

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

October 8, 1971

A meeting of the Board of Regents was held on Friday, October 8, 1971, at 10:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Andersen, presiding; Regents Gainey, Huffington, Hughes, Johnson, Malkerson, Thrane, Yngve, and President Moos.

Staff present: Vice Presidents Brinkerhoff, Cashman, French, Shepherd, and Wenberg; Messrs. Briggs, Carlson, Darland, Eidenberg, Frederick, Imholte, Johnson, Kegler, Lofquist, Lukermann, Odegard, Sahlstrom, Scribner, and Tierney; Mrs. Pirsig, and Miss Schlemmer.

APPROVAL OF MINUTES

Voted to approve the minutes of the following meetings:

Drafts of Minutes

- Physical Plant Committee—September 9, 1971
- Investment, Insurance and Retirement Committee—September 9, 1971
- Budget, Audit and Legislative Relationships Committee—September 9, 1971
- Faculty, Staff and Student Affairs Committee—September 9, 1971
- Educational Policy and Long-Range Planning Committee—September 10, 1971
- Board of Regents' Meeting—September 10, 1971
- Budget, Audit and Legislative Relationships Committee—September 21, 1971

AMENDMENTS OF MINUTES

Voted to approve the following amendments to minutes:

December 4, 1970, Paul W Staneslow Assistant Professor South Asian Languages sabbatical furlough for 1971-72 to be cancelled (unable to obtain funding for the trip to India)

January 8, 1971, single quarter leave of absence with salary for David H Smith Associate Professor Speech-Communications for the fall quarter of 1971-72 to be cancelled (responsibilities of departmental administration)

July 9, 1971, Norton M Hintz Professor School of Physics sabbatical furlough for 1971-72 to be cancelled (personal reasons)

PERSONNEL ACTIONS

Voted to approve the following personnel actions:

Retirement

Helen L Haberer Physician University Health Service effective September 15, 1971

Terminations

George L Perry Professor Economics effective June 15, 1971

Robert G Warnken Professor Psychology effective September 15, 1971

Rodney N Powell Professor Pediatrics effective June 30, 1971

Lawrence F Merl Associate Professor School of Social Work effective August 31, 1971

Milton E Morris Associate Professor and Extension Communications Specialist Agricultural Extension Service effective August 13, 1971

James R Beer Associate Professor Entomology Fisheries and Wildlife effective August 24, 1971 plus one month death payment allowance

Ole A Eklof Associate Professor Radiology effective May 15, 1971

Herman T Aeziman Clinical Associate Professor School of Dentistry effective June 15, 1971

James H Reeves Assistant Vice President for Student Affairs and Assistant Professor Office of the Vice President for Student Affairs effective September 30, 1971

Appointments

Jean Borie as Visiting Professor French and Italian for the fall quarter of 1971-72 at \$5,500 Term CT (\$16,500 B rate)

Alan D Wade as Professor and Director Social Work beginning July 1, 1972 at the rate of \$29,000 Term A; leave without salary July 1-31, 1972 to complete professional commitments

Prodyot K Bhattacharya as Visiting Professor Statistics for 1971-72 at \$6,000 Term BHT29 (\$20,375 B rate)

Isadore Fisher Clinical Professor Dermatology without salary to continue to serve as Clinical Professor and Acting Head July 1 to September 15, 1971 at the rate of \$10,000 Term AHT25 (\$40,000 A rate)

Lance J Taylor as Visiting Associate Professor Economics for the fall quarter of 1971-72 at \$6,000 Term CT (\$18,000 B rate)

Stephen Winokur as Visiting Associate Professor Psychology for 1971-72 at \$14,500 Term BT

Søren H Baggesen as Visiting Associate Professor Scandinavian and Center for Northwest European Language and Area Studies December 16, 1971 to June 15, 1972 at the rate of \$18,000 Term BT

William W Gerberich as Associate Professor Chemical Engineering and Materials Science September 16, 1971 to June 15, 1974 at the rate of \$17,000 Term B; this appointment is subject to a special contract calling for a decision on or before June 15, 1973 with respect to continuing this appointment beyond the initial three year term

