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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS MEETING

and

REGENTS COMMITTEE MEETINGS

October 9-10, 1975

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents Meeting
and Regents Committee Meetings

October 9-10, 1975

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

MINUTES

October 9, 1975

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, October 9, 1975, at 1:15 p.m. in the Room B-12, Morrill Hall.

Regents present: Regent Lee, presiding; Regents Goldfine, Krenik, Rauenhorst, Sherburne, and Thrane.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Kegler, and Deputy Vice President Hueg; Messrs. Darland, Frederick, Imholte, Sahlstrom, Tierney, and Wilson.

Student Representatives present: Mark Alness, Peter Bugbee, Curtis Lovitz, and Cameron Treeby.

INVESTMENTS

Vice President Brinkerhoff discussed the investment activity report for the month of August 1975. Assistant Vice President Brown presented the Semi-Annual Investment Performance Report, discussing the return on and growth of University Investment Funds, and the performance of the investment managers.

Mr. Brown advised that there are a number of standing instructions to the investment managers and to the university staff that should be reviewed during the next year, including the present university policy of not voting proxies.

LAND TRANSACTIONS

St. Paul

The Committee voted unanimously to recommend that the Board of Regents approve the following resolution:

Resolved, on the recommendation of the Vice President for Finance and the President, that the appropriate Administrative Officers be authorized to negotiate with United Properties for

the purchase of property located at 812 Berry Street, St. Paul, Minnesota, with the understanding that the results of such negotiation will be brought back to the Board of Regents for approval.

Excelsior - Highways 5 and 41

Vice President Brinkerhoff advised that in an agreement dated February 28, 1975, entitled "Temporary Permit to Construct", the University authorized the Minnesota Highway Department to proceed with construction of a right-of-way in the vicinity of the Horticulture Research Center but reserved the question of "just compensation." The State's offer of \$5,455 is for 1.08 acres at \$2,500 per acre, and \$2,755 for the loss of trees.

The Committee voted unanimously to recommend that the Board of Regents approve the following resolution:

Resolved, on the recommendation of the Vice President for Finance and the President, that the appropriate Administrative Officers be authorized to complete the sale of property in Carver County to the Minnesota Highway Department for right-of-way purposes in the vicinity of Highways 5 and 41 for the amount of \$5,455.

LEARNING RESOURCES CENTER, ST. PAUL

Vice President Brinkerhoff and Mr. Hewitt discussed the schematic design for the Learning Resources Center, Phase I, which will provide additional space to more adequately house collections, individual study stations, instructional development laboratories, and related activities. The plans for the addition are in conformance with the Master Plan for the St. Paul Campus which was approved by the Board of Regents.

The Committee voted unanimously to recommend that the Board of Regents approve the schematic design for the Learning Resources Center, Phase I, and authorize the Vice President for Finance to proceed with the project when additional funds are provided.

President Magrath stated that this center is a high priority item and that there has been a longstanding need inasmuch as the original building was built in 1952 to accommodate approximately 1,500 students, and at the present time there are between 5,000 and 6,000 students on the St. Paul Campus.

STUDENT HOUSING SHORTAGE

Crookston and Waseca

Vice President Brinkerhoff discussed the shortage of on and off campus housing facilities at the Crookston and Waseca campuses.

He suggested that in the absence of public funds, development of additional

dormitory facilities might be accomplished by cooperative efforts with private developers and requested permission to pursue that alternative.

The Committee considered the housing proposals and voted on them separately as follows:

The Committee voted unanimously to recommend that the Board of Regents authorize the appropriate administrative officers to proceed with discussions and negotiations and to seek Legislative advice for the development of student housing on the Crookston Campus with the understanding that the results of these discussions and negotiations will be brought back to the Board of Regents.

The Committee then voted unanimously to recommend that the Board of Regents authorize the appropriate administrative officers to proceed with discussions and negotiations and to seek Legislative advice for the development of student housing on the Waseca Campus with the understanding that the results of these discussions and negotiations will be brought back to the Board of Regents.

DULUTH STUDENT HOUSING

Regent Goldfine suggested that the student housing situation at UMD be studied because conditions at the hotels where some students are presently housed provide a poor environment.

Regent Goldfine did commend the UMD administrative officers for the manner in which they met the increased enrollment and the resultant housing shortage.

President Magrath indicated that the housing situation at UMD would be explored and placed on the November agenda for consideration.

SHEEP FLOCK MANAGEMENT RESEARCH PROJECT, CROOKSTON

The Committee voted unanimously to recommend that the Board of Regents authorize the appropriate administrative officers to proceed with the proposal for the construction of facilities for the sheep flock management research project at the Northwest Experiment Station at Crookston.

PROPOSED ADDITION TO TWEED MUSEUM, DULUTH

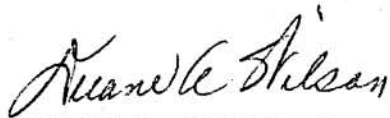
Vice President Brinkerhoff advised the Committee that approximately six months ago a request was received to evaluate the present museum facilities. The University Planning staff was involved in the discussions, but no action was taken. Mr. Brinkerhoff said that the present objective is to consider potential private donors for an expansion project to meet the needs. The staff would then follow the University's procedure for the selection of architects and the proposal would be submitted to the Board of Regents for consideration.

CONSTRUCTION CONTRACTS AWARDS

Vice President Brinkerhoff reported for the information of the Committee that the following contracts had been awarded:

- A. Test Room for Sandstone Research Tunnel, Minneapolis
- B. General Construction of #6 Boiler, St. Paul
- C. Athletic Field Development, St. Paul
- D. Storm Sewer East of Horticulture Greenhouse, St. Paul

The meeting adjourned at 2:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

MINUTES

October 9, 1975

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, October 9, 1975, at 1:25 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Latimer, Malkerson, Peterson, and Utz.

Staff present: Vice Presidents Bruning and Koffler; Messrs. Imholte, Linck, Pearlstein, Tall, Thomas, and Wilson; Mmes. Clark, Lupton, and Williams.

Student Representatives present: John Ciabattari and Pamela Russell.

PERSONNEL ITEMS

Vice President Koffler presented a listing of personnel items for approval by the committee. He explained that he was in the process of devising a new system for presenting these items, which would eliminate items of lesser significance. Regent Latz questioned this procedure, and Vice President Koffler was asked by the committee to use the same format for the November meeting, and during the interim, to investigate the legalities of omitting certain items from the personnel agenda.

After discussion, the committee voted unanimously to recommend approval of the personnel items as submitted to the committee.

NONCAMPUS SERVICE REQUESTS

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests as presented to the committee.

AFFIRMATIVE ACTION ANNUAL REPORT

Mrs. Lillian Williams, Affirmative Action Officer, presented to the committee the annual report on affirmative action. While the number of women employed at the University increased during

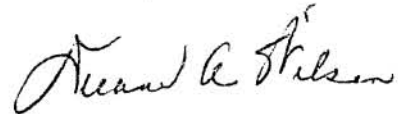
the last year, the number of minority employees declined after having increased the two previous years. Mrs. Williams informed the committee that William Thomas, Personnel Director, is establishing an exit interview program to attempt to find out why people are leaving the University. The exit interview program for terminating civil service and academic employees will continue through the school year and conclude next June 30, with a report to be submitted to the Board of Regents.

