

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
AGRICULTURAL COMMITTEE  
MINUTES

January 28, 1938

A meeting of the Agricultural Committee was held in the Regents' Room on Friday, January 28, 1938 at nine-thirty o'clock.

Present: Regent Murphy, presiding; Regents DuBois, Lawson, Leonard, A. E. Olson, M. M. Olson, Peterson, and Snyder, Mr. Ford, and Dean Coffey.

Voted to accept the following resignations:

William J Promersberger Instructor Northwest School and Station effective January 1, 1938

Florence M Lang Home Demonstration Agent St Louis County (South) effective January 1, 1938

Russell E V Peterson Farm Laborer Southeast Experiment Station effective November 20, 1937

Voted to approve the following retirement:

John A Stillwell Farm Foreman Cloquet Station effective February 1, 1938 (retires on Minnesota State Employees Retirement Fund)

Voted to approve the following appointments:

Ralph E Miller as Instructor School of Agriculture January 1 to June 30, 1938 at the rate of \$2,200 per year Class AIV

Nina M St John as Instructor Music School of Agriculture January 1 to March 31, 1938 at \$70 per month Class CH50

Mary M Turner as Instructor Rhetoric January 1 to March 31, 1938 at \$110 per month Class C

Gordon G Johnson as Freeborn Assistant County Agent Agricultural Extension January 1 to June 30, 1938 at the rate of \$1,800 Class AIV

Marion Fuller as Teaching Assistant Home Economics winter and spring quarters of 1937-38 at the rate of \$300 Class BH38

Edwin G Strand as Research Assistant Agricultural Economics January 1 to May 31, 1938 at \$62.50 per month Class CH50

Donald I Thompson as Research Assistant Dairy Husbandry January 1 to June 30, 1938 at \$62.50 per month Class CH50

Larry W Gates as Teaching Assistant School of Agriculture January 1 to March 31, 1938 at \$60 per month Class CH60

Hugh A Curran as Teaching Assistant School of Agriculture January 1 to March 31, 1938 at \$25 per month Class CH20

Charles G Snyder as Teaching Assistant Northwest School and Station January 1 to March 31, 1938 at \$375 Class C

Ethel M Terhaar as Clerk Stenographer 1 Publications University Farm December 16, 1937 to June 30, 1938 at the rate of \$960 per year Class AIII

Selmer Satre as recipient of Caleb Dorr College Scholarship of \$50 during 1937-38

Dayton E Jacobson, Edward L McMillan and Telford O Slettvedt as recipients of Sears-Roebuck Agricultural Scholarships of \$50 each at Northwest School and Station during 1937-38

Voted to approve the following promotions and transfers:

Theodore Fenske from Assistant Professor West Central School and Station at \$2,800 Class AIV to Assistant Professor and Acting Superintendent at rate of \$2,800 per year Class AIV and room February 1 to June 30, 1938

Kenneth Hanks from Polk (West) Assistant County Agricultural Agent at \$1,500 Class AIV to Kandiyohi Assistant County Agricultural Agent at the rate of \$1,800 Class AIV January 1 to June 30, 1938

Marjorie A Perrizo from Assistant County Home Demonstration Agent (at large) at \$125 per month Class CX to Blue Earth County Home Demonstration Agent at the rate of \$1,800 Class AIV January 1 to June 30, 1938

Clara Farstad from Blue Earth County Home Demonstration Agent at \$1,900 AHIV95 (1800 University, 100 County) to St Louis (South) County Home Demonstration Agent at \$2,400 Class AHIV56 (1350 University, 1050 County) January 1 to June 30, 1938

Dwight Garner from Sibley Emergency County Agricultural Agent at \$2,100 Class AHIV93 (1950 University, 150 County) to Sibley County Agricultural Agent at \$2,200 Class AIV January 1 to June 30, 1938

Madge A Brown from Clerk Stenographer 1 Publications at \$1,080 Class AIII to Assistant Editor at rate of \$1,200 Class AIII December 16, 1937 to June 30, 1938

Voted to approve the following salary adjustments:

Milton F Kernkamp continuation of appointment as Instructor Plant Pathology and Botany at \$83.33 per month Class AH66 January 1 to March 31, 1938 and \$50 per month Class AH50 April 1 to June 30, 1938

George H Berggren Lake of the Woods County Agricultural Agent from \$2,100 Class AIV to rate of \$2,200 Class AIV January 1 to June 30, 1938

John W Dysart Wadena Assistant County Agricultural Agent from \$1,800 Class AIV to rate of \$2,000 Class AIV January 1 to June 30, 1938

Chester W Graham continuation of appointment as Assistant County Agricultural Agent Wilkin County January 1 to June 30, 1938 at rate of \$2,000 Class AIV

Lester W Justice Washington Assistant County Agricultural Agent from \$1,800 Class AIV to rate of \$2,000 Class AIV January 1 to June 30, 1938

E C Lenzmeier Stearns County Agricultural Agent from \$3,000 AHIV62 (1850 University, 1150 County) to \$3,000 AHIV75 (2250 University, 750 County) January 1 to June 30, 1938

Jessie Marion Extension Economist in Home Management Agricultural Extension continuation of appointment at \$220 per month March 1 to June 30, 1938 Class CX

Oscar Nelson Cass County Agricultural Agent from \$1,920 Class AIV to rate of \$2,100 Class AIV January 1 to June 30, 1938

Juanita F Silcox Waseca County Home Demonstration Agent from \$1,800 Class AIV to rate of \$1,900 Class AIV January 1 to June 30, 1938

Ralph Wayne Meeker County Agricultural Agent from \$2,600 Class AHIV71 (1850 University, 750 County) to \$2,600 AHIV86 (2250 University, 350 County) January 1 to June 30, 1938

Truman Nodland Research Assistant Agricultural Economics from \$93.75 per month for 75% time to \$118.75 per month for 95% time January 1 to March 31, 1938

Julian Vig Laborer West Central School and Station from \$600\* AII to \$720 (without board and room) Class AII February 1 to June 30, 1938

Voted to approve the following leaves of absence:

Cletus Murphy Waseca County Agricultural Agent without salary January 1 to March 3, 1938 for graduate study at University of Minnesota

Roman Dauer Farm Laborer Animal and Poultry Husbandry with salary November 8 to December 6, 1937 and without salary December 7 to 31, 1937 on account of illness

Voted to approve the following trips outside the state:

L A Churchill to Madison, Wisconsin and Ames, Iowa February 1-10, 1938 to study methods of conducting Farm and Home Week at Iowa and Wisconsin Universities expenses not to exceed \$63.22 to be charged to Budget 2241-2100

H J Sloan to Chicago, Illinois January 26-29, 1938 for meeting of directors and poultry research workers of experiment stations North Central Area expenses not to exceed \$39.35 to be charged to Budget 2214-6100

The Acting President of the University presented to the Board for its information report of the State Horticultural Society Visitors Committee, which was discussed and ordered acknowledged and filed supplement to the

\* Board and room.

minutes, page 1368, with the understanding that a copy of the report would be sent to the Dean of the Department of Agriculture for consideration in connection with the preparation of the budget.

Voted to approve the following laboratory fees at the West Central School and Station, Morris, effective the winter term of 1938-39:

\$3 per term in Gas Welding  
5 per term in Electric Welding

Voted to accept with thanks the following gift:

Donor	American Creosoting Company
Amount	\$500
Fund	American Creosoting Company Research (Wood Preservatives)

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

January 28, 1938

A meeting of the Board of Regents was held in the Regents' Room on Friday, January 28, 1938 at ten o'clock.

Present: Mr. Ford, presiding; Regents DuBois, Lawson, Leonard, Lohmann, Murphy, A. E. Olson, M. M. Olson, Peterson, Pfaender, and Snyder.

Under the provisions of paragraph 4, "Rules of the Regents, Officers of the Board," the Acting President of the Board requested Regent Snyder, First Vice-president of the Board, to act as chairman of the meeting and Regent Snyder did so act.

Voted to approve the minutes of the following meetings:

Agricultural Committee of November 13, 1937  
Board of Regents of November 13, 1937  
Agricultural Committee and Board of Regents of November 20, 1937  
Agricultural Committee of December 17, 1937  
Board of Regents of December 17, 1937

Voted to approve the report of the Agricultural Committee of January 28, 1938.

Voted to approve the following budget amendments:

2303 item 8, Arthur C Kerkhof, Assistant Professor AIV 2,400 to read AIV 2,400 and maintenance furnished by the Minneapolis General Hospital

2306 item 9, Edwin R Lindgren, Service Man AII 1,260 to read AII 1,320

9768 item 3, Herman Seltz, Instructor AIV 1,200 to read AIV 1,200 and maintenance furnished by Minneapolis General Hospital

9768 item 5, Maurice G Gilbert, Instructor AIV 1,200 to read AIV 1,200 and maintenance furnished by Minneapolis General Hospital

9768 item 6, Oscar L N Nelson, Instructor AIV 2,400 to read AIV 2,400 and maintenance furnished by Minneapolis General Hospital

Voted to accept the following resignations:

Henry N Stephens Assistant Professor Inorganic Chemistry effective at close of 1937-38

Walter W Finke Instructor Law School effective February 1, 1938

Oscar E Heskin Instructor School of Business Administration effective January 1, 1938

Irene B Jordan Teaching Assistant German effective December 16, 1937

John B Moyle Teaching Assistant Botany effective January 1, 1938

Hubert Schmidt Teaching Assistant History effective January 16, 1938

Mason Boudrye Research Assistant Committee Educational Research effective January 16, 1938

Edward F Lopic Research Assistant Committee Educational Research effective January 1, 1938

Corwin B Fiss Psychometric Assistant University Testing Bureau effective December 27, 1937

