

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
EDUCATIONAL POLICIES COMMITTEE

MINUTES

February 11, 1971

A meeting of the Educational Policies Committee of the Board of Regents was held Thursday at 1:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Andersen, presiding; Regents Cina, Malkerson, Rauenhorst, Yngve, and President Moos.

Staff present: Vice Presidents Champion, Lunden, Shepherd, and Smith; Messrs. Lofquist, Lukermann, Page, Reeves, and Tall; Miss McAvoy and Mrs. Pirsig.

*Bachelor of Science Degree for the College of Liberal Arts*

Vice President Shepherd opened the meeting by asking Dr. Lofquist to comment on the proposed Bachelor of Science degree in the College of Liberal Arts. Dr. Lofquist indicated that the difference between the B.S. degree and the B.A. degree in CLA is that the B.S. degree has a more concentrated course of study with a vocational interest and does not have a language requirement. He indicated that one of the important advantages of the B.S. degree is the opportunity to concentrate in a special area and at the same time obtain a liberal education. He requested formal action from the Regents so that the College of Liberal Arts could move ahead to develop specific programs for this degree. The motion to approve the degree was made by Regent Cina, seconded by Regent Yngve and unanimously passed.

*Report of the American Council on Education*

President Moos opened the discussion by giving some background on the past studies done by ACE on graduate education. The 1964 study was done by Allen Carter who is now Chancellor of New York University and involved 106 schools. The most recent study (1969) involved 130 schools. The study reviewed only institutions which have awarded at least 100 doctorates in two or more study areas. President Moos indicated that the question of some kind of periodic evaluation of institutions has intrigued the academic world for a long period of time. However, he pointed out that the ACE study does not give a true and accurate picture of all graduate programs of any given institution. For example, the study does not embrace agriculture, medicine, education or law. In addition, he indicated that some of the declines in ratings of particular disciplines from the 1964 study to the 1969 study are insignificant, especially in cases where you are talking about tenths of a percent.

Vice President Shepherd reported that the fields rated by the ACE report represented about 54 percent of the total Ph.D. production at the University of Minnesota. He further reported that we received distinguished ratings in the areas of Chemical Engineering, Pharmacology, and Geography in the 1969 study as against only one distinguished rating in the 1964 study. In addition, we have three fields which are on the verge of being rated as distinguished. They are Psychology, Economics, and Mechanical Engineering. In reviewing the report, he indicated that the question to be asked is should an institution try to gain more luminary departments or should it put its resources into trying to build strength in departments where the quality is lower than others in the University. For example, at the University it is important to observe that the Humanities are rated considerably lower than the Social Sciences and the Sciences. Regent Andersen asked if there were any common denominators of all strong departments and if there were, are they achievable. Vice President Shepherd replied that one of the most important components of a strong department is the high quality of the faculty. Regent Malkerson observed that when you are operating with limited funds you must decide what your top priorities are in graduate education. It was agreed that it is impossible for any one institution to be distinguished in all areas of study and that the point has been reached in higher education where institutions must decide which programs they are going to develop and which ones should be left to other institutions to develop. President Moos cautioned that while an institution cannot be excellent in all the areas, it does need to provide a liberal education. Regent Andersen said that a central factor in a strong department is the outstanding scholar who can do a great deal to attract other distinguished faculty and graduate students to the department.

Voted to adjourn at 1:50 p.m.

DONALD K. SMITH, Acting Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

MINUTES

February 11, 1971

A hearing of the Faculty, Staff and Student Affairs Committee on the Change in Basic Law for Civil Service was held on Thursday at 2:00 p.m. in Mayo Auditorium.

Regents present: Regent Yngve, presiding; Regents Cina, Malkerson, Rauenhorst, Sherburne, and President Moos.

Staff present: Vice Presidents Cashman, Champion, Shepherd, and Smith; Messrs. Eidenberg, Lofquist, Tall, and Tierney; Miss McAvoy and Mrs. Pirsig.

*Change in Basic Law for Civil Service*

Regent Yngve opened the hearing by establishing the purpose and eliminating any misunderstandings which existed concerning the hearing.

First, he indicated that there would be no action taken by the committee at this time because the committee felt action on matters regarding employment conditions and employment security should be taken only after the most careful thought.

Second, the issues to be considered were to be limited to those contained in the public notice. The Regents were interested in receiving reactions to the proposal that the Civil Service System be re-named the Career Personnel System. To do so, he said, would in no way alter or remove the staff of the University from the Civil Service System in general. There was no intention to change the basic pattern of protection and procedures which were developed over a period of time for all members of the University non-academic staff. Fringe benefits, grievance procedures, and other protections of the Civil Service System would remain in force.

Third, the desirability of moving the management of the staff system from the Office of the Vice President for Finance, Planning and Operations to the Office of the President with specific management responsibility in the Office of the Vice President for Administration was under consideration.

Regent Yngve stated that the reasoning behind this suggestion related to the need to give the staff personnel system and procedures the prominence and importance they deserve in the affairs of the University.

Fourth, the question of whether or not it would be wise to give the President the responsibility for the functions of the present Civil Service Committee, except as it functions as an appeals board, was also under consideration.

Fifth, there was to be consideration of authorizing the President to define the title and functions of a new position in the central administration to coordinate the academic and staff personnel policies of the University and to manage the development of staff personnel policies.

Sixth, Regent Yngve advised that there was no set timetable for these limited changes. The Regents are committed to the concept that personnel system changes ought to be made after there has been an opportunity for full consultation and discussion with those who will be affected by the changes. He stated that the Regents are not going to act hastily on a matter of such importance involving so many people.

And, finally, Regent Yngve reported that current civil service rules, covering compensation schedules, classifications, rating systems and employee protections, including provision for adjudicating grievances, would not change even if all the proposed limited actions which were before the Regents that day were adopted.

The following people made presentations at the hearing: Mr. John Westerman, Director, University Hospitals; Mrs. Nancy Pirsig, Director, University News Service; Mr. Robert Smith, Personnel Consultant, Minnesota Employees Union Local 211; Mrs. Marjorie G. Kernkamp, Senior Executive Secretary, School of Public Health; Mrs. Betty Jo Points, Senior Accountant, Dean's Office, College of Liberal Arts; Dr. Tom Mahoney, Professor, Department of Industrial Relations; Dr. William F. Hueg, Director, Agricultural Experiment Station, St. Paul; Mrs. Bobbe Nolan, Secretary, Department of Psychiatry; Mrs. Hommey Kanter, Duluth Student Personnel Worker; Dr. Alfred O. C. Nier, Regents' Professor of Physics; Mr. Neale Roth, Duluth Student Personnel Worker; and Dr. Morris Nicholson, Professor, Chemical Engineering and Mathematical Science. These presentations are filed supplement to the minutes, page 20,820.

Regent Sherburne remarked that it was obvious from the statements made at the hearing that there was a definite need for

change. He also pointed out that the change did not necessarily need to be within the framework of the Neely Gardner report. What the report did, he stated, was attempt to point out some of the directions in which the University could proceed. He commented he felt that Regent Yngve's opening statement outlined fairly well what the Regents will do in reviewing these proposals, which is to go through an orderly process of attempting to make some of the needed changes.

Regent Malkerson assured the audience that the process would be slow, deliberate, and democratic, and that the Regents would take whatever time was necessary to make the changes useful to all.

Regent Yngve indicated that copies of the Neely Gardner report could be obtained from Vice President Smith's office. Vice President Smith cautioned that the report is quite lengthy and indicated that the summary provides the most useful information concerning directions of change proposed in the Gardner report. He emphasized that the report is advisory only; there is no thought that it is being proposed for total adoption.

Regent Yngve thanked the audience for coming to the hearing.

Voted to adjourn at 3:50 p.m.

DONALD K. SMITH, Acting Secretary



UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
PHYSICAL PLANT COMMITTEE  
**MINUTES**

February 12, 1971

A meeting of the Physical Plant Committee of the Board of Regents was held on Friday at 8:00 a.m. in the Campus Club, Coffman Memorial Union.

Committee members present: Regent Huffington, presiding; Regents Andersen, Cina, Hughes, Rauenhurst, and Sherburne.

Other Regents present: Regent Malkerson.

The Vice President for Finance, Planning and Operations reported that the following low bids had been accepted and contracts awarded for the construction of the Shop and Storage Building at the Landscape Arboretum, Excelsior:

**Construction Costs**

*General Construction*

Lester's Incorporated Lester Prairie, Minnesota	
Base Bid A .....	\$15,395.00

*Electric Construction*

Marvin Hartman Construction Route 1, Box 724B Excelsior, Minnesota (Robbs Electric—Chaska, Minnesota)	
Base Bid C .....	4,034.00

*Mechanical Construction*

Production Plumbing & Heating Co., Inc. 2710 Lowry Avenue North Minneapolis, Minnesota 55411	
Base Bid D .....	5,994.00

Total Construction Costs .....	<u>\$25,423.00</u>
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**Non-Building Costs**

Engineering (Authorization S-90107)	2,000.00
Supervision of Construction	375.00
Contingencies	750.00

Total Non-Building Costs .....	<u>3,125.00</u>
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**Other Construction Costs**

New Well .....	1,385.00
Pump, Tank & Installation .....	1,831.55
Electric Service and Electric Hook Up .....	1,200.00
Site Preparation and Road Gravel .....	3,000.00
Sodding and Seeding of Final Grading .....	400.00
Chain Link Fence with Necessary Gates .....	5,500.00
Paving .....	2,200.00
Engineering on Fence Work and Paving .....	900.00

Total Other Construction Costs.....	16,416.55
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Total of All Construction Costs.....	<u>\$44,964.55</u>
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**Funds Available**

1969 Legislative Appropriation .....	\$35,000.00
1970 Legislative Deficiency Appropriation .....	10,000.00

Total Funds Available .....	<u>\$45,000.00</u>
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The Vice President for Finance, Planning and Operations reported that the following low bids had been accepted and contracts awarded for the construction of utility tunnels for the Health Sciences Expansion, Minneapolis Campus:

Acton Construction Company  
1871 West County Road C  
St. Paul, Minnesota

Base Bid .....	\$914,560
Alternate Bid A, for the deduction of nine expansion chambers, DEDUCT .....	52,660

Net Bid .....	<u>\$861,900</u>
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Non-construction costs in connection with this project are estimated as follows:

Layout by Survey Crew .....	10,774
Supervision of Construction .....	10,774
Miscellaneous Engineering .....	8,619
Contingencies .....	25,857
Work by University Shops Crews .....	7,000

Total Non-Construction Costs .....	<u>63,024</u>
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Total of Above Costs .....	<u>\$924,924</u>
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**Source of Funds:** 1969 State Appropriations for Health Sciences Construction.

