

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

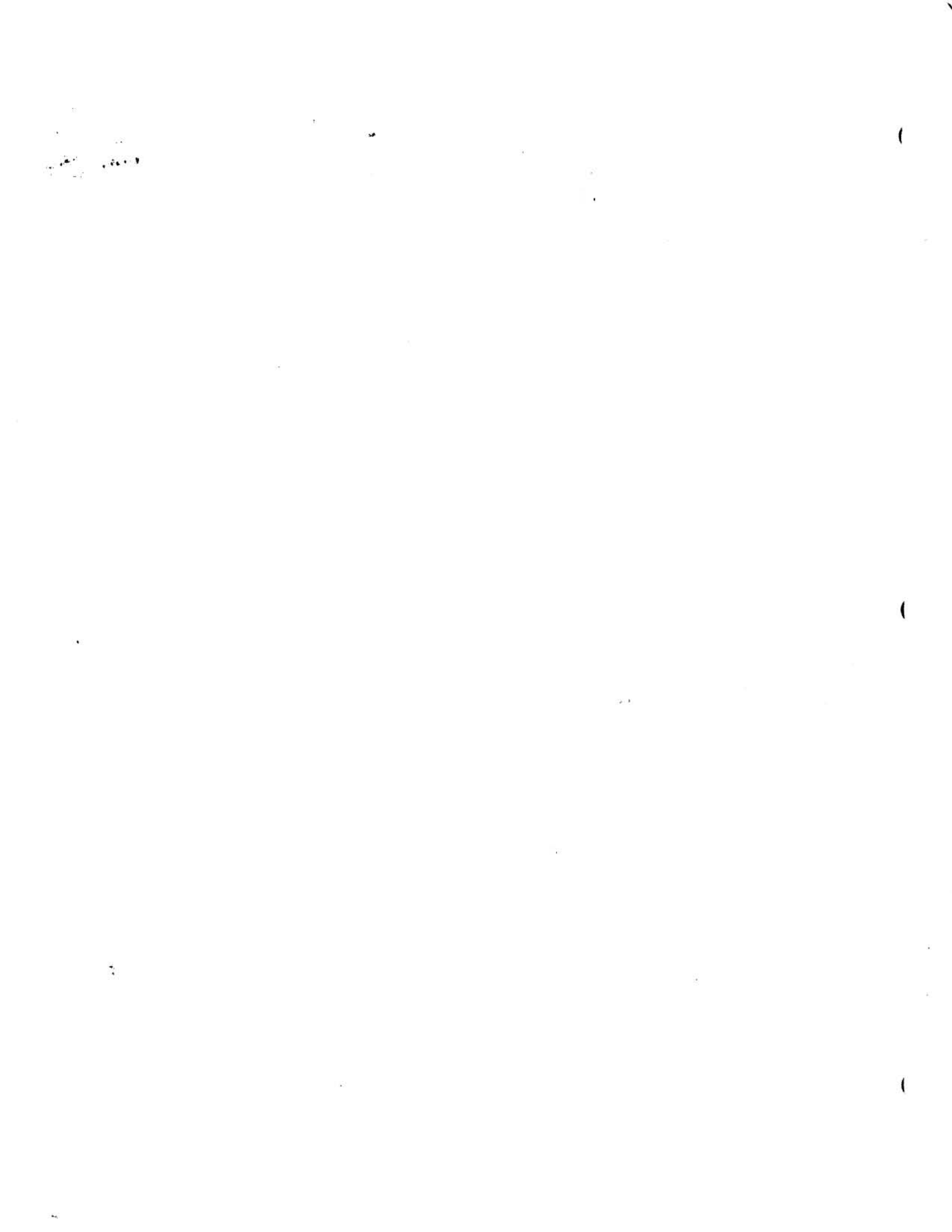
MINUTES

BOARD OF REGENTS MEETING  
AND  
REGENTS COMMITTEE MEETINGS

July 10-11, 1975

Office of the Board of Regents

220 Morrill Hall



## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

Minutes of the Board of Regents Meeting  
and Regents Committee Meetings

July 10-11, 1975

## CONTENTS

	<u>Page</u>
I. Committee Meetings	
A. Physical Plant and Investments - July 10, 1975	437
B. Faculty and Staff Affairs - July 10, 1975	440
C. Educational Policy and Long-Range Planning - July 10, 1975	442
D. Student Concerns - July 10, 1975	444
E. Committee of the Whole - July 11, 1975	447
II. Board of Regents Meeting - July 11, 1975	450
A. Approval of Minutes	450
B. Report of the President of the Board	450
(1) Vice President Koffler Officially Welcomed	450
(2) Resolution: Commendation for Dr. Albert J. Linck, Acting Vice President	450
(3) Resignation of Director of Personnel	451
C. Report of the Chairman of the Board	451
(1) Ad Hoc Committee to Review Bylaws	451
(2) No Scheduled Meetings for August	451
(3) September Meetings at Crookston	451
(4) Monthly Report of the Chairman	451
D. Gifts, Scholarships, Fellowships, Prizes and Awards	451
E. Contract and Grant Awards	452
F. Applications for Contracts and Grants	452
G. Report of the Committee of the Whole	452
(1) All-University Committee on Honors	452
(2) 1975-76 Budget	452
(3) Appointment of Dean of Medical School, Duluth	452
(4) Report by Vice President, Student Affairs, on Admissions Study	452
(5) Report by Vice President for Health Sciences on Private Consultation in Medical School	452
(6) Ad Hoc Committee to Study Proposed Student- Operated FM Radio Station	452
(7) Letter of Appreciation to Acting Dean of the Medical School, Duluth	452

	<u>Page</u>
H. Report of Faculty and Staff Affairs Committee	452
(1) Personnel Items Approved - (Appendix I)	452
(2) Noncampus Service Requests - (Appendix II)	452
(3) Promotion and Tenure Recommendations	453
(4) Presentation on Retirement Supplements	453
I. Report of Physical Plant and Investments Committee	453
(1) Lease Agreement with City of Duluth for Fire Hall	453
(2) Lease Agreement with State Junior College Board	453
(3) Agreement with City of Minneapolis for Joint Acquisition of Land	453
(4) Agreement with Commissioner of Highways for Joint Acquisition of Land in Stearns County	454
(5) Construction of Bunker Silo, West Central Experiment Station, Morris	454
(6) Progress Report on Land Use, Minneapolis Campus	454
(7) Construction Contract Awards	454
J. Report of Student Concerns Committee	454
(1) Student Services Fees, Twin Cities	454
(2) Student Services Fees, Morris	455
(3) Student Services Fees, Duluth	455
K. Report of Educational Policy and Long-Range Planning Committee	455
(1) Curriculum Proposals	455
(2) Policy: Use of Buildings and Facilities and Northrop Memorial Auditorium	455
(3) Mission Statement Approved	456
L. Presentations on Programs Offered at Lake Itasca Forestry and Biological Station	456

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant and Investments Committee

MINUTES

July 10, 1975

A meeting of the Physical Plant and Investments Committee of the Board of Regents convened at 3:00 p.m. on Thursday, July 10, 1975, at the Forestry and Biological Station at Lake Itasca, Minnesota.

Regents present: Regent Lee, presiding, Regents Sherburne, Krenik, Goldfine and Rauenhorst.

Staff present: Vice President Brinkerhoff, Assistant Vice President Zander, Messrs. Grygar, Tierney and Wilson.

Student Representatives present: Steven Morrison, Peter Bugbee, and Mark Ing Alness.

Vice President Brinkerhoff commented on recent physical improvements to the Forestry and Biological Station, and indicated the cooperation of the Clearwater County Board of Commissioners on road improvements and maintenance.

INVESTMENT ACTIVITY REPORT - MAY 1975

Vice President Brinkerhoff reviewed the investment activity in the Endowment Funds, Group Income Pool, and the Temporary Investment Pool for the month of May 1975.

