

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

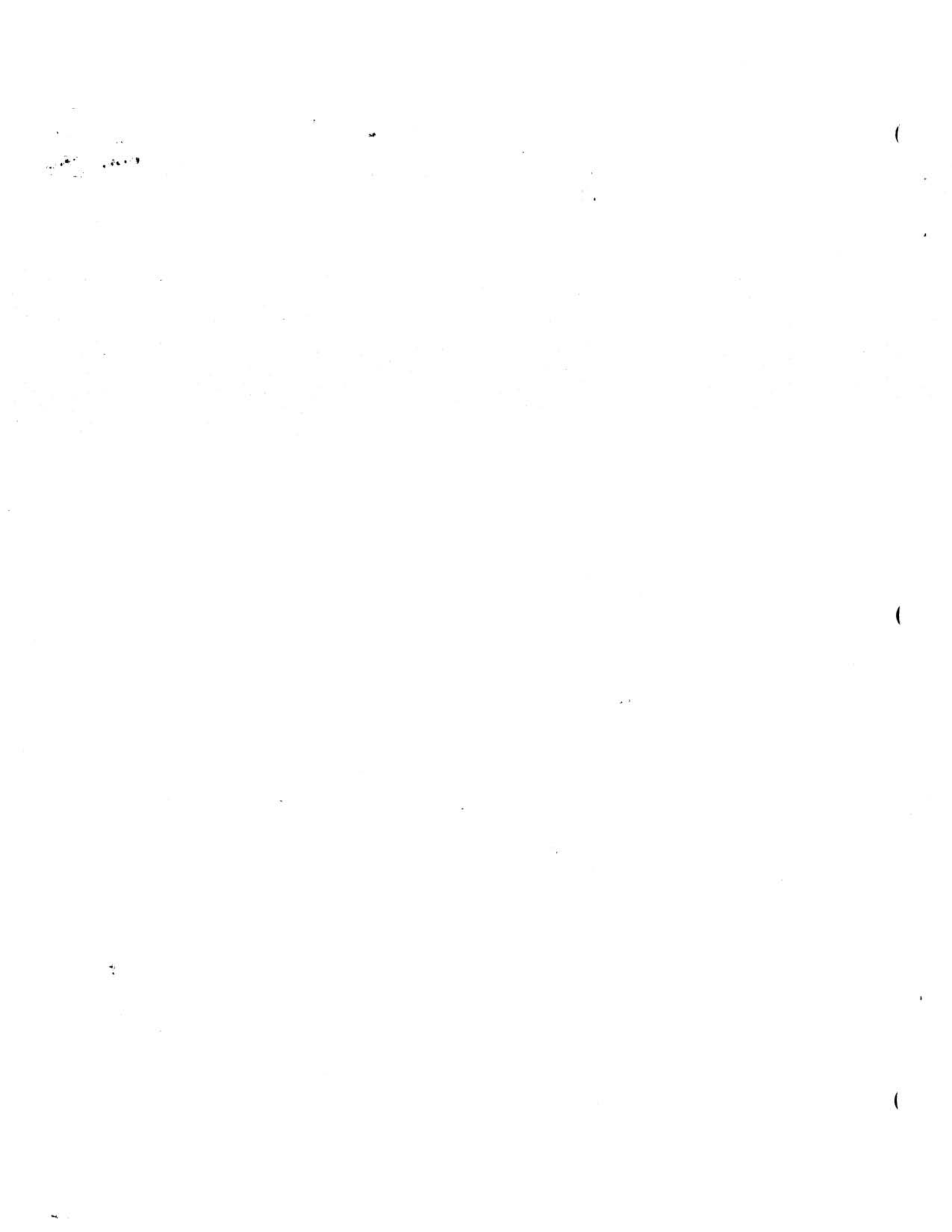
AND

REGENTS COMMITTEE MEETINGS

April 8-9, 1976

Office of the Board of Regents

220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

April 8-9, 1976

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

April 8, 1976

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, April 8, 1976, at 1:30 p.m. in Room 300 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Rauenhorst, Sherburne, and Thrane.

Staff present: Vice President Brinkerhoff; Messrs. Brown, Heller, and Hewitt.

Student Representatives present: Thomas Carlson and Kenneth Rosenbaum.

INVESTMENT ACTIVITY REPORT

The committee reviewed for information the Investment Activity Report for February, 1976.

REGENTS' POLICY - VOTING OF CORPORATE STOCK

Vice President Brinkerhoff reported that the University's Committee on Social Responsibility in Investments had a very encouraging meeting with two officials from Northwestern Bell, as a result of the Board of Regents' decision to abstain from voting Northwestern Bell stock. It provided the committee the opportunity to express concerns regarding shareholders' proposals.

He indicated that a question had been raised as to whether the University might abstain from voting on certain issues before the stockholders of a corporation, as opposed to abstaining from voting on all issues when directed to abstain from voting by the Board of Regents. He pointed out that for the most part, under Security and Exchange Commission rules, proposals coming before stockholders' meetings are separately identified.

The committee bases its recommendations to abstain from voting corporate stock largely on two issues: political activity and the reporting thereof within the corporate structures, and/or equal opportunity of employment, he said.

The committee continues to evaluate its procedures, he reported, and in cases where the cause or condition leading to a recommendation to abstain from voting a certain stock is removed, the committee might recommend that the abstention be rescinded.

CENTRAL ENTRANCE STUDY,
DULUTH

Vice President Brinkerhoff and Assistant Vice President Clint Hewitt presented the conceptual plans for the central entrance at the University of Minnesota, Duluth Campus. The 1973 Legislature appropriated \$100,000 to the University for this purpose. A major portion of that money was used for the University's share of a ring road put in by the City of Duluth. The other portion was spent on the study in order to define some of the problems and provide options in terms of better circulation patterns within the campus itself.

After discussion, the committee voted unanimously to recommend approval of the conceptual plans and to authorize the administration to proceed with the project.

PURCHASE OF 715 WEST ST. MARIE STREET, DULUTH

Vice President Brinkerhoff requested approval for the purchase of 715 West St. Marie Street in Duluth. This is a facility located within the campus boundaries. The purchase price is \$19,197, including all costs, reimbursement for appraisal fees, moving costs, and relocation costs.

The committee voted unanimously to recommend approval of the purchase, and to authorize the appropriate administrative officers to execute the necessary documents.

ABANDONED RAILROAD RIGHT-OF-WAY, CROOKSTON

In September, 1974, the Board of Regents approved the negotiations and execution of the purchase agreement for this parcel of land. Vice President Brinkerhoff advised the committee that the purchase of this property at a purchase price of \$7,206.00 for 12.01 acres has been completed. He also advised the committee of possible future acquisitions of land around the Northwest Experiment Station.

LAND TRANSFER TO DAKOTA COUNTY AREA
VOCATIONAL-TECHNICAL INSTITUTE

Vice President Brinkerhoff reported that the Vocational Technical Institute wished to negotiate with the University for the acquisition of certain University-owned land near Rosemount.

After discussion, the committee voted unanimously to recommend approval

of the following resolution:

"On the recommendation of the Vice President, Finance & Development and the President, voted to authorize the appropriate administrative officers to negotiate with the Dakota County Area Vocational Technical Institute for the transfer of certain parcels of University property located in Rosemount, Minnesota to the Dakota County Area Vocational Technical Institute with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval."

CONTRACT AWARDS

The Committee reviewed for information the following contract awards:

- A. Air Conditioning Various Areas, Phase I Humanities Building, Morris
- B. Burner Installation, University of Minnesota Technical College, Waseca
- C. Law School Building Steam Service, Twin Cities Campus/West Bank
- D. Smith Hall Remodeling of Rooms 149A, B, C, and D, Twin Cities Campus/Minneapolis
- E. Alterations to Coagulation Laboratories, Room L231, L233, L233-1, L233-2, L237 and L238 Mayo, University of Minnesota Hospitals, Twin Cities Campus/Minneapolis
- F. Construction of a Holding Tank for Control of Runoff from Dairy Animal Lot, Northwest Experiment Station, Crookston
- G. Conversion of Well #2 to Irrigation Use, Twin Cities Campus/St. Paul
- H. Razing or Moving Herdsman's Residence and Walk-in Freezer, University of Minnesota, Morris

Voted to adjourn at 2:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

April 8, 1976

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, April 8, 1976, at 1:40 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latimer, Malkerson, and Peterson.

Staff present: Vice Presidents Kegler and Koffler; Provosts Darland and Imholte; Messrs. Pearlstein and Wilson; Dr. Lupton and Mrs. Williams.

Student Representatives present: Paul Bugbee and H. K. Edgerton.

CIVIL SERVICE COMMITTEE APPOINTMENT

Charles H. Self, Assistant Director of Physical Plant, was introduced to the committee and recommended for appointment to the Civil Service Committee by Vice President Walter Bruning.

After discussion, the committee voted unanimously to recommend approval of Charles H. Self to serve on the Civil Service Committee.

EXTENSION OF EARLY RETIREMENT POLICY

Vice President Bruning reported for information that the present Faculty Early Retirement Plan needs to be reviewed and recommended that it be extended for a period of three years, and that the plan be reviewed annually to consider a one-year extension. Mr. Bruning stated faculty members between ages 62 through 64 with service prior to 1963 are eligible for this retirement program.

In response to several questions raised by Regent Latimer, Vice President Bruning and Mr. Harold Bernard, Assistant Director, Employee Benefits, commented that early retirement developed because 1) it allowed faculty members to retire sooner if in poor health; 2) it allowed for more faculty turnover within the departments; and 3) it expanded options for staff members. Also, Mr. Bernard stated the overall program is not that costly to maintain and is funded from the salary item which is released.

