

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

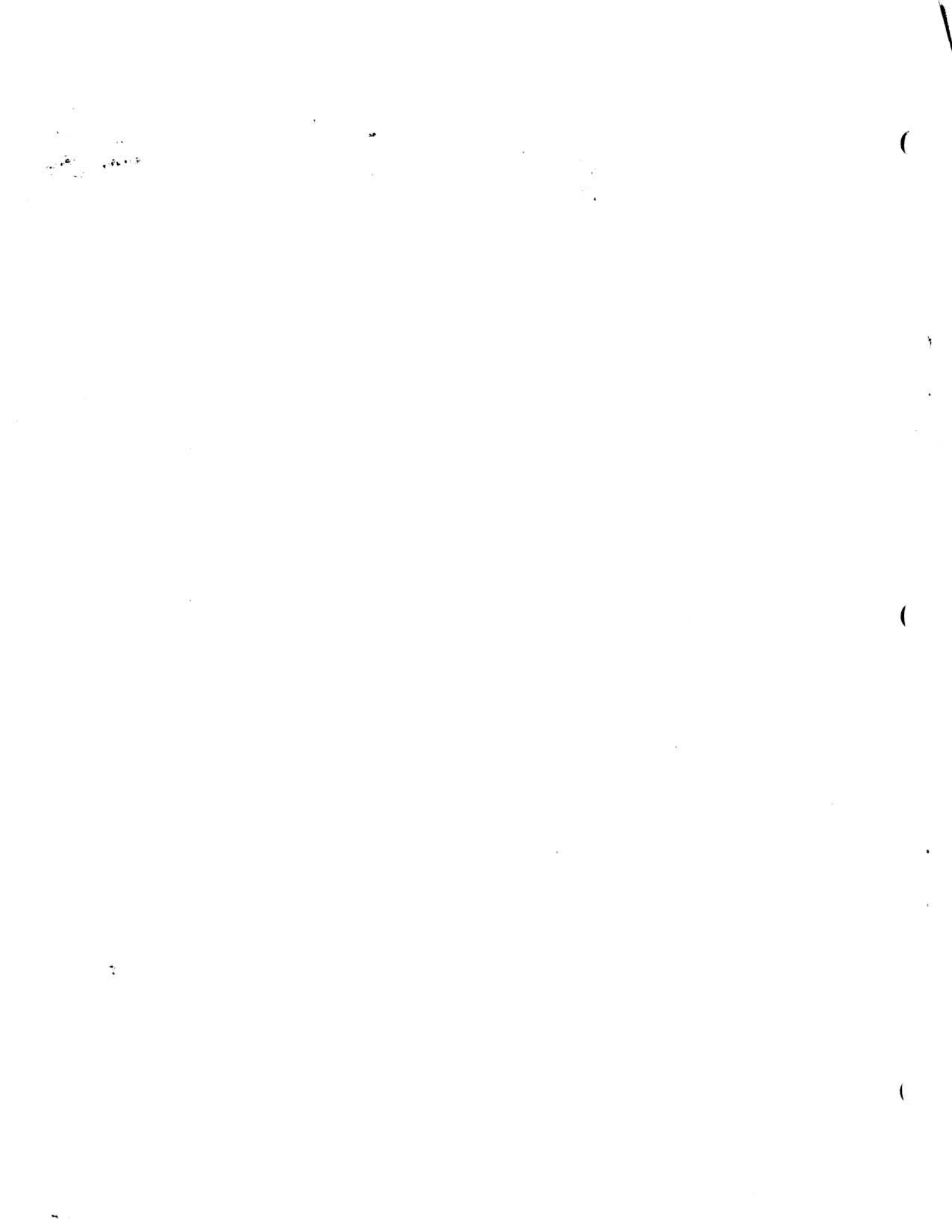
and

REGENTS COMMITTEE MEETINGS

November 13-14, 1975

Office of the Board of Regents

220 Morrill Hall



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

November 13 - 14, 1975

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

MINUTES

November 13, 1975

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, November 13, 1975, at 1:25 p.m. in Room B-12, Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Rauenhorst, Sherburne, and Thrane.

Staff present: President Magrath; Vice President Brinkerhoff; Messrs. Bridges, Brown, Heller, Hewitt, Preston, and Wilson.

Student Representatives present: Mark Alness and Peter Bugbee.

INVESTMENTS

Vice President Brinkerhoff reviewed the Investment Activity Report for the month of September 1975.

Vice President Brinkerhoff distributed copies of a report entitled "Social Responsibility in Investments" which is to be discussed at the December meeting.

CHECKING ACCOUNT AT MARQUETTE NATIONAL BANK

On the recommendation of the Department of Audits and the Vice President for Finance, the Committee voted unanimously to recommend approval of the following Resolution:

Resolved, that the appropriate administrative officers be authorized to establish a checking account in the Marquette National Bank at University, 718 Washington Avenue S.E., Minneapolis, as a depository of the Concerts and Lectures Contingent Fund to be used to expedite refunds to patrons in connection with tickets paid for but not delivered; and, that this account shall be known as Regents of the University of Minnesota Concerts and Lectures Contingent Fund; and,

Resolved further, that the operation of the account shall be under the following conditions:

That the Vice President for Finance or the Treasurer may designate

the signatures which shall be authorized to withdraw funds of this institution from this account and to endorse and deposit in said account checks, certificates of deposit, and drafts payable to this institution. The bank is hereby authorized to honor any and all such instruments so signed; and,

That this account shall be governed by the rules and regulations of the bank covering commercial accounts and by rules and regulations and by laws of the bank now existing, or as hereafter adopted or amended; and,

That this Resolution shall continue in force until express written notice of modification or termination shall have been furnished to the Bank.

REAL PROPERTY TRANSACTIONS

1) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate for the purchase of property at 2551 Franklin Avenue, St. Paul, with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval.

2) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate for the purchase of property at 500 Harvard Street, S.E., Minneapolis, with the understanding that the results of the negotiations will be brought back to the Board of Regents for approval.

3) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate for the purchase of property at 632 Ontario Street, S.E., Minneapolis, with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval.

4) On the recommendation of the Vice President for Finance and the President and pursuant to the Joint Acquisition Agreement approved by the Board of Regents in July 1975, the Committee voted unanimously to recommend that the Board of Regents accept the City of Minneapolis' offer to purchase the following parcels in Hancock and Rice's Addition, as follows:

The Easterly 10 feet of Lot 5 and the Westerly 10 feet of Lot 6, Block 3, together with the right to construct slopes on and remove materials from the Westerly 10 feet of the Easterly 20 feet of Lot 5, Block 3, until December 31, 1980.  
..... \$20,200  
All of Lot 7, Block 3 ..... \$44,000

and the City of Minneapolis' offer to sell the following parcel in the same additon:

The Westerly 17-1/2 feet of the Easterly 27-1/2 feet of Lot 8, Block 3, subject to the City's right to construct slopes on and remove materials from the Easterly 10 feet of the subject 17-1/2 feet until December 31, 1980; and with the understanding that the City will pay all costs of demolition and relocation  
..... \$12,144

STATUS REPORT ON MINNEAPOLIS LAND USE, CIRCULATION FRAMEWORK,  
AND FACILITY UTILIZATION STUDIES

President Magrath advised that the Minneapolis Campus land use and facility utilization study was in the process of completion and the report would be presented to the 1976 Legislature.