May M Sukov Psychometrist University Testing Bureau effective February 13, 1938

Mary E Stippich Teaching Assistant Institute of Child Welfare effective December 16, 1937

Marion Stanland Teaching Assistant Institute of Child Welfare effective December 16, 1937

Thomas J Gentry Jr Pre-service Fellow in Public Administration Department of Political Science effective December 16, 1937

Catherine D Carlson Technician Students' Health Service effective January 4, 1938

Nancy H Harrison Technician Surgery effective February 1, 1938

Wayne W Lehto Junior Chemical Engineer Northwest Research Institute effective February 1, 1938

Margaret Engquist Junior Library Assistant effective January 5, 1938

Elaine Magnusson Clerk Stenographer 1 College of Education effective January 1, 1938

Marjorie S Palmer Senior Clerk Stenographer College of Education effective January 16, 1938

Mary B Darrell Clerk Students' Health Service effective January 9, 1938

Signe Hagland Locker Room Attendant Physical Education for Women effective December 16, 1937

The following Teaching Fellows Mayo Foundation:

Cyril J Attwood	January 1, 1938
Haldon C Kraft	January 1, 1938
David G Mason	December 1, 1937
Ferrall H Moore	January 1, 1938
Rafael A Torrens	January 1, 1938
Donald H Williams	January 1, 1938

The following in the University of Minnesota Hospitals:

Gertrude Carlsrud	Nursing Supervisor	January 16, 1938
Gladys Chmel	Clerk Steno 1	January 9, 1938

Cletus R Coleman	General Duty Nurse	January 3, 1938
Donald Bowers	Junior Clerk	February 2, 1938
Thelma Jorgenson	General Duty Nurse	December 22, 1937
Marguerite M Lawrence	General Duty Nurse— Psychopathic	January 1, 1938
Dean Little	Medical Technician	January 3, 1938
Marian Richard	General Duty Nurse	January 16, 1938
Carol Wenstrom	Junior Clerk Steno	December 19, 1937
Ruth Werner	General Duty Nurse	December 16, 1937

Voted to approve the following appointments:

Edward Megroth as Instructor English for winter quarter of 1937-38 at \$600 Class C

Grace E Pratt as Instructor Sociology winter and spring quarters of 1937-38 at \$1,200 Class C

Margit Davidson as Instructor Physical Education for Women January 24-29, 1938 at \$100 Class C

Constance N McCullough continuation of appointment as Instructor Committee Educational Research January 16 to May 15, 1938 at \$175 per month Class CH87

Maurice G Gilbert as Instructor in Medicine Minneapolis General Hospital Fund September 3, 1937 to June 30, 1938 at the rate of \$1,200 and maintenance at Minneapolis General Hospital Class AIV

Paul S Carroll as Lecturer Law School January 1 to May 31, 1938 at \$25 per lecture

Victor L Fixen as Lecturer Civil Engineering winter quarter of 1937-38 at \$300 Class CH

Agnes Linehan as Supervising Teacher College of Education winter quarter of 1937-38 at \$22 Class CH33

The following as supervising teachers College of Education winter and spring quarters of 1937-38 Class CH

Alice Humphrey	\$200
Rose M Liedl	200
Florence Legate	200
Pearle Knight	200
Mary MacKnight	200

Edmund H Burke as Assistant Coach Physical Education and Athletics January 1 to May 31, 1938 at \$200 Class CH25

Charles A Worcester as Assistant Coach Physical Education and Athletics December 16, 1937 to March 15, 1938 at \$60 Class CH25

Lawrence Berman as Teaching Fellow Pathology January 1 to June 30, 1938 at the rate of \$700 Class AIV

James F. Schandorf as Teaching Fellow Obstetrics and Gynecology March 1 to June 30, 1938 at the rate of \$300 and maintenance at Minneapolis General Hospital Class AIV

The following as Teaching Fellows Mayo Foundation

			Annual Rate	
Richard F Birge	Pathology	Jan 1 to June 30, 1938	\$900	A
Hugh O Brown	Surgery	Jan 1, 1938-Dec 31, 1940	900	A
William B Condon	Surgery	Jan 1, 1938-Dec 31, 1940	900	A
Paul C Doehring Jr	Surgery	Jan 1, 1938-Dec 31, 1940	900	A
Charles Fiel Jr	Urology	Jan 1, 1938-Dec 31, 1940	900	A
Laurence F Greene	Urology	Jan 1, 1938-Dec 31, 1940	900	A
Malcolm W Harrison	Dermatology	Jan 1, 1938-Dec 31, 1940	900	A
George B Johnston	Pediatrics	Jan 1, 1938-Dec 31, 1940	900	A
Olav E Hallberg	Otolaryngology	Nov 16, 1937-Oct 15, 1940	900	A
Marvin H Kendrick	Surgery	Jan 1, 1938-Dec 31, 1940	900	A
Wallace A Merritt	Medicine	Jan 1, 1938-Dec 31, 1940	900	A
Leo A Nash	Radiology	Jan 1, 1938-Dec 31, 1940	900	A
Alfred Uihlein	Surgery	Jan 1, 1938-Dec 31, 1940	900	A

Willis A Eggler as Teaching Assistant Botany January 1 to June 15, 1938 at the rate of \$600 Class BH50

John H Corbett as Teaching Assistant English for General College for winter and spring quarters of 1937-38 at \$333.32 Class CH42

Renata Wasson as Teaching Assistant History January 16 to March 15, 1938 at \$200 Class CH75

Norman Korn as Teaching Assistant German winter and spring quarters of 1937-38 at the rate of \$600 Class BH50

Hilde Lyncker as Teaching Assistant German for winter quarter of 1937-38 at \$106 Class CH26

Philip Schlessinger as Teaching Assistant Political Science for winter and spring quarters of 1937-38 at \$240 Class CHX30

Marian Latta as Teaching Assistant Speech for winter quarter of 1937-38 at \$200 Class CH50

Edgar C McVoy as Teaching Assistant Sociology for winter quarter of 1937-38 at \$300 Class CH75

Herold Lillywhite as Teaching Assistant Speech for winter quarter of 1937-38 at \$200 Class CH50

William A Brastad as Teaching Assistant Mathematics and Mechanics for winter and spring quarters of 1937-38 at the rate of \$600 Class BH50

Cyrus O Guss as Teaching Assistant School of Chemistry for winter quarter of 1937-38 at \$200 Class CH50

Joseph E Runkel as Teaching Assistant Institute of Child Welfare for winter and spring quarters of 1937-38 at \$196 Class CH24

Helen M Sands as Teaching Assistant Institute of Child Welfare January 1 to June 15, 1938 at the rate of \$294 Class BH24

L Ben Franklin as Research Assistant Committee on Educational Research January 16 to June 15, 1938 at \$150 Class CH23

William R Glenny as Teaching Assistant College of Education January 1 to March 15, 1938 at \$100 Class CH30

William P Laughlin as Research Assistant Committee on



Educational Research winter quarter of 1937-38 at \$133.33 Class CH33

James H Shores as Teaching Assistant College of Education January 16 to June 15, 1938 at \$222.20 Class CH33

William Zenk as Teaching Assistant in Medicine January 20 to June 30, 1938 at the rate of \$1,500 Class A

Ruth A Foster as Teaching Assistant Bacteriology winter and spring quarters of 1937-38 at \$300 Class CH40

Robert J Goodlow as Teaching Assistant Bacteriology January 1 to June 15, 1938 at \$275 Class CH40

Elizabeth Cranston as Teaching Assistant Pharmacology January 1 to March 15, 1938 at \$166.65 Class CH50

Clarence Dennis as Research Assistant Physiology January 1 to June 30, 1938 at \$400 Class CH54

Ruth J Mayer as Personnel Assistant University Testing Bureau January 16 to June 30, 1938 at the rate of \$1,200 Class AIII

Gudrun P Aasen as Personnel Assistant University Testing Bureau February 13 to June 30, 1938 at the rate of \$1,200 Class AIII

Julius A Jahn as Research Assistant Sociology winter quarter of 1937-38 at \$75 Class CH28 (Graduate Research Grants)

Carroll J Bellis as Clinical Assistant in Surgery without salary and as Research Assistant in Surgery on Medical Research Fund January 1 to June 30, 1938 at \$400 Class CH66

Phyllis G Arnes as Junior Clerk Physical Education and Athletics January 1 to June 30, 1938 at the rate of \$780 per year Class AIII

Mary Belle Darrell as Senior Clerk Stenographer College of Education January 16 to June 30, 1938 at the rate of \$1,200 per year Class AIII

Annabelle Findlay as Clerk Stenographer 2 Chemistry January 1 to June 30, 1938 at the rate of \$960 per year Class AIII

Lorraine Hoffman continuation of appointment as Clerk Stenographer 1 College of Education December 16-31, 1937 at \$20 Class CHX50

Norma Lewis as Junior Clerk Students' Health Service January 10 to June 30, 1938 at the rate of \$780 per year Class AIII

Dayle H Stewart as Clerk Stenographer 1 Medical School January 16 to June 30, 1938 at the rate of \$480 per year Class AH50

Frances C van de Erve as Clerk Stenographer 1 College of Education January 1 to June 30, 1938 at the rate of \$960 per year Class AIII

Lois B Wells as Junior Record Clerk Office of Registrar January 3 to June 30, 1938 at the rate of \$840 per year Class AIII

Hedwin C Anderson as Assistant to the Director University Testing Bureau January 16 to June 30, 1938 at \$150 per month Class C

Lawrence J Reader as Junior Chemical Engineer Northwest Research Institute January 1 to March 31, 1938 at \$150 per month Class C

Earl L Schulman as Junior Chemical Engineer Chemical Engineering December 1, 1937 to February 28, 1938 at \$150 per month Class C

