

The University of Minnesota  
AGRICULTURAL COMMITTEE  
MINUTES

June 14, 1921

A meeting of the Agricultural Committee of the Board of Regents was held in the President's office on Tuesday, June 14, 1921, at ten o'clock.

Present: Regent M. M. Williams, chairman; Regents Coffman, Glotfelter, McConnell, Partridge, Potter, Preus, Snyder, Sommers and Williams, J. G.

Voted to accept the following resignations:

M. H. Fohrman, Superintendent of Official Testing, effective August 1, 1921.

Ruth Wilson, Laboratory Assistant in Forestry, effective June 10, 1921.

Louise Barton, Clerk in the Registrar's Office, effective June 15, 1921.

Paul Leach, Dairy Herdsman in the Department of Dairy Husbandry, effective June 30, 1921.

Voted to approve the following reappointment:

Edwin O. Hanson as Superintendent of Official Testing, Division of Dairy Husbandry, for one year, beginning August 1, 1921, at \$3,000, Class A.

Katherine Kneeshaw, as Instructor in English, Northwest School and Station, from October 1, 1921, to April 1, 1922, with an increase in salary from \$125 to \$150 per month.

Voted to approve the following appointments:

Clara Evenson as Instructor in English, Northwest School and Station, Crookston, from October 1, 1921, to April 1, 1922, at \$1,300.

Paul M. Gilmer as Instructor in Entomology and Economic Zoology, School of Agriculture, from October 1, 1921, to April 1, 1922, at \$900, Class C.

Gladys Meyerand as Instructor in English and academic subjects and librarian, West Central School and Station, Morris, from October 1, 1921, to April 1, 1922, at \$990 for the period.

Irene Peyton as Instructor in Foods and Cookery, West Central School and Station, Morris, from October 1, 1921, to April 1, 1922, at \$900 for the period.

M. J. Sorflaten as Instructor in Music, West Central School and Station, Morris, from October 1, 1921, to April 1, 1922, at \$1,400 for the period.

Evelyn Atwood Tripp as Instructor in Rhetoric from September 15, 1921, to June 15, 1922, at \$1,800, Class B.

The following as Inspectors of Summer Project Work for Federal Board Students:

Victor Christgau, June 16 to September 15, 1921, at the rate of \$100 per month, Class C.

John O. Christianson, July 1 to October 1, 1921, at the rate of \$200 per month, Class C.

George Girrback, June 16 to October 1, 1921, at the rate of \$200 per month, Class C.

G. A. Lundquist, July 1 to September 15, 1921, at the rate of \$300 per month, Class A.

Jasper I. Swedberg, July 1 to October 1, 1921, at the rate of \$200 per month, Class C.

Wilbert L. Witte from June 11 to October 1, 1921, at the rate of \$200 per month, Class C.

Mary E. King as Supervisor of Girls' Home Project Work, West Central School and Station, Morris, from July 1 to September 15, 1921, at the rate of \$170 per month.

G. O. Burr as Research Assistant in Corn Syrup Investigations authorized by the last Legislature, Division of Agricultural Biochemistry for one year, beginning July 1, 1921, at the rate of \$175 for July, August and September, and at the rate of \$52.79, beginning October 1, 1921, Class AH.

Forrest R. Davison as Research Assistant in Corn Syrup Investigations, Division of Agricultural Biochemistry, for one year, beginning July 1, 1921, at the rate of \$125 for July, August and September, and at the rate of \$36.11 per month, beginning October 1, 1921, Class AH.

John Robert Eyer as Assistant in Entomology, Division of Entomology and Economic Zoology, from October 1, 1921, to July 1, 1922, at \$900, Class BH.

H. MacHarshaw as Research Assistant on project in connection with Northwestern Yeast Fellowship, Division of Agricultural Biochemistry for one year beginning July 1, 1921, at \$1,000, Class AH.

Vernon Williams as Assistant in yeast feeding experiments, Division of Dairy Husbandry, for one year, beginning July 1, 1921, at \$1,000, Class AH.

Mable Macomber as Preceptress in Girls' Dormitory and Instructor in English, West Central School and Station, Morris, from September 15, 1921, to June 15, 1922, at \$1,800.

Reuben C. Teslow, as Supervisor of Boys, Instructor in Physical Training and academic subjects and athletic coach, West Central School and Station, Morris, from October 1, 1921, to April 1, 1922, at \$1,200.

Andrew K. Hanson as Herdsman in the Division of Dairy Husbandry for one year beginning July 1, 1921, at \$1,500, Class A.

Mabel Schwerin as Chief Clerk in the Division of Home Economics, beginning May 23, 1921, at the rate of \$100 per month.

Voted to approve the following salary adjustments:

D. D. Mayne, Principal of School of Agriculture, to receive an additional \$750 for special work in connection with the Federal Board students, from June 15 to and including September 15, 1921.

Grace Keller, Clerk in the Office of the Registrar, from \$60 to \$75 per month, beginning June 15, 1921.

Martin W. Sandstrom continued from June 16 to July 1, 1921, at \$30 for the period, half time, in order to complete certain work in the Division of Agricultural Biochemistry.

Earl R. Norris, continued from June 16, to July 1, 1921, at \$30 for the period, half time, in order to complete certain work in the Division of Agricultural Biochemistry.

Voted to approve the following trip outside the State:

W. L. Cavert to Madison, Wisconsin, for conference of Farm Management Demonstrators with officials of U. S. Department of Agriculture, June 22 to 25, 1921, expenses not to exceed \$20 to be charged to Budget 136.

A hearing was granted breeders of the State interested in advanced registry testing. Upon an explanation and a thorough understanding of the existing rule it was agreed by all parties concerned that the present rule if strictly adhered to, is satisfactory.

Voted to approve the acceptance of the bids on the Institute Hall at Duluth in the sum of \$12,442, this sum being exclusive of expenses incurred on authority of the State Board of Control for inspection trips and incidental charges.

Voted that the request of Dean R. W. Thatcher that he be relieved of his duties on June 15 instead of July 1 be granted.

Voted to approve the modified plan for the distribution of the Caleb Dorr prizes in the School of Agriculture for the year 1920-21, filed supplement to the minutes, page 270.

Voted to approve the existing practice of heating the houses of the superintendents at the agricultural substations.

Voted to adjourn.

A. J. LOBB, Secretary

**The University of Minnesota**

**BOARD OF REGENTS**

**MINUTES**

**June 14, 1921**

A meeting of the Board of Regents was held in the President's office on Tuesday, June 14, 1921, at ten-thirty o'clock.

Present: Regent Snyder, presiding; Regents Coffman, Glotfelter, McConnell, Partridge, Potter, Preus, Sommers, Williams, J. G., and Williams, M. M.

Voted to approve the report of the Agricultural Committee of June 14, 1921.

Voted to approve the following amendment to the minutes of April 6, 1921:

Appointment of Amos C. Sardesen, Scholar in the Department of Scandinavian, to read "at the rate of \$225" instead of "at \$225 for the period".

Voted to approve the report of the Salaries Committee, (see appendix A.)

Voted to approve the promotions recommended by the President on behalf of the various colleges, (see appendix B.)

Voted to approve the reappointments recommended by the President on behalf of the various colleges, (see appendix C.)

Voted to accept the resignation of B. L. Newkirk, Assistant Professor of Mathematics and Mechanics, effective July 1, 1921, provided that all salary received during his sabbatical year 1920-21 be refunded to the University.

