

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

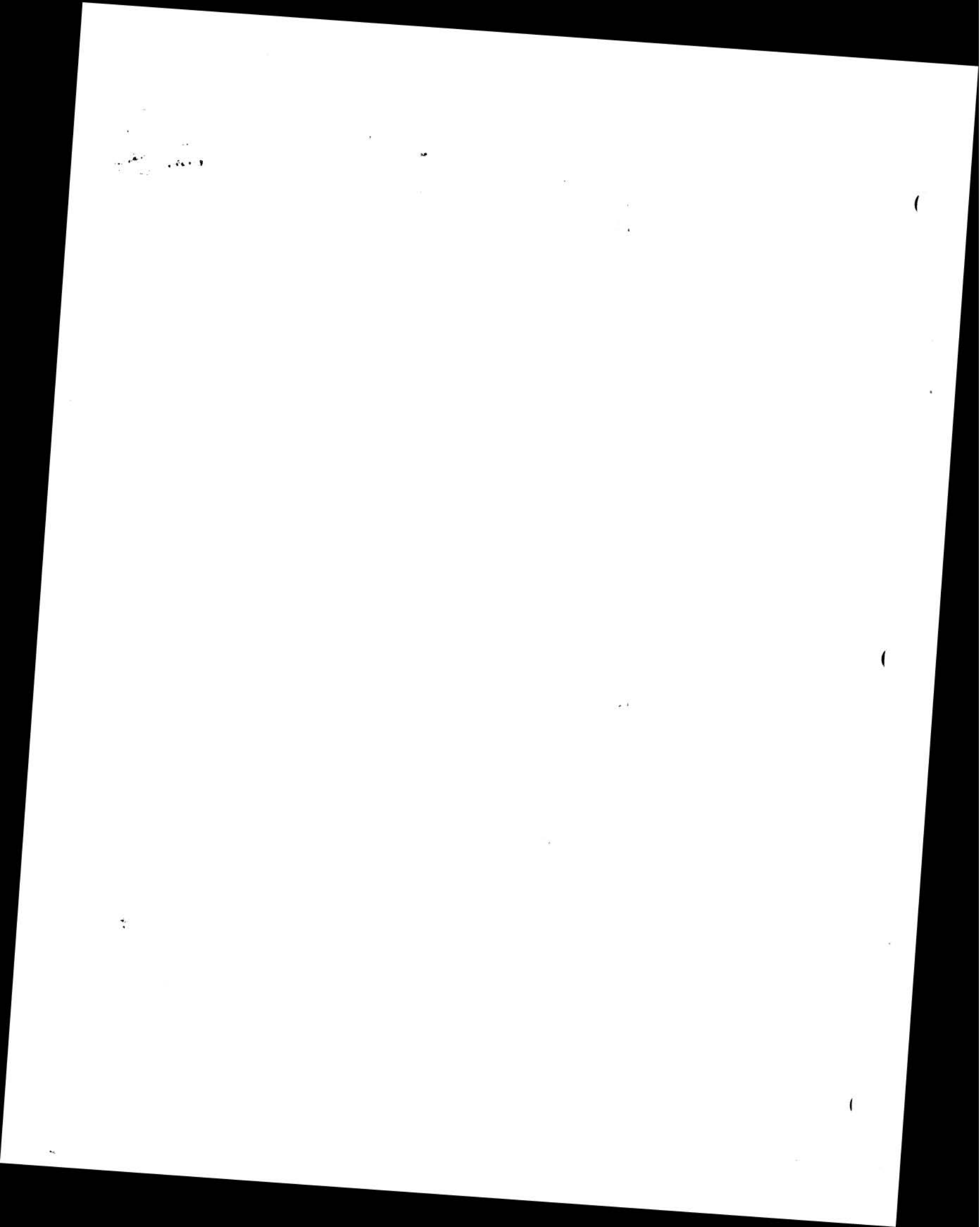
AND

REGENTS COMMITTEE MEETINGS

October 7-8, 1976

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

October 7-8, 1976

CONTENTS

	<u>Page</u>
I. Committee Meetings	
A. Physical Plant and Investments - October 7, 1976	94
B. Faculty and Staff Affairs - October 7, 1976	98
C. Educational Policy and Long-Range Planning - October 7, 1976	100
D. Student Concerns Committee - October 7, 1976	102
E. Committee of the Whole - October 8, 1976	104
II. Board of Regents Meeting - October 8, 1976	107
A. Approval of Minutes	107
B. Report of the Chairman of the Board	107
C. Report of the President	108
1. Acceptance of Gift from John Cowles, Sr.	108
D. Gifts	108
E. Contract and Grant Awards	108
1. Presentation by Dr. Henry Buchwald	108
2. Receipt of ERDA Grant for design of equipment to convert coal to gas in heating plant at Duluth	108
F. Applications for Contracts and Grants	108
G. Report of the Committee of the Whole	108
1. Honors Committee Recommendations	108
2. Approval of Enrollment Target Procedures	108-9
3. Annual Investment Report	109
4. Feasibility Study for Major Fund Raising Campaign	110
H. Report of the Educational Policy and Long-Range Planning Committee	110
1. Approval of Revised Minnesota Educational Computing Consortium Joint Powers Agreement	110
2. Presentation from Members of Law School Building Advisory Committee	110
I. Report of the Faculty and Staff Affairs Committee	110
1. Personnel Items Approved (Appendix I)	110
2. Noncampus Service Requests (Appendix II)	110
3. Approval of 50% Guaranteed Retirement Benefit for Faculty with Continuous Service Prior to 1963	110

	<u>Page</u>
J. Report of the Physical Plant and Investments Committee	110
1. Primary Electrical System Phase IV, St. Paul Campus	110-11
2. Resolution re Purchase of 792 and 801 Curfew Street, St. Paul	111
3. Resolution re Charitable/Educational Contributions by Public Utilities	111
4. Regents Policy Statement for Environmental Health and Safety	111-12
5. Investment Activity Report for August, 1976	112
6. Construction Contract Awards	112
7. 1977 Legislative Request - Capital Improvements	112
8. Purchasing Procedures for Office and Classroom Furniture and Equipment	112
K. Report of the Student Concerns Committee	112
1. Student FM Radio Station	112
2. Student Financial Aids	112
L. Appointment to National Science Board	113
Appendix I. Personnel Items Delineated	114
Appendix II. Noncampus Service Requests	125

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

October 7, 1976

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, October 7, 1976, at 2:10 p.m. in Room 300 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Rauenhorst, Sherburne, and Thrane.

Staff present: Vice President Brinkerhoff; Messrs. Frederick, Heller, Hewitt, Imholte, LeMay, Preston, Robb, and Sahlstrom.

Student Representative present: Kenneth Rosenbaum.

INVESTMENT ACTIVITY REPORT

Vice President Brinkerhoff reviewed for information the Investment Activity Report for August, 1976.

REGENTS POLICY STATEMENT ON ENVIRONMENTAL
HEALTH AND SAFETY

Vice President Brinkerhoff presented the following proposed Regents Statement on Environmental Health and Safety. He pointed out that the statement had been redrafted to include the concerns expressed by some Regents at the September meeting:

Policy Statement for
Environmental Health and Safety

"The personal health and safety of faculty, staff, students, patients, and the visiting public is of primary concern to the Regents of the University of Minnesota. Providing a safe environment in which to pursue innovative educational programs is of such consequence that it will be given priority, support, and implementation wherever necessary. To the greatest degree possible, a program shall be provided to reduce or completely eliminate hazards which cause injury to personnel and the public, damage to property, fire or explosion, and hazards to health.

"The President is directed to establish an effective environmental health and safety program and to have standards promulgated for the same.

"The operating policy adopted by the Regents on January 12, 1962 is rescinded."

A motion was passed recommending approval of the proposed policy statement. Regent Rauenhorst cast a negative vote.