Frederick A Jorgenson as Teaching Assistant General Extension Division January 1 to June 30, 1938 at \$60 per month Class CH50

Fred von Borgrsrode as Lecturer in Education General Extension Division February 1 to June 15, 1938 at \$194.44 per month Class CHX50

Josephine A Pickard as Assistant Artist Department of Zoology January 1 to June 15, 1938 at the rate of \$1,200 Class B

Eleanor Bilden as Technician Physical Education and Physiology January 1 to June 30, 1938 at \$90 per month Class C

Beatrice M Stevens as Technician Surgery February 1 to June 30, 1938 at the rate of \$1,080 Class AIII

Charlotte Teschan as Technician Students' Health Service January 5 to June 30, 1938 at the rate of \$1,080 per year Class AIII

Gertrude Gilpin as Maid Pioneer Hall January 1 to June 30, 1938 at \$247.50<sup>a</sup> Class CH75

Helen Hoover as Maid Pioneer Hall January 1 to June 30, 1938 at \$247.50<sup>a</sup> Class CH75

Erma Anderson as Locker Room Attendant Physical Education for Women January 16 to June 30, 1938 at \$70 per month Class C

The following in the Physical Plant (transferred from Miscellaneous to Regular Payroll)

		Beginning date	Annual salary	Class
Carl Evenson	Sub-foreman Phys Plant	Jan 1, 1938	\$1,620	AII
Olaf Noren	Sub-foreman Phys Plant	Jan 1, 1938	1,620	AII
Arthur Smith	Sub-foreman Phys Plant	Jan 1, 1938	1,620	AII
Carl O Anderson	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Edwin Anderson	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Martin Broten	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Folke Gummenson	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Wesley A Harper	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Frank Hoglund	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Erick Holm	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Louis Johnson	Laborer Physical Plant	Jan 1, 1938	1,320	AII
Andrew Kubik	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Silas O Lambert	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Helmer Lindstrom	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Albert Lorenz	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Frank Olson	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Gustav A Pihlblad	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Judson Pogue	Laborer Physical Plant	Jan 1, 1938	1,260	AII
Andrew Sand	Laborer Physical Plant	Jan 1, 1938	1,260	AII

The following in the University of Minnesota Hospitals

LaVerne Babcock	Jr Clerk Steno—U Hosp	Jan 16, 1938	\$840	AIII
Elizabeth M Eliason	Jr Clerk Steno—U Hosp	Jan 16, 1938	840	AIII

<sup>a</sup> Lunches.

		Beginning date	Annual salary	Class
Leontina Henne	Ward Helper—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Elizabeth M Brandt	Domestic Hlpr—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Inger E Dahl	Domestic Hlpr—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Caroline M Ditter	Domestic Hlpr—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Mary L Meyer	Domestic Hlpr—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Joseph M Monda	Domestic Hlpr—U Hosp	Jan 16, 1938	600 <sup>r</sup>	AII
Eunice Danielson	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV
Lorraine Day	Genl Duty Nurse—U Hosp	Jan 1, 1938	780 <sup>s</sup>	AIV
Frances B Diner	Genl Duty Nurse— Psycho Unit—U Hosp	Jan 1, 1938	780 <sup>s</sup>	AIV
Lauretta Hendricks	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV
Margaret N Lutts	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV
Dorothy H Mikes	Genl Duty Nurse—U Hosp	Jan 1, 1938	720 <sup>s</sup>	AIV
Lovey M Rouse	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV
Ella Syltie	Genl Duty Nurse—U Hosp	Jan 15, 1938	720 <sup>s</sup>	AIV
Esther L Sutton	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV
Mary H Tryder	Genl Duty Nurse—U Hosp	Jan 1, 1938	720 <sup>s</sup>	AIV
Ruth C Wuestenberg	Genl Duty Nurse—U Hosp	Jan 16, 1938	720 <sup>s</sup>	AIV

Margaret Blenkner as recipient of Fellowship for Graduate Students in Social Work of \$150 for winter quarter of 1937-38

Rosalie Edelman as recipient of Nina Morais Cohen Scholarship of \$120 for winter and spring quarters of 1937-38

The following as recipients of Appreciation Day Band Fund Scholarships for fall quarter of 1937-38

Donald Yanacek	Manager	\$33.33
Byron Shapiro	Library Custodian	20.00
Paul Solie	Uniform Custodian	20.00

Voted to approve the following promotions and transfers:

Marie Gagner Research Assistant Committee on Educational Research at \$300 Class EH25 to Research Assistant Committee on Educational Research and University High School at \$533.32 for winter and spring quarters of 1937-38 Class CH67

Veronica Barry from Launderer University Laundry at \$720 Class AII to Hand Ironer and Presser at \$780 Class AII beginning January 1, 1938

Ruth H Griffin from General Duty Nurse Psychopathic Unit University of Minnesota Hospitals at \$720<sup>s</sup> to Head Nurse Psychopathic Unit at rate of \$960<sup>s</sup> Class AIV beginning January 1, 1938

Agnes Gurtek from Hand Ironer and Presser University Laundry at \$720 Class AII to Launderer at \$720 Class AII beginning January 1, 1938

Inez Norman from General Duty Nurse Psychopathic Unit University of Minnesota Hospitals at \$720<sup>s</sup> Class AIV to General

<sup>r</sup> Full maintenance.

<sup>s</sup> Meals.

Duty Nurse University of Minnesota Hospitals at \$720<sup>5</sup> Class AIV beginning January 1, 1938

Capitola Y Oney from General Duty Nurse University of Minnesota Hospitals at \$660<sup>5</sup> Class AIV to General Duty Nurse Psychopathic Unit at \$780<sup>5</sup> Class AIV beginning January 1, 1938

Marion Robach from Junior Clerk Stenographer University of Minnesota Hospitals at \$900 Class AIII to Clerk Stenographer at \$960 Class AIII January 10 to June 30, 1938

Carl J Lind Jr from Clinical Assistant in Surgery without salary to Teaching Fellow in Surgery at rate of \$600 Class AIV January 1 to June 30, 1938

Eleanore Lohre from Junior Clerk Students' Health Service at \$840 Class AIII to Clerk at rate of \$960 Class AIII January 10 to June 30, 1938

Edith A Lindberg from Clerk Stenographer 1 Obstetrics and Gynecology (with half time in Medical Administration) at \$1,080 Class AIII to Clerk Stenographer 1 Obstetrics and Gynecology (with half time in Pharmacology) without change in salary beginning January 16, 1938

Ruth J Mayer from Personnel Assistant University Testing Bureau at \$1,200 Class AIII to Psychometrist at rate of \$1,500 Class AIII February 13 to June 30, 1938

Christian O Valeboe from Machinist Engineering Experiment Station at \$1,900 Class AII to Mechanical Foreman at \$1,900 Class AIII January 13 to June 30, 1938

The following changes in title:

	From			To			Effective
August Anderson	Laborer*	AII	\$1140	Floorman	AII	\$1140	1/1/38
Ward G Kern	Laborer*	AII	1140	Floorman	AII	1140	1/1/38
Ole P Lee	Laborer*	AII	1200	Floorman	AII	1200	1/1/38
Lester C Lund	Laborer*	AII	1080	Floorman	AII	1080	1/1/38
James F Murphy	Laborer*	AII	1140	Floorman	AII	1140	1/1/38

\* Corn and Flour Exchange Building.

Voted to approve the following salary adjustments:

Charles A Wiethoff Professor School of Dentistry from \$800 BH2 to \$400 BH1 January 16 to June 15, 1938 in order to devote more time to his private practice

Mark O Patridge Associate Professor School of Dentistry from \$1,200 BH3 to \$1,600 BH4 January 16 to June 15, 1938 to take up additional unit dropped by Professor Wiethoff

Orwood J Campbell Assistant Professor of Surgery to receive \$100 for teaching Surgery 22 during winter quarter of 1937-38 in addition to his duties as Physician in Students' Health Service at rate of \$225 per quarter.

Arthur C Kerkhof Assistant Professor Medicine at \$2,400 and maintenance at Minneapolis General Hospital Class AIV to rate of \$2,640 without maintenance Class AIV January 1 to June 30, 1938

N Logan Leven Clinical Assistant Professor of Surgery with-

<sup>5</sup> Full maintenance.

out salary to receive \$75 to teach Physical Diagnosis during winter quarter of 1937-38 Class CH10

Richard H Bachelder as Lecturer in Practice Court Law School February 1 to May 31, 1938 at \$75 per month in addition to his duties as Lecturer in Pharmacy at \$200 for winter quarter of 1937-38

Herman Seltz Minneapolis General Hospital Fund Instructor in Medicine at \$1,200 and maintenance Class AIV to rate of \$1,500 Class AIV without maintenance at Minneapolis General Hospital January 1 to June 30, 1938

Maurice G Gilbert Minneapolis General Hospital Fund Instructor in Medicine at \$1,200 and maintenance Class AIV to rate of \$1,500 Class AIV without maintenance at Minneapolis General Hospital January 1 to June 30, 1938

Oscar L N Nelson Minneapolis General Hospital Fund Instructor in Medicine at \$2,400 and maintenance Class AIV to rate of \$2,640 Class AIV without maintenance at Minneapolis General Hospital January 1 to June 30, 1938

Howard R Burchell Teaching Fellow in Medicine Mayo Foundation at \$900 Class A to no salary January 1 to June 30, 1938

George A Wood Teaching Fellow in Surgery Mayo Foundation at \$900 Class A terminating date to read March 31, 1938 instead of December 31, 1937

Lynn Gardiner Teaching Assistant Geology and Mineralogy from \$500 E-F and EH15-WS to \$850 full time F-W and BH15-S 1937-38

Charles A Roos Teaching Assistant Philosophy at \$300 Class BH25 to receive \$100 additional during winter quarter of 1937-38 for 50% time