The Vice President for Finance, Planning and Operations reported that the following low bid had been accepted and con-



tract awarded for the excavation work related to the construction of Unit A of the Health Sciences Expansion, Minneapolis Campus:

Carl Bolander & Sons Company  
2933 Pleasant Avenue South  
Minneapolis, Minnesota

Total Lump Sum Bid ..... \$813,600

**Non-contract costs** in connection with this contract are as follows:

Supervision of construction ..... \$10,336  
Concrete and Materials Testing ..... 1,500  
Miscellaneous Engineering,  
Checking of Plans and Specifications  
and Shop Drawings ..... 1,500

Total Non-Contract Costs ..... 13,336

Total of Above Costs ..... \$826,936

**Source of Funds:** 1969 Legislative appropriation for Health Sciences Construction.

At the meeting of January 8, 1971, the committee was advised that low bids had been accepted and contracts awarded for the construction of the Classroom Wing at the University of Minnesota Technical College, Waseca.

As a part of this project the Vice President for Finance, Planning and Operations reported that the following low bid had been accepted and the contract awarded for the installation of the elevator:

Gust Lagerquist and Sons, Inc.  
614 Bradford Avenue  
Minneapolis, Minnesota

Net Bid ..... \$16,897

**Source of Funds:**

Deficiency allotment from the  
Legislative Building Commission ..... \$53,983

The Vice President for Finance, Planning and Operations reported that the following low bid had been accepted and the contract awarded for the Conversion of No. 4 and No. 5 Boilers from coal to low sulphur oil at the Central Heating Plant, Minneapolis Campus:

Harris Mechanical Contracting Company  
2300 Territorial Road  
St. Paul, Minnesota 55114

Base Bid ..... \$67,287

Non-construction costs in connection with this project are estimated as follows:

Engineer Fees .....	\$ 4,374	
Supervision of Construction .....	841	
Materials Testing .....	250	
Miscellaneous Engineering, checking of plans and specifications and shop drawings, etc. ....	250	
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Total of Non-Construction Costs .....		5,715
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Total of the Above Costs .....		\$73,002
Available for Contingencies .....		2,018
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Grand Total of Costs .....		\$75,020

**Source of Funds:**

Balance remaining in the 1963 Legislative Appropriation for Heating Plant Expansion.

The Vice President for Finance, Planning and Operations reported that the following low bids had been accepted and the contracts awarded for the construction of the Plant Pathology Greenhouses and Headhouses on the St. Paul Campus:

*General Construction*

James Steele Construction Company  
224 Bates Avenue  
St. Paul, Minnesota

Base Bid "B" .....	\$201,525	
Provide additional greenhouse module to be added by change order to contract, ADD .....	12,300	
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Net Cost .....		\$213,825

*Mechanical Construction*

Lamb Plumbing and Heating Company  
103 Washington Avenue North  
Minneapolis, Minnesota

Base Bid "B" .....		83,992
Provide additional greenhouse module to be added by change order to contract, ADD .....	4,900	
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Net Cost .....		88,892

*Electrical Construction*

Ries Electric Company  
777 North Concord  
South St. Paul, Minnesota

Base Bid "B" .....	56,390	
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Provide additional greenhouse module to be added by change order to contract, ADD .....	2,929	
Net Cost .....		<u>59,319</u>
Total of the above low bids .....		362,036

**Non-building costs** in connection with this project are estimated as follows:

Architects' and Engineers' Fees .....	28,169	
Supervision of Construction .....	4,525	
Site Surveys, Test Holes, etc. ....	1,500	
Concrete and Materials Testing .....	750	
Outside Work, including Water Service, Electrical Service and Outages, Walks, Steps and Curbs, Streets and Service Drives, Landscaping and Shrubbery .....	9,824	
Miscellaneous Engineering, Checking of Plans and Specifications and Shop Drawings, etc. ....	500	
Fire Extinguishers, Towel Cabinets and Keying, etc. ....	250	
Total Non-building Costs .....		<u>45,518</u>
Total of the Above Costs .....		\$407,554
Available for Contingencies .....		<u>10,861</u>
Grand Total of Costs .....		\$418,415

**Sources of Funds** for this project are as follows:

1969 Legislative appropriation .....	\$371,000	
Central Administration Funds .....	47,415	
Total Funds Available .....		<u>\$418,415</u>

The Vice President for Finance, Planning and Operations reported to the committee on the proposal to phase out the Maple Plain Veterinary Clinic.

Voted, to authorize the appropriate administrative officers to advertise for the invitation of offers to purchase the Maple Plain property, on a sealed bid basis, with the understanding that the offers would be brought to the attention of the committee for its approval or rejection.

Voted, on recommendation of the Vice President for Finance, Planning and Operations and the President, to approve the purchase of the George Hovland property in the County of St. Louis, Lots 2, 4, 6, and 8, Block 12, Superior View Addition to Duluth, Second Division, of approximately 11,800 sq. ft. or .27 acres for the purchase price of \$4,850.00 with funds to be provided from

the 1969 Legislative Appropriation for land acquisition at Duluth.

Voted, on recommendation of the Vice President for Finance, Planning and Operations, and the President, to approve the purchase of the George Hovland property in the County of St. Louis, Lots 15-17-19-21-23-25-27-29-31-33-35-37-39-41-43 and 45, Block 20, Superior View Addition to Duluth, Second Division, of approximately 49,720 sq. ft. or 1.139 acres for the purchase price of \$11,700.00 with funds to be provided from the 1969 Legislative Appropriation for land acquisition at Duluth.

The Vice President for Finance, Planning and Operations reported on the possible availability of loan assistance through the Department of Housing and Urban Development for the Como Avenue Housing Project.

On the recommendation of the Vice President for Finance, Planning and Operations the committee voted to recommend the following actions to the full Board for approval:

“to authorize the appropriate Administrative officers to file an application with the Federal Department of Housing and Urban Development for assistance in a loan of approximately \$5,500,000, or such portion thereof as may be the maximum available, to finance the purchase and/or construction of a new apartment complex at Como Avenue and 27th Avenue S.E., Minneapolis, to provide approximately 390 units of housing and appurtenant facilities.”

And, further,

“that the foregoing authorization to file an application to HUD for financial assistance does not constitute a final determination to proceed with the construction of the Como project.”

The Vice President for Finance, Planning and Operations reviewed for the committee the recommendations of the Legislative Building Commission to the Legislature for the 1971-73 Biennium. The Acting Vice President for Health Sciences discussed the recommendations relating to the funding of the 1971-73 phase of the Health Sciences construction.

Voted to adjourn.

The Physical Plant report, together with supporting documentation, is filed supplement to the minutes, page 20,821.

DONALD K. SMITH, Acting Secretary

**UNIVERSITY OF MINNESOTA**  
**BOARD OF REGENTS**  
**MINUTES**

February 12, 1971

A meeting of the Board of Regents was held on Friday at 9:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Malkerson, presiding; Regents Andersen, Cina, Hartl, Huffington, Hughes, Rauenhorst, Sherburne, Yngve and President Moos.

Staff present: Vice Presidents Cashman, Champion, French, Lunden, Shepherd, Smith, and Wenberg; Messrs. Carlson, Darland, Eidenberg, Frederick, Garrison, Haislet, Imholte, Johnson, Kegler, Lofquist, Lukermann, McInnes, Odegard, Preston, Reeves, Sahlstrom, Tall, Tierney, and Zander; Miss McAvoy, and Mrs. Pirsig.

**APPROVAL OF MINUTES**

Voted to approve the minutes of the following meetings:

*Printed Minutes:*

Executive Committee Meeting—November 7, 1969  
 Legislative Relations Committee—November 21, 1969  
 Physical Plant Committee Meeting—November 22, 1969  
 Board of Regents Meeting—November 22, 1969  
 Executive Committee Meeting—December 12, 1969  
 Physical Plant Committee Meeting—December 12, 1969  
 Board of Regents Meeting—December 12, 1969  
 Educational Policies Committee Meeting—December 12, 1969  
 Executive Committee Meeting—January 7, 1970  
 Physical Plant Committee Meeting—January 9, 1970  
 Board of Regents Meeting—January 9, 1970

*Drafts of Minutes:*

Faculty, Staff and Student Affairs Committee Meeting—January 8, 1971  
 Educational Policies Committee Meeting—January 7, 1971  
 Investment Committee Meeting—January 7, 1971  
 Physical Plant Committee Meeting—January 8, 1971  
 Board of Regents Meeting—January 8, 1971

**AMENDMENT OF MINUTES**

September 11, 1970, Benjamin E Lippincott Professor Political Science leave without salary for the spring quarter of 1970-71 to read 50% time leave without salary (teaching services needed)

## PERSONNEL CHANGES

Voted to approve the following personnel changes:

### Retirement

Verna A Mikesch Professor Extension Nutritionist Agricultural Extension Service to retire on Federal Retirement effective December 31, 1970

### Terminations

Edward P Dozier Professor and Chairman of American Indian Studies and Professor of Anthropology effective at time of appointment September 16, 1970

Donald G Low Professor and Head of Veterinary Hospital and Associate Dean College of Veterinary Medicine effective December 31, 1970

John W Wakely Professor and Acting Chairman School of Dentistry effective January 31, 1971

Carlos Mendez-Bauer Associate Professor Obstetrics and Gynecology and Physiology effective November 30, 1970

Juan J Poseiro Associate Professor Obstetrics and Gynecology effective October 1, 1970

### Appointments

Wesley A Pomeroy as Director of Safety and Development April 1 to May 31, 1971 at the rate of \$13,750 Term AH50 (\$27,500 A rate) and June 1-30, 1971 at the rate of \$27,500 Term A

Robert W Goltz as Professor and Head Dermatology beginning August 16, 1971 at the rate of \$33,000 Term A

Edward W Ciriacy as Professor and Head Family Practice and Community Health beginning March 16, 1971 at the rate of \$35,000 Term A plus commutation allowance in lieu of professional fees

John F Jones as Director of the Graduate Program in Social Work, Duluth, and Professor of Sociology Administration Duluth at the rate of \$29,000 Term A beginning July 1, 1971

Sister Mary Henry Nachtsheim as Visiting Professor French and Italian Hill Family Foundation Funds March 16 to June 15, 1971 at the rate of \$5,095 Term BHT33 (\$15,300 B rate)

