

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

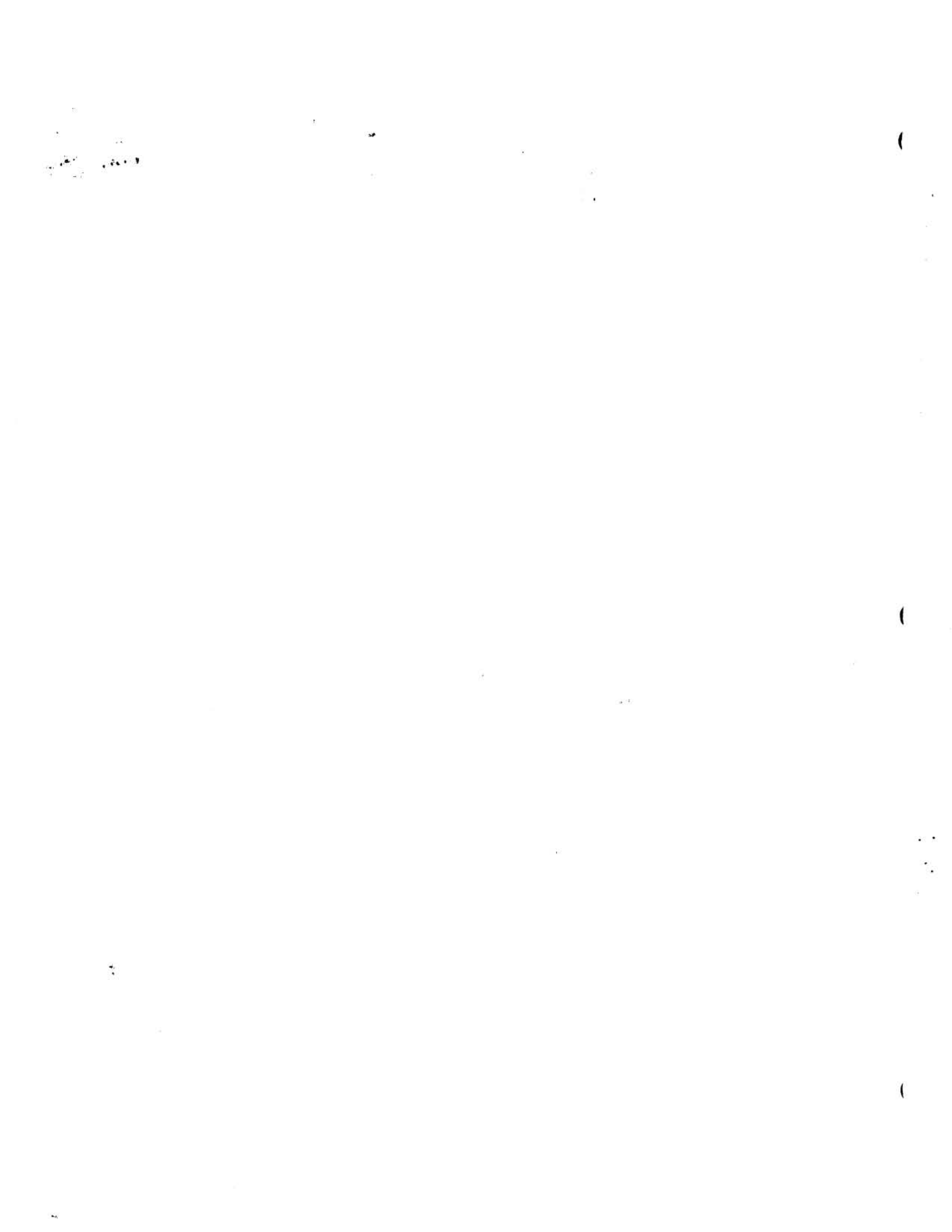
AND

REGENTS COMMITTEE MEETINGS

July 8-9, 1976

Office of the Board of Regents

220 Morrill Hall



## UNIVERSITY OF MINNESOTA

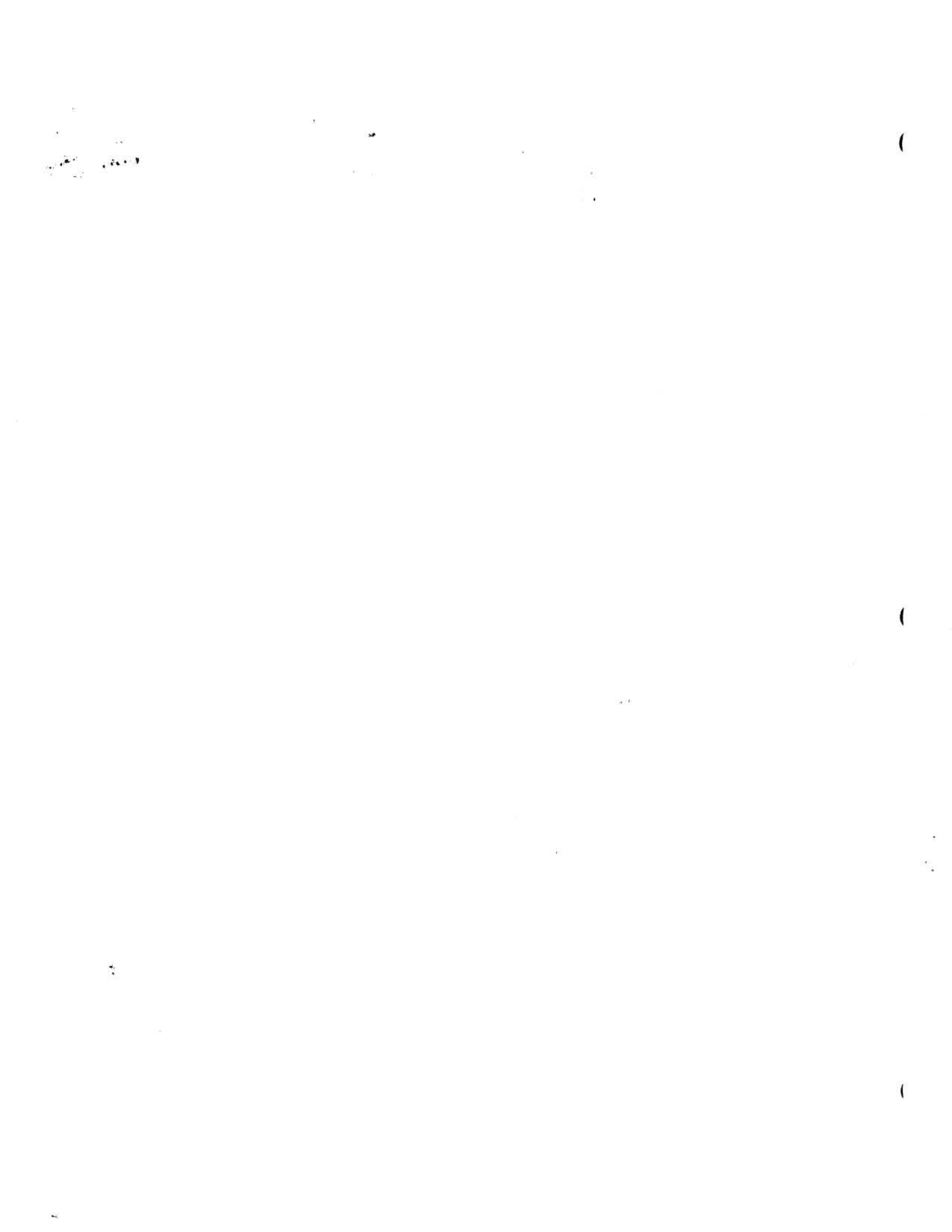
## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