Clarence Kulishek Teaching Assistant English from \$500 Class BH42 to \$466.66 BH F-42; WS-37 for 1937-38

I Leon Maizlish Research Assistant General College at \$300 BH25 to rate of \$400 Class BH33 for winter and spring quarters of 1937-38

James Dugan Teaching Assistant School of Business Administration from \$400 Class EH33 to rate of \$1,200 Class E beginning January 1, 1938

Wallace P Ritchie Clinical Assistant in Surgery without salary to receive \$75 for winter quarter of 1937-38 to teach course in Physical Diagnosis CH20

William T Gruhn Teaching Assistant College of Education \$300 Class BH25 to receive \$200 additional for winter quarter of 1937-38 for 75% time for additional work for Committee on Educational Research

Paul Sanders Research Assistant Committee on Educational Research at \$100 Class EH8 to receive \$155 additional from January 1 to June 30, 1938 for additional work in General College 28% time

Marion A Wilder Research Assistant Committee on Educational Research at \$500 Class EH42 to rate of \$1,200 Class E beginning January 1, 1938

Helen Johnson Junior File Clerk Office of Registrar from \$70 per month full time to \$61.46 per month for 88% time January 1 to March 15, 1938 in order to register for a class in Swedish

Ralph A Warner Stores Clerk Chemistry from \$90 per month full time to \$85.60 per month for 95% time January 1 to March 15, 1938 to register for a class in Inorganic Chemistry

Edwin R Lindgren Service Man Pathology from \$1,260 Class AII to \$1,320 Class AII beginning July 1, 1937

Elaine Magnusson Clerk Stenographer 1 College of Education at \$960 Class A to continue on half time December 16 to 31, 1937

John W Fried Animal Caretaker Medical School from \$1,260 Class AII to \$1,320 Class AII beginning January 1, 1938

Frank A Watts Custodial Foreman Physical Plant from \$1,600 Class AIII to \$1,680 Class AIII beginning January 1, 1938

Judith H Relf Research Assistant Graduate School from \$1,200 Class AIV to \$1,500 Class AIV beginning January 1, 1938

Knute Warmstrom Assistant Washman University Laundry from \$1,200 Class AII to \$1,260 Class AII beginning January 1, 1938

Charles B Peterson Fireman Eustis Building from \$1,080 Class AII to \$1,200 Class AII beginning January 1, 1938

Adjustments in salaries for non-academic personnel to the minimum rate of the class for cases where the minimum rate was not changed by Committee on Non-academic Salaries and Working Conditions approved by Board of Regents December 17, 1937

		From Year rate		To Year rate	Beginning
Monica Molander	Account Clerk Comptroller's Office	\$960	AIII	\$1020	AIII Jan 1, 1938
Helen D Croft	Senior Clerk Employment Bureau	900*	C	1000**	C Jan 1, 1938
		(*\$90 per mo Aug 16, 1937 to June 15, 1938)			
		(**\$100 per month Jan 1-June 15, 1938)			
Frank Garbett	Senior Clerk Library	960	AIII	1200	AIII Jan 1, 1938
Catherine Ingenhutt	Technician Obstetrics and Gynecology	900	AIII	1080	AIII Jan 1, 1938
Murrell Green	Technician Pathology	1020	AIII	1080	AIII Jan 1, 1938
Marjorie Gormican	Dental Hygienist Hospital	1180	AIII	1200	AIII Jan 1, 1938
Marie Apelt	Chief Switchboard Operator Hospital	960	AIII	1020	AIII Jan 1, 1938
Petra Flanstad	Matron Housekeeper Nurses Hall	720 <sup>b</sup>	AII	840 <sup>b</sup>	AII Jan 1, 1938
Margaret Carlier	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Esther Furgeson	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Ann Grega	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Ehyra Hortlund	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Kathryn Peterson	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Lucille Peterson	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Sigrid Green	Domestic Helper Food Service Hosp	480 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Annie Rustad	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Elizabeth B Johnson	Domestic Helper Food Service Hosp	480 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Ida Valen	Domestic Helper Food Service Hosp	540 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Martha B Aarnes	Domestic Helper Food Service Hosp	510 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Elsie Duenow	Domestic Helper Food Service Hosp	510 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938
Mary Jacobic	Domestic Helper Food Service Hosp	510 <sup>7</sup>	AII	600 <sup>7</sup>	AII Jan 1, 1938

<sup>b</sup> Full maintenance.

<sup>7</sup> Meals.

		From Year rate		To Year rate		Beginning
Evelyn Johnson	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Emma Melgren	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Helen Latvala	Domestic Helper Food Service Hosp	480 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Dorothy Pooch	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Mary Delaney	Domestic Helper Food Service Hosp	480 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Theo Ziemba	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Margaret Brekke	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Pearl Wilson	Domestic Helper Food Service Hosp	480 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Byron C Smith	Domestic Helper Food Service Hosp	510 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Tyynne M Laulainen	Domestic Helper Food Service Hosp					
	(Psy)	480 <sup>†</sup>	AII	600 <sup>†</sup>	AII	Jan 1, 1938
Marie K Jordan	Cook Minnesota Union Cafeteria	720 <sup>8-15</sup>	AII	780 <sup>8-15</sup>	AII	Jan 1, 1938
Betty McVeety	Domestic Helper Crookston Dining Hall	150 <sup>8</sup>	C*	180 <sup>8</sup>	C*	Jan 1, 1938
				(*October 1 to March 31)		
Esther A Haar	Technician Students' Health Service	960	AIII	1080	AIII	Jan 1, 1938
Doris Schempf	Dental Clinic Attendant Students' Health Service	840	AII	960	AII	Jan 1, 1938
Mary Perish	Sr Clerk Steno Mimeograph Bulletins	1140	AIII	1200	AIII	Jan 1, 1938
Elsie Gallaher	Office Appliance Operator Mimeograph Bulletins	900	AIII	960	AIII	Jan 1, 1938
Clara Knutson	Sorter and Marker U Laundry	720	AII	780	AII	Jan 1, 1938
Marie Dickson	Hand Ironer and Presser U Laundry	660	AII	720	AII	Jan 1, 1938

<sup>6</sup> Full maintenance.

<sup>†</sup> Meals.

<sup>8-15</sup> Lunches and dinners.



Adjustments in salaries for non-academic personnel with more than one fiscal year's service who are now receiving the minimum rate of the class in accordance with Committee on Non-academic Salaries and Working Conditions approved by Board of Regents December 17, 1937

Alice D Carlson	Jr Library Assistant	960	AIII	1020	AIII	Jan 1, 1938
Myrtle Hales	Jr Library Assistant	960	AIII	1020	AIII	Jan 1, 1938
Florence Jones	Technician Veterinary Medicine	1080	AIII	1140	AIII	Jan 1, 1938
Vivian Ory	Asst Dietitian U Hosp	1020 <sup>s</sup>	AIII	1080 <sup>s</sup>	AIII	Jan 1, 1938
Cora Aase	Cook Food Service U Hosp	780 <sup>r</sup>	AII	840 <sup>r</sup>	AII	Jan 1, 1938
Myrtle Nye	Technician Photo Laboratory	1080	AIII	1140	AIII	Jan 1, 1938
Bonnie Rotschka	Hand Ironer and Presser U Laundry	720	AII	780	AII	Jan 1, 1938
Esther Severiens	Hand Ironer and Presser U Laundry	720	AII	780	AII	Jan 1, 1938
Mary Benson	Hand Ironer and Presser U Laundry	720	AII	780	AII	Jan 1, 1938
Lacey Snyder	Hand Ironer and Presser U Laundry	720	AII	780	AII	Jan 1, 1938
Torvold Berg	Chief Attendant Men's Gym Towel Fund	1200	AII	1260	AII	Jan 1, 1938

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Adjustments in salaries for members of non-academic personnel due to increase in minimum rate in accordance with Committee on Non-academic Salaries and Working Conditions approved by Board of Regents December 17, 1937

Clara L Bergerson	Jr Clerk Steno Office of Comptroller	780	AIII	840	AIII	Jan 1, 1938
Louise M. Kienitz	Jr Clerk Steno Office Dean of Student Affairs	780	AIII	840	AIII	Jan 1, 1938
Violet Post	Jr Clerk Steno Office of Registrar	780	AIII	840	AIII	Jan 1, 1938
Lena Tubman	Jr Clerk Steno Library	780	AIII	840	AIII	Jan 1, 1938
Margaret A Wilson	Jr Clerk Steno Library	780	AIII	840	AIII	Jan 1, 1938
Gust Weiss	Lab Mechanic Physics	1380	AII	1500	AII	Jan 1, 1938
Donald R Miller	Lab Mechanic Physics	1380	AII	1500	AII	Jan 1, 1938
Lorraine Peterson	Jr Clerk Steno Institute of Technology	780	AIII	840	AIII	Jan 1, 1938
Anders G Olson	Lab Mechanic Electrical Engineering	1320	AII	1500	AII	Jan 1, 1938

<sup>s</sup> Full maintenance.

<sup>r</sup> Meals.