Alain Guichardet as Visiting Professor School of Mathematics and Research Funds March 16 to June 15, 1971 at \$6,000 Term CT (\$18,000 B rate)

Bernard E Reilly continuation of appointment as Visiting Professor School of Dentistry and Microbiology Research Funds January 1 to June 30, 1971 at \$6,825 Term CT (\$13,650 A rate)

Richard L Meyer as Assistant Director Sponsored Programs and Associate Professor Graduate School Research Center December 8, 1970 to June 30, 1973 at the rate of \$22,000 Term A; this appointment is subject to a special contract calling for a decision on or before June 15, 1972 with respect to the continuation of contractual arrangements

John W Rosevear continuation of appointment as Associate Professor Laboratory Medicine Research Funds January 1 to June 30, 1971 at \$11,000 Term CT (\$22,000 A rate)

### Special Appointments

Willem J Luyten Professor Emeritus School of Physics and Astronomy to serve as Professor Space Science Center July 1, 1970 to June 30, 1971 at \$2,055 per month (71 years of age)

Lois Ann Burnes as Instructor Division of Education Morris January 16 to March 15, 1971 at \$300 per month for 33% time (husband Bruce Burnes Assistant Professor Division of Education Morris Term B)

Rose Marie Abbott as Instructor Division of Science and Mathematics Morris for the winter quarter of 1970-71 at \$1,500 Term CHT50 (\$9,000 B rate); husband Robinson Abbott Associate Professor Division of Science Mathematics Morris Term B

Robert D Bergad as Research Assistant Botany Research Funds December 16, 1970 to June 15, 1971 at \$2,064 Term CHT50 (wife Pearl L Bergad Senior Laboratory Technician Botany beginning January 1, 1971 hourly rate)

Bruce A Schelper student as Student Intramural Official Intramural Sports for Men beginning January 21, 1971 at \$2.40, \$2.70 and \$2.92 per hour (brother Roger Schelper student Student Intramural Official Intramural Sports for Men hourly rate)

Craig S Miller student as Custodial Worker Plant Services Duluth beginning November 17, 1970 at \$1.90 per hour (brother Stewart Miller student Custodial Worker Plant Services Duluth hourly rate)

James H Stock student as Custodial Worker Gay Hall I Morris January 4 to June 12, 1971 at \$1.90 per hour (wife Sharon Stock student Custodial Worker Housing Morris hourly rate)

Janet K Beyer student as Clerk Morris Public Schools Work Study Program January 4 to June 12, 1971 at \$1.90 per hour (brother Ronald Beyer student Laboratory Attendant Work Study Program Morris hourly rate)

### Promotions and Transfers

Willard L Thompson from Dean General Extension Division and Summer Session and Professor at \$31,700 Term A to Director Summer Session and Professor School of Journalism and Mass Communication without change in salary rate or term beginning July 1, 1971

Edward B Stanford Professor and Director Libraries at \$28,500 Term A to Professor Library School at the rate of \$25,900 Term B beginning September 16, 1971; in addition sabbatical furlough October 1, 1970 to September 30, 1971 to be amended to June 15, 1971

Ralph H Hopp from Associate Director and University Librarian and Professor Library at the rate of \$28,500 (\$27,500 Term A and \$1,000 Term AT) October 1, 1970 to June 30, 1971 to Director of Libraries, Twin Cities, and University Archivist and Professor at the rate of \$28,500 Term A beginning July 1, 1971

Frank D Hirschbach Professor German at \$16,000 Term B to serve as Director of Honors Division Administration College of Liberal Arts without change in salary rate or term March 16 to June 15, 1971

D Burnham Terrell Professor Philosophy at \$19,500 Term B to continue to serve as Director of Honors Division Administration College of Liberal Arts without change in salary rate or term for the winter quarter of 1970-71

Hubert J Sloan Associate Dean Institute of Agriculture and Professor Animal Science at \$32,000 Term A and serving in addition as Acting Dean

College of Agriculture to serve in addition as Dean College of Agriculture without change in salary rate or term beginning February 12, 1971

Frank H Kaufert from Acting Dean and Professor School of Forestry at \$28,100 Term A to Dean and Professor College of Forestry without change in salary rate or term beginning February 12, 1971

John S Hoyt, Jr from Professor and Program Leader Special Project Development and Coordination Agricultural and Applied Economics and Agricultural Extension Service at \$22,600 Term A to Professor and Program Director Systems Development and Extension Economist Regional Development at the rate of \$23,800 Term A beginning January 1, 1971

Robert A Ulstrom from Professor Pediatrics Associate Dean of Health Sciences at \$30,500 plus commutation allowance in lieu of professional fees Term A to Professor Pediatrics without change in salary rate or term beginning July 1, 1970

Isadore Fisher Clinical Professor Dermatology without salary to serve as Professor and Acting Head at the rate of \$10,000 Term AHT25 (\$40,000 A rate) January 1 to June 30, 1971

Alfred F Michael Professor Pediatrics and Research Funds at \$24,600 plus commutation allowance in lieu of professional fees Term A to serve in addition as Professor Pathology without change in salary rate or term beginning January 1, 1971

Robert L Vernier Professor Pediatrics and Research Funds at \$28,500 plus commutation allowance in lieu of professional fees Term A to serve in addition as Professor Pathology without change in salary rate or term beginning January 1, 1971

George W England Professor Industrial Relations Center at \$21,600 Term B to serve as Professor Center for Comparative Studies in Technological Development and Social Change without change in salary rate or term for the winter quarter of 1970-71

Lowell D Hanson Associate Professor and Extension Specialist Soils Soil Science and Agricultural Extension Service at \$17,000 Term A to serve as Associate Professor Acting Assistant Program Leader and Extension Specialist Soils at the rate of \$18,200 Term A December 1, 1970 to June 30, 1971

Robert Mulhausen from Associate Professor Medicine Assistant Dean College of Medical Sciences at \$21,750 plus commutation allowance in lieu of professional fees Term A to Associate Professor Medicine Assistant Dean Medical School for Space Planning and Development without change in salary rate or term beginning July 1, 1970

Hugh D Westgate from Associate Professor Anesthesiology at \$16,000 Term A to Clinical Associate Professor without salary November 1, 1970 to June 30, 1971

Donald S Amatuzio from Associate Professor Medicine Hennepin County General Hospital Funds at \$20,000 plus commutation allowance in lieu of professional fees Term AT to Clinical Associate Professor without salary February 1 to June 30, 1971

Russell D Tall Associate Director University Relations at \$20,000 Term A to serve as Acting Director at the rate of \$22,000 Term A January 16 to June 30, 1971

Andrew R Vernes from Assistant Director Department of Police at \$16,224 Term A to Chief of Police at the rate of \$18,100 Term A February 1 to June 30, 1971

David J Berg Chief Analyst Planning and Budgeting Office of Vice



President Finance Planning and Operations at \$18,700 Term A to serve as Chief Analyst Planning and Budgeting Office of the President without change in salary rate or term January 1 to June 30, 1971

Anton R Potami Principal Research Contract Adviser Research Contracts and Grants at \$11,856 Term A to serve as Acting Assistant Director Research Contract Coordination at the rate of \$13,872 Term A December 16, 1970 to June 30, 1971

Peter C Wollstein Assistant Director Research Contract Coordination Research Contracts and Grants at \$14,424 Term A to serve as Acting Director Research Contracts Coordination at the rate of \$17,500 Term A December 16, 1970 to June 30, 1971

Dale A Haack from Principal Engineer Plant Services at \$16,224 Term A to Assistant Supervising Engineer at the rate of \$16,872 Term A January 1 to June 30, 1971

#### Salary Adjustments

Kenneth A Osterberg Associate Professor Pathology from \$21,875 Term A to the rate of \$29,000 Term A beginning July 1, 1970

Daniel V Noble Business Manager Morris from \$12,828 Term A to \$13,872 Term A for 1970-71

#### Leaves of Absence

Dominick J Argento Professor Music sabbatical furlough for 1971-72 to devote time to musical composition, specifically a children's opera for the Minneapolis Institute of Arts and/or a major orchestral work for the Minnesota Orchestra with time to be spent in Florence, Italy

Herbert Feigl Regents' Professor of Philosophy Director Minnesota Center for Philosophy of Science leave without salary February 16 to May 15, 1971 to teach at the University of Hawaii and to edit a volume on Philosophy of Mind

D Burnham Terrell Professor Philosophy sabbatical furlough for 1971-72 to devote a sustained period to scholarly research in the area of chief interest as a philosopher and to prepare a book on Franz Brentano's later philosophy using materials available here, at Brown, Harvard and Northwestern University and to spend time at Oxford, Innsbruck and Bloney, Switzerland

David W Thompson Professor and Associate Chairman Speech Communication and Theatre Arts sabbatical furlough for 1971-72 for study and travel related to teaching Th 5-811 History of Oral Interpretation and research for a book on "Interpretation and the Oral Tradition" with time to be spent in the British Isles, Scandinavia and the Balkans

Charles Fairhurst Professor Civil and Mineral Engineering leave without salary February 1 to March 15, 1971 to study development of an applied rock mechanics research program with Dr E Hoeck, Professor of Rock Mechanics, Imperial College of Science and Technology, London

Lewis H Nosanow Professor School of Physics sabbatical furlough for 1971-72 to write a book on the theory of quantum crystals with time to be spent at the University of Sussex, Falmer, Sussex, England

Richard E Phillips Professor Animal Science sabbatical furlough for June 16, 1971 to June 15, 1972 to gain new data and insight into the significance of social behavior in the spacing and reproduction of animals for better understanding of the influence of social behavior on efficiency and

productivity of confined animals and to review math and learn control theory as applied to behavioral problems with time to be spent in New Zealand

Howard A Morris Professor Food Science and Industries sabbatical furlough September 1, 1971 to August 31, 1972 to enhance scientific and technological competence leading to new uses of enzymes in food processing and the increased knowledge will be used in updating and making more relevant the enzyme related material in the departmental courses, in research program and extension work with time to be spent with Professor D E Hughes in the Department of Microbiology, University College, Cardiff, Wales

Roy D Wilcoxson Professor Plant Pathology leave January 16 to March 15, 1971 with salary to be paid by MUCIA grant paid through the University to visit wheat disease research projects in India which were begun while on sabbatical furlough and to prepare reports and manuscripts on work completed

Francis W Lynch Professor Dermatology leave without salary January 1 to June 30, 1971 for personal reasons