Student Representative Edgerton requested information regarding the University's Civil Service retirement program. Vice President Bruning stated a detailed report of the Minnesota State Retirement System (MSRS) Plan will be provided at next month's meeting and that this item will be for action at the May meeting.

PERSONNEL ITEMS

Vice President Koffler submitted the personnel items for approval. He also submitted the name of Gordon W. Kingston, Research Director in the Center for Educational Development and Professor in the College of Business Administration, to be Acting Dean of University College until a new dean has been selected.

Student Representative H. K. Edgerton questioned the differential in salaries paid to undergraduate teaching assistants and junior faculty when both were doing essentially the same kind of work. Vice President Koffler responded that the salary policy differential exists because undergraduate teaching assistants are still in the process of learning, and therefore have not yet completed their training. A similar salary differential exists at similar institutions.

Regent Moore requested Vice President Koffler to investigate the low number of applicants for two open positions in the Colleges of Veterinary Medicine and Agriculture.

Vice President Koffler responded that the fact that the positions were three-year contract positions probably had some influence on the number of applicants.

After discussion, the committee voted unanimously to recommend approval of the personnel items as submitted to the committee.

NONCAMPUS SERVICE REQUESTS

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests as presented to the committee.

SINGLE QUARTER LEAVE APPLICATIONS

Vice President Henry Koffler submitted for approval a list of four applications to complete the 1976-77 quota of 118 leaves. After discussion, the committee voted unanimously to recommend approval of the four single quarter leave applications.

Voted to adjourn at 2:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

April 8, 1976

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, April 8, 1976, at 2:55 p.m. in Room 300 Morrill Hall.

Regents present: Regent Latimer, presiding; Regents Malkerson, Moore, and Sherburne.

Staff present: Vice Presidents Kegler and Koffler; Messrs. Heller and Wilson.

Student Representatives present: Maria Baltierra and Arnold Wheeler.

MASTER OF ARTS IN CRIMINAL JUSTICE, CURRICULUM PROPOSAL

Vice President Koffler presented and recommended to the committee the "Master of Arts in Criminal Justice" curriculum proposal for the Twin Cities campus.

Regent Moore asked why the program was delayed, since the preliminary proposal was received by the committee on June 13, 1975. Vice President Koffler stated that additional funds had to be secured to establish the program in the graduate school.

After further discussion, the committee voted unanimously to recommend approval of the "Master of Arts in Criminal Justice" curriculum proposal.

DISESTABLISHMENT OF PH.D. IN ITALIAN AND
M.S. AND PH.D. IN PHYSIOLOGICAL CHEMISTRY

Vice President Henry Koffler advised the committee that approval was being sought to disestablish the programs of Ph.D. in Italian and the M.S. and Ph.D. in Physiological Chemistry, due to retrenchment and insufficient growth and development of the programs.

The committee voted unanimously to recommend abolishment of the programs.

AMENDMENT TO UNIVERSITY SENATE CONSTITUTION

Vice President Henry Koffler presented an amendment to the University Senate Constitution, which would change the title "All-University Administrative Committee" to "Council of Academic Officers," since the All-University Administrative Committee had been dissolved.

The committee voted unanimously to recommend approval of the amendment.

1976-77 MINNESOTA-WISCONSIN RECIPROCITY AGREEMENT

Vice President Stanley Kegler presented the Minnesota-Wisconsin Reciprocity Agreement. Mr. Kegler pointed out to the committee that under Minnesota Statutes, this agreement is required to be ratified each year by the four state governing boards.

After discussion, the committee voted unanimously to recommend approval of the 1976-77 Minnesota-Wisconsin Reciprocity Agreement.

AMENDMENTS RE POLICY ON USE OF HUMAN SUBJECTS IN SCIENTIFIC RESEARCH

Vice President Koffler introduced the following proposed amendments to the Statement of Policy of the University of Minnesota with regard to the Use of Human Subjects in Scientific Research:

PROPOSED AMENDMENTS

Add a new paragraph number 5 as follows under Part III, Section B, paragraph 1, subdivision a, and insert new sentences in lieu of present sentences as indicated in Part III, Section B, paragraph 2, subdivision a. (Proposed new language is underlined.)

PART III. PROCEDURE FOR IMPLEMENTATION OF POLICY

SECTION B. IMPORTANT ELEMENTS OF THE PROCEDURE

1. Administrative Structure: University Committee on the Use of Human Subjects in Research

a. Composition

The University Committee on the Use of Human Subjects in Research shall consist of at least sixty (60) members drawn from the faculty, staff and student-body of the University and specifically falling within the following five categories:

- 1) no change
- 2) no change
- 3) no change
- 4) no change
- 5) from one to four members from the community at large

Part III, Section B., 2., a. Composition and functions. Change the third sentence in the first paragraph from "Each panel will have no less than nine members; six faculty and three students" to "Each panel will have no less than nine members, six of whom shall be faculty."

Change the fourth sentence in the second paragraph from "Each Executive Subcommittee will have no less than nine members, six faculty and three students" to "Each Executive Subcommittee will have no less than nine members, six of whom shall be faculty."

Regent Moore asked the following questions regarding the proposed amendments: 1) what is meant by the term "community at large" under item #1 and 2) under item 2, why are fewer students being represented on the panel.

In response to Regent Moore's second question, Vice President Koffler indicated that he would review the statement and clarify it further before being presented at the Board of Regents meeting. He also stated the term "community at large" meant a panel member being elected to this program would be from the community who would have interest in this committee.

After discussion, the committee voted unanimously to recommend approval of the proposed amendments to the Statement of Policy of the University of Minnesota with Regard to the Use of Human Subjects in Scientific Research.

UMD CONSTITUTION

Vice President Koffler presented for information the University of Minnesota, Duluth, Constitution.

Associate Provost Robert Heller of the Duluth campus stated that they are currently operating under the UMD Constitution and have encountered no problems thus far.

CEE REPORT (PENTON)

Vice President Koffler advised the committee that the University had completed a year of developing and presenting continuing educational programs cooperatively with Penton Learning Systems.

He noted that the assessments and quality of the programs with Penton Learning Systems have been highly accepted and would warrant continued participation with that organization.

Voted to adjourn at 3:20 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

April 8, 1976

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, April 8, 1976, at 3:10 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Peterson, and Rauenhorst.

Staff present: Vice Presidents Brinkerhoff and Wilderson; Messrs. Brown, Darland, Frederick, Imholte, Snoke, Wilson, and Zander.

Student Representatives present: Amy Cole and Beth Lutze.

FM RADIO PROPOSAL

Discussion on the proposed student-operated and owned FM radio station was continued from the March meeting. Dr. Ronald Matross, Student Life Studies, presented the results of a survey taken on student opinion regarding the radio station. The University Poll surveyed 1,117 students, 88% of a random sample of students from the Twin Cities Campus. Key findings were: three-fifths of the students (61%) said that the station was needed as a source of campus news, and three-quarters (74%) said that they would listen to it at least occasionally. Sixty-three percent said that they would be willing to pay a \$1.97 per quarter fee to fund the station.

Mr. Michael Unger, Chairperson of the FM Radio Task Force, and Mr. James Townsend, President of the Student Telecommunications Corporation, were present at the meeting to answer questions from members of the committee.

In response to questions, Mr. Unger replied that the proposed configuration of the Board of Directors, which included faculty members from the departments of Journalism, Speech-Communications, and Business Administration, as well as a member from the Senate Consultative Committee, would in itself be the best assurance that the proposed station would have an academic value and would provide a training opportunity for students.

Mr. Unger reported that the primary concern of the radio station would be the student audience, and that some educational and service benefit would be made available to students by the kinds of programming the station intended to do. The format as planned now would be progressive rock music, interspersed with programs that were informative and responsive to the audience.

Mr. Ray Foslid, Executive Director of the Minnesota Broadcasters Association, and Mr. James Wychor, member of the Board of Directors of the Minnesota Broadcasters Association, were present at the meeting. They raised questions about the operation and conduct of the station and its place in the competitive market of broadcasting. Mr. David Millan, Twin Cities Broadcasters Association, was also present to answer questions from the committee.

Mr. Townsend assured the committee that a meeting would be arranged between the Radio Task Force and the Minnesota Broadcasters Association to answer questions from that association's members. Regent Thrane requested that the secretary of the Radio Task Force be present at that meeting and record minutes of the proceeding and distribute them to the Board of Regents.

STUDENT LEGAL SERVICES PLAN

Members of the Twin Cities Student Assembly Committee on Legal Services, Messrs. Michael R. Malter and Bob Barnett, Ms. Janel Bush and Ms. Hillary Mankin, were present at the meeting to present the student legal aid proposal.

The objectives of the proposal are as follows:

1. To make attorneys and legal services available to students who have not had access to legal counsel.
2. To ensure highly professional legal services designed to meet individual-personal student legal needs.
3. To develop educational and preventative law programs to aid in the determination and solution of potential legal problems for the individual student.
4. To familiarize the student community with the legal and judicial process through direct services and educational opportunities; thereby preparing students to meet potential legal problems in their lives outside the University.

Dr. Ronald Matross reported on an opinion survey of 393 randomly selected Twin Cities campus students concerning their interests in receiving legal assistance and willingness to pay for such a program through student services fees. He reported that according to the survey, there was high interest in a legal assistance program and 69 percent of the students surveyed were willing to pay \$1.50 per quarter for the program.