Voted to accept the following resignations:

J. M. Thomas as Head of the Department of Rhetoric and Public Speaking, effective July 1, 1921.

S. E. Sweitzer, Associate Professor of Dermatology, School of Medicine, effective June 1, 1921.

Herman H. Chapman, Instructor in Accounting, School of Business, effective July 1, 1921.

J. Louis Maynard as Instructor in the School of Chemistry, effective at time of appointment.

J. M. Downie, Student Helper in the Department of Physics, effective May 1, 1921.

A. A. Figen, Student Reader, School of Business, effective May 1, 1921.

Arthur Cragg, Assistant, College of Pharmacy, effective June 15, 1921.

Mrs. Frances G. Curry, Transcript Clerk, Office of the Registrar, effective June 15, 1921.

Henriette Reed, Stenographer, General Extension Division, effective June 21, 1921.

Paul Gamble, Service Man, Department of Surgery, School of Medicine, effective June 15, 1921.

Harrison W. Johnson, Instructor in Pianoforte, effective July 1, 1921.

J. R. O'Brien, Stockroom Clerk, School of Chemistry, effective June 1, 1921.

Mattie Anderson, Stockroom Clerk, School of Chemistry, effective June 6, 1921.

C. W. Johnson, Stockroom Clerk, School of Chemistry, effective June 1, 1921.

Mrs. Marie R. Viel, Assistant in Reference Department, Library, effective June 11, 1921.

Pauline Curran, Order Clerk, Library, effective June 11, 1921.

Orphie Broderson, Assistant Registrar, Out-Patient Department, University Hospital, effective June 1, 1921.

Voted to approve the following appointments:

Captain Russell C. Throckmorton as Assistant Professor of Military Science and Tactics.

Samuel B. Harding as Acting Professor in the Department of History for the academic year, 1921-22, at \$45, Class BX.

Donald G. Peterson as Associate Professor in the Department of Psychology, for the academic year 1921-22, at \$3,600, Class B.

Moses Barron as Assistant Professor of Medicine for the academic year 1921-22, without salary, Class BH.

William Lindsay as Assistant Professor of Music, for the academic year 1921-22, at \$3,200, Class B.

H. Bruce Price as Assistant Professor in Agricultural Economics for the academic year 1921-22, at \$3,200, Class B.

Katherine Brannick as Lecturer in the Department of Sociology, for the academic year 1921-22, at \$300, Class BH.

H. Irving Ashman as Instructor in the Department of Romance Languages for the academic year 1921-22, at \$1,600, Class B.

James B. Carey as Instructor in Medicine, Class AH, for one year, without salary.

Nelson F. Coburn as Instructor in the Department of Romance Languages for the academic year 1921-22, at \$2,300, Class B.

John G. Frayne as Instructor in the Department of Physics, for the academic year 1921-22, at \$2,200, Class B.

E. K. Geer as Instructor in Medicine for one year, without salary, Class BH.

Percy C. Glidden as Instructor in Swimming for one or more extension classes, running for sixteen sessions each during the summer months, at \$65 per class, to be paid from fees.

Milton N. Nelson as Instructor in Economics, School of Business, for the academic year 1920-21, at \$2,000, Class B.

The following as Instructors in Field Geology, for two weeks, beginning June 20, 1921, at \$85 and expenses:

J. W. Gruner

George A. Thiel

W. Courtney Werner

Marshall Hertig as Instructor in the Department of Animal Biology, for the academic year 1921-22, at \$1,800, Class B.

Kano Ikeda as Instructor in Pathology for one year, Class BH, without salary.

Cecil Phipps as Instructor in the Department of Mathematics for the academic year 1921-22, at \$1,800, Class B.

Arturo Torres-Rioseco as Instructor in the Department of Romance Languages for the academic year 1921-22, at \$2,200, Class B.

The following as Teaching Fellows for the academic year 1921-22 at \$600, Class EH:

Lewis O. Anderson, Department of Psychology

Livia Appel, Department of History

J. W. Buchta, Department of Physics

Chien Cha, Department of Physics

Prudence Merriman, Department of Romance Languages

Mrs. Leah Morehouse, Department of History

Helen Darling Parker, Department of Economic History

Ernest C. Schultz, Department of German

Mary L. Sturman, Department of Psychology

Edith Isabel Wheeler, Department of Romance Languages

Miles Willsey, Department of Romance Languages.

Sidney W. Bowers as second year Teaching Fellow in Pediatrics, School of Medicine, beginning July 1, 1921, at \$750.

Ruth Herrick as second year Teaching Fellow in Anatomy, School of Medicine, beginning September 15, 1921, at \$900, Class B.

Oliver J. Morehead as Teaching Fellow in Anatomy, School of Medicine, for the academic year 1921-22, at \$675 Class B.

Willard C. Peterson as Teaching Fellow in the Department of Surgery, School of Medicine, for one year, beginning June 15, 1921, at \$300 and maintenance at the Minneapolis General Hospital, Class A.

Charles E. Shepard as Teaching Fellow in the Department of Physiology, School of Medicine, for the year 1921-22, at \$900, Class A.

Elwyn H. Welch as second year Teaching Fellow in Anatomy, School of Medicine, for the academic year 1921-22, at \$900, Class B.

Jessie M. Johnston as House Director of Sanford Hall beginning September 1, 1921, at \$2,000, Class A.

Mrs. W. J. Hill as temporary House Director of Sanford Hall from June 15 to and including August 15, 1921, at \$60 per month.

The following members of the faculty and students to carry on field work of the Minnesota Geological Survey, from July 1 to and including September 15, 1921, to receive amounts opposite each name:

G. M. Schwartz, \$200 per month.

F. F. Grout, \$300 per month

J. W. Gruner, \$165 per month

Victor Allen, \$100 per month

G. A. Thiel, \$150 per month

W. C. Werner, \$150 per month

T. S. Lovering, \$100 per month

H. A. Schmitt, \$100 per month

William Strunk, \$60 per month.

John Burke as Technician in the Department of Medicine for July and August, 1921, at \$50 per month, part time.

Herbert A. Carlson as Assistant in Anatomy, School of Medicine, for the academic year 1921-22, at \$600, Class BH.

Burton E. Forster as Graduate Assistant in Economics, School of Medicine, for the academic year 1921-22, at \$500, Class EH.

LeRoy M. Maeder as temporary Assistant in the Department of Pediatrics, School of Medicine, beginning June 15, 1921, at the rate of \$50 per month.

Kenneth F. Sims as Assistant in Accounting, School of Business, for the academic year 1921-22, at \$1,500, Class B.

The following as Scholars for the academic year 1921-22, at \$225 plus remission of fees, Class EH:

James M. Earl, Department of Mathematics

Dorothy Gow, Department of History

George Hendricks, Department of History.

Mildred Lund as Student Helper in the Department of Comparative Philology for the academic year 1921-22, at \$225, Class EH.

Donald Daniel as Assistant in Surgery, School of Medicine, for one year, Class BH, without salary.

William A. Kennedy as Assistant in Ophthalmology and Oto-Laryngology, for one year, without salary, Class AH.

Bruce Jarvis as Assistant in Medicine for one year, without salary, Class BH.

A. A. Wahrbabe as Assistant in Medicine for one year, without salary, Class BH.

C. R. Hoffer as part-time Instructor in the Department of Sociology, for the academic year 1921-22, at \$1,500, Class BH.