PHYSICAL PLANT ITEMS

DULUTH CITY FIRE HALL SITE

Vice President Brinkerhoff indicated that two proposal sites of a total of seventeen reviewed remained under consideration. One site would require additional site work before erection of a fire hall. After discussion, the committee voted unanimously to recommend that the Board of Regents approve the following resolution:

"Resolved, That on the recommendation of the Vice President for Finance and the President, the appropriate administrators are authorized to continue negotiations with the City of Duluth

for a ninety-nine year lease of University of Minnesota property upon which the city will construct a fire hall, and are further authorized to expend up to \$50,000.00 for any site preparation necessary."

AMENDMENT TO LEASE  
UNIVERSITY OF MINNESOTA JUNIOR COLLEGE BOARD

After discussion, the following resolution was unanimously recommended to the Board of Regents for approval:

"Resolved, That on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to execute an amendment to the existing lease agreement between Regents of the University of Minnesota and State Junior College Board of Minnesota dated April 28, 1967, deleting the exception of the Herdsman residence from the leased premises."

JOINT ACQUISITION OF PROPERTY WITH CITY OF MINNEAPOLIS

After discussion the committee unanimously recommended the following resolution to the Board of Regents for approval:

"Resolved, That on the recommendation of the Vice President, for Finance and the President, the appropriate administrative officers are authorized to enter into an agreement with the City of Minneapolis for the joint acquisition of the following described land located on the Minneapolis Campus, West Bank:

The East one-half of Lot 8,  
Block 8, Hancock and Rice's  
Addition to Minneapolis."

JOINT ACQUISITION OF PROPERTY IN STEVENS COUNTY

After discussion, the committee unanimously recommended the following resolution to the Board of Regents for approval:

"Resolved, That on the recommendation of the Vice President for Finance, and the President, the appropriate administrative officers are authorized to enter into an agreement with the Commissioner of Highways, pursuant to M.S.A. Section 161.441 for the Joint acquisition of lands in Stevens County for highway and University of Minnesota expansion purposes, in accordance with the agreement therefore, a copy of which is on file."

BUNKER SILO, WEST CENTRAL EXPERIMENT STATION, MORRIS

After discussion, the committee unanimously recommended that the Board of Regents approve construction of a 120' x 32' x 12' Bunker Silo at the West Central Experiment Station, Morris for feed storage for the Beef Silage Feeding Research Program at an estimated cost of \$14,000.00.

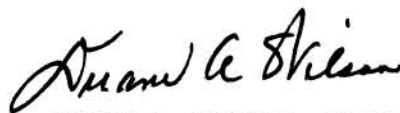
FACILITIES UTILIZATION - MINNEAPOLIS CAMPUS

Vice President Brinkerhoff gave a status report on the facilities utilization and land use plans study underway on the Minneapolis Campus. He indicated that the study would be completed and presented to the 1976 session of the Minnesota-Legislature after internal review and consultation and review by the Board of Regents.

CONTRACT AWARDS

Construction and/or remodeling contracts awarded during the month were reviewed by the committee.

Voted to adjourn at 4:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty and Staff Affairs Committee

July 10, 1975

A meeting of the Faculty and Staff Affairs Committee of the Board of Regents was held on Thursday, July 10, 1975, at 3:30 p.m. in the Seminar Room, Office Building, Lake Itasca Forestry & Biological Station.

Regents present: Regent Moore, presiding; Regents Latz, Latimer, Peterson, and Utz.

Staff present: President Magrath; Vice Presidents Bruning, French, Koffler, and Wilderson; Messrs. Frederick, Imholte, Linck and Snoke.

Student Representatives present: Barbara-Ann March and Pamela Russell.

PERSONNEL ITEMS

Discussion was held on the personnel items submitted to the committee for approval. The committee requested that the personnel docket contain reasons for the terminations of University faculty and staff. Regent Moore questioned whether the Law School still used an applicant pool in hiring faculty members for the Law School. Dr. Linck advised that the pool was still in use, and Regent Moore requested further information be presented at the September meeting regarding the applicant pool used by the Law School.

After further discussion, the committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

After discussion, the committee voted unanimously to recommend approval of the noncampus service requests as submitted.

RETIREMENT SUPPLEMENTS

Vice President Bruning informed the committee that his office would mail all Regents a report describing the faculty retirement supplement program at the University of Minnesota. The item would be placed on the agenda for the September meeting to answer any questions and for discussion of the committee.



Regent Latz raised a question regarding the retirement supplement item on the 1975-76 budget as presented to the Board of Regents at the June meeting. Vice President Bruning explained that those dollars were an increase on an item which was already part of the salary base. The retirement program at the University of Minnesota changed in 1963, and these monies were used to supplement the incomes of those who retired before the change in program. He also stated that the dollars shown in the budget were not the only source of retirement income to those individuals, and basically, there were four components to the retirement plan: (1) money allowed retirees before the 1963 program, (2) social security, (3) annuities after 1963, and (4) the Mills II option. Vice President Bruning stated that all these areas will be covered in the report he will be sending to the Board of Regents.

In the discussion, Regent Latz also raised a question concerning a letter which the Regents received from the Legislative Retirement Study Commission earlier in the week. Vice President Bruning informed the committee that the matter was being investigated and that a report would be made to the Board of Regents in the near future, or at the September meeting.

#### PROMOTION AND/OR TENURE RECOMMENDATIONS

On the recommendation of the President and the Vice President for Academic Affairs, the committee voted unanimously to recommend approval of the promotion and tenure recommendations submitted by the University administration.

Voted to adjourn at 4:20 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy and Long-Range Planning Committee

MINUTES

July 10, 1975

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on July 10, 1975, at 4:30 p.m. at the Forestry and Biological Station at Lake Itasca, Minnesota.

Regents present: Regent Utz, presiding; Regents Moore, Latimer, Sherburne, Goldfine, and Malkerson.

Staff present: President Magrath, Vice Presidents French, Koffler, Bruning; Associate Vice President Linck; Messrs. Tierney and Wilson.

Student Representatives present: Steven Morrison and Peter Bugbee.

Chairman Utz welcomed Vice President for Academic Affairs Henry Koffler to the University and to the Committee meeting. Vice President Koffler indicated his pleasure in joining the University of Minnesota and commended Associate Vice President Al Linck for his excellent administration of the Office for Academic Affairs for the past nine months.

CURRICULUM PROPOSALS

After consideration and discussion, the committee voted unanimously to recommend that the Board of Regents approve the following curriculum proposals that had been approved by the Curriculum Advisory Committee:

- a. Master of Education: Second Languages and Cultures, Twin Cities
- b. Master of Education in Early Childhood Education, Twin Cities
- c. Master of Education Degree in Special Education, Twin Cities
- d. B.A. in Women's Studies, Twin Cities (as a three-year experiment)
- e. B.A. in African Studies, Twin Cities

The committee reviewed a curriculum proposal "Minor in Religious Studies" prior to submission to the Curriculum Advisory Committee and to the Higher Education Coordinating Commission.

#### USE OF UNIVERSITY FACILITIES

Dr. Ross Smith, Director of the Department of Concerts and Lectures presented a summary of income and expenses incurred by six outstate concerts presented in Northrop Auditorium and for which an exception to existing policies was approved by the Board of Regents on September 13, 1974. The report indicated that the Department of Concerts and Lectures received \$11,403.00 after all expenses of the six programs had been paid.

The Committee reviewed the amendments to the policy on the Use of University Facilities, including Northrop Auditorium, and after discussion unanimously voted to recommend the approval of the amended policy by the Board of Regents as a University-wide policy, and to supersede existing policies dated April 13, 1973, February 19, 1963 and January 9, 1969.

#### MISSION AND POLICY STATEMENT

President Magrath briefly reviewed the proposed Mission and Policy Statement, including the development and review process used for the drafting and completion of the statement.

Regent Utz commended President Magrath and those others responsible for the development of the Statement, and Regent Goldfine commented that the process used might be useful for other matters.

After discussion, Regent Sherburne moved, and it was unanimously passed that the committee recommend approval and adoption of the Proposed Mission and Policy Statement by the Board of Regents.

The committee voted to adjourn at 5:45 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

July 10, 1975

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, July 10, 1975, at 4:30 p.m. in the Seminar Room, Office Building, Lake Itasca Forestry & Biological Station.

Regents present: Regent Thrane, presiding; Regents Krenik, Latz, Lee, Peterson, and Rauenhorst.