Extended discussion was held on the nature and scope of services and the administration of the program, with no action.


1976-77 STUDENT SERVICES FEES

Vice President Wilderson presented the proposed 1976-77 student services fees for the Twin Cities Campus, Duluth Campus, Crookston Campus and the Waseca Campus. The fees for the Morris Campus will be forthcoming.

Barbara-Ann March, Speaker of the Twin Cities Student Assembly, was present at the meeting to discuss the differences which appeared between the TCSA recommendations and those of the University administration. The only major difference was in the funding of the Consolidated Athletic Capital Improvement fund, which the students would like to see reduced to zero.

No action was taken on these student services fees. They will be presented at the May meeting for action.

Voted to adjourn at 5:45 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 9, 1976

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 9, 1976, at 8:40 a.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Krenik, Malkerson, Moore, Peterson, Rauenhorst, and Thrane.

Staff present: Vice Presidents Brinkerhoff, Bruning, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Berg, Brown, Darland, Frederick, Heller, Imholte, Odegard, Robb, Snoke, Tierney, and Wilson; Mmes. Lupton and Williams.

Student Representatives present: Roxann Goertz, Curtis Lovitz and Jeffery Nelson.

LEGISLATIVE SESSION

Vice President Stanley Kegler reviewed bills affecting and of interest to the University passed by the 1976 Minnesota Legislature.

He noted that the University's share of the appropriations for new buildings and remodeling, etc., was \$21,336,639, and that no appropriation was made for the proposed Nursing/Pharmacy building, Unit F.

AMENDMENTS TO BYLAWS

Regent Sherburne presented proposed amendments to the Board of Regents Bylaws. After discussion, the committee voted unanimously to recommend approval of the proposed amendments.

ENROLLMENT PROJECTIONS AND IMPLICATIONS

Vice President Kegler pointed out that from the best data available, current student enrollment projections indicate that:

1. Enrollments on the Twin Cities Campus and in the system as a whole should be about the same in 1990 as they are at the present time.
2. In the intervening period, a significant enrollment bulge will take place on the several campuses peaking around 1981;

in brief, the peak is yet to come, and the decline to 1990 will only return the University to present levels.

He indicated that to accommodate such an enrollment bulge would require added faculty and staff for the period from now to about 1990, when projections indicate the number of University enrolled students would be about the same as today. He indicated that several options are possible but that central administration would suggest that the University plan for an elastic targeted enrollment which provides that the University system (especially the Twin Cities Campus) will be open to some of the "bulge" enrollments; in other words, formulate a series of reasonable goals for planning.

He suggested that if the Board of Regents agreed with the option, it might consider the following proposed position:

A PROPOSED POSITION

The University should impose some enrollment targets in areas of greatest pressure, especially on its Duluth and Twin Cities Campuses. To effectively match resources with programs, some limits will be required on other programs as well, lest students simply enroll in non-controlled programs, creating resource allocation problems in those areas.

The University's long-range planning efforts should be targeted, in the main, for a "steady-state" campus, using 1990 as a target date, a point when enrollments will approximate current enrollments, about 58,000 students, 49,000 of them on the Twin Cities Campus.

At the same time, the University should express its willingness to shoulder responsibility for part of the additional enrollments occurring in the interim, essentially on an emergency basis, provided that additional resources are made available.

Thus the University's planning efforts would occur on two levels: one, a steady-state concept aimed at making the University the most productive enterprise possible by 1990; the other, a series of measures, on an ad hoc basis to treat the effects of the intervening enrollment bulge. The former would assume a reallocation process aimed at achieving certain goals over the intervening fifteen years; the latter would assume increased funding proportionate to the number of enrollees beyond capacity, with the clear understanding that a reduction, proportionate to the decline, would take place as the "bulge" recedes in the years approaching 1990.

At both levels of planning, the University's Twin Cities Campus should emphasize those programs which it is best equipped to offer: unique and specialized lower and upper division programs, graduate (especially doctoral) and post-baccalaureate professional programs. It should de-emphasize those programs which other systems and institutions are capable of offering.

EDUCATIONAL DEVELOPMENT PROJECTS

Vice President Koffler introduced Associate Dean Darrell Lewis, College of Education, who made a presentation on a training system for graduate student instructors of economics.

He also introduced Dr. Julie Carson, Department of English, who made a presentation on teaching of writing in English.

Voted to adjourn at 10:35 a.m.

Duane A. Wilson
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 9, 1976

A meeting of the Board of Regents of the University of Minnesota was held on Friday, April 9, 1976, in the Regents Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Krenik, Latimer, Malkerson, Moore, Peterson, Rauenhorst, and Thrane.

Staff present: Vice Presidents Brinkerhoff, Bruning, Kegler, Koffler, and Wilderson; Messrs. Darland, Frederick, Gasciorowicz, Hintz, Imholte, Tierney, and Wilson.

Student Representative present: Michael Unger.

PRESENTATION OF AWARDS

Regent Neil Sherburne presented congratulatory citations to members of the Crops Judging Team on their achievement in winning the National Intercollegiate Crops Contest in Kansas City, Missouri, and the International Crops Contest in Chicago, Illinois; to members of the University of Minnesota Gymnastic Team on their achievement in winning the 1976 Big Ten Championship; and to members of the University of Minnesota Hockey Team on their achievement in winning the 1976 National Collegiate Athletic Association Championship.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Printed Minutes

Special Meeting of the Board of Regents - March 11, 1976
Physical Plant and Investments Committee - March 11, 1976
Faculty and Staff Affairs Committee - March 11, 1976
Student Concerns Committee - March 11, 1976
Educational Policy and Long-Range Planning Committee - March 11, 1976
Committee of the Whole - March 12, 1976
Board of Regents Meeting - March 12, 1976

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne presented the following statement:

"As Chairman of the Board of Regents, I have examined and signed the report of the Vice President for Finance and

Development and have reviewed the transactions involving requisitions, journal vouchers, and transfers of funds.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel."

"I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff at a salary level below \$15,058, and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the reports. Documentation is filed supplement to the minutes, No. 21,181.

GIFTS

After discussion, the Board of Regents voted unanimously to approve the list of gifts as submitted, filed supplement to the minutes, No. 21,182.

CONTRACT AND GRANT AWARDS

Vice President Koffler introduced Professor Stephen Gasiorowicz, Department of Physics, who made a brief presentation on "Theoretical and High Energy Physics." He also introduced Professor Norton Hintz, Department of Physics, who made a presentation on "Research in Nuclear Physics."

After their presentations were completed, the Board of Regents voted unanimously to approve the list of contract and grant awards as submitted, filed supplement to the minutes, No. 21,183.

APPLICATIONS FOR CONTRACTS AND GRANTS

The Board of Regents voted unanimously to approve the list of applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne reported that the committee heard presentations from Dr. Stanley Kegler on bills affecting and of interest to the University of Minnesota as passed by the 1976 Minnesota Legislature, and on projected enrollments and implications for the University. He also reported that the committee took action to recommend approval of the proposed amendments to the Board of Regents' Bylaws, but that approval by the Board of Regents would be delayed for one month.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE
PLANNING COMMITTEE

Regent Latimer reported that the committee voted unanimously to recommend approval of the following actions:

- (a) Approval of a Master of Arts in Criminal Justice curriculum proposal for the Twin Cities Campus.
- (b) Abolition of Ph.D. in Italian and M.S. and Ph.D. in Physiological Chemistry.
- (c) Approval of an amendment to the University Senate Constitution which would change the title "All-University Administrative Committee" to "Council of Academic Officers."
- (d) Approval of the following amendments to the Policy on Use of Human Subjects in Scientific Research:

PROPOSED AMENDMENTS

Add a new paragraph number 5 as follows under Part III, Section B, paragraph 1, subdivision a, and insert new sentences in lieu of present sentences as indicated in Part III, Section B, paragraph 2, subdivision a. (Proposed new language is underlined.)

PART III PROCEDURE FOR IMPLEMENTATION OF THE POLICY

SECTION B. IMPORTANT ELEMENTS OF THE PROCEDURE

1. Administrative Structure: University Committee on the Use of Human Subjects in Research

a. Composition

The University Committee on the Use of Human Subjects in Research shall consist of at least sixty (60) members drawn from the faculty, staff and student-body of the University and specifically falling within the following five categories:

- 1) no change
- 2) no change
- 3) no change
- 4) no change
- 5) from one to four members from the community at large

Part III, Section B., 2., a. Composition and functions. Change the third sentence in the first paragraph from "Each panel will have no less than nine members; six faculty and three students" to "Each panel will have no less than nine members, six of whom shall be faculty."

Change the fourth sentence in the second paragraph from "Each Executive Subcommittee will have no less than nine members, six faculty and three students" to "Each Executive Subcommittee will have no less than nine members, six of whom shall be faculty."

- (e) Approval for renewal of the 1976-77 Minnesota-Wisconsin Reciprocity Agreement, documentation filed supplement to the minutes, No. 21,184.

He further reported that the committee had received for information the UMD Constitution, and Associate Provost Robert Heller informed the committee that the Duluth Campus is currently operating under the new constitution and has encountered no problems so far. Vice President Koffler also advised the committee that the University had completed a year of developing and presenting continuing educational programs cooperatively with Penton Learning Systems, and that the assessments and quality of the programs have been highly accepted and would warrant continued participation with that organization.