A draft of the report will be submitted to the Board of Regents for discussion at the December meeting and for approval at the January meeting.

Vice President Brinkerhoff stated that in analyzing data, the University has found that in terms of space utilization, approximately 200 rooms are presently misclassified. For example, some rooms are used as offices or for student activities but are classified as classrooms.

Vice President Brinkerhoff also advised that the University has been working with the City of Minneapolis Planning staff and an advisory committee of faculty, students and community representatives on a number of issues including the appropriatness of identifying campus boundaries.

CONSTRUCTION CONTRACT AWARD

Vice President Brinkerhoff reported for the information of the committee that the following contract had been awarded:

Parking Lot, University of Minnesota,  
Duluth

The meeting adjourned at 2:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
Faculty and Staff Affairs Committee

MINUTES

November 13, 1975

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, November 13, 1975, at 1:20 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latimer, Latz, Malkerson, Peterson, and Utz.

Staff present: Vice Presidents Bruning, French, Koffler, and Deputy Vice President Hueg; Messrs. Bernard, Darland, Frederick, Imholte, Sahlstrom, Thomas, and Zaidi; and Mrs. Lillian Williams.

PERSONNEL ITEMS

After discussion, the committee voted unanimously to recommend approval of the personnel items as submitted to the committee.

NONCAMPUS SERVICE REQUESTS

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests as presented to the committee.

PERSONNEL - MAYO

Vice President French reported for the information of the committee that Dr. Thomas B. Tomasi, Jr., Professor in the Department of Immunology, Mayo Medical School, had been appointed as the William H. Donner Professor of Immunology.

UNION CONTRACT

Mr. William Thomas, Director of Personnel, asked the committee to approve the ratification of a union contract governing service and support employees. This contract establishes wages, hours and working conditions for 1,300 Civil Service employees on the Twin Cities and Duluth Campus.

After discussion, the committee voted unanimously to recommend approval of the union contract as presented to the committee.



## FACULTY RETIREMENT PLAN

Vice President Bruning and Mr. Harold Bernard, Assistant Director, Employee Benefits, reviewed the present retirement plan offered to faculty members at the University of Minnesota. Background information was presented as well as the evolution of modifications of the plan.

Professor Mahmood Zaidi, Chairman of the Senate Committee on Faculty Affairs, appeared before the committee to explain the study his committee was currently making on the retirement plan, with the hopes that when this study is completed, the Board of Regents would consider any recommendations made by the Senate Committee.

At the conclusion of the discussion, Vice President Bruning advised the committee that he would like to present, at fairly frequent intervals, various other aspects of the fringe benefits program for both academic and civil service staff.

Voted to adjourn at 2:20 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

MINUTES

November 13, 1975

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, November 13, 1975, at 2:30 p.m. in Room B-12 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Krenik, Lee, Latz, Peterson, and Tauenhorst.

Staff present: President Magrath; Vice Presidents Brinkerhoff and Wilderson; Messrs. Darland and Thielen.

Student Representative present: Roxann Goertz.

UMD STUDENT HOUSING

Mr. Tom Thielen, Vice Provost for Student Affairs at Duluth, presented a report on the housing situation at the University of Minnesota, Duluth Campus. He reported that Duluth had approximately 200 additional new students, mainly freshmen, who wanted campus housing but who could not be accommodated in the present campus housing. UMD contracted with two motels, on a short-term basis, for space for students to live. About 155 of the 200 students opted for this arrangement. Indications so far are that there will be no student housing on campus available for the winter quarter, and no new male applications can be accepted.

Vice President Brinkerhoff reported that the University of Minnesota, systemwide, has 7,628 spaces available for students, and so far this year the University has housed 7,608. The 20 spaces vacant are at Morris, who is running 97.8% of occupancy. He stated that there were several ways of approaching the problem at Duluth. One is to build a new dormitory facility, if warranted by long-term enrollment projections. Another alternative to the problem is to renovate two older dormitories at the lower campus which presently are not in use. Vice Provost Robert Bridges indicated that the older dormitories were structurally sound, but there are many deficiencies which would have to be corrected, and that since dormitories are to be self-supporting, the rental income was inadequate to renovate the dormitories. The distance from the older dormitories to the campus is approximately six blocks.

Regent Latz requested that the committee be provided with enrollment figures and corresponding dormitory occupancy rates for the past 15 years, and similar data the University is now using for the future.

The item was presented for information and discussion, and no action was taken by the committee.

PROPOSED SURVEY RE  
MINNESOTA PUBLIC INTEREST RESEARCH GROUP

Vice President Wilderson introduced Dr. Ronald Matross, a research fellow with the Student Life Studies office, who made a report to the committee on the survey being made on the Minnesota Public Interest Research Group (MPIRG). The survey calls for a telephone survey of a random sample of students from the Twin Cities, Morris and Duluth campuses to be conducted over a four day period, starting November 21, 1975 and ending November 25, 1975, with a supplementary mailing to those individuals which cannot be contacted by phone. The survey wishes to address two major issues, one is the student awareness of the MPIRG fee, and the second is student opinion on the future of the MPIRG fee, should it be continued or discontinued, should it be continued in a different form, etc. A report is anticipated for mid-December and the Student Life Studies office feels that the data will be representative of the entire range of student opinion from the three campuses.

In response to a question, Dr. Matross informed the committee that the Waseca and Crookston campuses were not included in the survey because they do not pay the MPIRG fee.

Dr. Wilderson informed the committee that consultations had been held with students, calls were being received by the Student Life Studies office from interested people, and that Dr. Zander had met with representatives of agri-business to discuss the survey.

STUDENT FINANCIAL AID PROGRAM

At the request of the committee, Vice President Wilderson, Assistant Vice President Martin Snoke, and Mr. Sam Lewis, Director of the Student Financial Aids Office, made a presentation to the committee outlining the various financial assistance programs available for students attending the University of Minnesota.

Voted to adjourn at 4:00 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

MINUTES

November 13, 1975

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 13, 1975, at 2:40 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Malkerson, Moore, and Sherburne.

Staff present: Vice President Koffler and Messrs. Abraham, Pearlstein, Tall, and Wilson.

Student Representatives present: John Ciabattari and Lee Felicetta.

DEPARTMENTAL NAME CHANGE

A motion was passed recommending that the Board of Regents approve the proposal of the Vice President for Academic Affairs and the Council of Academic Officers to change the name of the following department in the Institute of Technology:

From: Department of Computer, Information and Control  
Sciences

To: Department of Computer Science

TITLE CHANGES FOR COUNTY EXTENSION AGENTS

The Committee voted unanimously to recommend that the Board of Regents approve the following title changes for County Extension Agents:

- 1) County Extension Director, 2) County Extension Agent, and
- 3) Associate County Extension Agent to replace the titles Extension Agent, Extension Home Economist, Associate Extension Agent and Assistant Extension Agent.

The meeting adjourned.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

MINUTES

November 13, 1975

and

November 14, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday morning, November 13, 1975, in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs Brown, Darland, Sahlstrom, and Wilson.

Student Representatives present: Stephen Morrison and Jeffery Nelson.

MEMORIAL STADIUM - USE BY PROFESSIONALS

President Magrath informed the Committee that a Legislative Select Committee is presently studying several proposals for the building and/or remodeling of facilities for professional sports, and that one proposal would include the remodeling of Memorial Stadium to enhance its use to the University, and to make it available for professional football. The Legislative Committee raised several questions with the University.