Norman A Sprinthall as Associate Professor and Chairman Educational Psychology beginning December 16, 1971 at the rate of \$19,500 Term B

Nancy N Anderson continuation of appointment as Associate Professor School of Public Affairs Research Funds for 1971-72 at \$17,000 Term BT

Donald L Van Hulzen as Senior Associate Director University of Minnesota Hospitals August 1, 1971 to June 30, 1972 at the rate of \$25,000 Term A

Special Appointment

Clifford Haga Professor Emeritus English to serve as Lecturer Evening and Special Classes September 27, 1971 to June 30, 1972 at \$31.90 per hour (68 years of age)

Promotions and Transfers

Roy E Carter, Jr Professor School of Journalism and Mass Communication at \$21,000 Term B to serve as Professor Sociology for 33% of time without change in salary rate or term for the spring quarter of 1971-72

Theodor Litman Professor School of Public Health at \$22,880 Term A to serve as Professor Sociology for 50% of time without change in salary rate or term for the fall quarter of 1971-72

Walter L Baeumler from Professor and Head Sociology and Anthropology Division of Social Sciences Duluth at \$17,500 Term B to Professor without change in salary rate or term beginning September 16, 1971

Phyllis Freier from Research Associate School of Physics and Astronomy Research Funds at \$2,007 Term CHT50 (\$19,268 A rate) July 1 to September 15, 1971 to Associate Professor School of Physics and Astronomy at the rate of \$18,000 Term B beginning September 16, 1971

Donlin M Long from Associate Professor Neurosurgery Research Funds at \$19,000 Term AT to Associate Professor Neurosurgery without change in salary rate Term A beginning July 1, 1971

Paul W Bransford from Clinical Assistant Professor Psychiatry at \$3,060 Term AHT17 (\$18,000 A rate) to Clinical Associate Professor without change in salary rate or term for 1971-72

Joseph Livermore Associate Professor Law School at \$20,750 Term B on leave without salary to serve as Associate Professor Criminal Justice Studies at \$10,375 for 50% time September 16, 1971 to June 15, 1972

Richard C Broeker from Instructor School of Social Work at \$12,500 Term A to Associate Director Graduate School of Social Work Duluth and Associate Professor at the rate of \$19,000 Term A September 1, 1971 to June 30, 1974; this appointment is subject to a special contract calling for a decision on or before June 15, 1973 with respect to continuing this appointment beyond the initial three year term

Ilse L N Gaal Assistant Professor School of Mathematics at \$13,470 from Term BT for 1970-71 to without change in salary rate Term BP beginning September 16, 1971

Robert W Schwanke from Assistant Professor and Assistant Director School of Public Health at \$15,000 Term AT to Assistant Professor and Assistant Dean without change in salary rate or term for 1971-72

Erik L Erickson from Assistant Director Programs Coffman Memorial Union at \$11,856 Term A to Principal Student Personnel Worker Office for Student Affairs at the rate of \$12,828 Term A September 1, 1971 to June 30, 1972

Dennis Countryman from Health Administrator Assistant Professor Administration University of Minnesota Hospitals at \$11,550 Term AHT50 (\$23,100 A rate) to Associate Director University Hospitals without change in salary rate or term August 23, 1971 to June 30, 1972

Salary Adjustments

Howard A Morris Professor Food Science and Industries at \$23,400 Term A on sabbatical furlough September 1, 1971 to June 30, 1972 to receive \$7,313 Agricultural Experiment Station Funds September 1, 1971 to June 30, 1972 to be paid through the University

Paul H Lober Professor Pathology from \$28,000 Term A to the rate of \$28,000 plus commutation allowance in lieu of professional fees Term A beginning July 1, 1971

Lee W Wattenberg Professor Pathology from \$28,000 Term A to the rate of \$28,000 plus commutation allowance in lieu of professional fees Term A beginning July 1, 1971

Gordon T Heistad Professor Psychiatry and Pharmacology from \$26,000 Term A to the rate of \$27,000 plus commutation allowance in lieu of professional fees Term A beginning July 1, 1971