In presenting her report to the Board of Regents, Mrs. Williams said that in accordance with their affirmative action programs, various units within the University are making very intense efforts in recruiting minority students. Cited for these efforts were the Graduate School and the Medical School, with the Medical School's program receiving praise by Health, Education and Welfare officials who are evaluating programs throughout the country.

PERSONNEL - MAYO

Mr. David Preston, Assistant Vice President for the Health Sciences, reported for the information of the committee that Dr. Dwight McGoon, a surgeon at the Mayo Clinic, had been appointed to the Stuart Harrington Chair of Surgery at Mayo.

Voted to adjourn at 2:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

Student Concerns Committee

October 9, 1975

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, October 9, 1975, at 3:00 p.m. in Room B-12 Morrill Hall.

Regents present: Regent Thrane, presiding; Regents Goldfine, Krenik, Latz, Lee, Peterson, and Rauenhorst.

Staff present: President Magrath; Vice Presidents Bruning and Wilderson; Messrs. Darland, Imholte, Snoke, Tierney, and Zander; and Mrs. Clark.

Student Representatives present: Roxann Goertz and Cameron Treeby.

PROGRESS REPORT STUDENT OPERATED FM RADIO STATION

In the absence of Michael Unger, Chairperson for the committee, Dr. Donald Zander reported that since the last meeting of the Board of Regents in September, the committee had met twice, and talked with the Manager of WAYL radio station, an FM station near the University, and with Mr. Burton Paulu who is the manager of the University's station, KUOM. The committee is in the process of gathering information, and hopes to speak with other station managers and with Vice President James Brinkerhoff to learn of financial implications for the University.

STUDENT SERVICES FEE REVIEW

Vice President Wilderson reported that he has requested the Provosts to submit their proposed student services fees schedules two months earlier than usual to allow for review by central administration and for resolving any differences prior to review by the Board of Regents.

He further reported that the task force reviewing the history and philosophy of student services fees would not complete their work in time to have any recommendations for student services fees for the 1976-77 academic year.

MINNESOTA PUBLIC INTEREST RESEARCH GROUP

Vice President Wilderson briefed the committee on the steps taken during the last year to provide for funding of the Minnesota Public Interest Research Group (MPIRG). The Board of Regents approved the

contract with MPIRG for one year with the stipulation that the method of fee collecting be studied for possible alternatives.

Dr. Donald Zander reported that the Office of Student Affairs has been working with the Student Life Studies Office in developing a questionnaire to be used to indicate student support of the MPIRG organization. The questionnaire would contain two questions: (1) is the concept of MPIRG worthwhile; and (2) how should the fee be collected. The results would be tabulated and presented to the administration and the Board of Regents for their deliberation when the renewal of the MPIRG contract is considered.

Regent Latz indicated that he would be better satisfied with the results of an in-depth survey made of a statistically significant sample of students rather than a mass survey of all students registering. He also cautioned the committee to consider the precedent that might appear to be established if a survey is used to help the Board of Regents resolve a controversial issue.

TUITION STATUS - VIETNAMESE REFUGEES

Regent Thrane reminded the committee that Regent Goldfine had raised the question of tuition status for Vietnamese refugees at the October meeting. The Office of Student Affairs had reviewed the question, and was ready to present their report.

Dr. Martin Snoke reported on the various grants, scholarships and loan opportunities available to the Vietnamese students. After discussion, Regent Goldfine pointed out that the question he raised was how the tuition policy at the University of Minnesota would be affected if Vietnamese refugees were granted instate tuition.

President Magrath indicated he was not unsympathetic to the problems of the Vietnamese refugees, but expressed concern about making an exception to the resident tuition policy, which could be a basis for additional requests for exceptions to the policy. After a discussion of the implications of the present policy, no changes were recommended.

DISCUSSION

Roxann Goertz, Student Representative from the Twin Cities Campus, told the committee that another draft of the Student Bill of Rights would be sent to the members of the Board of Regents within a few weeks, and input from the Regents was sought for this matter.

Voted to adjourn at 4:10 p.m.


DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

MINUTES

October 9, 1975

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, October 9, 1975, at 3:00 p.m. in the Regents Room, 238 Morrill Hall.

Regents present: Regent Utz, presiding; Regents Goldfine, Latimer, Malkerson, Moore, and Sherburne.

Staff present: Vice Presidents Brinkerhoff and Koffler; Messrs. Darland, Imholte, Pearlstein, Preston, and Wilson; Mrs. Williams.

Student Representatives present: John Ciabattari and Lee Felicetta.

GRADUATE SCHOOL CONSTITUTION

After discussion, the Committee voted unanimously to recommend that the Board of Regents approve the Graduate School Constitution. Student Representative Ciabattari indicated that the Preamble to the Constitution did not include graduate students as a part of the Graduate School and hoped that future Constitutions appropriately include students.

STATUS REPORT ON COLLEGIATE CONSTITUTIONS

For the information of the Committee, Vice President Koffler presented an updated report on the college constitutions that indicated the dates the Board of Regents approved constitutions as well as the status of those constitutions which had not been submitted to the Regents and were still in the drafting stage.

AMENDMENT TO COLLEGE OF AGRICULTURE CONSTITUTION

Vice President Koffler presented a proposed amendment to the Constitution which would replace Article II and is more explicit concerning the relationships and responsibilities of Civil Service Staff within the College of Agriculture.

A motion to recommend that the Board of Regents approve the Amendment to the Constitution of the College of Agriculture was unanimously passed.

CURRICULUM PROPOSAL

Vice President Koffler presented the following curriculum proposal, and after discussion, the Committee voted unanimously to recommend approval by the Board of Regents:

Religious Studies as a Minor M.A. (Plan A) and
for the Ph.D., Twin Cities.

The Committee voted to adjourn at 3:15 p.m.

Duane A. Wilson
DUANE A WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

Committee of the Whole

October 10, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 10, 1975, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Brown, Darland, Heller, Imholte, Johnson, Linck, Pearlstein, Preston, Snoke, Tall, Tierney, and Wilson; Mmes. Clark, Lupton, Petrangelo, and Williams.

Student Representatives present: Curtis Lovitz, Stephen Morrison, and Jeffery Nelson.

ADMISSIONS STUDY COMMITTEE PROGRESS REPORT

Vice President Wilderson gave a brief update on the progress made by the committee. The committee is diligently working on the report to be presented to the Legislature and hopes to meet its deadline.

PROPOSED AGENDA, JOINT MEETING OF MINNESOTA
AND WISCONSIN BOARDS OF REGENTS

Regent Neil Sherburne reviewed for the committee the proposed agenda items for the joint meeting of the Boards of Regents of Minnesota and Wisconsin on November 21-22, 1975. After discussion, the Board of Regents approved the proposed agenda as submitted.

LEGISLATIVE AUDIT REPORT

Vice President Brinkerhoff stated that the Legislative Audit Report had been sent to the Board of Regents prior to the meeting. During the discussion of the report, Vice President Brinkerhoff read a letter from Mr. Robert Whitaker, Legislative Auditor, relative to a newspaper

story about the audit report. Mr. Whitaker's letter cleared up the misrepresentation reported in the newspapers. It was suggested that a copy of that letter be sent to all legislators, and it was decided it would accompany one of the Regents' Legislative Letters.