Susan Millard as Temporary Pharmacist, University Hospital, beginning June 20, 1921, at the rate of \$140 per month.

The following as Student Helpers in the Department of Physics, at \$225 for the academic year 1921-22, Class EH:

Julius Romness	Herbert J. Frost
Nathaniel Mintz	Kenneth Sherwood
Hjalmer A. Dahl	Charles M. Burrill
Roy Heidelberg	John E. King
Walter M. Nielsen	Gayle Shirey

Louise Barton as Transcript Clerk in the office of the Registrar, beginning June 15, 1921, at \$90 per month, Class A.

Willard Becker as Stock Room Clerk in the School of Chemistry, beginning June 1, 1921, at \$70 per month, Class A.

Roger H. Radebaugh as Stock Room Clerk in the School of Chemistry, beginning June 6, 1921, at \$70 per month, Class A.

Fern Palmer as Telephone Operator, University Hospital, beginning May 21, 1921, at \$60 per month.

Marie Thompson as Clerk, Out-Patient Department, University Hospital, at \$60 per month, beginning June 7, 1921.

Abner Zehm as Stock Room Clerk in the School of Chemistry, beginning June 1, 1921, at \$80 per month, Class A.

Avis M. Pillsbury as Cataloger, Library, beginning September 1, 1921, at \$1,500 per year, Class A.

May McLymans as temporary Assistant Reference Librarian, from June 13 to September 1, 1921, at \$60 per month.

Mildred A. Grahn as temporary Assistant Order Clerk, Library, from June 13 to August 1, 1921, at the rate of \$75 per month.

Ruth Van Tuyl as temporary Cataloger, Library, beginning June 6, 1921, at the rate of \$50 per month.

Teresa Fitzgerald as Secretary to the Field Secretary, beginning July 1, 1921, at \$1,200 for one year, Class A.

Amos C. Sardeson as Scholar in Norwegian, Extension Division, for the academic year 1921-22 at the rate of 42 cents per lesson, to be derived from fees.

Voted to approve the following promotions:

C. B. Wright from Instructor to Assistant Professor of Medicine, with increase in salary from \$300 to \$1,000 for the year 1921-22, Class AH.



N. O. Pearce from Instructor to Assistant Professor of Pediatrics, School of Medicine, for one year, beginning July 1, 1921, without salary, Class AH.

Ruth Lovely from Clerk in the Out-Patient Department to Assistant Registrar, University Hospital, with increase in salary from \$60 to \$75 per month, beginning June 1, 1921.

Voted to approve the following salary adjustments:

Gordon McRae, Service Man in the Department of Surgery, School of Medicine, from part time at \$35 per month to full time at \$70 per month, beginning June 16, 1921.

Donald de Carle, Teaching Fellow in Pathology, School of Medicine, from \$900 to a second year Teaching Fellowship at the rate of \$1,200.

M. B. Ruud, Assistant Professor of Rhetoric, to defer leave of absence for one year, because of emergency created in the Department of English by failure to secure a successor to Professor Carleton Brown.

Voted to approve the following leaves of absence:

L. L. Bernard, Professor of Sociology, for the academic year 1921-22, without pay, in order to spend the year in research in the subject of social institutions, most of his time to be spent in Minneapolis.

W. A. Fansler, Instructor in Surgery, for the summer quarter of the year 1920-21, without pay, in order to devote his time to research work and rest.

J. P. Schneider, Associate Professor of Medicine, for one year, beginning July 1, 1921, without salary, in order to devote his time to research work.

W. D. Reeve, Instructor in Mathematics, University High School, sabbatical furlough for one year, beginning September 1, 1921, in order to study and write, part of his time to be spent at Columbia or Leland Stanford.

Herbert Woodrow, Assistant Professor of Psychology, present leave continued for the year 1921-22 without pay, in order to accept an appointment for one year in the Department of Psychology at the University of California.

Voted to approve the following trips outside the State:

F. J. Bruno to Milwaukee, Wisconsin, to attend the annual meeting of the Association of Training Schools for Professional Social Work, June 22, 1921, expenses not to exceed \$40, to be charged to Budget 90.

Lydia B. Christ, to Milwaukee, Wisconsin, to attend the annual meeting of the Association of Training Schools for

Professional Social Work, from June 22 to 29, 1921, expenses not to exceed \$50, to be charged to Budget 220.

Voted to approve the following adjustments in the Summer School budget:

Resignations—

J. H. Forsythe, Associate Professor of Architecture, effective at time of appointment.

Francis Kirkham, Special Lecturer in Trade and Industrial Education, effective at time of appointment.

C. C. Gault, Instructor in Physiology, effective at the beginning of the second term of the Medical School Summer Session.

F. L. Whitney, Instructor in History and Philosophy of Education, College of Education, effective at time of appointment.

Albert Gullette, Special Lecturer in Theory and Practice Teaching, College of Education, effective at time of appointment.

Amy P. Morse, Assistant Professor of Home Economics, effective at time of appointment.

G. J. Noback, Instructor in Anatomy, effective at time of appointment.

Appointments—

M. Ree Bass as Special Lecturer in Trade and Industrial Education, at \$250 for the period.

Esther Greisheimer as Instructor in Physiology, second term, School of Medicine, at \$200 for the period.

H. H. Amos as Instructor in Poultry, University Farm at \$250 for the period.

Elwyn H. Welch as Instructor in Anatomy for the first and second terms, School of Medicine, at \$175 per term, or \$350 for the period.

Oliver J. Morehead as part-time Instructor in Anatomy for the first and second terms, School of Medicine, at \$50 a term or \$100 for the period.

Nora McEwen as Assistant Professor of Home Economics, University Farm, at \$222.22 for the period.

Leila E. Munson as Assistant in Mathematics at \$50 for the period.

Ralph W. Hammett as Instructor in Architecture, at \$200 for the period.

Mrs. Beryl Sparks Green as Assistant in Bacteriology for the first term of the School of Medicine at \$75 for the period.

The following as Assistants in Anatomy for the first term at \$1 per hour:

Herbert A. Carlson, not to exceed \$108.

Lloyd E. Musberger, not to exceed \$108.

The following as instructors in Mathematics, College of Engineering, contingent upon sufficient enrollment to organize classes:

J. G. Frayne, \$222.22.

R. W. Siler, \$244.44.

Frank E. Burch as Instructor in Ophthalmology and Otolaryngology for the first term at \$120 and for the second term at \$100.

H. M. M. Wynne as part time Instructor in Obstetrics and Gynecology for the first term at \$120 and \$100 for the second term.

Salary adjustments—

Jean Alexander, Instructor in History and Philosophy of Education, in Summer School, from half time at \$87.50 to full time at \$175.

Hazel Hanning of the University of Wisconsin, Instructor in Home Economics, during the Summer Session, from \$250 to \$400.

Voted to approve the employment of the following person who is the wife of a member of the staff:

Mrs. Percy C. Glidden as matron for swimming classes, General Extension Division, for the summer months, at \$15 per class, to be paid from fees.

Voted to approve the following resolution:

*Resolved* by the Board of Regents of the University of Minnesota that the resolutions adopted by this Board on May 12, 1921, designating certain lands to be taken under Chapter 400, Laws of Minnesota, 1921, and requesting the Attorney General to begin and conduct proceedings for such taking be and hereby are amended by adding at the end thereof the following:

The estates, rights and interests to be taken in said lands shall be a fee simple absolute.