John A Logothetis Professor Neurology leave without salary July 16, 1971 to July 15, 1972 to complete research on Thalassemia and Hemoglobinopathies at the University of Athens and Thessaloniki and to promote the establishment of an investigational liaison between the Neurology Departments in Thessaloniki and Minnesota on a comparative study of cerebral atherosclerosis

James L Hetland, Jr Professor Law School leave without salary with beginning leave date subject to a replacement on the Metropolitan Council and with ending date extended to June 15, 1971 to serve as Vice President of First National Bank in charge of Environmental Department

Robert J Holloway Professor School of Business Administration sabbatical furlough for 1971-72 to serve as a Fulbright lecturer in Tanzania

Barbara Stuhler Professor Continuing Education in World Affairs leave without salary January 1 to March 31, 1971 to complete research on the influence of certain Minnesota political figures on isolationism and internationalism in Minnesota

Luther P Gerlach Associate Professor Anthropology sabbatical furlough for 1971-72 to participate in a program of research and study and "brainstorming" with a team of scholars in the areas of environmental quality and social change and to complete book on the Futurization Process with time to be spent at the California Institute of Technology

John R Howe, Jr Associate Professor History sabbatical furlough for 1971-72 to write a monograph dealing with patterns of social and political change in Massachusetts, 1750-1800 with time to be spent in Minneapolis

Richard P McDermott Associate Professor Speech Science Pathology and Audiology sabbatical furlough for 1971-72 for extensive reading in the area of phonological behavior and to focus on questions of alternate models of delivery of clinical services while in residence in western Europe and at a major University in the United States

Adrian Dorenfeld Associate Professor Civil and Mineral Engineering continuation of leave without salary for the spring quarter of 1970-71 for professional engineering work related to the design, construction and operation of a mine and concentrator with time to be spent in Mexico

Edward J Cushing Associate Professor Botany leave without salary March 16 to December 15, 1971 to direct a survey of natural areas in Min-

nesota conducted and supported by the Minnesota Chapter of the Nature Conservancy with the cooperation of the Minnesota Academy of Science

Maurice W Meyer Associate Professor School of Dentistry and Lecturer Physiology leave without salary May 1 to June 30, 1971 to participate in teaching Physiology to dental students at the University of California and conduct research in Dr A M Rudolph's laboratory at the Cardiovascular Research Institute

Laird H Barber Associate Professor Division of Humanities Morris sabbatical furlough for 1971-72 to take courses in Classical studies at the University of British Columbia in Vancouver and to also take classes in Latin and Greek

Philip K Meany Assistant Professor Division of Humanities Duluth sabbatical furlough for 1971-72 to develop ideas relevant to creative work as an artist

Richard D Christenson Assistant Professor and Admissions and Records Supervisor University of Minnesota Technical College Crookston 50% time leave without salary September 1, 1971 to May 20, 1972 to complete a doctorate in Education from the University of North Dakota

Clinton B Hanscom Director of Police Department leave with salary February 1 to July 31, 1971 for traveling and writing for the University; will retire upon termination of leave effective July 31, 1971

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Voted to approve the following applications for contracts and grants:

U.S. Public Health Service	\$858,849
Dr. Ivan Frantz, Jr., Department of Medicine "Arteriosclerosis & Hypertension Specialized Center of Research," 1 year	
U.S. Public Health Service	740,958
Dr. Eugene Ackerman, Laboratory Medicine "Health Computer Sciences Resource" Renewal of 0700-5220, 1 year	
U.S. Public Health Service	701,250
Dean Lee D. Stauffer, School of Public Health "General Purpose Traineeship Grant" Renewal of 0900-4183, 1 year	
U.S. Public Health Service	268,560
Dr. Robert A. Good, Department of Pathology "Graduate Training Grant in Cardiovascular Medicine" Renewal of 0900-4069, 1 year	
U.S. Public Health Service	260,726.95
Dr. John A. Anderson, Department of Pediatrics "Collaborative Study on Cerebral Palsy" Continuation of 0693-5330, 1 year	
U.S. Office of Education	218,071
Professor George D. King, Afro-American Studies "Training Institute in Afro-American Studies" (History & Culture), 1 year	
Natoinal Aeronautics & Space Administration	209,000
Professor E. P. Ney, Physics and Astronomy "Data Reduction Under Contract NAS 5-3838" Renewal of 0641- 5560, 2 years	

U.S. Public Health Service	198,263
Dr. Richard C. Lillehei, Department of Surgery	
“Preservation of Multicellular Organisms & Whole Organs <i>in vitro</i> with Emphasis on the Canone at Sub-zero Temperatures,” 1 year	
U.S. Public Health Service	192,182
Dr. John E. Harris, Department of Ophthalmology	
“Movement of Solutes and Water Across Ocular Barriers” Continuation of 0705-5201, 1 year	
U.S. Public Health Service	182,720
Dr. Robert A. Good, Department of Pediatrics	
“Graduate Pre-Clinical and Clinical Training Grant” Continuation of 0900-4069, 1 year	
Northlands Regional Medical Program	177,965
Dr. William R. Fifer, University Division of Northlands Regional Medical Program	
“A Comprehensive Program of Continuing Medical Education to Achieve Optimal Quality of Health Care Services in Minn.,” 1 year	
U.S. Public Health Service	177,736
Dr. Richard C. Lillehei, Department of Surgery	
Professor E. F. Graham, Animal Science	
Professor P. Blackshear, Mechanical Engineering	
“Preservation of Multicellular Organisms and Whole Organs <i>in vitro</i> with Emphasis on the Canine at Sub-zero Temperatures,” Renewal of 0658-5330, 0635-5332, and 0697-5334, 1 year	
National Science Foundation	155,909
Professors E. Gorham & D. C. Pratte, Department of Botany	
“Distribution of Some Geochemically Significant Bacteria,” 2 years	
U.S. Public Health Service	142,496
Drs. L. W. Wannamaker & John A. Anderson, Department of Pediatrics	
“Training Program in Research Pediatrics,” Continuation of 0901-4009, 1 year	
U.S. Public Health Service	136,362
Dr. Richard B. McHugh, Department of Biometry	
“Biometry in Health Sciences Research,” Continuation of 0901-4010, 1 year	
U.S. Public Health Service	129,966
Drs. Kurt Amplatz & Eugene Gedgaudas, Department of Radiology	
“Clinical Training in Cardiovascular Radiology,” Renewal of 0900-4200, 1 year	
U.S. Public Health Service	128,334
Dr. Robert J. Isaacson, Department of Dentistry	
“Clinical Research Training,” Continuation of 0900-4146, 1 year	
U.S. Public Health Service	126,674
Dr. Franz Halberg & Dr. Robert A. Good, Department of Pathology	
“Quantification of Menstrual Cycle and of Suggested Sex Cycles in the Human Male,” 1 year	

U.S. Public Health Service .....	119,313
Professor R. E. Sykes, Department of Sociology	
"Quantitative Analysis of Police Encounter," Continuation of	
0610-5213, 1 year	
U.S. Public Health Service .....	118,938
Dr. Robert J. Isaacson, Department of Dentistry	
"Postdoctoral Research Training in Dentistry," Continuation of	
0900-4044, 1 year	
U.S. Public Health Service .....	118,494
Dr. John S. Najarian, Department of Surgery	
"Graduate Cardiovascular Training," Continuation of 0900-	
4061, 1 year	
U.S. Public Health Service .....	111,621
Dr. Robert Good, Department of Pediatrics	
"Immunobiology, Clinical Immunobiology and Immunopath-	
ology," Continuation of 0900-4002, 1 year	
Northern States Power Company .....	106,250
Dr. David F. Parmelee, Department of Biology	
"Training of Undergraduates & Graduates in Environmental	
Studies at the Forestry & Biological Station at Lake Itasca,"	
4 years	
U.S. Office of Education .....	100,000
Ron Berk, Upward Bound	
"Project Talent," 1 year	

#### CONTRACTS AND GRANTS

Voted to approve the following contracts and grants:

##### *U.S. Public Health Service*

5 S01 RR05385-10, Continuation, "General Research Support Grant," awarding funds in the amount of \$321,930.00 for the period January 1, 1971 through December 31, 1971 under the direction of Dr. Robert McCollister, Medical Sciences.

5 P07 RR00267-06, Continuation, "Biomedical Data Processing Unit," awarding funds in the amount of \$327,500.00 for the period January 1, 1971 through December 31, 1971 under the direction of Dr. Eugene Ackerman, Laboratory Medicine.

2 P01 DE01850-08, Renewal, "Fluoride Metabolism," awarding funds in the amount of \$159,156.00 for the period January 1, 1971 through December 31, 1971 under the direction of Dr. Wallace Armstrong, Biochemistry.

##### *National Aeronautics and Space Administration*

NGL-24-005-160, Supplement No. 3, "Environmental Microbiology as Related to Planetary Quarantine," awarding funds in the amount of \$160,000.00 for the period June 1, 1971 through May 31, 1974 under the direction of Dr. I. J. Pflug, Environmental Health.

##### *National Science Foundation*

GV-24327, "Status and Population Dynamics of Antarctic Seals," awarding funds in the amount of \$120,000.00 for the period July 1, 1970 through June 30, 1971 under the direction of Professors Albert W. Erickson and Donald B. Siniff, Department of Ecology.

## GIFTS

Voted to accept with thanks the following gifts:

### Research

Donor	Elsa U. Pardee Foundation
Amount	\$20,000.00
Fund	Elsa U. Pardee Professorship in Cancer Biology
Donor	Paul F. Dwan Trust
Amount	\$11,119.63
Fund	Dwan Family Fund
Donor	E. I. Du Pont de Nemours & Company
Amount	\$7,500.00
Fund	Du Pont de Nemours—Chemistry—Research

### Scholarships, Fellowships, Prizes and Awards

Donor	Charles and Ellora Alliss Educational Foundation
Amount	\$131,130.00
Fund	Alliss Foundation Scholarship
Donor	Minnesota Higher Education Coordinating Commission
Amount	\$65,900.00
Fund	State of Minnesota Scholarship Program
Donor	McKnight Foundation
Amount	\$28,377.00
Fund	McKnight Foundation Fellowships in Theatre Arts
Donor	Minnesota Higher Education Coordinating Commission
Amount	\$15,675.00
Fund	Duluth Campus Scholarship
Donor	E. I. Du Pont de Nemours & Company
Amount	\$5,000.00
Fund	Du Pont Fellowship—Chemical Engineering
Donor	Dr. Ralph J. Garber
Amount	\$5,000.00
Fund	Ralph and Mildred Garber Research Awards
Purpose	To establish a fund to support research awards for graduate students in the College of Agriculture and in the sciences basic to agriculture, such as Chemistry, Botany, and Zoology.