President Magrath indicated that approval of the Big Ten Conference to the use of an intercollegiate facility by a professional group was not assured but appeared to be forthcoming.

Assistant Vice President Don Brown presented the proposal to remodel Memorial Stadium and responded to questions.

He indicated that the questions of the Legislative Select Committee dealt with the general attitude of the Board of Regents toward making a remodeled Memorial Stadium available for professional use and more specifically the Regents' attitude toward the sale of liquor in a stadium club and in private boxes during professional games, and the sale of beer in the stadium during professional games.

Questions of a liquor policy during intercollegiate games were raised and after a lengthy discussion, the committee agreed to review the questions at the December meeting.

The committee also received the nominations for members of the Board of Governors for University Hospitals and Clinics. After review and discussion, the committee voted to recommend approval of the following slate of nominees for a three year term, beginning January 1, 1976:

|                    |            |
|--------------------|------------|
| Jo-Anne Lutz       | David Cost |
| Judy Brandenburg   | John Tiede |
| Alfred France, Jr. |            |

A student, Lily Burke, will serve as a student representative for a one year term.

The Committee of the Whole recessed the meeting at 11:50 a.m. and reconvened again at 4:00 p.m. to discuss the higher education governance issue.

\* \* \* \* \*

President Magrath introduced the subject of higher education governance and indicated that he and Regent Sherburne would be appearing before the Senate Education Committee to give responses to thirty-two questions submitted by the committee.

Regent Sherburne introduced a statement as a basis for discussion to arrive at some kind of consensus of the Regents' position on higher education governance in the State of Minnesota.

After discussion of the statement, an amendment was proposed for consideration by the committee for discussion at the Committee of the Whole meeting scheduled for Friday morning.

The Committee of the Whole recessed at 5:15 p.m.

\* \* \* \* \*

The Committee of the Whole reconvened at 8:40 a.m. on Friday morning, November 14, 1975, in the Regents' Room, 238 Morrill Hall.

Regent Sherburne presented the statement entitled "Higher Education Governance" for review, the statement now incorporating the suggested amendments made at the meeting on Thursday.

After discussion, the committee voted unanimously to approve the statement which appears in the minutes of the Board of Regents meeting.

President Magrath introduced the item of the reconsideration of two applications for grants for the Human Sexuality Program which were deferred from the October meeting of the Board of Regents. The request made at the October meeting was that a review of the Program in Human Sexuality be made to the Committee of the Whole at the November meeting.

Vice President French introduced Dr. Donald Hastings, Professor of Psychiatry and head of the executive advisory committee for the Program in Human Sexuality, Dr. N. L. Gault, Dean of the Medical School, and Dr. Richard Chilgren, Director of the sexuality program. Each made a presentation on different aspects of the background, history and importance of the program.

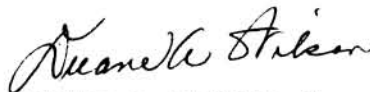
Regent Utz moved approval of the two grant requests. The motion was seconded.

Regent Lee moved to amend the motion, to read: "And, that a committee be appointed by the President to inquire into and study all phases of the SAR program. That this study shall include an indepth review of the so-called hard core pronographic films that are shown, and that the results of the study be reported to the Board of Regents at the April meeting." Regent Peterson seconded the amendment. After discussion, a roll call vote was taken. Secretary Wilson read the roll, and the vote on the amendment to the motion failed by a 7 to 5 vote. Regents Krenik, Lee, Peterson, Rauenhorst, and Thrane favored the amendment.

Regent Sherburne then called for the vote on the original motion to approve the grant requests and the motion was passed. Regents Lee, Peterson and Thrane cast negative votes.

After review, a motion was unanimously passed recommending approval of the Summary of Expenditures for the Office of the President and the Board of Regents Office for the period July 1 to September 30, 1975.

Voted to adjourn at 9:55 a.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

November 14, 1975

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 14, 1975, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Darland, Frederick, Imholte, Odegard, Sahlstrom, Tall, Tierney, and Wilson.

Student Representative present: Michael Unger.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Printed Minutes

Physical Plant and Investments Committee - October 9, 1976  
Faculty and Staff Affairs Committee - October 9, 1975  
Student Concerns Committee - October 9, 1975  
Educational Policy & Long-Range Planning Committee - October 9, 1975  
Committee of the Whole - October 10, 1975  
Board of Regents Meeting - October 10, 1975

REPORT OF THE PRESIDENT

President Magrath reported that the search committee was still at work with the task of recruiting candidates for the position of Dean of the College of Agriculture, and that Dean Jack Merwin of the College of Education had resigned effective June 30, 1976, and that a search committee will be appointed for that deanship. He informed the Board of Regents that the study of student access and tuition rates is continuing, and that the target date for that report is April 15, 1976. Also, the Governor's Task Force on public-educational radio has proposed a possible relationship between the University and Minnesota Public Radio. It is anticipated that the Governor's Task Force will make some judgments regarding public-educational radio in the next few weeks, and the University administration and community will have to make a response. An administrative recommendation will be made to the Board of Regents at a later date.



## REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne moved approval of the following statement:

"As Chairman of the Executive Committee, I have examined and signed the report of the Vice President for Finance, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff at a salary level below \$15,058, and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the report. Documentation is filed supplement to the minutes, No. 21,152.

### GIFTS

After discussion, the Board of Regents voted unanimously to approve the list of gifts as submitted, filed supplement to the minutes, No. 21,153.

### CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, filed supplement to the minutes, No. 21,154.

### APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the list of applications for contracts and grants.

### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne indicated that the Committee of the Whole had held three separate meetings; the first on Thursday morning to discuss the stadium issue. He reported that the committee delayed taking action on the liquor question until the December meeting, at which time a decision will be made.

At the second meeting, the committee discussed the legislative proposals relative to the governance of higher education in the State of Minnesota through a "superboard." The committee voted unanimously to approve the

following statement and submit it to the Board of Regents for final approval:

The Regents of the University of Minnesota make the following statement relative to the legislative proposals which would merge the University of Minnesota, the State University System, the Community College System, and the Minnesota Higher Education Coordinating Commission under a new Higher Education Governance Board:

The Regents believe that Minnesota has an excellent system of higher education providing exceptional opportunities for students, and that the present governance of the systems has been largely effective. However, review of the systems is always in order, and changes, where appropriate, should be made.

The Regents believe that the University of Minnesota, since its inception one hundred and twenty-five years ago, has served the State well. During this period and under the guidance of the Board of Regents, and with the cooperation of faculty, staff, and students, the University has been responsive to the teaching, research, and service needs of the State.

The Regents believe that the cooperation and collaboration that exists between the Private Colleges, the Area Vocational-Technical Institutes, the State University System, the Community College System, and the University of Minnesota through the Higher Education Coordinating Commission is useful. We support the changes which have been made to increase the effectiveness of the Higher Education Coordinating Commission. If there is evidence of unnecessary duplication and overlapping of effort between the systems, we believe that the Higher Education Coordinating Commission can be further developed to deal with those problems.

The Regents pledge their cooperation in the continued analysis and study of the merger proposals and in the support of objectives that are in the best interests of higher education in the State.