Staff present: Vice President Wilderson; Messrs. Imholte, Snoke, and Zander.

Student Representatives present: Barbara-Ann March and Michael Unger.

TWIN CITIES STUDENT SERVICES FEE

Regent Thrane reported that three items had been held over from the June meeting for further discussion relative to the Twin Cities student services fee. These items dealt with the video access fee, the student aid fee, and the telecommunications fee. It was reported that the telecommunications fee would be reviewed by a special committee with a recommendation to be made later.

Vice President Wilderson presented the administration's recommendation for the video access fee to be established at 87¢, and the student aid fee to be established at 81¢.

Regent Latz expressed concern over the reduction to the student aid fee in a time when financial assistance to students was desperately needed. Students present responded to his questions, stating that eventually they would like to see this fee eliminated from the Twin Cities student services fee because (1) financial assistance is more readily available now than when this fee was initiated, (2) students should no longer be assessed in this manner, and (3) student services fees should finance services that will benefit the majority of students.

After further discussion, Regent Latz requested that the two fees in question be divided and a vote taken on them separately.

A motion was passed to recommend that the video access fee be established at 87¢. Regent Rauenhorst cast a negative vote.

A motion was passed to recommend approval of the 81¢ fee for student aid. Regents Latz and Rauenhorst cast negative votes.

#### STUDENT SERVICES FEE, MORRIS

Vice President Wilderson reported that central administration was seeking approval of the Provost's recommendation for the distribution and total amount of the Activities Fee for the University of Minnesota, Morris for 1975-76. He pointed out that the principal difference between the Provost's recommendation and that of the Activities Fee Review Committee was in the recommendation for the support of intercollegiate athletics on the Morris Campus. The AFRC recommendation would cut support of intercollegiate athletics to \$20,000 from \$40,000 in previous years.

Provost Imholte remarked that he favored the AFRC recommendation in principle, but that at this time, it would be impossible to make such a large reduction in the program. The intercollegiate athletic program at Morris is funded largely from student services fees. He informed the committee that it was his recommendation to reduce the total amount of the fee for intercollegiate athletics to \$36,000 for 1975-76, a reduction of \$4,000, and develop a plan for a similar reduction of \$4,000 each year for the next four years to reach the students goal of \$20,000 support for intercollegiate athletics. Due to lack of time, the plan has not yet been developed and alternate routes of funding will have to be investigated.

The Provost and students were both in agreement that the total fee should remain at the proposed \$31.00.

After further discussion, Regent Latz moved to approve the fee at \$31.00 to continue the initial funding at the existing level until the September meeting, and request the administration and students to meet in the interim with particular reference to seeking alternate sources of funding for the intercollegiate athletic program. Regent Krenik seconded. Further discussion was held and after hearing from the students on their recommendation, Regent Latz called for the question on the motion.

The vote taken, Regent Latz's motion was approved for recommendation to the Board of Regents. Regent Rauenhorst refrained from voting, and Regent Krenik opposed the proposal.

#### STUDENT SERVICE AND HEALTH SERVICE FEE, DULUTH

Vice President Wilderson presented the recommendations for the student service and health service fee at Duluth. There were three substantive changes made in the fee structure, as follows:

1. The UMD administration will actively seek other sources of funding for Intercollegiate Athletics and College Women in Sports and attempt to achieve this objective in six years' time.
2. Recommend phasing out of fee for Music, Theatre, and Supportive Services beginning with the 1977-79 biennium.
3. Health Service Fee will be removed from the Service Fee and stand as a separate fee. This fee would be reviewed by the Student Service Fee Committee annually.

After discussion, the committee voted unanimously to recommend the proposed Student Service and Health Service Fee at Duluth.

Voted to adjourn at 6:45 p.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

July 11, 1975

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, July 11, 1975, at 8:40 a.m. in the Assembly Room, Dining Hall Building, Lake Itasca Forestry & Biological Station.

Regents present: Regent Sherburne, presiding; Regents Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Thrane, and Utz.

Staff present: President Magrath; Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, and Wilderson; Messrs. Caldecott, Darland, Frederick, Grygar, Imholte, Sahlstrom, Tierney, and Wilson; and Dr. Jeanne Lupton.

Student Representatives present: Curtis Lovitz, Stephen Morrison, and Jeffery Nelson.

HONORS COMMITTEE RECOMMENDATIONS

After discussion, the committee voted unanimously to recommend approval of the recommendations of the All-University Honors Committee.

1975-76 BUDGET

Vice President Brinkerhoff made a detailed presentation of the 1975-76 budget to the Committee of the Whole. After a lengthy period of questions and answers, the committee voted unanimously to recommend approval of the 1975-76 budget as presented to the committee.

STUDY COMMITTEE ON PROPOSED  
STUDENT-OPERATED FM RADIO

President Magrath announced the composition of a committee to study the question of a student-operated FM radio station:

Professor Leonard Bart, Department of Speech-Communications  
Vice President Walter J. Bruning, Administrative Operations  
Mr. Richard Evans, Student Body President, Twin Cities Campus  
Professor Robert Jones, Director, School of Journalism  
and Mass Communications



Mr. Richard Marsden, Speaker, Twin Cities Student Assembly  
Mr. Michael Unger, Chairperson, Student Representatives  
to the Board of Regents  
Assistant Vice President Donald Zander, Student Affairs  
Office

He has asked Mr. Unger to chair the committee, with the charge to the committee being to investigate the various controversial questions and reservations the University administration has with regard to the proposal with a view to seeing whether or not some consensus or understanding can be reached. The committee is to make its report to the Board of Regents in October or November of this calendar year.

#### ADMISSIONS STUDY PROGRESS REPORT

Vice President Wilderson reported to the committee that the Professional College Admissions Committee was presently gathering data for its report to the Legislature regarding admissions criteria and policies for the professional schools and colleges of the University.

He presented a schedule of charges and deadlines to the various units involved, with final submission of the report to be made by August 15, 1975, to the Legislature. Regent Latz requested that the Board of Regents see the report for review and comments before it is submitted to the Legislature.

#### PRIVATE CONSULTATION, MEDICAL SCHOOL

Vice President French explained to the committee that the purpose of the private consultation policy at the University of Minnesota is to attract top-notch physicians to the medical school faculty who might otherwise choose not to teach medicine because of the lucrative nature of private practice. The President will review the salary augmentation for medical school faculty yearly.

#### INTRODUCTIONS

Michael Unger, Chairperson for the Student Representatives, introduced Mr. Curtis Lovitz, the new student representative from Crookston. He replaces Mr. Harold Mickelson.

Dean Richard Caldecott introduced to the committee Margaret Davis who is being appointed Chairman of the Department of Ecology and Behavioral Biology, effective July 1, 1976. Dr. Davis made a few brief comments to the committee.

#### APPOINTMENT

President Magrath announced the appointment of John LaBree to serve as Dean of the School of Medicine, Duluth. The appointment will become effective September 1, 1975. The committee voted unanimously to recommend approval of the appointment.



In connection with the Duluth Medical School, Regent Goldfine requested that the Chairman of the Board of Regents write a letter of thanks to Dr. Aufderheide for his services to the medical school as Acting Dean. The committee agreed with and supported the request of Regent Goldfine.

Meeting adjourned at 10:40 a.m.

  
DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

July 11, 1975

The Meeting of the Board of Regents of the University of Minnesota was held on July 11, 1975, at 10:50 a.m. in the Assembly Room, Dining Hall Building, Lake Itasca Forestry & Biological Station.

Regents present: Goldfine, Krenik, Latimer, Latz, Lee, Malkerson, Moore, Peterson, Rauenhorst, Sherburne, Thrane, and Utz. President Magrath presided.

Staff present: Vice Presidents Brinkerhoff, Bruning, French, Kegler, Koffler, and Wilderson; Messrs. Darland, Frederick, Imholte, Linck, Sahlstrom, Tierney, and Wilson.

