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**Senate Committee on Faculty Affairs  
Tuesday, January 30, 2001  
3:07 – 5:00  
300 Morrill Hall**

Present: Richard Goldstein (chair), Carole Bland, Carol Carrier, Robert Fahnhorst, John Fossum, Darwin Hendel, Robert Jones, Sheila Warness, Carol Wells

Regrets: Avner Ben-Ner, Daniel Feeney, Joan Howland, Charlene Mason, Cleon Melsa, Dwight Purdy, George Seltzer, Tom Walsh, Lisa Wersal

Absent: Josef Alholz, Larry Miller, Theodore Oegema, Wade Savage, James Perry

Guests: Steve Cawley (Chief Information Officer), Kenneth Hanna (Office of Information Technology), Sheila Warness (Director of Asset Management)

[In these minutes:

**1. Interim Faculty Development Leave Policy**

Modest discussion about the policy and then on behalf of the Benefits Subcommittee, Fossum made a motion to approve a one-year extension of the policy. Motion carried. Fossum indicated that a new policy should be ready by fall but they did want a full year to work with.

Robert Jones noted that a letter (had gone or is going) out to the Deans encouraging them to inform faculty that funds are available for single-semester leaves. It was recommended that the letter make it clear that applying for a single-semester will not affect a sabbatical.

Goldstein asked Jones who (of the 130) received supplement support for their leaves. Goldstein also asked Jones for the number of leaves from last year.

**2. Discussion about President's response to the Speaks/Goldstein letter**

Basically, they talked about the President's response - probably about five minutes.

**3. Proposed Web Page Privacy Policy - Steve Cawley and Ken Hanna**

Cawley basically walked the group through the documents and indicated that Tom Walsh would have more information at the next meeting. He did say that the policy will go in to effect in September and that it applies to any "official University site."

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Hanna talked about the broad spectrum of needs and how it is keeping with the standards in web sites and those who are doing collections.

Carol Bland asked a question about IRB data and Hanna indicated he would check with Moira Kane for guidance.

It was suggested that a statement should be included in the policy as to who constitutes a visitor on the site.

Someone inquired about whether there will be revisions in the data privacy act because of this policy because currently there is none.

Goal is to get input and then have the policy ready by September.

### **3. Faculty Mortgage Program - Sheila Warness**

She basically walked right through the documentation.

Committee members spent some time talking about whether there is any advantage to offering this program. Most agreed there would be if it could be offered as a recruiting or retaining tool. If it were to be used as such, then the U would have to make it appealing and worthwhile. Of course, this means money and at this point no one knows what this would cost.

Fossum was interested in knowing how many NEW faculty are using the mortgage program.

There was general agreement that if the mortgage program could not be used as a recruiting or retaining tool, then it should not be continued. Committee wants information on: Who is using it - new versus old and that the Benefits Subcommittee take it up and bring back a recommendation in April.