		From Year rate	To Year rate	Beginning
Waino T Koski	Equipment Attendant Mech Eng	850	C* 1000 (*C Sept 1 to June 30)	Jan 1, 1938
Richard W Phelps	Jr Stores Clerk Chemistry	780	AIII 840	Jan 1, 1938
Perry Morgan	Jr Stores Clerk Chemistry	780	AIII 840	Jan 1, 1938
Norman Bensen	Jr Stores Clerk Chemistry	780	AIII 840	Jan 1, 1938
William N Johnson	Lab Mechanic Mines and Metallurgy	1460	AII 1500	Jan 1, 1938
Sidney E. Stringer	Asst Lab Mechanic Mines and Metallurgy	1020	AII 1200	Jan 1, 1938
Hazel Murray	Jr Clerk Steno Agronomy and Plant Genetics	390	AH50 420	Jan 1, 1938
Ellen V Swanson	Jr Clerk Steno Animal and Poultry Husbandry	780	AIII 840	Jan 1, 1938
Arthur Mousseau	Asst Gardener Horticulture	1080	AII 1200	Jan 1, 1938
Rita Braun	Jr Clerk Steno Soils	780	AIII 840	Jan 1, 1938
Henry Janzen	Laborer Animal Lab Med School	900	AII 1200	Jan 1, 1938
Leonard D Walters	Service Man Anatomy	450	AH50 600	Jan 1, 1938
Henrietta Gage	Service Woman Bacteriology	780	AII 960	Jan 1, 1938
Walter U Lief	Service Man Physiology	1080	AII 1200	Jan 1, 1938
Peder Lund	Service Man Surgery	960	AII 1200	Jan 1, 1938
Caroline M Barta	Asst Nursing Supervisor U Hosp	900 <sup>s</sup>	AIV 1080 <sup>s</sup>	Jan 1, 1938
Margaret B McHugh	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Marguerite E Donker	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Martha Mach	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Ruth E Broderick	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Katherine J Michell	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Aileen E Selmer	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Edna M Schue	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938
Elsie M Mullin	Head Nurse U Hosp	900 <sup>s</sup>	AIV 960 <sup>s</sup>	Jan 1, 1938

<sup>s</sup> Full maintenance.

Marjorie Low	Head Nurse U Hosp	900 <sup>s</sup>	AIV	960 <sup>s</sup>	AIV	Jan 1, 1938
Louise I Tonn	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Rachel J Witte	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Cletus R Coleman	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Nellie Wright	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Astrid M Erling	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Ruth Sharp	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Dorothy B Truax	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Dora Sorenson	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Ethel V Lidstrom	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Violet E Olson	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Bernice A Ness	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Helen D Grinde	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
R Ingeborg Skomars	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Margaret A Ripple	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Frances Dingman	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Ilo M Carlson	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Alberta Giffel	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Mae C Goodell	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Catherine M Moore	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Irene D Olsen	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Mary Ann Hopkins	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Ruth M Landin	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Marcella I Ruud	Genl Duty Nurse U Hosp	660 <sup>s</sup>	AIV	720 <sup>s</sup>	AIV	Jan 1, 1938
Marie C Moore	Ward Helper U Hosp	480 <sup>t</sup>	AII	600 <sup>t</sup>	AII	Jan 1, 1938
Minne G Beyer	Ward Helper U Hosp	480 <sup>t</sup>	AII	600 <sup>t</sup>	AII	Jan 1, 1938
Jeanette Bergeson	Ward Helper U Hosp	480 <sup>t</sup>	AII	600 <sup>t</sup>	AII	Jan 1, 1938
Lydia M Eisfeld	Ward Helper U Hosp	480 <sup>t</sup>	AII	600 <sup>t</sup>	AII	Jan 1, 1938

<sup>s</sup> Full maintenance.

<sup>t</sup> Meals.

	From Year rate	To Year rate	Beginning
Mabel S Benson	480 <sup>r</sup>	AII	Jan 1, 1938
Hulda Berreth	480 <sup>r</sup>	AII	Jan 1, 1938
Irene Ellingsen	480 <sup>r</sup>	AII	Jan 1, 1938
Ada G Smith	480 <sup>r</sup>	AII	Jan 1, 1938
Elenor E Kuntz	480 <sup>r</sup>	AII	Jan 1, 1938
Rachel M Kelly	480 <sup>r</sup>	AII	Jan 1, 1938
Faye D Muekel	480 <sup>r</sup>	AII	Jan 1, 1938
Lillian K Christensen	900 <sup>s</sup>	AIV	Jan 1, 1938
Marian Richard	660 <sup>s</sup>	AIV	Jan 1, 1938
Frances Martin	660 <sup>s</sup>	AIV	Jan 1, 1938
Oscar R Bordsen	960	AII	Jan 1, 1938
Ida O Dahlen	660	AII	Jan 1, 1938
Margaret Gaynor	660	AII	Jan 1, 1938
Lena Hansen	660	AII	Jan 1, 1938
Vivian Hines	660	AII	Jan 1, 1938
Etalia L Johnson	660	AII	Jan 1, 1938
Elsie J Pedersen	660	AII	Jan 1, 1938
Helen M Bryan	660	AII	Jan 1, 1938
Robert Miller	660	AII	Jan 1, 1938
Charles L Buchanan	1440	AIII	Jan 1, 1938
William Dalbec	960	AII	Jan 1, 1938
Frank Havleka	960	AII	Jan 1, 1938
John P Kroska	960	AII	Jan 1, 1938
John A Leo	960	AII	Jan 1, 1938
Carl A Lindgren	960	AII	Jan 1, 1938
Reuben H Maag	960	AII	Jan 1, 1938
Ward Helper U Hosp			
Ward Helper U Hosp			
Ward Helper U Hosp			
Ward Helper U Hosp			
Ward Helper U Hosp			
Ward Helper U Hosp			
Head Nurse U Hosp			
Genl Duty Nurse U Hosp			
Genl Duty Nurse U Hosp			
Floorman Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Maid Nurses Hall			
Custodial Foreman U Hosp			
Floorman U Hosp			
Floorman U Hosp			
Floorman U Hosp			
Floorman U Hosp			
Floorman U Hosp			
Floorman U Hosp			
Floorman U Hosp			

<sup>s</sup> Full maintenance.

<sup>r</sup> Meals.

Gordon W Swan	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Thor B Olstad	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Charles W Porter	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Furness O Russell	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Leo O Stanley	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Melvin M Larson	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Alton J Weber	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
William Wise	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
David W Schwartz	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Melvin V Carlson	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Verner A Bergstedt	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Evald H Wallin	Floorman U Hosp	960	AII	1020	AII	Jan 1, 1938
Ragna Becklund	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Sylvia A Brower	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Freda E Engberg	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Myrtle J Fossum	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Agda E Frederickson	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Bernice E Guay	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Florence M Hawkinson	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Alice L Hedstrom	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Maggie Horvath	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Freda L Kratzke	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Martha M Mulzet	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Mary Mayhugh	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Zelma Miller	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Marie C Peterson	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Emma Zeman	Maid U Hosp	660	AII	780	AII	Jan 1, 1938
Virginia M Anstett	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Estelle L Plante	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Mary A Healy	Maid U Hosp	600	AII	780	AII	Jan 1, 1938

		From Year rate		To Year rate		Beginning
Violet A Mathisen	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Catherine M Kruchoski	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Alma Grabow	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Lois M Mattson	Maid U Hosp	600	AII	780	AII	Jan 1, 1938
Richard Bruaas	Elevator Operator U Hosp	630	AII	630 <sup>r</sup>	AII	Jan 1, 1938
Clinton H Hammond	Elevator Operator U Hosp	630	AII	630 <sup>r</sup>	AII	Jan 1, 1938
Gordon G Kreideweis	Elevator Operator U Hosp	630	AII	630 <sup>r</sup>	AII	Jan 1, 1938
Ralph H Gilbertson	Elevator Operator U Hosp	630	AII	630 <sup>r</sup>	AII	Jan 1, 1938
Velma L Stanek	Head Nurse Psychopathic Unit	900 <sup>s</sup>	AIV	960 <sup>s</sup>	AIV	Jan 1, 1938
Elsie G Herbrandson	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Marguerite E Lawrence	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Isabelle A C Mason	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Marie Reinertson	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Esther Tank	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Lucille L Morton	Genl Duty Nurse Psychopathic Unit	720 <sup>s</sup>	AIV	780 <sup>s</sup>	AIV	Jan 1, 1938
Willamine Cenfield	Ward Helper Psychopathic Unit	480 <sup>r</sup>	AII	600 <sup>r</sup>	AII	Jan 1, 1938
Mary E Nilson	Ward Helper Psychopathic Unit	480 <sup>r</sup>	AII	600 <sup>r</sup>	AII	Jan 1, 1938
Gladys E Johnson	Ward Helper Psychopathic Unit	480 <sup>r</sup>	AII	600 <sup>r</sup>	AII	Jan 1, 1938
Joseph H Dease	Floorman Psychopathic Unit	960	AII	1020	AII	Jan 1, 1938
Mae Marsh	Maid Psychopathic Unit	600	AII	780	AII	Jan 1, 1938
Carl E Rudeen	Jr Stores Clerk Pharmacy	293	BH50	315	BH50	Jan 1, 1938
Dorothy C Drew	Jr Clerk Steno Education	780	AIII	840	AIII	Jan 1, 1938
Marjorie N Johnson	Jr Clerk Steno Education	780	AIII	840	AIII	Jan 1, 1938
Mary Nizelski	Janitress Bldgs and Grounds	433	BH63	450	BH63	Jan 1, 1938
Harold Safro	Janitor Bldgs and Grounds	1080	AII	1200	AII	Jan 1, 1938

<sup>s</sup> Full maintenance.

<sup>r</sup> Meals.