DISCUSSION OF PURCHASING PROCEDURES FOR OFFICE AND CLASSROOM FURNITURE

Regent Lee indicated that he had received questions from legislators and citizens regarding the purchasing procedures of the University of Minnesota for classroom and office furniture and equipment, pointing out that the University did not always accept the lowest bid. Vice President Brinkerhoff indicated that the Department of Interior Design on occasion does recommend that a specific kind of equipment should be purchased for specific instances, and that on those occasions the Department of Interior Design must justify the need for this specific equipment. Mr. Brinkerhoff proceeded to explain the purchasing process used at the University when the University accepts bids from other than the lowest bidder.

Regent Lee pointed out that the Physical Plant and Investments Committee receives information on the construction of buildings, updating of energy conservation equipment, etc., but did not receive information on the purchase of classroom and office equipment and furniture, when often these kinds of purchases are very expensive and costly. Mr. Brinkerhoff pointed out to Regent Lee and members of the committee that whenever the University authorizes single source bidding, that information is reviewed and summarized to the Chairman of the Board, who reviews the individual items and presents them to the Board of Regents for approval at their regular monthly meeting.

After further discussion, a motion was unanimously passed to hold this item over for further discussion, and the committee requested further information on the subject.

CHARITABLE/EDUCATIONAL CONTRIBUTIONS BY PUBLIC UTILITIES

Vice President Brinkerhoff presented a proposed resolution in support of public utility contributions to charitable organizations. This item was first presented at the September meeting at which time questions were raised as to the rationale behind allowing charitable/educational contributions to be included in the rate base for a telephone utility, and to be excluded from the rate base for gas and electric utilities. Mr. Brinkerhoff furnished the answers to these questions in a memorandum to the Board of Regents sent prior to the meeting.

A motion was passed by majority vote recommending approval of the following resolution:

"RESOLVED, Whereas, corporations, including particularly public utility corporations, are citizens of their respective communities and, like individual residents, have a corporate

responsibility to make contributions to charitable organizations, including health, social welfare, cultural and educational organizations, for the benefit of the communities in which they operate:

"RESOLVED FURTHER, that the Board of Regents of the University of Minnesota hereby supports the petition of the United Way of Minneapolis Area, on behalf of all United Way organizations in Minnesota, to the Public Service Commission of the State of Minnesota requesting an Order of the Commission permitting a public utility to include, as a utility operating expense, a reasonable amount of charitable contributions to health, social welfare, cultural and educational organizations, and

"RESOLVED FURTHER, that the Board of Regents of the University of Minnesota hereby urges the Commission to issue such an order."

PRIMARY ELECTRIC SYSTEM PHASE IV, ST. PAUL CAMPUS

Vice President Brinkerhoff submitted a proposed project for conversion of sections of the St. Paul Campus primary electrical systems from 4KV to 13.8KV to obtain a more favorable rate, reduce losses and relieve the overloaded existing systems. The total cost estimate is \$521,950, and will come from the 1976 Legislative Appropriation.

A motion was unanimously passed authorizing the Vice President for Finance and Development to proceed with the project.

1977 LEGISLATIVE REQUEST - CAPITAL IMPROVEMENTS

Vice President Brinkerhoff presented for information the 1977 Legislative Request for Capital Improvements. He pointed out that this request included a category labeled "System-Wide Requests". In the past items similar to these had been included under the Twin Cities Campus, but this year they had been separated out so that the Regents could see that these were actually requests for the University systemwide.

He informed the committee that this document was for information at this time, and would be presented at the November meeting for action.

LAND ACQUISITION

Vice President Brinkerhoff presented for approval the purchase of 792 and 801 Curfew Street, St. Paul, for a purchase price of \$40,000 (includes all costs and reimbursements for appraisal costs, moving costs and relocation costs).

The committee voted unanimously to recommend approval of the land acquisition of 792 and 801 Curfew Street, St. Paul.

CONTRACT AWARDS

Vice President Brinkerhoff presented for information the following construction contract awards:

- A. Plantings for the Home Economics Facility, Twin Cities Campus/St. Paul.
- B. Electrical Construction for Primary Electrical Distribution 4160 to 13800 Volt Conversion at North Central Forest Experiment Station, St. Paul.
- C. Electrical Distribution System East Bank Power Improvement, Minneapolis.
- D. Jackson-Owre-Millard-Lyons Complex Remodeling, Contract "A" Tower Construction, Minneapolis.
- E. Electrical Service to Bus Shelters, Twin Cities Campus.
- F. Concrete Walks, Steps and Walls, Home Economics, Twin Cities Campus/St. Paul.
- G. Parking Facility, Junction Avenue, Duluth.

Voted to adjourn at 3:10 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

October 7, 1976

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, October 7, 1976, at 2:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latz, Malkerson, Peterson, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, Kegler, and Koffler; Acting Provost Heller; Messrs. Berg, Bernard, Krislov, Linck, McLaughlin, Thomas, Tierney, and Wilson; Mmes. Clark and Lupton.

Student Representative present: H. K. Edgerton.

PERSONNEL ITEMS

Vice President Koffler submitted for approval the personnel items as listed in the docket and commented on a few of the major appointments. Dr. Koffler submitted an additional personnel item recommending the appointment of Professor James H. Moller as Acting Head of Pediatrics in addition to his regular duties.

The committee voted unanimously to recommend approval of the appointment of Professor Moller.

After discussion, the committee voted unanimously to recommend approval of all personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval the noncampus service requests.

Dr. Koffler asked that the request of Assistant Professor Bernard J. Selzler of the Crookston coordinate campus be withdrawn from consideration.

The committee voted unanimously to recommend approval of the noncampus service requests.

RETIREMENT BENEFITS FOR FACULTY EMPLOYED
CONTINUOUSLY PRIOR TO 1963

Vice President Bruning presented a brief statement on the proposed retirement benefits program for faculty members employed continuously prior to 1963. He advised that pursuant to the request of the committee at the September meeting, he had made contact with the Legislative Commission on Pensions and Retirement, and had discussed the plan with the Secretary of the Commission.

Professor Victoria Coffmann, representing the Senate Committee on Faculty Affairs, commended those who had developed the minimum benefit plan so richly deserved by that segment of the faculty.

President Magrath expressed his appreciation for the support of the Senate Committee on Faculty Affairs in the development of the plan and generally for the professional relationships established between that committee and the administration.

After discussion, the committee voted unanimously to recommend approval of the 50% Guaranteed Retirement Benefit For Faculty Employed Continuously Prior to 1963.

Vice President Bruning requested that the Early Retirement Program Modifications agenda item be held over for a future meeting.

ACADEMIC TENURE

Vice President Koffler introduced Professor Samuel Krislov, Chairman of the Department of Political Science and Chairman of the Senate Judicial Committee, who continued the discussion of academic tenure before the committee. Specifically, Professor Krislov explained the use of hearing panels to hear complaints, since the Senate Judicial Committee could not possibly hear all the complaints filed during an academic year. Under the hearing panel system, all complaints are heard during the year in which they are filed. Professor Krislov also answered questions relating to other phases of academic tenure.

In answer to a question from Regent Malkerson, Vice President Koffler stated that 50% of the 4,000 faculty members are tenured, and 78% of the faculty is on the tenure track.

Voted to adjourn at 3:20 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

October 7, 1976

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, October 7, 1976, at 3:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Malkerson, Rauenhorst, and Sherburne.

Staff present: Vice President Koffler; Acting Provost Heller; Messrs. Auerbach, Hewitt, Linck, Roll, Stein, and Wheeler.

Student Representative present: Maria Baltierra.

REVISION OF MECC JOINT POWERS AGREEMENT

Dr. Peter Roll, Special Assistant in Academic Affairs, presented a summary of the proposed changes in the Joint Powers Agreement with the Minnesota Educational Computing Consortium (MECC), which has been approved by the State University and Community College Boards, and approved by MECC on August 25, 1976.

Dr. Roll indicated the revision represented two major factors:

- (1) Omitting certain administrative procedures from the policy agreement, such as, procedures of the Board of Directors and the Advisory Council. Such details will be included in the By-Laws and Procedures of the Board of Directors, where they may be more easily amended to meet changing circumstances.
- (2) Incorporating the Basic Principles of Organization and Operation of the 1975 Agreement into Section I of the revised Joint Powers Agreement in a much briefer and more concise form, and eliminating others which are insignificant or have been impossible to implement.

