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**The University of Minnesota Hospital and Clinic  
Board of Governors**

June 25, 1986  
1:30 P.M.  
8-106 University Hospital

**AGENDA**

- |      |                                                                             |             |
|------|-----------------------------------------------------------------------------|-------------|
| I.   | <u>Approval of May 28, 1986 Minutes</u>                                     | Approval    |
| II.  | <u>Chairman's Report</u><br>Ms. Barbara O'Grady                             | Information |
| III. | <u>Hospital Director's Report</u><br>Mr. C. Edward Schwartz                 | Information |
| IV.  | <u>Committee Reports</u>                                                    |             |
| A.   | <u>Planning and Development Committee Report</u><br>Ms. B. Kristine Johnson |             |
|      | 1. Unit J Wrap Up Report                                                    | Information |
|      | 2. Parking Ramp Tunnel                                                      | Information |
| B.   | <u>Joint Conference Committee Report</u><br>Ms. Phyllis Ellis               |             |
|      | 1. Medical Staff-Hospital Council Report                                    |             |
|      | ● Credentials Committee Report and<br>Recommendations                       | Approval    |
|      | ● Appointment of Medical-Staff Hospital<br>Council Committee Chairmen       | Approval    |
|      | ● Vice-Chief of Staff Appointment                                           | Approval    |
|      | ● Reappointment of Chief of Clinical Services                               | Approval    |
|      | 2. Quality Assurance Program Update                                         | Information |

C. Finance Committee Report  
Mr. Robert Nickoloff

1. Statement of Operations for the Period  
July 1, 1986 to May 31, 1986

Information

V. Other

VI. Adjournment

## **MINUTES**

Board of Governors

The University of Minnesota Hospital and Clinic

May 28, 1986

### **CALL TO ORDER:**

Chairman Barbara O'Grady called the May 28, 1986 meeting of the Board of Governors to order at 1:40 P.M. in the Board Room of the University Hospital.

### **ATTENDANCE:**

Present: Leonard Bienias  
Shelley Chou, M.D.  
Phyllis Ellis  
George Heenan  
Robert Latz  
James Moller, M.D.  
Robert Nickoloff  
Barbara O'Grady  
Nancy Raymond  
C. Edward Schwartz

Absent: David M. Brown, M.D.  
Al Hanser  
Kris Johnson  
David Lilly  
Jerry Meilahn  
Neal A. Vanselow, M.D.

### **APPROVAL OF THE MINUTES:**

The Board of Governors seconded and passed a motion to approve the minutes of the April 23, 1986 meeting as written.

### **CHAIRMAN'S REPORT:**

Chairman Barbara O'Grady reconfirmed the dates for the Board of Governors Retreat: August 25, 26, and 27, 1986. The retreat will be held at Riverwood Conference Center in Monticello, Minnesota.

Chairman O'Grady also reported on the highlights of the May 6, 1986 Trustee's Conference, "Entrusting Tomorrow's Hospital to Today's Trustees." Taped proceedings of the conference are available through the Board of Governors Office.

#### **HOSPITAL DIRECTOR'S REPORT:**

Mr. C. Edward Schwartz updated the members of the Board on several recruitment processes. A final candidate for the chairmanship of the Department of Neurology is currently being interviewed. Three candidates are currently interviewing for the Hospital's Director of Development position. Mr. Schwartz noted that there will be Board members participating in the interviewing process for this position. The new chiefs in the Department of Radiology and Dermatology are both arriving at the Hospital early this summer. Dr. Bruce Work, Chairman of the Department of Obstetrics and Gynecology, recently began his practice at the University.

The Primary Care Network (PCN), Mr. Schwartz noted, continues to enroll participants at a rate greater than anticipated. Recruitment of physician participants in the PCN has been particularly successful in the primary care specialties.

As part of this year's budgeting process, Mr. Schwartz explained, a greater percentage of the Hospital's reserve will be more specifically designated, rather than being held in a general contingency fund. The details of this redesignation will be reviewed over the course of the next few months.

Lastly, Mr. Schwartz reported that the Hospital's parking ramp is currently being built as scheduled. The bids are currently out on the connecting tunnel.

#### **PLANNING AND DEVELOPMENT COMMITTEE REPORT:**

Mr. Greg Hart presented the Purchasing Report for the months of February through April, 1986. The report included details on set aside awards, non-low bidder purchases, and sole source purchases. This report also included a new section, per a request made by the Planning and Development Committee, on the number of vendor appeals.

The Board of Governors seconded and passed a motion endorsing the Quarterly Purchasing Report as submitted.

#### **JOINT CONFERENCE COMMITTEE REPORT:**

The Joint Conference Committee did not meet in May. Therefore, no committee report was presented.

#### **FINANCE COMMITTEE REPORT:**

Mr. Nels Larson reviewed the April year-to-date Statement of Operations. Admissions through April are running 2.7% under budget, the average length of stay, 2.5% over budget, and patient days, 1.4% under budget. Clinic visits through April totaled 184,226. This activity level is 6.1% over budget.

The Hospital Statement of Operations shows a total revenue over expenses of \$12,493,094, a favorable variance of \$5,246,152. About \$3,000,000 of that variance results from greater than expected operating revenue, while \$2,000,000 of the variance is primarily due to higher than expected investment income.

In presenting the Statement of Operations, Mr. Larson noted that during the period post Unit J occupancy (April 25, 1986 through May 28, 1986), census levels have risen sharply. The increase has been experienced by nearly all clinical services with the most significant increases occurring in Orthopaedics, Pediatrics, Surgery, and Urology. The Board members made a point of recognizing the demands being placed on staff as a result of this unanticipated patient volume increase. The Board asked that the administrative staff be responsible for passing along their appreciation for the recent efforts of staff.

Secondly, Mr. Schwartz presented the 1986-1987 Operating Budget for endorsement by the Board. Mr. Schwartz reviewed the five-year utilization trends from several different perspectives and discussed some of the uncertainties associated with this year's budget, such as census projections and reimbursement levels. The specifics of the proposed budget included a price increase of 2.9%, bringing gross patient care charges to \$199,263,700, a cost increase of 15.8%, increasing operating costs to \$208,000,619. Approximately \$20,000,000 of the \$28,000,000 increase in operating costs, Mr. Schwartz noted, is associated with Unit J and items related to Unit J such as the parking ramp and tunnel. The proposed budget projects a break-even bottom line.

With that information, the Board of Governors seconded and passed a motion to endorse the operating budget as submitted.

Mr. Greg Hart reviewed the 1986-87 Compensation Plan for non-unionized, hospital dominated classifications. The primary component of the recommended compensation plan was a 3.5% increase in salaries, effective July 1, 1986. The 3.5% price increase would be achieved with a 2.5% increase in salary ranges and a 1% progression increase by which employees move through their salary ranges. The second major component of the plan is a continued implementation of the comparable worth plan. The cost of the recommended comparable worth increases for the 1986-87 fiscal year is \$450,000. The third major component involves adjustments in supplemental pay provisions for the general staff nurses to bring those employees into a position of parity with the community. The cost of these changes for the fiscal year is estimated at \$600,000. The fourth component involves continuation of progression increases for some specific job classifications. The total cost of these items is projected at \$438,000.

With that information, the Board of Governors seconded and passed a motion to approve the compensation plan as submitted.

Mr. Greg Hart also presented the proposed Capital Budget for the 1986-87 fiscal year and major capital expenditure projections for the next five years.

The proposed budget includes three categories of items: recurring capital items funded from current year capital, major capital expenditures funded from prior year reserves and other major capital projects funded by borrowing. The recurring capital item category included about \$4,000,000 in requests. The major capital expenditures included \$2.6 million in requests. The major project category which includes the parking ramp, the parking tunnel, Psychiatry renovation, Cystoscopy renovation, and other general Mayo renovation, totalled \$11.8 million.

The Board of Governors seconded and passed a motion to endorse the capital budget for the 1986-87 fiscal year as submitted.

Lastly, Mr. Schwartz announced that on May 15, 1986 the Hospital successfully completed a refunding of the Series 1985 A Fixed Rate Bonds. The new Series A bond issue is a 25 year financing plan for \$109,210,000. The net interest cost is 7.58% and the total interest cost is 7.747%. In comparison, this series 1985 A bonds totalled \$97,151,138 with a net interest cost of \$9.47% and a total interest cost of 9.7%.