APPROVAL OF MINUTES

Voted unanimously to approve the minutes of the following meetings:

Drafts of Minutes

Committee of the Whole - June 12, 1975  
Educational Policy and Long-Range Planning Committee - June 12, 1975  
Physical Plant and Investments Committee - June 12, 1975  
Student Concerns Committee - June 12, 1975  
Faculty, Staff and Public Relationships Committee - June 12, 1975  
Committee of the Whole - June 13, 1975  
Board of Regents Meeting - June 13, 1975

REPORT OF THE PRESIDENT

President Magrath extended an official welcome to Vice President Henry Koffler who was attending his first Board of Regents Meeting in his new role as Vice President for Academic Affairs, and proposed the following resolution of appreciation to Dr. Albert J. Linck for his services as Acting Vice President for Academic Administration:

"The Board of Regents notes with appreciation the superb work of Dr. Albert J. Linck during his service as Acting Vice President for Academic Affairs. We are delighted that he will continue his significant involvement in the Central Administration of the University of Minnesota through his new responsibilities as Associate Vice President for Academic Affairs."

A motion was made, seconded and unanimously passed approving the resolution as presented by President Magrath.

He further announced the resignation of Dr. Roy Richardson, Director of Personnel for the University of Minnesota. Dr. Richardson accepted a position as Vice President for Industrial Relations with Onan Corporation. The responsibilities of the Director of Personnel will be handled by Vice President Walter Bruning until a new Director has been appointed.

#### REPORT OF THE CHAIRMAN OF THE BOARD

Regent Sherburne announced the appointment of an ad hoc committee to review the Bylaws of the Board of Regents of the University of Minnesota. He will chair the committee, with committee members being Regents Krenik and Latz, Mr. R. Joel Tierney, University Attorney, and Mr. Duane A. Wilson, Secretary to the Board of Regents.

He also reported that there would be no scheduled Board of Regents meeting for the month of August, and the September meeting would be held at the University of Minnesota Technical College at Crookston. It was the consensus of the Board of Regents that all committee meetings and the Board of Regents meeting be held on the Crookston campus.

Regent Sherburne submitted the following report:

"As Chairman of the Executive Committee, I have examined and signed the Report of the Vice President for Finance, and have reviewed the transactions involving requisitions, journal vouchers, transfers of funds, and property accounting adjustments.

"I have reviewed and signed the Report covering changes in Civil Service classifications and ranges as recommended by the Director of Personnel.

"I have reviewed the Report of the President who has approved personnel actions for nontenured academic staff at a salary level below \$15,058, and Civil Service staff through Range 39. There were no exceptions to the general personnel policies in his report.

"The foregoing Reports are submitted for approval by the Board of Regents."

A motion was unanimously passed approving the report. Documentation is filed supplement to the minutes, No. 21,134.

#### GIFTS

After discussion, the Board of Regents voted unanimously to approve the list of gifts as submitted, filed supplement to the minutes, No. 21,135.

## CONTRACT AND GRANT AWARDS

After discussion, the Board of Regents voted unanimously to approve the contract and grant awards as presented, filed supplement to the minutes, No. 21,136.

## APPLICATIONS FOR CONTRACTS AND GRANTS

After discussion, the Board of Regents voted unanimously to approve the applications for contracts and grants as presented, filed supplement to the minutes, No. 21,137.

## REPORT OF THE COMMITTEE OF THE WHOLE

Regent Sherburne, Chairman of the committee, submitted the following for approval by the Board of Regents:

1. Approve the recommendations of the All-University Honors Committee, documentation filed supplement to the minutes, No. 21,138;
2. Approve the 1975-76 budget in the amount of \$427.8 million, documentation filed supplement to the minutes, No. 21,139 ; and
3. Approve the appointment of Dr. John LaBree to become Dean of the UMD Medical School, effective September 1, 1975.

A motion was unanimously passed approving the recommendations of the Committee of the Whole.

Regent Sherburne further reported that the committee had heard discussions from Vice President Wilderson on the admissions study requested by the Minnesota Legislature, and from Vice President French relative to private consultation in the Medical School. He also reported that President Magrath presented for information to the committee the composition of the committee to study the proposed student-operated FM radio station. Mr. Michael Unger will chair this committee.

Regent Goldfine requested that a letter of appreciation be sent to Dr. Arthur Aufderheide for his services as Acting Dean of the UMD Medical School. It was the consensus of the Board of Regents that the Chairman send this letter to Dr. Aufderheide.

## REPORT OF THE FACULTY AND STAFF AFFAIRS COMMITTEE

Regent Moore, Chairman of the committee, submitted the following for approval:

1. Approve the personnel items as presented to the committee, and attached as Appendix I hereto;
2. Approve the noncampus service requests as presented to the committee, and attached as Appendix II hereto;

3. Approve the list of promotion and tenure recommendations as recommended by the President and Vice President for Academic Affairs, filed supplement to the minutes, No. 21,140.

Regent Moore reported that the committee had heard a brief presentation from Vice President Walter Bruning on retirement supplements, and announced that there would be continued discussion on the item at the September meeting.

A motion was made, seconded and unanimously passed approving the recommendations of the Faculty and Staff Affairs Committee.

#### REPORT OF THE PHYSICAL PLANT AND INVESTMENTS COMMITTEE

Regent Lee, Chairman of the committee, reported the following which were unanimously approved:

1. Approve the following resolution:

"Resolved, That on the recommendation of the Vice President for Finance and the President, the appropriate administrators are authorized to continue negotiations with the City of Duluth for a ninety-nine year lease of University of Minnesota property upon which the city will construct a fire hall, and are further authorized to expend up to \$50,000.00 for any site preparation necessary."

2. Approve the following resolution:

"Resolved, That on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to execute an amendment to the existing lease agreement between Regents of the University of Minnesota and State Junior College Board of Minnesota dated April 28, 1967, deleting the exception of the Herdsman residence from the leased premises."

3. Approve the following resolution:

"Resolved, That on the recommendation of the Vice President for Finance and the President, the appropriate administrative officers are authorized to enter into an agreement with the City of Minneapolis for the joint acquisition of the following described land located on the Minneapolis Campus, West Bank:

The East one-half of Lot 8, Block 8, Hancock and Rice's Addition to Minneapolis."

4. Approve the following resolution:

"Resolved, That on the recommendation of the Vice President for Finance, and the President, the appropriate administrative officers are authorized to enter into an agreement with the Commissioner of Highways, pursuant to M.S.A. Section 161.441 for the Joint Acquisition of lands in Stevens County for highway and University of Minnesota expansion purposes, in accordance with the agreement therefore, a copy of which is on file."

5. Approve construction of a 120' x 32' x 12' Bunker Silo at the West Central Experiment Station, Morris for feed storage for the Beef Silage Feeding Research Program at an estimated cost of \$14,000.00.

Regent Lee further reported that the committee had heard a progress report on the facilities utilization and land use study on the Minneapolis Campus. This report will be presented to the 1976 Minnesota Legislature after internal review and consultation and review by the Board of Regents. Contract Awards were presented to the committee for information.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Thrane, Chairman of the committee, reported that a lengthy discussion had been held in the committee relative to student services fees and the basic philosophy surrounding these fees. It was the hope of the committee that the philosophy of student services fees be studied and a timetable be developed to allow all factions involved in the development of student services fees enough time to discuss and negotiate the proposed fees before they come to the Board of Regents for final approval. The recommendation of the committee for the Twin Cities Student Services Fees, which were held over from the last meeting relative to video access and student aid fund, was that the fee for the video access be established at 87¢ and the fee for the student aid fund be established at 81¢. A motion was offered and seconded approving the recommendation of the committee.

Regent Latz expressed his deep concern for such a large reduction in the fee for student aid in a time of a recessionary economy and asked that the Board of Regents oppose the recommendation of the committee or defer action on it. Regent Lee pointed out to the committee that in the testimony offered at the committee meeting, it was stated that the student services fee is the only educational fee over which the students have any control, and that the students felt this recommendation of a reduction in the student aid fund fee was justified.

After further discussion, Regent Lee called for the question. The vote was taken and the recommendation of the committee to establish the video access fee at 87¢ and the student aid fund fee at 81¢ was approved. Regents Latz, Moore and Rauenhorst cast negative votes.