After discussing other major points concerning the new agreement, the committee voted unanimously to recommend approval of the Revised MECC Joint Powers Agreement.

ACADEMIC PLANNING FOR NEW FACILITIES

Vice President Koffler introduced Dean Carl Auerbach of the Law School, Associate Dean Robert Stein, Law School, and Eric D. Wheeler, Assistant Director of Physical Planning.

The trio, members of the Law School Building Advisory Committee, related the role and functions of a building advisory committee to meet program objectives of the academic unit in the planning and design of a new building.

Mr. Wheeler also explained the energy saving features of the building and added that the Law School Building far exceeds state code requirements in terms of energy needs.

Dean Auerbach stated he was very pleased with the new building, and commented that the Law School Building will probably receive national attention.

Chairman Utz thanked the group for the fine presentations and indicated that the committee now had a better understanding of the methods and criteria used by faculty advisory committees to translate programmatic and educational objectives into building specifications.

Voted to adjourn at 4:25 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

October 7, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, October 7, 1976, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Latz, Lee, Peterson, and Unger.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Kegler, and Wilderson; Messrs. Imholte, Robb, Sahlstrom, Tall, and Zander; Mnes. Lupton and Williams.

Student Representatives present: Amy Cole and Beth Lutze.

STUDENT FM RADIO STATION

President Magrath pointed out to the committee that since June, 1975, the Student Concerns Committee and the Board of Regents had heard discussions on the proposed student operated FM radio station. This proposal advanced by the University Student Telecommunications Corporation (USTC) includes a station cost of \$800,000 to \$1 million and an equipment cost and initial operating expenditure of \$500,000, for a total cost of \$1.3 million to \$1.5 million. A loan to finance the station would in some way be guaranteed by the Regents of the University of Minnesota. The station would be operated by the USTC and a student services fee of \$2.44 per quarter would be assessed, over a period of seven years, to finance the retirement of the debt.

For a number of reasons, one being the impact on student services fees paid by the students, President Magrath recommended that the Board of Regents consider the acquisition of a lower priced FM radio station, in the range of \$300,000 to \$500,000, which, including equipment and operating expenses, would not exceed \$1 million. Tied to his recommendation was the temporary phasing out of the Video Center, but maintaining the \$1.18 fee currently assessed students to pay for the Video Center, to help fund a less expensive FM radio station. He stated that he believed this alternative would provide students with the kind of radio services they have effectively argued are important, and it avoids any significant increase in student fees.

Regent Latz raised questions about the advisability of purchasing a less expensive FM radio station when the equipment costs and operating expenses remained virtually the same. Regent Peterson questioned the real need for an FM radio station, and the cutting out of the Video Center, when the expansion of media communications in the last decade or two has been largely in the field of television.

It was the consensus of the committee that a special committee meeting be held to allow interested parties to present statements or appear before the committee to voice their concerns about the FM radio proposal, and that the issue be referred to the Committee of the Whole for possible action.

STUDENT FINANCIAL AID

Due to lack of time, this item was held over until the next meeting of the Student Concerns Committee in November.

Voted to adjourn at 5:30 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

October 8, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 8, 1976, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Krenik, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Brown, Caldecott, Frederick, Heller, Imholte, Johnson, Pearlstein, Preus, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mmes. Clark, Lupton and Williams.

Student Representatives present: Roxann Goertz, Jeffery Nelson, and Harry Roers.

HONORS COMMITTEE RECOMMENDATIONS

The committee voted unanimously to recommend approval of the recommendations of the All-University Committee on Honors.

ANNUAL INVESTMENT REPORT

Mr. Donald Brown, Assistant Vice President for Finance and Development, presented the annual investment report for the University of Minnesota for year ending June 30, 1976.

FEASIBILITY STUDY - CAPITAL FUND CAMPAIGN

President Magrath announced that a study was underway to determine the feasibility of a capital fund raising program for certain kinds of capital expenditures unlikely to be funded from other sources. The firm of Brakeley, John Price Jones of New York has been retained to do the study.

President Magrath introduced Mr. Walter Plotch, Vice President of Brakeley, John Price Jones, to the committee. Mr. Plotch made a few remarks about the kind of study that is being undertaken. One phase of the study is almost complete, that is, preparing a list of priority needs for the University. The second phase of the study consists of external

interviews with selected individuals, not only in Minnesota, but across the United States. When that interview process is completed, recommendations will be made to the University regarding whether or not a major capital fund campaign should be instituted. The study itself will take approximately three to four months.

ENROLLMENT TARGET PROCEDURES

President Magrath submitted for review the techniques to be used at the University if and when it is necessary to implement procedures to control enrollments in the College of Liberal Arts, General College, and the undergraduate programs at Duluth. He emphasized that there would be no fundamental or significant change in the current admission standards of the University of Minnesota.

The major, and if events permit, the only technique to be used in controlling enrollments will be that of announcing a Fall Quarter application deadline of April 15 for the three large undergraduate units involved. On or before April 15, 1977, applications will be reviewed for the following Fall and a determination made at that time whether this deadline can be extended. If it can be extended, an announcement will be made as to the new final cut-off dates for those three units. In the event that this procedure alone suffices in making the necessary adjustments, no further steps will be implemented. However, if it does not suffice, further fine tuning of enrollments can be made in the following ways, and in the following order of preference:

- (1) There are a significant number of community college students who transfer to the University after their first, rather than their second, year. Many of these students could remain in their community colleges for the full two years, thus easing enrollment pressures on the University. The University is in touch with the community colleges on this, and believe that this particular device can be implemented, if necessary, without denying any student genuine educational opportunity.
- (2) More careful scrutinization of applications of students who have been previously registered at the University, but who have been out of school for one or more quarters, will be made. Currently, most -- but not all -- of these students who reapply are readmitted. It is important to note that students making good academic progress, but forced to temporarily leave school for financial or other personal reasons, will not be adversely affected by this procedure. Rather, all students applying for re-admission will be individually counselled, and those students judged unlikely to make adequate academic progress will be advised of potentially more suitable educational alternatives.

President Magrath stated that the above techniques are fully compatible with the application standards and procedures the University has been using in recent years, and that they do not make any dramatic changes. They are also designed to be flexible, to allow as much educational judgment to be exercised at the admitting level as possible, and avoids giving special preference, or disadvantage, to any particular group.

He also noted that backing up these procedures will be a statewide information and referral service to inform students of all higher educational options available to them through the State of Minnesota. The University is working closely with the State University and Community College Systems, as well as the Higher Education Coordinating Board, in developing this new joint service.

After discussion, the committee voted unanimously to recommend approval of the plan submitted by President Magrath for implementation of enrollment controls at the University of Minnesota.

Voted to adjourn at 10:10 a.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

October 8, 1976

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 8, 1976, at 10:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Krenik, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Brown, Caldecott, Frederick, Heller, Imholte, Johnson, Pearlstein, Sahlstrom, Tall, Tierney, Wilson, and Zander; Mmes. Clark, Lupton, and Williams.

Student Representative present: Roxann Goertz.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - September 9, 1976
Faculty and Staff Affairs Committee - September 9, 1976
Educational Policy and Long-Range Planning Committee - September 9, 1976
Committee of the Whole - September 10, 1976
Board of Regents Meeting - September 10, 1976

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne recommended approval of the following statement:

"As Chairman of the Board of Regents, I have examined and signed the Report of the Vice President for Finance and Development, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,210.

REPORT OF THE PRESIDENT

President Magrath announced the receipt by the University of Minnesota of a \$2 million gift from John Cowles, Sr., retired chairman of the Minneapolis Star and Tribune. The gift, one of the largest in the University's history, will be used to strengthen journalism education and journalism programs at the University. A motion was unanimously passed accepting the gift on behalf of the University of Minnesota.

GIFTS

Mr. Robert Odegard presented to the Board of Regents the monthly list of gifts received by the University of Minnesota.