The Regents recognize the responsibility of the Legislature to Higher Education in the State and pledge continued and improved efforts to be responsive and to establish clearer lines of communication.

Regent Sherburne reported that on Friday morning a presentation had been made by Drs. Hastings, Gault and Chilgren on the Program in Human Sexuality. The committee voted to recommend approval of the two applications for grants for the Human Sexuality program, which had been deferred at the October meeting.

Regent Sherburne further reported that the committee had reviewed the summary of expenditures for the Office of the President and the Board of Regents Office and the committee voted to recommend approval of the summary.

Also recommended for approval by the committee were the nominations for members of the Board of Governors for University Hospitals and Clinics.

Regent Sherburne moved that the committee report and all recommendations therein be approved. The motion was seconded and unanimously passed. Regent Krenik asked that the record show that even though the recommendations of the Committee of the Whole were approved unanimously by the Board of Regents, and which recommendations included the approval of the applications for Human Sexuality grants, that some Regents, at least one for sure, still had some reservations about the Human Sexuality Program.

REPORT OF THE EDUCATIONAL POLICY AND  
LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the Committee, reported that the committee voted to recommend approval of a departmental name change within the Institute of Technology, as follows:

FROM: Department of Computer, Information and  
Control Sciences

To: Department of Computer Sciences

A motion was unanimously passed approving the departmental name change.

He further reported that the committee voted unanimously to recommend approval of the following title changes for County Extension Agents:

- (1) County Extension Director
- (2) County Extension Agent
- (3) Associate County Extension Agent

These title changes replace the titles Extension Agent, Extension Home Economist, Associate Extension Agent and Assistant Extension Agent. A motion was unanimously passed approving the title changes for County Extension Agents.

REPORT OF THE FACULTY AND STAFF  
AFFAIRS COMMITTEE

Regent Moore, Chairman of the Committee, reported that the committee had voted unanimously to recommend approval for the following:

- (a) Personnel items as presented to the committee, and attached as Appendix I hereto;
- (b) Noncampus service requests as presented to the committee, and attached as Appendix II hereto;  
and
- (c) Ratification of a union contract governing service and support employees on the Twin Cities and Duluth Campuses.

A motion was unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

She further reported that Dr. French had presented for information the appointment of Dr. Thomas B. Tomasi, Jr., a professor in the Department of Immunology, Mayo Medical School, as the William H. Donner Professor of Immunology.

Vice President Walter Bruning and Mr. Harold Bernard reviewed the faculty retirement plan for the benefit of the committee.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENT'S COMMITTEE

Regent Lee, Chairman of the Committee, reported the following for action:

(a) Approve the following resolution:

"Resolved, that the appropriate administrative officers be authorized to establish a checking account in the Marquette National Bank at University, 718 Washington Avenue S.E., Minneapolis, as a depository of the Concerts and Lectures Contingent Fund to be used to expedite refunds to patrons in connection with tickets paid for but not delivered; and, that this account shall be known as Regents of the University of Minnesota Concerts and Lectures Contingent Fund.

"Resolved further, that the operation of the account shall be under the following conditions:

That the Vice President for Finance or the Treasurer may designate the signatures which shall be authorized to withdraw funds of this institution from this account and to endorse and deposit in said account checks, certificates of deposit, and drafts payable to this institution. The bank is hereby authorized to honor any and all such instruments so signed; and,

That this account shall be governed by the rules and regulations of the bank covering commercial accounts and by rules and regulations and by laws of the bank now existing, or as hereafter adopted or amended; and,

That this Resolution shall continue in force until express written notice of modification or termination shall have been furnished to the Bank."

(b) Approve the following real property transactions:

- 1) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers

be authorized to negotiate for the purchase of property at 2551 Franklin Avenue, St. Paul, with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval.

- 2) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate for the purchase of property at 500 Harvard Street, S.E., Minneapolis, with the understanding that the results of the negotiations will be brought back to the Board of Regents for approval.
- 3) On the recommendation of the Vice President for Finance and the President, the Committee voted unanimously to recommend that the appropriate administrative officers be authorized to negotiate for the purchase of property at 632 Ontario Street, S.E., Minneapolis, with the understanding that the results of such negotiations will be brought back to the Board of Regents for approval.
- 4) On the recommendation of the Vice President for Finance and the President and pursuant to the Joint Acquisition Agreement approved by the Board of Regents in July 1975, the Committee voted unanimously to recommend that the Board of Regents accept the City of Minneapolis offer to purchase the following parcels in Hancock and Rice's Addition, as follows:

The Easterly 10 feet of Lot 5 and the Westerly 10 feet of Lot 6, Block 3, together with the right to construct slopes on and remove materials from the Westerly 10 feet of the Easterly 20 feet of Lot 5, Block 3, until December 31, 1980.  
.....\$20,200  
All of Lot 7, Block 3 .....\$44,000

and the City of Minneapolis' offer to sell the following parcel in the same addition:

The Westerly 17-1/2 feet of the Easterly 27-1/2 feet of Lot 8, Block 3, subject to the City's right to construct slopes on and remove materials from the Easterly 10 feet of the subject 17-1/2 feet until December 31, 1980; and with the understanding that the City will pay all costs of demolition and relocation .....\$12,144

Regent Lee further reported that the committee had received for information the investment activity report for the month of September, 1975, and also reviewed the construction contract award for the parking lot on the Duluth Campus.



President Magrath advised that the Minneapolis Campus land use and facility utilization study was in the process of completion and the report would be presented to the 1976 Legislature. A draft of the report will be submitted to the Board of Regents for discussion at the December meeting and for approval at the January meeting.

Regent Lee further reported that item #3 on the Physical Plant and Investments Committee agenda, Como Yard Storage Building, had been laid over for hearing at a future date. With respect to this item, Regent Rauenhorst asked that information be provided on the reuse or recycling of waste materials which was being done by the University.

A motion was unanimously passed approving the recommendations of the Physical Plant and Investments Committee.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane reported that the committee took no action at their meeting on Thursday, but did hear presentations from Vice Provost Tom Thielen from Duluth on the housing problem facing UMD, from Dr. Ronald Matross of the Student Life Studies Office on the proposed MPIRG survey, and from Assistant Vice President Martin Snoke and Mr. Sam Lewis, Director of Student Financial Aids Office, on various financial aid assistance programs available to students at the University of Minnesota.

#### DISCUSSION

President Magrath called attention to the Board of Regents of a Speaker's Kit which had been placed at each Regent's chair. This was developed by University Relations and may be used as a resource by Regents as they are called upon to make public appearances and discuss the University of Minnesota. He welcomed any criticisms of the kit and any suggestions Regents might have to help improve the materials contained therein.

Voted to adjourn at 11:40 a.m.