**BYLAWS COMMITTEE REPORT:**

Mr. George Heenan reported that the Bylaws Committee had met one time to begin discussing some tenure guidelines for the Chair and Vice Chair of the Board, the expectations for succession of the Chair by the Vice Chair, and to develop some qualification guidelines for the Chair and Vice Chair to assist the Nominating Committee in doing their job each year.

Mr. Heenan noted that he would be soliciting ideas on these issues from the Board members before the next Bylaws Committee meeting.

**ADJOURNMENT:**

There being no further business, the May 28, 1986 meeting of the Board of Governors was adjourned at 3:40 p.m.

Respectfully submitted,



Nancy C. Janda  
Assistant Director and  
Secretary to the Board of Governors

**BOARD OF GOVERNORS RETREAT  
August 25, 26, 27, 1986  
Riverwood Conference Center  
Monticello, Minnesota**

**TOPICAL LISTING**

**Update on Who's Who in the Marketplace**

- overview of UMHC utilization
- industry trends
- local HMO's
- local Hospitals
- educational affiliations

**UMHC Medical Staff; New Directions**

- UMCA history and development
- UMCA current priorities and future plans
- interface between UMCA and Board of Governors
- interface between UMCA and existing Medical Staff leadership structure

**Definition of Common Priorities/Medical Staff and Hospital**

- role of UMHC in the marketplace
- growth
- diversification
- guest relations



- public image/marketing communications
- referring physician relationships
- contractual relationships
- educational linkages
- malpractice insurance

**Board of Governors Objectives for Coming Year**

- success in achieving 1985 retreat objectives
- set Board priorities for 1986/87

Minutes  
Planning and Development Committee  
June 11, 1986

**CALL TO ORDER**

Mr. Robert Latz called the June 11, 1986 Planning and Development Committee meeting to order at 10:07 a.m. in room 8-106 of University Hospital.

Attendance: Present	Robert Latz, Chair Leonard Bienias Frank Cerra, M.D. Clint Hewitt B. Kristine Johnson Geoff Kaufmann John LaBree, M.D. I. Dodd Wilson, M.D.
Absent	C. Edward Schwartz
Staff	Greg Hart Nancy Janda Lisa McDonald

**APPROVAL OF MINUTES**

The minutes of the May 14, 1986 meeting were approved as distributed.

**UNIT J WRAP UP REPORT**

Mr. Koenig reported that the new University Hospital will be fully occupied by June 14, 1986. The contractors are in the process of debugging the transportation system and punch listing the building. No significant litigation is pending due to construction. There was one serious accident and no deaths during the project. Savings resulting from the revised plan are \$6.2MM-\$7.2MM.

Mr. Hart congratulated Mr. Koenig for receiving the Donna Ahlgren Award for his work on the University Hospital.

**PARKING RAMP TUNNEL**

Mr. Koenig updated the committee on the connecting tunnel from the new ramp. The initial estimate is \$1.8MM, \$400M higher than budgeted because of features to improve the tunnel's aesthetics: higher, angular ceilings, sky lights, and landscaping in front of Mayo.

The new ramp will be ready for partial occupancy the first week of August.

**DEVELOPMENT CANDIDATE STATUS**

Mr. Hart reported that the search committee is close to filling the Director of Development position. The members of the Committee discussed the merits of recruiting internally as well as externally and agreed that the members of the Board would be involved in the search process as appropriate for the level of the position within the organization.

#### **UNIVERSITY PARKING STUDY**

Mr. Hewitt summarized the University Parking Study that recommended:

- \* Continue efforts to encourage carpooling, busing, walking, and riding bicycles.
- \* Centralize all parking services to maximize space (excludes the hospital's new ramp)
- \* Improve signage
- \* Construct an intercampus transit way which the University has received a grant for \$13.5MM and the project is estimated to cost \$18.6MM. The transit way proposal includes a 2,000 square foot surface lot which will alleviate some of the 4,200 parking space shortage.

#### **GILLETTE NEGOTIATIONS UPDATE**

Mr. Kaufmann reported that Gillette Hospital and the University Hospital have been evaluating the option of an affiliation. Each is in the process of examining the specific benefits and risks associated with such an agreement.

#### **UMCA UPDATE**

Dr. Wilson reported that the University of Minnesota Clinical Associates (UMCA) has been making major strides. Their initial goals were twofold 1) patient care and 2) increasing UMHC's resources.

In 1986/87 UMCA will be working on 1) improving relationships and communication with referring physicians with a) daily patient printouts listing the referring physician, b) Physician Hotline (beeper), c) continued outreach, 2) after hours answering and call forwarding service, 3) strengthening HMO relationships, 4) negotiating and signing innovative national health care agreements (i.e., transplants for Hospital Corporation of America, and 5) increasing business capabilities by hiring another staff person and joint venturing with the Medical School.

#### **OTHER**

Mr. Kaufmann handed out a media and research schedule of Planning and Marketing's July/August activities.

#### **ADJOURNMENT**

The Planning and Development Committee adjourned at 12:00 p.m.

Respectfully Submitted,



Lisa Gaines McDonald  
Assistant Director of Planning and Marketing

**MINUTES  
JOINT CONFERENCE COMMITTEE  
JUNE 11, 1986**

**ATTENDANCE:      PRESENT:**

Phyllis Ellis, Chair  
George Heenan  
James Moller, M.D.  
Greg Hart

STAFF: Jan Halverson  
Nancy Janda

GUESTS: Jan Brockway  
Lois Kelly

**I.      Call to Order**

The meeting was called to order at approximately 4:45 p.m.

**II.     Approval of Minutes**

The minutes of the April 8, 1985 meeting of the Joint Conference Committee were approved as submitted.

**III.    Medical Staff Hospital Council Report**

Dr. Moller indicated that the Medical Staff Hospital Council meeting consisted primarily of a review of the recommendations from the Credentials Committee, largely for purposes of reappointment of the medical staff. Dr. Moller discussed the Credentials Committee report and then recommended that reappointments, termination of medical staff appointments, regular medical staff appointments, addition and/or deletion of clinical privileges, changes in staff category, provisional medical staff appointments, and resignations from the medical staff be approved as recommended by the Credentials Committee and Medical Staff Hospital Council. The Joint Conference Committee acted to endorse the Credentials Committee report and recommendations.

Dr. Moller then provided the Joint Conference Committee with recommendations for Medical Staff Hospital Council Committee chairman. The Joint Conference Committee endorsed these recommended appointments.

Dr. Moller noted that Dr. Robert Maxwell had won the election for Vice Chief of staff and indicated that this appointment also requires Joint Conference Committee and full Board of Governors approval. The Joint Conference Committee endorsed the appointment of Dr. Robert Maxwell as Vice Chief of Staff.

Dr. Moller presented recommendations relative to the annual reappointments or appointments of the Chiefs of Clinical Services. He noted that Dr. William Thompson, Radiology; Dr. Peter Lynch, Dermatology; Dr. Roby Thompson, Physical Medicine and Rehabilitation; Dr. Alfred Michael, Pediatrics; and Dr. Bruce Work, OB/GYN are new Clinical Chiefs appointments. The Joint Conference Committee endorsed the recommended appointments.

In the course of these discussions, the Joint Conference Committee indicated that any insurance information received prior to the full Board of Governors meeting should be incorporated into the Credentials Committee recommendations.

#### **IV. Quality Assurance Program Update**

Ms. Jan Brockway presented an update on the Quality Assurance Program. She described the goals for 1986 and went through examples of data based monitoring tools which have developed and are being applied in clinical and hospital departments. Ms. Brockway also described the reporting form being used for follow-up on problems that are deemed to need attention. Mr. Heenan suggested that this form include identification of those parties with the authority to implement the follow-up actions.

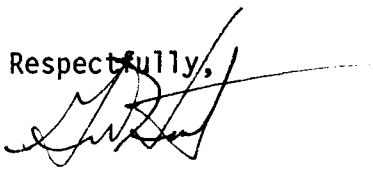
Ms. Brockway also described the progress to date and the monitoring activities for Medical Staff committees, and indicated work on these monitoring tools will continue over the next several months, with an eye toward the next Joint Commission visit in late 1987.