Regent Thrane then reported that the student services fees at Morris was the next item discussed at the meeting. The Provost and the Activities Fee Review Committee were in disagreement on several items within the fee, and discussion centered around these items. However, the Provost and the Activities Fee Review Committee were in agreement that the total fee amount should be \$31.00. In view of this, Regent Latz proposed the following motion and the committee approved its recommendation with one dissenting vote:

"Approve the fee at \$31.00 to continue the funding at the existing level until the September meeting, and request the administration and students to meet in the interim with particular reference to seeking alternate sources of funding for the intercollegiate athletic program."

Regent Latz stated that the committee was not in a position to decide between the line items listed whether the administration or the students were correct, and that further discussion should be held on the fee and a proposal returned to the committee for further review. It establishes the total fee to which both the Provost and students agreed, and allows the overall amount of the fee to be approved so that the University of Minnesota, Morris may proceed with the printing necessary for students who enter in the Fall.

The motion was passed, with Regents Krenik and Rauenhorst casting negative votes.

The last item discussed at the committee was the student services fees for the Duluth Campus. Regent Thrane moved that the recommendation be accepted as presented to the committee. The motion was seconded and passed, with Regent Latz casting a negative vote relative to the student aid portion of the fee.

#### REPORT OF THE EDUCATIONAL POLICY AND LONG-RANGE PLANNING COMMITTEE

Regent Utz, Chairman of the committee, presented the following recommendations for approval:

1. Approve the following curriculum proposals:
  - a. Master of Education: Second Languages and Cultures, Twin Cities
  - b. Master of Education in Early Childhood Education, Twin Cities
  - c. Master of Education Degree in Special Education, Twin Cities
  - d. B.A. in Women's Studies, Twin Cities
  - e. B.A. in African Studies, Twin Cities
2. Approve a policy on the Use of University Facilities, which supersedes all previously approved policies

on Use of Buildings and Facilities and Northrop Memorial Auditorium dated April 17, 1937, February 19, 1963, January 9, 1969, and September 13, 1974, documentation filed supplement to the minutes, No. 21,141, and

3. Approve the Mission and Policy Statement for the University of Minnesota, documentation filed supplement to the minutes, No. 21,142.

A motion was unanimously passed approving the recommendations of the Educational Policy and Long-Range Planning Committee.

At the close of the meeting, Dean Richard Caldecott, Dr. David Parmalee, Dr. Alvin Hallgren, and a student, made brief presentations on the programs offered at the Lake Itasca Forestry and Biological Station.

Voted to adjourn at 12:30 p.m.

  
DUANE A. WILSON, Secretary



## ORDER OF BUSINESS

## MEETING OF THE BOARD OF REGENTS

July 11, 1975

## RETIREMENT

Lewis Palmer as Associate Professor Emeritus Mechanical Engineering effective June 15, 1975

## TERMINATIONS

T Paul Schultz Professor Economics effective August 15, 1975  
 James L Scoggins Professor English effective June 15, 1975  
 Robert E Riggs Professor Political Science effective June 15, 1975  
 John Neter Professor College of Business Administration effective June 15, 1975  
 Peter W Chommie Associate Professor School of Social Work effective June 15, 1975  
 Douglas J Gerrard Associate Professor College of Forestry effective June 30, 1975  
 Henry Sosin Associate Professor Surgery effective June 30, 1975  
 Joyce A Hughes Associate Professor Law School effective June 15, 1975  
 Gertrude O Koschig Assistant Professor Mortuary Science effective June 15, 1975  
 Joseph P Mazzitelli Assistant Professor General Education University of Minnesota Technical College Crookston effective May 31, 1975  
 Franklin D Marek Project Manager Administrative Data Processing effective June 13, 1975  
 Joann L LeVahn Nurse Anesthetist University of Minnesota Hospitals effective May 29, 1975

## APPOINTMENTS

Jacob Levitt continuation of appointment as Visiting Professor Horticultural Science and Landscape Architecture July 1 to December 31, 1975 at \$9,500 Term CT (\$19,000 A rate)  
 Wim VanLeeuwen as Visiting Associate Professor Veterinary Clinical Sciences June 1 to December 31, 1975 at \$12,542 Term CT (\$21,500 A rate)  
 Dennis G Severence as Associate Professor College of Business Administration September 16, 1975 to June 15, 1978 at the rate of \$20,500 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1977 with respect to continuing this appointment beyond the initial three year term  
 Johnelle K Foley as Assistant Director University of Minnesota Hospitals June 2-30, 1975 at the rate of \$18,312 Term AS  
 Marilyn L Twogood as Nutrition Services Associate Director University of Minnesota Hospitals May 12 to June 30, 1975 at the rate of \$15,660 Term AS and for 1975-76 at \$16,524 Term AS

#### SPECIAL APPOINTMENT

Roberta K. Levy as Associate Professor Law School September 16, 1975 to June 15, 1978 at the rate of \$25,650 Term BC; this appointment is subject to a special contract calling for a decision on or before June 15, 1977, with respect to continuing this appointment beyond the initial three year term (husband Robert J. Levy Professor Law School Term BP)

#### PROMOTIONS AND TRANSFERS

Arthur H. Ballet Professor Theatre Arts at \$25,900 Term BP to serve at the rate of \$31,655 Term AP for 1975-76 while Director on the budget of the Office for Advanced Drama Research

John A. Goodding Assistant Dean and Professor College of Agriculture at \$26,700 Term AP and \$600 Term AT administrative augmentation to serve as Acting Dean and Professor at the rate of \$26,700 Term AP and \$5,400 Term AT administrative augmentation for 1975-76

Eldon E. Fredericks Associate Professor and Publications Editor Information and Agricultural Journalism and Agricultural Extension Service at \$24,750 Term AP to continue to serve as Associate Professor and Acting Head, Publications Editor, and Acting Program Director Communications and Educational Aids at the rate of \$24,750 Term AP and the rate of \$2,400 Term AT administrative augmentation beginning July 1, 1975

William E. Jacott from Assistant Professor Family Medicine Clinical Science School of Medicine Duluth from \$20,000 Term AT to Clinical Associate Professor and Director Duluth Family Practice Residency Program at the rate of \$24,000 plus commutation allowance in lieu of professional fees Term AT February 1 to June 30, 1975

William B. Conway Principal Systems Analyst Administrative Data Processing at \$18,312 Term AS to serve as Acting Project Manager at the rate of \$20,000 Term AS June 1-30, 1975

John W. LaBree from Clinical Professor Internal Medicine without salary to Dean and Professor School of Medicine and Department of Clinical Sciences Duluth at the rate of \$36,000 Term AP and the rate of \$4,000 Term AT administrative augmentation plus commutation allowance in lieu of professional fees beginning September 1, 1975

#### SALARY ADJUSTMENTS

Arnold A. Cohen Assistant Dean Administration Institute of Technology from the rate of \$16,995 Term ATH60 (\$28,325 A rate) August 16, 1974 to June 30, 1975 to \$18,525 Term ATH60 (\$30,875 A rate) for 1975-76

Sherwood O. Berg Professor and Deputy Administrator and Resident Director (MUCIA-AID-Indonesian Higher Agricultural Education Project) from \$36,000 Term A plus \$3,400 temporary augmentation plus \$3,940 10% overseas allowance for 1974-75 to \$3,828 Term CT (\$38,364 plus \$3,400 temporary augmentation plus \$4,176 10% overseas allowance A base) July 1-31, 1975

Robert M. Reeser Professor Agricultural and Applied Economics and International Agricultural Programs from the rate of \$26,250 Term AT plus 10% overseas incentive May 1 to June 30, 1975 to \$28,500 Term AT plus 10% overseas incentive for 1975-76

Lester E. Hanson Professor Animal Science from \$30,000 Term AP to the rate of \$30,000 Term AP and the rate of \$1,200 Term AT administrative augmentation beginning July 1, 1975

Verne E Comstock Professor Agronomy and Plant Genetics from \$7,000 Term ATH33 (\$21,000 A rate) for 1974-75 to \$7,500 Term ATH33 (\$22,500 A rate) for 1975-76

Marvin Ack Clinical Associate Professor Psychiatry without salary serving as Clinical Associate Professor School of Social Work from \$3,000 Term CTH25 (\$24,000 A rate) September 16, 1974 to March 15, 1975 to \$1,020 Term CTH17 (\$24,000 A rate) March 16 to June 15, 1975