In response to a question raised by Regent Lee relative to the Medical School private practice fee system, President Magrath informed the Board of Regents that over the last few months, with the cooperation of Vice Presidents Brinkerhoff and French, and Dean Gault of the Medical School, he has been reviewing the implementation of the Regents' 1963 policy on private practice. A monitoring system has been developed to review the administration of the policy. The monitor, an outside attorney, will report to the President, and in turn, the President will report to the Board of Regents.

After discussion, Regent Utz made a motion to receive the Legislative Audit Report and the University's response. The motion was unanimously passed.

SUMMARY OF INVESTMENT POOL

At the request of the Physical Plant Committee, Mr. Donald Brown, Assistant Vice President for Finance, presented the Semi-Annual Investment Performance Report. The presentation had originally been made at the Physical Plant and Investments Committee, and the committee felt that all of the Regents should hear the report.

DISCUSSION

Regent Sherburne discussed with the committee the possibility of further codification of the Regents' Policy Book and reported that the committee appointed to revise the bylaws had met and discussed possible changes. The Bylaws Committee will consider a draft of proposed changes at its next meeting.

Regent Sherburne asked if the Regents had any topics for discussion. Regent Latz suggested that a presentation be made on the various aid programs offered to students and how these programs relate to the tuition situation. Regent Goldfine suggested a presentation be made on the funding for intercollegiate athletics for those programs which are not self-supporting. Vice President Brinkerhoff suggested that Regent Goldfine and any Regent interested in the funding of these programs study the annual financial report which identifies the various sources of income and how it is generated.

Regent Latimer requested that an answer be provided about the late registration fee which students must pay if their tuition is paid late. Regent Rauenhorst suggested that presentations be made on the various preceptorships available to University students. He referred

to the Rural Physicians Program and the favorable effect that preceptorship had on the students and the local community in which the program operated.

Voted to adjourn at 9:55 a.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

October 10, 1975

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 10, 1975, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, Wilderson, and Deputy Vice President Hueg; Messrs. Berg, Brown, Darland, Frederick, Heller, Imholte, Johnson, Linck, Odegard, Pearlstein, Preston, Robb, Sahlstrom, Snoke, Tall, Thomas, Tierney, C. Arthur Williams, and Wilson; Mmes. Clark, Lupton, Petrangelo, and Williams.

Student Representative present: Michael Unger.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Printed Minutes

Faculty and Staff Affairs Committee - September 11, 1975
Physical Plant and Investments Committee - September 11, 1975
Student Concerns Committee - September 11, 1975
Educational Policy and Long-Range Planning Committee - September 11, 1975
Committee of the Whole - September 12, 1975
Board of Regents Meeting - September 12, 1975

REPORT OF THE PRESIDENT

President Magrath reported that the central administration of the University is hard at work on a number of issues. He also reported that the inquiry by Vice President Kegler and attorney Joseph Dixon to investigate the validity of allegations made against the University's Intercollegiate Athletics programs by the NCAA is still in process and the matter is hoped to be resolved as soon as possible.

REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne reported that in discussion with the committee to study revision of the bylaws of the Board of Regents, a suggestion was made to incorporate the regular report read by the Chairman into the book so that it would alleviate repeating the report at each Board of Regents meeting. Regent Sherburne then submitted the following report for approval:

"As Chairman of the Executive Committee, I have examined and signed the report of the Vice President for Finance, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff at a salary level below \$15,058, and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the report. Documentation is filed supplement to the minutes, No. 21,148.

GIFTS

After discussion, the Board of Regents voted unanimously to approve the list of gifts as submitted, filed supplement to the minutes, No. 21,149.

CONTRACT AND GRANT AWARDS

Professor Gisela Konopka reported on the background for a grant by the Lilly Endowment Incorporated entitled "Development of Youth Workers with Adolescent Girls." This project is for continuation of work on the needs, concerns and aspirations of adolescent girls through a two-year pilot project designed to: (1) make the programs and the people of youth-serving organizations with a focus on services to girls more significant to all young people, especially to those who have severe problems (family, school) in their lives; (2) bring personnel of girls-serving agencies and corrections together to develop coordinated programs and share areas of responsibility; and (3) test the impact of intensive in-service training. This project will be headed by Professor Konopka.

Professor Al Nier made a presentation on the continuation of a research grant from the National Aeronautics and Space Administration entitled "Development of Mass Spectrometers for Atmospheric Studies." The project is part of a long-range program for the development of instruments for upper atmosphere and planetary atmospheres research. As part of the program, laboratory investigations leading to graduate student theses will be conducted.

After discussion, the Board of Regents voted unanimously to approve the list of contract and grant awards, filed supplement to the minutes, No. 21,150.

APPLICATIONS FOR CONTRACTS AND GRANTS

Regent Thrane requested that application #11, "Human Sexuality Training for Alcoholism Counselors", and application #13, "Training for State Social Service Personnel in Human Sexuality", be separated out from the list of applications and discussed by the Board of Regents.

She asked that these two applications be tabled at this time and brought back to the next meeting for thorough discussion. Regent Latimer questioned whether or not the period indicated for #13, October 1975 through September 1976, would have any bearing on whether or not the money would be granted to the University if they should decide now to table the item for one month.

Regent Lee seconded the request. Regent Moore then asked that the compulsory nature of the program in Human Sexuality be discussed at the November meeting.

Vice President French responded that the program in Human Sexuality was started in 1970-71, and it was not a new program. He reported that it was an elective program and not a requirement of students. He stated that he would be appreciative of the opportunity to present the program in Human Sexuality to the Board of Regents.

Regent Goldfine mentioned that he heard the program had church sponsorship. He requested that in the presentation in November, that the involvement of the church, whether it be money or endorsement, be made known. Regent Peterson indicated that in at least one case, church sponsorship came from the hierarchy of the church, and that many people in the church were concerned about this sponsorship.

Vice President French reported that there was no urgency in approving application #11, but that application #13 needed some kind of approval because of the effective date of the application.

Regent Thrane questioned whether it would be possible to approve the application for a one month period of time, and Vice President French assured her that if that were done, that the Board of Regents could always rescind their approval.

Regent Thrane then amended her motion to table application #11, and give conditional approval to application #13, for a one-month period of time. The motion was seconded and passed.

President Magrath then asked for the vote on the approval of the applications for contracts and grants. A motion was unanimously passed approving the applications as submitted, with the exception of items numbered 11 and 13.

REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the Committee, reported that the Graduate School Constitution had been recommended for approval by the Board of Regents and so moved its approval. The motion was seconded. Regent Rauenhorst expressed concern about too much committee involvement in the governance of colleges. After discussion, the motion was passed. Regent Rauenhorst abstained from voting. Documentation is filed supplement to the minutes, No. 21,151.

The committee also approved an amendment to the College of Agriculture Constitution and recommended it to the Board of Regents for approval. A motion was unanimously passed approving the following amendment:

"Article VII - Civil Service Staff

Section 1. Definition

The Civil Service staff shall include all non-academic employees as defined in the University Civil Service Rules. Those eligible to vote must hold an appointment for 75% time or more in any of the departments or administrative offices of the College of Agriculture and have passed a six-month (6) probationary period in the College of Agriculture. Civil Service employees shall have the right to fulfill the duties specified by this constitution during normal working hours.