### Miscellaneous

Donor	U.S. Public Health Service
Amount	\$22,394,027.00
Fund	Health Sciences Facility
Donors	Various
Amount	\$151,775.72
Fund	Ophthalmology Service Fund

Donor	Variety Club Heart Hospital Association
Amount	\$150,000.00
Funds	Variety Club Heart Hospital Improvement Fund (\$125,000) Variety Club Heart Hospital Patient Care Fund (\$25,000)
Donor	Estate of Blanche V. Agrell
Amount	\$48,000.00
Fund	Blanche V. Agrell Memorial—Variety Club Heart Hospital Fund
Purpose	To establish a fund to be used for purposes related to the Variety Club Heart Hospital.
Donor	Bellford and Company
Amount	\$10,000.00
Fund	James Ford Bell Room—University Library
Donor	Margaret L. Weyerhaeuser Trust
Amount	\$10,000.00
Fund	Margaret L. Weyerhaeuser Rare Book Fund
Purpose	To establish an endowment fund with the income to be used for the purchase of books relating to the history and development of medicine.
Donor	Paul F. Dwan Trust
Amount	\$10,000.00
Fund	Paul and Faith Dwan Chair in Pediatric Cardiology
Donor	International Business Machines Corporation
Amount	\$5,000.00
Fund	General Extension Division—Rochester
Donor	E. I. Du Pont de Nemours & Company
Amount	\$5,000.00
Fund	Du Pont Fund for Agronomy and Plant Genetics
Purpose	To establish a fund to be used by the Agronomy and Plant Genetics Department for scholarship awards, miscellaneous teaching and research equipment, and other activities of the department.
Donor	Minnesota State Horticultural Society
Amount	\$5,000.00
Fund	Minnesota State Horticultural Society Arboretum Fund

460 gifts under \$5,000.00 each totaling \$119,852.86 and 2,017 gifts to the Minnesota Alumni Fund totaling \$64,860.22.

A collection of early Archaic period artifacts for the Anthropology Museum.

Total Gifts \$23,263,217.43

#### CROOKSTON

On the recommendation of the Vice President for Coordinate Campuses and Educational Relationships and the President, the Board voted unanimously to approve the following proposal:

The Board of Regents authorizes an application to the Federal Communication Commission for a construction permit for an FM station to

be operated by the University of Minnesota Technical College, Crookston, with emphasis on its use as an educational medium.

#### ESTABLISHMENT OF CHECKING ACCOUNT

At the request of the Dean of the General Extension Division, the Vice President for Finance, Planning and Operations and the President, the Board voted unanimously to approve the following resolution:

To approve the establishment of a checking account in the Northwestern National Bank of Rochester for use as a receipts account for the Rochester Extension Center of the General Extension Division. This account to be titled Regents of the University of Minnesota, Rochester Extension Center.

And further, to approve the operation of the above account under the following conditions:

The Vice President, Finance, Planning and Operations, or the Treasurer may designate the signatures which are authorized to withdraw funds of this institution from this account, to sign checks and drafts against said account for and on behalf of this institution and to endorse and deposit in said account checks, certificates of deposit and drafts payable to this institution; that the bank is hereby authorized to honor any and all such instruments so signed.

That this institution shall be liable to the bank and shall reimburse it immediately for the amount of any overdraft.

That this account shall be governed by the conditions, rules and regulations of the bank covering commercial accounts and by the rules, regulations and bylaws of the bank now existing, hereafter adopted or as hereafter amended.

And further that this resolution shall continue in force until express written notice of its rescission or modification has been furnished to and received by the bank. That all transactions, if any, in respect to any deposits or withdrawals by or in behalf of the Regents of the University of Minnesota with said bank prior to the adoption of this resolution be and hereby are ratified, approved and confirmed.

#### OUTSTANDING ACHIEVEMENT AWARDS

On the recommendation of the All-University Committee on Honors and the President, the Board voted unanimously to approve the award of ten Outstanding Achievement Awards, documentation filed supplement to the minutes, page 20,822.

#### SINGLE QUARTER LEAVES

On the recommendation of the Vice President, Academic Administration, and the President, the Board voted unanimously to approve the following single quarter leaves:



*Institute of Agriculture*

Cecil Gustav Hard, Associate Professor, Horticultural Science—Spring Quarter Summer Session 1971 (SQL, 1964; Sabbatical, July 1967 to June 1968). Study recreation and community development, teaching methods, and the relationship to man and his natural environment.

*College of Liberal Arts*

Howard William Law, Associate Professor, Linguistics—Spring 1971. Analysis and description of NAHUATL (AZTEC) syntax.

**DEGREES**

On the recommendation of the Vice President, Academic Administration, and the President, the Board voted unanimously to confirm the degrees granted for work completed between March 21, 1970, and December 19, 1970, at the Twin Cities, Duluth and Morris Campuses, documentation filed supplement to the minutes, page 20,823.

**NONCAMPUS SERVICE REQUESTS**

On the recommendation of the individual staff member and the department head, the Vice President, Academic Administration, and the President, the Board voted unanimously to approve requests for non-campus service received during the month of January, 1971 as follows:

*Institute of Agriculture*

- Evan R. Allred, Professor, Agricultural Engineering—consultant services for Experience, Incorporated. From July 1, 1970 to June 30, 1971. Estimated time involved: one day per month on campus and one day per month off campus.
- Landis L. Boyd, Professor and Head, Agricultural Engineering—consultant services for companies, individuals, attorneys, publications, etc. From January 1, 1971 to indefinite. Estimated time involved: up to fifteen days per year off campus.
- Harold A. Cloud, Associate Professor and Agricultural Extension Engineer, Agricultural Engineering—consultant services for corporations or individuals requesting a technical consultant. From January 11, 1971 to indefinite. Estimated time involved: up to ten days per year off campus.
- Dale C. Dahl, Professor, Agricultural & Applied Economics—consultant services for Cochrane and Bresnahan, Attorneys-at-Law. From October 1, 1969 to indefinite. Estimated time involved: 3½ days per month off campus.
- Arnold M. Flikke, Professor, Agricultural Engineering—consultant services for attorneys, corporations or individuals requiring consultation. From January 1, 1971 to indefinite. Estimated time involved: up to fifteen days per year off campus.
- Roger E. Machmeier, Associate Professor and Agricultural Extension Engineer, Agricultural Engineering—consultant services for corpo-

- rations or individuals. From January 11, 1971 to indefinite. Estimated time involved: up to ten days per year off campus.
- Jesse H. Pomroy, Associate Professor, Agricultural Engineering—consultant services for corporations and/or individuals. From June 30, 1970 to indefinite. Estimated time involved: approximately ½ day per month off campus.
- Elaine A. Schwarz, Instructor, Southern School of Agriculture—consultant services for Grace Lutheran Church. From July 1, 1970 to June 30, 1971. Estimated time involved: four days per month (Sunday only) off campus.
- John Strait, Professor, Agricultural Engineering—consultant services for corporations and individuals. From June 30, 1970 to indefinite. Estimated time involved: up to fifteen days per year off campus.
- Paul E. Waibel, Professor, Animal Science—consultant services for Peterson-Biddick Company. From January 1, 1970 to indefinite. Estimated time involved: one-half day per month off campus.
- Paul E. Waibel, Professor, Animal Science—consultant services for Commercial Solvents Corporation. From July 1, 1970 to indefinite. Estimated time involved: one-half day per month off campus.

### *Institute of Technology*

- Sant Ram Arora, Associate Professor, Mechanical Engineering—consultant services for Univac. From January 6, 1971 to January 5, 1972. Estimated time involved: one day per month off campus.
- Laurence J. Cahill, Jr., Director, Space Science Center, Professor, Physics—consultant services for National Aeronautics and Space Administration. From July 1, 1970 to June 30, 1971. Estimated time involved: one day per month off campus.
- Daniel Gerlough, Professor, Civil and Mineral Engineering—consultant services for Bather-Ringrose-Wolsfeld, Inc. From January, 1971 to May, 1971. Estimated time involved: up to one day per month off campus.
- Daniel Gerlough, Professor, Civil and Mineral Engineering—consultant services for General Applied Science Lab., Inc. From September, 1970 to July, 1971. Estimated time involved: total project—ten days on campus and two days off campus.
- L. E. Goodman, Professor and Head, Civil and Mineral Engineering—consultant services for Minnesota Society of Professional Engineers. From December, 1970 to 1972. Estimated time involved: one-half day per month off campus.
- John T. Hanley, Professor, Civil and Mineral Engineering—consultant services for Clark Engineering Co., Inc. From September, 1970 to indefinite. Estimated time involved: two days per month off campus.
- John T. Hanley, Professor, Civil and Mineral Engineering—consultant services for Environmental Services, Inc. From October, 1970 to indefinite. Estimated time involved: one day per month off campus.
- William A. Kleinhenz, Associate Professor and Associate Head, Mechanical Engineering—consultant services for Honeywell, Inc., Commercial Division. From January 7, 1971 to indefinite. Estimated time involved: one day per month off campus.
- Clarence E. Lund, Professor, Mechanical Engineering—consultant services for school boards, architects, etc. From November 2, 1970

- to November 1, 1971. Estimated time involved: two days per month off campus.
- Harold M. Mooney, Professor, Geology and Geophysics—consultant services for Honeywell, Inc. From March 15, 1971 to March 15, 1972. Estimated time involved: approximately one-half day per month off campus.
- Eugene P. Pfeider, Professor, Civil and Mineral Engineering—consultant services for Demerara Bauxite Company (Alcan Aluminum). Estimated time involved: 80% during summer months off campus.
- Dale F. Stein, Associate Professor, Mechanical Engineering—consultant services for Inter Design, Inc. From January 21, 1971 to indefinite. Estimated time involved: on request, less than one day per month off campus.
- Dale F. Stein, Associate Professor, Mechanical Engineering—consultant services for North Star Steel. From January 15, 1971 to indefinite. Estimated time involved: on request, less than one day per month off campus.
- A. van der Ziel, Professor, Electrical Engineering—consultant services for Electrical Engineering Department, University of Florida. From September 16, 1970 to September 15, 1971. Estimated time involved: two days per three months off campus.
- Raymond M. Warner, Jr., Professor, Electrical Engineering—consultant services for S. J. Groves & Sons Company. From December 10, 1970 to indefinite. Estimated time involved: one-half day per week on campus and one-half day per week off campus.
- G. K. Wehner, Professor, Electrical Engineering—consultant services for Owens Illinois. From January 1, 1971 to indefinite. Estimated time involved: four days per year off campus.
- G. K. Wehner, Professor, Electrical Engineering—consultant services for Balzers A. G. From January 1, 1971 to indefinite. Estimated time involved: approximately ten days per year on campus and six days per year off campus.
- G. K. Wehner, Professor, Electrical Engineering—consultant services for American Optical Corporation. From November 1, 1970 to indefinite. Estimated time involved: four days per year off campus.
- G. K. Wehner, Professor, Electrical Engineering—consultant services for The Gillette Company. From August 1, 1969 to indefinite. Estimated time involved: approximately four days per year on campus and approximately four days per year off campus.
- G. K. Wehner, Professor, Electrical Engineering—consultant services for Batelle Northwest. From October 1, 1969 to indefinite. Estimated time involved: approximately four days per year off campus.
- Kenneth T. Whitby, Professor, Mechanical Engineering—consultant services for Minnesota Mining & Manufacturing Company. From January 12, 1971 to indefinite. Estimated time involved: one day per month off campus.

