistical Analysis and Statistical Decision Theory with time to be spent at the University of Copenhagen in Denmark

Paul E Meehl Regents Professor Psychology and Adjunct Professor Law School sabbatical furlough for 1977-78 to work on post-positivist ethics (Guggenheim, Rockefeller Humanities) or revise 1954 book Clinical vs. Statistical Prediction (McKeen Cattell Fund) with time to be spent in Minneapolis

Thomas O Murton Professor Criminal Justice Studies sabbatical furlough for 1977-78 to write a book on the history of the prison system from the Monarchy to Statehood for the University Press of Hawaii with time to be spent in the Twin Cities and Hawaii

Paul C Rosenblatt Professor Family Social Science sabbatical furlough for 1977-78 to study family life as it is recorded in 19th century American diaries and to write about families with time to be spent at various manuscript repositories in North America and the Twin Cities

Carl D Sheppard Professor Art History sabbatical furlough December 16, 1977 to December 15, 1978 to continue development of a text on Early Medieval art and research the applications of current methodology in anthropology to problems in art history with time to be spent in St. Paul and Munich

C Michael Hancher Associate Professor English sabbatical furlough for 1977-78 to study the various functions of the concept of verbal intention in the English and American legal practice and theory with time to be spent in Minneapolis

James R Holloway Associate Professor Rhetoric sabbatical furlough September 16, 1977 to March 15, 1978 to study and do research for a course in Ethics of Persuasion with time to be spent in the Twin Cities

J Clark Laundergan Associate Professor Sociology-Anthropology Duluth sabbatical furlough for 1977-78 to be spent analyzing alcoholic treatment follow-up data collected by Hazelden Rehabilitation Center at Center City, Minnesota and to write two reports and several articles with time to be spent in Center City, Duluth and Minneapolis

Ram D Munda Associate Professor South Asian Studies sabbatical furlough for 1977-78 to study the most recent developments in Hindi poetry and analyse the factors behind them which will include a substantial anthology translated into English with time to be spent at Delhi, Varanasi, Ranchi

Robert W Snyder Associate Professor and Extension Land Economist Agricultural and Applied Economics and Agricultural Extension Service sabbatical furlough November 16, 1976 to May 15, 1977 and November 16, 1977 to May 15, 1978 to complete the second and third years of a 4-year curriculum in law at William Mitchell College of Law

Allan H Spear Associate Professor History sabbatical furlough for 1977-78 to prepare a new course on the History of Minnesota with time to be spent in the Twin Cities

SUPPLEMENTARY DOCKET

John T Shepherd Professor Physiology and Dean Mayo Medical School effective January 1, 1977 without salary from the University of Minnesota

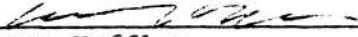
Francis deVos Professor Horticultural Science and Landscape Architecture and Agricultural Extension Service and Director of the Landscape Arboretum beginning January 1, 1977 at the rate of \$31,500 Term AP and \$3,500 Term AT augmentation

James Loren Gibson Assistant Provost for Academic Affairs and Associate Professor Agricultural Production Division Waseca beginning December 16, 1976 at the rate of \$24,000 Term AP and \$2,000 augmentation

NONCAMPUS SERVICE REQUESTS

December, 1976

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.


 Henry Koffler
 Vice President, Academic Affairs

ADMINISTRATION

- + Gordon Wm. Kingston, Acting Dean, University College and Assistant Director, Center for Educational Development
Professional services for Society for the Advancement of General Education as a member of an external group charged with examining how improved methods for assessing learning can be utilized to advance general education at undergraduate level.

COLLEGE OF AGRICULTURE

- + Peter A. Jordan, Associate Professor, Entomology, Fisheries, and Wildlife
Professional services for Ronald M. Hays and Associates as a consultant to review and evaluate those parts of a draft environmental impact statement relating to terrestrial wildlife, said impact statement having been prepared by Minnesota Light and Power Company for the Minnesota State Pollution Control Agency in conjunction with an application for construction of a power-generating plant and to testify at public hearings on this statement or application.
- + Chester J. Mirocha, Professor, Plant Pathology
Professional services for Henkelman, McMenamin, Kreder & O'Connell as a consultant on evaluation of mycotoxins in poultry feed.
- + Lyman K. Steil, Assistant Professor, Rhetoric and Agricultural Extension Service
Professional services for Communication Consultants Associated as a consultant providing organizational and managerial communication assessment and development; provide speech writing services; direct communication oriented workshops and seminars; presentation of speeches.

COLLEGE OF HOME ECONOMICS

- + Linda G. Budd, Assistant Professor, Family Social Science
Professional services for Judson Family Center as a consultant on marriage and family therapy.

COLLEGE OF BUSINESS ADMINISTRATION

- + Norman L. Chervany, Professor, Management Sciences
Professional services for Minnesota Energy Agency as a consultant to develop and institute implementation plan for Regional Energy Information System; statistical consultant on energy analysis problems.