Section 2. Civil Service Advisory Council

2.1 Definition

The Civil Service Advisory Council shall serve in an advisory role to the Dean and will make recommendations on matters concerning civil service membership on committees and areas of civil service concerns which come under the jurisdiction of the College of Agriculture.

2.2 Membership

The College of Agriculture Civil Service Staff shall

elect for a one-year term two representatives from each of the Civil Service Categories A and C, and one representative from each Category A and C to serve for a two-year term. Of these six, two (one A and one C) will serve on the College Assembly and one will serve at the Institute Faculty meetings.

2.3 Elections

The Civil Service Advisory Council will be responsible for conducting yearly elections before the beginning of fall quarter. Elections will be by mail ballot.

Section 3. Membership on Committees

3.1 Eligibility

Employees must hold voting status to be eligible to serve on a committee (see Section 1). No representative shall serve on more than one standing or ad hoc committee at one time.

3.2 Appointed

The Dean, in consultation with the Civil Service Advisory Council, shall appoint at least one civil service representative to serve on each standing and ad hoc committee except those dealing exclusively with faculty or student affairs.

Section 4. Grievances

Civil Service grievances shall be handled as outlined in the University Civil Service Rules."

Regent Utz further reported that the committee had considered a curriculum proposal for M.A. and Ph.D. Minors in Religious Studies for the Twin Cities Campus. A motion was unanimously passed approving the curriculum proposal.

He reported that the committee had received an update on the development of constitutions which have not been submitted to the Board of Regents.

REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the Committee, reported that the committee had reviewed a new process with Vice President Koffler on the presentation of personnel items. It was requested by the committee that Dr. Koffler present the personnel items for the November meeting in the same fashion as he had for the October committee, with further explanation about the reasoning for changing the format.

She then submitted the following for approval:

- (a) Approve the personnel items as presented to the committee, and attached as Appendix I hereto;
- (b) Approve the noncampus service requests as presented to the committee, and attached as Appendix II hereto.

A motion was unanimously passed approving the recommendations of the committee.

Regent Moore then asked Mrs. Lillian Williams to make a brief presentation to the Board of Regents on the Annual Report on Affirmative Action. Mrs. Williams reviewed the highlights of her report.

Regent Moore further reported that the committee received for information the name of Dr. Dwight McGoon who had been appointed to the Harrington Chair of Surgery at Mayo.

REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the Committee, reported the following for action:

- (a) Approve the following resolution:

"Resolved, on the recommendation of the Vice President for Finance and the President, that the appropriate Administrative Officers be authorized to negotiate with United Properties for the purchase of property located at 812 Berry Street, St. Paul, Minnesota, with the understanding that the results of such negotiation will be brought back to the Board of Regents for approval.";

- (b) Approve the following resolution relative to Highways 5 and 41:

"Resolved, on the recommendation of the Vice President for Finance and the President, that the appropriate Administrative Officers be authorized to complete the sale of property in Carver County to the Minnesota Highway Department for right-of-way purposes in the vicinity of Highways 5 and 41 for the amount of \$5,455.";

- (c) Approve the schematic design for the Learning Resources Center, Phase I, and authorize the Vice President for Finance to proceed with the project when additional funds are provided;

- (d) Approve the following resolution for the Crookston housing proposal:

"Resolved, that the Board of Regents authorize the appropriate Administrative Officers to proceed with discussions and negotiations and to seek Legislative advice for the development of student housing on the Crookston Campus with the understanding that the results of these discussions and negotiations will be brought back to the Board of Regents.";

- (e) Approve the following resolution for the Waseca housing proposal:

"Resolved, that the Board of Regents authorize the appropriate Administrative Officers to proceed with discussions and negotiations and to seek Legislative advice for the development of student housing on the Waseca Campus with the understanding that the results of these discussions and negotiations will be brought back to the Board of Regents.";

- (f) Approve the following resolution:

"Resolved, that on the recommendation of the Vice President for Finance and the President, that the appropriate Administrative Officers be authorized to proceed with the proposal for the construction of facilities for the sheep flock management research project at the Northwest Experiment Station at Crookston."

A motion was made, seconded and unanimously passed approving the recommendations of the committee.

Regent Lee further reported that for the information of the committee Vice President Brinkerhoff and Mr. Donald Brown, Assistant Vice President for Finance, presented the semi-annual investment performance report, and clarification on the proposed addition to the Tweed Museum. The committee also reviewed the construction contract awards.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane, Chairman of the Committee, reported that there were no action items before the committee, but that reports were made on the progress of the committee studying the question of a student operated FM radio station, the steps being taken by the Office of Student Affairs relative to student services fees and the setting up of a task force to study the philosophy of student services fees, the possibility of using a survey of students relative to the question of MPIRG and how the fee should be collected, and the position to be taken with regard to tuition for Vietnamese refugees.

After a discussion of the implications of changing the present tuition policy, no changes were recommended.

DISCUSSION

Regent Goldfine made note of the fact that at the time of the Crookston meeting in October, it had been one year since President Magrath had come to the University, and expressed his gratefulness to the President for the services he has rendered to the University and to the State during his first year.

Voted to adjourn at 12:10 p.m.

A handwritten signature in cursive script, reading "Duane A. Wilson".

DUANE A. WILSON, Secretary

PERSONNEL ITEMS

APPOINTMENTS

	White		Black		Am. I.		Sp. S.		Asian Am.		Other	
	M	F	M	F	M	F	M	F	M	F	M	F
Docket appointments												
October only	5		2				1					
November through October	77	13	4		1		1		1			
Non-docket appointments												
October only	58	25	1		1		1		1		5	
November through October	361	177	13	4	8	3	9	2	18	4	10	4

Robert S Cobb as Visiting Professor School of Physical Education for 1975-76 at \$27,000 Term BT

Donald R Cressey as Law Alumni Visiting Professor Law School and Criminology September 16 to December 15, 1975 at \$14,000 Term CT

Hans B Hansson as Lasby Visiting Professor School of Dentistry August 16, 1975 to June 30, 1976 at the rate of \$17,000 Term AT

Peter A Parish as Visiting Professor Family Practice and Community Health and College of Pharmacy Hill Family Foundation Funds August 1, 1975 to June 30, 1976 at the rate of \$17,000 Term AT

Enrique Rotstein as Visiting Professor Chemical Engineering Hill Family Foundation Funds September 1 to December 31, 1975 at \$6,000 Term CT

Anthony C Martin as Visiting Associate Professor History September 16 to December 15, 1975 at \$11,000 Term CT

Victor S Cox Jr as Associate Professor Veterinary Biology August 16, 1975 to June 30, 1978 at the rate of \$23,000 Term AC; this appointment is subject to a special contract calling for a decision on or before April 15, 1977 with respect to continuing this appointment beyond the initial term

 Jerry S Kelly as Professor Economics for 1975-76 at \$20,000 Term BT

Term Symbols:

First Letter	Second Letter	Third Letter
A - July 1 through June 30	P - Tenure	H - Part-time followed
B - September 16 through June 15	C - Contract	by number indicating
C - Special dates as noted	T - Non-regular	percent
K - August 16 through June 15	S - Civil Service	

SPECIAL APPOINTMENTS

Wesley W Spink Regents' Professor Emeritus Medicine and Comparative Medicine to continue to serve as Regents' Professor September 1, 1975 to May 31, 1976 at \$2,033 per month for 95% time (70 years of age)

Curtis J Lund Professor Emeritus and Acting Head Obstetrics and Gynecology to serve as Professor and Acting Head July 1, 1975 to June 30, 1976 at \$3,092 per month (68 years of age)

Dimitri Tselos Professor Emeritus Art History to continue to serve as Professor Continuing Education for Women September 16, 1975 to June 30, 1976 at \$34.90 per hour (73 years of age)

PROMOTIONS AND TRANSFERS

Richard N Cardozo from Professor Marketing and Business Law College of Business Administration at \$24,500 Term BP to Professor and Chairman without change in salary rate or term beginning September 16, 1975

Paul G Gassman from Professor Chemistry at \$34,550 Term BP to Professor and Chairman at \$34,550 Term BP and \$1,000 Term BT administrative augmentation beginning September 16, 1975

Edwin H Lewis from Professor and Chairman Marketing and Business Law College of Business Administration at \$27,700 Term BP to Professor without change in salary rate or term beginning September 16, 1975

Ellis N Livingston from Professor and Head History Duluth at \$22,800 Term BP and \$500 Term BT administrative augmentation to Professor and Head History and Assistant Dean College of Letters and Science Duluth without change in salary rate or term beginning September 16, 1975

Luther J Pickrel from Associate Dean and Professor Graduate School Research Center at \$7,188 Term CP (\$34,501 A rate) July 1 to September 15, 1975 to Professor Agricultural Extension Service at the rate of \$25,000 Term AP beginning September 16, 1975

Lee R Martin Professor Agricultural and Applied Economics at \$23,440 Term BP to serve as Professor AID Department of State at \$23,440 Term BP and \$720 Term BT augmentation September 16, 1975 to May 31, 1976

Donald P Geesaman from Associate Professor School of Public Affairs and Administration Institute of Technology at \$17,100 Term BT for 1974-75 to Associate Professor and Associate Director School of Public Affairs at \$18,800 Term BT and \$1,200 Term BT administrative augmentation for 1975-76

James G Boulger from Associate Professor Behavioral Science and Psychology and Associate Dean for Curricular Affairs at \$27,120 Term AP and \$1,000 Term AT administrative augmentation and Acting Dean School of Medicine Duluth at \$4,800 Term AT administrative augmentation to Associate Professor Behavioral Science and Psychology and Associate Dean for Curricular Affairs at the rate of \$27,120 Term AP and \$1,000 Term AT administrative augmentation beginning September 1, 1975

Bruce C Brubaker from Senior Applications Programmer Administrative Data Processing Duluth at \$17,868 Term AS to Senior Analyst/Programmer at the rate of \$18,588 Term AS July 16, 1975 to June 30, 1976

James C O'Gara from Senior Engineer Physical Plant at \$20,892 Term AS to Principal Engineer at the rate of \$21,708 Term AS July 16, 1975 to June 30, 1976

Robert A Reid from Senior Engineer Physical Plant at \$20,088 Term AS to Principal Engineer at the rate of \$20,892 Term AS July 16, 1975 to June 30, 1976

Roy E Thompson from Senior Engineer Physical Plant at \$20,892 Term AS to Principal Engineer at the rate of \$21,708 Term AS July 16, 1975 to June 30, 1976

Charles E Allen Professor Animal Science at \$25,200 Term AP to continue to serve in addition as Professor Food Science and Nutrition without change in salary rate or term for 1975-76

Gisela Konopka Professor Center for Youth Development and Research at \$34,500 Term AP to continue to serve in addition as Professor Family Social Science without change in salary rate or term for 1975-76

Eldon B Berglund Professor Family Practice and Community Health at \$36,380 plus commutation allowance in lieu of professional fees Term AT to continue to serve in addition as Professor Pediatrics without change in salary rate or term for 1975-76

Susanne Ullman from Visiting Professor School of Dentistry without salary March 15 to June 30, 1975 to Visiting Professor Dermatology at \$4,000 Term CTH60 (\$20,000 A rate) July 1 to December 31, 1975

Theodor J Litman Professor School of Public Health at \$28,623 Term AP to serve as Professor Sociology for 23% time without change in salary rate or term September 16 to December 15, 1975

Richard F Weatherman from Professor Psychoeducational Studies at \$20,100 Term BP to Professor Educational Administration and Psychoeducational Studies without change in salary rate or term beginning September 16, 1975

Toni A McNaron Associate Professor English at \$18,575 Term BP to continue to serve in addition as Coordinator Women's Studies Program at the rate of \$1,100 Term BT administrative augmentation for 1975-76

Richard J Epley Associate Professor and Extension Specialist Meats Animal Science and Agricultural Extension Service at \$20,000 Term AP to continue to serve in addition as Associate Professor Food Science and Nutrition without change in salary rate or term for 1975-76

Barry C Feld Associate Professor Law School at \$22,500 Term BP to serve as Associate Professor Sociology for 50% time without change in salary rate or term for the winter quarter of 1975-76

Sander M Latts Associate Professor General College at \$18,200
Term BP to continue to serve in addition as Associate Professor Family
Social Science without change in salary rate or term for 1975-76

William P Frantzich from Clinical Assistant Professor School of
Dentistry at \$1,755 Term KTH15 (\$11,700 K rate) for 1974-75 to
Clinical Associate Professor at 1,878 Term KTH15 (\$12,520 K rate)
for 1975-76

SALARY ADJUSTMENTS

Richard Estensen Professor Laboratory Medicine and Pathology at
\$32,368 plus commutation allowance in lieu of professional fees
Term AP on sabbatical furlough September 1, 1975 to August 31, 1976
to receive in addition \$15,653 from Elsa U Pardee Foundation funds
paid through the University of Minnesota September 1, 1975 to
June 30, 1976

Richard R Martin Professor and Chairman Communication Disorders
from \$24,300 Term BP and \$1,800 Term BT administrative augmentation
to \$25,500 Term BP and \$1,800 Term BT administrative augmentation
beginning September 16, 1975

Frederick E Shideman Professor and Head Pharmacology from \$41,765
Term AP and \$2,755 Term AT administrative augmentation to \$41,765
Term AP and \$3,255 Term AT administrative augmentation beginning
July 1, 1975

Vernard L Brown Manager General Services Morris Administration
Morris from \$17,184 Term AS to the rate of \$18,588 Term AS August 1,
1975 to June 30, 1976

Stephen R Markowitz Coordinating Planner Physical Planning from
the rate of \$17,616 Term AS January 1 to June 30, 1975 to \$18,588
Term AS for 1975-76

F P Schoettle Jr Professor Law School from \$20,667 Term BPH67
(\$31,000 B rate) to the rate of \$31,000 Term BP beginning September 16,
1975

Mohamed S Heakal Visiting Professor College of Business Administration
from \$21,500 Term BT for 1974-75 to \$8,000 Term BTH33 (\$24,000 B rate)
for 1975-76