#### **V. Clinical Chiefs Report**

Mr. Hart indicated that Dr. Duvall and Dr. Levitt were attending an UMCA Board meeting and he reported on recent Clinical Chiefs activities on their behalf. Recent meetings of the Chiefs have included a discussion of the Malpractice Insurance Task Force recommendations and management of the high census levels which have been experienced since the move to Unit J.

There being no further business, the meeting was adjourned at approximately 6:30 p.m.

Respectfully,

  
Gregory Hart  
Senior Associate Director  
Director of Operations



UNIVERSITY OF MINNESOTA  
TWIN CITIES

University Hospital and Clinic  
420 Delaware Street S.E.  
Minneapolis, Minnesota 55455

June 20, 1986

TO: Board of Governors

FROM: James H. Moller, M.D., Chief of Staff  
Chairman, Medical Staff-Hospital Council

SUBJECT: Credentials Committee Report and Recommendations

The Medical Staff-Hospital Council having considered the reappointment of medical staff in Unit II eligible for reappointment for 1986 through 1988, hereby recommend all those included in this report (pages 14-28) for reappointment to the medical staff.

Also included are recommendations for termination of medical staff appointments (pages 29-34); regular medical staff appointments (pages 35-36); addition and/or deletion of clinical privileges (pages 37-38); change in staff category (page 39); provisional medical staff appointments (pages 40-41) and, resignations from the medical staff (pages 42-44).

The report and recommendations of the Credentials Committee were endorsed by the Joint Conference Committee on June 11, 1986 and are being presented for your June 25, 1986 approval.

JHM/kf

Attachment

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>LABORATORY MEDICINE AND PATHOLOGY</b>		
ARTHUR, MD, DIANE C.	Attending Staff	Pediatrics
BACH, MD, FRITZ	Attending Staff	
BALFOUR, MD, HENRY	Attending Staff	Pediatrics
BEAN, MD, BONNIE S.	Attending Staff	
BENSON, MD, ELLIS	Attending Staff	
BOWMAN, MD, ROBERT J.	Clinical Staff	
BRADLEY, MD, G. MARY	Attending Staff	
BROWN, MD, DAVID M.	Attending Staff	Pediatrics
BRUNNING, MD, RICHARD	Attending Staff	
BURKE, MD, BARBARA	Attending Staff	
CHOPEK, MD, MICHAEL W.	Attending Staff	
CONNELLY, MD, DONALD P.	Attending Staff	
DEHNER, MD, LOUIS P.	Attending Staff	
EDSON, MD, J. ROGER	Attending Staff	
ESTENSEN, MD, RICHARD D.	Attending Staff	
FERRIERI, MD, PATRICIA	Attending Staff	Pediatrics
FRIZZERA, MD, GLAUCO	Attending Staff	
FRANTZ, MD, IVAN D.	Emeritus Staff	Medicine

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THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>LABORATORY MEDICINE AND PATHOLOGY</b>		
FURCHT, MD, LEO T.	Attending Staff	
GAJL-PECZALSKA, MD, K.	Attending Staff	
GARRY, MD, VINCENT F.	Attending Staff	
HASEGAWA, MD, DUANE	Attending Staff	Pediatrics
KERSEY, MD, JOHN	Attending Staff	Pediatrics
LASKY, MD, LARRY C.	Attending Staff	
MASTRI, MD, ANGELINE R.	Attending Staff	
MCCULLOUGH, MD, JOHN J.	Attending Staff	
O'LEARY, MD, JAMES J.	Attending Staff	
SCOTT, MD, EDWARD P.	Attending Staff	
SIBLEY, MD, RICHARD K.	Attending Staff	
SNOVER, MD, DALE C.	Attending Staff	
STEFFES, MD, MICHAEL W.	Attending Staff	
SUNG, MD, JOO HO	Attending Staff	Neurology
WATTENBERG, MD, LEE W.	Attending Staff	
WHITE, MD, JAMES G.	Attending Staff	Pediatrics
WICK, MD, MARK R.	Attending Staff	
YUNIS, MD, JORGE J.	Attending Staff	



THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>ORTHOPEDICS</b>		
BEHRENS, MD, ALFRED F.	Clinical Staff	
BRADFORD, MD, DAVID	Attending Staff	
CRAIG, MD, EDWARD V.	Attending Staff	
HOUSE, MD, JAMES H.	Attending Staff	
HUNTER, MD, ROBERT E.	Attending Staff	
LONSTEIN, MD, JOHN	Attending Staff	
MOE, MD, JOHN H.	Emeritus Staff	
OGILVIE, MD, JAMES W.	Attending Staff	
PRIEST, MD, JAMES D.	Clinical Staff	
ROBINSON, MD, HARRY J.	Attending Staff	
THOMPSON, MD, ROBY C.	Attending Staff	
WINTER, MD, ROBERT	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
OTOLARYNGOLOGY		
ADAMS, MD, GEORGE	Attending Staff	
BERLINGER, MD, NORMAN T.	Attending Staff	
BOIES, MD, LAWRENCE R.	Clinical Staff	
DUVALL, MD, ARNDT J.	Attending Staff	
HILGER, MD, PETER A.	Attending Staff	
HUFF, MD, JOHN S.	Clinical Staff	
KOOP, MD, SEVERIN H.	Clinical Staff	
LISTON, MD, STEPHEN L.	Attending Staff	
MAISEL, MD, ROBERT	Attending Staff	
POLLAK, MD, KURT	Attending Staff	
SIEGEL, MD, LEIGHTON G.	Clinical Staff	
SIGEL, MD, MELVIN E.	Clinical Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
PEDIATRICS		
ANDERSON, MD, ARNOLD S.	Emeritus Staff	
AREY, MD, STUART L.	Emeritus Staff	
BASS, MD, JOHN	Attending Staff	
BECKER, MD, LOWELL	Clinical Staff	
BERRY, MD, SUSAN A	Attending Staff	
BESSINGER, MD, F BLANTON	Clinical Staff	
BLOOM, MD, DAVID	Clinical Staff	Medicine
BLUM, MD, ROBERT WM.	Attending Staff	
BOSTROM, MD, BRUCE C.	Attending Staff	
BRAUNLIN, MD, ELIZABETH A.	Attending Staff	
BROWN, MD, DAVID R.	Clinical Staff	
CHAVERS, MD, BLANCHE M.	Attending Staff	
CICH, MD, JOHN A.	Clinical Staff	
CLAWSON, MD, C. CARLYLE	Attending Staff	
DEINARD, MD, AMOS	Attending Staff	
DUNNIGAN, MD, ANN C.	Attending Staff	
EINZIG, MD, STANLEY	Attending Staff	
ELLIOTT, MD, GREGORY R.	Attending Staff	
ETZWILER, MD, DONNELL D.	Clinical Staff	
FERRARA, MD, T. BRUCE	Attending Staff	

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THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>PEDIATRICS</b>		
FILIPOVICH, MD, ALEXANDRA	Attending Staff	
FISCH, MD, ROBERT O.	Attending Staff	
FISH, MD, ALFRED J.	Attending Staff	
FISH, MD, LLOYD	Clinical Staff	
FREESE, MD, DEBORAH K.	Attending Staff	
GIEBINK, MD, G. SCOTT	Attending Staff	
GREEN, MD, THOMAS P.	Attending Staff	
HORROBIN, MD, J. MARGARET	Clinical Staff	
HOSTETTER, MD, MARGARET K.	Attending Staff	
JOHNSON, MD, DANA	Attending Staff	
KAPLAN, MD, EDWARD L.	Attending Staff	
KIM, MD, YOUNGKI	Attending Staff	
KLEIN, MD, DAVID J.	Attending Staff	
KRIVIT, MD, WILLIAM	Attending Staff	
LEONARD, MD, STANLEY A.	Clinical Staff	
LUCAS, MD, RUSSELL V.	Attending Staff	
MATUS, MD, RICHARD N.	Clinical Staff	
MAUER, MD, S. MICHAEL	Attending Staff	
MICHAEL, MD, ALFRED F.	Attending Staff	

Continued on next page.....