After discussion, the Board of Regents voted unanimously to accept all gifts. Documentation is filed supplement to the minutes, No. 21,211.

CONTRACT AND GRANT AWARDS

Vice President Koffler submitted for approval the contract and grant awards. After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, documentation filed supplement to the minutes, No. 21,212.

Dr. Henry Buchwald, Surgery, reported on his continuation research grant from the National Heart and Lung Institute for his study in "Surgical Control of Hyperlipidemias."

Vice President Brinkerhoff announced that the University was a recipient of a \$2.2 million federal (ERDA) grant, to design equipment to be installed ahead of the gas burner at the Duluth heating plant to utilize the process of burning low sulfur western coal to produce the gas that will be used as the heating fuel.

In addition to the \$2.2 million, ERDA will pay 50% of the cost of operation of the facility during a three year evaluation period.

APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) Approval of the recommendations of the All-University Honors Committee, documentation filed supplement to the minutes, No. 21,213.
- (b) Approval of the enrollment target procedures as submitted by President Magrath, as follows:

1. The major, and if events permit, the only technique to be used in controlling enrollments will be that of announcing a Fall Quarter application deadline of April 15 for the three large undergraduate units involved, i.e., College of Liberal Arts, General College, and University of Minnesota, Duluth. On or before April 15, 1977, applications will be reviewed for the following Fall and a determination made at that time whether this deadline can be extended. If it can be extended, an announcement will be made as to the new final cut-off dates for those three units.

In the event that this procedure alone suffices in making the necessary adjustments, no further steps will be implemented. However, if it does not suffice, further fine tuning of enrollments can be made in the following ways, and in the following order of preference:

- (a) There are a significant number of community college students who transfer to the University after their first, rather than their second, year. Many of these students could remain in their community colleges for the full two years, thus easing enrollment pressures on the University. The University is in touch with the community colleges on this, and believe that this particular device can be implemented, if necessary, without denying any student genuine educational opportunity.
- (b) More careful scrutinization of applications of students who have been previously registered at the University, but who have been out of school for one or more quarters, will be made. Currently, most -- but not all -- of these students who reapply are readmitted. It is important to note that students making good academic progress, but forced to temporarily leave school for financial or other personal reasons, will not be adversely affected by this procedure. Rather, all students applying for readmission will be individually counselled, and those students judged unlikely to make adequate academic progress will be advised of potentially more suitable educational alternatives.

Regent Sherburne indicated that backing up these procedures will be a statewide information and referral service to inform students of all higher educational options available to them through the State of Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Sherburne further reported that the committee had reviewed the Annual Investment Report on the Group Investment and Permanent Investment funds and the performance of the Equity Managers of the various funds as presented by Assistant Vice President Donald Brown.

He also reported that Mr. Walter Plotch, Vice President of Brakeley, John Price Jones, reviewed procedures his firm will employ in conducting the current feasibility study of a major capital fund campaign.

REPORT OF THE EDUCATIONAL POLICY AND
LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee recommended approval of the revision of the Minnesota Educational Computing Consortium (MECC) Joint Powers Agreement, which had received prior approval by the State University and Community College Boards, and MECC.

A motion was unanimously passed approving the recommendation of the Educational Policy and Long-Range Planning Committee.

He further reported that the committee heard a presentation from Dean Carl Auerbach of the Law School, Associate Dean Robert Stein, Law School, and Eric Wheeler, Assistant Director of Physical Planning, on the role of the faculty advisory committee in the planning and construction of the Law School Building. This item was brought to the committee to fulfill the discussion requested by Regent George Rauenhorst that the Board of Regents review the methods and criteria by which educational objectives are translated into building specifications.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the committee, reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) Approval of the personnel items as presented to the committee, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of 50% Guaranteed Retirement Benefit for Faculty with Continuous Service Prior to 1963, documentation filed supplement to the minutes, No. 21,214.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

She further reported that the committee continued its discussion of academic tenure at the University of Minnesota.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee reported that the committee had voted unanimously to recommend approval of the following:

- (a) Approval to authorize the Vice President for Finance and Development to proceed with the proposed project for

conversion of sections of the St. Paul Campus primary electrical systems from 4KV to 13.8KV to obtain a more favorable rate, reduce losses and relieve the overloaded existing systems.

- (b) Approval of the Resolution re Purchase of 792 and 801 Curfew Street, St. Paul, as follows:

"Resolved, that on the recommendation of the Vice President for Finance and Development, and the President, the appropriate administrative officers are authorized to execute the necessary documents for the purchase of 792 and 801 Curfew Street, St. Paul, Minnesota."

A motion was unanimously passed approving these recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that the committee had, by a majority vote, recommended approval of the following:

- (c) Resolution re Charitable/Educational Contributions by Public Utilities, as follows:

"RESOLVED, Whereas, corporations, including particularly public utility corporations, are citizens of their respective communities and, like individual residents, have a corporate responsibility to make contributions to charitable organizations, including health, social welfare, cultural and educational organizations, for the benefit of the communities in which they operate:

"RESOLVED FURTHER, that the Board of Regents of the University of Minnesota hereby supports the petition of the United Way of Minneapolis Area, on behalf of all United Way organizations in Minnesota, to the Public Service Commission of the State of Minnesota requesting an Order of the Commission permitting a public utility to include, as a utility operating expense, a reasonable amount of charitable contributions to health, social welfare, cultural and educational organizations, and

"RESOLVED FURTHER, that the Board of Regents of the University of Minnesota hereby urges the Commission to issue such an order."

- (d) Approval of Policy Statement for Environmental Health and Safety, as follows:

"The personal health and safety of faculty, staff, students, patients, and the visiting public is of primary concern to the Regents of the University of Minnesota. Providing a safe environment in which to pursue innovative educational programs is of such consequence that it will be given priority, support, and

implementation wherever necessary. To the greatest degree possible, a program shall be provided to reduce or completely eliminate hazards which cause injury to personnel and the public, damage to property, fire or explosion, and hazards to health.

"The President is directed to establish an effective environmental health and safety program and to have standards promulgated for the same.

"The operating policy adopted by the Regents on January 12, 1962 is rescinded."

A motion was passed, by an 8 to 2 vote on the resolution regarding Charitable/Educational Contributions by Public Utilities, and by a 10 to 1 vote on the Policy Statement for Environmental Health and Safety, approving recommendations (c) and (d) of the Physical Plant and Investments Committee.

Regent Lee further reported that the investment activity report for August, 1976, had been reviewed by the committee, as well as the construction contract awards. The 1977 Legislative Request - Capital Improvements, was discussed briefly and will be presented to the committee for action at the November meeting. He further reported that a long discussion had been held relative to the purchasing procedures for office and classroom furniture and equipment, and this item will appear on the agenda of the Physical Plant and Investments Committee for further discussion at the November meeting.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane, Chairman of the committee, reported that a lengthy discussion had been held on the Student FM Radio Station. President Magrath indicated his support of a less costly FM radio station wherein the total cost of the station, equipment and initial operating expense, would not exceed \$1 million, rather than the more costly station proposed by the University Student Telecommunications Corporation (USTC) where the comparable expenditure might reach \$1.5 million.

Mr. Jim Townsend, President of USTC, and others reviewed the history of and provided a thorough documentation of the USTC study of the FM radio proposal initiated and recommended by the USTC.

Chairman Thrane further reported that a special meeting of the committee would be held on Thursday, November 11, 1976, to which all Regents will be invited, to review communications and hear those who may wish to express a concern about a student operated FM radio station to the committee. She indicated that the item would be referred to the Committee of the Whole for further discussion and possible action.

She further reported that due to lack of time, no discussion was held on the student financial aids item, and that this item would be brought back to the Student Concerns Committee in the near future.

APPOINTMENT TO NATIONAL SCIENCE BOARD

President Magrath announced to the Board of Regents that Deputy Vice President William Hueg had recently been appointed to serve a six-year term on the National Science Board, a policy-making body of the National Science Foundation. The Board of Regents extended congratulations to Dr. Hueg on his appointment.