Ladislav Cerny Associate Professor Civil and Mineral Engineering from
\$13,900 Term BT for 1974-75 to \$15,100 Term BT for 1975-76

Herman T Aeziman Clinical Associate Professor School of Dentistry
from \$3,510 Term KTH30 (\$11,700 K rate) for 1974-75 to \$3,810 Term KTH30
(\$12,700 K rate) for 1975-76

Ralph O Christensen Clinical Associate Professor School of Dentistry
from \$1,170 Term KTH10 (\$11,700 K rate) for 1974-75 to \$1,270 Term
KTH10 (\$12,700 K rate) for 1975-76

David W Twomey Clinical Associate Professor School of Dentistry
from \$3,060 Term KTH20 (\$15,300 K rate) for 1974-75 to \$3,274
Term KTH20 (\$16,371 K rate) for 1975-76

LEAVES OF ABSENCE

William J Boylan Professor Animal Science continuation of leave
without salary September 1 to October 31, 1975 to initiate and
develop a livestock breeding and production organization in the
state of Oregon

Richard C Jordan Professor and Head Mechanical Engineering leave
with salary September 16 to October 9, 1975 to be a delegate from
the National Academic of Sciences - National Research Council to the
14th International Congress of Refrigeration in Moscow and a Post-
Congress trip to Tashkent in efforts to review USSR solar activities

David Kopf Professor History 33% time leave without salary for
1975-76 to serve as visiting professor at the Institute of Bangladesh
Studies Rajshahi University, Rajshahi Bangladesh

Roger B Martin Professor School of Architecture and Landscape
Architecture continuation of 25% time leave without salary for 1975-76
for professional research

Gary C McVey Associate Professor and Chairman Agriculture Division
Crookston leave with salary September 15-28, 1975 to visit a foreign
country and review that part of the PCV program related to agriculture
as requested by the Peace Corp Volunteers Program of the United States
Action program

Harold J Opgrand Associate Professor Learning Resources Crookston
leave with salary August 25-29, 1975 and October 1-31, 1975 to attend
a Research Program in Ethnic Studies Librarianship in American Indian
Studies at Fisk University, Nashville, Tennessee

Murray D Rosenberg Professor Genetics and Cell Biology leave with
salary September 16-30, 1975 to develop a joint research with the
Institute of Morphology, Bulgarian Academy of Sciences and the University
of Minnesota research laboratory

Joan M Tuberty Associate Professor School of Nursing leave without
salary March 16, 1976 to March 15, 1977 for personal reasons

Marion J Nelson Professor and Chairman Art History 15% time leave
without salary for 1975-76 to continue as Director of the Norwegian-
American Museum in Decorah, Iowa

George E Fischer Clinical Associate Professor School of Dentistry
leave without salary August 16 to December 15, 1975 for personal reasons

Eric E Stafne Clinical Associate Professor School of Dentistry leave
without salary August 16, 1975 to June 15, 1976 for personal reasons

SABBATICAL FURLONGHS

Van Dyck Mueller Professor and Chairman Educational Administration sabbatical furlough August 1, 1976 to July 31, 1977 to study and participate in state level policy processes regarding resource allocation to elementary and secondary schools and fluctuating school enrollments

Carlo A Terzuolo Professor Physiology and Director of Laboratory of Neurophysiology sabbatical furlough September 16, 1976 to March 15, 1977 to conclude a collaborative work with Dr P Viviani at the Institut de la Physiologie du Travail du C.N.R.S., Rue Guy Lussac, Paris VIII

John P Ward Professor Afro-American Studies sabbatical furlough March 16, 1976 to March 15, 1977 to do a study concerning Blacks in Indiana politics in Indianapolis

William R Gentry Associate Professor School of Chemistry sabbatical furlough for 1976-77 to originate a new research program involving the study of energy transfer in molecular collisions

NONCAMPUS SERVICE REQUESTS

October, 1975

Institute of Agriculture, Forestry and Home Economics

- + George R. Blake, Professor, Soil Science -- Consultant services for State of Minnesota, Depts. of DNR and PCA, to advise on Soil Science aspects of testimony presented by Revere Mining Company to support the possibility that vegetation can be successfully established on taconite tailings. From August 1, 1975 to October 15, 1975. Estimated time involved: one-half day per month on campus. (Term of Appointment: A) (1) *
- + George D. Holcomb, Professor, Agricultural Extension Service -- Consultant services for Wilson-O'Brien Agency, assisting in crop management decisions for farms managed by the agency, and in the appraisal and sales of real estate. From September 1, 1975 to June 30, 1976. Estimated time involved: approximately 1-1/2 days per month off campus. (Term of Appointment: A) (0)
- + Gary A. Reineccius, Associate Professor, Food Science and Nutrition -- Consultant services for The Pillsbury Company, consultant in food flavors. From October 1, 1975 to June 30, 1976. Estimated time involved: fifteen days per year total off campus. (Term of Appointment: AP) (1/2)
- + Sita R. Tatini, Associate Professor, Food Science and Nutrition -- Consultant services for Norbest, Inc., to assist and advise on characterization of spoilage of further processed turkey and means for extension of shelf-life by controlling such spoilage. From September 15, 1975 to July 31, 1976. Estimated time involved: 0.1 days per month on campus, and 1/4 days per month off campus. (Term of Appointment: AP) (1.5)

Institute of Technology

- + William W. Gerberich, Associate Professor, Chemical Engineering & Materials Science -- Consultant services for Battelle Northwest Laboratories, for technical discussions and consultation regarding test procedures and analysis of acoustin emission and fracture phenomena associated with materials in fission and fusion nuclear reactors. From April, 1975 to indefinite. Estimated time involved: one-half day per month off campus. (Term of Appointment: B) (1/2)

College of Biological Sciences

- + L. M. Henderson, Professor, Biochemistry -- Consultant services for Plenum Publishing Company, to serve as a member of the Editorial Board of a new series entitled Advances in Nutritional Research. From September, 1975 to indefinite. Estimated time involved: 1 day per month or less, on campus, and 1 day per year off campus. (Term of Appointment: A) (14 days per year)

* Number of days estimated for previously approved requests.

- + Activities which appear to be compensated professional consulting activities rather than activities which appear to be professional service activities.