Voted to approve the following resolution:

*Be It Resolved* by the Board of Regents of the University of Minnesota that this Board does hereby determine that it is necessary to take in fee simple absolute for the purposes of the University of Minnesota, and especially as a site for a business building, storehouse and shops, off the present campus, with suitable railroad connection, the following described lands situate in the City of Minneapolis, County of Hennepin and State of Minnesota, to wit:

'All that part of Block D of Tuttle's Addition to Saint Anthony Falls which lies southerly and southeasterly of the railroad lands and railroad rights of way and railroad tracks extending through said Block D, according to the plat of said addition on file and of record in the office of the Register of Deeds of said Hennepin County.'

*Resolved*, Further that the President of the Board of Regents be, and hereby is authorized and directed to pur-

chase said lands and each parcel thereof on such terms as he may deem best.

*Resolved*, further, that the Attorney General be and hereby is directed to institute and prosecute in the name of the University of Minnesota, or in the name of the State of Minnesota, or both, proceedings in the District Court of Minnesota in accordance with the statutes in such case made and provided for the taking and condemnation of such lands in fee simple absolute under the power of eminent domain, and that the Attorney General be authorized and directed in his discretion to institute and conduct one or more such condemnation proceedings for the purposes aforesaid, as he may find necessary or expedient."

Voted that the Departments of English and of Rhetoric and Public Speaking be combined in one department beginning July 1, 1921, and known as the Department of English.

Voted to approve a change in the date of the leave of absence of Professor W. H. Emmons to May 31, and to change his appointment from A to B classification for the academic year 1920-21.

Voted that the degrees of the senior class of the School of Mines be conferred in absentia.

Voted to approve the list of candidates for degrees as recommended by the faculties and certified by the registrar, filed supplement to the minutes, page 271.

A communication in regard to the facilities needed for the R. O. T. C. was received and placed on file.

Voted to accept with thanks the prize of \$220 for research work in Anatomy by Dr. Emil S. Geist, and to approve the recommendation that the prize be divided equally between Halbert L. Dunn and Alfred N. Bessessen, Jr.

Voted to accept with thanks the prize of \$50 for pathological research by the Pathological Society of the University.

Voted to approve the sketches for the Mines Experiment Station building and that the Board of Control be requested to have plans prepared in accordance with the sketches.

Protests in regard to the location of the new Music building were received and placed on file.

Voted to approve the location of the new Library building north of the Chemistry building, facing in the same direction.

Voted to deny the request that advertisements of teaching fellowships in the several departments of the Medical School be placed in the Journal of the American Medical Association.

Voted that the degree of Doctor of Medicine "with distinction" be awarded Max H. Hoffman, in recognition of his scholarship and thesis.

Voted to approve the following nominations for fellowships in the Graduate School for the year 1921-22:

**Shevlin Fellows**

Chemistry, J. Russell Winslow  
Medicine, Edmund Newell Nelson  
Science, Literature, and the Arts, Malcolm F. Farley

**Dupont Fellow**

Chemistry, Frank C. Krack

Voted that the appointment of Conrad Jacobson, Associate Professor in Surgery, be changed from an A appointment to an E appointment from January 1, 1921, at the rate of \$444.44 per month, the July 1, 1921, payment to include the adjusted salary to date.

Voted to refer the question of a new well at Zumbra to the President of the Board and the Comptroller with power.

Voted to approve an allotment from the general maintenance fund in the sum of \$4,000 to complete the payment on the Institute Hall at Duluth.

Voted that the expenses of the following persons invited to take part in the inaugural exercises of President Coffman be paid:

J. E. Hagerty from Columbia, Ohio, to Minneapolis and return, \$73.95.

Charles E. Emerson from Indianapolis, Indiana, to Minneapolis and return, \$59.45.

C. R. Richards from Urbana, Illinois, to Minneapolis and return, \$52.13.

Voted to approve the payment of expenses of Thomas Cooper from Lexington, Kentucky, to Charlottesville, Virginia, and return, to attend the Centennial of the University of Virginia as a representative of the University of Minnesota, in the sum of \$44.61.

Voted to approve the payment of expenses of George E. Osborne from Morgantown, West Virginia, to Minneapolis and return in the sum of \$109.71, said trip being made at the request of the University.

Voted to accept with thanks the gift of a second Pokegama Fellowship in Tuberculosis by Dr. H. Longstreet Taylor, to be open to such graduate students of the University as may be designated from time to time by the Graduate School.

Voted to approve the recommendation that the degree of Bachelor of Science in Chemistry conferred upon C. P. Moe be dated as of June, 1920.

Voted to approve the following student loans:

**Gilfillan Trust Fund**

Name of borrower	Amount
E. H. Adams .....	\$ 30.00
L. R. Iverson.....	60.00
Anton C. Kolda.....	50.00
Harold Livingston .....	82.10

**Ludden Real Estate Fund**

George E. Richardson.....	100.00
Mabel C. Hildeton.....	11.13
Alric Anderson .....	30.00
Alvin A. Thorsten.....	50.00

Voted to cancel the following notes of Charles H. Hansen:

Ludden Estate Fund, balance \$10.  
Ludden Real Estate Fund, \$40.

Voted to approve the report of the Comptroller to the Chairman of the Auditing Committee, filed supplement to the minutes, page 272.

Voted to approve the report of the Comptroller to the Chairman of the Salaries Committee, filed supplement to the minutes, page 273.

Voted to approve claims, list filed supplement to the minutes, page 274.

Voted to approve the following transfers:

Amount	From	To
\$ 130.00	Budget 55, section II, page 27	Payroll item 305-b, section III, page 40.
290.00	Budget 55, section II, page 27	Payroll item 183-b, section III, page 37.
192.00	Budget 55, section II, page 27	Payroll item 183-a, section III, page 37.
45.00	Budget 55, section II, page 27	Payroll item 183-c, section III, page 37.
100.00	Budget 83-a, section III, page 39	Payroll item 241, same section and page.
10.00	Budget 60, section III, page 28	Budget 73, same section, page 34.
277.96	Budget 108, section IV, page 47	Budget 95, same section, page 43.
60.00	Payroll item 158, sec- tion V, page 61 ..	Reserve, page 18.
30.00	Reserve, page 18	Payroll item 162, section V, page 61.
30.00	Reserve, page 18	Payroll item 160, section V, page 61.
4,000.00	Budget 164, Section V, page 66	Payroll item 258, same section, page 65.
50.00	Payroll item 388, sec- tion V, page 72	Reserve, page 18.
50.00	Reserve, page 18	Payroll item 370-a, section V, page 72.
40.00	Payroll item 297, sec- tion V, page 67	Reserve, page 18.
40.00	Reserve, page 18	Payroll item 23, section V, page 49.
50.00	Budget 484, section XVII, page 122	Payroll item 42-a, same section and page.
5.00	Budget 487, section XVII, page 123	Payroll item 50-a, same section and page.
104.00	Reserve, page 18	Payroll item 352-b, section V, page 71.
30.00	Reserve, page 18	Payroll item 192-a, section V, page 62
100.00	Reserve, page 18	Payroll item 17, section XI, page 98.
104.00	Payroll item 366, sec- tion V, page 71	Reserve, page 18.
30.00	Payroll item 192, sec- tion V, page 62	Reserve, page 18.
152.50	Payroll item 8, sec- tion IX, page 94	Reserve, page 18.
200.00	Payroll item 17, sec- tion IX, page 94	Reserve, page 18.