#### *College of Biological Sciences*

- Franklin H. Barnwell, Assistant Professor, Zoology—consultant services for Space/Defense Corporation. From May 10, 1967 to May 10, 1971. Estimated time involved: not more than one or two days per year on or off campus.

- Robert C. Bright, Associate Professor, Bell Museum of Natural History and Geology & Geophysics—consultant services for Reserve Mining Co. From January 1, 1971 to indefinite. Estimated time involved:  $\frac{1}{2}$  day per month on campus and  $1\frac{1}{2}$  day per month off campus.
- Richard S. Caldecott, Dean, Administration—consultant services for Argonne University Association. From January 1, 1971 to indefinite. Estimated time involved: three days per month off campus.
- Edward J. Cushing, Associate Professor, Botany—consultant services for Minnesota Chapter, The Nature Conservancy. From January 1, 1971 to March 15, 1971. Estimated time involved: one day per week off campus.

### *College of Education*

- Alan R. Anderson, Associate Professor, Educational Psychology—Counseling & Student Personnel Psychology—consultant services for VA Hospital. From January 1, 1971 to indefinite. Estimated time involved: 1-2 days per year off campus.
- Alan R. Anderson, Associate Professor, Educational Psychology—Counseling & Student Personnel Psychology—consultant services for Work Incentive Program. From January 1, 1971 to indefinite. Estimated time involved: one-half day per month off campus.
- Arnold F. Caswell, Professor, Music Education—consultant services for Phi Mu Alpha Sinfonia Fraternity. From July, 1970 to July, 1973. Estimated time involved: maximum of one day per month off campus.
- John J. Cogan, Assistant Professor, Elementary Education—consultant services for St. Paul Public Schools. From January, 1971 to March, 1971. Estimated time involved: 1-2 hours per week on campus and 2 hours per week off campus.
- W. Ray Cross, Associate Professor, Educational Administration—consultant services for Association for the Evaluation of Elementary Schools. From September, 1968 to continuing. Estimated time involved: one day per month on campus and one-half day per month off campus.
- Richard L. Hill, Associate Professor, Secondary Education—consultant services for St. Paul Public Schools. From January 20, 1971 to April 30, 1971 (approx.) Estimated time involved: two hours one day per week off campus.
- David W. Johnson, Associate Professor, Educational Psychology—consultant services for Youth Research Center. From July, 1970 to June, 1972. Estimated time involved:  $1\frac{1}{2}$  days per week; strictly on weekends.
- Paul E. Johnson, Associate Professor, Educational Psychology—consultant services for Thomas Y. Crowell Company. From present to indefinite. Estimated time involved: maximum of  $\frac{1}{2}$  day per month on campus.
- Mary K. Klaurens, Associate Professor, Distributive Education—consultant services for Charles E. Merrill Publishing Co. From January, 1970 to indefinite. Estimated time involved: the work is done at home on own time.
- Mary K. Klaurens, Associate Professor, Distributive Education—consultant services for Distributive Education Clubs of America. From

- January, 1970 to December, 1971. Estimated time involved: a three day conference in April.
- Mary K. Klaurens, Associate Professor, Distributive Education—consultant services for U.S. Office of Education. From January, 1970 to indefinite. Estimated time involved: would be on her own time.
- Warren G. Meyer, Professor, Distributive Education—consultant services for Virginia Polytechnic Institute. From January, 1971 to March, 1971. Estimated time involved: three days per year off campus.
- Donald F. Moores, Associate Professor, Special Education—consultant services for U.S. Office of Education. From January 1, 1971 to December 31, 1971. Estimated time involved: three days per year on campus and three days per year off campus.
- Donald F. Moores, Associate Professor, Special Education—consultant services for St. Paul Board of Education. From September 1, 1970 to August 31, 1971. Estimated time involved: approximately ten days per year off campus.
- Donald F. Moores, Associate Professor, Special Education—consultant services for Minneapolis Board of Education. From September 1, 1970 to August 31, 1971. Estimated time involved: approximately five days per year off campus.
- Clyde A. Parker, Professor and Chairman, Educational Psychology—Counseling & Student Personnel Psychology—consultant services for Outreach-Developmental Programs in College Counseling. From September, 1970 to January, 1973. Estimated time involved: ten days per year on campus and fourteen days per year off campus.
- Herbert L. Pick, Professor, Institute of Child Development—consultant services for Foreign Area Fellowship Program. From January 1, 1971 to March 31, 1971. Estimated time involved: two days per month on campus and two days per month off campus.
- Maynard C. Reynolds, Professor, Special Education—consultant services for U.S. Social and Rehabilitative Services. From Present to indefinite. Estimated time involved: one-fourth day per month off campus.
- Maynard C. Reynolds, Professor, Special Education—consultant services for Minnesota State Department of Education. From September, 1970 to February, 1971. Estimated time involved: one or two days per month on campus.
- John E. Rhett, Assistant Professor, Psychological Foundations—consultant services for American Institutes for Research. From September 1, 1970 to January 31, 1971. Estimated time involved: two days per month on campus and 2-3 days per month off campus.
- Morris Shrago, Assistant Professor, Educational Psychology—consultant services for Select-Ed, Inc. From January 4, 1970 to indefinite. Estimated time involved: 1 day per month off campus.
- John B. Wasson, Research Associate, Special Education—consultant services for St. Paul Public Schools. From October 1, 1970 to June 30, 1971. Estimated time involved: two days per month off campus.

*College of Liberal Arts*

- Peter W. Chommie, Associate Professor, School of Social Work—consultant services for Resource Center for Undergraduate Social Work Education. From January 1, 1971 to December 31, 1971. Estimated

time involved: ½ day per month on campus and ½ day per month off campus.

- Thomas Lancaster, Instructor, Music—consultant services for Gloria Dei Lutheran Church. From September, 1970 to June, 1971. Estimated time involved: two 3-hour days per week off campus.
- Kent David Lundholm, Instructor, Music—consultant services for Colonial Church of Edina. From September, 1970 to indefinite. Estimated time involved: four evenings and Sundays, off campus.
- Toni A. H. McNaron, Associate Professor, English—consultant services for Federal Reserve Bank. From December 15, 1970 to indefinite. Estimated time involved: occasionally.
- Paul E. Meehl, Regents' Professor of Psychology and Adjunct Professor of Law, Psychology—consultant services for Nicollet Clinic. From September, 1970 to indefinite. Estimated time involved: two days per month off campus.
- Frederick A. Nylind, Instructor, Music—consultant services for Bethany Lutheran Church. From September, 1970 to June, 1971. Estimated time involved: eight hours a week off campus.
- R. Joseph Schork, Professor, Classics—consultant services for National Humanities Series—Woodrow Wilson National Fellowship Foundation. From September, 1970 to June, 1971. Estimated time involved: one day per month off campus.
- Everett Lavern Sutton, Assistant Professor, Music—consultant services for Center Opera Company. From September 1, 1970 to May 29, 1971. Estimated time involved: approximately sixteen hours per week off campus.
- Durward Clifton Ware, Jr., Assistant Professor, Music—consultant services for Plymouth Congregational Church. From September, 1970 to indefinite. Estimated time involved: five hours per week off campus.
- Durward Clifton Ware, Jr., Assistant Professor, Music—consultant services for Center Opera Company. From September, 1970 to indefinite. Estimated time involved: hours vary each week—evenings.
- David J. Weiss, Associate Professor, Psychology—consultant services for Veterans Administration and VA Center. From July 1, 1970 to indefinite. Estimated time involved: one-half day per visit, off campus.
- David J. Weiss, Associate Professor, Psychology—consultant services for American Rehabilitation Foundation. From December 1, 1970 to indefinite. Estimated time involved: four to five days per year on campus.
- David J. Weiss, Associate Professor, Psychology—consultant services for Minnesota Department of Human Rights. From January, 1970 to indefinite. Estimated time involved: 10-15 hours per year in occasional 1 to 2-hour visits on campus.

#### *College of Veterinary Medicine*

- Hank L. Stoddard, Professor, International Veterinary Medicine & Director, International Programs, Administration—consultant services for Tennant & Sons. From January 12, 1971 to indefinite. Estimated time involved: 1 working day off campus.

### *School of Business Administration*

- Richard N. Cardozo, Associate Professor, Marketing—consultant services for Graco, Inc. From January 1, 1971 to indefinite. Estimated time involved:  $\frac{1}{2}$  day per month off campus.
- Gordon B. Davis, Professor, Management Sciences/Accounting—consultant services for McGraw-Hill Book Company. From January, 1971 to indefinite. Estimated time involved: no fixed amount—estimated at one-third day per month off campus.
- Gordon B. Davis, Professor, Management Sciences/Accounting—consultant services for St. Paul MIS Project. From May, 1970 to May, 1972. Estimated time involved: two days per quarter on campus.
- Gordon B. Davis, Professor, Management Sciences/Accounting—consultant services for Association for Computing Machinery (NSF Grant). From January 1, 1971 to January 1, 1972. Estimated time involved: no fixed amount—estimated at one-half day per month off campus.
- Gordon B. Davis, Professor, Management Sciences/Accounting—consultant services for Management Analysis Center. From January 1, 1971 to indefinite. Estimated time involved: no fixed amount—estimated at one day per month off campus.
- C. Arthur Williams, Jr., Acting Dean & Professor, Administration—consultant services for American Hardware Mutual Insurance Company. From December, 1970 to December, 1971. Estimated time involved: Four times a year—1 to 2 days off campus.