COLLEGE OF EDUCATION

- + Clifford P. Hooker, Professor and Acting Chairperson, Educational Administration
Professional services for St. Paul Public Schools as co-director of a management study of the St. Paul Public Schools.
- + Neal C. Nickerson, Jr., Professor, Educational Administration
Professional services for Walden University as an assistant to two Walden students who are located in this area in writing their degree papers.

COLLEGE OF LIBERAL ARTS

- + Dean E. Abrahamson, Professor, School of Public Affairs
Professional services for State of California, Energy Commission as an expert witness and general consultant which includes preparation of reports and recommendations and appearances at formal hearings.
- + W. Phillips Shively, Associate Professor, Political Science
Professional services for Midwest Political Science Association as the Editor of their journal.
- + Auke Tellegen, Professor, Psychology
Professional services for National Institute of Mental Health as a member of the Clinical Projects Research Review Committee.

OFFICE OF STUDENT AFFAIRS

- + Margaret N. Space, Assistant Professor and Coordinator of Off-Campus Housing, Housing Office
Professional services for company to be determined at a later date to include listing and selling of houses, duplexes and condominiums.

INSTITUTE OF TECHNOLOGY

- + Lawrence E. Conroy, Associate Professor, Chemistry
Professional services for State of Minnesota Energy Agency as a consultant and assistant in the preparation of a report on Alternative Energy Research and Development Policy Formulation with specific responsibility in conversion processes for crop residues and animal manures.
 - + Darrell A. Frohrib, Professor, Mechanical Engineering
Professional services for American Medical Systems, Inc. as a consultant on a range of design, materials, and dynamics problems associated with the company's product lines.
 - + Mostafa Kaveh, Assistant Professor, Electrical Engineering
Professional services for Honeywell as a consultant to find an optimum signaling scheme for a data communication system.
 - + Kenneth H. Keller, Professor, Chemical Engineering and Materials Science
Professional services for National Institutes of Health as a member of the Surgery B Study Section to review grant applications submitted by National Institutes of Health.
 - + Robert Plunkett, Professor, Aerospace Engineering and Mechanics
Professional services for Tennant Company as an engineering consultant.
- Edward Silberman, Professor, Civil and Mineral Engineering
Professional services for American Society of Civil Engineers as a possible member of the Executive Committee, Water Resources Planning and Management Division including one year as chairman at the end of the term.
- + Patrick J. Starr, Assistant Professor, Mechanical Engineering
Professional services for Minnesota Energy Agency to perform a brief evaluation of the use of agricultural residue as an alternate fuel for a proposed 1600 MW electric generating plant. This will be part of an independent evaluation of a Certificate of Need application submitted to the Energy Agency by NSP.

MEDICAL SCHOOL

- + Harold J. Hofstrand, Assistant Professor, Family Practice and Community Health
Professional services for Hudson Family Practice Clinic as a pediatric consultant.
- + Peter G.W. Plagemann, Professor, Microbiology
Professional services for National Institutes of Health as a member of the Cell Biology Study Section.

SCHOOL OF NURSING

- + Elaine Mansfield, Associate Professor, School of Nursing
Professional services for Veteran's Administration Hospital as a consultant on teaching methods and content for staff development.

SCHOOL OF NURSING (Con't)

- + Ida Marie Martinson, Associate Professor, School of Nursing
Professional services for National Institutes of Health as a site visitor.
- + Ruth D. Weise, Assistant Professor, School of Nursing
Professional services for Veteran's Administration Hospital as a consultant on teaching methods and content for staff development.

COLLEGE OF PHARMACY

Lawrence C. Weaver, Dean and Professor, Pharmacy
Professional services for United States Pharmacopeial Convention, Inc. as a member of the Resources Development Advisory Council; for University of Riyadh College of Pharmacy as an educational adviser for health education programs.

HEALTH SCIENCES

- ++ A. Joy Huss, Associate Professor, Physical Medicine and Rehabilitation
Professional services for Sacred Heart Hospital, Rehabilitation Department as a consultant to present a two-day workshop on Sensorimotor Treatment Approaches and Rationale for the rehabilitation staff and selected others; for La Corporation Professionnelle Des Ergotherapeutes du Quebec as a consultant to present a four-day workshop with Josephine C. Moore, Ph.D., O.T.R. on the Neurophysiological Basis of Sensorimotor Techniques in Rehabilitation.
- + Glenn N. Scudder, Assistant Professor, Physical Medicine and Rehabilitation
Professional services for Minnesota Mining and Manufacturing to teach a workshop on moving and lifting the disabled patient.

UNIVERSITY OF MINNESOTA, DULUTH

- + Kark J. Vanderhorck, Assistant Professor, Secondary Education
Professional services for Bureau of Field Studies, College of Education, Mankato State University as a consultant on school finance for school survey of Carlton, Cloquet and Esco school districts.
- + Activities which appear to be compensated professional consulting activities rather than activities which appear to be professional service activities.