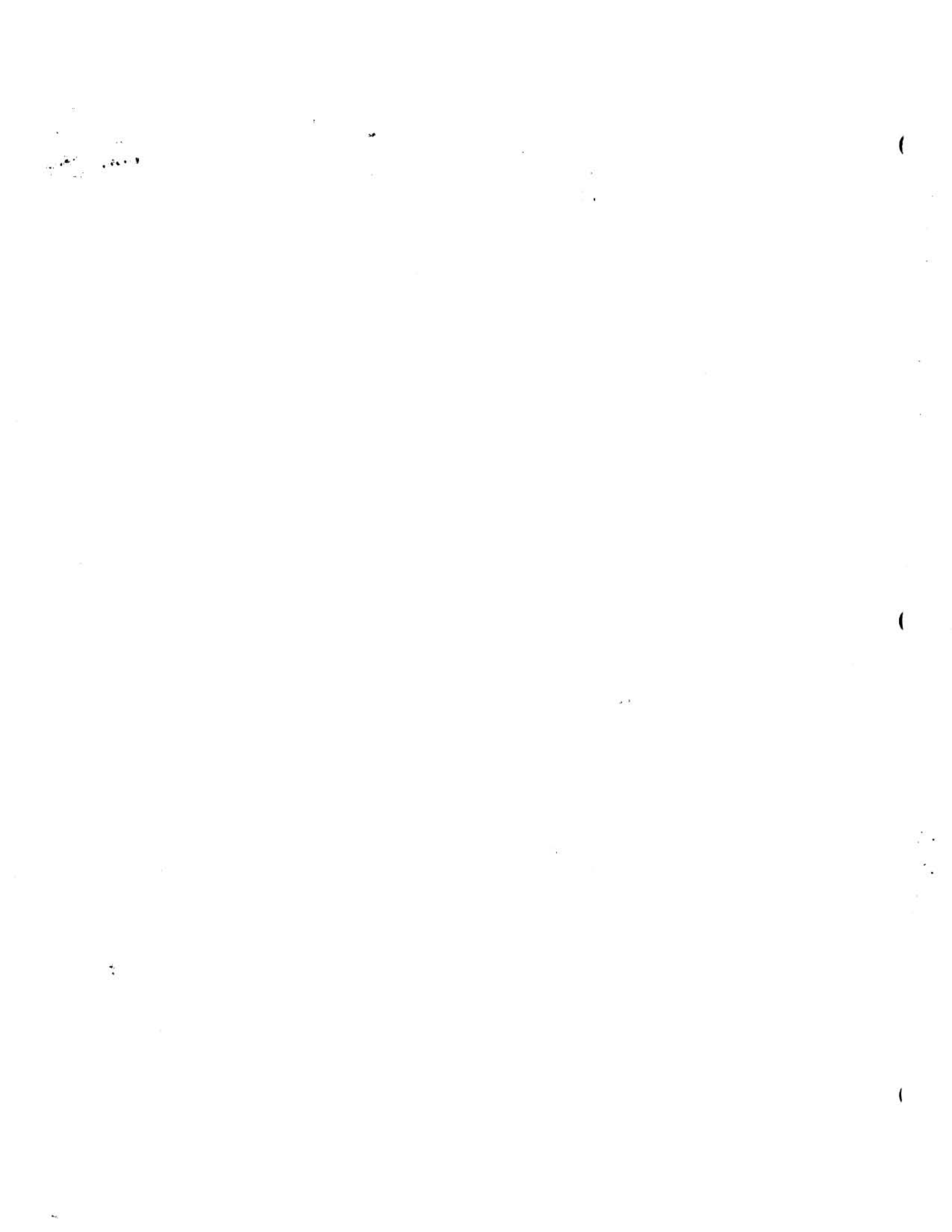
July 8-9, 1976

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

July 8, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, July 8, 1976, at 9:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Hueg, Kegler, Koffler, and Wilderson; Messrs. Berg, Frederick, Heller, Imholte, Linck, Pearlstein, Preston, Robb, Snoke, Tall, Tierney, and Wilson; and Mes. Clark and Lupton.

Student Representative present: Jeffery Nelson.

1977-79 LEGISLATIVE REQUEST AND ENROLLMENT CONTROLS

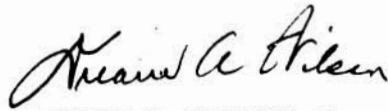
President Magrath presented the administration's recommendation for the 1977-79 Legislative Request to be submitted to the 1977 Legislature. He pointed out that the request entailed an increase of \$76.8 million from state appropriations for a total of \$378.8 million.

He indicated that the request was predicated upon a systemwide enrollment of approximately 59,000 students in 1977 and approximately 60,000 students in 1978. President Magrath pointed out that additional enrollment controls would need to be established in addition to the enrollment controls already in existence within the University. New enrollment controls would be enacted that would primarily affect the College of Liberal Arts, General College, and the University of Minnesota, Duluth.

Vice President Kegler reviewed supporting documentation for the committee, and responded to questions.

After a lengthy discussion, President Magrath suggested that the administration develop further data regarding the administration's recommendation, and prepare parallel data for anticipated enrollments if present policies are continued for presentation to the committee at a later date.

This suggestion met with the approval of the committee and the meeting was adjourned at 12:00 noon.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

July 8, 1976

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, July 8, 1976, at 1:40 p.m. in Room 300 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Rauenhorst, Sherburne, and Thrane.

Staff present: President Magrath; Vice President Brinkerhoff; Messrs. Brown, Heller, Hewitt, and Tierney.

Student Representatives present: Michael Caulfield, Kenneth Rosenbaum and Thomas Carlson.

INVESTMENTS ACTIVITY REPORT

The committee received for information the Investments Activity Report for May, 1976.

ADDITION TO TWEED MUSEUM OF ART, DULUTH

Schematic design drawings for the addition to the Tweed Museum were presented to the committee. Vice President Brinkerhoff advised that it is anticipated that bids will be accepted during the summer. A motion to recommend that the Board of Regents approve the proposed plans for the addition to the Museum was passed by a 5-1 vote of the committee.

ACQUISITION OF PROPERTY, DULUTH

On the recommendation of Vice President Brinkerhoff the committee voted unanimously to recommend that the Board of Regents approve the purchase of property located at 621 Gold Street which is located on the periphery of the Duluth Campus boundaries.

CONSTRUCTION CONTRACT AWARDS

Vice President Brinkerhoff presented for information the following contract awards:

- A. Remodeling of Torrance Hall, Duluth
- B. Air Condition of Offices in the Chemical Storehouse Building, Minneapolis

C. Central Heating Plant Expansion, Boiler No. 6 Addition,  
St. Paul

BUILDING CONSTRUCTION AND ENERGY CONSERVATION  
PANEL DISCUSSION

In compliance with a request by Regent Rauenhorst at the meeting of the Committee of the Whole on June 11, 1976, and referred to the Physical Plant and Investments Committee, Vice President Brinkerhoff and Assistant Vice President Hewitt led a panel discussion on "Building Construction and Energy Conservation" at which time the following members of University staff made presentations on their respective areas of responsibility and then responded to questions:

Mr. Eugene Kogl - Building Code Official  
Mr. Laszlo Fulop - Director of Planning  
Mr. Eric Wheeler - Assistant Director of Planning  
Mr. Paul Maupin - Health Sciences Planning Coordinator  
Mr. Evan Merz - Assistant Supervising Engineer/Mechanical  
Mr. David Kerkow - Assistant Supervising Engineer/Electrical  
Mr. Paul Kopietz - Director of Engineering and Construction

Members of the panel pointed out that the University not only complied with the local, state and federal codes but in many instances exceeded the code requirements. It was pointed out, however, that a number of the present building deficiencies developed before the enactment and implementation of the current building codes.

Following the discussion by the panel and a review of the drawings and materials presented to the committee, Regent Goldfine made the following motion which was unanimously passed by the committee recommending approval by the Board of Regents:

"Resolved, that those in authority for the planning of University buildings continue their efforts with respect to energy conservation and design projects keeping in mind all economic factors and education responsibilities."

EQUIPMENT AND FURNISHINGS - PURCHASING PROCEDURES

Chairman Lee requested information on the purchasing procedures for equipment and furnishings for the University. Vice President Brinkerhoff stated that his office had that responsibility and he would respond in detail at the next meeting of the committee.

Regent Lee asked that a list of successful and unsuccessful bidders for equipment and furnishings for the past year be included in the information.

The meeting adjourned at 3:40 p.m.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

July 8, 1976

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, July 8, 1976, at 1:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latz, Malkerson, Peterson, Unger, and Utz.

Staff present: Vice Presidents Bruning, French, Kegler, and Koffler; Provost Imholte; Messrs. Linck, McLaughlin, Murphy, Robb, Tierney, and Wilson; Mmes. Clark and Lupton.

Student Representatives present: H. K. Edgerton and Paul Bugbee.

PERSONNEL ITEMS

Vice President Koffler submitted for approval the personnel items as listed in the docket and commented on a few of the major appointments.

Regent Moore inquired as to why so few applicants applied for the positions of assistant dean and associate professor in the School of Nursing. Vice President Koffler indicated those two positions were extremely difficult to fill due to the national shortage of qualified applicants for those positions.

In response to Regent Utz's question, Vice President Koffler responded that it was a departmental responsibility to provide for staffing to cover faculty members on sabbatical leaves.

After discussion, the committee voted unanimously to recommend approval of the personnel items.

SPECIAL CONTRACT DEVIATING FROM REGULATIONS CONCERNING FACULTY TENURE

Vice President Koffler submitted and recommended for approval a special contract deviating from regulations concerning faculty tenure.

This contract had been reviewed by the Senate Judicial Committee and approved by President Magrath.

After discussion, the committee voted unanimously to recommend approval of the special contract.

#### NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval the noncampus service requests.

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests.

#### SINGLE-QUARTER LEAVES

Vice President Henry Koffler submitted for approval the following two single-quarter leave applications:

Professor Merle Hirsh, Chairman of the Division of Science  
and Mathematics, Morris  
Professor Hugh Kabat, Assistant Dean of the College of  
Pharmacy

The committee was informed of three single-quarter leave cancellations, leaving one vacancy for the 1976-77 year quota of 118 leaves.

The committee voted unanimously to recommend approval of the single quarter-leave applications.

#### PROMOTION AND TENURE

Vice President Koffler submitted for approval an additional listing of promotion and tenure recommendations for 1976-77.

After discussion, the committee voted unanimously to recommend approval of these promotion and tenure recommendations.

#### FACULTY TENURE

Vice President Henry Koffler opened the discussion on faculty tenure by giving the history, origin, and some of his personal beliefs on faculty tenure.

Charles McLaughlin, Professor of Political Science and Paul Murphy, Professor of History, discussed the development of the tenure system at the University of Minnesota, and responded to questions from the committee.

Issues discussed were: 1) the general administration of tenure policies and granting of indefinite tenure; 2) systems of evaluation of faculty and student participation in faculty and course evaluation at the departmental level; and 3) the relative importance of teaching and research in the

consideration of faculty members for promotion and indefinite tenure.

After a lengthy discussion, committee Chairman Wenda Moore directed that this discussion be continued further at the September meeting.

The meeting adjourned at 3:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

July 8, 1976

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, July 8, 1976, at 3:50 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Malkerson, Moore, Sherburne, and Unger.

Staff present: Vice Presidents French and Koffler; Provost Imholte; Messrs. Atwood, Linck, Westerman, and Wilson.

Student Representative present: Arnold Wheeler.

CONTINUATION OF LABORATORY CHARGE

Vice President Henry Koffler recommended that a special laboratory fee of \$4.00 be extended another year to help pay for the high costs of laboratory equipment and instruction.

After discussion, the committee voted unanimously to recommend approval of the following resolution:

"Resolved, that on the recommendation of the Vice President for Academic Affairs and the President, the special laboratory fee of \$4.00 for certain courses involving laboratory equipment and materials, as approved by the Vice President for Academic Affairs, be authorized for the 1976-77 academic year with the understanding that fees so collected will be returned to the college or campus of origin."

AMENDMENTS TO BYLAWS - UNIVERSITY HOSPITALS

Vice President Lyle French submitted for approval amendments to the bylaws of the Board of Governors of the University of Minnesota Hospitals and Clinics.

Dr. French introduced the Chairman of the Board of Governors, Mr. Harry E. Atwood, who reported on the major changes in the proposed amendments.

In response to a question from Regent Utz, Mr. Atwood responded that the composition of the Joint Conference and Accreditation Committee had been changed on the recommendation of the Joint Commission on Accreditation of Hospitals to allow for equal Board and Medical staff representation to that committee.

After discussion, the committee voted unanimously to recommend approval of the proposed amendments to the bylaws for University Hospitals and Clinics.

The meeting adjourned at 4:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

July 8, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, July 8, 1976, at 3:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, Lee, Peterson, and Rauenhorst.

Staff present: President Magrath; Vice President Wilderson; Messrs. Rupprecht, Snoke, Wilson, and Zander; and Dr. McCullough.

Student Representatives present: Amy Cole and Beth Lutze.

CONSOLIDATION OF BOYNTON AND UNIVERSITY HOSPITALS

The committee voted unanimously to recommend that the Board of Regents approve the following resolution:

"Resolved, that on the recommendation of the Vice President for Student Affairs and the President, the licenses of the Boynton Health Service Hospital and University of Minnesota Hospitals be consolidated, and that the Boynton Health Service Governing Board be deactivated, and that the Campus Committee on Health Service be empowered to deal with matters related to the Health Service V. facility."

The proposal was predicated upon minimal student need, new liability costs, rising medical costs, and increasing University Hospitals needs combined with administrative savings resulting from the size and the more complex federal hospital administration regulations. The Boynton Health Service Governing Board and the Campus Committee on Health Service endorse the proposed merger.

PROPOSED REVISED DISCIPLINARY PROCEEDINGS  
TWIN CITIES CAMPUS

Vice President Wilderson and Dr. Martin Snoke reviewed the proposed revised policy covering Procedures for Disciplinary Proceedings for the Twin Cities Campus.



After extended discussion and the identification of issues that need further clarification, the proposed procedures were referred to the Office for Student Affairs for clarification and review by the University Attorney, prior to resubmission to the committee.

The meeting adjourned at 4:40 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

July 9, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, July 9, 1976, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, Unger, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, Kegler, Koffler, French, and Wilderson; Messrs. Heller, Imholte, Pearlstein, Tall, Tierney, and Wilson; Mmes. Clark and Lupton.

Student Representatives present: H. K. Edgerton and Jeffery Nelson.

REPORT FROM AD HOC COMMITTEE ON STUDENT REPRESENTATION

Regent Sherburne indicated that the item of business was consideration of the report of the ad hoc committee that had reviewed student representation to the Board of Regents and called upon Regent Utz, chairman of the committee, to present the report.

Regent Utz presented the committee report and outlined the procedures of the committee in its deliberation. He indicated that the committee had surveyed all Regents, had met with the student representatives, had heard from the Faculty Consultative Committee, and had reviewed materials supplied by student representatives, the Office of Student Affairs, and had reviewed University Senate and college and campus constitutions.

He presented the following recommendations of the ad hoc committee:

- 1) That the number of Student Representatives to the Board of Regents be eight, with one from each of the four coordinate campuses, and four from the Twin Cities campus.
- 2) That two Student Representatives serve on each of the following committees: Physical Plant and Investments, Faculty and Staff Affairs, Educational Policy and Long-Range Planning, and Student Concerns.

- 3) That an alternate be selected for each Student Representative position in the same manner as Student Representatives are selected. The alternate is to serve in the absence of the elected Student Representative.

Regent Utz also presented and discussed the proposed policy on Student Representatives to the Board of Regents as amended by the incorporation of the committee recommendations. Regent Utz moved and Regent Peterson seconded the adoption of the following resolution:

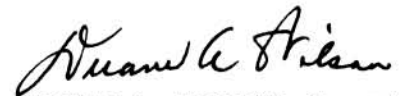
"Resolved, that the report of the ad hoc committee on Student Representation to the Board of Regents be adopted and that the policy on Student Representatives to the Board of Regents as amended be adopted to supersede the policy on Student Representatives to the Board of Regents dated July 13, 1973, and the recommendation of the ad hoc committee adopted June 12, 1975."

Student Representative Chairperson Tom Carlson presented the viewpoint of the student representative generally opposing the reduction of the number of student representatives from twelve to eight, and opposing the system of alternates as recommended in the report.

Student Representative H. K. Edgerton and Jeffery Nelson also spoke in opposition to the report, and Regents Utz, Krenik, and Peterson spoke in favor of the report.

After further discussion, the resolution was adopted by a majority (11-1) vote.

There being no further business, the committee voted to adjourn at 9:40 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

July 9, 1976

A meeting of the Board of Regents of the University of Minnesota was held on Friday, July 9, 1976, at 10:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, Unger, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, and Wilderson; Messrs. Heller, Imholte, Johnson, Odegard, Pearlstein, Robb, Snoke, Tall, Tierney, and Wilson; Mmes. Clark and Lupton.

PRESENTATION - ROYAL SOCIETY OF ARTS

President Magrath presented the Royal Society of Arts Silver Medal to Mr. Theodore J. Muelhaupt, a 1976 graduate of the Institute of Technology, majoring in Aerospace Engineering.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Physical Plant and Investments Committee - June 10, 1976  
Faculty and Staff Affairs Committee - June 10, 1976  
Educational Policy and Long-Range Planning Committee - June 10, 1976  
Student Concerns Committee - June 10, 1976  
Committee of the Whole Meeting - June 11, 1976  
Board of Regents Meeting - June 11, 1976

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne recommended approval of the following statement:

"As Chairman of the Board of Regents, I have examined and signed the Report of the Vice President for Finance and Development, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"The foregoing reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,199.

#### REPORT OF THE PRESIDENT

President Magrath enumerated eight search committees and reported that all were busily engaged in the search process and indications were that some committees were nearly ready to recommend to him qualified candidates for the respective positions. The positions referred to are:

- a. Dean, College of Education, Duluth
- b. Dean, College of Fine Arts, Duluth
- c. Provost, Duluth
- d. Dean, College of Education, Twin Cities
- e. Director of University Libraries
- f. Director of Women's Intercollegiate Athletics
- g. Director of Alumni Affairs
- h. Dean, School of Dentistry

President Magrath further reported that the University Affirmative Action program as developed by Director Lillian Williams had been approved by the Department of Health, Education and Welfare and considering the requirements of an acceptable plan, that the approval was significant, and that all those who assisted in the drafting of the plan were to be commended.

Regent Malkerson commended Mrs. Williams for her work in the Affirmative Action program, but expressed deep concern over a Minnesota Daily article of June 28, 1976, regarding the University's procedures and admissions standards of minority students. Regent Malkerson requested the administration to examine and report on this problem at a future meeting.

He also reported that a University party had met with officials of the National Collegiate Athletic Association (NCAA) to attempt final resolution of the status of certain University basketball players, and that the University would submit additional information to the NCAA.

He indicated that he continued to be involved with and represent the University on the Committee of Urban Public Universities, a group of universities operating in large urban areas who meet on various educational concerns.

#### GIFTS

Mr. Robert Odegard presented to the Board of Regents the list of gifts received by the University of Minnesota.

After discussion, the Board of Regents voted unanimously to approve the list of gifts. Documentation is filed supplement to the minutes, No. 21,200.

## CONTRACT AND GRANT AWARDS

Vice President Koffler submitted for approval the contract and grant awards. After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, documentation filed supplement to the minutes, No. 21,201.

## APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the list of applications for contracts and grants.

## REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne summarized the ad hoc committee report on Student Representation to the Board of Regents and the proposed "Policy on Student Representatives to the Board of Regents."

He reported that the committee recommended the adoption of the following resolution:

"Resolved, that the report of the ad hoc committee on Student Representation to the Board of Regents be adopted and that the policy on Student Representatives to the Board of Regents, as amended, be adopted to supersede the policy on Student Representatives to the Board of Regents dated July 13, 1973, and the recommendation of the ad hoc committee adopted June 12, 1975."

The resolution was adopted by a majority vote of the Board of Regents. Policy and committee report is filed supplement to the minutes, No. 21,201(a).

Regent Sherburne also reported that the Committee of the Whole had considered the matter of additional enrollment controls for selected University units and the impact of controls on the 1977-79 Legislative Request. He indicated that further study by an ad hoc committee, prior to the August meeting, seemed useful and appointed the following committee to further review the 1977-79 Legislative Request options and alternatives and make a recommendation to the Board of Regents at the August meeting:

Regent Thrane, Chairman  
Krenik  
Latz  
Malkerson  
Moore  
Peterson

Chairman Sherburne indicated that all Regents would be notified of committee meetings and were welcome to attend.

## REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following resolution and action:

- (a) "Resolved, that on the recommendation of the Vice President for Academic Affairs and the President, the special laboratory fee of \$4.00 for certain courses involving laboratory equipment and materials, as approved by the Vice President for Academic Affairs, be authorized for the 1976-77 academic year with the understanding that fees so collected will be returned to the college or campus of origin."
- (b) Approval of the amendments to the Bylaws for the Board of Governors for University Hospitals and Clinics, filed supplement to the minutes, No. 21,202.

A motion was unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

#### REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) Approval of the personnel items as presented to the committee, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of single quarter leave applications for Professor Merle Hirsh, Division of Science and Mathematics, Morris, and Professor Hugh Kabat, College of Pharmacy, Twin Cities.
- (d) Approval of the special contract deviating from the Regulations Concerning Faculty Tenure, filed supplement to the minutes, No. 21,203.
- (e) Approval of additional Promotion and Tenure Recommendations for 1976-77, documentation filed supplement to the minutes, No. 21,204.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

Regent Moore further reported that the committee held a discussion on faculty tenure in which Professor Paul Murphy, History, and Professor Charles McLaughlin, Political Science, served as resource people to Vice President Koffler and his staff.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, chairman of the committee, reported that the committee had voted unanimously to recommend approval of the following action:

- (a) Approval of the purchase of property located at 621 Gold Street, Duluth.



A motion was unanimously passed approving the recommendation of the Physical Plant and Investments Committee.

He also reported that the committee, by a 5-1 vote, recommended approval of the following:

- (b) Approval, in principle, of the schematic design drawings for the addition to the Tweed Museum, Duluth.

A motion was passed by majority vote approving the recommendation of the Physical Plant and Investments Committee.

Regent Lee further reported that the committee had considered Regent Rauenhorst's request from the June meeting pertaining to building standards and specifications. He indicated that the committee had completed its consideration of three items of the request:

- (1) Report of standards, criteria, and specifications presently in use at the University.
- (2) Comparison of present University standards with applicable state and Federal minimum standards.
- (3) Consideration of feasibility of applying higher standards to University building construction and remodeling.

He indicated that the fourth item of Regent Rauenhorst's request, reviewing the manner in which educational objectives are translated into building specifications might properly be considered by the Educational Policy and Long-Range Planning Committee.

Regent Lee reported that the reports by members of the Physical Plant staff indicated that the University building standards relating to energy were equal to or more stringent than applicable state and Federal standards and that this was largely due to urging of Regent Rauenhorst.

At Regent Lee's request, Vice President Brinkerhoff read a letter from Professor R. C. Jordan, Head of the Department of Mechanical Engineering, generally supporting the efforts of the Office of Physical Planning in the development of construction standards for University buildings.

Regent Lee recommended approval of the following committee resolution:

"Resolved, that those in authority for the planning of University buildings continue their efforts with respect to energy conservation and innovative design in the development of University construction and design projects keeping in mind all economic factors and educational responsibilities."

A motion was unanimously passed approving the resolution.

Regent Peterson indicated his support for Regent Rauenhorst in his concern for conservation of energy.



President Magrath asked that item #4 of Regent Rauenhorst's request relating to the translation of educational objectives into building specifications be referred to the Educational Policy and Long-Range Planning Committee for further study.

Regent Lee also reported that the Investment Activity Report for May, 1976, and construction contract awards had been reviewed by the committee.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane reported that the committee unanimously approved the following resolution:

"Resolved, that on the recommendation of the Vice President for Student Affairs and the President, the licenses of the Boynton Health Service Hospital and University of Minnesota Hospitals be consolidated, and that the Boynton Health Service Governing Board be deactivated, and that the Campus Committee on Health Service be empowered to deal with matters related to the Health Service V. facility."

A motion was unanimously passed approving the recommendation of the Student Concerns Committee.

She further reported that the committee had reviewed the revised policy "Procedures for Disciplinary Proceedings for the Twin Cities Campus" relating to the administration of the University Conduct Code. Regent Thrane stated that the proposed policy would be resubmitted to the committee after modification and legal review.

\* \* \* \* \*

President Magrath recognized Student Representative Chairperson Thomas Carlson who indicated that Student Representatives were looking forward to continued good relationships with the Board of Regents and that the policy change of decreasing the number of Student Representatives was disappointing, but would not affect the attitude and interest of Student Representatives. His announcement was greeted with a round of applause.

Voted to adjourn at 11:25 a.m.



DUANE A. WILSON, Secretary

## AMENDMENTS OF MINUTES

December 12, 1975, Cecil Stushnoff Professor Horticultural Science and Landscape Architecture sabbatical furlough July 1, 1976 to June 30, 1977 to read August 1, 1976 to July 31, 1977 (change of plans)

May 14, 1976, Donna J Albrecht Assistant Professor Library St Paul Campus leave without salary July 1 to December 31, 1976 to read May 25 to November 24, 1976 (change of plans)

June 10, 1976, Lyndel I King Assistant Director University Gallery serving as Acting Director from the rate of \$18,465 Term AE and \$2,000 Term AT administrative augmentation to the rate of \$19,000 Term AE and \$3,000 Term AT administrative augmentation July 1 to August 31, 1976

## RETIREMENTS

Katherine E Nash as Professor Emeritus Studio Arts effective June 15, 1976

James Stephen as Professor Emeritus School of Public Health effective June 15, 1976

Ruth E Stief as Associate Professor Emeritus and Director of Public Health Nutrition School of Public Health effective June 30, 1976

## TERMINATIONS

Shirley M Buttrick Professor School of Social Work on leave without salary effective June 15, 1976

Kirk N Gelatt Professor Veterinary Clinical Sciences effective June 18, 1976

Paul R O'Connor Professor School of Chemistry effective December 15, 1975

Ronald E Barnett Associate Professor School of Chemistry and Laboratory Medicine and Pathology effective June 15, 1976

Eleanor A Mullikin Associate Professor Textiles and Clothing College of Home Economics effective June 15, 1976

Donald M Ricketts Associate Professor College of Business Administration effective June 15, 1976

Jerry D Hilgren Assistant Professor and Extension Veterinarian Veterinary Clinical Sciences and Agricultural Extension Service effective June 11, 1976

Virginia M Juffer Assistant Professor General College effective June 15, 1976

John B Wirt Assistant Professor and Director Continuing Legal Education effective June 30, 1976

Rudolph K Hogberg Research Associate Minnesota Geological Survey effective June 30, 1976

James L Anderson Clinic Physician Cancer Detection Center effective May 28, 1976

Martha A Kujawa Nurse Anesthetist University of Minnesota Hospitals effective May 18, 1976

John G Marshall Hospital Pharmacist University of Minnesota Hospitals effective May 21, 1976

Robert G Pappas Senior Systems Software Programmer Administrative Data Processing Department effective June 9, 1976

APPOINTMENTS

Docket Appointments

	White		Black		Hispanic		Asian		Am. I.		Other	
	M	F	M	F	M	F	M	F	M	F	M	F
July only	3	2										
August through July	61	8	2		1		1					
Non-Docket Appointments												
July only	37	17			1			1				
August through July	361	165	10	4	7	1	18	8	4		7	3

- \*1. Signe T Betsinger as Professor of Design and Assistant Dean College of Home Economics beginning November 1, 1976 at the rate of \$30,000 Term AP and \$3,000 Term AT administrative augmentation
- \*2. James F Tannen as Professor of Plant Pathology and Dean College of Agriculture beginning July 1, 1976 at the rate of \$37,800 Term AP and \$4,200 Term AT administrative augmentation
- \*3. Thomas R Trabasso as Professor Institute of Child Development beginning September 16, 1976 at the rate of \$29,000 Term BP
- 4. John A Newman as Associate Professor Veterinary Pathobiology July 1, 1976 to June 30, 1979 at the rate of \$30,000 Term AC (This appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial three year term)
- 5. Judith A Plawecki as Assistant Dean and Associate Professor School of Nursing July 1, 1976 to June 30, 1979 at the rate of \$26,000 Term AC (this appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial three year term)

\* See major appointment section for detail

Hans B Hansson continuation of appointment as Lasby Visiting Professor School of Dentistry July 1 to August 31, 1976 at \$2,833 Term CT (\$17,000 A rate)

Martin W Ritzau continuation of appointment as Visiting Professor School of Dentistry July 1 to September 30, 1976 at \$5,250 Term CT (\$21,000 A rate)

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Nathaniel J London continuation of appointment as Clinical Professor Psychiatry for 1976-77 at \$3,120 Term ATH13 (\$24,000 A rate) and as Lecturer School of Social Work without salary July 1, 1976 to June 30, 1977

Myer S Leonard continuation of appointment as Associate Professor School of Dentistry for 1976-77 at \$28,000 Term AT

Nedra M Foster as Technical Consultant Laboratory of Physiological Hygiene June 1 to December 31, 1976 at \$11,083 Term CT (\$19,000 A rate)

#### SPECIAL APPOINTMENTS

Mitchell V Charnley Professor Emeritus School of Journalism to serve as Professor Administration College of Liberal Arts July 1, 1976 to June 30, 1977 at \$1,344 per month for 50% time (78 years of age)

Willem J Luyten Professor Emeritus School of Physics and Astronomy to continue to serve as Professor Space Science Center July 1, 1976 to June 30, 1977 at \$1,028 per month for 50% time (77 years of age)

Helen S Hughes continuation of appointment as Research Fellow Space Science Center - NSF Astronomy Research Funds July 1, 1976 to June 30, 1977 at \$5.19 per hour (68 years of age)

Albert W Kuske as Clinic Physician Cancer Detection Center May 27 to June 30, 1976 at the rate of \$19,995 Term ASH75 (\$26,660 A rate); 70 years of age

#### PROMOTIONS AND TRANSFERS

Arthur C Aufderheide from Professor Pathology School of Medicine Duluth at \$20,000 Term ATH50 (\$40,000 A rate) to Professor and Head without change in salary rate or term May 16 to June 30, 1976

Donald A Biggs from Professor and Associate Director Student Life Studies at \$24,400 Term AP to Professor and Director without change in salary rate or term beginning July 1, 1976

Donald R Browne from Professor Speech-Communication at \$25,325 Term BP to Professor and Interim Associate to the Vice President Office of International Programs at the rate of \$31,000 Term AP and \$3,900 Term AT administrative augmentation beginning July 1, 1976

Joann M Johnson from Professor and Head Physical Education Duluth at \$20,886 Term BP and \$700 Term BT administrative augmentation to Professor at the rate of \$20,886 Term BP beginning September 16, 1976

Kenneth H Johnson Professor Veterinary Pathobiology at \$32,770 Term AP to serve in addition as Chairman at the rate of \$2,230 Term AT administrative augmentation July 1 to December 31, 1976

Ted L Underwood from Professor Division of Social Science Morris at \$21,500 Term BP to Professor and Acting Division Chairman at the rate of \$23,889 Term KP beginning August 16, 1976

Delane E Welsch from Professor Agricultural and Applied Economics without salary for 1975-76 to Professor and Extension Economist Farm Management Agricultural and Applied Economics and Agricultural Extension Service at the rate of \$30,000 Term AP beginning July 1, 1976

Shirley M Clark from Associate Professor and Acting Assistant Vice President Office of the Vice President for Academic Affairs at \$37,600 Term AP for 1975-76 to Associate Professor and Assistant Vice President at the rate of \$39,600 Term AP beginning July 1, 1976 (regular position Associate Professor Social Psychological and Philosophical Foundations of Education at \$21,000 Term BP for 1976-77)

Mel R Fratzke from Associate Professor Physical Education Duluth at \$16,500 Term BP to Associate Professor and Head at the rate of \$16,500 Term BP and \$700 Term BT administrative augmentation beginning September 16, 1976

Clifton D Hollister Associate Professor School of Social Development Duluth at \$28,364 Term AP to serve in addition as Acting Dean at the rate of \$1,636 Term AT administrative augmentation for 1976-77

Peter F Lord from Associate Professor Veterinary Clinical Sciences at the rate of \$26,000 Term AT September 29, 1975 to June 30, 1976 to Associate Professor Small Animal Clinical Sciences at the rate of \$27,000 Term AC July 1, 1976 to June 30, 1979 (this appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial three year term)

Stanley R Strong from Associate Professor and Director Student Life Studies at \$24,400 Term AP to Associate Professor without change in salary rate or term beginning July 1, 1976

Subhash C Vidyarthi from Associate Professor and Acting Head Pathology School of Medicine Duluth at \$20,000 Term ATH50 (\$40,000 A rate) to Associate Professor without change in salary rate or term May 16, 1976 to June 30, 1977

DeWayne L Varnes from Senior Research Shop Foreman School of Dentistry at the rate of \$17,940 Term AS January 1 to May 31, 1976 and the rate of \$18,654 Term AS June 1-30, 1976 to Principal Research Shop Foreman at the rate of \$18,654 Term AS May 1 to June 30, 1976 and \$18,972 Term AS for 1976-77



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David M Brown Professor Laboratory Medicine and Pathology at \$38,256 Term AP to continue to serve in addition as Professor Pediatrics without change in salary rate or term for 1976-77

Hans M Gregersen Professor Forest Resources at \$25,700 Term AP to continue to serve in addition as Professor Agricultural and Applied Economics without change in salary rate or term for 1976-77

Edgar A Persons Professor Department of Vocational and Technical Education - Agricultural Education at \$27,100 Term AP to continue to serve in addition as Professor Agricultural and Applied Economics without change in salary rate or term for 1976-77

David J Pucel Professor Vocational and Technical Education - Industrial Education at \$29,450 Term AP to serve as Director of Special Services for 75% of time without change in salary rate or term for 1976-77

Douglas H Anderson Associate Professor Social Psychological and Philosophical Foundations of Education at \$17,800 Term BP to serve as Associate Professor University Computer Center for 20% of time without change in salary rate or term for 1976-77

Henry H Balfour Jr Associate Professor Laboratory Medicine and Pathology at \$23,994 Term AP to continue to serve in addition as Associate Professor Pediatrics without change in salary rate or term for 1976-77

Ruth B Loewenson Associate Professor Neurology at \$22,593 Term AT to continue to serve in addition as Associate Professor School of Public Health without change in salary rate or term for 1976-77

Glenn B Morey from Associate Professor Minnesota Geological Survey at \$21,372 Term AP to Associate Director and Associate Professor without change in salary rate or term beginning July 1, 1976

Gordon W Kingston Research Associate and Assistant Director Center for Educational Development at \$23,200 Term AT to continue to serve in addition as Acting Dean University College at the rate of \$2,400 Term AT administrative augmentation July 1 to December 31, 1976

#### SALARY ADJUSTMENTS

Mary E Corcoran Professor Social Psychological and Philosophical Foundations of Education from \$27,900 Term BP to the rate of \$34,100 Term AP beginning July 16, 1976

Richard P Doe Professor Medicine from the rate of \$35,000 plus commutation allowance in lieu of professional fees Term AP February 1 to June 30, 1976 to \$3,000 Term CPH50 (\$36,050 A rate) July 1 to August 31, 1976 and to without salary September 1, 1976 to June 30, 1977

Lester E Hanson Professor Animal Science from \$30,900 Term AP to the rate of \$30,900 Term AP and \$1,200 Term AT administrative augmentation beginning July 1, 1976

Jack C Merwin Professor Social Psychological and Philosophical Foundations of Education from \$33,500 Term BP to the rate of \$33,500 Term BP and \$2,250 Term BT augmentation September 16, 1976 to June 15, 1977

Ross D Smith Director Concerts and Lectures and Professor Theatre Arts from \$33,300 Term AP and \$2,400 Term AT administrative augmentation to the rate of \$33,300 Term AP and \$3,400 Term AT administrative augmentation beginning July 1, 1976

Donald L Erickson Associate Professor Neurosurgery from \$22,995 Term AP to the rate of \$23,685 Term AP beginning July 1, 1976 (supplementary to budget)

David P Fan Associate Professor Genetics and Cell Biology at \$20,540 Term BP on sabbatical furlough for 1976-77 to receive \$10,270 from Career Development Award Funds paid through the University

Gary L Nelsestuen Associate Professor Biochemistry College of Biological Sciences from \$17,363 Term BP to the rate of \$23,150 Term AP beginning July 1, 1976

Clifford E Ahlgren Research Associate Forest Resources from \$20,737 Term AP for 1975-76 to the rate of \$21,775 Term AP beginning July 1, 1976

Albert G Johnson Research Associate Agricultural Experiment Station - Horticultural Science from \$17,402 Term AP for 1975-76 to the rate of \$18,324 Term AP beginning July 1, 1976

Anne L Wirt Research Associate Office of the Vice President Academic Affairs from the rate of \$26,764 Term AP December 29, 1975 to June 30, 1976 to the rate of \$27,567 Term AP beginning July 1, 1976

Irene C Bossermaier Scientist Medicine from \$20,170 Term AS to the rate of \$20,972 Term AS June 1-30, 1976 and \$21,336 Term AS for 1976-77

Gerald L Brooks Community Program Assistant Martin Luther King Program from \$16,521 Term AS to the rate of \$17,247 Term AS September 1 to December 31, 1975 and the rate of \$17,936 Term AS January 1 to June 30, 1976

Eugene Connelly General Mechanic Foreman Service and Support Physical Plant from \$16,029 Term AS to the rate of \$16,509 Term AS June 16-30, 1976

Velta Goppers Senior Scientist School of Public Health from the rate of \$23,590 Term AS June 1-30, 1976 to \$24,000 Term AS for 1976-77

Karen K Gruenhagen Senior Analyst Programmer Agricultural Extension Service from \$16,524 Term AS to the rate of \$17,868 Term AS August 1 to December 31, 1975 and the rate of \$18,654 Term AS January 1 to June 30, 1976

Mary M Halbert Scientist School of Public Health from the rate of \$20,972 Term AS June 1-30, 1976 to \$21,336 Term AS for 1976-77

Leland G Hansen Scientist Pediatrics from \$19,406 Term AS to the rate of \$20,170 Term AS June 1-30, 1976 and \$20,520 Term AS for 1976-77

Bonnie C Hennings Social Work Supervisor Community University Health Care Center from \$16,587 Term AS to the rate of \$17,940 Term AS April 16 to June 30, 1976

Alton Hollenbeck Scientist School of Public Health from the rate of \$21,811 Term AS January 1 to June 30, 1976 to \$22,188 Term AS for 1976-77

Catherine A Holm Scientist Surgery from the rate of \$15,260 Term ASH92 (\$16,587 A rate) January 1 to June 30, 1976 to \$15,522 Term ASH92 (\$16,872 A rate) for 1976-77

Hui-Min Hwang Scientist Agricultural and Applied Economics from the rate of \$20,972 Term AS June 1-30, 1976 to \$21,336 Term AS for 1976-77

Jeffrey Lalla Assistant University Attorney Office of the University Attorney from \$18,312 Term AS to the rate of \$19,044 Term AS June 1-30, 1975 and \$20,088 Term AS for 1975-76

Donavon M Oseid Scientist Entomology Fisheries and Wildlife from the rate of \$20,170 Term AS June 1-30, 1976 to \$20,520 Term AS for 1976-77

Wayne L Rasmussen Principal Applications Programmer School of Public Health from the rate of \$19,406 Term AS April 1 to June 30, 1976 to \$19,740 Term AS for 1976-77

Stephen A Skjold Scientist Pediatrics from \$17,940 Term AS to the rate of \$18,654 Term AS June 1-30, 1976 and \$18,972 Term AS for 1976-77

The following Civil Service staff who have salaries at the \$15,936 beginning level or above and therefore appear on the printed Board of Regents' docket, received performance increases effective June 1, 1976 Term AS

Present Proposed  
Salary Salary

ADMINISTRATIVE DATA PROCESSING DIVISION

Dorothy L Abts, Principal Applications Programmer	\$20,170	\$21,811
Michael J Allmann, Senior Analyst/Programmer	20,170	20,972
Robert J Cabak, Principal Applications Programmer	22,663	23,590
Ernest M Duffing, Principal Applications Programmer	22,663	23,590
Russell D Grant, Principal Systems Analyst	20,170	21,811



UNIVERSITY MEDIA RESOURCES - PHOTOGRAPHIC LABORATORIES

D Bruce McCubbin, Manager Photographic Services 17,940 18,654

UNIVERSITY MEDIA RESOURCES, AUDIO VISUAL

Dennis D Johnson, Associate Director for Audio-Visual Services, Media Resources 20,972 21,811

LABORATORY MEDICINE AND PATHOLOGY - HEALTH COMPUTER SCIENCES

Steven Hultquist, Senior Analyst/Programmer 17,251 17,940  
 Walter L Nelson, Administrative Scientist 26,534 27,587  
 John A Pearson, Senior Analyst/Programmer 17,251 17,940

PEDIATRICS

Charles E Gooder, Administrative Director 23,590 24,530

PHYSICAL MEDICINE AND REHABILITATION

Joseph R Grosz, Administrative Director 22,663 23,590

COLLEGE OF PHARMACY

Leslie W Collins, Senior Student Pharmacy Supervisor 20,972 21,811

UNIVERSITY OF MINNESOTA HOSPITALS

Donald J Wheeler, Environmental Services Associate Director, Hospitals 20,972 21,811  
 Donna Wieb, Laboratories Manager, Hospital 21,811 22,663

CONTINUING EDUCATION AND EXTENSION

Gayle Hendrickson, Senior Editor 18,654 19,406  
 Gerald Klement, Administrative Director 24,530 25,507

UNIVERSITY MEDIA RESOURCES

Paul E Joncas, Commercial Artist 16,587 16,900  
 Jerald O Stenoien, Assistant Director, Media Resources Engineering 20,972 21,811

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 Arnold A Cohen Assistant Dean Administration Institute of Technology from \$18,525 Term ATH60 (\$30,875 A rate) for 1975-76 to \$19,451 Term ATH60 (\$32,419 A rate) for 1976-77

Verne E Comstock Professor Agronomy and Plant Genetics from \$7,500 Term ATH33 (\$22,500 A rate) for 1975-76 to \$7,800 Term ATH33 (\$23,400 A rate) for 1976-77

Philip Feinberg Clinical Professor Psychiatry from the rate of \$8,000 Term ATH40 (\$20,000 A rate) March 23 to June 30, 1976 to \$3,000 Term ATH15 (\$20,000 A rate) for 1976-77

Walter K Johnson Adjunct Professor Civil and Mineral Engineering from without salary to \$2,130 Term CTH34 (\$18,795 B rate) March 16 to June 15, 1976

Milton Orkin Clinical Professor Dermatology from \$9,000 Term ATH26 (\$34,898 A rate) to \$5,000 Term ATH14 (\$34,898 A rate) for 1976-77

Otto N Raths Clinical Professor Psychiatry from \$11,003 Term ATH45 (\$24,450 A rate) for 1975-76 to \$11,333 Term ATH45 (\$25,184 A rate) for 1976-77

Alvin S Zelickson Clinical Professor Dermatology from \$5,000 Term ATH15 (\$32,923 A rate) for 1975-76 to \$600 Term ATH2 (\$33,911 A rate) for 1976-77

Thomas C Atchison Visiting Associate Professor Civil and Mineral Engineering from the rate of \$14,700 Term ATH60 (\$24,500 A rate) January 1 to June 30, 1976 to \$15,435 Term ATH60 (\$25,725 A rate) for 1976-77

Robert H Brookshire Associate Professor Communication Disorders from \$2,501 Term ATH12 (\$20,500 A rate) for 1975-76 to \$2,576 Term ATH12 (\$21,115 A rate) for 1976-77

Knowlton J Caplan Associate Professor School of Public Health from \$16,157 Term ATH50 (\$25,680 Term AT \$6,634 Term AT augmentation) for 1975-76 to \$16,650 Term ATH50 (\$26,475 Term AT \$6,825 Term AT augmentation) for 1976-77

David W Cline Associate Professor Psychiatry from without salary March 22 to June 30, 1976 to \$3,503 Term ATH14 (\$25,947 A rate) for 1976-77

James P Cullen Associate Professor Legal Assistance to Minnesota Prisoners Law School from \$27,125 Term AT for 1975-76 to \$29,182 Term AT for 1976-77

Willy DeGeyndt Associate Professor School of Public Health from the rate of \$5,350 Term ATH25 (\$21,400 A rate) December 1, 1975 to June 30, 1976 to \$5,100 Term ATH21 (\$23,550 A rate) for 1976-77

Melvin B Goldberg Associate Professor Legal Assistance to Minnesota Prisoners Law School from \$27,125 Term AT for 1975-76 to \$29,182 Term AT for 1976-77

James L Hawkins Associate Professor Family Social Science from the rate of \$12,780 Term ATH71 (\$18,000 A rate) March 16 to June 30, 1976 to \$11,495 Term ATH62 (\$18,540 A rate) for 1976-77

James C Kinnannon Associate Professor School of Public Health from the rate of \$18,000 Term ATH75 (\$24,000 A rate) January 1 to June 30, 1976 to \$18,544 Term ATH75 (\$24,725 A rate) for 1976-77

James E Long Adjunct Associate Professor School of Public Health from \$3,480 Term ATH16 (\$21,400 A rate) for 1975-76 to \$7,131 Term ATH32 (\$22,042 A rate) for 1976-77

Mary M Price Associate Professor Physical Medicine and Rehabilitation from \$21,885 Term ATH80 (\$27,356 A rate) to \$38,325 Term ATH80 (\$27,356 Term AT \$20,551 Term AT) for 1976-77

S Thomas Stickley Associate Professor Agricultural and Applied Economics and International Agricultural Programs from the rate of \$23,250 Term AT April 1 to June 30, 1976 to \$18,300 Term CT (\$24,400 A rate) July 1, 1976 to March 31, 1977

Milo N Sulentic Visiting Associate Professor Vocational and Technical Education - Special Services from \$17,000 Term BT for 1975-76 to \$21,800 Term AT for 1976-77

Ruth B Teeter Associate Professor Center for Youth Development and Research from the rate of \$21,000 Term AT November 1, 1975 to June 30, 1976 to \$22,050 Term AT for 1976-77

Harold W Young Associate Professor Horticultural Science and Landscape Architecture and International Agricultural Programs from \$24,525 plus 10% overseas incentive Term AT for 1975-76 to \$25,894 plus 10% overseas incentive Term AT for 1976-77

#### LEAVES OF ABSENCE

Eldon B Berglund Professor Family Practice and Community Health leave with salary May 3 to June 30, 1976 on account of illness

John D Donker Professor Animal Science continuation of leave without salary July 1 to September 30, 1976 to serve as Livestock Specialist with Development and Resources Corporation which is managing the development of an Agriculture Research Station in a newly developed irrigation project for the Government of Iran

Ralph L Hossfeld Professor Forest Products 80% time leave without salary July 15 to September 15, 1976 for study and intellectual improvement

Robert K Lindorfer Professor Veterinary Pathobiology 42% time leave without salary for 1976-77 on account of disability

Warren MacKenzie Professor Studio Arts leave without salary September 16 to December 15, 1976 to be Hadley Fellow at Bennington College Bennington, Vermont

Jack C Merwin Professor Social Psychological and Philosophical Foundations of Education 100% time leave with salary September 16 to December 31, 1976, 36% time leave with salary and 64% time leave without salary January 1 to June 15, 1977 to study and do research in the field of educational decision making, measurement and evaluation in preparation for returning to professorial work

Raymond Schuneman Professor Journalism and Mass Communication leave without salary for 1976-77 to do research leading to production of a major historical videotape series on the "masters" of photographic communication with time to be spent in New York and Washington

Irving Tallman Professor Sociology leave without salary for 1976-77 to serve as Visiting Professor at Washington State University

Aldert van der Ziel Professor Electrical Engineering leave without salary September 16 to December 15, 1976 to continue research activities at the University of Florida

Joyce H LeFebvre Associate Professor School of Dentistry 100% time leave without salary July 1-31, 1976 and 90% time leave without salary August 1, 1976 to June 30, 1977 for personal reasons

Paul B Pedersen Associate Professor International Student Advisers Office leave without salary August 1-31, 1976 to plan and organize a three week workshop on cross cultural counseling for psychologists from Asia, the Pacific and the United States with time to be spent at the Culture Learning Institute in Honolulu, Hawaii

Carl H Poppe Associate Professor School of Physics and Astronomy leave without salary for 1976-77 to assume temporary scientific staff position at Lawrence Livermore Laboratory Livermore, California

Nancy L Groves Assistant to the Vice President Office of the Vice President Academic Affairs 50% time leave without salary June 16 to August 15, 1976 and 25% time leave without salary September 16, 1976 to March 15, 1977 to attend classes

#### SABBATICAL FURLOUNDS


Henry Borow Professor General College sabbatical furlough for 1976-77 to continue study of occupational socialization processes of college students, to complete a book of readings on career planning, prepare a paper for publication based on the national study of career patterns of community college students and to spend a maximum of three months as a part time research consultant for the American Institutes for Research in Palo Alto, California

L E Scriven Professor Chemical Engineering and Materials Science sabbatical furlough December 16, 1976 to March 15, 1977 for research study and writing on ultralow interfacial tension and chemical flooding processes for enhanced oil recovery with time to be spent in Minneapolis

## NONCAMPUS SERVICE REQUESTS

July, 1976

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.

  
Henry Koffler  
Vice President, Academic Affairs

## INSTITUTE OF AGRICULTURE, FORESTRY, AND HOME ECONOMICS

- + Mervin L. Freeman, Associate Professor, Agricultural Extension Service Professional services for Lee Bossem, as a consultant in the preparation of a Dairy Feasibility Study, a report on the investment in a large commercial dairy enterprise and the resulting profitability under Iowa conditions.
- + Lawrence R. Simonson, Associate Professor and Extension Specialist, Agricultural Extension Service Professional services for Dairyland Electric Cooperative, as a member of the Board of Directors.

## INSTITUTE OF TECHNOLOGY

- + W. T. Peria, Professor and Head, Electrical Engineering Professional services for Leeds and Northrup, as a technical consultant.

## COLLEGE OF AGRICULTURE

Martin E. Abel, Professor, Agricultural and Applied Economics Professional services for the National Research Council, as a member of the NRC's Board on Agriculture and Renewable Resources.

- + Dale C. Dahl, Professor, Agricultural and Applied Economics Professional services for Kirkland and Ellis, as an economic consultant to the law firm on a case involving antitrust violation charges against Monsanto of St. Louis in their marketing of pesticides in the Minnesota-Iowa-South Dakota-Wisconsin area.

#### COLLEGE OF AGRICULTURE (CON'T)

+ Philip R. Goodrich, Associate Professor and Extension Agricultural Engineer, Agricultural Engineering and Agricultural Extension Service Professional services for Robert L. Mensch, P. E., as a consultant on an aeration and flushing system project proposed for Sioux Land Cattle Coop in Northern Iowa.

#### COLLEGE OF BUSINESS ADMINISTRATION

Richard N. Cardozo, Professor, Marketing Professional services for the Product Development Association (PDA), as the director.

#### CONTINUING EDUCATION AND EXTENSION

Ronald J. Severson, Assistant Professor, Project Newgate Professional services for Newgate Education and Research Center, Inc., as an officer and a member of the Board of Directors of the non-profit educational corporation; duties include advising and assisting program staff members in implementing and administering community corrections programs based on the University of Minnesota's Newgate programs.

#### COLLEGE OF EDUCATION

+ Arnold F. Caswell, Professor, Curriculum and Instruction (Music Education) Professional services for Young Audiences Incorporated, as a performer with a quartet of professional musicians in concerts for elementary schools.

#### HEALTH SCIENCES

Robert K. Anderson, Professor, Veterinary Public Health, School of Public Health Professional services for the U.S. Department of Agriculture, as a member of the USDA Technical Commission on Brucellosis.

Sheila Ann Corcoran, Associate Professor, School of Nursing Professional services for the College of St. Benedict, as a member of the Career Mobility Advisory Committee; and for the Minnesota Board of Nursing, as a member of the group charged with monitoring nursing education and general nursing service within the State of Minnesota.



#### HEALTH SCIENCES (CON'T)

Frances E. Dunning, Associate Professor, School of Nursing  
Professional services for the Minnesota Board of Nursing, as a member who helps to implement the state regulations concerning the education of nurses and the practice of nursing; and for the Minnesota League for Nursing, as Secretary.

- + Donald W. Robertson, Associate Professor, Anatomy, Medical School  
Professional services for the Independent School District #622, as an elected member of the School Board.

Lee D. Stauffer, Dean, Administration, School of Public Health  
Professional services for the National Advisory Public Health Training Council of the Health Resources Administration, as a committee member.

- + Lawrence C. Weaver, Dean and Professor, College of Pharmacy  
Professional services for the Epilepsy Advisory Committee of the National Institute of Neurological and Public Health Service, as a member.

#### COLLEGE OF LIBERAL ARTS

- + Harold W. Chase, Professor, Political Science  
Professional services for the Department of Defense, as a member of an advisory committee.
- + James J. Jenkins, Professor, Psychology  
Professional services for the National Institute for Child Health and Human Development, as a committee member of Maternal and Child Health Research Committee, NICHD.

#### UNIVERSITY LIBRARIES

- + Ralph H. Hopp, Professor, University Library  
Professional services for Minnesota Mining and Manufacturing (3M), as a consultant to advise on likely library needs, trends, and services for the company's new library services unit.

#### MEN'S INTERCOLLEGIATE ATHLETICS

- + David L. Ekstrand, Instructor, MIA  
Professional services for Capital City Officials Association, as an official at state high school football and basketball games.

Wallace T. Johnson, Head Wrestling Coach and Assistant Professor, MIA  
Professional services for Action Athletic Equipment Company, as a sales consultant for wrestling mats.

#### MEN'S INTERCOLLEGIATE ATHLETICS (CON'T)

- + James W. Marshall, Head Trainer and Assistant Professor, MIA  
Professional services for the State High School League, the St. Paul City League, the St. Paul Suburban League, the Skyline Conference, and the Central Catholic Conference, as a trainer at high school hockey, basketball, and gymnastic events as well as at high school tournaments.
  
- + Jeffrey S. Monroe, Assistant Trainer and Assistant Professor, MIA  
Professional services for the State High School League, the St. Paul City League, and the St. Paul Suburban League, as a trainer at high school basketball, hockey, wrestling, and gymnastic events as well as at high school tournaments.
  
- + Gary K. Smith, Assistant Trainer and Instructor, MIA  
Professional services for the State High School League, the St. Paul City League, and the St. Paul Suburban League, as a trainer at high school football, hockey, basketball, wrestling, and gymnastic events as well as at high school tournaments.

#### COLLEGE OF VETERINARY MEDICINE

- + S. A. Ewing, Professor and Dean, Veterinary Biology  
Professional services for Merck Sharp and Dohme Research Laboratories, as a consultant on research problems and recommendations.

#### OFFICE FOR STUDENT AFFAIRS

- + Dallis K. Perry, Professor of Psychology and Assistant Director, Student Counseling Bureau  
Professional services for the American Registry of Radiologic Technologists as a reviewer of examination equating procedures.

#### OFFICE OF THE DIRECTOR OF PERSONNEL

William C. Thomas, Director, Personnel  
Professional services for Urban Concerns Workshop, Inc., as a member of the Board of Directors.

#### UNIVERSITY OF MINNESOTA, DULUTH

- + Robert E. Curtis, Associate Professor, Accounting, School of Business and Economics  
Professional services for the Lake Superior Chapter of the National Association of Accountants, as an instructor for area accountants who are preparing to write the examination for the Certified Public Accountant (CPA) certificate or the Certificate in Management Accounting (CMA).



UNIVERSITY OF MINNESOTA, DULUTH (CON'T)

+ Philip L. Friest, Associate Professor and Head, Accounting, School of Business and Economics  
Professional services for the Lake Superior Chapter of the National Association of Accountants, as an instructor for area accountants who are preparing to write the examination for the Certified Public Accountant certificate (CPA) or the Certificate in Management Accounting (CMA).

UNIVERSITY OF MINNESOTA, WASECA

Edward C. Frederick, Provost and Professor, Administration  
Professional services for the Minnesota Council for Coordinating Education in Agriculture, as Vice Chairman and Chairman Elect (1975-76), Chairman (1976-77), and as Past Chairman, Executive Council (1977-78).