Aurelia Keefe	Elevator Operator Bldgs and Grounds	720	AII	638	C*	Jan 1, 1938
				(*Oct 16 to June 30)		
Mae A Woodruff	Janitress Bldgs and Grounds	900	AII	960	AII	Jan 1, 1938
Margaret Lorbey	Janitress Bldgs and Grounds	900	AII	960	AII	Jan 1, 1938
Winifred Lewis	Janitress Bldgs and Grounds	900	AII	960	AII	Jan 1, 1938
Edith Lind	Maid Sanford Hall	300 <sup>a</sup>	AII	360 <sup>a</sup>	AII	Jan 1, 1938
Noretta Norreim	Maid Sanford Hall	300 <sup>a</sup>	AII	360 <sup>a</sup>	AII	Jan 1, 1938
Dora Dennis	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Ida F Dugan	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Agato Elletson	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Anna Erickson	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Genelie Grinder	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Neelie Jensen	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Estelle E Lamberton	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Agnes Nilsen	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Jennie Oftedal	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Bertha Rabak	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Freda E Radke	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Rose E Tannehill	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
Blanche Wolcott	Maid Sanford Hall	360 <sup>a</sup>	CH75*	372 <sup>a</sup>	CH75*	Jan 1, 1938
				(*October 1 to June 30)		
Eleanor Wandtke	Maid Students' Health Service	660	AII	780	AII	Jan 1, 1938
Leone A Ondov	Launderer U Laundry	660	AII	690	AII	Jan 1, 1938
Viola Lee	Launderer U Laundry	660	AII	690	AII	Jan 1, 1938
Marcella Iverson	Launderer U Laundry	660	AII	690	AII	Jan 1, 1938
Arthur W Anderson	Custodial Foreman Recreation Field	1600	AIII	1620	AIII	Jan 1, 1938

<sup>a</sup> Board and room.

<sup>a</sup> Lunches.

Voted to approve the following leaves of absence:

John W Gruner Associate Professor Geology and Mineralogy continuation of leave without salary for winter quarter of 1937-38 without jeopardizing claim to sabbatical furlough for geological investigation work in Germany

Robert S Livingston Associate Professor Physical Chemistry sabbatical furlough September 1, 1938 to August 31, 1939 for study on photochemical problem at Johns Hopkins University

Robert V Cram Assistant Professor Classics sabbatical furlough for 1938-39 for travel and study

Edmund G Williamson Assistant Professor and Director University Testing Bureau without salary February 7 to March 7, 1938 to serve as adviser to College of Arts and Sciences at University of Illinois in the development of a personnel program and organization of a Personnel Bureau

Marjorie Dietz Teaching Assistant Sociology without salary for winter quarter of 1937-38 for work in Research Bureau of Minneapolis Council of Social Agencies

Douglas H Donath Teaching Fellow Mayo Foundation without salary December 16, 1937 to January 14, 1938 for a visit in California

Erich Hausner Teaching Fellow Mayo Foundation without salary January 1 to June 30, 1938 for travel in Czechoslovakia

Homer P Ahison Watchman Buildings and Grounds continuation of leave without salary January 1 to February 15, 1938 on account of illness

Julia Samoker Launderer without salary December 27, 1937 to February 28, 1938 on account of illness

Edith Lindberg Clerk Stenographer 1 Obstetrics and Gynecology continuation of leave on half time on half salary December 16, 1937 to January 31, 1938 on account of illness

Geneva Fuller Assistant Nursing Supervisor University of Minnesota Hospitals continuation of leave without salary December 17-31, 1937 on account of illness in her home

Alberta Giffel General Duty Nurse University of Minnesota Hospitals continuation of leave without salary January 1 to February 28, 1938 on account of illness

Cletus R Coleman General Duty Nurse University of Minnesota Hospitals without salary December 20, 1937 to January 2, 1938 for vacation

Dorothy H Mikes General Duty Nurse University of Minnesota Hospitals without salary January 1-18, 1938 on account of illness

Anna Smith General Duty Nurse partial leave January 1 to June 30, 1938 to receive \$10 per month and maintenance for service rendered

Voted to approve the following trips outside the state:

Anne D Blitz to Atlantic City, New Jersey February 18 to March 4, 1938 for meeting of National Association of Deans of Women expenses not to exceed \$149 to be charged to Budget 1199-2100



John T Tate to Chicago, Illinois January 19-21, 1938 for meeting of Association of American Colleges expenses not to exceed \$42.35 to be charged to Budget 2000-2100

William L Prosser to Chicago, Illinois December 28, 1937 to January 1, 1938 for meeting of Association of American Law Schools expenses not to exceed \$46.60 to be charged to Budget 2800-2100

W T Middlebrook to Chicago, Illinois January 28-31, 1938 to meet with the business officers of Illinois, Michigan, Iowa, Purdue and Wisconsin Universities expenses not to exceed \$38.35 to be charged to Budget 1199-2100

Ruth E Boynton to Washington, D.C. January 15-20, 1938 for Conference on Better Care for Mothers and Babies, Children's Bureau of Department of Interior expenses not to exceed \$105.65 to be charged to Budget 2310-2211 (U S Public Health Service Fund)

Alice Leahy Shea to New Orleans, Louisiana January 25 to February 1, 1938 for meeting of American Association of Schools of Social Work expenses not to exceed \$116.05 to be charged to Budget 2026-2100

Margaret G Arnstein to Des Moines, Iowa January 23-29, 1938 to investigate possibilities for student field work in Des Moines with the local organizations and the State Department of Health of Iowa expenses not to exceed \$42 to be charged to Budget 2310-2211 (U S Public Health Service Fund)

Margaret S Harding to Boston via New York, New Haven, Philadelphia, Washington, D C, Cincinnati, and Chicago January 15 to February 14, 1938 for conference of University Press Managers' Association and University Books, Inc. expenses not to exceed \$276 to be charged to Budget 7305-2500

Laurence R Lunden from Baton Rouge, Louisiana to Dallas, Texas January 26 to February 3, 1938 for study of Texas municipal associations and Dallas public utilities companies expenses not to exceed \$74.72 to be charged to Budget 7445-2500 (Investment Overhead)

W E Peik to Atlantic City, New Jersey via Chicago and New York February 21 to March 4, 1938 for meetings of Department of Superintendence of the National Education Association in Atlantic City, and of the Progressive Education Association in New York City, and to interview candidates for positions en route expenses not to exceed \$143 to be charged to Budget 3000-2100

Voted to authorize an annual field inspection trip for senior students in the Department of Aeronautical Engineering as a required part of the course.

Voted to authorize from Reserve approximately \$11,000 for the construction of two classrooms in the Armory to house the Naval Reserve Officers Training Corps should such a unit be established by the Navy Department on the campus.

Voted to approve the budget for the Summer Session of 1938, as submitted, in the amount of \$146,244, with the understanding that the Director of the Summer Session is authorized to make appointments of the instructional staff with the following provisions:

1. That the University reserves the right to cancel any and all classes, which, in the judgment of the Director, have insufficient registration to justify their continuation
2. That in case the income from tuition is insufficient to pay the staff the full  $\frac{1}{8}$  of their annual salary, a pro rata reduction in salary may be made to each member retained on the resident instructional staff, such reduction to be sufficient to bring the cost of instruction within the receipts from tuition fees.

Voted to approve the following laboratory fees in the College of Pharmacy, effective beginning the fall quarter of 1938-39:

- \$1.50 per quarter in Materia Medica 100f, 101w, 102s
- 5.00 per quarter in Materia Medica 103w, 104s

Voted to approve the following Summer Session fees for the University High School:

1. Tuition: One subject per term \$ 9.00  
Two subjects per term 15.00  
Course fee for typewriting per term 1.50  
Matriculation deposit 2.00
2. Summer Session tuition at the Tuttle Demonstration School \$1.00, with the understanding that the principal may waive the tuition fee in the case of certain needy students, the list of such exemptions to be filed with the University.

Voted to approve a charge by the Testing Bureau of \$2 for applicants to the Medical School.

Voted to approve membership of the College of Education in the National Association of Colleges and Departments of Education at \$10 a year, with the understanding that the membership will not involve traveling expenses for attendance at meetings.

Voted to authorize the President of the Board to appoint a committee of the Board and the staff to consider tenure and other matters relating to the administrative and academic staffs of the University.

Voted on recommendation of the special committee appointed to investigate and report upon the right and desirability of the administration by the University itself of University lands in the permanent University fund now

administered by other state agencies, to request the Commissioner of Conservation and the State Auditor not to make further sales, rentals, or leases of land in the permanent University fund without the prior consultation and advice of the University.

The Acting President of the University presented to the Board communications, filed supplement to the minutes, page 1369, from the following organizations and individuals urging favorable action in the case of Professor William A. Schaper:

Letter from Governor Elmer A. Benson addressed to Regent  
Lewis E. Lohmann  
Minnesota Federation of College Teachers, Local 444  
Executive Council of American Federation of Teachers  
Minnesota Federation of Adult Education Teachers' Local 496  
Humboldt Unit No 34 of the Steuben Society of America  
John B Ewing

#### A RESOLUTION

The University of Minnesota was founded in the faith that men are entitlled by understanding; it is dedicated to the advancement of learning and the search for truth; it is devoted to the instruction of youth and the welfare of the state. These purposes, carved in stone upon the façade of its most stately building, embody the tradition of scholarship upon which rests the development of higher education and the continuous progress of democratic society. It is this tradition that sustains the human mind and spirit when beset by human passions and prejudices. It is to this tradition that the Board of Regents of the University of Minnesota reaffirms its adherence. In so doing, it reiterates its acceptance of the corollary principles of academic freedom. The Board of Regents of the University of Minnesota bears witness to its faith by entering upon its records the following statements concerning academic freedom:

1. The University of Minnesota should not impose any limitation upon the teacher's freedom in the exposition of his own subject in the classroom or in addresses and publications.
2. No teacher may claim as his right the privilege of discussing in his classroom controversial topics that are not pertinent to the course of study that is being pursued.
3. The University of Minnesota should not place any restraint upon the teacher's freedom in the choice of subjects for research and investigation undertaken on his own initiative.
4. The University of Minnesota should recognize that the teacher in speaking or writing outside of the institution upon subjects beyond the scope of his own field of study is entitled to the same freedom and is subject to the same responsibilities as attach to all other citizens but in added measure.
5. It is clearly understood that the University of Minnesota assumes no responsibility for views expressed by members

of its staff; and the faculty members themselves should, when necessary, make it clear that they are expressing only their personal opinions.