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>PEDIATRICS</b>		
MIRKIN, MD, BERNARD L.	Attending Staff	
MOLLER, MD, JAMES H.	Attending Staff	
NELSON, MD, RICHARD P.	Clinical Staff	
NESBIT, MD, MARK E.	Attending Staff	
NEVINS, MD, THOMAS	Attending Staff	
O'DEA, MD, ROBERT	Attending Staff	
OLNESS, MD, KAREN N.	Clinical Staff	
PIERPONT, MD, MARY ELLA	Attending Staff	
PRIEST, MD, JOHN R.	Clinical Staff	
QUIE, MD, PAUL G.	Attending Staff	
RAMSAY, MD, NORMA KC	Attending Staff	
REGELMANN, MD, WARREN E.	Attending Staff	
SATRAN, MD, LEON	Attending Staff	
SEELIG, MD, STEVEN A.	Attending Staff	
SHARP, MD, HARVEY L.	Attending Staff	
SINAIKO, MD, ALAN R.	Attending Staff	
SINGH, MD, AMARJIT	Clinical Staff	
SINGHER, MD, LAWRENCE J.	Clinical Staff	
SMITH, MD, CLARK M.	Attending Staff	
SMITH, MD, THEODORE S.	Clinical Staff	

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THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

DEPARTMENT

CATEGORY

JOINT APPOINTMENT

PEDIATRICS

SOCKALOSKY, MD, JOSEPH J.	Clinical Staff	
STONE, MD, FREDERIC M.	Clinical Staff	
TATE, MD, DOUGLAS Y.	Clinical Staff	
TEN BENSEL, MD, ROBERT W	Attending Staff	
THOMPSON, MD, THEODORE R	Attending Staff	
ULSTROM, MD, ROBERT A.	Attending Staff	
VACCARELLA, MD, R. JAMES	Clinical Staff	
VERNIER, MD, ROBERT L.	Attending Staff	
WARWICK, MD, WARREN J.	Attending Staff	
WEISDORF, MD, SALLY A.	Attending Staff	
WOODS, MD, WILLIAM	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
PHYSICAL MEDICINE AND REHABILITATION		
BATEMAN, DO, RONALD M.	Clinical Staff	
BENNINGHOFF, MD, KAREN S.	Attending Staff	
BENSMAN, MD, ALAN S.	Clinical Staff	
DYKSTRA, MD, DENNIS D.	Attending Staff	
GULLICKSON, MD, GLENN	Attending Staff	
KNAPP, MD, MILAND	Clinical Staff	
KOTTKE, MD, FREDERIC	Attending Staff	
MORET, MD, MARK A.	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
PSYCHIATRY		
CLAYTON, MD, PAULA J.	Attending Staff	
CLINE, MD, DAVID W.	Clinical Staff	
COLON, MD, EDUARDO A.	Attending Staff	
ECKERT, MD, ELKE	Attending Staff	
GARFINKEL, MD, BARRY D.	Attending Staff	
GREENBERG, MD, LAWRENCE	Attending Staff	
HALIKAS, MD, JAMES A.	Attending Staff	
HAUSMAN, MD, WILLIAM	Attending Staff	
HESTON, MD, LEONARD	Attending Staff	
JENSEN, MD, JONATHAN B.	Attending Staff	
KROLL, MD, JEROME L.	Attending Staff	
LENTZ, MD, RICHARD	Clinical Staff	
MACKENZIE, MD, THOMAS B.	Attending Staff	Medicine
MEISCH, MD, RICHARD	Attending Staff	
MITCHELL, MD, JAMES E.	Attending Staff	

Continued on next page.....



THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

DEPARTMENT

CATEGORY

JOINT APPOINTMENT

PSYCHIATRY

PEARSON, MD, JOANNE M.	Clinical Staff	
POPKIN, MD, MICHAEL K.	Attending Staff	
PYLE, MD, RICHARD L.	Attending Staff	
REALMUTO, MD, GEORGE M.	Attending Staff	
SONIS, MD, WILLIAM A	Attending Staff	
STAPLETON, MD, THOMAS R.	Clinical Staff	
WESTERMEYER, MD, JOSEPH J.	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

DEPARTMENT

CATEGORY

JOINT APPOINTMENT

RADIOLOGY

ALLAN, MD, BRADFORD T.	Attending Staff	
AMPLATZ, MD, KURT	Attending Staff	
BOUDREAU, MD, ROBERT J.	Attending Staff	
CASTANEDA, MD, WILFRIDO R.	Attending Staff	
CRASS, MD, JEFFREY R.	Attending Staff	
DAY, MD, DEBORAH L.	Attending Staff	
ELIAS, MD, DEAN A.	Attending Staff	
FEINBERG, MD, SAMUEL B.	Attending Staff	
GOLDBERG, MD, MARVIN E.	Attending Staff	
HUNTER, MD, DAVID W.	Attending Staff	
LOKEN, MD, MERLE	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
SURGERY		
AHRENHOLZ, MD, DAVID H.	Clinical Staff	
ASCHER, MD, NANCY L.	Attending Staff	
BUCHWALD, MD, HENRY	Attending Staff	
CERRA, MD, FRANK B.	Attending Staff	
CUNNINGHAM, MD. BRUCE L.	Clinical Staff	
DELANEY, MD, JOHN P.	Attending Staff	
DRESSEL, MD, THOMAS D.	Clinical Staff	
FOKER, MD, JOHN E.	Attending Staff	
GILBERTSEN, MD, VICTOR A.	Attending Staff	
GOLDBERG, MD, STANLEY	Clinical Staff	
GOODALE, MD, ROBERT L.	Attending Staff	
GRAGE, MD, THEODOR B.	Attending Staff	
HELSETH, MD, HOVALD K.	Clinical Staff	
KNIGHTON, MD, DAVID R	Attending Staff	
LEONARD, MD, ARNOLD S.	Attending Staff	
MCPARLAND, MD, FELIX A.	Clinical Staff	

Continued on next page.....

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

DEPARTMENT

CATEGORY

JOINT APPOINTMENT

SURGERY

MOLINA, MD, J. ERNESTO	Attending Staff	
NAJARIAN, MD, JOHN S.	Attending Staff	
NIVATVONGS, MD, SANTHAT	Attending Staff	
NOLEN, MD. WILLIAM A.	Clinical Staff	
PAYNE, MD, WILLIAM D.	Clinical Staff	
RING, MD, W. SIEVES	Attending Staff	
SIMMONS, MD, RICHARD L.	Attending Staff	
SULLIVAN, MD, W. ALBERT	Attending Staff	
SUTHERLAND, MD, DAVID E.R.	Attending Staff	

THE UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Reappointment  
to the Medical and Dental Staff

July 1, 1986 - June 30, 1988

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
THERAPEUTIC RADIOLOGY		
KIM, MD, TAEHWAN	Attending Staff	
LEE, MD, CHUNG KYU KIM	Attending Staff	
LEVITT, MD, SEYMOUR	Attending Staff	
POTISH, MD, ROGER A.	Attending Staff	

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Termination  
of Medical/Dental Staff Appointments

NO REAPPRAISAL REAPPOINTMENT APPLICATION SUBMITTED

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>PEDIATRICS</b>		
RIGATUSO, MD, JOSEPH L.	Clinical Staff	
VENTERS, MD, HOMER D.	Clinical Staff	
<b>PSYCHIATRY</b>		
MINER, MD, RICHARD	Attending Staff	

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Termination  
of Medical/Dental Staff Appointments

NO REAPPRAISAL REAPPOINTMENT APPLICATION OR REGENTS ENDORSEMENT SUBMITTED

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>OTOLARYNGOLOGY</b>		
PAPARELLA, MD, MICHAEL M.	Clinical Staff	
<b>PEDIATRICS</b>		
AUSTRIAN, MD, SOL	Clinical Staff	
SANFILIPPO, MD, SYLVESTER	Clinical Staff	

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Termination  
of Medical/Dental Staff Appointments

NO REGENTS ENDORSEMENT SUBMITTED

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>ANESTHESIOLOGY</b>		
YUE, MD, WEN Y	Clinical Staff	
<b>HOSPITAL DENTISTRY</b>		
JENSEN, DDS, JAMES R.	Clinical Staff	
KUHLMANN, DDS, WILLIAM H.	Clinical Staff	
<b>DERMATOLOGY</b>		
VAUGHN, MD, C. GORDON	Clinical Staff	
<b>MEDICINE</b>		
KAPLAN, MD, LAWRENCE	Clinical Staff	
LEATHERMAN, MD, JAMES W.	Clinical Staff	
O'BRIEN, MD, WILLIAM A.	Clinical Staff	
SCHUSTER, MD, LAWRENCE D.	Clinical Staff	
<b>OBSTETRICS &amp; GYNECOLOGY</b>		
BEARON, MD, ARTHUR H.	Clinical Staff	
KATZ, MD, BENI	Clinical Staff	
<b>OTOLARYNGOLOGY</b>		
GOZUM, MD, EKREM	Clinical Staff	

Continued on next page.....



UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Termination  
of Medical/Dental Staff Appointments

NO REGENTS ENDORSEMENT SUBMITTED

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>PEDIATRICS</b>		
PAGE, MD, ARTHUR R.	Clinical Staff	
PITZELE, MD, CHARLES E.	Clinical Staff	
<b>PSYCHIATRY</b>		
GROAT, MD, RONALD	Clinical Staff	
MOORE, MD. MICHAEL C.	Clinical Staff	

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Termination  
of Specified Professional Personnel (Psychologists) Staff Appointments

NO REGENTS ENDORSEMENT SUBMITTED

DEPARTMENT

CATEGORY

PEDIATRICS

STARK, PATRICIA

Attending Staff

PHYSICAL MEDICINE AND REHABILITATION

O'CARROLL, MARIANNE

Attending Staff

2

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

UNABLE TO OBTAIN REGENTS ENDORSEMENT

MEDICAL/DENTAL STAFF

DEPARTMENT

CATEGORY

PSYCHIATRY

ABUZZAHAB, MD, FARUK

Clinical Staff

STOCKING, MD, MYRON R.

Clinical Staff

**UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC**  
**Recommendations for Regular Medical/Dental Appointments**

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>DATE ELIGIBLE</u>
<b>HOSPITAL DENTISTRY</b>		
BIORN, DDS, JOHN R.	Attending Staff	April 23, 1986
GRAYDEN, DDS, JOSEPH	Attending Staff	March 25, 1986
<b>LABORATORY MEDICINE &amp; PATHOLOGY</b>		
DALMASSO, MD, AGUSTIN P.	Clinical Staff	December 26, 1985
ECKFELDT, MD, JOHN H.	Attending Staff	April 23, 1986
MICHELS, MD, SHERYL D.	Attending Staff	April 23, 1986
PERRONE, MD, THERESA L.	Attending Staff	April 23, 1986
THOMPSON, MD, HANNIS W.	Attending Staff	April 23, 1986
<b>MEDICINE</b>		
HAASE, MD, ASHLEY	Attending Staff	March 25, 1986
<b>NEUROLOGY</b>		
INGENITO, MD, ALLAN P.	Attending Staff	April 23, 1986
RASK, MD, CYNTHIA A.	Attending Staff	April 23, 1986
<b>OBSTETRICS &amp; GYNECOLOGY</b>		
PAVELKA, MD, DONALD A.	Attending Staff	April 23, 1986

Continued on next page.....

**UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC**  
**Recommendations for Regular Medical/Dental Appointments**

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>DATE ELIGIBLE</u>
<b>ORTHOPEDICS</b>		
ARENDR, MD, ELIZABETH A.	Attending Staff	April 23, 1986
<b>PEDIATRICS</b>		
CHUN, MD, KARL	Attending Staff	March 25, 1986
GEORGIEFF, MD, MICHAEL K.	Attending Staff	April 23, 1986
MELVIN, MD, TYRONE R.	Attending Staff	April 23, 1986
PLATT, MD, JEFFREY L.	Attending Staff	April 23, 1986
SCHWARZENBERG, MD, SARAH J.	Attending Staff	April 23, 1986
SMITH-WRIGHT, MD, DEBORAH L.	Attending Staff	April 23, 1986
TUCHMAN, MD, MENDEL	Attending Staff	April 23, 1986
<b>PSYCHIATRY</b>		
BERNSTEIN, MD, GAIL	Attending Staff	April 23, 1986
<b>RADIOLOGY</b>		
DARCY, MD, MICHAEL D.	Attending Staff	April 23, 1986
LETOURNEAU, MD, JANIS	Attending Staff	March 25, 1986
SMITH, MD, TONY P.	Attending Staff	April 23, 1986
<b>THERAPEUTIC RADIOLOGY</b>		
MONYAK, MD. DAVID J.	Attending Staff	April 23, 1986
<b>UROLOGY</b>		
SIDI, MD, ABRAHAM	Clinical Staff	March 25, 1986
SCHWARTZ, MD, STEVEN	Clinical Staff	December 26, 1986

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Addition and/or Deletion of Clinical Privileges

DEPARTMENT

CATEGORY

LABORATORY MEDICINE & PATHOLOGY

EDSON, MD, J. ROGER

Attending Staff

Delete: Anatomical & Surgical Pathology, Cytopathology, Medical Microbiology

GARRY, MD, VINCENT F.

Attending Staff

Add: Performance of history and physical examinations as needed on patients referred for toxicant exposure examination in the Neurology Outpatient Clinic.

SUNG, MD, JOO HO

Attending Staff

Joint Appointment-  
Neurology

Delete: Spinal tap from Neurology Privileges

OTOLARYNGOLOGY

ADAMS, MD, GEORGE L.

Attending Staff

Add: Implantation of an FDA-approved cochlear device into the scala tympani of the cochlea.

PEDIATRICS

BLAZER, MD, BRUCE R.

Attending Staff

Add: Bone Marrow Transplant Harvest

MIRKIN, MD, BERNARD L.

Attending Staff

Add: Newborn Care--Nursery privileges, premature infant care, premature infant care with complications (non-surgical), full term infant care with complications (non-surgical), erythroblastosis.

MOLLER, MD, JAMES H.

Attending Staff

Delete: Specific procedures--Exchange transfusion, internal jugular vein puncture, thoracentesis. Delineation of Privileges--Thoracentesis, central nervous system infections, without complications - over 4 pounds, with complications - under 4 pounds.

Continued on next page.....

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Addition and/or Deletion of Clinical Privileges

DEPARTMENT

CATEGORY

**PEDIATRICS**

ULSTROM, MD, ROBERT A.

Attending Staff

**Change:** Under Part I Pediatric Care section F.--Diseases of Blood, change all requests from category 3 to category 2; Under Part II Newborn Care section C.--change numbers 1 and 2 from category 3 to category 2; Under Part II Newborn Care section E.--change number 3 from category 3 to category 2.

**Delete:** Under the section on Specific Procedures--bone marrow biopsy, cisternal tap, laryngoscopy, liver biopsy, proctosigmoidoscopy and biopsy.

**SURGERY**

FOKER, MD, JOHN E.

Attending Staff

**Add:** Insertion of vascular shunts for dialysis and other operations on the pleura.

GRAGE, MD, THEODOR B.

Attending Staff

**Add:** Upper and lower extremity perfusion with or without hyperthermia and chemotherapy.

GOODALE, MD, ROBERT L.

Attending Staff

**Add:** Percutaneous Endoscopic Gastrostomy.

MOLINA, MD, JOSE ERNESTO

Attending Staff

**Add:** Heart transplant

Continued on next page.....

**UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC**  
**Recommendations for Change in Staff Category**

<u>DEPARTMENT</u>	<u>PRESENT CATEGORY</u>	<u>RECOMMENDED CATEGORY</u>
<b>OTOLARYNGOLOGY</b>		
LISTON, MD, STEPHEN L.	Attending Staff	Clinical Staff
<b>PEDIATRICS</b>		
SMITH, MD, THEODORE S.	Clinical Staff	Emeritus Staff
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>		
GULLICKSON, MD, GLENN	Attending Staff	Emeritus Staff
KOTTKE, MD, FREDERIC J.	Attending Staff	Emeritus Staff
<b>UROLOGY</b>		
LANGE, MD, PAUL H.	Clinical Staff	Attending Staff



UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Provisional Medical/Dental Staff Appointments

DEPARTMENT

CATEGORY

HOSPITAL DENTISTRY

DIXON, DDS, THOMAS J.

Clinical Staff

DERMATOLOGY

KAYE, MD, VALDA N.

Attending Staff

MEDICINE

ABID, MD, MUNIR

Attending Staff (ER)

ANDERSON, MD, PETER M.

Attending Staff (ER)

GOODMAN, MD, JESSE L.

Attending Staff

WILSON, MD, BRUCE C.

