

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

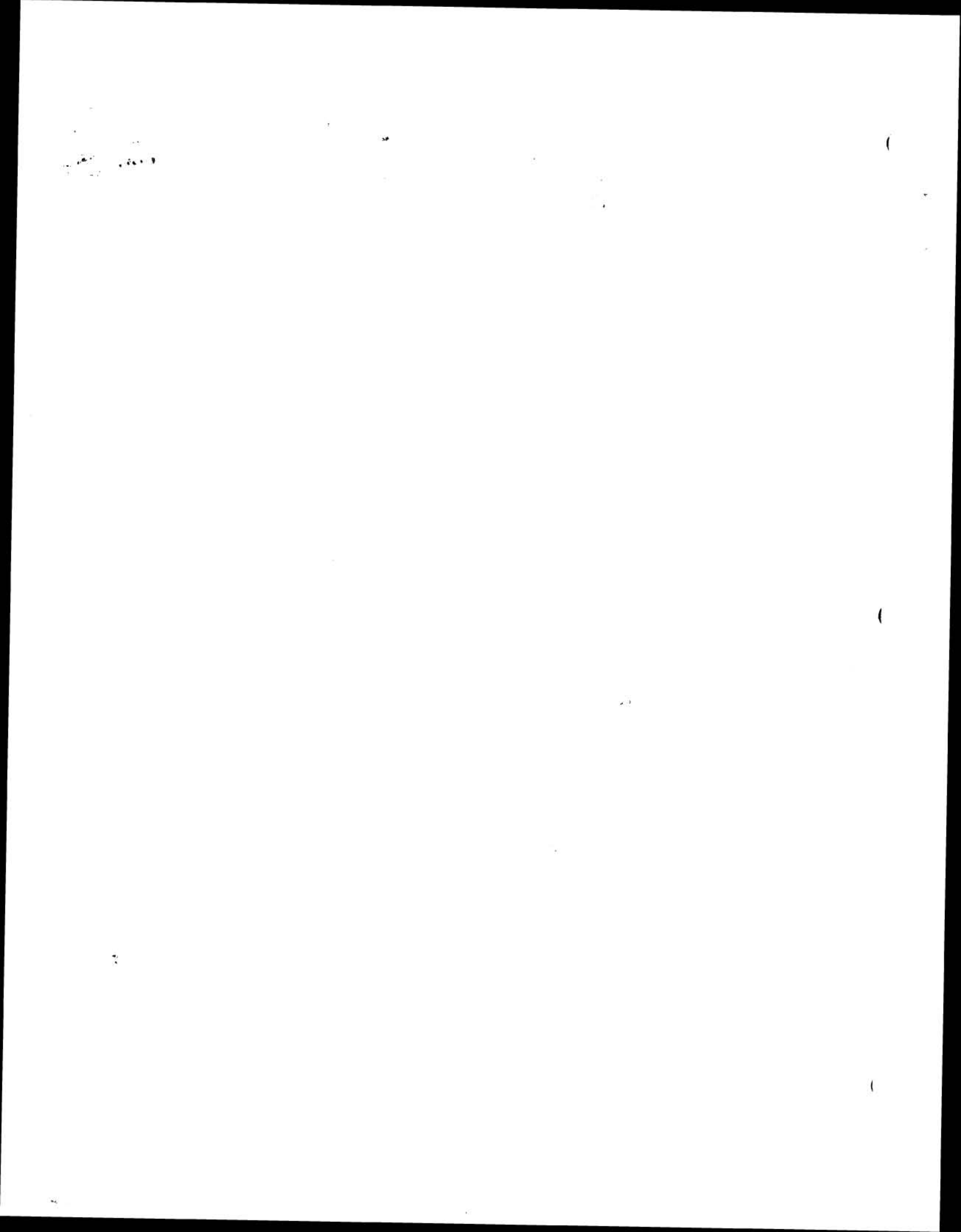
MINUTES

BOARD OF REGENTS MEETING

AND

REGENTS COMMITTEE MEETINGS

June 10-11, 1976



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

June 10-11, 1976

## CONTENTS

	<u>Page</u>
I. Committee Meetings	
A. Physical Plant and Investments - June 10, 1976	814
B. Faculty and Staff Affairs - June 10, 1976	818
C. Educational Policy and Long-Range Planning - June 10, 1976	821
D. Student Concerns - June 10, 1976	823
E. Committee of the Whole - June 11, 1976	825
II. Board of Regents Meeting - June 11, 1976	828
A. Approval of Minutes	828
B. Proposed Hospital Rate Increase	828
C. Annual Business - Board of Regents	828
(1) Schedule of Meetings - 1976-77	829
(2) Committee Membership - 1976-77	829
D. Report of the Chairman of the Board	829
E. Gifts	830
(1) Gift of Real Estate near San Diego to University of Minnesota Foundation from Mr. Luckie Waller	830
F. Contract and Grant Awards	830
G. Applications for Contracts and Grants	830
H. Report of the Committee of the Whole	830
(1) All-University Committee on Honors	830
(2) 1976-77 Budget	830
(3) Approval to refer Regent Rauenhorst's concerns re building construction standards and specifications to Physical Plant and Investments Committee	830
(4) Appointment of Clifton D. Hollister as Acting Dean, School of Social Development, Duluth	830
(5) Annual Report, Board of Governors of University Hospitals	831
I. Report of Educational Policy and Long-Range Planning Committee	831
(1) Higher Education Reciprocity Agreement with North Dakota Approved	831
(2) Dissolution of Two Five-Year Programs, Twin Cities Campus	831
(a) Five-Year Program leading to an M.Ed. in Mathematics Education and a B.S. in Mathematics	831

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	<u>Page</u>
(b) Five-Year Program in Science Education leading to the Bachelor of Chemistry or Physics and to the Master of Education	831
(3) Policy on University-Sponsored Educational Materials	831
J. Report of the Faculty and Staff Affairs Committee	831
(1) Personnel Items Approved (Appendix I)	831
(2) Noncampus Service Requests (Appendix II)	831
(3) Civil Service Non-Bargaining Unit Salary Range Consolidation Plan Approved	831
(4) 1976-77 Promotion and Tenure Recommendations Approved	832
(5) Resolution re Appeal - Non-reappointment of Probationary Faculty	832
K. Report of the Physical Plant and Investments Committee	832
(1) Resolution re Revolving Fund Account, St. Anthony Falls Office	832
(2) Resolution re Deposit Account, Austin	832
(3) Resolution re City of Falcon Heights	832
(4) Resolution re Student Housing, Crookston	833
(5) Resolution re Student Housing, Waseca	833
(6) Schematic Drawings for Student Center Expansion, Twin Cities Campus/St. Paul Approved	833
(7) Resolution re Como Married Student Housing Guidelines	833
(8) Investments Activity Report for April, 1976	833
(9) Construction Contract Awards	833
L. Report of the Student Concerns Committee	834
(1) \$1.00 Health Service Fee Increase at the University of Minnesota, Morris	834
M. New Business	834
(1) Presentation of Certificate to Outgoing Student Representative from Crookston Campus	834
Appendix I. Personnel Items Delineated	835
Appendix II. Noncampus Service Requests	845

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

June 10, 1976

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, June 10, 1976, at 2:00 p.m. in Room 300 Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Rauenhorst, and Thrane.

Staff present: Vice President Brinkerhoff; Messrs. Darland, Hewitt LeMay, Sahlstrom, and Zander.

Student Representatives present: Michael Caulfield and Kenneth Rosenbaum.

INVESTMENTS ACTIVITY REPORT

The committee reviewed for information the Investments Activity Report for April, 1976.

REVOLVING FUND ACCOUNT - ST. ANTHONY FALLS BRANCH

Vice President Brinkerhoff recommended closing the revolving fund account at the St. Anthony Falls Office, First National Bank of Minneapolis in order to insure more efficient cash management and eliminate the administrative problems connected with this account.

After discussion, the committee voted unanimously to recommend the closing of the account effective July 1, 1976.

BANK ACCOUNT - FIRST NATIONAL BANK, AUSTIN

Vice President Brinkerhoff informed the committee that there had been no balance or activity in this account for the past fifteen months. The money from this account had been withdrawn and invested, and it was the last remaining dormant account the University had. He requested approval to terminate the account.

After discussion, the committee voted unanimously to recommend approval of the closing of the bank account at Austin effective July 1, 1976.

COMO MARRIED STUDENT HOUSING GUIDELINES  
AMENDMENT

Vice President Brinkerhoff informed the committee that discussions and negotiations were completed on the payment in lieu of taxes issue on the Como Married Student Housing project. A letter from Mr. Brinkerhoff was sent to Louis DeMars, President of the Minneapolis City Council, on May 17, 1976, citing the reasons for the rescission of the payment in lieu of taxes from the project. The letter was acknowledged by Mr. DeMars on May 24, 1976.