Voted to adjourn at 11:55 a.m.

DUANE A. WILSON, Secretary

AMENDMENTS OF MINUTES

May 14, 1976, Henricus P C Hogenkamp Professor and Head Biochemistry Medical School beginning September 16, 1976 at the rate of \$40,000 Term AP and \$5,000 Term AT to read beginning September 1, 1976 (able to begin appointment early)

November 14, 1975, Joseph Shapiro Professor Geology and Geophysics and Associate Director Limnological Research Center sabbatical furlough for 1976-77 to be cancelled (unable to obtain outside funding)

September 10, 1976 Robert N Shoffner Professor Animal Science leave without salary October 16 to December 15, 1976 to read October 16 to November 30, 1976 (returned early)

February 12, 1976, Travis Thompson Professor Psychiatry sabbatical furlough September 1, 1976 to August 31, 1977 to be cancelled (unable to obtain outside funding)

March 12, 1976, Glenn L Hendricks Associate Professor Student Life Studies Office for Student Affairs sabbatical furlough September 1, 1976 to August 31, 1977 to be cancelled (change of plans)

March 12, 1976, John D McRae Associate Professor College of Pharmacy sabbatical furlough September 15, 1976 to June 30, 1977 to be cancelled (change of plans)

RETIREMENTS

Maxwell Alvord as Assistant Professor Emeritus Administration Student Personnel College of Liberal Arts effective September 30, 1976

TERMINATIONS

Thomas E Hutchinson Professor Chemical Engineering and Materials Science effective June 15, 1976

William R Miles Professor and Extension Forester and Coordinator for Extension and Continuing Education Forest Resources Development and Agricultural Extension Service effective August 10, 1976 plus one month death payment allowance

Edmond J Yunis Professor Laboratory Medicine and Pathology effective September 30, 1976

Barbara Shissler Director University Gallery on leave without salary effective August 31, 1976

Steven Hultquist Senior Analyst Programmer Laboratory Medicine and Pathology effective September 17, 1976

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.	
	M	F	M	F	M	F	M	F	M	F
October only	4				1					
November through October	50	9	1		2		2			
Non-docket Appointments										
October only	48	22		1	1	1	1		1	
November through October	355	165	12	6	5	1	18	9	3	1

1. Eldred R Smith as Professor and Director University Libraries, Twin Cities beginning December 16, 1976 at the rate of \$42,000 Term AP (this appointment was approved by the Board of Regents September 10, 1976)
2. Leland L Hardman as Associate Professor and Extension Agronomist Agronomy and Plant Genetics and Agricultural Extension Service beginning September 7, 1976 at the rate of \$25,000 Term AP
3. Ralph V Katz as Associate Professor School of Dentistry August 1, 1976 to June 30, 1977 at the rate of \$28,000 Term AT
4. Mike Lopez as Associate Professor Chicano Studies September 16, 1976 to June 15, 1978 at the rate of \$16,500 Term BC; this appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial two year term
5. Harold L Schwartz as Associate Professor Medicine September 1, 1976 to June 30, 1977 at the rate of \$35,000 Term AT

Arthur L Basham as Visiting Professor South Asian Studies Hill Family Foundation Funds September 16 to December 15, 1976 at \$5,000 Term CTH50 (\$30,000 B rate)

R James Milgram as Visiting Professor School of Mathematics September 16 to December 15, 1976 at \$2,500 Term CTH25 (\$30,000 B rate)

Jonathan Cook as Visiting Associate Professor English for 1976-77 at \$17,225 Term BT

Donald R LeDuc as Visiting Associate Professor Speech Communication December 16, 1976 to June 15, 1977 at the rate of \$25,500 Term BT

Frank J Rioux III as Visiting Associate Professor Chemistry Duluth January 1 to May 31, 1977 at \$2,078 Term CTH22 (\$17,000 B rate)

Allan G Smith as Visiting Associate Professor English for 1976-77 at \$14,900 Term BT

Ronald E Verrall as Visiting Associate Professor Chemistry
September 1, 1976 to June 30, 1977 at the rate of \$6,600 Term ATH30
(\$22,000 A rate)

William C Babcock as Adjunct Professor Law School September 16 to
December 15, 1976 at \$4,500 Term CTH50 (\$27,000 B rate)

Barry G Koepke as Adjunct Professor Chemical Engineering and Materials
Science March 16 to June 15, 1977 at \$1,500 Term CTH25 (\$18,000 B rate)

Michael Swirnoff continuation of appointment as Adjunct Professor Law
School September 16 to December 15, 1976 at \$6,500 Term CTH65 (\$30,000
B rate)

Harold Wittcoff continuation of appointment as Adjunct Professor
Chemistry for 1976-77 at \$3,000 Term BTH20 (\$15,000 B rate)

George E Fischer as Clinical Associate Professor School of Dentistry
September 1, 1976 to June 15, 1977 at the rate of \$1,392 Term KTH10
(\$13,915 K rate)

Donald W Hewitt continuation of appointment as Adjunct Associate
Professor Mechanical Engineering September 16 to December 15, 1976
at \$500 Term CTH10 (\$15,000 B rate)

SPECIAL APPOINTMENTS

William Branstad as Clinical Professor School of Dentistry
September 1, 1976 to June 15, 1977 at the rate of \$3,498 Term KTH20
(\$17,490 K rate); 69 years of age

Ralph Miller Professor and Director Emeritus Student Personnel
College of Home Economics to serve as Professor Office of the President
August 1 to November 5, 1976 at \$1,456.84 per month (68 years of age)

Santiago A Cuneo Associate Professor Emeritus Romance Languages to
continue to serve as Associate Professor Department of Independent
Study July 1, 1976 to June 30, 1977 at \$2.25 and \$1.25 per lesson
(76 years of age)

Paul M Oberg Professor Emeritus Music to continue to serve as
Professor Department of Independent Study July 1, 1976 to June 30, 1977
at \$2.25 and \$1.25 per lesson (72 years of age)

Rose M Abbott as Assistant Professor Science and Mathematics Morris
for 1976-77 at \$6,000 Term BTH52 (\$11,610 B rate); husband Robinson
Abbott Professor and Acting Division Chairman Science and Mathematics
Morris Term BP

George A Dinham as Adjunct Assistant Professor Communicative Disorders
Duluth without salary September 16, 1976 to June 15, 1977 (71 years of
age)

A Carl Ahlen continuation of appointment as Instructor Department of Independent Study July 1, 1976 to June 30, 1977 at \$2.25 and \$1.25 per lesson (73 years of age)

PROMOTIONS AND TRANSFERS

Robert H Beck from Professor Social Psychological and Philosophical Foundations of Education at \$33,700 Term BP to Regents Professor History and Philosophy of Education at the rate of \$38,700 Term BP beginning September 16, 1976

Robert G Gast Professor Soil Science at \$27,300 Term AP to serve as Administrative Intern Administration Institute of Agriculture Forestry and Home Economics without change in salary rate or term September 16, 1976 to March 15, 1977

Donald P Geesaman from Associate Professor and Associate Director School of Public Affairs at \$18,800 Term BT and \$1,200 Term BT administrative augmentation for 1975-76 to Professor and Associate Director at \$20,300 Term BT and \$1,200 Term BT administrative augmentation for 1976-77

Edwin L Haislet from Professor and Director Alumni Relations at \$29,000 Term AP to Professor and Consultant Office of the Consultant to the President at the rate of \$20,000 Term AP beginning October 1, 1976

Eloise M Jaeger from Professor and Acting Assistant Dean Administration College of Education and School of Physical Education Recreation and School Health Education at \$36,300 Term AP and \$2,500 Term AT administrative augmentation to Professor and Assistant Dean without change in salary rate or term beginning September 16, 1976

Gene L Piche Professor Curriculum and Instruction at \$26,300 Term BP to serve as Professor and Acting Assistant Dean Administration College of Education at the rate of \$26,300 Term BP and \$2,000 Term BT administrative augmentation for 1976-77