DUANE A. WILSON, Secretary

PERSONNEL ITEMS

AMENDMENTS OF MINUTES

May 10, 1974, Frank Ungar Professor Biochemistry Medical School sabbatical furlough September 16, 1974 to September 15, 1975 to be cancelled August 29, 1975 (returned early)

December 13, 1974, Theofanis G Stavrou sabbatical furlough December 16, 1974 to December 15, 1975 to be changed to December 16, 1974 to June 15, 1975 (unable to carry out research plans because of political situation on Cyprus)

RETIREMENTS

Otis J Dypwick as Sports Information Director Emeritus Intercollegiate Athletics effective September 30, 1975

Floyd T Olson Assistant Purchasing Agent Purchasing Department effective October 31, 1975

TERMINATIONS

Richard W Anderson Professor Psychiatry effective September 30, 1975

Harley J Otto Professor and Extension Agronomist Agronomy and Agricultural Extension Service effective September 30, 1975

Robert M Reeser Professor Agricultural and Applied Economics and International Agricultural Programs effective September 25, 1975

Donald B Wetlaufer Professor Biochemistry Medical School effective August 29, 1975

Thomas J Muench Associate Professor Economics on leave without salary for 1974-75 effective June 15, 1975

Allen R Sullivan Associate Professor Psychoeducational Studies effective October 31, 1975

Sandra J Woolum Associate Professor Psychology Duluth effective December 15, 1975

Donald C McCullough Senior Systems Software Programmer University Computer Service effective September 30, 1975

Term Symbols

| First Letter                     | Second Letter     | Third Letter           |
|----------------------------------|-------------------|------------------------|
| A - July 1 through June 30       | P - Tenure        | H - Part-time followed |
| B - September 16 through June 15 | C - Contract      | by number indicating   |
| C - Special dates as noted       | T - Non-regular   | percent                |
| K - August 16 through June 15    | S - Civil Service |                        |

Gordon S Schultz Pharmacist College of Pharmacy effective August 31, 1975

Erika F Trapp Clinical Physician Boynton Health Service and Instructor Medicine effective September 15, 1975

APPOINTMENTS

Docket Appointments

|                           | White |     | Black |   | Hispanic |   | Asian |   | Am. I. |   | Other |   |
|---------------------------|-------|-----|-------|---|----------|---|-------|---|--------|---|-------|---|
|                           | M     | F   | M     | F | M        | F | M     | F | M      | F | M     | F |
| November only             | 8     |     |       |   |          |   |       |   |        |   |       |   |
| December through November | 1     |     |       |   |          |   |       |   |        |   |       |   |
| Non-docket appointments   |       |     |       |   |          |   |       |   |        |   |       |   |
| November only             | 75    | 12  | 4     |   | 1        |   | 2     |   | 1      |   |       |   |
| December through November | 64    | 35  | 2     | 1 |          |   | 3     | 3 | 1      |   |       |   |
|                           | 372   | 181 | 10    | 4 | 8        | 2 | 19    | 6 | 8      | 2 | 10    | 4 |

1. Stanley R Hopper as Visiting Professor Humanities Program September 16 to December 15, 1975 at \$7,500 Term CT (\$22,500 B rate)
2. Herbert Lamm as Visiting Professor Humanities Program September 16, 1975 to March 15, 1976 at \$15,000 Term CT (\$22,500 B rate)
3. Doraiswami Ramkrishna as Visiting Professor Chemical Engineering for 1975-76 at \$18,500 Term BT
4. Martin W Ritzau as Visiting Professor School of Dentistry September 14, 1975 to June 30, 1976 at the rate of \$21,000 Term AT
5. Ken-iti Sato as Visiting Professor School of Mathematics for 1975-76 at \$21,000 Term BT
6. Gary A Stroebel as Visiting Professor Biochemistry College of Biological Sciences September 16 to December 15, 1975 at \$10,000 Term CT (\$30,000 B rate)
7. Nikolas N Vakhania as Visiting Professor School of Mathematics September 16 to December 15, 1975 at \$5,000 Term CTH67 (\$22,500 B rate)
8. Anatoly S Liberman as Visiting Associate Professor Scandinavian Hill Family Foundation Funds September 16 to December 15, 1975 without salary and December 16, 1975 to June 15, 1976 at the rate of \$17,100 Term BT
9. Peter Mevert as Visiting Associate Professor College of Business Administration December 16, 1975 to June 15, 1976 at \$14,000 Term CT (\$21,000 B rate)

Joseph R Brashear as Senior Analyst Programmer Laboratory Medicine and Pathology and Health Computer Sciences September 15, 1975 to June 30, 1976 at the rate of \$17,868 Term AS



Robert A Jarvis as Senior Analyst/Programmer School of Dentistry  
October 1, 1975 to June 30, 1976 at the rate of \$12,393 Term ASH75  
(\$16,524 A rate)

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Warren Eustis continuation of appointment as Adjunct Professor  
Law School September 16, 1975 to March 15, 1976 at \$7,000 Term CTH42  
(\$25,000 B rate)

Herbert F Kraemer continuation of appointment as Adjunct Professor  
Chemical Engineering December 16, 1975 to June 15, 1976 at \$3,000  
Term CTH25 (\$18,000 B rate)

Paul W Lukens Jr as Visiting Professor Biology Duluth September 16  
to December 15, 1975 at \$1,500 Term CTH33 (\$13,500 B rate)

Kenneth J Valentas continuation of appointment as Adjunct Professor  
Chemical Engineering September 16 to December 15, 1975 at \$1,500  
Term CTH25 (\$18,000 B rate)

Harold Wittcoff continuation of appointment as Adjunct Professor  
School of Chemistry for 1975-76 at \$3,000 Term BTH20 (\$15,000 B rate)

James O Hanley as Adjunct Associate Professor Mechanical Engineering  
for 1975-76 at \$1,500 Term BTH10 (\$15,000 B rate)

Peter F Lord as Associate Professor Veterinary Clinical Sciences  
September 29, 1975 to June 30, 1976 at the rate of \$26,000 Term AT

#### PROMOTIONS AND TRANSFERS

Harold E Dziuk from Professor and Chairman Veterinary Biology at  
\$32,175 Term AP and \$2,085 Term AT administrative augmentation to  
Professor at the rate of \$32,175 Term AP beginning October 1, 1975

John W LaBree Dean and Professor School of Medicine and Department  
of Clinical Sciences Duluth at \$36,000 plus commutation allowance in  
lieu of professional fees Term AP and \$4,000 Term AT administrative  
augmentation to serve in addition as Acting Head Clinical Sciences  
without change in salary rate or term beginning September 1, 1975

John F Ripken Professor Civil and Mineral Engineering - St Anthony  
Falls Hydraulic Laboratory at \$21,100 Term BP to serve in addition as  
Acting Director at the rate of \$3,165 Term AT administrative  
augmentation September 16 to December 15, 1975

John C Schlotthauer Associate Professor Veterinary Biology at \$24,250  
Term AP to serve in addition as Acting Chairman at the rate of \$2,425  
Term AT October 1 to December 31, 1975

Marilee Ward Secretary to the President and Office Manager Office of  
the President at \$16,740 Term AE to continue to serve in addition as  
Clerk of the Twin Cities Assembly and University Senate at the rate of  
\$1,465 Term AT augmentation September 16, 1975 to June 15, 1976

Stanley C Borys from Senior Engineer Physical Plant at the rate of \$19,044 Term AS January 1 to May 31, 1975, the rate of \$19,800 Term AS June 1-30, 1975 and \$20,892 Term AS for 1975-76 to Principal Engineer at the rate of \$20,580 Term AS May 16 to June 30, 1975 and \$21,708 Term AS for 1975-76

Robert Manthey from Printing Estimator Printing Department at \$17,868 Term AS to Assistant Manager Printing and Duplicating at the rate of \$19,320 Term AS July 16, 1975 to June 30, 1976