College of Business Administration

- + Herbert G. Heneman, Jr., Professor, Industrial Relations Center -- Consultant services for University of Michigan, Division of Management Education, consult with and teach seminars in collective bargaining. From January 1, 1976 to December 31, 1976. Estimated time involved: approximately 12 days during 1976, off campus. (Term of Appointment: B) (1/2)
- Ivan Ross, Professor, Marketing -- Consultant services for Journal of Applied Psychology, consulting editor. From August, 1975 to indefinite. Estimated time involved: one-half day per month on campus. (Term of Appointment: B) (1/2)
- + Ivan Ross, Professor, Marketing -- Consultant services for Bureau of Drugs, Food and Drug Administration, advise and consult regarding research related to public policy regulations, legislation in the drug manufacturing, marketing, labeling, and advertising area. From September, 1975 to indefinite. Estimated time involved: one day per month on campus, three days per year off campus. (Term of Appointment: B) (1/2)

College of Education

- + Robert Dykstra, Professor and Chairman, Curriculum and Instruction -- Consultant services for Commission for Teacher Licensing and Preparation, State of California, to serve on Research Advisory Board for beginning teacher evaluation study. From September, 1975 to September, 1976. Estimated time involved: one-half day per month on campus, and one-fourth day per month off campus. (Term of Appointment: AP) (0)
- Peggy A. House, Assistant Professor, Curriculum and Instruction -- Consultant services for School Sisters of St. Francis, Chairperson, Education Resources Committee. From September 29, 1975 to September, 1978. Estimated time involved: four weekends per year off campus. (Term of Appointment: (0)
- + Neal C. Nickerson, Professor, Educational Administration -- Consultant services for Walden University, to assist two students in writing of their degree papers. From October 1, 1975 to June 15, 1976. Estimated time involved: one day per month on campus. (Term of Appointment: B) (2)
- + Clyde A. Parker, Professor and Chairman, Social, Psychological, and Philosophical Foundations of Education -- Consultant services for Counseling Center, St. John's University, consultant re program of the center and related student personnel services. From September 15, 1975 to June 15, 1976. Estimated time involved: .25 days per month on campus. (Term of Appointment: A) (0)
- + Clyde A. Parker, Professor and Chairman, Social, Psychological, and Philosophical Foundations of Education -- Consultant services for Church of Jesus Christ of Latter Day Saints, psychological counseling for members of the church. From July 1, 1975 to June 30, 1976. Estimated time involved: two days per month off campus. (Term of Appointment: A) (0)
- + Clyde A. Parker, Professor and Chairman, Social, Psychological, and Philosophical Foundations of Education -- Consultant services for Center for Student Development, Augsburg College, consultant. From September 15, 1975 to May 15, 1976. Estimated time involved: .5 days per month off campus. (Term of Appointment: A) (0)

College of Education (con't.)

- + John H. Schultz, Associate Professor, School of Physical Education, Recreation and School Health Education -- Consultant services for State of Idaho, State Board of Education, on-site evaluation of Recreation and Park major curriculums at Idaho State University, University of Idaho and minor programs at Boise State University and Lewis and Clark State College. From October 13, 1975 to October 17, 1975. Estimated time involved: five days total for year. (Term of Appointment: B) (1/2)
- + John C. Weidman, Assistant Professor, Social, Psychological, and Philosophical Foundations of Education -- Consultant services for Minority Contractors Resource Center, Inc., to evaluate and assist in conducting workshops for school personnel dealing with problems of school desegregation/integration. From September 16, 1975 to June 30, 1976. Estimated time involved: two days per month off campus. (Term of Appointment: B) (0)

General College

- + Thomas C. Buckley, Assistant Professor, Social and Behavioral Sciences -- Consultant services for Ramsey County and St. Paul Historical Society, consultant on planning phase of the "History of the Old Federal Courts Building Project." From September 16, 1975 to December 31, 1975. Estimated time involved: ten hours per month, both on and off campus. (Term of Appointment: B) (0)

Health Sciences

- + Richard P. Doe, Professor, Internal Medicine -- Consultant services for Department of Medicine, Minneapolis Veterans Administration Hospital, teaching University personnel assigned to this hospital. From July 1, 1975 to June 30, 1976. Estimated time involved: four days per month off campus. (Term of Appointment: A) (0)
- + Bernadine M. Feldman, Research Fellow, Area Health Education Center -- Consultant services for Joint Commission on Accreditation of Hospitals, clinical faculty for Nursing Audit Workshops. From September 1, 1975 to June 30, 1976. Estimated time involved: one to two days per month off campus. (Term of Appointment: AT) (0)
- + A. Joy Huss, Assistant Professor, Physical Medicine & Rehabilitation -- Consultant services for Louisiana Occupational Therapy Association, presenting a three-day workshop. From September 26, 1975 to September 28, 1975. Estimated time involved: three days total off campus. (Term of Appointment: A) (1/2)
- + Russell C. Johnson, Professor, Microbiology -- Consultant services for Jensen-Salsbury Laboratories, consultant on matters pertaining to improved leptospiral vaccine. From July 1, 1975 to June 30, 1976. Estimated time involved: one-half day per month, both on and off campus. (Term of Appointment: A) (1/2)
- + Taehwan Kim, Assistant Professor, Therapeutic Radiology -- Consultant services for Veterans Administration Hospital, attending physician. From July 1, 1975 to June 30, 1976. Estimated time involved: six days per year off campus. (Term of Appointment: A) (0)
- + David A. Lee, Research Fellow, Area Health Education Center -- Consultant services for Northlands Regional Medical Program, consultation on financial management. From July 1, 1975 to June 30, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: A) (0)

Health Sciences (con't.)

- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for American College of Radiology, Vice-Chairman, Commission on Radiation Therapy. From September 1, 1975 to September 1, 1978. Estimated time involved: one day per year off campus. (Term of Appointment: A) (3 hrs. per week)
- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for American Cancer Society, Minnesota Division, Member, Board of Directors. From 1975 to 1976. Estimated time involved: 4 hours per year off campus. (Term of Appointment: A) (3 hrs. per week)
- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for American College of Radiology, member, steering committee of the council. From October 1975 to 1976. Estimated time involved: one day per year off campus. (Term of Appointment: A) (3 hrs. per week)
- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for American College of Radiology, councillor at large. From September 1, 1975 to September 1, 1978. Estimated time involved: three days per year off campus. (Term of Appointment: A) (3 hrs. per week)
- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for American Joint Commission for Cancer Staging and End Results Reporting, member, Executive Committee. From 1970 (renewal of commitment) to indefinite. Estimated time involved: three days per year off campus. (Term of Appointment: A) (3 hrs. per week)
- Seymour H. Levitt, Professor and Head, Therapeutic Radiology -- Consultant services for National Cancer Institute, member, Committee for Radiation Oncology Studies. From October 1975 to 1981. Estimated time involved: 6 days per year off campus. (Term of Appointment: A) (3 hrs. per week)
- + Mary E. Peterson, Teaching Specialist, Area Health Education Center -- Consultant services for Health Systems Institute, Division of Biomedical Communications Systems, Inc., assist HSI in systems design application. From September 15, 1975 to June 30, 1976. Estimated time involved: two days per month off campus. (Term of Appointment: A) (0)
- + Mary E. Peterson, Teaching Specialist, Area Health Education Center -- Joint Commission on Accreditation of Hospitals, teaching medical audit techniques. From September 15, 1975 to June 30, 1976. Estimated time involved: one to two days per month off campus. (Term of Appointment: A) (0)
- + C. Paul Winchell, Professor, Medicine -- Consultant services for Ellerbe Architects/Engineers/Planners, consultant to firm designing two large tertiary care hospitals to be built in Saudi Arabia. From August 15, 1975 to August 15, 1977 (subject to annual renewal). Estimated time involved: one day per month, off campus. (Term of Appointment: A) (40 hours per year)

College of Liberal Arts

- + Dean E. Abrahamson, Professor, Public Affairs -- Consultant services for Congress of the United States, Office of Technology Assessment,

College of Liberal Arts (con't.)