Attending Staff

LABORATORY MEDICINE & PATHOLOGY

VINE, MD, WILLIAM H.

Attending Staff

PEDIATRICS

PESCOVITZ, MD, ORA H.

Attending Staff

STEINHORN, MD, DAVID M.

Attending Staff

PHYSICAL MEDICINE & REHABILITATION

AWAD, MD, ESSAM A.

Clinical Staff

Continued on next page.....

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Recommendations for Provisional Medical/Dental Staff Appointments

DEPARTMENT

CATEGORY

PSYCHIATRY

LAWTON, MD, JAMES J.

Clinical Staff

RADIOLOGY

LUND, MD, GUNNAR B.

Attending Staff

UROLOGY

ORTLIP, MD, STEPHEN A.

Clinical Staff

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Resignations from the Medical/Dental Staff

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>ANESTHESIOLOGY</b>		
BELSHE, MD, JOSEPH C.	Clinical Staff	
<b>MEDICINE</b>		
ALLEN, MD, JOHN I.	Clinical Staff	
SILVIS, MD, STEPHEN E.	Clinical Staff	
<b>LABORATORY MEDICINE &amp; PATHOLOGY</b>		
SUNDBERG, MD, R. DOROTHY	Attending Staff	
<b>OBSTETRICS &amp; GYNECOLOGY</b>		
CURTIN, MD, JOHN P.	Clinical Staff	
<b>ORTHOPEDICS</b>		
TROST, MD, FRANCIS	Clinical Staff	
<b>OTOLARYNGOLOGY</b>		
JUNG, MD, TIMOTHY T.K.	Clinical Staff	
SCHLORF, MD, RICHARD A.	Clinical Staff	
<b>PEDIATRICS</b>		
AMREN, MD, DON P.	Clinical Staff	
BENSON, MD, D. WOODROW	Attending Staff	
BOROS, MD, STEPHEN J.	Clinical Staff	
BUGENSTEIN, MD, ROBERT H.	Clinical Staff	
CUSHING, MD, RICHARD T.	Clinical Staff	

Continued on next page.....

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Resignations from the Medical/Dental Staff

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>PEDIATRICS</b>		
KRIEL, MD, ROBERT L.	Clinical Staff	Neurology
LANDRUM, MD, BONNIE	Attending Staff	
LEVITT, MD, CAROLYN	Clinical Staff	
McKAY, MD, CAROLYN J.	Clinical Staff	
McCLAIN, MD, KENNETH	Attending Staff	
ROLEWICZ, MD, THOMAS F.	Clinical Staff	
SAND, MD, RICHARD	Clinical Staff	
SHER, MD, LEWIS	Emeritus Staff	
SHOLLER, MD, LAWRENCE J.	Clinical Staff	
VIRNIG, MD, NORMAN L.	Clinical Staff	
WILDER, MD, WALTER L.	Clinical Staff	
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>		
ANDERSON, MD, THOMAS P.	Attending Staff	
CAMERON, JEFFREY S.	Attending Staff	
<b>PSYCHIATRY</b>		
JOSEPHSON, MD, ALLAN M.	Clinical Staff	
VAN VALKENBURG, MD, CHARLES	Attending Staff	
YOUNG, MD, RONALD C.	Clinical Staff	

Continued on next page.....

UNIVERSITY OF MINNESOTA HOSPITAL AND CLINIC

Resignations from the Medical/Dental Staff

<u>DEPARTMENT</u>	<u>CATEGORY</u>	<u>JOINT APPOINTMENT</u>
<b>RADIOLOGY</b>		
GEDGAUDAS, MD, EUGENE	Attending Staff	
KORTE, MD, KENNETH P.	Attending Staff (Provisional)	
SCHREIMAN, MD, JUDITH S.	Attending Staff	
STEELY, JOHN W.	Attending Staff (Provisional)	
WALKER, MD, H. CHARLES	Attending Staff	



UNIVERSITY OF MINNESOTA  
TWIN CITIES

University Hospital and Clinic  
420 Delaware Street S.E.  
Minneapolis, Minnesota 55455

June 20, 1986

TO: Board of Governors

FROM: James H. Moller, M.D., Chief of Staff  
Chairman, Medical Staff-Hospital Council

SUBJECT: Appointment of Medical Staff-Hospital Council  
Committee Chairmen

The Bylaws of the Medical and Dental staff, article VI, Part A, Section 1, (s), sets forth the requirement that the appointment of all Medical Staff-Hospital Council committee chairmen be made by the Board of Governors after receiving recommendations from the Medical Staff-Hospital Council.

The Joint Conference Committee reviewed and endorsed the appointments on June 11, 1986. They are being presented for your approval on June 25, 1986.

JHM/kf

Attachment

UNIVERSITY OF MINNESOTA HOSPITALS & CLINICS  
MEDICAL STAFF-HOSPITAL COUNCIL COMMITTEE CHAIRMEN APPOINTMENTS  
1986/1987

- |                                                                                          |                                                                                    |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| 1. <u>Bed Allocation Committee.</u><br>Seymour Levitt, M.D.                              | 10. <u>Operating Room Committee</u><br>Roby Thompson, M.D.                         |
| 2. <u>Bylaws Committee</u><br>Glenn Gullickson, M.D.                                     | 11. <u>Outpatient Committee</u><br>Amos Deinard, M.D.                              |
| 3. <u>Biomedical Ethics Committee</u><br>Theodore Thompson, M.D.<br>Co-Chair to be named | 12. <u>Pharmacy &amp; Therapeutics Committee</u><br>Russell Lucas, M.D.            |
| 4. <u>Cardiorespiratory Advisory Committee</u><br>Russell H. Larsen, M.D.                | 13. <u>Product Evaluation &amp; Standardization Committee</u><br>Roger Edson, M.D. |
| 5. <u>Cardiovascular Advisory Committee</u><br>Michael W. Steffes                        | 14. <u>Quality Assurance Steering Committee</u><br>James H. Moller, M.D.           |
| 6. <u>Credentials Committee</u><br>Henry Buchwald, M.D.                                  | 15. <u>Tissue &amp; Procedure Review Committee</u><br>Robert Maxwell, M.D.         |
| 7. <u>Disaster Committee</u><br>Michael Daly, M.D.                                       | 16. <u>Transfusion Therapeutics Committee</u><br>Edward Scott, M.D.                |
| 8. <u>Emergency Department Committee</u><br>David Hurd, M.D.                             | 17. <u>Utilization Management Committee</u><br>Chairman to be named                |
| 9. <u>Infection Control Committee</u><br>Frank Rhame, M.D.                               |                                                                                    |




UNIVERSITY OF MINNESOTA  
TWIN CITIES

University Hospitals and Clinics  
Box 707 Mayo Memorial Building  
420 Delaware Street S.E.  
Minneapolis, Minnesota 55455

June 20, 1986

TO: Board of Governors

FROM: James H. Moller, M.D., Chief of Staff  
Chairman, Medical Staff-Hospital Council 

SUBJECT: Vice-Chief of Staff Appointment

The Bylaws of the Medical and Dental Staff, Article V, Part A:, Section 4. (a) states "Election: The Vice-Chief of Staff shall be elected by a plurality vote of the staff voting by mail ballot. His or her election shall become effective as soon as approved by the Board. The Vice-Chief of Staff shall serve a three-year term and is not eligible for re-election but in any event shall serve until a successor has been elected and his or her election approved by the Board."

The term of office of Dr. Robert Howe, Vice-Chief of Staff, will come to an end on June 30, 1986. The Nominating Committee appointed by the Medical Staff-Hospital Council selected Dr. Robert Maxwell to run for election for the office of Vice-Chief of Staff and the Council approved the recommendations. Elections were held in May and the tabulated results indicate that Dr. Robert Maxwell has won the election by plurality. I hereby request your approval of Dr. Robert Maxwell as Vice-Chief of Staff.

Thank you for your consideration of this request.