Kevin C Matthews from Principal Applications Programmer University Computer Services at the rate of \$16,224 Term AS September 1 to December 31, 1974 and the rate of \$16,932 Term AS January 1 to June 30, 1975 to Senior Systems Software Programmer at the rate of \$16,224 Term AS December 1-31, 1974 and the rate of \$16,932 Term AS January 1 to June 30, 1975

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Harold W Chase Professor Political Science at \$27,725 Term BP to serve as Professor School of Public Affairs for 38% of time without change in salary rate or term for the fall quarter of 1975-76

Miriam R Cohn Professor School of Social Work at \$17,825 Term BP to serve as Professor Center for Youth Development and Research for 10% of time without change in salary rate or term for 1975-76

Dale C Dahl Professor Agricultural and Applied Economics at \$28,926 Term AP to serve as Professor Law School for 10% of time without change in salary rate or term for 1975-76

Shirley G Moore Professor Institute of Child Development at \$25,750 Term BP to serve as Professor Center for Early Education and Development and Minnesota Higher Education Coordinating Commission's Community-based Resource Program for Child Care Personnel for 33% of time without change in salary rate or term for 1975-76

Richard E Phillips Professor Animal Sciences at \$24,400 Term AP to continue to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1975-76

Joseph Shapiro Professor Geology and Geophysics and Associate Director Limnological Research Center at \$20,400 Term BP to continue to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1975-76

Herbert E Wright Jr Regents Professor Geology and Geophysics and Director Limnological Research Center at \$30,500 Term BP to continue to serve in addition as Professor Ecology and Behavioral Biology without change in salary rate or term for 1975-76

Helen J Yesner from Professor School of Social Work at \$21,800 Term BP to Professor and Assistant Director without change in salary rate or term beginning September 16, 1975

Stephen J Kahne Associate Professor Electrical Engineering at \$22,100 Term BP to serve as Associate Professor University Computer Center for 50% of time without change in salary rate or term for 1975-76

P David Pearson Associate Professor Curriculum and Instruction at \$18,800 Term BP to serve as Associate Professor Teacher Corps for 50% of time without change in salary rate or term for the fall and spring quarters of 1975-76

Brandon B Smith Associate Professor and Director Vocational and Technical Education at \$24,150 Term AP to serve as Associate Professor Research Coordinating Unit for 10% of time without change in salary rate or term for 1975-76

#### SALARY ADJUSTMENTS

Roger D Clemence Professor School of Architecture at \$20,787 Term BP on sabbatical furlough for 1975-76 to receive \$4,157 from Center for Urban and Regional Affairs funds to be paid through the University September 16, 1975 to March 15, 1976

Richard P Doe Professor Medicine from \$35,760 Term APH80 (\$35,000 Term AP \$9,700 Term AT) to \$35,000 Term AP beginning July 1, 1975

William S Herman Professor Zoology at \$17,742 Term BP on sabbatical furlough for 1975-76 to receive \$8,871 from Zoology Research Funds to be paid through the University

Donald R Torbert Professor Art History from \$23,525 Term BP to the rate of \$23,625 Term BP beginning September 16, 1975

Susanne Ullman Visiting Professor Dermatology from \$4,000 Term CTH60 (\$20,000 A rate) September 1 to December 31, 1975 to \$4,000 Term CTH75 (\$16,000 A rate) September 1 to December 31, 1975

Richard N Blue Associate Professor Political Science on leave without salary to receive \$9,440 from the State Department AID to be paid through the University September 16, 1975 to February 4, 1976

Curtis D Norenberg Associate Professor Agricultural Extension Service and Program Coordinator Office of Special Programs from \$21,000 Term AP to the rate of \$21,000 Term AP and \$2,000 Term AT administrative augmentation beginning September 16, 1975

Thomas Hestwood Compensation Manager Office of the Director of Personnel from \$17,500 Term AS to the rate of \$19,250 Term AS October 1, 1975 to June 30, 1976

Robert I Parry Nutrition Service Associate Director Hospitals University of Minnesota Hospitals from \$17,184 Term AS to the rate of \$18,588 Term AS August 1, 1975 to June 30, 1976

Richard A Pierson Assistant Director University of Minnesota Hospitals from \$20,892 Term AS to the rate of \$22,596 Term AS August 1, 1975 to June 30, 1976

Laszlo G Fulop Director Physical Planning from \$24,000 Term AS to the rate of \$25,500 Term AS September 1, 1975 to June 30, 1976

Kenneth R Stebbins Coordinating Planner Physical Planning from \$15,888 Term AS to the rate of \$17,184 Term AS October 1, 1975 to June 30, 1976

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Nathaniel J London Clinical Professor Psychiatry at \$3,120 Term ATH13 (\$24,000 A rate) and Lecturer School of Social Work from without salary to \$1,500 Term CTH25 (\$24,000 A rate) March 16 to June 15, 1976

Joseph D Menth Adjunct Associate Professor Mechanical Engineering from the rate of \$1,000 Term BTH10 (\$10,000 B rate) December 16, 1974 to June 15, 1975 to \$500 Term CTH10 (\$15,000 B rate) September 16 to December 15, 1975

#### LEAVES OF ABSENCE

John D Donker Professor Animal Science continuation of leave without salary October 16, 1975 to June 30, 1976 to accept a position as Livestock Specialist with Development and Resources Corporation which is managing the development of an Agriculture Research Station in a newly developed irrigation project for the Government of Iran

Marvin D Dunnette Professor Psychology 50% time leave without salary for 1975-76 to direct the research of a non-profit organization, Personnel Decisions, Incorporated, Research Institute

Russell G Hamilton Jr Professor Spanish and Portuguese leave without salary December 16, 1975 to March 15, 1976 to serve as visiting professor at the University of LaJolla

William L Hathaway Professor General College 20% time leave without salary September 16 to December 15, 1975 to campaign for mayor of Minneapolis

Hosni N Iskander Professor School of Architecture continuation of leave without salary September 16 to December 15, 1975 to be in Beirut, Lebanon

Robert G McKinnell Professor Zoology leave with salary December 16, 1975 to March 15, 1976 to devise more sensitive modes of detecting toxic substances in organisms and in the environment of the Division of Biomedical Research of the Dow Chemical Company in Freeport, Texas

Richard N Blue Associate Professor Political Science continuation of leave without salary December 16, 1975 to December 15, 1976 to join the Agency for International Development in connection with a new Institute for International Research and Training which is now being established in the Agency with time to be spent in McLean, Virginia

Harry J Davis Associate Professor English Duluth leave without salary for 1975-76 on account of disability

Betty T Girling Associate Professor University Media Resources 58% time leave without salary May 27 to June 30, 1975 and 50% time leave without salary for 1975-76 on account of partial disability

Patrick R Pinto Associate Professor Industrial Relations Center leave without salary for 1976-77 to serve as visiting associate professor, Faculty of Commerce and Business Administration, University of British Columbia, Vancouver B C

Malcolm J Purvis Associate Professor Agricultural and Applied Economics leave without salary October 13 to November 5, 1975 to participate in International Bank for Reconstruction and Development in development loan mission to Madagascar

Goran Stockenström Associate Professor Northwest Center leave without salary September 16 to October 15, 1975 detained in Sweden

Mary Kay O'Hearn Assistant Professor and Assistant Publications Editor Information and Agricultural Journalism and Agricultural Extension Service leave without salary October 1 to December 31, 1975 to do some non-University-related research and writing