### *General College*

- Henry Borow, Professor—consultant services for J. G. Ferguson Publishing Company. From July 1, 1970 to June 30, 1971. Estimated time involved: approximately four days per year off campus.
- M. Barbara Killen, Coordinator of Occupational & Placement Programs and Assistant Professor, Administration—consultant services for Continuing Hospital Education. From August, 1970 to July 31, 1971. Estimated time involved: approximately 16 hours per month on campus.
- John O'Neill, Instructor, Literature, Communication, Philosophy—consultant services for Young Women's Christian Association. From October 20, 1970 to March 10, 1971. Estimated time involved: one two-hour period per week for each of two eight-week terms, off campus.
- Solomon Shapiro, Associate Professor, Psychology and Family Studies—consultant services for Committee on Youth, Jewish Federation of Minneapolis. From December 1, 1970 to August 30, 1971. Estimated time involved: approximately one-half day per month on campus and approximately 4-5 evenings per month off campus.
- Charles Edgar Sigmund, Instructor, General Arts—consultant services for First Unitarian Society of Minneapolis. From September, 1970 to indefinite. Estimated time involved: two evenings per month off campus.
- Beverly Stewart, Instructor-Social Worker, H.E.L.P. Center—consultant services for Parents in Community Action, Inc. From January, 1971 to January, 1972. Estimated time involved: two to three evenings a month off campus.

### *Health Sciences*

- A. B. Baker, Professor and Head, Neurology—consultant services for Joint Committee for Stroke Facilities. From June 30, 1969 to June 30, 1972. Estimated time involved: about 8 days per year off campus.
- Donna J. Blazevic, Associate Professor, Laboratory Medicine—consultant services for North Central Laboratories. From December, 1970 to July, 1971. Estimated time involved: 1-2 days per month on campus, occasional time as needed off campus.
- Knowlton J. Caplan, Assistant Professor, School of Public Health—consultant services for Dudley, Smith, Copeland and Belisle. From November 5, 1969 to indefinite. Estimated time involved: 2-3 days per year off campus.
- Knowlton J. Caplan, Assistant Professor, School of Public Health—consultant services for Pollution Curbs, Inc. From October 6, 1970 to indefinite. Estimated time involved: 0.3 days per month, off campus.
- David Allison Heiberg, Assistant Professor; Mental Hygienist, Psychology & Psychiatry; University Health Service—consultant services for Hazelden Institute. From May, 1970 to indefinite. Estimated time involved: one-half day per week off campus.
- Robert J. Isaacson, Professor, Orthodontics, Dentistry—consultant services for Dental Training Committee. From July 1, 1970 to June 30, 1974. Estimated time involved: 6-9 days per year off campus.
- Rita A. Kroska, Assistant Professor, School of Public Health—consultant services for College of Nursing, Marquette University. From December 1, 1970 to July 1, 1971. Estimated time involved: approximately two days per month off campus.
- Leslie V. Martens, Assistant Professor, Division of Health Ecology—consultant services for Cambridge State School & Hospital. From September, 1970 to June, 1971. Estimated time involved: 12 days in 9 months or 4 days per quarter off campus.
- Lawrence C. Weaver, Dean and Professor, Pharmacy—consultant services for Health Services and Mental Health Administration, National Center for Health Services and Development. From November 15, 1970 to indefinite. Estimated time involved: approximately six days per year on campus and approximately 14 days per year off campus.

### *Law School*

- Carl A. Auerbach, Professor, Law—consultant services for New York State Law Revision Comm. From January 1, 1971 to January 1, 1972. Estimated time involved: work will be done primarily in the summer of 1971.
- Glen O. Robinson, Associate Professor, Law—consultant services for Administrative Conference of the United States. From present to indefinite. Estimated time involved: not over one day per month during school year, both on and off campus.
- Robert A. Stein, Professor, Law—consultant services for Mullin, Galinson, Swirnoff & Weinberg. From present to indefinite. Estimated time involved: not more than five hours per week—total on and off campus.



### *Administration*

- Raymond T. Galvin, Associate Professor, Criminal Justice Studies, Academic Administration—consultant services for Holyoke, Massachusetts Model Cities Agency. From January, 1971 to August, 1971. Estimated time involved: two days per month off campus.
- Duane C. Scribner, Director, University Relations—consultant services for Argonne Universities Association. From November 30, 1970 to June, 1972. Estimated time involved: four days per year off campus.
- Anne L. Wirt, Executive Assistant to the Vice President, Academic Administration—consultant services for Minnesota State Board of Examiners of Psychologists. From January, 1971 to January, 1978. Estimated time involved: four meetings per year ( $\frac{1}{2}$  day meetings) off campus.

### *Office for Student Affairs*

- Robert T. Flint, Assistant Professor, Student Counseling Bureau—consultant services for Day Activity Training Center Council of Hennepin County. From January 1, 1971 to indefinite. Estimated time involved: one-half day per month off campus.
- Robert T. Flint, Assistant Professor, Student Counseling Bureau—consultant services for Minneapolis Rehabilitation Center, Inc. From July, 1970 to indefinite. Estimated time involved: 1 day per month off campus.
- Robert T. Flint, Assistant Professor, Student Counseling Bureau—consultant services for Minneapolis Police Department. From August 1, 1970 to indefinite. Estimated time involved: one day per month off campus.
- Janet R. Hoveland, Mental Hygienist, University Health Service—consultant services for St. Paul Ramsey Mental Health Center. From October, 1969 to continuing. Estimated time involved: four half days per month off campus.
- Anne Thorsen Truax, Acting Director-MPCCW-Instructor-Family Studies Center, Minnesota Planning Center for Women—consultant services for American Association of University Professors. From January 1, 1971 to April 17, 1971. Estimated time involved: one day per month off campus.

### *University of Minnesota, Crookston*

- Brian G. Harron, Instructor, Restaurant, and Institutional Management—consultant services for United States Air Force, N. Dak. From January 9, 1971 to March 1, 1971. Estimated time involved: 6 days off campus.
- Ralph W. Nestor, Jr., Assistant Professor, Hotel, Restaurant, and Institutional Management—consultant services for United States Air Force, N. Dak. From January 9, 1971 to March 1, 1971. Estimated time involved: 6 days off campus.

### *University of Minnesota, Duluth*

- Robert E. Carter, Dean, Medical Education Program, Science Program for Medical Training Curriculum—consultant services for National Institutes of Health, Bureau of Health Professions' Education and Manpower Training. From present to September 21, 1971. Estimated time involved: two days per year off campus.

- Edward J. Cowles, Professor, Chemistry—consultant services for Dr. Anderson C. Hilding, St. Luke's Hospital. From approximately September 15, 1970 to June 15, 1971. Estimated time involved: approximately four hours per week off campus.
- Raymond W. Darland, Provost and Professor, Administration—consultant services for Marshall H. and Nellie Alworth Memorial Fund. From July 1, 1970 to June 30, 1971. Estimated time involved: one-half day per month maximum on campus and one or two days per month off campus.
- Donald D. Fogelberg, Instructor, Humanities—consultant services for Northwood Home for Disturbed Children. From January 7, 1971 to indefinite. Estimated time involved: 1 day per month off campus.
- Robert L. Heller, Assistant Provost and Professor, Administration—consultant services for McGraw-Hill Book Company, Inc. From April, 1970 to indefinite. Estimated time involved: one day per month on campus and one day per month off campus.
- Cecil H. Meyers, Professor and Head, Economics—consultant services for Arrowhead Zoological Society. From January 10, 1971 to February 10, 1971. Estimated time involved: equivalent of three days off campus.
- Francis B. Moore, Professor and Head, Chemistry—consultant services for Cutler-Magner Co. and Cutler LaLiberte, McDougall Corporation. From January 1, 1971 to December 31, 1971. Estimated time involved: 5-20 hours per year on campus.
- Theron O. Odlaug, Professor and Head, Biology—consultant services for Minnesota Pollution Control Agency. From May 15, 1970 to indefinite. Estimated time involved: two days per month over the period of a year on campus.

#### COMMITTEE REPORTS

Regent Malkerson reported for the Executive Committee that he had examined the documents and signed the Report of the Vice President for Finance, Planning and Operations subject to a recommendation approved by the committee including transfers of funds, journal vouchers, requisitions, recommendations of the Civil Service Committee, and personnel actions for non-tenured academic staff and civil service staff with starting salary of less than \$11,856 in the following categories: terminations, appointments, special appointments, promotions, and transfers, salary adjustments and leaves of absence. The report was unanimously approved. Documentation filed supplement to the minutes, page 20,824.

Regent Yngve reported on a meeting of the Faculty, Staff and Student Affairs Committee. He indicated that a large number of University employees attended the meeting held at Mayo Auditorium to discuss the change in the Basic Law involving Civil Service. He conveyed to the Board that employees felt there was a definite need for change in the system but that they asked that

the Regents move carefully and slowly in making the revisions of the Basic Law so as to give careful thought to any changes proposed. Regent Yngve indicated that it was very clear in dealing with a matter as important as employment conditions and security, movement has to be quite slow and deliberate. In addition, he stressed that the employees must be given an opportunity to study and review the proposed changes. Regent Sherburne said the committee assured the civil service staff that the Board would move slowly and deliberately.

Regent Andersen delivered the report of the Educational Policies Committee. The committee considered the proposal for establishment of an alternate degree, Bachelor of Science, for the College of Liberal Arts. He stated that the proposal permits more specialist emphasis in the bachelor's degree for vocationally oriented students. He said the major difference between the Bachelor of Arts degree and the Bachelor of Science degree is the elimination of the language requirements thus giving the student an opportunity for greater emphasis on the vocational side of the program. The Board voted unanimously to approve the establishment of the Bachelor of Science degree for the College of Liberal Arts.

Regent Hartl reported for the Investment Committee that the transactions involving the Investment Committee had been examined by members of the committee and proper documentation was on file. He stated that the Investment Committee had been very concerned during the past month with publicity the University's investment program had received and indicated that we must continue to be concerned with making certain that the public remains fully informed of the policies and procedures related to the University endowments. The Board voted unanimously to approve the report.