Marvin E Smith Professor and Extension Forester Forestry and Agricultural Extension Service at \$24,500 Term AP to serve in addition as Acting Coordinator of Forestry at the rate of \$1,800 Term AT administrative augmentation September 1, 1976 to June 30, 1977

E John Staba from Assistant Dean and Professor College of Pharmacy at \$31,928 Term AP and \$1,750 Term AT administrative augmentation to Professor at the rate of \$31,928 Term AP beginning September 1, 1976

Robert A Stein from Professor Law School at \$34,000 Term BP to Associate Dean and Professor without change in salary rate or term beginning September 16, 1976

Robert H Evans Associate Professor and Head Philosophy Duluth at \$19,250 Term BP and \$400 Term BT administrative augmentation to serve in addition as Assistant Dean College of Letters and Science Student Affairs without change in salary rate or term for 1976-77

Roy O Hoover Associate Professor History and Director Office of Special Programs Duluth at \$22,100 Term AP and \$1,000 Term AT administrative augmentation to serve in addition as Assistant to the Provost at the rate of \$3,000 Term AT administrative augmentation September 16, 1976 to June 30, 1977

Philip T Hopmann Associate Professor Political Science at \$20,300 Term BP to serve as Director Quigley Center of International Studies for 33% of time without change in salary rate or term for 1976-77

Eivind O Hoff from Executive Director Minnesota Medical Foundation at \$31,500 Term AE for 1975-76 to Executive Director and Chief Executive Officer at \$34,650 Term AE for 1976-77

James F Johnson from Senior Systems Analyst Administrative Data Processing Department at \$18,252 Term AS to Principal Systems Analyst at \$19,740 Term AS for 1976-77

Frank L Lozar from Associate Scientist Mineral Resources Research Center at \$17,251 Term AS to Scientist at the rate of \$17,940 Term AS June 16-30, 1976 and \$18,252 Term AS for 1976-77

Roger L Otte from Senior Systems Analyst Administrative Data Processing Department at the rate of \$19,406 Term AS June 1-30, 1976 and \$19,740 Term AS for 1976-77 to Principal Systems Analyst at the rate of \$20,170 Term AS June 1-30, 1976 and \$20,520 Term AS for 1976-77

Linda J Wiebusch from Senior Applications Programmer Administrative Data Processing Department at the rate of \$17,251 Term AS January 1 to June 30, 1976 and \$17,544 Term AS for 1976-77 to Senior Analyst Programmer at the rate of \$17,940 Term AS June 1-30, 1976 and \$18,252 Term AS for 1976-77

Reuben L Hill Regents Professor Sociology at \$41,800 Term BP to serve in addition as Professor Family Social Science without change in salary rate or term for 1976-77

Paul E Meehl Regents Professor Psychology at \$44,000 Term BP to serve in addition as Adjunct Professor Law School for 5% of time without change in salary rate or term for 1976-77

Richard E Phillips Professor Animal Science at \$25,800 Term AP to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1976-77

Joseph Shapiro Professor School of Earth Sciences Geology and Geophysics and Associate Director Limnological Research Center at \$21,600 Term BP to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1976-77

Herbert E Wright Jr Regents Professor School of Earth Sciences Geology and Geophysics and Director Limnological Research Center at \$33,000 Term BP to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1976-77

Dean S Brandsness from Clinical Assistant Professor at \$1,878 Term KTH15 (\$12,520 K rate) for 1975-76 to Clinical Associate Professor at the rate of \$1,935 Term KTH15 (\$12,900 K rate) September 1, 1976 to June 15, 1977

Jean Congdon Associate Professor Theatre Arts at \$15,250 Term BP to serve as Associate Professor Humanities for 50% of time without change in salary rate or term for the winter and spring quarters of 1976-77

Thomas G Plummer Associate Professor and Chairman German at \$15,375 Term BP and \$1,800 Term BT administrative augmentation to serve as Associate Professor Humanities for 45% of time without change in salary rate or term for the winter quarter of 1976-77

Bruce D Sillers Associate Professor Psychoeducational Studies at \$22,700 Term AP to serve as Associate Professor Industrial Relations for 50% of time without change in salary rate or term September 16, 1976 to June 15, 1977

Marilee Ward Secretary to the President and Office Manager Office of the President at \$17,400 Term AE to continue to serve in addition as Clerk of the Twin Cities Assembly and University Senate at the rate of \$1,524 Term AT augmentation September 16, 1976 to June 15, 1977

SALARY ADJUSTMENTS

James A Grant Professor Geology Duluth at \$20,500 Term BP on sabbatical furlough to receive \$10,250 from research funds for 1976-77 to be paid through the University

John G Haygreen Professor and Head Forest Products from \$30,200 Term AP and \$2,800 Term AT administrative augmentation to the rate of \$31,000 Term AP and \$3,400 Term AT administrative augmentation beginning September 1, 1976

Arnett C Mace Jr Professor and Head Forest Resources from \$29,400 Term AP and \$3,000 Term AT administrative augmentation to the rate of \$31,000 Term AP and \$3,400 Term AT administrative augmentation beginning September 1, 1976

L E Scriven Professor and Associate Head Chemical Engineering and Materials Science at \$34,300 Term BP and \$500 Term BT administrative augmentation on sabbatical furlough to receive \$5,800 from research funds December 16, 1976 to March 15, 1977 to be paid through the University

Carlo A Terzuolo Professor Physiology and Director Laboratory of Neurophysiology at \$39,346 Term AP on sabbatical furlough to receive \$7,300 from research funds September 16, 1976 to March 15, 1977 to be paid through the University

Jonathan S Bishop Associate Professor Medicine from \$30,900 plus commutation allowance in lieu of professional fees Term AT to \$31,518 plus commutation allowance in lieu of professional fees Term AT for 1976-77

Richard N Blue Associate Professor Political Science at \$16,600 Term BP on leave without salary to receive \$6,102 from the State Department Agency for International Development September 16 to December 15, 1976 to be paid through the University

Robert G Bryant Associate Professor Chemistry at \$19,100 Term BP on sabbatical furlough to receive \$4,245 from research funds September 16, 1976 to January 15, 1977 to be paid through the University

William W Jepson Associate Professor Psychiatry from \$36,369 plus commutation allowance in lieu of professional fees Term AT to \$36,732 plus commutation allowance in lieu of professional fees Term AT for 1976-77

Ross G Johnson Associate Professor Genetics and Cell Biology at \$17,346 Term BP on sabbatical furlough to receive \$2,891 from research funds September 16 to December 15, 1976 to be paid through the University

David B Marcotte Associate Professor Psychiatry from \$28,655 plus commutation allowance in lieu of professional fees Term AT to the rate of \$31,155 plus commutation allowance in lieu of professional fees Term AT August 1, 1976 to June 30, 1977

Richard P McGehee Associate Professor School of Mathematics at \$16,900 Term BP on sabbatical furlough to receive \$4,225 from research funds September 16, 1976 to January 31, 1977 to be paid through the University

Cedric A Quick Associate Professor Otolaryngology from \$24,925 Term APH85 (\$29,324 A rate) to the rate of \$18,260 Term APH85 (\$21,483 A rate) beginning July 1, 1976

Hazel Stoeckeler Associate Professor Design College of Home Economics from \$15,830 Term BPH87 (\$18,192 B rate) to the rate of \$18,192 Term BP September 16 to December 15, 1976 and March 16 to June 15, 1977 and the rate of \$11,105 Term BPH61 (\$18,192 B rate) December 16, 1976 to March 15, 1977

Douglas J Dufty Assistant Professor Education Morris from \$15,300 Term KP to the rate of \$14,100 Term BP beginning September 16, 1976

Sharon L Rising Assistant Professor Obstetrics and Gynecology from \$20,207 Term AP to the rate of \$15,155 Term APH75 (\$20,207 A rate) beginning October 1, 1976

Vernard L Brown Manager General Services Administration Morris from \$19,740 Term AS to the rate of \$20,520 Term AS August 1, 1976 to June 30, 1977