In his letter to Mr. DeMars, Mr. Brinkerhoff indicated an understanding of the "reluctance on the City's part to move away from an agreement which provides a gain for the City to achieve some degree of income from tax exempt property. To that end the University administration pledges support of the City's effort to gain legislative action leading to reimbursement of basic costs for providing selective municipal services to otherwise tax exempt property owners tied to individual tax credit for selective residential uses on the same basis as the current 'circuit breaker' legislation."

He indicated that until such laws are enacted, and due to the changed circumstances, the University was withdrawing its 1971 offer to make payments in lieu of taxes for the student housing project.

Vice President Brinkerhoff recommended amending the policy on Como Married Student Housing Guidelines, by eliminating paragraph #2 of the guidelines which authorized payments in lieu of real estate taxes for off-campus housing.

The motion was made, seconded and passed, with one abstention.

RESOLUTION TO THE CITY OF FALCON HEIGHTS

Vice President Brinkerhoff introduced a resolution approving negotiations on the University's part to execute an agreement conveying to the City of Falcon Heights the necessary easements for the dedication of streets and utilities in the University Grove to the City of Falcon Heights.

After discussion, the committee voted unanimously to recommend approval of the resolution.

STUDENT HOUSING, CROOKSTON/WASECA

Vice President Brinkerhoff introduced two resolutions dealing with accommodations for proposed housing facilities at the Crookston and Waseca campuses.

Extended discussion was held by committee members as to the rationale for providing accommodations for 60 students at Waseca, and only 48 students at Crookston. Vice President Brinkerhoff pointed out that currently Crookston housing facilities accommodate 400 students, while at Waseca only 312 students can be accommodated. The proposed new facilities would



achieve the primary objective of providing housing facilities to relieve the overcrowded conditions that presently exist, and would tend to equalize the total accommodations at the two campuses.

By a vote of 4 to 1, the committee voted to recommend approval of the following two resolutions:

- (a) "Resolved, that on the recommendation of the Vice President, Finance and Development, and the President, the appropriate administrative officers are authorized to arrange for the borrowing of up to \$250,000 in order to construct 12 units of student housing, to accommodate a total capacity of 48 students, for the University of Minnesota, Crookston; and, that the appropriate administrative officers are authorized to execute all necessary documents in connection with this loan."
- (b) "Resolved, that on the recommendation of the Vice President, Finance and Development, and the President, the appropriate administrative officers are authorized to arrange for the borrowing of up to \$310,000 in order to construct 15 units of student housing, to accommodate a total capacity of 60 students, for the University of Minnesota, Waseca; and, that the appropriate administrative officers are authorized to execute all necessary documents in connection with this loan."

#### STUDENT CENTER EXPANSION, TWIN CITIES CAMPUS/ST. PAUL

Vice President Brinkerhoff presented to the committee the schematic drawings for the expansion of the Student Center on the St. Paul Campus.

After discussion, the committee voted by a 4 to 1 vote to recommend approval of the schematic drawings and to authorize the Vice President for Finance and Development to proceed with the project.

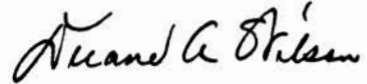
#### CONTRACT AWARDS

Vice President Brinkerhoff presented for information the following contract awards:

- A. Early Galley Equipment Purchase, Mayo Nutrition Remodeling.  
A prime contract in the amount of \$233,786 was awarded to Aslesen Company for this equipment. The equipment is to be delivered and installed in accordance with the general construction schedule. Funds for this project are available from University Hospital funds.
- B. Heating Control Replacement, Variety Club Heart Hospital.  
A prime contract in the amount of \$49,600 was awarded to U. H. L. Company, Inc. The total project cost is \$60,700. The work is to be completed in July 1976. Funds for this work are being provided by the University Hospitals.

- C. Construction of Heating Tunnel and Sewers for the Basic Medical Science Building, Duluth. A prime contract in the amount of \$143,800 was awarded to Nels Nelson and Sons, Inc. ( The total cost of this work is \$180,480. The work is scheduled for completion in September 1976. Funding for this project is available from 1973 and 1976 Legislative Appropriations for the construction of the Duluth Basic Science Facility. The project was approved by the Board of Regents in December and by the Legislature in December 1975.

Voted to adjourn at 3:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

June 10, 1976

The Faculty and Staff Affairs Committee of the Board of Regents held a meeting on Thursday, June 10, 1976, at 2:10 p.m. in the Regents' Room Morrill Hall.

Regents present: Regent Peterson, presiding; Regents Latz, Malkerson, Unger, and Utz.

Staff present: Vice Presidents Bruning, French, Kegler, and Koffler; Provosts Darland and Imholte; Messrs. Heller, Tierney, and Wilson; Mmes. Clark and Williams.

Student Representative present: H. K. Edgerton.

PERSONNEL ITEMS

Vice President Koffler submitted for approval the personnel items as listed in the docket and commented on a few of the major items.

After discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Koffler submitted for approval the noncampus service requests.

Regent Utz inquired about the present format used to report noncampus service requests, i.e., not reporting days, appointment symbols, etc. Secretary Duane Wilson pointed out that administrative policies govern the number of days allowed for consulting, and Vice President Koffler certifies that all noncampus service requests conform to all administrative policies.

He further explained that the Regents' policy on consulting provides that the Board of Regents have knowledge of and approve off campus service requests.

Regent Utz indicated his approval of the new format.

The committee then voted unanimously to recommend approval of the noncampus service requests.

## CIVIL SERVICE SALARY RANGE CONSOLIDATION PLAN

William Thomas, Director of Personnel, submitted for approval the Civil Service Non-Bargaining Unit Salary Range Consolidation Plan.

In his report, Mr. Thomas stated the following reasons for consolidating these salary ranges:

- 1) to help identify key jobs more easily in a salary structure
- 2) to help eliminate the minor and numerous salary range differences that are difficult to administer

Regent Latz inquired if this plan would cause a reduction in any of the employees present salaries or have other adverse effects on employees. Mr. Thomas stated no employee would be adversely effected by this change economically or otherwise, and that the consolidation merely makes the plan easier to administer.

Regent Latz also inquired as to the similarity between the proposed range consolidation plan with the state civil service plan. Mr. Thomas responded that the state plan had undergone some consolidation a few years ago, and that many similarities do exist.

After discussion, the committee voted unanimously to recommend approval of the Civil Service Non-Bargaining Unit Salary Range Consolidation Plan.

## PROMOTION AND TENURE RECOMMENDATIONS

Vice President Henry Koffler submitted for approval the 1976-77 promotion and tenure recommendations.

After discussion, the committee voted unanimously to recommend approval of the 1976-77 promotion and tenure recommendations.

## MINNESOTA STATE RETIREMENT SYSTEM

Mr. Harold J. Bernard, Assistant Director of Personnel, Employee Benefits, reported for information on the principal provisions of the Minnesota State Retirement System (MSRS).

Mr. Bernard explained that there are three public employee retirement programs in Minnesota: 1) Minnesota State Retirement System; 2) Public Employees Retirement Association; and 3) Minneapolis, St. Paul, Duluth and the State Teachers Retirement Association.

Regent Latz wondered what effect the new Combined Service Annuity Act would have on the University, and Mr. Bernard informed the committee there would be no effect on the University, but that employees who worked under different retirement systems would benefit.

Mr. Bernard responded to additional questions from committee members, and recommended that all employees under the plan raise questions and keep in contact with the Office of Employee Benefits.

#### FACULTY TENURE

Vice President Koffler reported to the committee that Professor Charles McLaughlin of Political Science and Professor Paul Murphy of History would serve as resource people at the July committee meeting to assist with the committee study of tenure.

Regent Latz asked the committee to keep several questions in mind when studying the tenure issue: 1) what role does the Board of Regents have in the final process of granting tenure; 2) what is the current role and practice of the administration in the final granting of tenure; and 3) how does the question of tenure relate to "due process of law" in the courts.

Regent Latz commented that input on the tenure issue should not be confined to members of the Consultative Committee, and that other groups interested in the issue should be allowed input on the subject. President Magrath agreed that open discussion with other groups was vital to the issue of tenure.

Student Representative H. K. Edgerton suggested that the question of the student's role in tenure should also be considered for study.

#### APPEAL - NON-REAPPOINTMENT OF PROBATIONARY FACULTY

The Chairman called to the attention of the committee the correspondence from Professor Howard Epstein. After a discussion regarding the Regulations Concerning Faculty Tenure and the appeal procedures for dismissal for cause and for non-reappointment of probationary faculty, Regent Latz introduced the following resolution to be recommended to the Board of Regents:

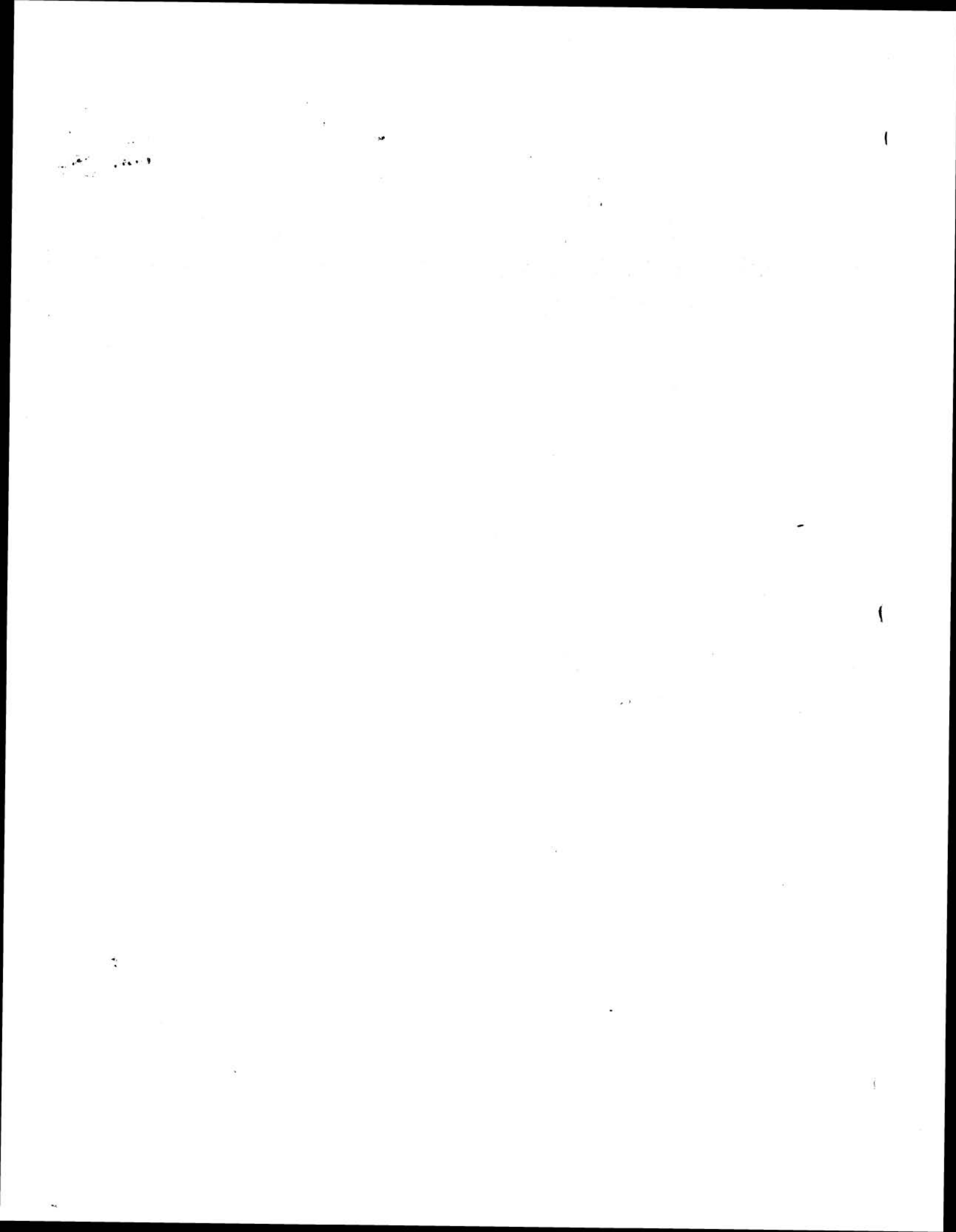
"Resolved that the final administrative action taken by the University, pursuant to the Regulations Concerning Faculty Tenure in the non-reappointment of probationary faculty members, is the action of the President. It is the intent of this resolution to confirm that under the Regulations Concerning Faculty Tenure there is no right of appeal to the Board of Regents in the matter of the non-reappointment of probationary faculty and that, therefore, neither the committee nor the Board can hear Professor Epstein's appeal."

The resolution was seconded and unanimously carried.

Voted to adjourn at 3:10 p.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

June 10, 1976

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, June 10, 1976, at 3:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Malkerson, and Unger.

Staff present: Vice Presidents French, Kegler, and Koffler; Provosts Darland, and Imholte; Messrs. Fornell, Heller, Robb, Roll, and Wilson; Dr. Clark.

Student Representatives present: Maria Baltierra and Mike Caulfield

RECIPROCITY AGREEMENT WITH NORTH DAKOTA

Vice President Stanley Kegler recommended that the Higher Education Reciprocity agreement with North Dakota be ratified. He indicated that the only change would be the elimination of "1975-76" from the title of the agreement.

After discussion, the committee voted unanimously to recommend approval of the Higher Education Reciprocity agreement with North Dakota.

POLICY ON UNIVERSITY-SPONSORED EDUCATIONAL MATERIALS

Vice President Koffler submitted for information the revised proposed policy on University Sponsored Educational Materials which had been approved by the University Senate. He indicated the sections of the former policy that were modified.

Regent Goldfine inquired about the time limit of three years on the use of educational materials, by death, resignation, or termination of the author. Regent Goldfine stated that the University should develop a policy whereby the University has the right to use these educational materials for an indefinite period since the University sponsored the materials.

Regent Goldfine's questions led to the subsequent discussions involving the rationale for author's revision rights, withdrawal rights, and rights to income under conditions of University employment and the termination thereof.

Also, Regent Malkerson asked if this policy had been reviewed by an attorney. G. Willard Fornell, Administrator of the Policy, informed Regent Malkerson that it had been reviewed by University Attorney R. Joel Tierney.

Due to the number of questions that were raised but not resolved during the allotted time, President Magrath asked that the administration be allowed to re-examine the proposed policy for further clarification.

DISSOLUTION OF TWO FIVE-YEAR PROGRAMS  
TWIN CITIES CAMPUS

After discussion, the committee voted unanimously to recommend approval of discontinuing the following two five-year programs:

- 1) M.Ed in Mathematics Education and B.S. in Mathematics
- 2) Science Education leading to the Bachelor of Chemistry or Physics and the Master of Education degrees

NEW STUDENT REPRESENTATIVE

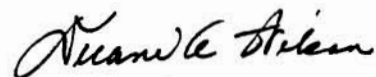
Chairman Utz welcomed and introduced Student Representative Mike Caulfield to the committee. He will be the alternate on the Educational Policy and Long-Range Planning Committee for Student Representative Arnie Wheeler. Mr. Caulfield is from the Twin Cities Campus and will normally be on the Physical Plant and Investments Committee.

\* \* \* \* \*

Associate Director Andrew Ahlgren of the Education Development Office and Nancy Moiser, Development Coordinator for the Office, gave a report and slide presentation on precollege programs and their affiliations with the University of Minnesota.

Professor Ahlgren stated the main objective in all these programs is getting students interested and motivated in learning.

The meeting adjourned at 5:00 p.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

June 10, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, June 10, 1976, at 3:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, Lee, Peterson, and Rauenhorst.

Staff present: Vice Presidents Brinkerhoff and Wilderson; Messrs. Bye, Fisher, Snoke, Tall, Tierney, and Zander.

Student Representative present: Amy Cole.

DEFERRED TUITION PLAN

Vice President Wilderson reported for information on a proposed deferred tuition plan for the University of Minnesota. This new procedure would allow a student to pay for tuition and fees after classes begin. An initial deposit of \$50.00 would purchase an identification card attesting to the eligibility of the student, and would be used in place of the paid fee statement in obtaining various services provided by the University. After the third week of classes, the student would be sent an invoice for tuition, less the \$50.00 of initial deposit, at which time the student would have the option of paying the invoice in full, or paying in three installments.

Committee members raised many questions regarding the proposal, but were most concerned about the cash-flow problems it might cause for the University. Dr. Donald Zander informed the committee that the item was for information at this time, and that a consultant, Ernst & Ernst, had been retained to check into many of the questions that committee members were asking, and that when that report was completed, the item would be returned to the committee for further discussion.

MSA HOUSING CORPORATION

Ms. Karen Olson and Mr. Greg Westigaard reported on the MSA Housing Corporation and its demise. They cited three reasons for the liquidation of the corporation: (1) the national economy at the time the corporation

was started was facing a downturn; (2) mismanagement which led to serious financial mistakes, and (3) lack of student interest which hurt the momentum of the project.

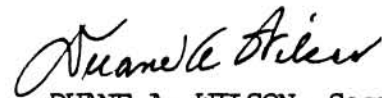
#### UMM HEALTH SERVICE FEE

Vice President Wilderson recommended a \$1.00 health service fee increase at University of Minnesota, Morris. The fee, which will total \$16.00, is used to fund salaries of the UMM Health Service personnel and expenses of operations. The increase is necessitated by salary increases and price increases for medical supplies.

Amy Cole, Student Representative from the Morris Campus, asked for a breakdown of the actual use of the fee. Dr. Donald Zander informed her that he was working with Ms. Clare Dingley to institute a campus committee on health service at Morris.

After discussion, the committee voted unanimously to recommend approval of a \$16.00 health service fee for the Morris Campus.

Voted to adjourn at 4:50 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

June 11, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, June 11, 1976, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Malkerson, presiding; Regents Goldfine, Krenik, Latz, Lee, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, French, Kegler, Koffler, and Wilderson; Messrs. Atwood, Darland, Frederick, Imholte, Johnson, Robb, Sahlstrom, Tall, Tierney, and Wilson; Mmes. Lupton and Williams.

Student Representatives present: H. K. Edgerton and Harry Roers.

HONORS COMMITTEE RECOMMENDATIONS

After discussion, the committee voted unanimously to recommend approval of the recommendations of the All-University Honors Committee.

UNIVERSITY OF MINNESOTA HOSPITALS  
BOARD OF GOVERNORS ANNUAL REPORT

Vice President Lyle French introduced Mr. Harry Atwood, Chairman of the University of Minnesota Hospitals Board of Governors. Mr. Atwood reported on the operations of the Board of Governors since their appointment in July, 1974.

Mr. Atwood informed the committee that the Board of Governors chief concerns are the steadily rising costs of medical care, and the urgent and tremendous facility needs for University Hospitals.

In reviewing the Annual Plan for 1976, Mr. Atwood pointed out that the Hospital expected to focus on three new areas of concentration:

- a) Total patient care with emphasis on patient sensitivity
- b) Efficient use of personnel and personnel resources
- c) The hospital and clinic environment and physical resources

In response to a question from Regent Latz, Mr. John Westerman, Director of University Hospitals, informed the committee that a copy of the Patient Bill of Rights was distributed to every patient admitted to the hospital, and that the administration was working closely with attorneys to devise a new consent form for different surgical procedures performed in the hospitals.

Regent David Utz commended the Hospital Board of Governors and the hospital administration for accepting the challenges and issues involved in running such a large facility as the University of Minnesota Hospitals, and for proposing some very reasonable solutions to difficult issues.

#### 1976-77 BUDGET

Vice President Brinkerhoff made a detailed presentation of the 1976-77 budget. After a lengthy period of questions and answers concerning enrollment limitations, the committee voted unanimously to recommend approval of the 1976-77 budget, with the stipulation that approval of the budget did not represent any position by the Board of Regents on the question of enrollment limitations at the University of Minnesota.

#### BUILDING CONSTRUCTION STANDARDS AND SPECIFICATIONS

Regent Malkerson introduced the proposal by Regent George Rauenhorst that the Board of Regents check into the building construction standards and specifications used by the University of Minnesota.

After discussion, the committee voted unanimously to recommend that the proposal be referred to the Physical Plant and Investments Committee for further study and review. Regent Lee, Chairman of the Physical Plant and Investments Committee, indicated that the review would be a lengthy item of discussion, and that his committee might possibly establish an ad hoc committee for this review.

Regent Thrane suggested that since one of Regent Rauenhorst's concerns is the connection between educational goals of the institution and building construction to fit these goals, that some members of the Educational Policy and Long-Range Planning Committee might serve on an ad hoc committee, if one is established.

#### AD HOC COMMITTEE ON STUDENT REPRESENTATION

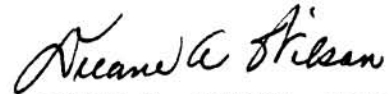
Regent Utz announced that Chairman Neil Sherburne had appointed the members to the Ad Hoc Committee on Student Representation. Regent Utz will serve as chairman of the committee, with Regents Krenik and Peterson. He reported that the committee had met to establish procedures and was continuing the deliberations on the issue. He requested that all Regents submit their views of student representation to the Board of Regents Office by June 18, 1976 to allow the Ad Hoc Committee to present a report at the July Meeting.

PERSONNEL ITEM

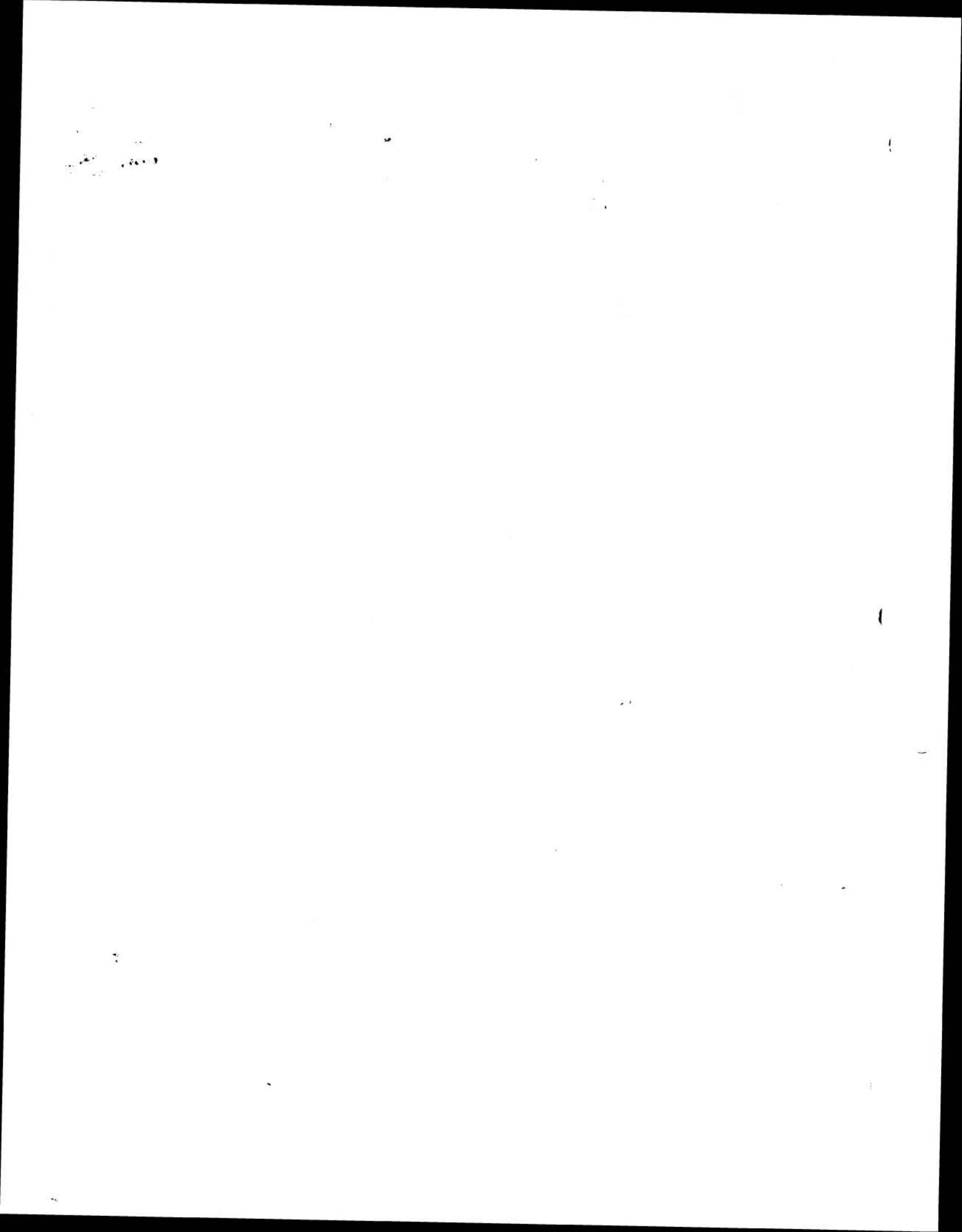
President Magrath announced that John F. Jones, Dean of the School of Social Development at Duluth, had resigned from the University to seek employment elsewhere, and requested approval of the appointment of Dr. Clifton D. Hollister as Acting Dean of the School of Social Development, Duluth, pending the completion of the search committee.

The Committee of the Whole voted unanimously to recommend approval of this appointment.

Voted to adjourn at 11:00 a.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

June 11, 1976

A meeting of the Board of Regents of the University of Minnesota was held on Friday, June 11, 1976, at 11:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Goldfine, Krenik, Latz, Lee, Malkerson, Peterson, Rauenhorst, Thrane, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, French, Kegler, Koffler, and Wilderson; Messrs. Darland, Frederick, Imholte, Johnson, Robb, Sahlstrom, Tall, Tierney, and Wilson; Mmes. Lupton and Williams.

Student Representative present: Thomas Carlson.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Printed Minutes

Physical Plant and Investments - May 13, 1976  
Faculty and Staff Affairs - May 13, 1976  
Educational Policy and Long-Range Planning - May 13, 1976  
Student Concerns - May 13, 1976  
Committee of the Whole - May 14, 1976  
Board of Regents Meeting - May 14, 1976

PROPOSED HOSPITAL RATE INCREASE

President Magrath announced that Mr. Brad Brummel, Assistant Director, AFSME, Council 6, requested permission to appear before the Board and make a statement about the proposed hospital rate increase. The Board of Regents voted unanimously to recommend that Mr. Brummel make his presentation to the appropriate committee at the July meetings.

ANNUAL BUSINESS - BOARD OF REGENTS

Regent Malkerson, Acting Chairman, presented the proposed meeting schedule of the Board of Regents for 1976-77. He indicated to the Board that the April meeting scheduled for April 7-8, 1977, fell on Good Friday and questioned whether or not the Regents wanted to meet on this date. Regent Lee moved to change the date from April 7-8 to April 14-15, 1977. It was unanimously passed. The Board of Regents then unanimously approved the following meeting schedule for 1976-77:

July 8-9, 1976	
August 9, 1976	Landscape Arboretum
September 9-10, 1976	Hormel Institute, Austin
October 7-8, 1976	
November 11-12, 1976	
December 9-10, 1976	St. Paul
January 13-14, 1977	
February 10-11, 1977	
March 10-11, 1977	
April 14-15, 1977	
May 12-13, 1977	
June 9-10, 1977	Annual Meeting

He also indicated that Chairman Neil Sherburne had authorized him to announce that the committee appointments would remain the same, with Regent Unger taking over the membership vacated by Regent Emeritus Latimer on the Faculty and Staff Affairs Committee and Educational Policy and Long-Range Planning Committee. The committee membership of the four standing committees is as follows:

Physical Plant and Investments

L. J. Lee, Chairman  
 Goldfine  
 Krenik  
 Rauenhorst  
 Sherburne  
 Thrane

Faculty and Staff Affairs

Wenda Moore, Chairman  
 Latz  
 Malkerson  
 Peterson  
 Unger  
 Utz

Educational Policy and Long-Range Planning

David C. Utz, Chairman  
 Goldfine  
 Malkerson  
 Moore  
 Sherburne  
 Unger

Student Concerns

Loanne Thrane, Chairman  
 Krenik  
 Latz  
 Lee  
 Peterson  
 Rauenhorst

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Malkerson presented the following statement:

"As Chairman of the Board of Regents, I have examined and signed the Report of the Vice President for Finance and Development, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.



"The foregoing reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,191.

#### GIFTS

Mr. Robert Odegard presented to the Board of Regents the list of gifts received by the University of Minnesota. He also indicated that the University of Minnesota Foundation had received, on June 1, 1976, a tract of real estate, located near San Diego, valued at approximately \$600,000, from Mr. Luckie Waller, a University of Minnesota graduate.

After discussion, the committee voted unanimously to approve the list of gifts. Documentation is filed supplement to the minutes, No. 21,192.

#### CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, documentation filed supplement to the minutes, No. 21,193.

Professor Louis Tobian, Jr., Department of Medicine, made a brief presentation on his work in hypertension research.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the list of applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Malkerson reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the recommendations of the All-University Honors Committee, documentation filed supplement to the minutes, No. 21,194.
- (b) Approval of the 1976-77 budget, with the stipulation that approval of the budget did not represent any position by the Board of Regents on the question of enrollment limitations at the University of Minnesota. Documentation is filed supplement to the minutes, No. 21,195.
- (c) Approval to refer Regent Rauenhorst's concerns regarding building construction standards and specifications at the University of Minnesota to the Physical Plant and Investments Committee for further study and review.
- (d) Approval of the appointment of Clifton D. Hollister as Acting Dean, School of Social Development, Duluth, effective July 1, 1976.

A motion was unanimously passed approving the recommendations of the Committee of the Whole.

Regent Malkerson further reported that the committee had heard a presentation by Mr. Harry Atwood, Chairman of the Board of Governors of University Hospitals, on Board functions and operations. He indicated that the report was well done and appreciated.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE  
PLANNING COMMITTEE

Regent Utz reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of the Higher Education Reciprocity Agreement with North Dakota, documentation filed supplement to the minutes, No. 21,196.
- (b) Approval of the dissolution of two five-year programs on the Twin Cities Campus:
  - (1) Five-Year Program leading to an M.Ed. in Mathematics Education and a B.S. in Mathematics, and
  - (2) Five-Year Program in Science Education leading to the Bachelor of Chemistry or Physics and the Master of Education degrees.

A motion was unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

He further reported that the committee had received for information an amended policy on University-Sponsored Educational Materials, but that it was being returned to the administration for further clarification as a result of questions asked in the committee meeting. He also indicated that Professor Andrew Ahlgren and Nancy Mosier of the Education Planning and Development Office made a presentation on precollege programs.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Peterson reported that the committee had voted unanimously to recommend approval of the following actions and resolution:

- (a) Approval of the personnel items as presented to the committee, and attached as Appendix I hereto.
- (b) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (c) Approval of the Civil Service Non-Bargaining Unit Salary Range Consolidation plan, documentation filed supplement to the minutes, No. 21,197. Regent Latz indicated that the committee had received assurance from the Director of Personnel that there would be no adverse effect to any employee because of the range consolidation plan.

- (d) Approval of the Promotion and Tenure Recommendations for 1976-77, documentation filed supplement to the minutes, No. 21,198.
- (e) Approval of the following resolution re Appeal - Non-reappointment of Probationary Faculty:

"Resolved, that the final administrative action taken by the University, pursuant to the Regulations Concerning Faculty Tenure in the non-reappointment of probationary faculty members, is the action of the President. It is the intent of this resolution to confirm that under the Regulations Concerning Faculty Tenure there is no right of appeal to the Board of Regents in the matter of the non-reappointment of probationary faculty and that therefore, neither the committee nor the Board can hear Professor Epstein's appeal."

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

Regent Peterson further reported that the committee heard a presentation from Mr. Harold Bernard, Assistant Director of Personnel, Employee Benefits, on the principal provisions of the Minnesota State Retirement System (MSRS).

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee reported that the committee voted unanimously to recommend approval of the following resolutions:

- (a) Resolution re Revolving Fund Account, St. Anthony Falls:

"Resolved, that the University of Minnesota Revolving Fund Account at the St. Anthony Falls Office, First National Bank of Minneapolis, be terminated as of July 1, 1976."

- (b) Resolution re Deposit Account, Austin:

"Resolved, that the University of Minnesota Deposit Account at the First National Bank of Austin be terminated as of July 1, 1976."

- (c) Resolution re City of Falcon Heights:

"Resolved, that the appropriate administrative officers are authorized to negotiate and execute an agreement conveying to the City of Falcon Heights the necessary easements for the dedication of streets and for the transfer of ownership of utilities located in University Grove to the City of Falcon Heights."

A motion was unanimously passed approving these recommendations of the Physical Plant and Investments Committee.

Regent Lee further reported that the committee, by a 4 to 1 vote, recommended approval of the following resolutions and action:

(a) Resolution re Student Housing, Crookston:

"Resolved, that on the recommendation of the Vice President, Finance and Development, and the President, the appropriate administrative officers are authorized to arrange for the borrowing of up to \$250,000 in order to construct 12 units of student housing, to accommodate a total capacity of 48 students, for the University of Minnesota, Crookston; and, that the appropriate administrative officers are authorized to execute all necessary documents in connection with this loan."

(b) Resolution re Student Housing, Waseca:

"Resolved, that on the recommendation of the Vice President, Finance and Development, and the President, the appropriate administrative officers are authorized to arrange for the borrowing of up to \$310,000 in order to construct 15 units of student housing, to accommodate a total capacity of 60 students, for the University of Minnesota, Waseca; and, that the appropriate administrative officers are authorized to execute all necessary documents in connection with this loan."

(c) Approval of the schematic drawings for the Student Center Expansion, Twin Cities Campus/St. Paul, and to authorize the Vice President for Finance and Development to proceed with the project.

A motion was unanimously passed approving the recommendations of the Physical Plant and Investments Committee.

Regent Lee also reported that on a 4-0-1 vote, the committee voted to recommend approval of the following resolution:

Resolution re Como Married Student Housing Guidelines:

"Resolved, that on the recommendation of the Vice President for Finance and Development and the President, paragraph #2 of the guidelines of the interim recommendations on housing adopted March 12, 1971 (policy entitled Como Married Student Housing Guidelines), which policy authorized payments in lieu of real estate taxes for off-campus housing, is hereby rescinded."

A motion was passed by majority vote approving the recommendation of the Physical Plant and Investments Committee.

He reported further that the committee had received for information the Investments Activity Report for April, 1976, and reviewed the construction contract awards.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane reported that the committee unanimously approved the following action:

Approval of a \$1.00 health service fee increase at the University of Minnesota, Morris. The fee will total \$16.00 per quarter.

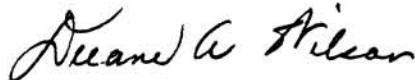
A motion was unanimously passed approving the recommendation of the Student Concerns Committee.

She further reported that the committee held discussion on a proposed deferred tuition plan at the University of Minnesota, and heard a presentation from the MSA Housing Corporation.

NEW BUSINESS

President Magrath presented a certificate to Mr. Curtis Lovitz, whose term as a Student Representative to the Board of Regents had expired. Mr. Harry Roers has been selected as the new Student Representative from the Crookston Campus.

Voted to adjourn at 12:25 p.m.



DUANE A. WILSON, Secretary

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100  
100

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## AMENDMENTS OF MINUTES

March 12, 1976, Kohald A Prem Professor and Head Obstetrics and Gynecology at \$40,000 Term AP and \$5,000 Term AT administrative augmentation to read at the rate of \$40,000 Term AP and \$5,000 Term AT administrative augmentation plus commutation allowance in lieu of professional fees beginning March 16, 1976 (to continue the commutation allowance)

July 12, 1974, Robert H Bruininks Associate Professor Psychoeducational Studies leave without salary for 1974-76 to read 100% time leave without salary September 16, 1974 to March 15, 1976 and 90% time leave without salary March 16 to June 15, 1976 (departmental needs)

## RETIREMENTS

John P Arnold as Professor Emeritus Veterinary Clinical Sciences effective June 30, 1976

Abe B Baker as Regents Professor and Head Emeritus Neurology effective June 30, 1976

William Branstad as Clinical Professor Emeritus School of Dentistry effective June 30, 1976

Howard Burchell as Professor Emeritus Internal Medicine effective June 30, 1976

Robert Cerny as Professor Emeritus School of Architecture and Landscape Architecture effective June 15, 1976

Francis Drake as Professor Emeritus Rhetoric effective June 15, 1976

Frank Forbes as Professor and Assistant Director Personnel and Operations Emeritus Agricultural Extension Service effective June 30, 1976

J Merle Harris as Professor Emeritus General College effective June 15, 1976

Minerva Jenson as Professor and Assistant District Extension Director Emeritus Agricultural Extension Service effective June 30, 1976

Edwin F Menze as Professor Emeritus German effective June 15, 1976

Warren G Meyer as Professor Emeritus Vocational and Technical Education effective June 15, 1976

Ralph E Miller as Professor and Director Emeritus College of Home Economics effective June 30, 1976

Truman Nodland as Professor and Extension Economist Farm Management Emeritus Agriculture and Applied Economics effective June 30, 1976

Leon C Snyder as Professor and Director Emeritus of the Landscape Arboretum Horticultural Science and Landscape Architecture effective June 30, 1976

Wallace White as Professor Emeritus College of Pharmacy effective June 15, 1976

Lester Bolstad as Associate Professor and Head Golf Coach Emeritus School of Physical Education Recreation and School Health Education effective June 30, 1976

Harry J Davis as Associate Professor Emeritus English Duluth effective June 15, 1976

Adrian Lauritzen as Associate Professor Emeritus Music effective June 15, 1976

Herschel Lysaker as Associate Professor Emeritus Education Crookston effective June 30, 1976

Julia S Randall as Associate Professor Emeritus School of Nursing effective June 30, 1976

Gertrude S Battell as Assistant Professor Emeritus Library effective June 30, 1976

Otis Larsen as Assistant Professor Emeritus Mechanical Engineering effective June 15, 1976

#### TERMINATIONS

John H Flavell Professor Institute of Child Development effective June 15, 1976

Wayland R Swain Associate Professor of Preventive Medicine and Biology and Acting Head of Preventive Medicine and Assistant to the Dean School of Medicine Duluth effective June 30, 1976

Jane E Larson Hospital Pharmacist University of Minnesota Hospitals effective April 30, 1976

#### APPOINTMENTS

##### Docket Appointments

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am. I.</u>		<u>Other</u>	
	M	F	M	F	M	F	M	F	M	F	M	F
June only		1										
July through June	61	4	2		1		1					
Non-Docket Appointments												
June only	10	8	1				1					
July through June	337	153	11	4	6		18	7	4		8	3



1. John C Whaley as Special Advisor on University Development Office of Development and University of Minnesota Foundation June 21-30, 1976 at the rate of \$25,000 Term AE

Abraham Subotnik continuation of appointment as Visiting Associate Professor Agricultural and Applied Economics July 1 to September 30, 1976 at \$5,625 Term CT (\$22,500 A rate)

Clive F Schofield as Senior Systems Software Programmer University Computer Center June 1-30, 1976 at the rate of \$19,406 Term AS

Thomas P Sharkey as Senior Systems Software Programmer Administrative Data Processing Division May 3 to June 30, 1976 at the rate of \$17,940 Term AS

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George A Champine as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1976 at the rate of \$5,400 Term BTH30 (\$18,000 B rate)

Wayne W Schmaedeke as Adjunct Associate Professor Mechanical Engineering March 16 to June 15, 1976 at the rate of \$5,400 Term BTH30 (\$18,000 B rate)

#### SPECIAL APPOINTMENTS

Leon C Snyder Professor and Director Emeritus of the Landscape Arboretum Horticultural Science and Landscape Architecture July 1 to September 30, 1976 at \$2,874.42 per month (68 years of age)

Helen Ludwig Associate Professor College of Home Economics May 15 to June 30, 1976 at \$7.00 per hour (75 years of age)

#### PROMOTIONS AND TRANSFERS

Raymond A Bohling Professor and Assistant Director Library at \$27,000 Term AP to serve as Professor and Acting Director at the rate of \$27,000 Term AP and \$5,000 Term AT administrative augmentation beginning July 1, 1976

Raymond W Darland from Provost and Professor University of Minnesota Duluth at \$37,700 Term AP for 1975-76 to Professor and Provost Emeritus and Senior Development Officer at the rate of \$20,000 Term AP beginning July 1, 1976

Sheldon Goldstein Professor Speech Communications and Associate Director University Media Resources - Radio - TV at \$23,425 Term AP to serve as Acting Director University Media Resources - Radio - TV at the rate of \$1,625 Term AT administrative augmentation March 16 to June 30, 1976

Robert L Heller Associate Provost and Professor University of Minnesota Duluth at \$39,700 Term AP to serve as Acting Provost at the rate of \$39,700 Term AP and \$2,000 Term AT administrative augmentation for 1976-77

Jack W Miller Professor Pharmacology at \$31,661 Term AP for 1975-76 and \$33,000 Term AP for 1976-77 to serve in addition as Phase A Curriculum Coordinator at the rate of \$3,000 Term AT administrative augmentation May 1, 1976 to June 30, 1977

Livija I Carlson Instructor Library St Paul Campus at \$14,660 Term AP to serve in addition as Coordinator Natural Sciences Libraries at the rate of \$600 Term AT administrative augmentation May 25 to June 30, 1976

Lyndel I King Assistant Director University Gallery at \$18,465 Term AE to continue to serve as Acting Director at the rate of \$18,465 Term AE and \$2,000 Term AT administrative augmentation July 1 to August 31, 1976

John V Bell from Admissions and Records Officer Administration Institute of Technology at the rate of \$20,892 Term AS July 1 to December 31, 1975 and the rate of \$21,811 Term AS January 1 to June 30, 1976 to Collegiate Director of Admissions and Records at the rate of \$21,708 Term AS November 1 to December 31, 1975 and the rate of \$22,663 Term AS January 1 to June 30, 1976

Melvin N Dario from Personnel Services Representative University Personnel Department at \$20,170 Term AS to Senior Personnel Representative at the rate of \$21,811 Term AS June 16-30, 1976

Marvin R Schonebaum from Account Clerk Supervisor Agricultural Extension Service - Management Operation at \$12,639 Term AS to Fiscal Officer at the rate of \$15,936 Term AS April 16 to June 30, 1976