Robert H Brookshire Associate Professor Communication Disorders from \$2,016 Term ATH11 (\$18,000 A rate) for 1974-75 to \$2,501 Term ATH12 (\$20,500 A rate) for 1975-76

Harold E Klein Associate Professor Agricultural and Applied Economics and International Agricultural Programs from the rate of \$22,250 Term AT March 1 to June 30, 1975 to \$3,031 Term CT (\$24,250 A rate) July 1 to August 15, 1975

S Thomas Stickley Associate Professor and University Representative (Tunisia) Agricultural and Applied Economics and International Agricultural Programs from the rate of \$20,800 Term AT plus \$1,250 Term AT plus 10% overseas incentive May 1 to June 30, 1975 to \$23,250 Term AT plus \$1,250 Term AT plus 10% overseas incentive for 1975-76

Harold W Young Associate Professor Horticultural Science and Landscape Architecture and International Agricultural Programs from the rate of \$22,500 Term AT plus 10% overseas incentive December 8, 1974 to June 30, 1975 to \$24,525 Term AT plus 10% overseas incentive for 1975-76

Jean-Alex Molina Associate Professor Soil Science and International Agricultural Programs from \$19,300 Term AP plus \$2,000 Term AT plus 10% overseas incentive for 1974-75 to \$21,018 Term AP plus \$2,000 Term AT plus 10% overseas incentive for 1975-76

Franklin Pass Clinical Associate Professor Dermatology from \$17,000 Term ATH57 (\$30,000 A rate) to the rate of \$15,000 Term ATH50 (\$30,000 A rate) June 1-30, 1975

Harold G Richman Associate Professor School of Public Health from \$5,500 Term ATH25 (\$22,000 A rate) for 1974-75 to \$5,500 Term ATH23 (\$23,540 A rate) for 1975-76

William C Pyle Associate Professor Industrial Relations Center from the rate of \$25,000 Term AC January 1 to June 30, 1975 to \$27,500 Term AC for 1975-76

Knowlton J Caplan Associate Professor School of Public Health from \$12,000 Term ATH50 and \$3,100 Term ATH50 administrative augmentation (\$24,000 Term AT \$6,200 Term AT) for 1974-75 to \$12,840 Term ATH50 and \$3,317 Term ATH50 administrative augmentation (\$25,680 Term AT \$6,634 Term AT) for 1975-76

James E Long Adjunct Associate Professor School of Public Health from \$2,000 Term ATH10 (\$20,000 A rate) for 1974-75 to \$3,480 Term ATH16 (\$21,400 A rate) for 1975-76

Donald Vesley Associate Professor School of Public Health from the rate of \$20,000 Term AT January 1 to June 30, 1975 to \$21,400 Term AT for 1975-76

Andrea E Hinding Assistant Professor Library from \$14,050 Term AP to the rate of \$14,050 Term AP and the rate of \$2,350 Term AT administrative augmentation beginning March 1, 1975

Clifford E Ahlgren Research Associate College of Forestry from \$18,852 Term AP for 1974-75 to \$20,737 Term AP for 1975-76

Lorrayne F Anderson Nutrition Services Associate Director Hospitals from \$17,616 Term AS to the rate of \$18,312 Term AS January 1 to June 30, 1975

Gregory B Kujawa Principal Systems Analyst University of Minnesota Hospitals from \$18,312 Term AS to the rate of \$19,800 Term AS April 1 to June 30, 1975

Leland L Larson Principal Systems Analyst University of Minnesota Hospitals from \$20,580 Term AS to the rate of \$21,420 Term AS January 1 to June 30, 1975

Nels E Larson Fiscal Services Assistant Manager Hospitals from \$17,616 Term AS to the rate of \$19,044 Term AS January 1 to June 30, 1975

Marjorie A Naegeli Nutrition Service Associate Director Hospitals from the rate of \$17,616 Term AS January 1 to June 30, 1975 to \$18,588 Term AS for 1975-76

Virginia A Schauss Nutrition Service Associate Director Hospitals from \$16,932 Term AS to the rate of \$18,312 Term AS January 1 to June 30, 1975

Gerald Klement Administrative Director Continuing Education and Extension from \$21,420 Term AS to the rate of \$22,272 Term AS May 1 to June 30, 1975

John J Eikum Senior Systems Software Programmer University Computer Center from the rate of \$16,284 Term AS June 1-30, 1975 to \$17,184 Term AS for 1975-76

Michael R Coscio Scientist Geology and Geophysics from the rate of \$15,060 Term AS January 1 to June 30, 1975 to \$15,888 Term AS for 1975-76

Leland G Hansen Scientist Pediatrics from the rate of \$17,616 Term AS March 1 to June 30, 1975 to \$18,588 Term AS for 1975-76

Stephen A Skjold Scientist Pediatrics from the rate of \$16,284 Term AS January 1 to June 30, 1975 to \$17,184 Term AS for 1975-76

Irene C Bossenmaier Scientist Medicine from \$17,616 Term AS to the rate of \$18,312 Term AS June 1-30, 1975 and \$19,320 Term AS for 1975-76

Thomas W Lanzatella Senior Systems Software Programmer University Computer Center from \$15,660 Term AS to the rate of \$16,284 Term AS June 1-30, 1975 and \$17,184 Term AS for 1975-76

Barry J Fox Senior Systems Software Programmer University Computer Center from \$15,660 Term AS to the rate of \$16,248 Term AS June 1-30, 1975 and \$17,184 Term AS for 1975-76

James E Colten Senior Analyst Programmer Agricultural Experiment Station from \$15,660 Term AS to the rate of \$16,932 Term AS June 1-30, 1975 and \$17,868 Term AS for 1975-76

David G Schempp Senior Analyst Programmer Agricultural Experiment Station from \$19,044 Term AS to the rate of \$19,800 Term AS June 1-30, 1975 and \$20,892 Term AS for 1975-76

P Victor Grambsch Principal Systems Analyst School of Public Health from \$18,312 Term AS to the rate of \$19,044 Term AS June 1-30, 1975 and \$20,088 Term AS for 1975-76

Henry A Lex Scientist Mineral Resources Research Center from \$13,734 Term BS to the rate of \$14,283 Term BS June 1-15, 1975

The following Civil Service staff who have salaries at the \$14,472 beginning level or above and therefore appear on the printed Board of Regents' docket, received equalization increases effective June 1, 1975  
Term AS

	<u>Present</u> <u>Salary</u>	<u>Proposed</u> <u>Salary</u>
OFFICE OF THE VICE PRESIDENT - FINANCE		
Otto J Palmer, Assistant Budget Officer	\$19,800	\$20,580
THE BUSINESS OFFICE		
David R Bye, Principal Systems Analyst	17,616	19,044
Kenneth L Erickson, Bursar	17,616	18,312
Dale F Reedstrom, Property Accounting Supervisor	19,044	19,800
UNIVERSITY PERSONNEL DEPARTMENT		
Alvin K Hagen, Senior Personnel Representative	18,312	19,044
Rogercarole Rogers, Senior Personnel Representative	16,932	18,312
PURCHASING DEPARTMENT		
Floyd Thury Olson, Assistant Purchasing Agent	17,616	18,312
SUPPORT SERVICES AND OPERATIONS		
Donald W Wintz, Accounting Supervisor	19,044	19,800
Employee Benefits		
David M Schwamm, Employee Benefits Manager	15,660	16,932
David R Swanson, Employee Benefits Manager	16,932	18,312
RESEARCH ADMINISTRATION		
Thomas I Gilson, Associate Director Research Accounting	20,580	21,420
ADMINISTRATIVE DATA PROCESSING DIVISION		
Michael J Allmann, Senior Systems Software Programmer	17,616	18,312
Robert J Cabak, Principal Applications Programmer	19,800	20,580
Ernest M Duffing, Principal Applications Programmer	19,800	20,580
David A Bosshart, Assistant Operations Manager	19,044	19,800
Russell D Grant, Principal Systems Analyst	17,616	18,312
Carl J Krueger, Principal Applications Programmer	16,932	18,312
Jon T Nelson, Principal Systems Analyst	19,044	19,800
Robert G Pappas, Senior Systems Software Programmer	16,284	17,616
Ralph T Thompson, Senior Systems Software Programmer	19,800	20,580
John J Walters, Senior Systems Software Programmer	16,284	17,616