Robert J Holloway Professor School of Business Administration at \$25,400 Term B on sabbatical furlough for 1971-72 to receive \$12,700 Center for Urban and Regional Affairs for 1971-72 to be paid through the University

Russell M Wilder Professor Medicine Research Funds from \$6,277 Term AH18 (\$35,000 A rate) to \$3,477 Term AH10 (\$35,000 A rate) for 1971-72

Carl-Magnus Kjellstrand Associate Professor Medicine and Surgery Research Funds from \$18,218 plus commutation allowance in lieu of professional fees Term A to the rate of \$20,218 plus commutation allowance in lieu of professional fees Term A beginning July 1, 1971

Ronald E LaBelle Clinical Associate Professor School of Dentistry from \$3,927 Term BH30 (\$13,090 B rate) to \$5,236 Term BH40 (\$13,090 B rate) for 1971-72

Freeman N Rosenblum Clinical Associate Professor School of Dentistry from \$5,035 Term BH30 (\$16,785 B rate) to \$3,357 Term BH20 (\$16,785 B rate) for 1971-72

Dorothy E Downey Assistant Professor School of Public Health from \$13,500 Term AP to the rate of \$11,045 Term BP beginning September 16, 1971

Ericka F Trapp Clinical Physician University Health Service from \$23,600 Term A to the rate of \$21,240 Term AH90 (\$23,600 A rate) September 16, 1971 to June 30, 1972

Leaves of Absence

Harold R Jensen Professor Agricultural and Applied Economics 90% time leave without salary September 1, 1971 to June 30, 1972 to serve in the Agricultural Economics and Sector Planning Division, Office of Agriculture and Fisheries in Washington, D C

Donald B Lawrence Professor Botany leave without salary for the winter quarter of 1971-72 to carry on field studies in Mexico and Central America

John C Hause Associate Professor Economics leave without salary for the spring quarter of 1971-72 to continue work at National Bureau of Economic Research in New York

Neil Wallace Associate Professor Economics continuation of 50% time leave without salary for 1971-72 to serve with the Federal Reserve Bank in Minneapolis

James L App Assistant to the Dean, Associate Professor Agricultural and Applied Economics and Superintendent Lake Itasca Forestry and Biological Station Administration Institute of Agriculture leave with salary August 11-25, 1971 for surgery

LaRue W Johnson Associate Professor Veterinary Medicine leave without salary September 22, 1971 to June 30, 1972 to join staff of Colorado State University as part of their United States Government AID Mission to the Veterinary College in Nairobi, Kenya, East Africa

Fred A Johnson Associate Professor General College leave without salary for 1971-72 for research and further study at the University of British Columbia

COMMITTEE REPORTS

The Chairman of the Board presented the recommendations of the Executive Committee:

- (a) Report of the Vice President for Finance, Planning and Operations and the reports on requisitions, journal vouchers, and transfers of funds.
- (b) Report of the Assistant Vice President for Administration including personnel actions for non-tenured academic staff and civil service staff in classifications where the minimum salary rate is less than \$11,856 in the following categories: retirements, terminations, appointments, special appointments, promotions and transfers, salary adjustments, leaves of absence, and the recommendations of the Civil Service Committee.
- (c) The following resolution:
"On recommendation of the Assistant Vice President, Academic Administration and the President, voted to approve the request from Twin City Area Educational Television Corp. to sublease space on the tower and in the transmitter building and to authorize the appropriate administrative officers to negotiate and execute a consent to KTCA and agreements with the subleasees. Documents filed supplement to the minutes."
- (d) Appointment of Professor Albert J. Linck as Dean of the College of Agriculture effective October 16, 1971, at a salary of \$30,000.

A motion was made to approve the recommendations of the Executive Committee. The motion was seconded and passed unanimously.

Regents Johnson and Thrane reported to the Board on impressions gained in their recent trips to various units of the University, both on the Twin Cities Campus and out-state units of the University. Future plans include trips to Morris and visits with academic units on the Twin Cities campus.

Regent Yngve, Chairman, presented the following recommendations of the Budget, Audit, and Legislative Relationships Committee:

- (a) Report on printing operations. Discussion on this item was deferred to a later meeting.