Amount	From	To
100.00	Payroll item 15, section XI, page 98	Reserve, page 18.
56.25	Reserve, page 18	Payroll item 15, section IX, page 94.
75.00	Payroll item 411, section V, page 73	Reserve, page 18.
340.00	Payroll item 416, section V, page 73	Reserve, page 18.
100.00	Reserve, page 18	Payroll item 416-a, section V, page 73.
315.00	Reserve, page 18	Payroll item 417, section V, page 73.
50.18	Payroll item 419, section V, page 73	Budget 186, same section and page.
30.00	Payroll item 280, section VI, page 90	Payroll item 264, same section, page 89.
70.00	Payroll item 216, section VI, page 86	Payroll item 264, same section, page 89.
50.00	Payroll item 222, section VI, page 86	Payroll item 264, same section, page 89.
65.09	Payroll item 235, section VI, page 87	Payroll item 264, same section, page 89.
60.00	Payroll item 231, section VI, page 87	Payroll item 264, same section, page 89.
50.00	Payroll item 283, section VI, page 90	Payroll item 264, same section, page 89.
42.75	Payroll item 217, section VI, page 86	Payroll item 273, same section, page 89.
15.00	Payroll item 217, section VI, page 86	Payroll item 284, same section, page 90.
125.00	Budget 190, section VI, page 74	Budget 195, same section, page 75.
16.00	Budget 208, section VI, page 86	Budget 221, same section, page 88.
30.00	Budget 213, section VI, page 86	Budget 229, same section, page 90.
100.00	Budget 215, section VI, page 86	Budget 216, same section, page 86.
40.00	Budget 220, section VI, page 88	Budget 216, same section, page 86.
20.00	Budget 325, section XVI, page 112	Budget 216, section VI, page 86.
7.00	Budget 222, section VI, page 89	Budget 216, same section, page 86.
83.00	Budget 227, section VI, page 89	Budget 216, same section, page 86.
80.00	Payroll item 49, section VII, page 92	Reserve, page 18.
80.00	Reserve, page 18	Payroll item 56, section VII, page 92.



Amount	From	To
1,200.00	Reserve, page 18	Budget 469, section XVII, page 120.
2,350.00	Reserve, page 18	Budget 469, section VII, page 120.
270.00	Payroll item 24, section XVII, page 120	Payroll item 23, same section and page.
2,056.32	Reserve, page 18	Payroll item 51, section XVI, page 114.
198.00	Budget 456, section XVII, page 119	Payroll item 16, same section and page.
125.00	Budget 456, section XVII, page 119	Payroll item 17, same section and page.
6,706.94	Budget 456, section XVII, page 119	Payroll item 18, same section and page.
35.00	Budget 475, section XVII, page 127	Payroll item 39, same section and page.
75.00	Budget 451, section XVII, page 118	Payroll item 9, same section and page.
50.00	Budget 451, section XVII, page 118	Payroll item 10, same section and page.
50.00	Budget 451, section XVII, page 118	Payroll item 11, same section and page.
125.00	Budget 487, section XVII, page 123	Payroll item 51, same section and page.
100.00	Budget 487, section XVII, page 123	Payroll item 52, same section and page.
111.13	Payroll item 59, section XVIII, page 127	Payroll item 74, same section, page 128.
85.00	Payroll item 60, section XVIII, page 127	Payroll item 74, same section, page 128.
54.51	Payroll item 74-a, section XVIII, page 128	Payroll item 74, same section and page.
59.04	Payroll item 74, section XVIII, page 128	Payroll item 76, same section and page.
65.00	Payroll item 28, section XVIII, page 125	Payroll item 29, same section and page.
300.00	Payroll item 97, section XVIII, page 131	Payroll item 98, same section and page.
500.00	Payroll item 28, section XVIII, page 125	Payroll item 30, same section and page.
300.00	Budget 490, section XVIII, page 125	Payroll item 30, same section and page.

Amount	From	To
200.00	Budget 490, section XVIII, page 125	Payroll item 31, same section and page.
500.00	Payroll item 417, section V, page 73	Reserve, page 18.
500.00	Reserve, page 18	Budget 183, section V, page 73.

Voted to approve the following requisitions:

Requisitions 1201 to 1225.....	\$29,256.00
Requisitions 1226 to 1250.....	28,120.00
Requisitions 1251 to 1275.....	18,637.52

Voted to adjourn:

A. J. LOBB, Secretary

Clara Hankey.....	A	1,500	1,800	300
Helen Draper.....	A	1,500	1,600	100
Gertrude Hartman.....	AC6	900	960	60
Alberta Goodrich.....	AC3	1,200	1,320	120
Adelaide Woolsey.....	AC3	1,200	1,320	120
Phoebe Gordon.....	AC5	1,020	1,080	60
Grace Fox.....	AC6	900	960	60
Marion Cuvellier.....	AC6	900	960	60
Dorothy Laurence.....	AC6	900	960	60
Vivian Burwick.....	AC5	900	1,020	120
Kate W. Ames.....	AC6	900	960	60
Jennie Swanson.....	AC6	840	900	60
Marion Rucker.....	AC3	1,200	1,260	60
<i>Comptroller's Office</i>				
P. P. Phillips.....	A	2,400	2,500	100
W. L. Huebner.....	A	1,800	2,000	200
G. K. Ryan.....	AC1	1,600	1,800	200
Mrs. E. L. Hanson.....	AC3	1,020	1,140	120
R. W. Smith.....	AC2	1,200	1,380	180
Marie Mousseau.....	AS1	1,500	1,600	100
C. A. Smith.....	A	1,500	1,600	100
Mrs. Ida C. Dahl.....	AC5	1,020	1,080	60
Helena Ulrich.....	AC5	960	1,080	120
Cecil Smith.....	AC4	1,020	1,140	120
Mrs. Georgiana Caldwell.....	AC4	1,020	1,140	120
Minnie Edwards.....	AC6	840	900	60
Lillian Eglund.....	AC5	960	1,020	60
Ruby Williams.....	AC6	780	900	120
Margaret Peebles.....	AC6	840	900	60
Luth Jaeger.....	A	1,800	2,000	200
<i>Library</i>				
L. Harriet Reade.....	AS3	1,080	1,260	180
Mrs. Louise Graham.....	AC6	780	840	60
Jennie Hansen.....	AC6	900	960	60
<i>Physical Education for Men</i>				
George Taylor.....	FC5	700	850	150
<i>Editorial Department</i>				
Florence Wellnitz.....	AC4	1,020	1,200	180
Esther Crandall.....	AC4	1,020	1,200	180
<i>Service Department</i>				
Irene Hage.....	AC6	840	960	120
<i>Storehouse</i>				
E. C. Miller.....	AC3	1,320	1,380	60
E. T. Christman.....	AC5	960	1,020	60
Lilien Olesen.....	AC5	960	1,080	120
Mrs. F. F. Smith.....	AC4	1,020	1,140	120
Mrs. L. Wingard.....	AC6	900	960	60