Regent Huffington presented the report of the Physical Plant Committee and recommended approval of the following:

*Construction Contract Awards*

- A. Shop and Storage Building—University of Minnesota Landscape Arboretum, Excelsior, Minnesota
- B. Utility Tunnels, Health Sciences Expansion, Minneapolis
- C. Excavation for Unit A, Health Sciences Expansion, Minneapolis
- D. Elevator Installation, Classroom Wing, University of Minnesota, Technical College, Waseca
- E. Conversion of Two Boilers at Central Heating Plant, Minneapolis
- F. Plant Pathology Greenhouse and Headhouse, St. Paul

*Como Housing*

"Voted, on the recommendation of the Vice President for Finance,

Planning and Operations, and the President, to authorize the appropriate Administrative officers to file an application with the Federal Department of Housing and Urban Development for assistance in a loan of approximately \$5,500,000, or such portion thereof as may be the maximum available, to finance the purchase and/or construction of a new apartment complex at Como Avenue and 27th Avenue S.E., Minneapolis, to provide approximately 390 units of housing and appurtenant facilities."

And, further,

"Voted, that the foregoing authorization to file an application to HUD for financial assistance does not constitute a final determination to proceed with the construction of the Como project."

*Sale of Maple Plain Veterinary Clinic*

*Discussion of Legislative Building Commission Report*

*Purchase of Properties*

- A. George Hovland property, .27 acres, UMD
- B. George Hovland property, 1.139 acres, UMD

The Board voted unanimously to approve the report.

**UNIVERSITY POLICE DEPARTMENT**

At this point, President Moos made the following statement announcing the appointments of Mr. Andrew R. Vernes and Mr. Wesley Pomeroy.

"There has been uncommon interest in the announcement I am about to make regarding the University Police Department. I believe that that is the way it ought to be because these are important appointments and significant new directions are being set.

"I am most pleased to announce that Mr. Andrew Vernes is being appointed to succeed C. B. Hanscom as Chief of the University Police Department. Mr. Vernes is a man of integrity and commitment to this institution and has demonstrated time after time that he has the personal qualities to manage the affairs of the University Police Department. I have watched his work for the past three years and am confident of his ability to assist us in leading what is already a first-rate department to new plateaus of excellence.

"Much has been made of the nature and extent of the consultative process that preceded this appointment. I would like to comment.

"First, a review panel in Civil Service recommended Mr. Vernes to me as one of four candidates the panel believed to be clearly qualified for the position. Second, a representative committee of faculty and students considered Mr. Vernes' qualifications for the assignment along with other candidates. This committee then recommended Mr. Vernes for the job. In addition, the committee urged that we consider establishing the Directorship of Safety and Development position to which the chief would report as part of a larger assignment in helping the University to develop both a model campus police force and to make the Department a site for improvement of the criminal justice system of Minnesota.

"This larger role and mission for the Police Department, in association with appropriate academic units of the University, is one to which we have given considerable thought. As early as last July we submitted a proposal

to the Governor's Crime Commission to seek support in implementing it. The monies have been awarded to the University and we intend to marshal the resources of the University in service to all agencies of the criminal justice system as they seek better and more humane ways of delivering their service to our citizens. We view this new mission as a logical and parallel development with the establishment of the Department of Criminal Justice Studies two years ago. It is our intention to make the University of Minnesota Police Department a model campus police force for the nation.

"We considered the committee's report and recommendations and found them to be consistent with our own thinking. Subsequently, we learned that the committee had withdrawn its earlier recommendation of Mr. Vernes without prejudice because of uncertainties surrounding the allegations of University police cooperation with military intelligence in violation of the Board of Regents' policy. I have received Assistant Vice President Eidenberg's report on this matter and I am convinced that whatever the nature of the relationship between our Police Department and military intelligence, Mr. Vernes can in no way be held personally responsible for it. Mr. Eidenberg's report has been shared with the faculty-student committee and while they have chosen not to re-instate their earlier recommendation, they have not indicated to me what information they have received that I do not have regarding the police-military intelligence liaison that prevents them from doing so.

"As President, I bear the responsibility of making this appointment and I cannot concur with the committee that its earlier recommendation should not be re-instated.

"I am also quite pleased to announce that we are establishing a new position titled Director of Safety and Development. This position, reporting to the Vice President for Administration, will be the focus of leadership as we move to implement the grant we have received from the Governor's Crime Commission and the larger mission for the University Police Department.

"I am appointing, in concurrence with the strong recommendation of the faculty and student committee we have consulted, Mr. Wesley Pomeroy of Falls Church, Virginia, to this new position. Mr. Pomeroy is a man with a distinguished record of accomplishment in the criminal justice field over the past 25 years. He has been a Deputy Sheriff in San Mateo County, California, a Special Assistant to the Attorney General of the United States, and a Presidentially appointed Associate Administrator of the Law Enforcement Assistance Administration in the Justice Department. Since 1969 he has run a private consulting firm, Pomeroy Associates, in Washington, D.C., advising in the criminal justice field. He is also an attorney.

"Mr. Pomeroy brings both the experience and breadth of vision to provide the mature leadership we require in making the University Police Department an agency where new knowledge can be developed, where new techniques of managing the law enforcement policy-making process can be tried, and where new avenues of career structures in law enforcement can be attempted. I am confident he will be of immense help to us as we begin what is a new and exciting venture at Minnesota joining the Police Department with the academic resources of the University in an outreach and service effort that will benefit the entire state and region. Our proposal and plans are being watched nationally by a number of other universities and institutions who see in our effort a unique and innovative program.

"I would like also to point out that Mr. Pomeroy has met with Mr.

Vernes and has supported Mr. Vernes for the chief's job. I believe we have the team that will make our program a success.

"As an additional step in this first phase of the reorganization of the safety and security mission of the University, we will not be filling the Deputy Chief's job which Mr. Vernes now holds. This is made possible by the fact that Mr. Pomeroy's appointment will enable Mr. Vernes to concentrate his attention on directing the operations of the Twin Cities campus police force. It will also put us in a more flexible position to approach the research phase of the Crime Commission grant which we have received which will through time be making further recommendations on the best way of organizing the University's protection and security operations.

"I know concern has been expressed that in creating the new Director of Safety and Development position we are both adding additional administrative layers in the University and adding additional costs. I believe that neither concern fits with the facts. Mr. Pomeroy's work will not only enable us to leave unfilled the Deputy Chief position, it will also replace costs we had assumed of a consulting nature to work with our development problems. In fact, our total costs under this reorganization will be lower next year than those we experienced this year. Similarly, by leaving unfilled the Deputy Chief's position, we have left the levels of administration between my office and the police officers at the same number as is currently the case.

"I recommend the following appointments to you:

Wesley A. Pomeroy as Director of Safety and Development March 1 to May 31, 1971 at the rate of \$13,750 Term AH50 (\$27,500 A rate) and June 1-30, 1971 at the rate of \$27,500 Term A

Andrew R. Vernes from Assistant Director Department of Police at \$16,224 Term A to Chief of Police at the rate of \$18,100 Term A February 1 to June 30, 1971"

Regent George W. Rauenhorst requested that the two appointments be voted on separately. The appointment of Mr. Wesley Pomeroy was moved, seconded and passed with Regent Rauenhorst voting against the motion. The appointment of Mr. Andrew Vernes was moved, seconded and unanimously passed.

#### MILITARY SURVEILLANCE

President Moos announced the release of the report prepared by Mr. Eugene Eidenberg on the allegations concerning military surveillance. The report reveals that the policy of the Regents was in some instances violated and that corrections have already been made under the leadership of the Director of Admission and Records, Mr. Kellogg. Mr. Eidenberg reported that he received full cooperation from every unit of the University while conducting the investigation. He reported that the report pointed out that no information was given out with any malicious intent.

President Moos announced that he will be appearing before Senator Ervin's Constitution Rights Subcommittee of the Judiciary Committee of the United States Senate on March 4, in Wash-

ington, D.C., to make a presentation on alleged surveillance activities of army intelligence.

#### PERSONNEL ACTIONS

The Board voted to approve the following personnel actions.

##### *Appointments:*

John F. Jones as Director of the Graduate Program in Social Work, Duluth, and Professor Sociology Administration Duluth at the rate of \$29,000 Term A beginning July 1, 1971

Robert W. Goltz as Professor and Head Dermatology beginning October 1, 1971 at the rate of \$33,000 Term A

Edward W. Ciriacy as Professor and Head Family Practice and Community Health beginning March 16, 1971 at the rate of \$35,000 Term A plus commutation allowance in lieu of professional fees

##### *Promotions and Transfers:*

Willard L. Thompson from Dean General Extension Division and Summer Session and Professor at \$31,700 Term A to Director Summer Session and Professor School of Journalism and Mass Communication without change in salary Term A beginning July 1, 1971

Edward B. Stanford Professor and Director Libraries at \$28,500 Term A to Professor Library School at the rate of \$25,900 Term B beginning September 16, 1971; in addition sabbatical furlough October 1, 1970 to September 30, 1971 to be amended to June 15, 1971

Ralph H. Hopp from Associate Director and University Librarian and Professor Library at the rate of \$28,500 (\$27,500 Term A and \$1,000 Term AT) October 1, 1970 to June 30, 1971 to Director of Libraries, Twin Cities, and University Archivist and Professor at the rate of \$28,500 Term A beginning July 1, 1971

##### *Leaves of Absence*

Clinton B. Hanscom Director of Police Department leave with salary February 1, to July 31, 1971 for traveling and writing for the University; will retire upon termination of leave effective July 31, 1971.

Voted to adjourn at 10:55 a.m.

DONALD K. SMITH, Acting Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
INVESTMENT COMMITTEE  
MINUTES

February 12, 1971

A seminar meeting on investments was held on Friday at 11:30 a.m. in the Campus Club, Coffman Memorial Union.

Investment Committee members present: Regent Hartl, Committee Chairman; Regents Huffington and Yngve.

Other Regents present: Regents Cina, Hughes, Malkerson, and Sherburne.

The Vice President for Finance, Planning and Operations introduced members of his staff who discussed various aspects of investment policies and procedures.

The Vice President for Finance, Planning and Operations introduced Mr. David Brink of the firm of Dorsey, Marquart, Windhorst, West and Halladay, Attorneys, Minneapolis, who discussed the fiduciary liability of the Regents.

Regent Hartl, committee chairman, called the group to order as a meeting of the Investment Committee at 1:30 p.m.

Mr. David Brink discussed the implementation of the total return concept for expenditure purposes.

Voted on the recommendation of the Vice President for Finance, Planning and Operations to terminate the investment management agreement with Brokaw, Schaenen, Clancy and Company as soon as appropriate arrangements can be made with other investment management companies to handle the securities and cash which would be returned to the University.

Voted further to authorize the Vice President for Finance, Planning and Operations to ask the Regents' Advisory Committee on Investments for a recommendation as to the procedure for the transfer of the funds from Brokaw, Schaenen, Clancy and Company to a successor firm.

Voted to adjourn.

DONALD K. SMITH, Acting Secretary