- (b) Reports on CURA (Center for Urban and Regional Affairs) and Drug Education. The Committee accepted and approved the reports and recommended to the Board that these letters be submitted to the appropriate Legislative Committee.
- (c) Discussion was held on a work timetable for the 1972-73 budget.

A motion was made, seconded and passed to approve the recommendations of the Committee.

Minutes and documentation filed supplement to the minutes, page 20,854(c).

Regent Thrane, Chairman, pro tem., presented the following recommendations of the Contracts, Gifts and Grants Committee:

- (a) In accordance with the Articles of Incorporation of the University of Minnesota Foundation, Mrs. C. Edward Howard, Mr. Lester A. Malkerson, and Mr. Stanley J. Wenberg be re-appointed by the Board of Regents as Trustees and that Mr. James F. Brinkerhoff be appointed as a Trustee in place of Mr. L. R. Lunden.
- (b) That the proposed change in the policies of acknowledging gifts be approved as follows with the provision that reports on the development of the new procedure will be made to the Regents from time to time:

1. *Acknowledgment:*

That the Board of Regents delegate responsibility for official acknowledgment of routine cash gifts, or gifts in kind, to the Development Office. Gifts with unusual restrictions will be referred to the Board of Regents after consultation with the receiving unit or University attorney

2. *Reporting:*

That the Development Office furnish the Board of Regents with periodic, brief, summary type reports indicating current and cumulative dollar value of gifts received by categories.

- (c) Approve Applications for Contracts and Grants, as follows:

APPLICATIONS FOR CONTRACTS AND GRANTS

U.S. Public Health Service	\$1,780,589.00
Dr. Robert L. Vernier, Department of Pediatrics	
Renewal of HE-6314-11, "Immunologic Mechanisms in Cardiovascular Disease," 1 year	
U.S. Office of Education	592,545.00
Professor Donald F. Moores, Special Education	
Continuation of "Research and Development Center in Education of Handicapped," 1 year	

The Bush Foundation	573,057.00
Professor W. O. Lundberg, The Hormel Institute Lipids in Relation to Problems of Ecology, 3 years	
National Science Foundation	330,845.00
Professor Robert M. Hexter, Chemistry A New Mass Spectrometer, Equipment Grant	
U.S. Public Health Service	320,686.00
Dr. Arnold S. Leonard, Surgery Renewal of HSM-110-69-387, Computer Facility for Medical Patient Monitoring, 1 year	
National Science Foundation	284,000.00
Professor J. B. Rosen, Computer, Information, and Control Sciences Renewal, Interactive Graphical Methods for Generalized Ap- proximation and Optimization Problems, 2 years	
National Cystic Fibrosis Research Foundation	182,178.00
Dr. Warren J. Warwick, Pediatrics Programmed Clinical Research on Cystic Fibrosis, 1 year	
U.S. Public Health Service	166,287.00
Professor Travis Thompson, Psychiatry Renewal of 5T01-MH-08565, Research Training—Biological Sciences, 1 year	
The John A. Hartford Foundation	165,731.00
Dr. Robert L. Goodale, Surgery Novel Chemical and Physical Ventures in Peptic Ulcer Con- trol, 3 years	
National Fund for Medical Education	149,583.00
Dr. Richard Chilgren, Medical School Human Sexuality Education for Medical Students, 3 years	
Esso Education Foundation	148,000.00
Dr. Gerald W. Timm, Neurology Bio-Medical Engineering in Neurosciences, 3 years	
The Ford Foundation	148,000.00
Dr. Gerald W. Timm, Neurology Bio-Medical Engineering in the Neurosciences, 3 years	
The Commonwealth Fund	148,000.00
Dr. Gerald W. Timm, Neurology Bio-Medical Engineering in the Neurosciences, 3 years	
The Bush Foundation	148,000.00
Dr. Gerald W. Timm, Neurology Bio-Medical Engineering in the Neurosciences, 3 years	
W. K. Kellogg Foundation	148,000.00
Dr. Gerald W. Timm, Neurology Bio-Medical Engineering in the Neurosciences, 3 years	
Hill Family Foundation	144,000.00
Mr. David J. Berg, Budget Planning and Information Services Mr. Ron Zillgitt, Budget Planning and Information Services Management Information Needs of the University, 2 years	
U.S. Department of Transportation	115,000.00
Professor Daniel L. Gerlough, Center for Urban and Re- gional Affairs	