JHM/cf





UNIVERSITY OF MINNESOTA  
TWIN CITIES

University Hospital and Clinic  
420 Delaware Street S.E.  
Minneapolis, Minnesota 55455

June 20, 1986

TO: Board of Governors

FROM: C. Edward Schwartz, Hospital Director  
James Moller, M.D., Chief of Staff

REGARDING: Annual Reappointments of Chief of Clinical Services

The Bylaws of the Board of Governors of The University of Minnesota Hospital and Clinic were amended in November, 1982, requiring the following:

Article V. Section 5 (B)

After consultation with the Joint Conference Committee, at its June meeting each year, the Board of Governors shall appoint the chief of each clinical service of the Medical Staff to serve at the discretion of the Board for an initial term of three years, except in the case of a chief of a clinical service who is an individual other than the Head of the corresponding medical or dental school clinical department, in which case the initial appointment shall be for one year. Reappointment thereafter by the Board of Governors shall be yearly. Vacancies in the office of the chief of a clinical service may be filled at any time by the Board. In the event that a chief of a clinical service is appointed at some time other than the June meeting, and if the appointment is made no later than December, for purposes of determining the time of reappointment the appointment shall be deemed to have commenced the preceding June. In the event that the appointment is made after December, for purposes of determining the time of reappointment the computation of time shall be deemed to commence at the next succeeding June.

The Hospital Director, in consultation with the Chief of Staff, hereby recommends the reappointment of the following Clinical Chiefs for 1986-87:

<u>NAME</u>	<u>DEPARTMENT</u>
Dr. Ellis Benson	Laboratory Medicine & Pathology
Dr. Joseph Buckley	Anesthesiology
Dr. Shelley Chou	Neurosurgery
Dr. Edward Ciriacy	Family Practice
Dr. Paula Clayton	Psychiatry
Dr. Donald Doughman	Ophthalmology
Dr. Thomas Ferris	Medicine
Dr. Elwin Fraley	Urology
Dr. William Thompson	Radiology
Dr. Peter Lynch	Dermatology
Dr. Roby Thompson	Physical Medicine & Rehabilitation
Dr. Arthur Klassen	Neurology
Dr. Alfred Michaels	Pediatrics
Dr. Seymour Levitt	Therapeutic Radiology
Dr. John Najarian	Surgery
Dr. Arndt Duvall	Otolaryngology
Dr. Bruce Work	Obstetrics & Gynecology
Dr. Roby Thompson	Orthopedic Surgery
Dr. Mark Jaspers	Dentistry

Thank you.

## **QUALITY ASSURANCE**

### **1986 GOALS**

1. Involve each clinical service and clinical support service department.
2. Develop systems to allow clinical chiefs/department heads to monitor the quality and appropriateness of care/services provided by their own departments.
3. Develop reports that reflect the quality of the service/department, any problems that need attention, and followup activities.
4. Develop improved integration through the Quality Assurance Steering Committee.

**Minutes  
Meeting of the  
Board of Governors Finance Committee  
University of Minnesota Hospitals & Clinics  
May 28, 1986**

**MEMBERS  
PRESENT:** Robert Nickoloff, Chair  
Edward Ciriacy, M.D.  
William Krivit, M.D., Ph.D.  
Jerry Meilahn  
C. Edward Schwartz  
Vic Vikmanis

**MEMBERS  
ABSENT:** Clifford Fearing  
Al Hanser  
Anton Potami

**STAFF:** Greg Hart  
Nancy Janda  
Nels Larson  
Jane Morris  
Barbara Tebbitt

**GUESTS:** Robert Latz  
Dodd Wilson, M.D.

**CALL TO  
ORDER:** The meeting of the Finance Committee was chaired by  
Mr. Robert Nickoloff and was called to order at 9:40 a.m.  
in The Dale Shepherd Room of the Campus Club.

**MINUTES  
APPROVED:** The minutes of the Finance Committee meeting held on 4/23/86  
were approved.

**APRIL YTD  
FINANCIAL  
STATEMENTS  
(INFORMATION):** Mr. Larson reviewed the Report of Operations for the period  
July 1, 1985 through April 30, 1986. He reported that  
admissions through April of 14,490 were 2.7% below projections  
and patient days for the period totaling 119,291 were 1,648 below  
budget. Overall length of stay of 8.3 days was slightly above the  
projected level of 8.1 days. Clinic visits for the month of April  
totalled 20,865 or 12.6% above projected visits of 18,535. Mr.  
Larson stated that this is the highest monthly outpatient census  
to be seen in years. Outpatient clinic visits year-to-date were  
184,226 or 10,644 (6.1%) above projected visits.

Mr. Larson indicated that late April and early May had seen a  
dramatic increase in census. He gave three possible explanations  
for the increase in census; 1) completion of the new building,  
2) a hold-off on previous admissions because of the move now  
coming in, 3) a community-wide trend.

Total revenues over expense through April 30, 1986 are \$12,493,094, a favorable variance of \$5,246,152 reflecting both a favorable variance in net operating and non-operating revenues. Patient care charges through April totaled \$161,732,797 (5.0% above budget). Ancillary revenue is approximately \$7,011,000 (6.6%) above budget. Operating expenditures for the period were \$147,871,739, or approximately \$4,953,000 above budgeted levels.

The balance in patient accounts receivable as of April 30, 1986 totaled \$52,285,221 representing 92.2 days of revenue outstanding. Total receivables declined during the month of April with the largest declines occurring in the Medicare and Minnesota Medical Assistance categories.

Mr. Larson gave an itemized review of the April year-to-date Cash Flow statement. He stated that total operating cash available of \$2,533,237 plus transfers to plant of \$6,443,583 plus transfer to sinking fund of \$7,650,593 equals cash generated from operations of \$16,627,413. Mr. Larson concluded that the Hospital continues to be in a very good position financially.

**1986-87  
OPERATING  
BUDGET  
(ENDORSEMENT)**

Mr. Schwartz stated that the Board of Regents will receive the same information he is reviewing today with this Committee for approval at their June 13th meeting. He presented overhead slides of graphs showing the five year trend in admissions, length of stay, FTEs, rate increase, etc. No significant changes have been made to the operating budget packet reviewed at last month's meeting, with the exception of an increase to comparable worth. The recent surge of activity has not been taken into account in this budget. However, if activity continues at increased levels, changes will need to be made and presented again to this Committee.

A motion was made and approved by the Committee to endorse the 1986-87 operating budget as presented and including the changes to comparable worth indicated and recommend it to the full Board of Governors for approval.

**1986-87  
COMPENSATION  
PLAN  
(ENDORSEMENT):**

Mr. Hart stated that an employee compensation plan is required to be reviewed on an annual basis by the Board of Governors. He outlined the recommended plan for 1986-87 and reviewed a summary chart of the compensation plan comparing the UMHC recommended increases with those of the University and marketplace. The base increase is 3.5%, comparable worth increase is .55%, nursing adjustments amount to .74%, and step increases added .53%. He stated that all of these salary adjustments have been accounted for in the 1986-87 operating budget.

A motion was made and approved by the Committee to endorse the proposed compensation plan and recommend it to the full Board of Governors for approval.

**REFINANCING  
UPDATE  
(INFORMATION):**

Mr. Larson informed the Committee that on May 15, 1986, a portion of the 1986 A fixed rate bonds were refinanced. The Series 1986 A Bond Issue is a 25 year financing plan for a total amount of \$109,210,000. Total savings from this refinancing will be \$5,740,163. With this refinancing we now have interest rates at levels considered to be very reasonable in today's financial markets. It is not clear how the savings that we receive from this refinancing will be reflected on our financial statements because of pending federal regulations on tax exempt bonds.

**UMCA RESOLUTION  
RE: STAFFING LEVELS  
(INFORMATION):**

Dr. Krivit informed the Committee that University of Minnesota Clinical Associates (UMCA) has raised concerns regarding the high census and need to increase staffing levels. He felt, however, that the earlier discussion during this meeting indicated Hospital Administration is taking all steps necessary to deal with this problem.

**1986-86  
CAPITAL BUDGET  
(ENDORSEMENT):**

Mr. Hart stated that no changes have been made to the 1986-87 Capital Budget plan presented in detail at last month's meeting. The total for recurring capital items to be funded from 1986-87 capital is \$4,100,000. Operating protocol for the last few years has been to bring items and programs over \$600,000 back to the Board of Governors for approval. In this category the labs computer project and ISD computer upgrade will need to be brought back to the Board for approval from recurring capital items, and major capital expenditures to be again reviewed for approval will be Epilepsy and Obstetrics remodeling.

A motion was made and approved by the Committee to endorse the proposed capital budget for 1986-87 and to recommend it for approval to the full Board of Governors.