Marjorie A Naegeli Nutrition Service Associate Director University of Minnesota Hospitals continuation of leave without salary September 1, 1975 to June 30, 1976 for health reasons

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Charles J Welter Clinical Associate Professor School of Dentistry leave without salary August 16, 1975 to March 15, 1976 for personal reasons

#### SABBATICAL FURLONGHS

Robert M Hexter Professor School of Chemistry sabbatical furlough for 1976-77 to explore the applicability and potential of a new technique of surface physics and chemistry "Secondary Ion Mass Spectroscopy" (SIMS) to the analysis of biologically important surfaces (e.g. membranes) with time to be spent at the National Institute of Health, Bethesda, Maryland

Joseph Shapiro Professor Geology and Associate Director Limnological Research Center sabbatical furlough for 1976-77 to analyze accumulated research results and to seek corroborating data; to visit institutes and gather data on lake restoration projects; to study and think at the Swiss Federal Institute for Water Research (EAWAG) in Zurich, Switzerland

Howard Y Williams Jr Professor Curriculum and Instruction sabbatical furlough for 1976-77 to write a book on "Adult Learning and Development" and to complete several journal articles with time to be spent in Wales and England

Steven L Crouch Associate Professor Civil and Mineral Engineering sabbatical furlough for 1976-77 to complete some research work which involves the development of a new technique for solving boundary value problems in elasticity (the "displacement discontinuity method") with applications to problems in geomechanics with time to be spent at the University of Witwatersrand in Johannesburg, South Africa

Wayne E Potratz Assistant Professor Studio Art sabbatical furlough for 1976-77 to spend time making sculpture and researching art ideas and to spend a short time in the Yucatan Penninsula for study of Pre-Columbian earthwork sculpture



## NONCAMPUS SERVICE REQUESTS

\* November, 1975

### Institute of Agriculture, Forestry and Home Economics

- + Marion A. Brooks-Wallace, Professor, Entomology, Fisheries, and Wildlife -- Consultant services for Department of Health, Education & Welfare, to serve as a member of the Tropical Medicine and Parasitology Study Section. From July 1, 1976 to June 30, 1977. Estimated time involved: average one day per month off campus. (Term of Appointment: A) (0) \*
- + Richard J. Epley, Associate Professor and Extension Specialist, Animal Science -- Consultant services for Meat Plant Magazine, to write a one page article in the publication. From November, 1975 to indefinite. Estimated time involved: one-half day per month off campus. (Term of Appointment: A) (0)
- + Theodore P. Labuza, Professor, Food Science & Nutrition -- Consultant services for Physicians Nutrition Services Inc., President of company and Chairman, Board of Directors. From October 15, 1975 to indefinite. Estimated time involved: less than two days per year on campus, and one day per month off campus. (Term of Appointment: AP) (2.1)
- + Dietmar W. Rose, Assistant Professor, Forest Resources -- Consultant services for Blandin Paper Company, inventory design and growth analyses. From November, 1975 to June, 1976. Estimated time involved: one day per month on campus. (Term of Appointment: A) (0)
- + Roy L. Thompson, Associate Professor and Extension Agronomist, Agronomy and Plant Genetics and Agricultural Extension Service -- Consultant services for Edgar Lenke, advise regarding farm plans, machinery operation, cropping programs and other information for the Mark E. Lenke farm located at Baldwin, Wisconsin. From November, 1975 to June 30, 1976. Estimated time involved: less than one day per month off campus. (Term of Appointment: A) (.33)
- + Roy D. Wilcoxson, Professor, Plant Pathology -- Consultant services for University of California, Department of Entomology and Plant Pathology, team leader to study plant pest problems of Bangladesh. From October 7, 1975 to November 8, 1975. Estimated time involved: seven days outside service total under consulting policy, off campus. (Term of Appointment: A) (0)

### Institute of Technology

- + John V. Carter, Research Associate, Chemistry -- Consultant services for H and S Industries, Inc., to provide advice concerning product and process development; perform analysis of selected starting materials used in production. From November, 1975 to June 30, 1976. Estimated time involved: one-half day per week on campus, and one day per month off campus. (Term of Appointment: A) (0)
- Richard A. Swalin, Dean and Professor -- Consultant services for Science Museum of Minnesota, Board of Directors. From November 1, 1975 to October 31, 1978. Estimated time involved: one-fourth day per month off campus. (Term of Appointment: A) (2-2/3)

\*Number of days estimated for previously approved requests

+Activities which appear to be compensated professional consulting activities rather than activities which appear to be professional service activities

Institute of Technology (con't)

- + Roger A. Upham, Research Associate, Chemistry -- Consultant services for Donaldson Company, Inc., interpretation of Mass Spectra. From November, 1975 to June, 1976. Estimated time involved: eight days per year off campus. (Term of Appointment: AT) (0)

College of Biological Sciences

- Eville Gorham, Professor, Ecology and Behavioral Biology -- Consultant services for National Academy of Sciences/National Research Council, to serve on a committee set up by the NRC Environmental Studies Board for scientific and technical assessments of environmental pollutants. From October 16, 1975 to June 30, 1976. Estimated time involved: not yet established, might amount to 10-20 days on and 5-10 days off campus per year. (Term of Appointment: B) (0)
- + Donald B. Siniff, Professor, Ecology and Behavioral Biology -- Consultant services for Marine Mammal Commission, Commissioner. From September 16, 1975 to May 30, 1978. Estimated time involved: two days per month on campus, and one day per month off campus. (Term of Appointment: B) (0)

College of Business Administration

- + R. Glen Berryman, Professor, Accounting -- Consultant services for Barton Aschman Associates, Inc., to provide assistance with respect to estimates and calculations related to economic and tax aspects of on-land tailings disposal for Reserve Mining Company. From July, 1975 to December 31, 1975. Estimated time involved: one day per month, both on and off campus. (Term of Appointment: B) (1/2)
- + Norman L. Chervany, Professor, Management Sciences -- Consultant services for Minnesota Energy Agency, to organize an Energy Forecasting Symposium, and to assist in the design of a Regional Energy Information System. From September 15, 1975 to December 31, 1975. Estimated time involved: approximately 3 to 3.25 days per month. (Term of Appointment: B) (0)
- + George T. Milkovich, Associate Professor, Industrial Relations Center -- Consultant services for General Electric Company, manpower analysis and planning; development of models and approaches to aid in a variety of projects including current work with the Equal Employment Opportunity Commission. From October, 1975 to indefinite. Estimated time involved: two days per month off campus. (Term of Appointment: B) (0)
- + George T. Milkovich, Associate Professor, Industrial Relations Center -- Consultant services for Pillsbury Inc., manpower analysis and advise related to equal opportunity projects. From October, 1975 to indefinite. Estimated time involved: one day per month off campus. (Term of Appointment: B) (0)
- + William Weitzel, Associate Professor, Industrial Relations -- Consultant services for Litton Micro-Wave Cooking. From September, 1975 to June, 1976. Estimated time involved: total of 27 days off campus. (Term of Appointment: B) (0)