**APPENDIX A**  
**REPORT OF THE SALARY COMMITTEE**

**Administration**

	Class	Present	New	Increase
L. D. Coffman, President...	A	\$12,000	\$14,400	\$2,400
Everett Fraser, Dean, Law School .....	A	6,500	7,000	500
J. B. Johnston, Dean, College of S., L., and A....	A	6,000	7,000	1,000
E. P. Lyon, Dean, Medical School .....	A	6,000	7,000	1,000
M. E. Haggerty, Dean, College of Education.....	A	6,000	6,500	500
G. S. Ford, Dean, Graduate School .....	A	6,000	7,000	1,000
G. W. Dowrie, Dean, School of Business.....	A	5,500	6,000	500
E. M. Freeman, Dean, College of Agriculture....	A	5,000	6,000	1,000
W. R. Appleby, Dean, School of Mines.....	A	5,000	5,500	500
Alfred Owre, Dean, College of Dentistry.....	A	5,000	5,500	500
F. J. Wulling, Dean, College of Pharmacy.....	A	5,000	5,500	500
E. E. Nicholson, Dean, Student Affairs.....	A	4,400	5,000	600
Jessie S. Ladd, Dean of Women .....	A	3,000	3,500	500
John Sundwall, Director, University Health Service	A	5,500	7,000	1,500
A. J. Lobb, Comptroller....	A	4,500	5,500	1,000

**Professors**

*College of Science, Literature, and the Arts*

	Class	Present	New	Increase
W. H. Emmons.....	B	\$5,000	\$6,000	\$1,000
E. W. Olmsted.....	B	4,500	5,250	750
W. F. G. Swann.....	B	4,000	5,000	1,000
J. M. Thomas.....	A	5,000	5,500	500
A. B. White**.....	B	4,500	5,000	500
C. D. Allin.....	B	4,000	4,750	750
N. S. B. Gras.....	B	4,000	4,750	750
Dunham Jackson.....	B	4,000	4,750	750
Colbert Searles.....	B	4,000	4,750	750
J. B. Pike.....	B	3,750	4,500	750
Norman Wilde.....	B	3,500	4,500	1,000
W. H. Bussey.....	A	4,000	4,500	500
W. S. Davis.....	B	4,250	4,500	250
H. A. Erikson.....	B	3,500	4,750	1,250

\*\* Leave of absence.

F. F. Grout.....	B	3,500	4,500	1,000
F. P. Leavenworth.....	B	3,500	4,000	500
H. F. Nachtrieb.....	B	3,750	4,500	750
Carlyle Scott.....	B	4,500	4,750	250
C. P. Sigerfoos.....	B	3,500	4,250	750
E. E. Stoll**.....	B	3,250	4,500	1,250
Frederick Klaeber.....	B	3,500	4,000	500
Anthony Zeleny.....	B	3,500	4,000	500
I. C. LeCompte.....	B	3,600	4,250	650
Hal Downey.....	B	3,250	4,250	1,000
Lee I. Knight.....	A	3,500	4,250	750
C. R. Stauffer.....	B	3,250	4,000	750
John T. Tate.....	B	3,000	4,000	1,000
J. S. Young.....	B	3,500	4,500	1,000
A. E. Jenks.....	B	3,500	4,000	500
C. O. Rosendahl.....	B	3,000	3,750	750
E. J. Durand.....	B	3,250	4,000	750
Carl Schlenker.....	B	3,200	4,000	800
C. A. Savage.....	B	2,800	3,750	950
Gisle Bothne.....	B	2,600	3,500	900
Josephine Tilden.....	B	2,500	3,000	500
A. A. Stomberg.....	B	2,800	3,500	700
David F. Swenson.....	B	3,200	4,250	1,050
Oscar Firkins.....	B	3,250	4,250	1,000
S. J. Buck*.....	BH	1,400	1,600	200

*College of Engineering and Architecture*

F. M. Mann.....	BH	3,500	4,000	500
Leon Arnal.....	B	4,000	4,500	500
Frederick Bass.....	B	4,000	5,000	1,000
J. I. Parcel**.....	B	3,000	4,000	1,000
J. J. Flather.....	B	4,000	4,500	500
S. C. Shipley***.....	B	3,000	4,000	1,000
G. D. Shepardson.....	B	4,000	4,500	500
F. W. Springer.....	B	3,000	3,750	750
W. H. Kirchner.....	B	3,500	4,250	750
F. B. Rowley.....	B	3,500	4,250	750
W. E. Brooke.....	B	4,000	4,750	750
A. S. Cutler*.....	B	3,000	4,000	1,000
W. F. Holman*.....	B	2,750	4,000	1,250

*Department of Agriculture*

William Boss.....	A	4,500	4,800	300
Andrew Boss.....	A	4,500	5,500	1,000
C. H. Eckles.....	A	4,500	5,500	1,000
C. P. Fitch.....	A	4,000	5,250	1,250
W. A. Riley.....	A	4,000	5,000	1,000
W. H. Alderman.....	A	4,000	5,000	1,000
F. J. Alway.....	A	4,000	5,000	1,000
R. A. Gortner.....	A	3,600	5,000	1,400

\*\* Leave of absence.

\* Promotion.

John D. Black.....	A	4,500	4,800	300
C. H. Bailey.....	A	3,500	4,500	1,000
W. L. Boyd.....	A	3,750	4,500	750
W. P. Kirkwood.....	A	3,300	4,000	700
W. H. Peters.....	A	3,750	4,250	500
E. F. Ferrin.....	A	3,600	4,000	400
J. R. Keithley.....	A	3,500	4,000	500
A. G. Ruggles.....	A	3,200	4,000	800
Mildred Weigley.....	A	3,200	4,500	1,300
D. D. Mayne.....	B	3,250	3,600	350
A. C. Smith.....	A	3,000	3,600	600
Francis Jager.....	A	3,300	3,600	300
E. G. Cheyney.....	A	2,600	3,200	600
E. C. Stakman.....	A	2,300	3,300	1,000
J. H. Allison.....	A	2,550	3,000	450
M. H. Reynolds.....	A	3,200	3,600	400

*Medical School*

F. H. Scott.....	B	4,000	4,500	500
J. F. McClendon.....	B	3,000	4,000	1,000
C. M. Jackson.....	B	5,000	6,000	1,000
R. E. Scammon.....	B	4,000	5,000	1,000
T. G. Lee.....	B	3,750	4,000	250
A. D. Hirschfelder.....	B	5,000	5,500	500
W. P. Iarson.....	B	4,000	5,000	1,000
J. P. Litzenberg.....	BH	4,000	4,500	500
E. T. Bell*.....	B	4,000	5,000	1,000

*School of Chemistry*

W. H. Hunter.....	B	3,750	4,250	500
C. A. Mann.....	B	3,750	4,250	500
C. F. Sidener.....	B	3,300	3,750	450

*School of Mines*

Peter Christianson.....	B	4,000	4,750	750
Levi B. Pease.....	B	3,750	4,500	750

*College of Dentistry*

G. M. Damon.....	B	2,000	2,250	250
H. S. Godfrey.....	B	1,200	1,350	150
C. A. Griffith.....	B	1,200	1,350	150
W. F. Lasby.....	B	4,000	4,500	500
H. A. Maves.....	B	1,200	1,350	150
F. H. Orton.....	B	1,600	1,800	200
J. M. Walls.....	B	2,000	1,800	†200
O. A. Weiss.....	B	2,000	1,800	†200
A. S. Wells.....	B	1,600	1,800	200
R. O. Green*.....	B	1,400	1,600	200

\* Promotion.

\*\* Leave of absence .

† Decrease.

