

MINUTES

**Special Meeting
Faculty Affairs Committee
Thursday, June 18, 1992
11:15 a.m. - 12:30 p.m.
238 Morrill Hall, Regents Room**

Present: Avner Ben-Ner (chair), Carl Adams, Carol Carrier, Ann Fallon, Daniel Feeney, Roger Feldman, Morris Kleiner, George Seltzer, Bernard Selzler, W. Donald Spring, Michael Wade

Guest: Provost E. F. Infante

Professor Ben-Ner convened the meeting at 11:15 a.m. and introduced Provost E. F. Infante and Associate Vice President Carol Carrier to discuss the Merger of the Academic Personnel and Civil Service Personnel departments.

Professor Infante reviewed the Interim Report and Organization Structure Recommendations for the Human Resources Consolidation. The advantages of merging the two departments, he said, include:

1. the ability to create a stronger and more positive human resource organization;
2. the establishment of one central location for employees to address all personnel-related issues;
3. the ability to create a single data base that will include information on all employees;
4. the ability to consolidate resources.

Provost Infante turned the discussion over to Associate Vice President Carol Carrier who will be assuming the position of director of the new office. She told SCFA members that the ultimate goal of the merger is to make services more effective and to take resources to a higher need. The result, however, will probably mean some staff cuts. Provost Infante and Dr. Carrier then responded to a number of questions from SCFA members.

Professor Ben-Ner thanked Provost Infante and Associate Vice President Carrier for joining the meeting and welcomed SCFA members to stay after the meeting to further discuss their concerns.

The meeting adjourned at 12:30 p.m.

-- Linda Inman

NOTE: The summary of the discussion is shorter than usual because the tape recorder malfunctioned at the meeting.