Continuation, URT-3(71), Urban Mass Transportation Administration Research and Training Grant, Academic Years 1971-72 and 1972-73

(d) Approve Contracts and Grants Awards, as follows:

CONTRACTS AND GRANTS

U.S. Office of Education

OEG-0-70-2051 (725), Revisions 3 & 4, "Twin Cities TTT Project, Training of Teacher Trainers," awarding funds in the amount of \$409,200.00 for the period March 24, 1970 through June 12, 1971, under the direction of Professor Charles R. Bruning, Director, Department of Clinical Experiences.

OEG-0-9-336005-2452 (725), Revisions 3 & 4, "Leadership Development Institute," awarding funds in the amount of \$224,224.00 for the period January 8, 1969 through August 31, 1972, under the direction of Professor Maynard C. Reynolds, Department of Special Education.

OEG-0-70-4406 (725), "Project REACH" (Restructuring Education to Accommodate Children with Handicaps), awarding funds in the amount of \$125,000.00 for the period June 25, 1970 through July 31, 1972, under the direction of Professor Roger E. Wilk, Department of Educational Psychology.

National Science Foundation

GW-6800, "Research to Study the Design, Implementation, and Efficacy of the NSF Program of Comprehensive Grants for Teacher Education," awarding funds in the amount of \$108,698.00 for the period September 15, 1971 through September 14, 1972, under the direction of Professor Wayne W. Welch, Department of Educational Psychology.

U.S. Navy

N00014-67-A-0113-0021, Modification No. 01, "Evaluation of Hazards Due to Radiation in Space," awarding funds in the amount of \$120,000.00 for the period September 1, 1970 through August 31, 1972, under the direction of Professor C. J. Waddington, Department of Physics.

U.S. Public Health Service

NIH-NCI-69-45, Supplement No. 9, "Third National Cancer Survey," awarding funds in the amount of \$146,274.00 for the period October 1, 1968 through August 31, 1972, under the direction of Dr. Leonard M. Schuman, Department of Epidemiology.

5P01-HD-01136-08, Continuation, "A Center for Research in Human Learning," awarding funds in the amount of \$180,807.00 for the period September 1, 1971 through August 31, 1972, under the direction of Professor John G. Darley, Department of Psychology.

U.S. Public Health Service

5P02-AM-13083-04, Continuation, "Studies of Organ Transplantation in Animals and Man," awarding funds in the amount of \$346,362.00 for the period September 1, 1971 through August 31, 1972, under the direction of Dr. John S. Najarian, Department of Surgery.

Department of Health, Education, and Welfare, Social and Rehabilitation Service

44-P-25105/5-11, Continuation, "Teaching Grant and Traineeships in Rehabilitation Counseling," awarding funds in the amount of \$138,996.00 for the period September 1, 1971 through August 31, 1972, under the direction of Professor Rene V. Dawis, Department of Psychology.

U.S. Department of Transportation

URT-3(71), "Urban Mass Transportation Administration Research and Training Grant," awarding funds in the amount of \$115,000.00 for the period of Academic Years 1971-72 and 1972-73, under the direction of Professor Daniel L. Gerlough, Center for Urban and Regional Affairs.

The National Foundation

CRMS-173, Continuation, "Birth Defects of Immunological Apparatus and Bodily Defense," awarding funds in the amount of \$117,582.00 for the period July 1, 1971 through June 30, 1972, under the direction of Dr. Robert A. Good, Department of Pediatrics.

(e) Acceptance of Gifts, as follows:

GIFTS

Scholarships, Fellowships, Prizes and Awards

Donor Blanche M. Jones Trust
Amount \$100,000.00
Fund Rolland R. Jones Scholarship Fund
Purpose To establish a fund whereby the endowment income will be used for scholarships for dental students.