A motion was unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore reported that the committee had voted unanimously to recommend approval of the following actions:

- (a) Approval of the appointment of Charles H. Self to serve as a member of the Civil Service Committee.
- (b) Approval of the personnel items as presented to the committee, and attached as Appendix I hereto.
- (c) Approval of the noncampus service requests as presented to the committee, and attached as Appendix II hereto.
- (d) Approval of four applications for single quarter leaves, which completes the 1976-77 quota of 118 leaves.

She further reported that discussion had been held on the faculty early retirement policy, and this matter would be brought to the committee for action at the May meeting.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Krenik reported that the committee voted unanimously to recommend approval of the following resolutions and actions:

- (a) Approval of the conceptual plan for the Central Entrance to the Duluth Campus, and authorization for the administration to proceed with the project.

- (b) Approval of the following resolution re Purchase of Property at 715 West St. Marie, Street, Duluth:

"Resolved, that on the recommendation of the Vice President for Finance and Development and the President, the appropriate administrative officers are authorized to execute the necessary documents for the purchase of 715 West St. Marie Street, Duluth, Minnesota."

- (c) Approval of the following resolution re Land Transfer to Dakota County Area Vocational Technical Institute:

"Resolved, that on the recommendation of the Vice President for Finance and Development and the President, the appropriate administrative officers are authorized to negotiate with the Dakota County Area Vocational Technical Institute for the transfer of certain parcels of University property located in Rosemount, Minnesota to the Dakota County Area Vocational Technical Institute with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval."

Regent Krenik further reported that the committee had reviewed the Investment Activity Report for February, 1976, and had received for information the construction contract awards. He also reported that the committee was informed that the purchase of the abandoned railroad right-of-way at Crookston, which the Board of Regents authorized in September, 1974, had been completed for a purchase price of \$7,206 for 12.01 acres.

A motion was unanimously passed approving the recommendations of the Physical Plant and Investments Committee.

STUDENT CONCERNS COMMITTEE

Regent Thrane reported that no action was taken at the committee meeting, but that discussion had been held on the FM radio proposal, the Student Legal Services Plan proposal, and the 1976-77 student services fees.

With regard to the FM radio proposal, she informed the committee that two members of the Minnesota Broadcasters Association, and one member from the Twin Cities Broadcasters Association, were present at the meeting and raised a number of questions regarding the radio proposal.

A student committee appeared before the Student Concerns Committee and made a presentation on the proposed Student Legal Services Plan proposal. Two questions of concern arose in the discussion, one dealing with suits against the University, and the other pertaining to class action suits. She indicated that via a separate memorandum to Vice President Wilderson, the Twin Cities Student Assembly Committee on Legal Services stated it would like to withdraw its proposal that the final Student Legal Services Plan cover suits against the University, with the recommendation that this aspect of the service be reconsidered for implementation after one full year of operation.

With regard to class action suits, the student committee indicated that there was a built-in control for these types of suits, because all class action litigation would be subject to guidelines established by the Board of Directors.

She indicated that financing for the Student Legal Services Plan would be a part of the Twin Cities student services fees proposal to come before the committee at the May meeting.


She also reported that the committee reviewed the 1976-77 student services fees recommendations from all the campuses except Morris. The UMM recommendation is expected to be a part of the docket materials for the May meeting.

In response to a question from Regent Latimer, Vice President Wilderson indicated that the committee studying the philosophy of student fees hoped to have a report ready for review by the June meeting.

NEW BUSINESS

Student Representative Michael Unger announced that Thomas Carlson, Student Representative from the Twin Cities Campus, had been selected as the new chairperson for the group, and he would replace Tom as the representative to the Physical Plant and Investments Committee at the meetings in May.

Voted to adjourn at 12:00 noon.


DUANE A. WILSON, Secretary

PERSONNEL ITEMS

AMENDMENTS OF MINUTES

September 12, 1975 Anne L Wirt Research Associate Office of the Vice President for Academic Affairs leave without salary for 1975-76 to be changed to 100% time leave without salary July 1 to December 28, 1975, 65% time leave without salary December 29, 1975 to March 15, 1976 and 50% time leave without salary March 16 to June 30, 1976 (change in plans)

TERMINATIONS

Milton Sobel Professor School of Statistics - Theoretical Statistics effective June 15, 1976

APPOINTMENTS

Docket Appointments

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am. I.</u>		<u>Other</u>	
	M	F	M	F	M	F	M	F	M	F	M	F
April only	7											
May through												
April	65	8	3		1		1		1			
Non-docket appointments												
April only	12	5					1					
May through												
April	334	153	10	4	6	1	16	6	4	1	10	3

1. Jimmy L Ozburn as Professor and Head Horticultural Science and Landscape Architecture beginning July 1, 1976 at the rate of \$36,000 Term AP and \$4,000 Term AT administrative augmentation
2. David W Hayden as Associate Professor Veterinary Biology July 1, 1976 to June 30, 1979 at the rate of \$26,500 Term AC (this appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial three year term)
3. Ronald T Schuler as Associate Professor Agricultural Engineering July 1, 1976 to June 30, 1979 at the rate of \$23,400 Term AC (this appointment is subject to a special contract calling for a decision on or before April 15, 1978 with respect to continuing this appointment beyond the initial three year term)
4. Allen E Bergin as Visiting Professor Social Psychological and Philosophical Foundations of Education Hill Family Foundation Funds March 16 to June 15, 1976 at \$11,000 Term CT (\$33,000 B rate)
5. Donald S L Cardwell as Professor Mechanical Engineering Hill Family Foundation Funds March 16 to June 15, 1976 at the rate of \$32,595 Term BT

6. Karl O Christiansen as Visiting Professor Criminal Justice Studies
March 16 to June 15, 1976 at \$9,000 Term CT (\$27,000 B rate)

7. Stanley G Williamson as Visiting Associate Professor School of
Mathematics March 16 to June 16, 1976 at the rate of \$19,800 Term BT

Mary A Anderson as Pharmacist Boynton Health Service March 1 to June 30,
1976 at the rate of \$15,936 Term AS

Kenneth N Francis as Project Manager Administrative Data Processing
Department February 23 to June 30, 1976 at the rate of \$26,400 Term AS

Stephen D Gordon as Adjunct Professor Law School March 16 to June 15,
1976 at \$4,500 Term CTH48 (\$28,000 B rate)

Faith L Ohman as Adjunct Professor Law School March 16 to June 15, 1976
at \$3,000 Term CTH36 (\$25,000 B rate)

John L Powers as Adjunct Professor Law School March 16 to June 15, 1976
at \$3,000 Term CTH36 (\$25,000 B rate)

Gabriel L Rapatz as Adjunct Professor Animal Science January 1 to
April 30, 1976 at \$6,160 Term CTH66 (\$28,000 A rate)

PROMOTIONS AND TRANSFERS

Harold E Dziuk Professor Veterinary Biology at \$32,175 Term AP to
serve in addition as Acting Chairman at the rate of \$2,085 Term AT
administrative augmentation March 16 to June 30, 1976

Anatoly S Liberman from Visiting Associate Professor Scandinavian
Hill Family Foundation Funds without salary September 16 to December 16,
1975 and the rate of \$17,100 Term BT December 16, 1975 to June 15, 1976
to Associate Professor German and Northwest Languages and Area Studies
Center at the rate of \$21,000 Term BP beginning September 16, 1976

John C Schlotthauer from Associate Professor and Acting Chairman
Veterinary Biology at \$24,250 Term AP and \$2,425 Term AT administrative
augmentation to Associate Professor at the rate of \$24,250 Term AP
beginning March 16, 1976

Gary L Sheldon from Administrative Fellow II College of Agriculture -
Administration at \$14,251 Term AT to Assistant to the Dean at \$6,000 Term CT
(\$22,000 Term AT and \$2,000 Term AT administrative augmentation) January 1
to March 31, 1976 and to Assistant Provost for Student Affairs and Associate
Professor - Waseca at the rate of \$22,000 Term AP beginning April 1, 1976

Catherine A Holm from Scientist Trainee Surgery at \$14,733 Term AS to
Scientist at the rate of \$15,260 Term ASH92 (\$16,587 A rate) January 1
to June 30, 1976

David M Schwamm from Employee Benefits Manager Employee Benefits at
\$17,868 Term AS to Employee Benefits Operations Manager at the rate of
\$19,320 Term AS November 1 to December 31, 1975 and the rate of \$20,170
Term AS January 1 to June 30, 1976

Charles H Self from Principal Engineer Physical Plant at the rate of \$24,432 Term AS July 1 to December 31, 1975 and the rate of \$25,507 Term AS January 1 to June 30, 1976 to Assistant Director Physical Plant, Structures and Projects at the rate of \$25,409 Term AS November 1 to December 31, 1975 and the rate of \$26,527 Term AS January 1 to June 30, 1976

C L Silbernack from Assistant Scientist Hormel Institute at \$12,060 Term AS to Scientist at the rate of \$17,868 Term AS November 16 to December 31, 1975 and the rate of \$18,654 Term AS January 1 to June 30, 1976

David R Swanson from Employee Benefits Manager Employee Benefits at \$19,320 Term AS to Employee Benefits Programs Manager at the rate of \$20,892 Term AS November 1 to December 31, 1975 and the rate of \$21,811 Term AS January 1 to June 30, 1976

Robert A Williams from Senior Systems Software Programmer Trainee University Computer Center at \$16,587 Term AS to Senior Systems Software Programmer at the rate of \$17,251 Term AS April 1 to June 30, 1976

Byron Egeland Professor Psychoeducational Studies at \$19,300 Term BP to serve as Professor Institute of Child Development for 19% of time without change in salary rate or term for the spring quarter of 1975-76