**ADJOURNMENT:**

There being no further business, the meeting of the Finance Committee was adjourned at 11:30 am.

Respectfully submitted,



Jane E. Morris  
Recording Secretary

UNIVERSITY OF MINNESOTA HOSPITALS & CLINICS  
EXECUTIVE SUMMARY OF FINANCIAL ACTIVITY  
FOR THE PERIOD JULY 1, 1985 TO MAY 31, 1986

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance Over/-Under Budget</u>	<u>Variance %</u>
Patient Care Charges	\$169,591,069	\$180,711,046	\$11,119,977	6.6%
Deductions from Charges	-26,918,743	-27,723,252	-804,509	-3.0%
Other Operating Revenue	3,866,423	4,493,437	627,014	16.2%
<b>Total Operating Revenue</b>	<b>146,538,749</b>	<b>157,481,231</b>	<b>10,942,482</b>	<b>7.5%</b>
<b>Total Expenditures</b>	<b>-157,487,448</b>	<b>-166,910,754</b>	<b>-9,423,306</b>	<b>-6.0%</b>
<b>Net Operating Revenue</b>	<b>-10,948,699</b>	<b>-9,429,523</b>	<b>1,519,176</b>	
<b>Non-Operating Revenue and Expenses</b>	<b>18,805,548</b>	<b>21,104,261</b>	<b>2,298,713</b>	<b>12.2%</b>
<b>Revenue Over Expense</b>	<b>\$7,856,849</b>	<b>\$11,674,738</b>	<b>\$3,817,889</b>	<b>(1)</b>

(1) Variance equals 2.3 % of total budgeted revenue.

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance Over/-Under Budget</u>	<u>Variance %</u>
Admissions	16,388	16,042	-346	-2.1%
Patient Days	132,883	132,707	-176	-0.1%
Average Daily Census	396.7	396.2	-0.5	-0.1%
Average Length of Stay	8.1	8.3	0.2	2.5%
Percentage Occupancy	66.3%	66.9%	0.6%	0.9%
Outpatient Clinic Visits	192,313	203,941	11,628	6.0%



UNIVERSITY OF MINNESOTA  
TWIN CITIES

University Hospital and Clinic  
420 Delaware Street S.E.  
Minneapolis, Minnesota 55455

June 25, 1986

**TO:** Members, Board of Governors  
**FROM:** Clifford P. Fearing  
Senior Associate Director  
**SUBJECT:** Report of Operations for the Period  
July 1, 1985 through May 31, 1986.

The Hospital's operations for May reflects both inpatient admission levels and an outpatient census that are above budgeted levels. Ancillary service utilization continues at levels higher than anticipated with regard to both inpatient and outpatient populations. To highlight our position:

**Inpatient Census:** For the month of May, inpatient admissions totaled 1,552 or 52 above projected admissions of 1,500. Our overall average length of stay for the month was 8.3 days. Patient days for May totaled 13,416 and were 1,472 days above projections.

Admission levels increased in most of the service areas during the month of May, with the largest favorable variances occurring in Pediatrics, Surgery and Urology. The year-to-date decrease in admission levels continues to be primarily in the areas of Medicine, Newborn/Obstetrics, and Otolaryngology.

To recap our year-to-date inpatient census:

	1984-85 Actual	1985-86 Budget	1985-86 Actual	Variance	% Variance
Admissions	16,639	16,388	16,042	<346>	<2.1>
Avg. Lgth. of Stay	8.6	8.1	8.3	0.2	2.5
Patient Days	143,299	132,883	132,707	<176>	<0.1>
Percent Occupancy	64.8	66.3	66.9	0.6	0.9
Avg. Daily Census	427.8	396.7	396.2	<0.5>	<0.1>

**Outpatient Census:** Clinic visits for the month of May totaled 19,715 or 984 (5.3%) above projected visits of 18,731. The May year-to-date clinic census totaled 203,941 visits and is 6.0% (11,628 visits) above budget and 6.3% (12,128 visits) above our May total of a year ago.



**Financial Operations:** The Hospital's Statement of Operations shows total revenues over expenses of \$11,674,738 a favorable variance of \$3,817,889. This overall variance reflects both a favorable variance in net revenues from operations of \$1,519,000 and a favorable variance in non-operating revenue of \$2,299,000 due primarily to our investment income being higher than anticipated.

Patient care charges through May totaled \$180,711,046 and is 6.6% above budget. Routine revenue is 3.2% above budget and differs from our patient day variance which is 0.1% below budget. This difference continues to be due to a change in the mix of our bed utilization whereby we have experienced a slightly higher proportion of patient days in our higher priced beds (Intensive Care Units and Psychiatry). Ancillary revenue is approximately \$9,466,000 (8.1%) above budget and relates to the fact that (1) outpatient clinic visits are above projections, and (2) the utilization of ancillary services per patient are higher than anticipated. Inpatient ancillary revenue has averaged \$6,002 per admission compared to the budgeted average of \$5,570 per admission. Outpatient revenue per clinic visit is averaging \$151 compared to the budgeted average of \$136.

Operating expenditures through May totaled \$166,910,754 and are approximately \$9,423,000 (6.0%) above budgeted levels. The overall unfavorable variance is related to two factors. One continues to be the personnel costs (salaries and fringe benefits), drugs and medical supplies that reflect an increase in the average acuity of the inpatient population and the increase in our outpatient census levels. The second is the expense being recognized with the opening of Unit J, i.e., depreciation utilities, interest.

**Accounts Receivable:** The balance in patient accounts receivable as of May 31, 1986 totaled \$54,473,579 and represents 92.1 days of revenue outstanding. This compares to 92.2 days at the end of April, 1986.

**Conclusion:** The Hospital's overall operating position through May remains positive and above budgeted levels. With the rather significant increase in our inpatient census levels over the last month we are having to add resources in the form of staffing and supplies in some areas in order to meet the demand for service. We continue to monitor our position closely and make operational changes that are necessary and appropriate.

UNIVERSITY OF MINNESOTA HOSPITALS & CLINICS

STATEMENT OF OPERATIONS

FOR THE PERIOD JULY 1, 1985 TO MAY 31, 1986

	Budgeted	Actual	Variance Over/-Under Budget	Variance %
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Gross Patient Charges	\$169,591,069	\$180,711,046	\$11,119,977	6.6%
Deductions from Charges	26,918,743	27,723,252	804,509	3.0%
Other Operating Revenue	3,866,423	4,493,437	627,014	16.2%
<b>Total Revenue from Operations</b>	<b>\$146,538,749</b>	<b>\$157,481,231</b>	<b>\$10,942,482</b>	<b>7.5%</b>
<b>Expenditures</b>				
Salaries	\$74,065,018	\$76,709,715	\$2,644,697	3.6%
Fringe Benefits	13,211,532	14,456,438	1,244,906	9.4
Contract Compensation	8,084,682	7,797,585	-287,097	-3.6
Medical Supplies, Drugs, Blood	23,796,554	26,444,178	2,647,624	11.1
Campus Administration Expense	5,439,060	5,439,060	0	
Depreciation	6,812,334	8,148,471	1,336,137	19.6
General Supplies & Expense	26,078,268	27,915,307	1,837,039	7.0
<b>Total Expenditures</b>	<b>\$157,487,448</b>	<b>\$166,910,754</b>	<b>\$9,423,306</b>	<b>6.0%</b>
<b>Net Revenue from Operations</b>	<b>-10,948,699</b>	<b>-9,429,523</b>	<b>\$1,519,176</b>	
<b>Non-Operating Revenues and Expenses</b>				
Appropriations	\$12,843,234	\$12,622,234	-221,000	
Interest Income on Reserves	3,939,000	6,602,245	\$2,663,245	
Shared Services	366,784	387,533	20,749	5.7%
Loss on Writedown of Other Asset	0	-280,000	-280,000	
Investment Income on Trustee Held Assets	1,656,530	1,772,249	115,719	7.0
<b>Total Non-Operating Revenues and Expenses</b>	<b>\$18,805,548</b>	<b>\$21,104,261</b>	<b>\$2,298,713</b>	<b>12.2%</b>
<b>Revenue Over / -Under Expenses</b>	<b>\$7,856,849</b>	<b>\$11,674,738</b>	<b>\$3,817,889</b>	<b>(1)</b>

(1) Variance equals 2.3% of total budgeted revenue.