Donor The Bush Foundation
Amount \$60,000.00
Fund Bush Foundation Fellowships in Theater Arts

Donor Bureau of Indian Affairs
Amount \$20,750.00
Fund Duluth Campus Scholarship Fund

Donor John C. Dwan Educational Foundation
Amount \$7,500.00
Fund Dwan Educational Foundation Scholarships

Donor Minnesota Surveyors and Engineers Society
Amount \$5,016.00
Fund Minnesota Surveyors and Engineers Society Highway Engineering Scholarships

Donor Al Johnson Foundation
Amount \$5,000.00
Fund Al Johnson Foundation Scholarships

Miscellaneous

Donor U. S. Public Health Service
Amount \$160,000.00
Fund University of Minnesota, Duluth, Medical Facility
Purpose To support the renovation of a laboratory for the UMD Medical School Program.

Donors Various
Amount \$154,730.59
Fund UMD Medical Education Program

Donor	University of Minnesota Foundation
Amount	\$15,000.00
Fund	Regents' Professorships
Donor	The Rockefeller Foundation
Amount	\$9,750.00
Fund	Miscellaneous Unrestricted Gifts
Donor	Union for Experimenting Colleges and Universities
Amount	\$6,500.00
Fund	University Without Walls—Education
Donor	University of Minnesota Foundation
Amount	\$6,000.00
Fund	University Press
Donors	Various
Amount	\$5,000.00
Fund	Ophthalmology Service Fund

226 gifts under \$5,000.00 each totaling \$96,754.75 and 313 gifts to the Minnesota Alumni Fund totaling \$8,339.80.

Total Gifts \$105,094.55

A motion to approve the committee recommendations was made, seconded and unanimously passed.

Minutes and documentation filed supplement to the minutes, page 20,855.

Regent Hughes, Chairman, pro tem., presented the following recommendations of the Educational Policy and Long-Range Planning Committee:

- (a) Proposed Guidelines for the Development and Review of College Constitutions, with Particular Reference to the Powers and Duties of Deans, as follows:

ARTICLES

Article I

The first Article in a College Constitution must state that the powers a College exercises are delegated by the Board of Regents in accordance with the Constitution of the University Senate which stipulates that such powers are extended by the Regents to the President, the University Senate, and the several faculties. This Article should also state that these powers may be modified by subsequent action of the Board of Regents.

The purposes of the College should be described or stated either in a preamble to the Constitution, or in Article I of the Constitution.

Article II

The second Article in a College Constitution should define the role, authority and the responsibilities of the Dean of the College. This Article should state that the Dean of the College shall be appointed by the Board of Regents upon the recommendation of the President of the University. The Constitution should

specify what search and consultative procedures will be used to nominate candidates to the President. The appointment of Deans of Colleges shall henceforth be for stipulated terms of office (which may differ depending upon the circumstances in the given College) with the possibility of reappointment following a review initiated by the President near the end of the stipulated term. (The President has the power, of course, to initiate an earlier review if he deems it advisable.)

This second Article should further state that the Dean is the Chief Executive Officer of the College, that he shall have general administrative authority over College affairs, and that he shall make recommendations to the President on all faculty appointments, promotion, tenure and salary adjustments following established consultative procedures in the College. The Constitution should specify or describe these procedures.

The second Article should make it clear that the Dean of the College shall provide leadership for formulating policies, introducing and testing educational ideas and proposals, stimulating College discussions leading to improvement of the educational program of the College. These responsibilities include both the strengthening of the College and its program and the interpretation of that program to the University and the community. This Article should also include provision for a system which will ensure review of departments at periodic intervals.

Finally, this Article should include a statement which makes explicit the fact that the Dean, as Chief Executive Officer of the College, shall have final authority to make budgetary recommendations to the President, after completion of established consultative procedures within the College.

Subsequent Articles in College Constitutions may and likely will specify further and more specific powers, duties and responsibilities of the Dean of the College, as for example the manner of appointment of standing and ad hoc college committees. The relationship of the Dean to the faculty of the College will also likely be further explicated in later Articles of the Constitution. However, each College Constitution must include the substantive points enumerated above as a minimum definition of the powers and duties of Deans.