Elizabeth L Grundner Admissions and Records Officer Admissions and Records Scheduling from \$19,740 Term AS to the rate of \$20,520 Term AS September 1, 1976 to June 30, 1977

Leland M Pearson Assistant Director of Purchasing and Stores University Storehouses from \$16,212 Term AS to the rate of \$17,544 Term AS August 16, 1976 to June 30, 1977

Richard A Pierson Assistant Director University of Minnesota Hospitals from \$24,000 Term AS to the rate of \$24,948 Term AS August 1, 1976 to June 30, 1977

William A Wik Assistant Director Media Resources Engineering University Media Resources Instructional Media from \$21,336 Term AS to the rate of \$22,188 Term AS August 16, 1976 to June 30, 1977

Janet E Windmeier Principal Student Personnel Worker Administration Placement Office College of Business Administration Student Personnel Services from \$18,252 Term AS to the rate of \$19,740 Term AS September 1, 1976 to June 30, 1977

Milton Alter Professor Neurology from \$6,955 Term ATH30 (\$22,951 A rate) for 1975-76 to without salary July 1, 1976 to June 30, 1977

Bernard P Becker Adjunct Professor Law School from \$3,000 Term CTH36 (\$25,000 B rate) for the fall quarter of 1975-76 to \$3,250 Term CTH36 (\$27,000 B rate) for the fall quarter of 1976-77

George C Lawther Clinical Professor School of Dentistry from \$2,886 Term KTH20 (\$14,430 K rate) for 1975-76 to the rate of \$1,486 Term KTH10 (\$14,863 K rate) September 1, 1976 to June 15, 1977

Walter S Warpeha Clinical Professor School of Dentistry from \$8,322 Term KTH40 (\$20,806 K rate) for 1975-76 to the rate of \$4,286 Term KTH20 (\$21,430 K rate) September 1, 1976 to June 15, 1977

Herman T Aeziman Clinical Associate Professor School of Dentistry from \$2,540 Term KTH20 (\$12,700 K rate) for 1975-76 to the rate of \$2,616 Term KTH20 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Edward E Anderson Clinical Associate Professor School of Dentistry from \$2,540 Term KTH20 (\$12,700 K rate) for 1975-76 to the rate of \$2,616 Term KTH20 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Malcolm N Blumenthal Clinical Associate Professor Medicine from \$8,025 Term ATH50 (\$16,050 A rate) for 1975-76 to \$8,300 Term ATH50 (\$16,600 A rate) for 1976-77

William F Braasch Clinical Associate Professor School of Dentistry from \$3,089 Term KTH20 (\$15,445 K rate) for 1975-76 to the rate of \$3,182 Term KTH20 (\$15,908 K rate) September 1, 1976 to June 15, 1977

Kenneth J Buechele Clinical Associate Professor School of Dentistry from \$4,085 Term KTH30 (\$13,617 K rate) for 1975-76 to the rate of \$4,208 Term KTH30 (\$14,025 K rate) September 1, 1976 to June 15, 1977

John F Erickson Clinical Associate Professor School of Dentistry from \$3,800 Term KTH30 (\$12,667 K rate) for 1975-76 to the rate of \$3,914 Term KTH30 (\$13,047 K rate) September 1, 1976 to June 15, 1977

William Frantzich Clinical Associate Professor School of Dentistry from \$1,878 Term KTH15 (\$12,520 K rate) for 1975-76 to without salary September 1, 1976 to June 15, 1977

Peter S Gregus Clinical Associate Professor School of Dentistry from \$3,785 Term KTH30 (\$12,617 K rate) for 1975-76 to the rate of \$3,899 Term KTH30 (\$12,996 K rate) September 1, 1976 to June 15, 1977

William L Hartwick Clinical Associate Professor School of Dentistry from \$2,540 Term KTH20 (\$12,700 K rate) for 1975-76 to the rate of \$2,616 Term KTH20 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Lee C Hermann Clinical Associate Professor School of Dentistry from \$5,080 Term KTH40 (\$12,700 K rate) for 1975-76 to the rate of \$5,160 Term KTH40 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Philip J Heslin Visiting Associate Professor School of Social Development Duluth from \$7,253 Term BTH33 (\$21,760 B rate) for 1975-76 to \$7,580 Term BTH33 (\$22,739 B rate) for 1976-77

Miles B Hirschey Clinical Associate Professor School of Dentistry from \$3,785 Term KTH30 (\$12,617 K rate) for 1975-76 to the rate of \$3,899 Term KTH30 (\$12,996 K rate) September 1, 1976 to June 15, 1977

Robert R Hoover Clinical Associate Professor School of Dentistry from the rate of \$1,270 Term KTH10 (\$12,700 K rate) December 16, 1975 to June 15, 1976 to the rate of \$1,308 Term KTH10 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Kenji Horita Clinical Associate Professor School of Dentistry from \$2,610 Term KTH20 (\$13,050 K rate) for 1975-76 to the rate of \$2,688 Term KTH20 (\$13,442 K rate) September 1, 1976 to June 15, 1977

Robert J Jacobsen Clinical Associate Professor School of Dentistry from the rate of \$2,540 Term KTH20 (\$12,700 K rate) March 16 to June 15, 1976 to the rate of \$2,616 Term KTH20 (\$13,081 K rate) September 1, 1976 to June 15, 1977

Cory H Kruckenberg Clinical Associate Professor School of Dentistry from \$2,504 Term BTH20 (\$12,520 B rate) for 1975-76 to \$2,579 Term BTH20 (\$12,895 B rate) for 1976-77

Ronald E LaBelle Clinical Associate Professor School of Dentistry from \$2,655 Term KTH20 (\$13,275 K rate) for 1975-76 to the rate of \$2,735 Term KTH20 (\$13,673 K rate) September 1, 1976 to June 15, 1977

Chiung P Lee Associate Professor Physiology from the rate of \$11,128 Term ATH50 (\$22,256 A rate) February 1 to June 30, 1976 to without salary for 1976-77 and to serve at \$1,910 Term CTH40 (\$22,924 A rate) July 16 to September 30, 1976

C B McAllister Clinical Associate Professor School of Dentistry from \$3,795 Term KTH30 (\$12,650 K rate) for 1975-76 to the rate of \$3,909 Term KTH30 (\$13,030 K rate) September 1, 1976 to June 15, 1977

Eugene A Moll Clinical Associate Professor School of Dentistry from \$3,795 Term KTH30 (\$12,650 K rate) for 1975-76 to the rate of \$3,909 Term KTH30 (\$13,030 K rate) September 1, 1976 to June 15, 1977

H Peter Odegard Associate Professor School of Architecture and Landscape Architecture from the rate of \$9,600 Term BTH50 (\$19,200 B rate) March 16 to June 15, 1976 to \$9,900 Term BTH50 (\$19,800 B rate) for 1976-77

Clarence Reiersen Clinical Associate Professor School of Dentistry from \$7,378 Term KTH50 (\$14,757 K rate) for 1975-76 to the rate of \$7,600 Term KTH50 (\$15,200 K rate) September 1, 1976 to June 15, 1977

John R Sheppard Associate Professor Genetics and Cell Biology from \$18,690 Term BP for 1975-76 to the rate of \$19,890 Term BP beginning September 16, 1976

Eric E Stafne Clinical Associate Professor School of Dentistry from \$2,590 Term KTH20 (\$12,950 K rate) for 1975-76 to the rate of \$1,334 Term KTH10 (\$13,338 K rate) September 1, 1976 to June 15, 1977

David W Twomey Clinical Associate Professor School of Dentistry from \$3,274 Term KTH20 (\$16,371 K rate) for 1975-76 to the rate of \$3,372 Term KTH20 (\$16,862 K rate) September 1, 1976 to June 15, 1977

Ralph J Werner Clinical Associate Professor School of Dentistry from \$2,504 Term KTH20 (\$12,520 K rate) for 1975-76 to the rate of \$2,580 Term KTH20 (\$12,900 K rate) September 1, 1976 to June 15, 1977