6. If the conduct of a teacher in his classroom or elsewhere should give rise to doubts concerning his fitness for his position, the question should in all cases be submitted first to a committee of the faculty, and in no case should any member of the teaching staff be dismissed before the normal termination of his period of appointment without full and open hearing before the Board of Regents, should he desire it, and only upon sufficient notice.

The Board of Regents sitting in 1938 recognizes with regret and not in a spirit of condemnation of its predecessors that periods of national crisis are characterized by widespread loss in social perspective and a strain upon the values that prevail when conditions are more nearly normal. It would also affirm in these calmer days and against another day of storm and stress that in times of crisis the need for adherence to accepted values and traditions and procedures, especially by institutions of higher education, is most necessary. It recognizes in retrospect that conditions in the fall of 1917 were such that seemingly fundamental differences in opinion were not quickly reconciled or adjusted. When America entered the war after nearly three years of neutrality and free discussion, those who had vigorously upheld the cause of the Central Powers were expected to reverse at once emotional and intellectual attitudes to which of right they had given free play. Those who had favored the Allies faced no such difficulty, often could not recognize its existence and added their impatience to increase the difficulties of those who sought at the same time to save their self-respect and prove their loyalty. It was such conditions with the consequent effects on all parties concerned that furnish in part the background for the action of the Board of Regents when on September 13, 1917 it passed a resolution dismissing Professor William A. Schaper from the University of Minnesota. This action of the Board was initiated by a letter of the Minnesota Commission for Public Safety, advising the President of the Board that it was claimed by informants of that Commission that Professor William A. Schaper was a rabid pro-German. There was a summary examination of him before the Board on that day. No record of the proceedings other than the above resolution was made.

Numerous efforts have been made in the past twenty years by members of the staff, former students of Professor Schaper and alumni of this University to reopen the case. The matter, however, did not receive the attention of this Board until the letter of Honorable Elmer A. Benson, Governor of this State, addressed to Regent Lewis E. Lohmann, was presented to this Board on December 17 last, requesting that the resolution of September 13, 1917, be rescinded, and that Professor Schaper be invited to return to the University.

This Board finds as follows:

Professor William A. Schaper was made full professor at the University of Minnesota in 1904, after having served three years

as assistant professor. At the time of the adoption of said resolution, he was the head of the Department of Political Science and filled that position with distinction.

He was not furnished with a copy of the alleged information against him.

No charges were made against him that might have been considered by a faculty committee and, therefore, none were considered by such a committee.

None of the charges were specified except as above stated.

He was not confronted with his accusers.

He was not given sufficient time or opportunity to meet the charges, nor to engage counsel for his defense.

He was dismissed on the eve of the commencement of the then academic year after being paid only one month's salary for that year.

This Board finds that the dismissal was without due process, and, therefore, unjustified.

#### THEREFORE, BE IT RESOLVED:

1. That the action of the Board in adopting the resolution of September 13, 1917, terminating the relation existing between Professor William A. Schaper and this University be, and it hereby is, in all things rescinded, and the said resolution be, and hereby is, in all things expunged from the minutes and records of this Board.

2. That Professor William A. Schaper be reinstated to the faculty of this University, with the rank of Professor of Political Science Emeritus.

3. That Professor William A. Schaper be paid, out of the funds of this University, the sum of \$5,000, in reparation of his loss of salary for the academic year 1917-18, and said sum is hereby appropriated for such purpose.

4. That a copy of this resolution be transmitted to Professor William A. Schaper by the Secretary of this Board.

On roll call the following voted in favor of the above resolution, Regent A. E. Olson being absent:

- |                   |                       |
|-------------------|-----------------------|
| 1. Regent DuBois  | 5. Regent Murphy      |
| 2. Regent Lawson  | 6. Regent M. M. Olson |
| 3. Regent Leonard | 7. Regent Peterson    |
| 4. Regent Lohmann | 8. Regent Pfaender    |

Regent Snyder dissented and requested that the following explanation of his vote be included in the Regents' minutes:

I ask the privilege of explaining my vote and having the explanation put in the records. I am the only member present who was present at the meeting of the Board of Regents on September 13, 1917. The facts which were presented to the Board at that time were not recorded and are not available to this Board.

A complaint was presented to the Board questioning the loyalty of Professor Schaper. He was summoned before the Board, was

present and fully interrogated as to his loyalty to the Constitution and the Government. Having been heard by the eleven members present, the resolution dated that day was passed by unanimous vote and he was given notice of the result. Twenty years have passed during which time to the best of my knowledge Professor Schaper has never by himself or his authorized agent asked for any re-hearing or reconsideration of the resolution passed on that date. Today a request comes from a friend of Professor Schaper's, without his request or sanction so far as our records disclose, to rescind the 1917 resolution, wipe it from the records and pay him the sum of \$5,000. There is no new evidence submitted to support the passage of any such resolution. The effect of the passing of this resolution is in my judgment an unwarranted reflection upon the integrity, ability, and charity of the Board of 1917 without basing the act on any facts whatever now before the Board justifying the action.

There is another reason why I cannot vote for this resolution. Under the rules of this Board its actions are governed by accepted general parliamentary proceedings. The Board has never adopted any other rules for conducting its business. I am of the opinion that ROBERT'S RULES OF ORDER, commonly used as a text-book, is a good authority for guidance in parliamentary proceedings.

This resolution provides for rescinding and expunging a resolution passed twenty years ago. The rules laid down in ROBERT'S RULES OF ORDER with reference to motions to rescind are as follows:

"The motion to rescind can be applied to votes on all main motions, including questions of privilege and orders of the day that have been acted upon, and to votes on an appeal, with the following exceptions: votes cannot be rescinded after something has been done as a result of that vote that the assembly cannot undo; or where it is the nature of a contract and the other party is informed of the fact; or, where a resignation has been acted upon, or one has been elected to, or expelled from, membership or office, and was present or has been officially notified. In the case of expulsion, the only way to reverse the action afterwards is to restore the person to membership or office, which requires the same preliminary steps and vote as is required for an election."

In my opinion the resolution is entirely out of order and has no place upon the calendar of the day. For these reasons I must vote No. However, in doing so I sincerely regret that a more proper presentation of the matter was not made. If Professor Schaper had presented a request at this time for a re-hearing, I would gladly have favored it, hoping that from the action taken at the re-hearing would come a resolution based on new facts and which might be such as would justify me in voting for a resolution then offered with the endorsement of Professor Schaper's friends on this Board, who now by their votes have passed the resolution rescinding the resolution of September 13, 1937.

Fred B. Snyder

Voted on recommendation of C. H. Johnston, Architect, Pillsbury Engineering Company, Engineers, Professor Roy Childs Jones, University Supervisory Architect, W. F. Holman, Supervising Engineer, and W. T. Middlebrook, Comptroller, filed supplement to the minutes, page 1370, to approve acceptance of the following bids for the completion of the third floor, and extras and credits on Vincent Hall (Business Administration Unit of the Social Sciences Building) :

**General**

Maurice Schumacher ..... \$12,731.00

**Plumbing, Heating, and Ventilating**

Reuben L. Anderson, Inc. .... 1,708.00

**Electrical**

Kvalsten Electric Company ..... 1,444.00

\$15,883.00

**Extras**

Maurice Schumacher

Installation of accoustical correction material in Hollerith Laboratory No. 8.... 530.00

Building of raised step seat bank in Classroom No. 1 ..... 154.00

Changing lock masterkeying system and adding cylinder locks to doors 214 and 219 ..... 25.00

Tile furring of exterior brick walls of office No. 13 and waiting room No. 14, to receive plaster ..... 65.00

774.00

Total contracts and extras ..... \$16,657.00

**Credits**

Reuben L. Anderson

Removal of existing underground campus water main, contemplated in original plans, not necessary ..... 385.00

Connection of water to present water main in new tunnel instead of as shown on original plans ..... 110.00

Total credits ..... 495.00

Net additional cost ..... \$16,162.00

Balance in appropriation, \$16,704.56

Voted on recommendation of C. H. Johnston, Architect, Pillsbury Engineering Company, Engineers, Professor Roy Childs Jones, University Supervisory Architect, W. F. Holman, Supervising Engineer, and W. T. Middlebrook, Comptroller, filed supplement to the minutes, page 1371, to approve the following extras and credit on the Forestry Building:

**General**

J. P. Hagstrom

Accoustical Correction

Ceiling in Corridor 7, from door 1 to door 16, and in passage 8, including level ceiling surfaces in ground floor under spaces 119 and 129.....	\$ 388.40
Ceiling in spaces 121, 127, 133, 134, 132, 136, 137, 130, and east and west passage, 106, 139, 101, 102, 103, and 104.....	574.46
Ceiling in spaces 215, 216, and 213.....	168.74
Ceiling in space 332.....	95.24
Ceiling in spaces 311, 336, 337, 338, and 301 .....	330.83
	<hr/>
	\$1,557.67

Six floor cases in Museum No. 1, completely equipped, with polished plate glass, hardware, linoleum, glass edging strips and clips, iron work, etc.....	839.88
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Cast aluminum or galvanized cast iron letters forming word "Forestry" to be fastened on west front elevation.....	148.28
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Additional door between passage 112 and corridor 108, and change in hardware	112.62
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Substitution of wood slat Venetian blinds in place of cloth window shades.....	2,145.00
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Change of hardware equipment on main entrance doors .....	87.40
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Changes in door checks.....	88.03
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Provision and installation of edge rubber astragals on entrance doors X101.....	36.22
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Concrete cement finish floor in the basement at the alcove entrance to the steam tunnel .....	25.47
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White oak finishing lumber and doors instead of pine wood finish in auditorium and stage .....	1,197.34
	<hr/>
	\$4,680.24

Total on general contract.....	\$6,237.91
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Reuben L. Anderson		
Downspouts for Greenhouse.....	59.25	
Lowering of sewer line and installation of a manhole .....	106.50	
Total on plumbing contract .....		\$ 165.75
Harris Brothers		
Electrical work for six museum floor cases and additional electrical work in ten ex- hibition cases .....	1,045.99	
Light fixture in ceiling of vestibule off women's toilet 308 .....	11.89	
		\$1,057.88
<b>Credit</b>		
For omission of two bracket light fix- tures on outside of building .....	46.20	
Net extra on electrical contract.....		\$1,011.68
Total extras .....		\$7,415.34
Balance on appropriation, \$7,922.65		

Voted to refer to the special committee consisting of Regent Lawson, Chairman, and Regents Leonard, Murphy, M. M. Olson, and Quinlivan, with power, request made by Mr. Bollard, Business Agent, and Mr. Samuel L. Scheiner, Counsel for the local Musicians' Union, for approval by the Board of an agreement covering the service of orchestras to certain University and student organizations.