Joseph E Schwartzberg Professor Geography at \$22,500 Term BP to serve as Professor School of Public Affairs - Quigley Center for 25% of time without change in salary rate or term for the spring quarter of 1975-76

Harlan Smith Professor Economics at \$18,600 Term BP to serve as Professor School of Public Affairs - Quigley Center for 25% of time without change in salary rate or term for the spring quarter of 1975-76

Barry C Feld Associate Professor Law School at \$22,500 Term BP to serve as Associate Professor Criminal Justice Studies for 50% of time without change in salary rate or term for the spring quarter of 1975-76

Manuel P Guerrero Associate Professor and Chairman Chicano Studies at \$21,700 Term BC and \$1,500 Term BT administrative augmentation to serve as Associate Professor Criminal Justice Studies for 47% of time without change in salary rate or term for the spring quarter of 1975-76

Clifton D Hollister Associate Professor School of Social Development Duluth at \$26,287 Term AP to serve in addition as Associate Professor School of Public Health without change in salary rate or term February 16 to June 30, 1976

Gary W Wynia Associate Professor Political Science at \$16,200 Term BP to serve as Associate Professor School of Public Affairs - Quigley Center for 50% of time without change in salary rate or term for the spring quarter of 1975-76

William H Cromell Assistant Professor North Central School and Experiment Station - Grand Rapids at \$17,250 Term AP to serve in addition as Assistant Professor Forest Resources without change in salary rate or term March 1 to June 30, 1976

George Koury Assistant Professor Middle Eastern and Islamic Studies at \$15,500 Term BP to serve as Assistant Professor Humanities Program for 50% of time without change in salary rate or term for the spring quarter of 1975-76

SALARY ADJUSTMENTS

Carl Graffunder Professor School of Architecture and Landscape Architecture from \$11,419 Term BPH75 (\$15,225 B rate) to continue to serve at the rate of \$15,225 Term BP May 1 to June 15, 1976

William R Miles Professor and Extension Forrester and Coordinator of Forestry Extension and Continuing Education Forest Resources and Agricultural Extension Service from \$25,100 Term AP and \$1,000 Term AT administrative augmentation to the rate of \$26,300 Term AP and \$1,000 Term AT administrative augmentation beginning July 1, 1975

Kenneth A Osterberg Professor Laboratory Medicine and Pathology from \$54,648 (\$32,207 Term AP \$22,441 Term AT) to the rate of \$56,832 (\$32,207 Term AP \$24,625 Term AT) beginning January 16, 1976

Gerald A Anderson Senior Scientist School of Physics and Astronomy from \$21,811 Term AS to the rate of \$16,358 Term ASH75 (\$21,811 A rate) February 1 to June 30, 1976

Margaret E Hayes Assistant Director Admissions and Records Office of Admissions and Records, Prospective Students from \$19,406 Term AS to the rate of \$20,972 Term AS February 16 to June 30, 1976

Lawrence R Boies Jr Associate Professor Otolaryngology from \$35,087 (\$21,400 Term AT \$13,687 Term AT) to the rate of \$37,543 (\$21,400 Term AT \$16,143 Term AT) January 1 to June 30, 1976

Erhard L A Haus Associate Professor Laboratory Medicine and Pathology from \$35,087 (\$30,442 Term AT \$4,645 Term AT) to the rate of \$37,543 (\$30,442 Term AT \$7,101 Term AT) January 1 to June 30, 1976

Chiung Puh Lee Associate Professor Physiology from \$16,692 Term ATH75 (\$22,256 A rate) to the rate of \$11,128 Term ATH50 (\$22,256 A rate) February 1 to June 30, 1976

John E Mathers Clinical Associate Professor of Obstetrics School of Medicine - Duluth from \$3,000 Term ATH10 (\$30,000 A rate) to without salary January 1 to June 30, 1976

LEAVES OF ABSENCE

Wolfgang K Giloi Professor Computer Information and Control Sciences leave without salary May 16 to June 15, 1976 to serve as Visiting Professor at the University of Berlin

John C Hause Professor Economics 50% time leave without salary March 16 to June 15, 1976 to do independent research

Hosni N Iskander Professor School of Architecture and Landscape Architecture continuation of leave without salary March 16 to June 15, 1976 to carry out professional activities

Iver Bogen Associate Professor Psychology Duluth leave without salary September 16 to December 15, 1976 to finish writing article dealing with the use of sexual vernacular and to attend one training session in the area of human sexual counseling

Eva C Keuls Associate Professor Classics leave without salary for 1976-77 to serve as Fellow of the Netherlands Institute for Advanced Study in Wassenaar

J Ian Richards Associate Professor School of Mathematics leave without salary March 16 to June 15, 1976 to teach at the University of Vienna

Gerald A Sanders Associate Professor Linguistics leave without salary December 16, 1976 to March 15, 1977 for research

SABBATICAL FURLOUGHS

Orval T Driggs Jr Professor and Chairman Division of Social Sciences Morris sabbatical furlough August 16 to December 15, 1976 and March 16 to June 15, 1977 to read a backlog of monographs in European History and for professional renewal

V W Greene Professor School of Public Health sabbatical furlough September 1, 1976 to August 31, 1977 to study and do basic and historical research in the area of Sanitation and Public Health with particular emphasis on "Ancient precedents of modern sanitary concepts" with the majority of time to be spent on the Twin Cities Campus and visits to other universities and health departments with possible time to be spent in Israel and the Middle East

Lewis D Levang Professor English Duluth sabbatical furlough March 16, 1977 to March 15, 1978 to continue work on Shakespeare's Troilus and Cressida and to show how the comic-satirical style of the play allows Shakespeare to express his attitude toward the Trojan War with time to be spent in Duluth and Washington, D.C.

David J Merrell Professor Zoology sabbatical furlough for 1976-77 to write a book on ecological genetics, addressing particularly the question of the adaptive significance of the genetic polymorphism so prevalent in natural populations with time to be spent at the Department of Zoology, University of Florida and institutions in Great Britain and Europe

Wayne W Welch Professor Social, Psychological and Philosophical Foundations of Education sabbatical furlough for 1976-77 to complete a six-year research and evaluation project for the National Science Foundation and to study attitude assessment and decision processes as viewed by psychologists and operations researchers with time to be spent at the University of Washington

John Winckler Professor School of Physics and Astronomy sabbatical furlough for 1976-77 to continue theoretical study in the fields of electrodynamics, plasma physics, and the physics of the magnetosphere with time to be spent at a number of foreign and American research centers

Onwuchekwa Jemie Associate Professor English and Afro-American Studies sabbatical furlough for 1976-77 and a leave of absence without salary for 1977-78 to do research in Igbo oral poetry with time to be spent in Nigeria

Ellen Ordway Associate Professor Division of Science and Mathematics Morris sabbatical furlough for 1976-77 for study and research on prairies in Minnesota, Colorado State University at the Center for Grasslands Study of the International Biological Program headquarters and Montana State University and to continue research on biology of bees in Arizona with time to be spent working at the ARS Laboratory of Bee Research in Tucson, Arizona

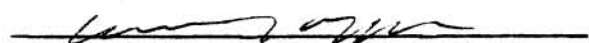
Lonnie J Durham Assistant Professor English sabbatical furlough for 1976-77 for study and travel in England and the continent and to prepare a book manuscript

Judith A Overmier Assistant Professor and Curator Bio-Medical Library sabbatical furlough for 1976-77 to study the preservation of library materials, to write an historical review on education for medical rare book librarianship and to prepare a biography of Murray Gottlieb and History of the Gottlieb award with time to be spent in Massachusetts, Hawaii, Chicago and the University of Minnesota

NONCAMPUS SERVICE REQUESTS

APRIL, 1976

As Vice President for Academic Affairs, and on behalf of the President, I have examined the noncampus service requests and certify that all requests conform to the Board of Regents policies on Consulting and Outside Work, and Outside Affiliations, and the appropriate administrative policies relating to noncampus service professional and consulting activity. All are recommended for approval.


Vice President, Academic Affairs

INSTITUTE OF AGRICULTURE, FORESTRY AND HOME ECONOMICS

B. E. Youngquist, Professor and Superintendent, Northwest Experiment Station
Professional services for the Environmental Quality Conference, as a representative of the 7th Congressional District.

INSTITUTE OF TECHNOLOGY

- + Howard Ted Davis, Professor, Chemical Engineering and Materials Science
Professional services for the Argonne National Laboratory, as a consultant on the problem of thermodynamic and transport processes in reactor fuel pins.
- + Mahmoud Riaz, Associate Professor, Electrical Engineering
Professional services for Dennis R. Holloway, Architect, as an advisor in connection with the solar heating of the proposed Bicentennial Solar Pavilion for the Arts.
- + Otto H. Schmitt, Professor, Electrical Engineering
Professional services for Parks Electronics Laboratory, as a consultant on medical electronics and medical electronics equipment and systems.

COLLEGE OF AGRICULTURE

- + Sagar V. Krupa, Assistant Professor, Plant Pathology
Professional services for the Environmental Division of the Westinghouse Corporation, as an evaluator of the testimony to the Division of Natural Resources of Montana concerning power plant sites.

COLLEGE OF BIOLOGICAL SCIENCES

- + Victor A. Bloomfield, Professor, Biochemistry
Professional services for the National Institutes of Health, as a reviewer of grants for Study Section, BBC-B.

COLLEGE OF BIOLOGICAL SCIENCES (CON'T)

Alan B. Hooper, Professor, Genetics and Cell Biology
Professional services for the Pesticides Task Force of the Environmental Quality Control Council of the State of Minnesota, as a member of the Force, charged with hearing testimony on pesticide legislation and usage.

- + Charles W. Huver, Associate Professor and Curator of Fishes, Bell Museum of Natural History
Professional services for the City of St. Paul, as the preparer of a report on the environmental hazards of nuclear reactors.
- + Joseph R. Lakowicz, Assistant Professor, Freshwater Biological Institute
Professional services for the Sadtler Research Laboratories, as an advisor on improving the methods of collecting fluorescence spectra and other related matters.
- + Irwin Rubenstein, Professor, Genetics and Cell Biology
Professional services for the Field Enterprises Educational Corporation, as a member of the World Book Encyclopedia Committee of consultants in biology.

John R. Sheppard, Associate Professor, Dight Institute (GCB)
Professional services for the Leukemia Task Force, as a member of the Science Advisory Board; and for the Hereditary Ataxia Foundation, as a scientific advisor.

- + John R. Tester, Professor and Acting Head, Ecology and Behavioral Biology
Professional services for the International Bank for Reconstruction and Development (World Bank), as a consultant on the environmental impact of banking practices.

John M. Wood, Professor and Director, Freshwater Biological Institute
Professional services for the National Academy of Science's National Research Council, as a member of the Pollution Assessment Committee.

COLLEGE OF BUSINESS ADMINISTRATION

- + Roger Schroeder, Associate Professor, Management Sciences
Professional services for St. Mary's College, as a consultant on the development of a planning, management, and evaluation system for the college.

CONTINUING EDUCATION AND EXTENSION

- + Hubert Merrell Arnold, Associate Professor, Continuing Business Education
Professional services for the Bondhus Tool Company, as a consultant to establish a management and personnel training program and to revise employee compensation, performance standards; and incentive programs.

Ronald J. Severson, Assistant Professor, Project Newgate
Professional services for the Governor's Commission on Crime and Prevention, as a member of the group to review Minnesota's juvenile justice system and to advise the Governor's Crime Commission on crime prevention and control in matters relating to juvenile justice.

COLLEGE OF EDUCATION

- + John C. Manning, Professor, Curriculum and Instruction
Professional services for Sterling Community Schools, as a consultant to supervise graduate students who are involved incidentally in the conduct of an intermediate grade reading assessment study; and for the Minneapolis Public Schools, as a consultant on the implementation and operation of a Title I Reading program in the elementary schools.
- + Jacqueline Shick, Associate Professor, Physical Education, etc.
Professional services for the Metropolitan Council of the Twin Cities Area, as an assistant in determining the test which should be administered in the selection process for police officers.

HEALTH SCIENCES

- + Donald E. Barber, Professor, Environmental Health, Public Health
Professional services for Northern States Power Company, as a consultant on radiation measurements.
- + Jacob E. Bearman, Professor, Biometry
Professional services for Cardiac Pacemakers, Inc., as a consultant to Mr. Eli Baroda, Clinical Evaluations Coordinator of Cardiac Pacemakers.
- + Henry Blackburn, Professor and Director, Laboratory of Physiological Hygiene
Professional services for Stanford University Medical Center, as a member of the Advisory Council, Heart Attack Prevention Program.
- + James R. Boen, Professor, Biometry
Professional services for Travenol Laboratories, as a biostatistical consultant.

HEALTH SCIENCES (CON'T)

- + Richard G. Bond, Professor, Environmental Health
Professional services for the Bureau of Prisons, as a consultant with the Safety Administrator of the Bureau of Prisons and the Safety Managers in the Federal Correctional Institutions regarding the environmental health and safety requirements of those institutions; and for the National Cancer Institute, as an advisor to the staff of the Research Safety Office regarding safety needs and management practices.
- + Richard S. Crow, Assistant Professor, Laboratory of Physiological Hygiene and the Department of Medicine
Professional services for the Minneapolis YMCA, as a supervisor of an exercise stress test.
- + Thomas E. Cyrs, Jr., Associate Professor and Director, Curriculum Improvement Office
Professional services for the National Dairy Council, as an education consultant.
- + Sharon Lee Danielsen, Assistant Professor, Continuing Hospital and Health Care Education, Public Health Nursing
Professional services for the North Hennepin Community College, as a teacher in a continuing education course on Leadership Styles and Techniques.
- + Charles K. Dashe, Assistant Professor, Medicine
Professional services for the Cedar Pines Nursing Home, as a member of the Utilization Review Committee.
- Daniel J. Dobbert, Assistant Professor, Pharmacy
Professional services for the Associate Chief of Staff for Education, as a consultant on needs assessment, competency assessment, health services delivery research, and competency based education.
- Eric Errickson, Research Associate, Psychiatry
Professional services for the Outreach Community Center, as a behavioral consultant to student supervisors; and for the Minnesota Learning Center, as a member of the Advisory Committee.
- H. Geoffrey Fisher, Assistant Professor and Director, Pharmacy
Professional services for Community Resources for Education, Alternative Treatments, and Evaluation, as a member of the Board of Directors; for the National Association of Minority Medical Educators, as a member of the Executive Board; and for the Task Force on Accreditation of Chemical Dependency Training Programs, as a consultant.
- + Carl Heggstad, Professor, Anatomy
Professional services for CPI & STIMTECH, Inc., as a consultant in educational programs and lecturing.

HEALTH SCIENCES (CON'T)

Jane E. Hodgson, Associate Professor, Obstetrics and Gynecology
Professional services for the Hospital and Physicians Resource Group to the Health Board, Metropolitan Council Pediatric Task Force for Health Board of the Metropolitan Council, as a consultant; and for the Midwest Health Center for Women, as a consultant.

- + John H. Kersey, Associate Professor, Laboratory Medicine and Pathology
Professional services for the United States Public Health Service, as a site visitor for the review of grant applications.

Arthur S. Leon, Associate Professor, Laboratory of Physiological Hygiene
Professional services for the Sons of Norway Foundation, as a member of the Rehabilitation Health Sports Center Working Committee.

- + James W. Maddock, Assistant Professor, Psychiatry
Professional services for Interpersonal Communications, Inc., as a "training associate" to conduct training workshops for professionals who will lead couple communication workshops in agencies, churches, and other community settings.

- + William W. Metcalfe, Assistant Professor, Hospital and Health Care Administration, Public Health
Professional services for the Canadian Hospital Association, as a planner and a conductor of training programs and workshops for Health Care Administrators and Trustees; and for the Tennessee Hospital Association, as a planner and a conductor of training programs and workshops for Health Care Administrators and Trustees.

- + Sharon Ostwald, Instructor, Public Health Nursing
Professional services for the Minnesota Hospital Association, Long Term Care Project, as a consultant for writing interdisciplinary care plans to use in nursing homes throughout the state.

- + Irene G. Ramey, Professor and Dean, School of Nursing
Professional services for San Joaquin County Health Care Services, as a participant in a Consultant Task Force taking a concerted approach to the development of a conceptual framework for nurse staffing in hospitals; and for Nursing Digest, as the editor.

- + James H. Rothenberger, Instructor, Interdisciplinary Studies, Public Health
Professional services for the College of St. Thomas, as an instructor in the Department of Education of a drug education course; and for Drug Education For Youth, as the Vice President of the Board of Directors.

HEALTH SCIENCES (CON'T)

Robert W. Schwanke, Assistant Professor and Director, Interdisciplinary Studies and Associated Programs

Professional services for the Minnesota State Bar Association, as a member of the Committee on Heroin and Controlled Substances; and for the Minnesota Public Health Association, as a member of the Public Affairs Committee.

Lee D. Stauffer, Dean, Administration, Public Health

Professional services for the Advisory Committee on Health Education (a part of the Minnesota Higher Education Coordinating Commission), as Chairman of the committee.

- + Ruth Stryker-Gordon, Assistant Professor, Program in Hospital and Health Care Administration, Public Health
Professional services for the Journal of Nursing Administration, as a consultant for articles on Long Term Care and as an occasional article writer.
- + Robert Veninga, Assistant Professor and Assistant Dean, Administration
Professional services for Midway Hospital, as a consultant for the Midway Hospital Crises Intervention Program.
- + Lawrence C. Weaver, Dean and Professor, Pharmacy
Professional services for DHEW, HRA, National Center for Health Services Research, as a consultant; and for the American Foundation for Pharmaceutical Education, as a member of the Board of Directors.

COLLEGE OF HOME ECONOMICS

- + Willis Kennedy Bright, Jr., Assistant Professor, Center for Youth Development and Research
Professional services for People Builders, Inc. as a consultant on the development of leadership programs for youth and adults.
- + Richard Fowler, Assistant Professor, Family Social Science
Professional services for the Judson Family Center as a marriage and family counselor.
- + James L. Hawkins, Associate Professor, Family Social Science
Professional services as a private practitioner of marriage and family counseling.
- + Richard N. Hey, Professor, Family Social Science
Professional services as a private practitioner of marriage and family counseling.

HEALTH SCIENCES (CON'T)

- + James J. McDonough, Jr., Instructor, Center for Youth Development and Research
Professional services for Mental Health Consultants, Ltd., as a consultant in diagnostic testing and report writing, therapeutic intervention, and various psychological services; and for the Alfred Adler Institute of Minnesota, as the Associate Dean and the Coordinator of Family Education.
- + Gerhard Neubeck, Professor, Family Social Science
Professional services as a private practitioner of marriage counseling and psychotherapy.