A. A. Pagenkopf*	B	1,050	1,200	150
G. W. Reynolds*	B	1,050	1,200	150
C. Weithoff*	B	1,050	700	†350

*Law School*

N. T. Dowling	B	5,500	6,000	500
H. J. Fletcher	B	5,000	5,500	500
James Paige	B	5,000	5,500	500
W. H. Cherry	BH	2,500	3,500	1,000

*College of Pharmacy*

E. L. Newcomb	B	2,800	3,750	950
G. Bachman	B	2,800	3,750	950

*College of Education*

L. V. Koos	B	5,000	5,250	250
F. H. Swift	B	3,500	4,500	1,000
A. V. Storm	A	4,500	5,000	500
W. S. Miller*	B	3,500	4,000	500

*General Extension Division*

R. R. Price	A	4,000	5,000	1,000
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*School of Business*

R. G. Blakey	B	3,750	4,500	750
Frederick B. Garver*	B	3,200	4,000	800

**Associate Professors**

*College of Science, Literature, and the Arts*

	Class	Present	New	Increase
R. R. Shumway	A	\$3,200	\$4,000	\$800
Richard Elliott	B	3,250	3,750	500
E. J. Lund	B	2,750	3,500	750
J. W. Beach	B	2,750	3,300	550
W. S. Foster	B	3,000	3,600	600
F. M. Rarig	B	3,000	3,500	500
R. E. Cushman	B	3,000	3,500	500
A. C. Krey	B	3,000	3,500	500
C. A. Moore	B	2,750	3,300	550
Ruth Phelps	B	2,400	2,700	300
Raymond Brink	B	2,600	3,300	700
F. K. Butters	B	2,500	3,300	800
Manuel C. Elmer	B	3,000	3,300	300
W. L. Hart	B	2,500	3,300	800
A. L. Underhill	B	2,500	3,300	800
William Anderson*	A	3,250	3,750	500
M. W. Tyler*	B	2,750	3,300	550
Quincy Wright*	B	2,500	3,500	1,000
L. B. Shippee*	B	2,750	3,300	550
K. S. Lashley*	B	2,500	3,300	800

\* Promotion. † Decrease.

*College of Engineering and Architecture*

J. H. Forsythe.....	B	3,000	3,300	300
J. V. Martenis.....	B	3,000	3,500	500
C. F. Shoop.....	B	2,750	3,500	750
W. T. Ryan.....	B	3,000	3,500	500
H. H. Dalaker*.....	B	2,750	3,750	1,000

*Department of Agriculture*

A. C. Army.....	A	3,000	3,500	500
M. J. Dorsey.....	A	2,700	3,300	600
E. A. Stewart.....	A	3,000	3,300	300
H. B. Roe.....	A	2,700	3,300	600
William Moore.....	A	2,700	3,200	500
H. K. Hayes.....	A	3,000	4,000	1,000
W. G. Brerly.....	A	2,700	3,200	500
J. P. Weitling.....	A	2,600	3,000	400
L. B. Bassett.....	A	2,700	3,300	600
Harriet Goldstein.....	B	2,250	3,300	1,050
Alice Biester.....	B	2,250	3,000	750
Leroy Cady.....	A	2,200	2,700	500
Marion Weller.....	B	2,500	3,300	800
Julia O. Newton.....	A	1,500	2,400	900
L. S. Palmer.....	A	2,800	4,000	1,200

*Medical School*

R. O. Beard.....	A	4,000	4,250	250
F. B. Kingsbury.....	B	2,700	3,400	700
C. J. V. Pettibone.....	B	2,700	3,400	700
C. A. Erdmann.....	B	3,740	3,940	200
A. T. Rasmussen.....	B	3,000	4,000	1,000
E. D. Brown.....	B	3,540	4,040	500
A. T. Henrici.....	B	3,000	3,600	600

*School of Chemistry*

E. P. Harding.....	B	3,200	3,500	300
F. H. MacDougall.....	B	3,000	3,750	750
M. C. Sneed.....	B	3,000	3,750	750

*School of Mines*

W. H. Parker.....	B	3,050	3,600	550
O. E. Harder.....	B	3,200	3,750	550
E. M. Lambert.....	B	3,200	3,750	550

*College of Dentistry*

P. J. Brekhus.....	B	2,800	3,500	700
C. O. Flagstad*.....	B	1,800	2,100	300
A. C. Lawton.....	B	2,100	1,400	†700
C. E. Rudolph*.....	B	1,200	1,400	200
R. S. Maybury.....	B	900	1,050	150
H. J. Leonard*.....	B	1,800	1,750	†50
J. F. Shellman.....	B	1,750	1,400	†350

\* Promotion. † Decrease.



J. M. Little*	B	750	900	150
W. E. Vehe*	B	1,000	1,050	50
E. E. MacGibben*	B	750	900	150

*College of Pharmacy*

C. H. Rogers.....	B	2,750	3,300	550
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*General Extension Division*

C. L. Rotzel.....	B	3,250	3,600	350
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*School of Business*

Alvin H. Hansen.....	B	3,200	3,500	300
Bruce D. Mudgett.....	B	3,200	3,500	300

**Assistant Professors**

*Physical Education for Women*

May S. Kissock.....	B	\$1,800	\$2,400	\$600
Valeria G. Ladd.....	BH†	1,600	1,100	†500
Gertrude Schill Cram.....	BH†	1,600	550	†1,050

*College of Science, Literature, and the Arts*

Mildred Loring*	B	2,500	2,600	100
L. F. Miller*	B	2,500	3,000	500
F. B. Barton.....	B	2,500	3,200	700
Donald Ferguson.....	B	3,000	3,250	250
Oscar Burkhard.....	B	2,600	3,000	400
R. N. Chapman.....	A	2,500	3,200	700
Samuel Kroesch.....	B	2,300	3,000	700
G. P. Conger.....	B	2,500	2,700	200
E. H. Sirich.....	B	2,200	2,800	600
M. B. Ruud.....	B	2,000	2,750	750
R. M. Barton.....	B	2,200	2,400	200
W. S. Cooper.....	B	2,200	2,400	200
J. T. Hillhouse.....	B	2,000	2,400	200
O. W. Oestlund.....	B	2,500	2,750	250
G. Van Roosbroeck.....	B	2,200	2,400	200
Elizabeth Jackson.....	B	1,800	2,400	600
Jules Frelin.....	B	2,000	2,400	400
S. B. Hustvedt.....	B	1,700	2,400	700
E. G. Sutcliffe.....	B	1,800	2,400	600
James Davies.....	B	2,000	2,400	400
Ned L. Huff.....	B	2,000	2,400	400
Anna H. Phelan.....	B	2,000	2,400	400
R. V. Cram*	B	1,800	2,400	600
D. E. Minnich*	B	2,200	2,400	200
G. M. Stephenson*	B	1,600	2,400	800
Harold Quigley**	B	2,500	3,000	500

*College of Engineering and Architecture*

S. C. Burton.....	B	2,000	2,400	400
R. T. Jones.....	B	2,700	3,000	300

† Decrease. ‡ Change in time. \*\* Leave of absence.

\* Promotion.