Voted to approve the following security transactions:

September 20, 1937 to January 15, 1938

#### ACQUISITIONS

##### Mayo Foundation

Amount	Security	Maturity	Yield	Cost
\$10,000.00	New Orleans and North-eastern 5% Prior Lien.....	11/1/40	3.22	\$10,500.00
50,000.00	U. S. Treasury Notes, 1½%	12/15/40	1.35	50,828.13
50,000.00	U. S. Treasury Notes, 1¾%	12/15/42	1.55	50,875.00
10,000.00	U. S. Savings Bonds, 10-year non-interest bearing (income to be realized from their redeemable, or maturity value) .....	1/1/48	2.90	7,500.00

Amount	Security	Maturity	Yield	Cost
4,350.00	St. Louis Bridge Co., preferred 6% non-cumulative preferred, 30 shares at \$100 par value .....			4,350.00
9,250.00	St. Paul Fire and Marine Insurance Company, Capital Stock, 50 shares (15 shares with dividend) par value \$25 .....			9,250.00

#### Group Investments

10,000.00	Associates Investment Company 10-year Debenture, 3% .....	12/1/46	3.96 } 4.00 }	9,282.50
8,000.00	New York, Lake Erie and Western Dock Improvement, 5% .....	7/1/43	3.78	8,481.53
10,000.00	Ohio Power Company, First and Refunding, 4½% .....	6/1/56	4.18	10,500.00
25,000.00	Ohio Public Service Company, First Mortgage, 4% (Purchased by Floyd B. Olson Funds) .....	8/1/62	4.15	24,343.75

#### STOCK DIVIDENDS

##### Laura Spelman Rockefeller Fund

12,637.50	Parents' Institute, Inc., 4% Dividend Note (In lieu of 6% Cumulative Dividends on Founders Stock, Parents Publishing Company through 12/31/1931) .....	7/31/42		12,637.50
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#### REFUNDING

##### Bonds in Lieu of Interest on Original Issues

##### Minnesota Hospital and Home for Crippled Children— Temporary

37.50	Arkansas, State of, Highway "B" 3½% Bonds— Issued in lieu of interest due 10/1/37 on 4¾% bonds due 4/1/69 .....	10/1/53		37.50
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## RENEWALS

### Certificates of Deposit

#### Senate Committee on Intercollegiate Athletics—Temporary

Amount	Security	Maturity	Yield	Cost
5,000.00	American National Bank, St. Paul, 1½%	4/8/38		5,000.00
5,000.00	Midland National Bank and Trust Company, Minne- apolis, 1%	6/15/38		5,000.00
5,000.00	Midway National Bank, St. Paul, 1%	3/3/38		5,000.00
5,000.00	University State Bank, Minneapolis, 1½%	10/18/38		5,000.00

### REDUCTION OF BOOK VALUE

#### Minnesota Hospital and Home for Crippled Children— Endowment

	Price Received
4,000.00 State Street Invest- ment Corp., 275 shares purchased at a price enhancement, due to a declared dividend of \$20 later to be disbursed (cash receipts voucher 45569).....	4,000.00

### SALES

#### Consolidated Gas Company of New York—4¼%—6/1/51

Amount	Security	Maturity	Paid	Received
10,000.00	Mayo Foundation .....		\$10,075.00	\$10,637.78
5,000.00	W. J. Murphy Fund.....		5,037.50	5,318.89
5,000.00	Minnesota Hospital and Home for Crippled Children — Tempo- rary .....		5,037.50	5,318.89

#### Consolidated Edison Co. of New York—4¼%—4/1/46

17,000.00	W. J. Murphy Fund.....	17,170.00	17,670.56
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#### Consolidated Edison Co. of New York—3½%—4/1/56

7,000.00	W. J. Murphy Fund.....	6,965.00	7,207.87
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## MATURITIES

### Minnesota Hospital and Home for Crippled Children— Endowment

Amount	Security	Maturity	Paid	Received
600.00	Chicago, Milwaukee, St. Paul and Pacific R. R. 4½% Equip- ment Trust .....	11/1/37	590.69	600.00
	(Maturity represents \$3,000 principal amount. However, only \$200 per \$1,000 bond was liquidated; balance remains in default)			

#### W. J. Murphy Fund

5,000.00	Cass County, Minne- sota, Highway 4¾%	1/1/38	5,035.00	5,000.00
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#### Staff Endowment Fund

1,000.00	Abbeville Co., South Carolina, 6% High- way Improvement .....	1/1/38	Gift	1,000.00
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## CALLED BONDS

### W. J. Murphy Fund

9,000.00	American Telephone & Telegraph 5%, called as of 2/1/37 @ 110	2/1/65	9,292.50	9,900.00
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### Minnesota Hospital and Home for Crippled Children— Endowment

2,500.00	Argentine Government 25-year Sinking Fund Gold Bonds, called as of 10/1/37 at par	10/1/59	2,400.00	2,500.00
9,000.00	Argentine Government 25-year Sinking Fund Gold Bonds, called as of 10/1/37 at par	10/1/60	Gift	9,000.00

### St. Paul Central High School University of Minnesota Scholarship Fund

1,000.00	City of Buenos Aires, 6% External Gold Bonds at par as of 10/1/37 .....	10/1/60	Gift	1,000.00
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## REDEEMED

### Gilfillan Trust Fund

Amount	Security	Maturity	Paid	Received
25,000.00	Cook County, Illinois, 3% Anticipation Warrants, called as of 10/20/37 at par.....	Call date	25,250.00	25,000.00

### Laura Spelman Rockefeller Fund

3,159.38	Parents' Institute, Inc., 4% Dividend note (partial redemption)	7/3/42		3,159.38
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The Acting President reported to the Board informally that information had been received that the will of the late Frank B. Kellogg provided for the establishment of a fund of \$25,000 for loans to needy worthy students in the University of Minnesota Law School.

Voted to accept the provisions in the will of the late Carrie M. Harper which bequeath \$5,000 to the First National Bank and Trust Company in trust for the establishment of the Josephine Louise Harper Memorial Fund, the income from which is to be disbursed by the University of Minnesota to such deserving students as may be designated by Stanley J. Harper, son of the decedent, during his lifetime. After the death of Stanley J. Harper, the income to be disbursed in the discretion of the governing body of the University. (Will filed supplement to the minutes, page 1372.)

Voted to accept with thanks the following gift:

Donor	First National Bank and Trust Company, executors of will of Carrie M. Harper
Amount	\$118.95
Fund	Josephine Louise Harper Memorial Fund
Purpose	Income on trust for period January 7, 1936 to January 7, 1937

Voted to accept with thanks the following gift:

Donor	General Education Board
Amount	\$56,000
Fund	General Education Board General College Fund
Purpose	For continuation of support of the General College educational program for a two-year period, in accordance with correspondence filed supplement to the minutes, page 1373

Voted to accept with thanks the following gift:

Donor The Rockefeller Foundation  
Amount \$6,000  
Fund Rockefeller Foundation Research in Physiology  
Purpose For research in the Department of Physiology under the direction of Professor W. T. Heron, in accordance with correspondence filed supplement to the minutes, page 1374

Voted to accept with thanks the following gift:

Donor E I duPont de Nemours and Company  
Amount \$750  
Fund duPont Fellowship for 1938-39

Voted to accept with thanks the following gift:

Donor Joslyn Manufacturing and Supply Company  
Amount \$375  
Fund Joslyn Lightning Arrester Research Fund

Voted to accept with thanks the following gift:

Donor American Medical Association through the University of Southern California  
Amount \$171.25  
Fund American Medical Association Research on Pituitary Gland  
Purpose For continuation of research on the relation of the pituitary gland to carbohydrate metabolism by Dr. Leo T. Samuels at the University of Minnesota.

Voted to accept with thanks the following gift:

Donor Group of individuals interested in social work  
Amount \$150  
Fund Fellowship for Graduate Students in Social Work

Voted to accept with thanks the following gift:

Donor Mr. Harold M. Ruben  
Amount \$50  
Fund Twin City Jewish-American Lectureship Fund

Voted to accept with thanks the following gift:

Donor Anonymus  
Amount \$50  
Fund Fellowships, scholarships and anonymous donations  
Purpose To be presented to Miss Rosalyn Schmilovitz, a student, as a scholarship

Voted to approve the report of the Comptroller to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 1375.

Voted to approve transfers of funds No. 63 to No. 500.

Voted to approve journal vouchers No. 4501 to No. 5500.

Voted to approve requisitions No. 31230 to No. 33597, and No. 41608 to No. 41706, \$842,592.79.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary