

**AHC Strategic Planning Process
University of Minnesota
College of Pharmacy Faculty Response
Approved by the Faculty April 24, 2000**

1. What is our role in the health of Minnesotans – our land grant mandate?

College of Pharmacy Mission Statement:

The College of Pharmacy educates pharmacy practitioners to meet the pharmaceutical care needs of the people of Minnesota and the rest of society. The college is committed to improving human health through the development of new drugs and drug delivery systems, optimization of drug use, and improvement of pharmaceutical services. It is committed to advancing pharmaceutical technology to strengthen Minnesota's economy.

The role of the College of Pharmacy as part of our land grant mandate is to educate pharmacists to meet the health care delivery needs for the State, to generate new knowledge, and to offer professional and scientific expertise that affects the transfer of technology generated through research to benefit the citizens of the state of Minnesota.

- The State is currently facing a shortage of pharmacists that the College is addressing.

- The College needs to address the type of pharmacist practitioner/s required to best provide optimal patient care and the nature of the curriculum designed to train future pharmacists and graduate students.

2. How are we going to be a real player in the health care delivery process?

The College needs to foster the ongoing development of novel interdisciplinary healthcare delivery models that emphasize the role of different AHC practitioners in providing optimal patient care. The College of Pharmacy needs to develop and maintain pharmacy practice sites for students and faculty.

-The College must support efforts to change public and private policy that recognize and reimburse pharmacists for their cognitive services related to patient care.

+ Export Fairview Collaborative Pharmaceutical Care Practice Model

3. What is our vision for the health professionals that we educate and train?

**Mission Statement for the Professional Program
Approved at the January 24, 2000 College Assembly meeting**

The mission of the professional program is to educate pharmacists with superior knowledge and skills to provide pharmaceutical care.

Supporting Statements:

- **the program teaches students through a common patient care process how to meet the drug-related needs of society at a patient specific level.**

- **Emphasis is placed on preparing a generalist practitioner with the knowledge, skills, and values required providing patient care. The program provides knowledge of the chemical, biological, physical, social, and clinical sciences that underlie pharmacy. Students in the program develop skills, such as problem solving, communication, and analytical thinking, as well as the ability to adapt to change and challenges in health care. Professional ethics, social responsibility, professional citizenship, and commitment to life-long learning are values emphasized by the program.**
- **Graduates are prepared to enter pharmacy practice, advanced professional training programs, graduate education, and research.**

The College of Pharmacy is committed to producing pharmacists and graduate students competent in basic science and clinical pharmacy skills that are innovative and interdisciplinary in providing optimal patient care.

4. How will we achieve being top ranked in research performance?

What distinguishes the College of Pharmacy and the AHC from other programs is the quality and magnitude of our research programs. The College of Pharmacy faculty is committed to increasing scientific grant and publication productivity and improving our national reputation.

The College of Pharmacy must support these efforts by investing in the faculty, graduate programs, and the infrastructure supporting research. The College must recruit and retain faculty capable of sustaining novel research programs in evolving scientific disciplines.

We believe that other factors that will help the College achieve this goal include:

- Interdisciplinary teamwork
- Active promotion of the accomplishments of the College and faculty
- Technology transfer of new knowledge
- Continued support of our best programs
- Provide support for the development of new and promising programs

5. How are we going to meet the web challenge?

The College of Pharmacy is committed to the development of state of the art communication technology that will support graduate and professional program campus and long distance learning needs.

- The College believes that the acquisition of this type of technology exceeds the resources of our unit and will need to be a shared responsibility within the AHC.

6. How will we develop a culture of service and accountability in both internal and external relations, with an environment of good communication and consultative decision-making?

The College of Pharmacy is committed to improving the flow of resources and information between the AHC and our external constituencies. The College supports the concept of technology transfer through industrial and scientific advisory boards. The College endorses a compact process that will recognize and support the needs of the schools and colleges within the AHC in a fair and equitable manner.