Articles Relating to Other Aspects of Collegiate Governance

These Articles should cover the definition of the faculty of the College, should make clear the voting rights of faculty and their responsibilities. These responsibilities have been recognized by the faculty in the Senate statement of December 3, 1970, *Academic Freedom and Responsibility*. The Articles should also indicate that procedures for removal of faculty for cause will be followed, as outlined in the *Regulations Concerning Faculty Tenure*.

These Articles should stipulate the procedures to be followed in identifying, nominating and recommending the appointments of chairmen or heads of departments within the collegiate unit. The Articles should provide for stipulated terms of office for chairmen or heads, periodic reviews and the possibility of reappointment. These Articles should define the structure, function and composition of standing College committees, and state the procedures for governance within the College. The latter statement or statements should cover grievance and appeals procedures within the College.

These Articles should provide guidelines for student participation in the Amendment of existing College Constitutions. It is assumed that students will be participant in the development of new College Constitutions. These Articles should also make clear how students relate to the committee structures, the governance procedures, and the grievance and appeal procedures within the College.

Articles Dealing with External Relationships of the College to the University

It is essential to include in the Articles of the Constitution statements that define the relationship of the College and its faculty to all-University and Campus governing bodies, e.g., the University Senate and the Campus Assemblies. All Articles of College Constitutions must be compatible with the provisions of the appropriate Assembly Constitution and the Senate Constitution.

Variation in the College Constitutions

The Articles of the collegiate Constitutions will necessarily reflect the variations in the missions, size, and complexity of the collegiate units. Hence, a complete model Constitution cannot be developed, but the foregoing should delineate the essential features of any collegiate Constitution.

(b) Approve the following curriculum proposals:

1. A Program for Human Services Generalists in the General College
2. Latin American Studies Program, Morris
3. M.S. in Medical Microbiology, Mayo Graduate School
4. M.S. and Ph.D. with a Major in Oral Biology

(c) Proposed Policy on Secrecy in Research.

A motion to approve the recommendations of the Committee was made, seconded and unanimously passed.

Minutes and documentation filed supplement to the minutes, page 20,856.

Regent Yngve, Chairman, pro tem., of the Faculty, Staff and Student Affairs Committee, presented the following recommendations:

(a) Approve a Proposed Salary Policy for Administrative Officers, as follows:

“At the present time, salaries of individuals on academic appointment who assume major administrative positions are negotiated individually with no stipulations about remuneration and fringe benefits in the event that the individual relinquishes his administrative responsibilities. Frequently such changes involve a transfer from B to A appointment status or the reverse. In order to remove the confusion and misunderstandings which have so frequently occurred in the past, the following policy has been developed:

1. Administrative posts (Department Heads and above) will carry a negotiated administrative augmentation of the base salary of the individual for the designated period of the administrative appointment (A or B). This augmentation will relate to the administrative position and not to the individual. Thus if the administrative position is relinquished the individual's salary will revert to the base amount. Any salary adjustments during the term of administrative office will be divided between base and the augmentation.
2. All fringe benefits will relate only to the base salary, i.e., no fringe benefits will be paid on the augmentation. Those fringe benefits paid during the period of office in an administrative post will be related to the term of the administrative appointment (A or B).

In the event that the administrative post is relinquished, the fringe benefits will subsequently be based on the appointment then assumed by the individual and on the term of that appointment.

3. This policy is not intended to be retroactive but will apply for those cases negotiated after the approval of this policy by the Board of Regents or those previously negotiated on these terms."
- (b) Discussion was held on Foreign Air Travel, and this item is deferred to a later meeting.
- (c) The proposal providing for Students on Regents' Committees be delayed for one month and that an administrative recommendation be brought to the November meeting.
- (d) Request that the Board of Publications should meet with the Regents to discuss functions, including editorial policy, and mission of the *Minnesota Daily*.
- (e) Approve the personnel items including retirements, terminations, appointments, special appointments, promotions and transfers, salary adjustments, and leaves of absence.
- (f) Approve non-campus service requests, as follows:

NONCAMPUS SERVICE REQUESTS

Institute of Agriculture

Paul E. Waibel, Professor, Animal Science—Consultant services for Olson Farms. From September 1, 1971 to December 31, 1971. Estimated time involved: one-half day per month off campus.