MANAGEMENT PLANNING DIVISION - MANAGEMENT PLANNING AND INFORMATION SERVICES

Timothy J Delmont, Budget Analyst 18,312 19,044

UNIVERSITY PROPERTY/CASUALTY INSURANCE

Orville J Hauge, Risk Manager 19,800 20,580

OFFICE OF ADMISSIONS AND RECORDS

Dean P Arnold, Admissions and Records Officer 18,312 19,044

James W Doten, Admissions and Records Officer 16,284 17,616

OFFICE OF STUDENT AFFAIRS

Orlo B Austin, Assistant Director Office of Student  
Financial Aids 18,312 19,044

DEPARTMENT OF AUDITS

Robert W Janke, Operational Consultant 16,932 18,312

DEPARTMENT OF UNIVERSITY RELATIONS

Nancy A Pirsig, Assistant Director 20,580 21,420

Maureen C Smith, Senior Editor 15,660 16,932

UNIVERSITY MEDIA RESOURCES, AUDIO VISUAL

Dennis D Johnson, Associate Director for Production 17,616 19,044

ACCOUNTING AND BUDGETS, LIBERAL ARTS

Betty Jo Points, Fiscal Officer 16,284 17,616

OFFICE OF THE ASSISTANT DEAN, INSTITUTE OF TECHNOLOGY

John V Bell, Admissions and Records Officer 19,044 19,800

ELECTRICAL ENGINEERING

Marvin D Cook, Scientist 17,616 18,312

James M Guentzel, Senior Administrative Office 16,284 17,616

Wiley K Smith, Scientist 18,312 19,044

MECHANICAL ENGINEERING

Rubin H Falldin, Principal Research Shop Foreman 17,616 18,312

SCHOOL OF CHEMISTRY

Thomas C Lohse, Scientist 16,284 16,932

HEALTH SCIENCES SPECIAL PROGRAMS

Steven F Johnson, Health Sciences Information Systems Coordinator	18,312	19,800
MEDICAL SCHOOL - ACCOUNTING		
Edward F Wink, Fiscal Officer	16,284	16,932
BIOCHEMISTRY - MEDICAL SCHOOL		
Lillian L Lin, Scientist	16,932	17,868
MEDICINE		
William Biessener, Senior Scientist	19,044	19,800
Marita A Ener, Scientist	16,284	16,932
Gale C Williams, Scientist	18,312	19,044
NEUROLOGY		
Chester Yee, Scientist	16,932	17,616
OPHTHALMOLOGY		
Catherine L Gruber, Scientist	17,616	18,312
PEDIATRICS		
Charles E Gooder, Administrative Director	20,580	21,420
Gundu Rao, Scientist	15,660	16,284
PHYSICAL MEDICINE AND REHABILITATION		
Joseph R Grosz, Administrative Director (Trainee)	19,044	20,580
SURGERY		
James E Coggins, Senior Administrative Officer	17,616	18,312
Jane C Speech, Scientist	15,060	16,284
COLLEGE OF PHARMACY		
Leslie W Collins, Senior Student Pharmacist Supervisor	18,312	19,044
ADMINISTRATION - COLLEGE OF VETERINARY MEDICINE		
Marilyn J Rasmussen, University Administrative Trainee	13,932	15,060
GRADUATE SCHOOL		
Paul H LaLiberte, Principal Systems Analyst	19,044	19,800

DULUTH - ADMINISTRATION

Harry F Zabrocki, Assistant to the Vice Provost for Business Affairs	19,044	19,800
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SCHOOL OF MEDICINE - DULUTH

Wayne W Daley, Administrative Director and Instructor	19,044	19,800
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UNIVERSITY OF MINNESOTA HOSPITALS

Robert J Baker, Associate Director, University Hospitals	28,710	30,000
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UNIVERSITY MEDIA RESOURCES

Lawrence A Brogger, Associate Director for Engineering	21,420	22,272
Paul E Joncas, Commercial Artist	14,472	15,060
Jerald O Stenoien, Assistant Director, Media Resources Engineering	18,312	19,044

CONTINUING EDUCATION AND EXTENSION

Gayle Hendrickson, Senior Editor	15,660	16,932
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AGRICULTURAL AND APPLIED ECONOMICS

Hui-Min Hwang, Scientist	17,616	18,312
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AGRICULTURAL EXPERIMENT STATION

Helen M Brechbiel, Fiscal Officer	16,932	17,616
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THE HORMEL INSTITUTE

Lloyd E Anderson, Scientist	17,616	18,312
Joanne Gellerman, Scientist	19,044	19,800
F Evelyn McMeans, Scientist	16,932	17,616
Donald M Sand, Scientist	19,044	19,800

PHYSICAL PLANT

Stanley C Borys, Senior Engineer	19,044	19,800
John C O'Neil, Senior Chief Operating Engineer	19,044	19,800
Paul P Phillips, Principal Engineer	20,580	21,420
Robert A Reid, Senior Engineer	17,616	19,044
Edward M Rudd, Chief Operating Engineer	16,284	16,932
Roy E Thompson, Senior Engineer	19,044	19,800

PHYSICAL PLANNING

Harvey J Jaeger, Coordinating Architect	16,932	17,616
Liguori A LeMay, Executive Assistant	19,800	20,580
Victor E Scott, Federal Project Coordinator	18,312	19,044



COFFMAN FOOD SERVICES

Thomas E McCue, Senior Administrative Food Service Manager 19,044 19,800

FOOD SERVICE - DULUTH

Clifford R Stayton, Manager of Food Services, Duluth 19,044 19,800

THE MINNESOTA UNION - COFFMAN MEMORIAL UNION

Berton Atkinson, Associate Director, Coffman Memorial Union 18,312 19,044

Rufus L Simmons, Director, Coffman Memorial Union 19,044 19,800

PROFESSIONAL COLLEGES BOOKSTORE

Robert L Stans, Assistant Director University Bookstore 19,044 19,800

OFFICE OF STUDENT PERSONNEL - DULUTH

Neale L Roth, Coordinator Student Activities, Duluth and Instructor 17,616 18,312

PRINTING DEPARTMENT

Arthur E Holt, Printing Plant Manager 20,580 21,420

Robert Manthey, Printing Estimator 16,284 16,932

UNIVERSITY MEDIA RESOURCES - PHOTOGRAPHIC LABORATORIES

D Bruce McCubbin, Manager of Photographic Services 15,660 16,284

FLIGHT FACILITIES

Richard Nelson, Senior Staff Pilot 16,284 16,932

UNIVERSITY COMPUTER CENTER

John J Eikum, Senior Systems Software Programmer 15,660 16,284

ADMINISTRATIVE DATA PROCESSING

Dorothy L Abts, Principal Applications Programmer 16,932 18,312

INTERCOLLEGIATE ATHLETICS

Kenneth H Buell, Athletic Ticket Manager 15,660 16,284

SCHOOL OF PHYSICS AND ASTRONOMY

Jeffrey Hayden, Senior Scientist 19,044 19,800

PHARMACOLOGY

Adrian Swanson, Scientist 16,932 17,616

SCHOOL OF PUBLIC HEALTH

Velta Goppers, Senior Scientist 19,800 20,580

Mary M Halbert, Scientist 17,616 18,312

OFFICE OF ORE ESTIMATION

Ervin A Brecke, Scientist 18,312 19,044

## LEAVES OF ABSENCE

Yi-Fu Tuan Professor Geography leave without salary for 1975-76 to serve as visiting professor at the University of California, Davis

John S Earman Professor Philosophy and Philosophy of Science leave without salary March 16 to June 15, 1976 to take a visiting position in the Department of Philosophy, University of California, Los Angeles

Norman Garnezy Professor Psychology sabbatical leave September 1, 1975 to June 30, 1976 to spend the year in the Institute of Child Psychiatry, Maudsley Hospital, London working in particular with Professor Michael Rutter who is among the foremost researchers in Child Psychopathology in the world