Robert W Wiethoff Clinical Associate Professor School of Dentistry from \$2,550 Term KTH20 (\$12,750 K rate) for 1975-76 to the rate of \$2,627 Term KTH20 (\$13,133 K rate) September 1, 1976 to June 15, 1977

Edgar F Ziegler Clinical Associate Professor School of Dentistry from \$2,540 Term KTH20 (\$12,700 K rate) for 1975-76 to the rate of \$2,616 Term KTH20 (\$13,081 K rate) September 1, 1976 to June 15, 1977

LEAVES OF ABSENCE

Thomas H Hodne Professor School of Architecture and Landscape Architecture leave without salary for 1976-77 to do research, travel and planning to formulate new studio programs in urban design; also study of Native American approach to physical design at various scales at reservation village and single family housing levels

William A McDonald Regents Professor Classics leave without salary March 16 to June 15, 1977 to continue archaeological research and writing

John S Myers Professor School of Architecture and Landscape Architecture leave without salary September 16 to December 15, 1976 on account of disability

Martin L Snoke Assistant Vice President and Professor Office of the Vice President for Student Affairs leave with salary September 16, 1976 to March 31, 1977 in preparation to the return to the faculty

Robert A Stein Associate Dean and Professor Law School 50% time leave without salary for 1976-77 to continue probate study work

E W Ziebarth Professor Speech Communication leave without salary September 16 to December 15, 1976 to serve as Interim General Manager of KICA/KICI

Bonnie C Hennings Social Work Supervisor Community University Health Care Center leave without salary August 16 to September 3, 1976 for personal reasons

SABBATICAL FURLOUGHS

George A Donohue Professor Sociology sabbatical furlough for 1976-77 to engage in teaching, research and administrative activities in the department of Sociology at the Universidad Austral de Chile in Valdivia, Chile

William M Bart Associate Professor Social Psychological and Philosophical Foundations of Education sabbatical furlough for 1977-78 to prepare a book-length manuscript on theories of the concept intelligence with time to be spent in West Germany

Curtis C Hoard Associate Professor Studio Arts sabbatical furlough for 1977-78 to conduct creative ceramic research with time to be spent in Minnesota and Tlaxiaco, Mexico

SUPPLEMENT

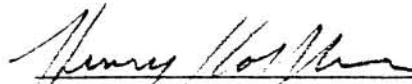
Promotions and Transfers

James H Moller Professor and Paul F Dwan Chair in Pediatric Cardiology Pediatrics at \$33,000 plus commutation allowance in lieu of professional fees Term AP to serve in addition as Interim Head of Pediatrics at the rate of \$10,000 Term AT administrative augmentation beginning October 1, 1976

NONCAMPUS SERVICE REQUESTS

October, 1976

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.



Henry Koffler
Vice President, Academic Affairs

INSTITUTE OF TECHNOLOGY

- + Richard J. Forstrom, Assistant Professor, Mechanical Engineering
Professional services for Sci. Med. Life Systems as a consultant to diagnose problems of artificial membrane lung.
- + Richard C. Jordan, Professor and Head, Mechanical Engineering
Professional services for the International Bank for Reconstruction and Development to advise on alternative energy sources for Brazil.

COLLEGE OF AGRICULTURE

- + Sagar V. Krupa, Assistant Professor, Plant Pathology
Professional services for Minnesota Environmental Quality Council - Regional Copper-Nickel Study to help coordinate and analyze environmental data.
- + Paul E. Waibel, Professor, Animal Science
Professional services for Stauffer Chemical Company as a consultant and evaluator to suggest programs and methodology for achieving functional use of whey and whey fractions in poultry feeds including development of the feed product and/or conduct poultry feed studies.

COLLEGE OF BIOLOGICAL SCIENCES

- ++ Murray D. Rosenberg, Professor, Genetics and Cell Biology
Professional services for the Drug Rehabilitation Center as counselor to clients on methadone program; for the West Side Peoples Health Clinic in medical programs and care.

COLLEGE OF EDUCATION

- John H. Schultz, Associate Professor, School of Physical Education, Recreation, School Health Education
Professional services for Department of Natural Resources, State of Minnesota, to serve as chairperson of the Survey Sub-Committee to develop instruments for data gathering for the State Comprehensive Outdoor Recreation Plan.
- + Caroline R. Weiss, Assistant Professor, Division of Recreation, Park and Leisure Studies
Professional services for Veterans Administration as research consultant to assist in design of study to evaluate Therapeutic Recreation Services in V.A. Hospitals in U.S.

COLLEGE OF FORESTRY

Richard A. Skok, Professor and Dean, Administration
Professional services for Wilderness Research Foundation as a member of the Board of Trustees.

COLLEGE OF LIBERAL ARTS

- + Julie A. Carson, Assistant Professor, English
Professional services for Kaleidoscope Diversified Services as consultant for a feminist collective.
- + Seymour Geisser, Professor & Director, Statistics
Professional services for the Commissioner of Food and Drug Administration to serve as a member of Biometric and Epidemiological Methodology Advisory Committee advising the FDA Commissioner concerning research.
- + Charles Michael Hancher, Jr., Associate Professor, English
Professional services for Educational Testing Service to write examination questions.
- + Robert B. Tapp, Professor, Humanities and Cross Disciplinary Studies
Professional services for San Diego State University as visiting lecturer at San Diego State University for one evening course, one night per week for 15 weeks.

MEDICAL SCHOOL

- + Robert R. Golden, Research Fellow, Psychiatry Research Unit
Professional services for Behaviour Modification Center as psychometric evaluator of treatment outcome.

SCHOOL OF NURSING

- + Irene G. Ramey, Dean and Professor, School of Nursing
Professional services for the Advisory Council on Nursing Education (advisory to the Minnesota Higher Education Coordinating Board), as a member of the committee to represent graduate programs in nursing in the state; for the Sisters of Mercy Health Corporation as consultant to the Directors of Nursing Services of the seventeen hospitals in the Corporation and to assist in developing methodology for nursing/staffing in their hospitals.

SCHOOL OF PUBLIC HEALTH

- + Sharon Lee Danielsen, Assistant Professor, Continuing Hospital and Health Care Education, Public Health Nursing
Professional services for North Hennepin Community College to teach Continuing Education Course in Management of Human Resources--Nursing.

Conrad P. Straub, Professor and Director, Environmental Health
Professional services for the Committee on Radioactive Waste Management Panel on Hanford Wastes as participant in panel discussions and preparation of report.

INTERCOLLEGIATE ATHLETICS

- + Paul R. Giel, Director of Intercollegiate Athletics, Men's Intercollegiate Athletics
Professional services for WCCO Radio (Midwest Radio-TV) as guest on half-time programs for home and away football games approx. 5 minutes per week - 11 games.
- + Thomas W. Greenhoe, Assistant Sports Information Director, Men's Intercollegiate Athletics
Professional services for United Press International, as part-time stringer covering Minnesota Twins baseball games, approximately 20 games per season.
- ++ Calvin C. Stoll, Head Football Coach, Men's Intercollegiate Athletics
Professional services for Midwest Radio-TV (WCCO Radio) as guest on radio programs dispersed 20 minutes per week; for WCCO TV as guest on TV program.
- + Murray W. Warmath, Assistant Director Intercollegiate Athletics Special Projects and Professor, Men's Intercollegiate Athletics
Professional services for WCCO Radio - Midwest Radio-TV to provide colour for U of M home and away football games on WCCO radio Saturdays only - 11 games.

UNIVERSITY OF MINNESOTA - DULUTH

- + Von D. Kuldau, Associate Professor and Coordinator of Criminology Program, Sociology-Anthropology
Professional services for University of Wisconsin, Superior (Psychology Department), to teach Psy 257 - Legal and Criminal Psych.

UNIVERSITY OF MINNESOTA - MORRIS

+ Bernard J. Selzler, Assistant Professor, General Education
Professional services for Continuing Education Division, Moorhead State
University, to teach an introductory Communications course.

PERSONNEL - TWIN CITIES

William C. Thomas, Director of Personnel, Office of the Director of
Personnel
Professional services for Minnesota Affirmative Action Association as
Vice President and Board Member.