Joyce Van Haren from Administrative Director Chemical Engineering at \$20,170 Term AS to Technical Consultant University Personnel at the rate of \$17,000 Term AS April 16 to May 14, 1976

The following from Maintenance Supervisors Plant Services Duluth at the rate of \$17,868 Term AS July 1 to December 31, 1975 and the rate of \$18,654 Term AS January 1 to June 30, 1976 to Maintenance and Operations Supervisors at the rate of \$18,588 Term AS July 1 to December 31, 1975 and the rate of \$19,406 Term AS January 1 to June 30, 1976

Ernest L Anderson

Warren E Enberg

Erland M Bjork

Ernest L Meyer

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Jacques Chipault from Professor The Hormel Institute at \$26,399 Term AT to Professor and Assistant to the Director without change in salary rate of term for 1976-77

Albert I Wertheimer Associate Professor College of Pharmacy at \$26,260 Term AP to serve in addition as Associate Professor School of Public Health without change in salary rate or term April 16 to June 30, 1976

## SALARY ADJUSTMENTS

Rama S Pandey Professor School of Social Development Duluth from \$21,955 Term BP for 1975-76 to the rate of \$22,942 Term BC September 16, 1976 to June 15, 1978; this appointment is subject to a special contract calling for a decision on or before June 15, 1977 with respect to continuing this appointment beyond the initial term

Salima Omer Associate Professor School of Social Development Duluth from \$26,112 Term AC for 1975-76 to the rate of \$26,895 Term AC July 1, 1976 to June 30, 1978; this appointment is subject to a special contract calling for a decision on or before June 30, 1977 with respect to continuing this appointment beyond the initial term

Anne L Cheney Assistant to the Director Development Office of Development and University of Minnesota Foundation from \$20,170 Term AS to the rate of \$20,972 Term AS May 1 to June 30, 1976

Norman Gerard Senior Scientist Laboratory Medicine and Pathology from the rate of \$19,320 Term AS July 1 to December 31, 1975 and the rate of \$20,170 Term AS January 1 to June 30, 1976 to the rate of \$20,892 Term AS October 1 to December 31, 1975 and the rate of \$21,811 Term AS January 1 to June 30, 1976

Kathleen Gunderson Senior Personnel Representative University of Minnesota Hospitals from \$19,406 Term AS to the rate of \$20,972 Term AS February 16 to June 30, 1976

Robert Heineman Scientist Laboratory Medicine and Pathology from \$17,184 Term AS to the rate of \$18,588 Term AS October 1 to December 31, 1975 and Pathologist Assistant from \$17,940 Term AS to the rate of \$19,406 Term AS January 1 to June 30, 1976

Kathleen E Kairies Senior Personnel Representative University of Minnesota Hospitals from \$17,940 Term AS to the rate of \$19,406 Term AS January 16 to June 30, 1976

Henry A Lex Scientist Mineral Resources Research Center from \$15,729 Term BS to the rate of \$16,358 Term BS June 1-15, 1976

Dwight M McMurray Senior Personnel Representative University of Minnesota Hospitals from \$18,654 Term AS to the rate of \$20,170 Term AS January 16 to June 30, 1976

James C Nelson Assistant Director of Administration - Facilities Administration Medical School from \$23,590 Term AS to the rate of \$24,530 Term AS April 16 to June 30, 1976

John F Roby Assistant Director of Purchasing and Stores Purchasing Department from \$17,251 Term AS to the rate of \$18,654 Term AS May 16 to June 30, 1976

Fulton C Wilson Captain of Police Administration Duluth from \$20,170 Term AS to the rate of \$20,972 Term AS May 1 to June 30, 1976

The following Civil Service staff who have salaries at the \$15,936 beginning level or above and therefore appear on the printed Board of Regents' docket, received equalization increases effective June 1, 1976  
Term AS

	<u>Present</u> <u>Salary</u>	<u>Proposed</u> <u>Salary</u>
THE BUSINESS OFFICE		
David R Bye, Principal Systems Analyst	\$20,972	\$22,663
Ellis E Elstad, Accounting Supervisor	20,170	20,972
Kenneth L Erickson, Bursar	20,170	20,972
Dale F Reedstrom, Property Accounting Supervisor	21,811	22,663
UNIVERSITY PERSONNEL DEPARTMENT		
Alvin K Hagen, Senior Personnel Representative	20,972	21,811
Rogercarole Rogers, Senior Personnel Representative	20,170	20,972
SUPPORT SERVICES AND OPERATIONS		
Donald Wintz, Accounting Supervisor	21,811	22,663
ADMINISTRATIVE DATA PROCESSING DIVISION		
David A Bosshart, Assistant Operations Manager	21,811	22,663
Robert G Pappas, Senior Systems Software Programmer	19,406	20,170
John J Walters, Senior Systems Software Programmer	19,406	20,170
MANAGEMENT PLANNING DIVISION - MANAGEMENT PLANNING AND INFORMATION SERVICES		
Timothy J Delmont, Budget Analyst	20,972	21,811
UNIVERSITY PROPERTY/CASUALTY INSURANCE		
Orville J Hauge, Risk Manager	22,663	23,590
OFFICE OF STUDENT AFFAIRS		
Orlo B Austin, Assistant Director Office of Student Financial Aids	20,972	21,811
UNIVERSITY COMPUTER CENTER		
Barry J Fox, Senior Systems Software Programmer	17,940	18,654
Thomas W Lanzatella, Senior Systems Software Programmer	17,940	19,406
DEPARTMENT OF AUDITS		
Robert W Janke, Operational Consultant	20,170	20,972
DEPARTMENT OF UNIVERSITY RELATIONS		
Maureen C Smith, Senior Editor	18,654	19,406

ELECTRONIC INSTRUMENTS SERVICE

Jack P Madigan, Senior Engineer 20,972 21,811

UNIVERSITY COMPUTER CENTER

Richard T Franta, Service Area Manager 20,170 20,972  
 Dennis R Lienke, Principal Applications Programmer 20,170 20,972  
 Kevin C Matthews, Senior Systems Software Programmer 20,170 20,972

ACCOUNTING AND BUDGETS, LIBERAL ARTS

Betty Jo Points, Fiscal Officer 19,406 20,170

ELECTRICAL ENGINEERING

Marvin D Cook, Scientist 20,170 20,972  
 Wiley K Smith, Scientist 20,972 21,811

HEALTH SCIENCES INFORMATION SYSTEMS

Steven F Johnson, Health Sciences Information Systems  
 Coordinator 21,811 22,663

MEDICAL SCHOOL - ADMINISTRATION

Fred L Estes, Personnel Administrator 19,406 20,170  
 Edward F Wink, Fiscal Officer 18,654 19,406

OPHTHALMOLOGY

C Louise Gruber, Scientist 20,170 20,972

SURGERY

Jane C Speech, Scientist 17,940 18,654

GRADUATE SCHOOL

Paul H LaLiberte, Principal Systems Analyst 21,811 22,663

DULUTH - ADMINISTRATION

Harry F Zabrocki, Assistant to the Vice Provost for  
 Business Affairs 21,811 22,663

SCHOOL OF MEDICINE - DULUTH

Wayne W Daley, Administrative Director and Instructor 21,811 22,663

AGRICULTURAL EXPERIMENT STATION

Helen M Brechbiel, Fiscal Officer 19,406 20,170

ENTOMOLOGY FISHERIES AND WILDLIFE

Donavon M Oseid, Scientist 19,406 20,170

MINNESOTA GEOLOGICAL SURVEY

Bruce M Olsen, Scientist 16,587 17,940

THE HORMEL INSTITUTE

Lloyd E Anderson, Scientist 20,170 20,972

Joanne Gellerman, Scientist 21,811 22,663

F Evelyn McMeans, Scientist 19,406 20,170

Frederick Phillips, Scientist 17,251 17,940

Donald M Sand, Scientist 21,811 22,663

PHYSICAL PLANT

Richard H Hendricks, Maintenance and Operations  
Superintendent Medical Center 25,507 26,534

Paul P Phillips, Principal Engineer 23,590 24,530

PLANT SERVICES - MORRIS

Harold W Fahl, Superintendent of Plant Services, Morris 23,590 24,530

PHYSICAL PLANNING AND DEVELOPMENT

Liguori A LeMay, Executive Assistant 22,663 23,590

Stephen R Markowitz, Coordinating Planner 19,406 20,170

Victor E Scott, Federal Projects Coordinator 20,972 21,811

FLIGHT FACILITIES

R Waldo Anderson, Chief Pilot 21,811 22,663

Richard D Nelson, Senior Staff Pilot 18,654 19,406

COFFMAN UNION FOOD SERVICE, ETC.