Institute of Technology

Jack H. Judy, Associate Professor, Electrical Engineering—Consultant services for Minnesota Mining and Manufacturing Company. From August 10, 1971 to February 9, 1972. Estimated time involved: one to two days per month off campus.

Richard A. Swalin, Dean and Professor, Administration—Consultant services for G. T. Schjeldahl Company. From October 1971 to indefinite. Estimated time involved: one day per month off campus.

Health Sciences

Gustave L. Scheffler, Assistant Professor and Safety Engineer, University Health Service. Consultant services for Rural Cooperative Power Association. From September 1971 to September 1972. Estimated time involved: two days per month off campus.

College of Pharmacy

Lawrence C. Weaver, Dean and Professor, Administration—Consultant services for Fuller Laboratories. From October 1, 1971 to indefinite. Estimated time involved: five three-hour meetings per year off campus.

College of Veterinary Medicine

Hank L. Stoddard, Professor and Director, International Programs, Administration—Consultant services for Animal Health Reporting Committee, Chicago, Illinois. From September 14, 1971 to indefinite. Estimated time involved: one day per month off campus.

Academic Administration

Ross D. Smith, Professor and Director, Concerts and Lectures—Consultant services for Dayton's Travel Service. From October 16, 1971 to November 6, 1971. Estimated time involved: all time will be off campus.

Student Affairs

John M. Fisher, Assistant Director, Admissions and Records—Consultant services for Macalester College. From September 1, 1971 to November 15, 1971. Estimated time involved: three days per month off campus.

University of Minnesota, Crookston

Jerome A. Knutson, Instructor, General Education—Consultant services for Dalgren, Inc. From August 1, 1971 to July 1, 1972. Estimated time involved: one day per month on campus and two days per month off campus.

University of Minnesota, Duluth

Pacy Friedman, Associate Professor, Education and Psychology—Consultant services for Wisconsin State University at Superior. From September 1, 1971 to December 16, 1971. Estimated time involved: one evening per week off campus.

A motion was made, seconded and passed to approve the recommendations of the Committee.

Minutes and documentation filed supplement to the minutes, page 20,857.

Regent Huffington, Chairman of the Physical Plant Committee, reported on the recommendations by the Committee. It was moved and seconded that the actions recommended be approved. The motion was carried.

Minutes and documentation filed supplement to the minutes, page 20,858.

Regent Hughes, Chairman, pro tem., of the Investment, Insurance and Retirement Committee, presented the following recommendations to the Board:

(a) Approve the following resolution:

"To approve the establishment of a checking account in the First Plymouth National Bank, 2000 Plymouth Avenue North, Minneapolis, as a depository of the University Hospitals Contingent Fund to be used for payroll advances, patient account adjustments and other emergency needs. This account is to be known as Regents of the University of Minnesota, Hospitals Contingent Fund.

"And further, to approve the operation of the account under the following conditions:

"That the Vice President for Finance, Planning and Operations or the Treasurer may designate the signatures which are authorized to withdraw funds of this institution from this account and to endorse and deposit in said account checks, certificates of deposit and drafts payable to this institution. The bank is hereby authorized to honor any and all such instruments so signed.

"That this account shall be governed by the rules and regulations of the bank covering commercial accounts and by rules and regulations and by laws of the bank now existing, or as hereafter adopted or amended.

"And further, that this resolution shall continue in force until express written notice of modification or termination has been furnished to the Bank."

- (b) Approve the Transaction Report in Endowment Funds covering the period from August 16 through September 17, 1971, and the Transaction Report in the Temporary Investment Pool covering the period from August 26 through September 20, 1971.
- (c) Approve the Early Retirement Proposal as submitted with the full knowledge that it is still in the planning stage and that it be brought back to the Board before the plan is implemented, and then be established on a five-year trial basis.

A motion was made, seconded and passed to approve the recommendations of the Investment, Insurance and Retirement Committee.

Minutes and documentation filed supplement to the minutes, page 20,859.

Voted to adjourn.

RODNEY A. BRIGGS
Acting Secretary