- member of review panel. From July 1, 1975 to December 31, 1975. Estimated time involved: on average, about one day per month off campus. (Term of Appointment: BP) (1)
- + Miriam R. Cohn, Professor, School of Social Work -- Consultant services for Minnesota Resource Center for Social Work Education, Director of the center (parttime). From a continuing commitment, renewal for July, 1975 to June, 1976. Estimated time involved: equivalent of one day a week off campus. (Term of Appointment: B) (1)
 - + Irving I. Gottesman, Professor, Psychology -- Consultant services for National Institute of Mental Health, to serve as member of the Clinical Program-Projects Research Review Committee. From August 16, 1975 to June 30, 1979. Estimated time involved: three times a year off campus. (Term of Appointment: BP) (2-3/4)
 - + Virginia H. Gray, Assistant Professor, Political Science -- Consultant services for Governors' Commission on Crime Prevention and Control, writing final report evaluating the impact of LEAA expenditures in Minnesota. From September 16, 1975 to December 31, 1975. Estimated time involved: one day per week off campus. (Term of Appointment: B) (0)
 - Samuel Krislov, Professor and Chairman, Political Science -- Consultant services for National Academy of Sciences, chairman, committee to evaluate the work of the LEAA program. From September 1975 to June 1977. Estimated time involved: one day per month, both on and off campus. (Term of Appointment: BP) (1)
 - + Warren Mackenzie, Professor, Studio Art -- Consultant services for National Endowment for the Arts, evaluation of programs. From October 1, 1975 to September 30, 1976. Estimated time involved: two days per month off campus. (Term of Appointment: BP) (0)
 - + Richard E. Sykes, Assistant Professor, Sociology -- Consultant services for Minnesota Systems Research, Inc., advising on developing interaction codes and related specialized knowledge. From September 15, 1975 to June 15, 1976. Estimated time involved: two days per month on campus. (Term of Appointment: BP) (0)

University Libraries

- + Ralph H. Hopp, Professor and Director, University Libraries -- Consultant services for National Endowment for the Humanities, to serve on panel of consultants to review grant applications. From September 1975 to August 1976. Estimated time involved: four days per year, both on and off campus. (Term of Appointment: A) (3/4)

University College

- + Barbara Knudson, Dean and Professor, University College -- Consultant services for W. K. Kellogg Foundation, member, task force on Lifelong Learning and Non-Traditional Education in Health Administration. From December 1975 to June 1977. Estimated time involved: 1/2 day per month, both on and off campus. (Term of Appointment: A) (1-1/6)

College of Veterinary Medicine

- Timothy H. Brasmer, Professor and Associate Dean, Veterinary Medical Services -- Consultant services for Lubra Corporation, vice president. From July 1, 1975 to June 30, 1976. Estimated time involved: none other than occasional phone calls. (Term of Appointment: A) (0)

College of Veterinary Medicine (con't.)

- Stanley L. Diesch, Professor, Veterinary Clinical Sciences -- Consultant services for Apache Animal Hospital, vice president and treasurer and part-owner of this corporation. From a continuing committee, renewal January, 1975 to June 30, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: A) (1)
- + Ralph J. Farnsworth, Assistant Professor, Veterinary Clinical Sciences -- Consultant services for Como Park Zoo, consult and advise zoo director on preventive medicine programs, feeding, care and handling of animals. From July 1, 1975 to June 30, 1976. Estimated time involved: 1/2 day per month off campus. (Term of Appointment: A) (0)
- + Kirk N. Gelatt, Professor, Veterinary Clinical Sciences -- Consultant services for 3M Company, part-time consultant. From a continuing commitment July 1974 (renewal) to June 30, 1976. Estimated time involved: two to eight days during the year off campus. (Term of Appointment: A) (2-8 days per year)
- Jerry D. Hilgren, Assistant Professor, Veterinary Clinical Sciences -- Consultant services for Apache Animal Hospital, president, secretary and part-owner of this corporation. From a continuing committee since January, 1975, to June 30, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: A) (0)
- + Harold J. Kurtz, Professor, Veterinary Biology -- Consultant services for Northwestern College of Chiropractic, lecturer. From September 1975 to May 1976. Estimated time involved: none. (Term of Appointment: A) (0)
- + Allen D. Leman, Associate Professor, Veterinary Clinical Sciences -- Consultant services for (1) E.R. Squibb and Sons, Inc., (2) Iowa State Press, (3) Bill Deal, Pork Producer. Nature of services for (1) research and marketing consultant, (2) textbook editor, and (3) veterinary consultant. From September 1, 1975 to June 30, 1976. Estimated time involved: (1) 4 days per year off campus, (2) 3 days per year on campus, one day per year off campus, and (3) 4 days per year off campus. (Term of Appointment: A) (0)
- + George W. Mather, Professor, Veterinary Clinical Sciences -- Consultant services for Gaines Research Center, consultant. From a continuing commitment April 1975 (renewal) to June 30, 1976. Estimated time involved: 1/4 day per month on campus, and 5 days per year off campus. (Term of Appointment: A) (0)
- + Phillip N. Ogburn, Assistant Professor, Veterinary Clinical Sciences -- Consultant services for 3M Company, consultant in cardiology. From a continuing commitment since July 1, 1974 to June 30, 1976. Estimated time involved: two days per month on campus, and 1 day per month off campus. (Term of Appointment: A) (same as above)
- + Dale K. Sorensen, Professor and Chairman, Veterinary Clinical Sciences -- Consultant services for Como Park Zoo, consultant. From July 1, 1975 to June 30, 1976. Estimated time involved: 1/4 day per month off campus. (Term of Appointment: A) (0)
- + Jerry B. Stevens, Professor, Veterinary Biology -- Consultant services for Minnesota Mining and Manufacturing Company, member, Veterinary Advisory Panel. From September 1975 to indefinite. Estimated time involved: 1/4 day during evening hours, three times per year, off campus. (Term of Appointment: A) (0)

Office of Student Affairs

- + David M. Wark, Professor, Student Counseling Bureau -- Consultant services for Fielding Institute, counseling students. From September 1, 1975 to August 31, 1976. Estimated time involved: 1-1/2 day per month off campus. (Term of Appointment: A) (0)
- + David M. Wark, Professor, Student Counseling Bureau -- Consultant services for Minnesota Bureau of Criminal Apprehension, lecturer. From September 1, 1975 to March 31, 1976. Estimated time involved: 16 hours total, off campus. (Term of Appointment: A) (0)

University of Minnesota, Duluth

- + Von Dean Kulda, Associate Professor, Sociology-Anthropology -- Consultant services for University of Wisconsin-Superior, teach one course entitled "Legal and Criminal Psychology." From September 15, 1975 to December 20, 1975. Estimated time involved: three hours one evening per week off campus. (Term of Appointment: BPO) (0)
- + Richard W. Lichty, Associate Professor, Economics -- Consultant services for Chapman College, teach Principles course. From October 13, 1975 to December 19, 1975. Estimated time involved: three hours per week off campus. (Term of Appointment: BP) (0)
- + Howard I. Mickelson, Assistant Professor, Psychology -- Consultant services for College of St. Scholastica, teach course, Developmental Psychology. From September 22, 1975 to December 12, 1975. Estimated time involved: 12 days per month for one hour per day off campus. (Term of Appointment: BN) (0)