LAW SCHOOL

- + J. Morris Clark, Associate Professor, Law
Professional services for Continuing Legal Education as a lecturer.
Richard J. Clendenen, Professor, Office of Delinquency Control
Professional services for the Minnesota Supreme Court, as a provider of technical guidance to the staff engaged to carry out the work of the Study Commission on the Juvenile Court and as a member of that Commission.

COLLEGE OF LIBERAL ARTS

- John S. Adams, Associate Professor, Geography and Public Affairs
Professional services for the Association of American Geographers, as Secretary of the association.
- + Phipps Arabie, Assistant Professor, Psychology
Professional services for Mathematical Models of Social Structure and Process, as a consultant and collaborator on research and authorship of articles.
Muhammad A. R. Barker, Professor and Chairman, South Asian Studies
Professional services for the American Institute of Pakistan Studies, as a member of the Board of Trustees.
- + Ellen Berscheid, Professor, Psychology
Professional services for the Personnel Decisions Research Institute, as a member of the Board of Trustees; and for the Journal of Personality and Social Psychology, as the Topic Editor.
- + Thomas J. Bouchard, Jr., Professor, Psychology
Professional services for the Control Data Corporation, as a consultant on small group problem-solving.

COLLEGE OF LIBERAL ARTS (CON'T)

- John E. Brandl, Professor and Director, School of Public Affairs
Professional services for the United States Catholic Conference, as a periodic consultant on the Catholic Church's observance of the U.S. Bicentennial; and for Policy Analysis, as a member of the Editorial Board.
- + Michael Dennis Browne, Associate Professor, English
Professional services for the Poetry in the Schools Program, as a conductor of poetry writing classes.
- + Oswald Brownlee, Professor, Economics
Professional services for the Institute of Health Economics, as a consultant.
- James N. Butcher, Professor, Psychology
Professional services for the Ramsey County Department of Corrections, as a consultant on delinquent children.
- + John P. Campbell, Professor, Psychology
Professional services for the American Psychological Association, as an editor for Journal of Applied Psychology.
- + William D. E. Coulson, Assistant Professor, Classics
Professional services for the Southwest Community School, as a teacher of courses in Greek and Roman mythology and art.
- + Everette E. Dennis, Assistant Professor, Journalism and Mass Communications
Professional services for the West Publishing Company, as an editorial advisor for communication series.
- + Vernon T. Devine, Assistant Professor, Psychology
Professional services for the Commissioner of Public Welfare, as a member of the Review Board for Anoka State Hospital.
- Bruce T. Downing, Associate Professor, Linguistics
Professional services for the Center for Applied Linguistics/ERIC Clearinghouse, as an ERIC/CLL evaluator, reading and categorizing documents.
- Marcia M. Eaton, Associate Professor, Philosophy and Cross-Disciplinary Studies
Professional services for the American Society for Aesthetics, as a member of the Board of Trustees.
- + Irving E. Fang, Professor, Journalism and Mass Communications
Professional services for ABC News, as a designer and (on election night) a manager of the reporting system for the House of Representatives.
- + Robert Fulton, Professor, Sociology
Professional services for Insight Production, as a consultant on audio cassette tapes.

COLLEGE OF LIBERAL ARTS (CON'T)

- + Donald M. Gillmor, Professor, Journalism and Mass Communication
Professional services for the West Publishing Company, as a member of the Editorial Advisory Board.
- Irving I. Gottesman, Professor, Psychology
Professional services for the Society for the Study of Social Biology, as the honorary Vice President.
- + Samuel K. Haroldson, Assistant Professor, Communication Disorders
Professional services for the Veterans Administration Hospital, as a consultant in speech pathology.
- + Samuel H. Kernell, Assistant Professor, Political Science
Professional services for the University of California Extension as a grader of correspondence papers for courses written while at Berkeley.
- Anne O. Krueger, Professor, Economics
Professional services for the Korea Development Institute-Harvard Institute for International Development, as a researcher.
- + Robert T. Kudrle, Assistant Professor, School of Public Affairs, Quigley Center
Professional services for the Anti-trust Division of the Department of Justice, as a preparer of case and testimony in the Division's suit, U.S. vs. International Harvester and Steiger Tractor.
- + Mark H. Landa, Instructor, Linguistics
Professional services for the International Institute of Minnesota, as a teacher of English as a second language.
- + Kinley Larntz, Assistant Professor, Applied Statistics
Professional services for Minnesota Systems Research, Inc., as a statistical consultant for personnel interaction investigation, and on analysis of proposal rating data.
- Richard D. Leppert, Assistant Professor, Humanities Program
Professional services for the Research Center for Musical Iconography, as a consultant on activities of the Research Center in relation to the Répertoire International d'Iconographie Musicale (RIdIM), research direction, method, etc.
- Errett W. McDiarmid, Professor and Director, Library School and Graduate School Fellowship Office
Professional services for the James J. Hill Reference Library, as a member of the Board of Trustees.
- Malcolm H. Myers, Professor, Studio Arts
Professional services for the Minnesota Museum of Art, as a member of the Board of Trustees

COLLEGE OF LIBERAL ARTS (CON'T)

Arthur Naftalin, Professor, School of Public Affairs
Professional services for the Farmers and Mechanics Bank, as a member of the Board of Directors; for the Academy for Contemporary Problems, as a technical consultant; and for Hammel, Green, and Abrahamson (Architecture firm), as an advisor on urban problems connected with the planning of a multi-purpose sports facility in Minneapolis.

Peter H. Robinson, Associate Professor, French and Italian, Honors Division
Professional services for the Council of International Educational Exchange, as the Chairman of the Rennes Study Abroad Committee; and for the Twin Cities Institute for Talented Youth, as a member of the Board of Directors.

Betty Wallace Robinett, Professor and Director, Linguistics
Professional services for the Association of Teachers of English as a Second Language of the National Association for Foreign Student Affairs, as the Chairman-Elect of ATESL.

Nancy J. Rohde, Assistant Professor, Library School
Professional services for the Association of American Library Schools, as the Secretary-Treasurer of the organization.

- + Herman Rowan, Professor, Studio Arts
Professional services for the Art Lending Gallery, as a selector of art work for exhibitions.
- + Joel Samaha, Associate Professor, Criminal Justice Studies
Professional services for the Encyclopedia Britannica, as a consultant on law and society publications for schools.
- + Roberta G. Simmons, Associate Professor, Sociology
Professional services for the Child Development Foundation Advisory Board, as a consultant on the monitoring of evaluation research for and about children.
- + Constance A. Sullivan, Assistant Professor, Spanish and Portuguese
Professional services for the Educational Testing Service as an evaluator of the College Level Advanced Placement written examinations in Spanish literature.
- + John L. Sullivan, Assistant Professor, Political Science
Professional services for Sage Publications, Inc. as a member of the Editorial Board; and for Geron-X Publishers, as an editor for the journal, Political Methodology.
- + Russell Thornton, Associate Professor, American Indian Studies
Professional services for the National Institute of Mental Health, as a member of the Social Problems Research Review Committee.

COLLEGE OF LIBERAL ARTS (CON'T)

- + Daniel B. Wackman, Associate Professor, Journalism and Mass Communication
Professional services for Interpersonal Communication Programs, Inc., as a consultant on research regarding marital and communication processes, materials for the company's product line, and marketing and management policies.
- + W. Dixon Ward, Professor, Communication Disorders
Professional services for the Air Transport Association of America, as a consultant on matters involving the effect of noise on health and welfare.
- + E. W. Ziebarth, Professor, Speech-Communications
Professional services for WCCO Radio; as an educational and public service consultant.

UNIVERSITY LIBRARIES

- Paul Berrisford, Associate Professor, Library
Professional services for the American Library Association, as the Secretary of the Technical Services Directors of Large Research Libraries.
- + Maxine B. Clapp, Assistant Professor, Special Collections -- University Archives
Professional services for the University of Minnesota's National Education Association's Grant for Women's History Sources Survey, as a member of the Advisory Board; and for the Minnesota Historical Society, as a member of the State Historical Records Advisory Board.
- + David John Klaassen, Research Fellow, Social Welfare History Archives
Professional services for Bethel College, as a teacher of a course on U.S. history.

UNIVERSITY COLLEGE

Marjorie Kay Cowmeadow, Instructor, Inter-College Program
Professional services for the St. Paul Open School, as a consultant on Physical Education and as a member of the Advisory Council and of the Executive Committee of the Advisory Council.

COLLEGE OF VETERINARY MEDICINE

- + John F. Anderson, Associate Professor, Veterinary Clinical Sciences
Professional services for the National Vitamin Company, as a consultant on calf rearing problems associated with milk replacer.

COLLEGE OF VETERINARY MEDICINE (CON'T)

- + Mahesh C. Kumar, Research Associate, Veterinary Biology
Professional services for the Mile High Turkey Hatchery, as a consultant.
- + George W. Mather, Professor, Veterinary Clinical Sciences
Professional services for the Gaines Dog Research Center, as a consultant.
- + Glen H. Nelson, Professor, Veterinary Clinical Sciences
Professional services for the Minnesota Board of Examiners, as the Executive Secretary of the group.
- + Benjamin S. Pomeroy, Professor, Veterinary Biology
Professional services for the Minnesota Turkey Growers Association, as Chairman of the Minnesota Breeder Hen Committee and as a contributor to the monthly Gobbles magazine.

Clarence M. Stowe, Professor, Veterinary Clinical Sciences
Professional services for the Upper Midwest Biomedical Research Associates, as a consultant on Toxicology and Pharmacology as related to veterinary problems; and for National Formulary, as an advisor on veterinary drugs and pharmaceuticals in the National Formulary; for the Council on Biological and Therapeutic Agents, as a consultant for AVMA policies concerning drugs and therapeutic agents; for the Food and Drug Administration, as a consultant on veterinary drugs; and for Wendt Laboratories, as a consultant on Pharmacological and Toxicological experiments on large and small animals.