Robert E Shaw Professor Psychology leave without salary for 1975-76 to serve as visiting professor of Psychology at the University of Connecticut, Storrs

Anthony N Zahareas Professor and Chairman Spanish and Portuguese leave with salary December 16, 1975 to March 15, 1976 to write a book on delinquents in fiction and in history

J Edward Anderson Professor Mechanical Engineering continuation of leave without salary for 1975-76 to serve in the Raytheon Company on a program they are initiating toward development and manufacture of high capacity PRT systems with time to be spent at Befrod, Massachusetts

Iver Bogen Associate Professor Psychology leave without salary September 16 to December 15, 1975 to gather source material for the courses in Human Sexuality and to participate in a one week group experience at Western Institute for Group and Family Therapy in Watsonville, California

Joseph E Duncan Professor English Duluth sabbatical furlough March 16, 1976 to March 15, 1977 to conduct research on four poems of John Milton on the theme of early death

Lansine Kaba Associate Professor History leave without salary March 16 to June 15, 1976 to serve as visiting professor at Carleton College

John Modell Associate Professor History continuation of leave without salary for 1975-76 to join a special cross-disciplinary research team at the University of Pennsylvania to do intensive study of the family and population in 19th century America

Allen H Spear Associate Professor History leave without salary December 16, 1975 to March 15, 1976 to serve in the Minnesota State Senate

Edward L Farmer Assistant Professor History leave without salary September 16, 1975 to March 15, 1976 to carry through a complex project on Chinese history made possible by a special grant from the American Council of Learned Societies

Virginia M Juffer Assistant Professor General College continuation of leave without salary for 1975-76 on account of illness in family

Barbara L Walden Instructor Library continuation of leave without salary July 1-31, 1975 on account of pregnancy

Patricia J Rodkewich Instructor Librarian Library St Paul Campus leave without salary June 16-30, 1975 for vacation

Richard M Untinen Coordinator Administrator Systems Development Support Services and Operations leave without salary July 9-25, 1975 for vacation

William D Tippie Director of Annual Giving Office of Development and University of Minnesota Foundation leave with salary June 16-27, 1975 for annual military training

NONCAMPUS SERVICE REQUESTS  
July, 1975

Institute of Agriculture

- Russell S. Adams, Jr., Professor, Soil Science -- Services for Environmental Quality Council, State of Minnesota, to serve on an Environmental Quality Council Pesticide Task Force. From July 1, 1975 to June 30, 1977. Estimated time involved: one day per month both on and off campus. (Term of Appointment: A) (2) \*
- + Reynold P. Dahl, Professor, Agricultural and Applied Economics -- Services for Weil, Gotshal and Manges, New York, to serve as an expert witness on commodity futures markets in a lawsuit. From May 26, 1975 to September 30, 1975. Estimated time involved: two days per month on campus, 1-1/2 days per month off campus. (Term of Appointment: AP) (1/2)
- + R. Vance Morey, Assistant Professor, Agricultural Engineering -- Services for Union Carbide, Inc., to prepare a report on heat energy and electrical energy requirements for drying corn using high-speed dryers, low-temperature bin dryers and medium to high-temperature bin dryers. From June 5, 1975 to August 1, 1975. Estimated time involved: 4-5 days total on campus. (Term of Appointment: A) (0)

Institute of Technology

- + Robert M. Hexter, Professor and Chairman, Chemistry -- Services for Minnesota Mining and Manufacturing Company, consulting services in chemistry. From April 11, 1975 to December 31, 1975. Estimated time involved: one day per week off campus. (Term of Appointment: B) (0)

Graduate School

- + Andrew J. Hein, Assistant Dean, Graduate School -- Services for AACRAO AID Project, as a foreign credentials analyst for participants seeking admission to U.S. institutions to work for advanced degrees. From September 22, 1975 to October 3, 1975. Estimated time involved: ten days total off campus. (Term of Appointment: A) (0)

Health Sciences

- + Henry Blackburn, M.D., Professor, Physiological Hygiene -- Services for Practical Cardiology, consulting editor. From July 1, 1975 to June 30, 1976. Estimated time involved: two days per year on campus, one day per year off campus. (Term of Appointment: AP) (3-1/2)
- + Claus E. Liedtke, Assistant Professor, Laboratory Medicine and Pathology -- Services for Minneapolis Veterans Administration Hospital, to work on digital waveform processing and statistical analysis of visual evoked responses. From April 1, 1975 to December 31, 1975. Estimated time involved: 5 hours per month, both on and off campus. (Term of Appointment: A) (0)

- \* Number of days estimated for previously approved requests  
+ Activities which appear to be compensated professional consulting activities rather than activities which appear to be professional service activities

### Health Sciences (con't)

- + Elof G. Nelson, Assistant Professor, Family Practice and Community Health -- Services for part time private practice in marriage counseling. From June 1, 1975 to continuing. Estimated time involved: equivalent to one day per month during evenings, off campus. (Term of Appointment: A) (0)
- + Sheldon B. Sparber, Associate Professor, Pharmacology -- Services for Drug Abuse Research Review Committee, as a member of the committee. From July 1, 1975 to June 30, 1976. Estimated time involved: three days per year off campus. (Term of Appointment: A) (0)
- + Thomas P. Anderson, Associate Professor, Physical Medicine and Rehabilitation -- Services for Quality Assurance Project, Johns Hopkins University, as a consultant serving on the staff of the project. From June 1, 1975 to June 30, 1976. Estimated time involved: three days per month off campus. (Term of Appointment: A) (0)

### College of Home Economics

- + Michael Baizerman, Assistant Professor, Center for Youth Development and Research -- Services for Department of Health, Education and Welfare, Office of the Secretary, to undertake a project which will result in a statement of policy alternatives, suggested demonstration projects for services and proposed research about juvenile status offenders. From June, 1975 to October 31, 1975. Estimated time involved: three days per month off campus. (Term of Appointment: A) (0)

### University College

Barbara Knudson, Dean -- Services for Education Commission of the States, member on Task Force on State, Institutional and Federal Responsibilities in Providing Postsecondary Educational Opportunity to Service Personnel. From June, 1975 to June, 1976. Estimated time involved: 1/2 day per month off campus. (Term of Appointment: A) (2/9)

### College of Veterinary Medicine

- + Donald W. Johnson, Professor, Veterinary Clinical Sciences -- Services for Minnesota Mining and Manufacturing Co., to provide professional veterinary expertise in the area of research and development of various biologic and chemotherapeutic agents for the treatment and prevention of diseases in animals. From July 1, 1975 to June 30, 1976. Estimated time involved: two days per month, both on and off campus. (Term of Appointment: A) (0)

### Office of the Director of Personnel

William C. Thomas, Assistant Director for Employee Relations -- Services for Twin City Personnel Association, Board of Directors membership. From June, 1975 to May, 1976. Estimated time involved: one day per month off campus. (Term of Appointment: AE) (1)

University of Minnesota, Duluth

- + Dr. John E. Aeams, Associate Professor, Geography, College of Letters and Sciences, teaching an introductory geography course at Duluth Air Force Base. From May 26, 1975 to August 1, 1975. Estimated time involved: approximately two days per month off campus. (Term of Appointment: BP) (0)
- + Robert E. Franz, Jr., Assistant Professor and Assistant Head, Sociology-Anthropology, College of Letters and Science -- Services for City Hall, Duluth, consulting on employment survey and interpretation of data. From May 15, 1975 to July 15, 1975. Estimated time involved: about two days per month off campus. (Term of Appointment: BNO) (0)
- + Wayne A. Jesswein, Associate Professor and Head, Economics, School of Business and Economics -- Services for Chapman College, Duluth Air Force Base, teaching a class in international economics. From May 27, 1975 to July 29, 1975. Estimated time involved: 1 evening per week off campus. (Term of Appointment: BP) (0)
- + Philip C. Campbell, Assistant Professor, Sociology-Anthropology, College of Letters and Science -- Services for Chapman College, Duluth Air Force Base, teaching a course in social problems. From June 10, 1975 to August 1, 1975. Estimated time involved: one evening per week off campus. (Term of Appointment: BP) (0)