Thomas E McCue, Senior Administrative Food Service Manager 21,811 22,663

THE MINNESOTA UNION - COFFMAN MEMORIAL UNION

Berton Atkinson, Associate Director, Coffman Memorial  
Union 20,972 21,811

Rufus L Simmons, Director, Coffman Memorial Union 21,811 22,663

PROFESSIONAL COLLEGES BOOKSTORE

Robert L Stans, Assistant Director University Bookstore 21,811 22,663

PRINTING DEPARTMENT

Arthur E Holt, Printing Plant Manager	23,590	24,530
Harold Johnson, Printing Plant Production Supervisor	19,406	20,170

AGRICULTURAL EXPERIMENT STATION

James E Colten, Senior Analyst/Programmer	18,654	19,406
David G Schempp, Senior Analyst/Programmer	21,811	22,663

MEN'S INTERCOLLEGIATE ATHLETICS

Kenneth H Buell, Athletic Ticket Manager	17,940	18,654
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SCHOOL OF PHYSICS AND ASTRONOMY

William C Erickson, Senior Scientist	21,811	22,663
Jeffrey Hayden, Senior Scientist	21,811	22,663

BIOCHEMISTRY COLLEGE OF BIOLOGICAL SCIENCES

Christopher C Q Chin, Scientist	18,654	19,406
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SCHOOL OF PUBLIC HEALTH

Velta Goppers, Senior Scientist	22,663	23,590
Mary M Halbert, Scientist	20,170	20,972

SCHOOL OF DENTISTRY

Robert A Jarvis, Senior Analyst/Programmer	17,251	17,940
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ST. ANTHONY FALLS HYDRAULIC LABORATORY

Warren Q Dahlin, Scientist	19,406	20,170
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#### LEAVES OF ABSENCE

Marlin O Johnson Professor Area Extension Agent Crops and Soil Agricultural Extension Service leave without salary June 1-15, 1976 to work on a consultant project with time to be spent in Mali, West Africa

Margery S Durham Associate Professor English leave with salary for 1976-77 to teach at the University of East Anglia Norwich, England; on an exchange with a faculty member from the University of East Anglia

Mark Snyder Associate Professor Psychology leave without salary December 16 to June 15, 1977 to serve as Visiting Professor at Stanford University in California

Beverly J Johnson Clinical Director Nursing Services Boynton Health Service leave without salary May 16 to June 30, 1976 on account of illness

#### SABBATICAL FURLoughS

Robert E Carter Professor Microbiology and Biology School of Medicine Duluth sabbatical furlough January 1 to June 15, 1977 to study the influence of individual cognitive style and learning style on attitudes toward a specific body of knowledge (medical science needed for general practice) and the influence of this attitude on entry and retention in primary care delivery with time to be spent in the Department of Psychology at the University of New Mexico and the University of Minnesota

Richard K Gaumnitz Professor College of Business Administration sabbatical furlough for 1976-77 to do research on class courses being taught presently in small sections with the possibility of them being taught in larger sections with the aid of films and other audio-visual aids with time to be spent on the Minneapolis campus and other campuses

Sandra Scarr-Salapatek Professor Institute of Child Development sabbatical furlough for 1976-77 to serve as a fellow at the Center For Advanced Sciences at Stanford, California

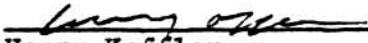
Ernest D Kemble Associate Professor Social Sciences Morris sabbatical furlough for 1976-77 to learn techniques for behavioral observations of animals in natural settings and complete extensive reading and research on the behavioral functions of the limbic system of the brain with time to be spent primarily at the Minneapolis campus



## NONCAMPUS SERVICE REQUESTS

June, 1976

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.

  
Henry Koffler  
Vice President, Academic Affairs

## INSTITUTE OF AGRICULTURE, FORESTRY, AND HOME ECONOMICS

- + Howard A. Morris, Professor and Extension Specialist, Food Science and Nutrition and Agricultural Extension Service  
Professional services for Gist-Brocades-Nu, as a consultant for interested industry personnel concerning technical problems relating to the use of an antimycotic (Pimaricin) and as an advisor on advances in the control of mold growth on foods.

## INSTITUTE OF TECHNOLOGY

- + Ephraim Broyer, Research Associate, Chemical Engineering and Materials Science  
Professional services for the 3M Company, as a consultant to improve computer programs on injection molding.

C. J. Waddington, Professor, Physics  
Professional services for Lawrence Berkeley Laboratory, as a member of the Bevatron/Bevalac Program Advisory Committee.

- + Matt Walton, Professor and Director, Minnesota Geological Survey  
Professional services for the Peter Kiewits Sons Construction Company, as an evaluator of the geological conditions affecting the costs and methods of constructing a large water diversion tunnel in the Coast Range of California near Pacheco Pass.

## COLLEGE OF AGRICULTURE

- + Roger E. Machmeier, Professor and Extension Agricultural Engineer, Agricultural Engineering  
Professional services for Resource Engineering, as a consultant on agricultural engineering problems of water and waste control and management.

COLLEGE OF AGRICULTURE (CON'T)

- + James A. Moore, Assistant Professor, Agricultural Engineering  
Professional services for Resource Engineering, as a consultant on agricultural engineering activities including waste management and disposal.
- + L. David Schuelke, Professor and Head, Rhetoric  
Professional services for Control Data Worldtech, Inc., as a manuscript writer of possible publication.
- + John M. Sperbeck, Associate Professor, Information-Agricultural Journalism  
Professional services for the American Phytopathological Society, as a public relations consultant.

COLLEGE OF BIOLOGICAL SCIENCES

Eville Gorham, Professor, Ecology and Behavioral Biology  
Professional services for the National Academy of Sciences/National Research Council, as a member of a committee set up by the NRC Environmental Studies Board for scientific and technical assessments of environmental pollutants.

COLLEGE OF BUSINESS ADMINISTRATION

- + John Schreiner, Associate Professor, Finance and Insurance  
Professional services for North Central Companies, Inc., as a member of the Investment Policy Committee.

COLLEGE OF EDUCATION

- + Kenneth Howey, Associate Professor, Curriculum and Instruction  
Professional services for the Bureau of Educationally Handicapped Project in Teacher Education, as a consultant on curriculum materials, instructional strategies, and a theoretical model for methods for teacher education.
- + Gary McLean, Associate Professor, Vocational and Technical Education and Business Education  
Professional services for Programs for Achievement in Reading, Inc., as an editorial advisor in business education.

HEALTH SCIENCES

- + Mahmoud M. Abdel-Monem, Associate Professor, Medicinal Chemistry  
Professional services for Zinpro Corporation, as a consultant; and for the American Chemical Society, as an associate editor of the Journal of Medicinal Chemistry.

HEALTH SCIENCES (CON'T)

+ John T. Callaghan, Instructor, Medicine  
Professional services for Mutual Service Insurance, as the conductor of employee examinations and medical consultations.

Ellen C. Egan, Associate Professor, Nursing  
Professional services for the Minnesota Nurses Association, as the chairperson of the Education Administrators, Consultants, and Teachers Section and as a member of the Board of Directors; and for the American Academy of Nursing, as President.

+ Lael C. Gatewood, Associate Professor, Laboratory Medicine and Pathology  
Professional services for the Biostatistical Unit for the National Cooperative Gallstone Study of the National Institute for Arthritis, Metabolism, and Digestive Diseases, as a member of a special team or "monitoring" group.

+ Dale N. Gerding, Assistant Professor, Medicine  
Professional services for the Mutual Service Insurance Company, as a conductor of employee consultations and examinations.

+ A. Joy Huss, Assistant Professor, Physical Medicine and Rehabilitation  
Professional services for the Long Island District of New York Occupational Therapy Association, as a participant in a two-day workshop on Sensorimotor Treatment in CNS Dysfunction.

Palmer Rogers, Professor, Microbiology  
Professional services for the American Society for Microbiology, as a member of the editorial board of the Journal of Bacteriology.

+ Walid G. Yasmineh, Associate Professor, Laboratory Medicine and Pathology  
Professional services for I. E. Dupont DeNemours and Company, as a consultant to help develop new methods of clinical interests, particularly those dealing with the determinations of creatine kinase MB isoenzyme.

COLLEGE OF LIBERAL ARTS

+ Richard Sterne, Professor, School of Social Work  
Professional services for the Governor's Task Force on Community Corrections, as a consultant on the adequacy of research plans, designs, and conclusions that emanate from the community corrections impact study.

OFFICE OF THE DIRECTOR OF PERSONNEL

William C. Thomas, Director of Personnel, Administration  
Professional services for the Minneapolis Red Cross, as a member of the Board of Directors.

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