OFFICE FOR STUDENT AFFAIRS

- Ellen L. Betz, Associate Professor of Psychology, Student Counseling Bureau
Professional services for the Journal of Vocational Behavior, as a member of the Editorial Board.
- + Sandra L. Davis, Assistant Professor, Student Counseling Bureau
Professional services for Psyche, Inc., as a consultant, program planner, and workshop organizer.
- Lois J. Fieldler, Assistant Professor of Educational Psychology, Student Counseling Bureau
Professional services for the Minnesota College Personnel Association, as the President of the organization.
- + Robert T. Flint, Associate Professor, Student Counseling Service
Professional services for various law enforcement agencies throughout Minnesota and the United States and Canada, as a psychological evaluator of potential police officers; for Mt. Olivet Rolling Acres, as a consultant for staff and parents of retarded residents regarding behavior modification; and for the Kenney Rehabilitation Institute, as a lecturer on personality and behavior modification.

OFFICE OF STUDENT AFFAIRS (CON'T)

- + Jo-Ida Hansen, Assistant Professor of Psychology, Student Counseling Bureau
Professional services for the Roche Psychiatric Service Institute, as a developer of an Interpretative Report for the Strong-Campbell Interest Inventory.
- + Rodney G. Loper, Professor of Psychology, Student Counseling Bureau
Professional services for Progress Valley, Inc., as a psychological consultant for a testing and treatment program.
- Alton L. Raygor, Professor of Educational Psychology, Student Counseling Bureau
Professional services for the ERIC Reading Center, as a document evaluator.
- + Anne Thorsen Truax, Director and Instructor, Minnesota Women's Center
Professional services for the Danforth Foundation, as a member of the Reading Committee, Danforth Graduate Fellowships for Women; for the Bush Foundation, as an interviewer of candidates and an evaluator of grants; and for Advise and Consult, Inc., as a consultant on programs, conferences, etc.

ADMINISTRATION

- + William J. Craig, Assistant Director and Instructor, Center for Urban and Regional Affairs
Professional services for Mackall, Crounse, and Moore, as a consultant to prepare a written statement on the extent of the Minneapolis-St. Paul "commercial zone."
- Martin L. Snoke, Assistant Vice President and Professor of Educational Psychology, Student Affairs
Professional services for the Minnesota Educational Relations Committee, as Secretary; and for the National Association Student Personnel Administrators, as a member of the Regional Advisory Committee.

UNIVERSITY OF MINNESOTA, CROOKSTON

- + Ervie L. Glick, Chairman, Assistant Professor, General Education Division
Professional services for Moorhead State University, as a teacher of a graduate course in Education.
- + Cleon M. Melsa, Assistant Professor, General Education Division
Professional services for Widseth, Smith, Nolting and Associates as a conductor of water sample tests.
- + Donald G. Sargeant, Associate Professor, Academic Affairs
Professional services for StairMaker, Inc., as a management consultant in the development and marketing of prefab stairways.

UNIVERSITY OF MINNESOTA, CROOKSTON (CON'T)

- + Bernard J. Selzler, Assistant Professor, General Education Division
Professional services for the Continuing Education Division of Moorhead State University, as a teacher of a graduate class in the teaching of composition.
- + Gretchen Starks, Instructor, General Education Division
Professional services for the Crookston Public Schools Adult Basic Education Program, as a reading teacher.

UNIVERSITY OF MINNESOTA, DULUTH

- + John E. Adams, Associate Professor, Geography
Professional services for Chapman College, as a teacher of an introductory course in geography.
- + John W. Boyer, Jr., Associate Professor; Business Administration
Professional services for the Bureau of Mediation Services of the State of Minnesota, as an arbitrator in labor-management contract disputes and as an interpreter of federal and state statutes and procedures as required by federal and state regulatory boards.
- + Theodore M. Brey, Assistant Professor, Business Administration
Professional service for the Sanomade Mattress Manufacturing Company, as an Associate Director and a Board participant.
- + Dennis Brissett, Professor and Head, Department of Behavioral Sciences, School of Medicine
Professional services for the Hazelden Rehabilitation Center, as a designer of a survey of controlled drinking behavior among recovered alcoholics, and as an assistant in the development of a research grant to insure continuous funding of on-going research at the Hazelden Foundation.
- + Robert E. Carter, Professor, Microbiology and Biology, School of Medicine
Professional services for the Duluth Clinic and Saint Luke's Hospital, as a consultant in pediatrics.
- + Bernard J. Covner, Associate Professor, Psychology
Professional services for the Miller-Dwan Hospital Foundation as a researcher.
- + Donald M. Davidson, Jr., Professor, Geology
Professional services for the Exxon Corporation as a consultant in geology.
- + Robert H. Evans, Associate Professor, Philosophy
Professional services for the Minnesota Humanities Commission, as a director of the lecture series on medical ethics.

UNIVERSITY OF MINNESOTA, DULUTH (CON'T)

Pacy Friedman, Associate Professor, Communicative Disorders
Professional services for the Professional Standards Review Organization in the State of Minnesota, as a member of the group to develop and modify norms for the area of audiology, to develop review mechanisms to be used for peer assessment, and to change and revise national guidelines.

- + Burton Galaway, Instructor, School of Social Development
Professional services for the Chisholm House (Woodland Hills), as a developer and an implementer of procedures to evaluate the program of a group home being established by Woodland Hills.
- + John T. Hatten, Professor, Communicative Disorders
Professional services for the Comprehensive Evaluation Clinic of Miller-Dwan Hospital, as a consultant in speech pathology; for The Learning Board, as a member of the Advisory Board; and for Range Center, Inc., as a consultant.

- + Ash McClure Hawk, Associate Professor, Communicative Disorders
Professional services for the American Cancer Society, as a consultant on Professional services and as a Board member; for the Nat G. Polinsky Memorial Rehabilitation Center, as a diagnostic consultant and as a coordinator of services; and for the Journal of Speech and Hearing Research, as a reviewer of manuscripts submitted for publication.

- + A. Dean Hendrickson, Associate Professor and Director, Master of Education Degree Program and Secondary Education
Professional services for the State Department of Education as an evaluator of proposals, as a copy editor, and as a provider of in-service assistance for teachers.

Hyung K. Kim, Professor and Director of Graduate Studies, Business Administration

Professional services for the Miller-Dwan Hospital, as a member of the Board of Directors; and for the United Way of Greater Duluth, Inc., as a member of the Board of Directors.

- + J. Clark Laundergan, Associate Professor and Head, Sociology-Anthropology
Professional services for the Hazelden Foundation, as a researcher on patients who have used alcohol following treatment, as an assistant in the development of research grants, and as a consultant on evaluation procedures.

- + Patrick D. McDonough, Assistant Professor and Head, Theatre
Professional services for the Minnesota Power and Light Company, as a television and radio commercial spokesman.

Dale W. Olsen, Associate Professor and Coordinator, Urban Studies Program and Political Science
Professional services for the Duluth Charter Commission, as a member the group; and as a member of the Site Evaluation Committee of the Minnesota EQC.

UNIVERSITY OF MINNESOTA, DULUTH (CON'T)

Robert F. Pierce, Professor and Head, Communicative Disorders
Professional services for the Professional Standards Review Organization in the State of Minnesota, as a consultant; for the Mayor's Committee on Employment of the Handicapped, as a consultant; for the Minnesota Council for the Handicapped, as an appointed member; for Range Center, Inc., as a consultant; for the Comprehensive Evaluation Clinic of the Miller-Dwan Hospital, as a consultant in speech pathology; and for the Department of Welfare's Crippled Children's Services, as a consultant in speech pathology.

- + Margaret Sebastian, Instructor, School of Social Development
Professional services for the Undergraduate Curriculum Development Project of West Virginia University, as a curriculum specialist.

Richard O. Sielaff, Professor, Business Administration
Professional services for the State of Minnesota Department of Natural Resources as a member of the Technical Advisory Committee and as a consultant in plans for a statewide recreation and tourist survey.

- + Judith R. Witt, Instructor, Home Economics
Professional services for Science Research Associates, Inc., as a writer of test items for the Betty Crocker Scholarship examination.

UNIVERSITY OF MINNESOTA, WASECA

Herbert Atwood, Instructor, Student Affairs
Professional services for the Minnesota College Personnel Association, as Secretary of the organization.

Neal Ray Diltz, Instructor, Student Affairs
Professional services for Minnesota School Counselors, as Treasurer of the group and as a member of the Post High School Relations Committee.

Edward C. Frederick, Provost and Professor, University of Minnesota Technical College
Professional services for the National Association of Colleges and Teachers of Agriculture, as Vice President (President Elect) during 1975-76; as President during 1976-77; and as Past President and as a member of the Board of Directors during 1977-78.

- + John M. Lindner, Assistant Professor, Learning Resource Center
Professional services for the City of Waseca, as a First Ward Councilman.

Stanley Dicus Nelson, Instructor, Biology - Related Education Division
Professional services for the International Congress for Individualized Instruction, as First Vice President (President Elect) during 1975-76; as President during 1976-77; and as Past President during 1977-78.

Thomas C. Yuzer, Instructor, University Relations
Professional services for the Region Nine Community Development Subcommission, as an appointed member; and for the Region Nine Rural Development Subcommission, as a resource person.