College of Education

- + Mary Madalyn Baker, Instructor, Curriculum and Instruction -- Consultant services for Art School for Institute of Child Development, University of Minnesota, Coordinator. From Fall, 1975 to Summer I, 1976. Estimated time involved: one day per month on campus, two days per month off campus. (Term of Appointment: B) (0)
- + Daniel J. Dobbert, Research Associate, Educational Administration -- Consultant services for Robert Bock, University of Wisconsin, Menomonie, to consult on program development. From September 19, 1975 to December 15, 1977. Estimated time involved: one day per month off campus. (Term of Appointment: AT) (1/2)
- + Michael F. Graves, Associate Professor, Curriculum and Instruction -- Consultant services for Minneapolis Public Schools Franklin--Folwell "Right To Read" In-Service Program, presenting eight in-service sessions on reading in content areas. From October 1, 1975 to January 30, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: B) (1)
- + Michael F. Graves, Associate Professor, Curriculum and Instruction -- Consultant services for Psychoeducational Studies -- Teacher Corps Project, consultant on remedial and developmental reading programs in various junior high schools in St. Paul. From July 1, 1975 to June 30, 1976. Estimated time involved: 1-1/2 days per month during academic year, off campus. (Term of Appointment: B) (1)
- + John C. Manning, Professor, Curriculum and Instruction -- Consultant services for Scott Foresman & Company, author/consultant, Basal Reading Program, Reading Unlimited. From October, 1975 to October, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: BP) (2)
- + Van D. Mueller, Professor and Chairman, Educational Administration -- Consultant services for Richfield Board of Education, to serve as consultant to the school board in the selection of a new superintendent of schools. From August 1, 1975 to April 1, 1976. Estimated time involved: one day per month, both on and off campus. (Term of Appointment: AP) (2 hrs.)
- + Chester W. Oden, Jr., Professor, Social, Psychological and Philosophical Foundations of Education -- Consultant services for Leadership Training Institute/SpEd - T.C., University of Minnesota, consultant to Teachers Corps 9th and 10th Cycle Projects. From September 1, 1975 to June 15, 1976. Estimated time involved: three days per month off campus. (Term of Appointment: B) (0)
- + John E. Stecklein, Professor, Social, Psychological and Philosophical Foundations of Education -- Consultant services for North Central Association for Secondary Schools and Colleges, consultant to colleges preparing for accreditation, member of examining teams. From October, 1975 to June 30, 1976. Estimated time involved: .1 day per month on campus, and .8 day per month off campus. (Term of Appointment: B) (.93)
- + Richard A. Weinberg, Associate Professor, Psychoeducational Studies -- Consultant services for Minneapolis Public Schools, evaluation consultant for Bethune Elementary School Title III Project. From October, 1975 to June, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: B) (2-1/2)

### College of Education (con't)

Edith West, Professor, Curriculum and Instruction -- Consultant services for Minneapolis Public Schools, Ethnic Culture Center, serve on advising committee on a curriculum project on ethnic studies. From October, 1975 to June, 1976. Estimated time involved: several hours each month at a meeting off campus. (Term of Appointment: BP) (0)

### Health Sciences

Robert W. Schwanke, Assistant Professor and Director, Interdisciplinary Studies -- Consultant services for Laurel Day Activity Center, Inc., board member and co-chairman, finance committee. From a continuing commitment since 1964 to June 30, 1976. Estimated time involved: one day per year on campus, and two days per year off campus. (Term of Appointment: AT) (.25) (renewal)

Robert W. Schwanke, Assistant Professor and Director, Interdisciplinary Studies -- Consultant services for University Episcopal Center, board member. From November 15, 1975 to November 15, 1978. Estimated time involved: four, half days per year on campus. (Term of Appointment: AT) (.25)

### College of Liberal Arts

- + Raphael R. Jospe, Instructor, Ancient Near Eastern & Jewish Studies -- Consultant services for Talmud Torah of Minneapolis, lecturer. From October, 1975 to November, 1975. Estimated time involved: eight Sunday mornings off campus. (Term of Appointment: B) (0)
  - + Frank B. Martin, Associate Professor, Applied Statistics -- Consultant services for Medtronics Inc., consultant on the conduction of clinical studies on animals statistical design. From October 14, 1975 to December 31, 1975. Estimated time involved: 1.75 days per month off campus. (Term of Appointment: A) (0)
  - + Charles M. Nolte, Professor, Theatre Arts -- Consultant services for Gustavus Adolphus College, to conduct seminars in stage direction and theatre history, and direct an original full-length play for production November 18 through 25, 1975. From September 7, 1975 to December 2, 1975. Estimated time involved: Tuesday and Thursday afternoons, evening rehearsals as scheduled, off campus. (Term of Appointment: B) (0)
  - + W. Dixon Ward, Professor, Communication Disorders -- Consultant services for Air Transport Association of America, provide counseling and guidance services on matters involving the effect of noise on health and welfare. From December 1, 1975 to November 30, 1976. Estimated time involved: one day per month, both on and off campus. (Term of Appointment: AP) (0)
- David J. Weiss, Professor, Psychology -- Consultant services for West Publishing Company, editor, Applied Psychological Measurement. From October, 1975 to June 15, 1976. Estimated time involved: one day per month on campus, and two or three days per month, in home, off campus. (Term of Appointment: B) (0)

### Library

- + Alice E. Wilcos, MINITEX, Director -- Consultant services for National Commission on New Technological Uses of Copyrighted Works, Library of Congress. From October, 1975 to September 25, 1978. Estimated time involved: one day per month off campus. (Term of Appointment: A) (0)

### College of Veterinary Medicine

- + John C. Schlotthauer, Associate Professor, Veterinary Biology -- Consultant services for 3M Company, to help identify problem areas in and evaluate product needs of the veterinary medical profession. From October 1, 1975 to June 30, 1976. Estimated time involved: projected 2 to 4, three or four hour evening meetings per year off campus. (Term of Appointment: A) (0)

### Administration

William C. Thomas, Director of Personnel -- Consultant services for Minnesota Heart Association, member, Personnel Committee of the Minnesota Heart Association. From October 1, 1976 to June 30, 1976. Estimated time involved: one-half day per month off campus. (Term of Appointment: AE) (2)

### University of Minnesota Technical College, Crookston

- + Clair Stymiest, Assistant Professor, Agriculture Division -- Consultant services for Valley Soil Testing Inc., consulting on soil testing and fertilizer recommendations. From November 1, 1975 to July 30, 1976. Estimated time involved: three hours in an evening or on Saturday. (Term of Appointment: M) (0)

### University of Minnesota, Duluth

- + Robert E. Carter, Professor, Biology and Microbiology -- Consultant services for Saint Luke's Hospital and the Duluth Clinic, Ltd., consultant in Pediatrics. From September 15, 1975 to December 31, 1975. Estimated time involved: four days per month off campus. (Term of Appointment: BP) (0)
- + Burton R. Galaway, Instructor, School of Social Development -- Consultant services for Northwest Regional Corrections Board, to develop the research component (plan) for The Board's Community Corrections Subsidy Plan. From October, 1975 to December, 1975. Estimated time involved: four days total on campus for three-month period, and two days total for three-month period, off campus. (Term of Appointment: BT) (0)
- + Wayne A. Jesswein, Associate Professor and Head, Economics -- Consultant services for Marie B. Rosenberg-Dishman, to serve as faculty out-reach person for a project entitled AWARE (Area, Water and Resource Education). From October, 1975 to February, 1976. Estimated time involved: 2-3 days per month off campus. (Term of Appointment: BP) (0)