R. C. Jones.....	B	2,500	3,000	500
O. S. Zelter.....	B	2,500	3,000	500
G. A. Maney.....	B	2,700	3,000	300
E. R. Martin.....	B	2,400	2,500	100
G. C. Priestester.....	B	2,250	2,750	500
C. A. Herrick.....	B	2,200	2,750	500
R. W. French.....	B	2,250	2,750	500
M. B. Lagaard*.....	B	2,200	2,400	200
C. M. Jansky, Jr.*.....	B	2,000	2,400	400
W. M. McClintock*.....	B	2,000	2,400	400
F. C. Lang*.....	BH‡	2,400	1,000	†1,400
H. D. Myers*.....	B	2,300	2,400	100
B. J. Robertson*.....	A	2,200	2,900	700
H. B. Wilcox*.....	B	2,200	2,400	200
R. R. Herrmann*.....	B	2,363	2,400	37
R. W. Siler*.....	B	2,200	2,400	200

*Department of Agriculture*

R. C. Lansing.....	B	2,400	2,800	400
C. O. Rost.....	A	2,400	3,000	600
J. B. Torrance.....	A	2,000	2,400	400
H. B. White.....	A	2,250	2,500	250
J. J. Willaman.....	A	2,500	3,000	500
P. A. Anderson.....	A	2,500	2,700	200
A. H. Larson.....	A	2,400	2,850	450
H. H. Knight.....	A	2,000	2,400	400
F. W. Mc(Ginnis).....	A	2,250	2,700	450
H. Macy.....	A	2,000	2,400	400
W. A. Billings*.....	A	2,100	2,500	400
Margaret Mumford*.....	B	1,500	2,250	750
C. A. Morrow.....	A	2,500	2,700	200
G. H. Nesom.....	A	2,200	2,500	300
G. A. Pond.....	A	2,000	2,700	700
A. B. Rayburn.....	A	2,400	2,700	300
Alice M. Child.....	B	1,800	2,250	450
Clara Brown.....	B	1,600	2,100	500
Harry Burtis.....	B	2,000	2,250	250
Cornelia Kennedy.....	A	1,500	2,250	750
G. C. Mathews.....	A	2,000	2,250	250
Maude Miller.....	B	1,800	2,250	450
Amy Morse.....	B	2,100	2,850	750
E. Maud Patchin.....	B	1,800	2,250	450
Lucy Studley.....	B	2,400	2,500	100
Holbrook Working.....	B	2,500	3,000	500
W. T. Tapley.....	A	2,500	2,700	200
Ethel Phelps.....	B	1,800	2,100	300

\* Promotion.      ‡ Change in time.      † Decrease.

*Medical School*

J. S. McCartney*	A	1,800	3,000	1,200
C. B. Wright*	AH	300	1,000	700
Max Seham	AH	720	800	80
H. L. Osterud*	B	2,000	2,400	400
C. C. Gault*	B	2,200	2,700	500
J. C. McKinley*	A	1,000	3,000	2,000

*School of Chemistry*

I. W. Geiger	B	2,500	3,000	500
Lillian Cohen	B	2,500	2,700	200
L. M. Henderson	B	2,500	2,800	300
L. I. Smith*	B	2,000	2,400	400
L. H. Reyerson*	B	2,300	2,500	200
J. H. Montillon	B	2,500	2,600	100
R. E. Kirk	B	2,500	2,600	100

*School of Mines*

J. S. Sanderson	B	2,200	2,500	300
A. J. Carlson	B	2,600	3,000	400

*College of Dentistry*

L. A. Harker	B	1,000	750	†250
W. C. Naegeli	B	750	900	150
H. C. Nelson	B	750	900	150
C. F. Otto	B	750	900	150
L. Wendell*	B	600	750	150
C. E. Hermann*	A	700	800	100
D. E. Ziskin*	A	600	800	200
A. B. Butter*	B	450	750	300

*College of Education*

Ross L. Finney	B	2,800	3,250	450
Albert M. Field	B	3,000	3,300	300
H. J. Smith	B	2,500	2,800	300
M. J. Van Wagenen	B	2,750	3,000	250
Ruth Raymond	B	2,000	2,400	400
Hermione L. Dealey	B	1,800	2,250	450
W. P. Dyer	B	3,000	3,250	250
W. D. Reeve*	B	2,500	3,000	500

*General Extension Division*

Mrs. S. Van Dusen	A	2,400	2,750	350
O. C. Edwards	A	2,400	2,750	350
W. C. Smiley*	A	2,500	2,750	250

*School of Business*

E. A. Heilman	B	3,000	3,250	250
J. W. Stehman	B	2,500	2,750	250
Clara F. Sykes	B	2,500	2,750	250
Z. C. Dickinson	B	3,000	3,500	500

\* Promotion. † Decrease.

Nola Treat .....	B	2,700	3,000	300
Lenore Richards*.....	B	2,000	2,400	400
Georgina Lommen.....	B	2,100	2,400	300

*Crookston*

T. M. McCall.....	A	2,500	3,000	500
A. M. Foker.....	A	2,000	2,700	700
A. H. Larson.....	A	2,500	2,800	300
E. R. Clark.....	A	2,100	2,400	300

*Morris*

P. S. Jordan*.....	A	2,500	3,000	500
R. O. Bridgford*.....	A	2,000	2,400	400
J. A. Anderson*.....	A	1,800	2,400	600

**Instructors**

*Physical Education for Women*

Grace M. Rockwood.....	B	1,300	1,700	400
Gertrude Lyon.....	B	600	1,400	800

*Physical Education for Men*

C. B. Roemer.....	B	1,500	1,800	300
E. S. Brown.....	B	1,950	2,250	300
P. C. Glidden.....	B	1,225	1,500	275

*College of Science, Literature, and the Arts*

W. O. Beal.....	B	2,000	2,200	200
C. C. Bean.....	B	1,700	1,800	100
Ella Thorp.....	B	1,500	1,800	300
Lynwood Downs.....	B	1,500	1,600	100
Gertrude Hull.....	B	2,600	2,800	200
Gertrude Reeves.....	B	2,400	2,600	200
G. A. Thiel.....	B	2,000	2,100	100
J. W. Gruner.....	B	2,000	2,100	100
G. M. Schwartz.....	B	2,000	2,300	300
Louis Boettiger.....	BH	1,200	1,500	300
Richard Jente.....	B	1,500	1,600	100
Charles Lively.....	B	1,200	1,800	600
Gladys Speaker.....	B	1,500	1,600	100
A. D. Power.....	B	2,000	2,200	200
J. A. Cederstrom.....	B	1,500	1,800	300
Harold Kumm.....	BH†	500	1,200	700
C. R. Robinson.....	B†	825	2,200	1,375
L. J. Seymour.....	B	1,500	1,800	300
O. K. Lindeberg.....	B	1,500	1,800	300
Mary Ellen Chase.....	B	1,800	2,000	200
J. G. Frayne.....	B	2,000	2,200	200

*College of Engineering and Architecture*

W. H. Richards.....	B	1,800	2,000	200
E. P. Quigley.....	B	1,500	2,000	500
P. W. Rhame.....	B	1,500	1,900	400
G. W. Swenson.....	B	2,250	2,300	50

\* Promotion. † Change in time.

M. E. Todd.....	B	2,250	2,300	50
J. H. Kuhlman.....	B	2,000	2,100	100
H. E. Hartig.....	B	2,000	2,300	300
H. C. T. Eggers.....	B	2,000	2,300	300
E. W. Kibbey.....	B	2,000	2,100	100
O. W. Potter.....	B	2,000	2,100	100
R. F. Schuck.....	B	2,000	2,100	100
C. Boehnlein.....	B	1,913	2,000	87
E. E. Clark.....	B	1,800	2,000	200
J. J. Craig.....	B	1,800	2,000	200
Leon Archibald.....	B	2,200	2,300	100
W. S. Williams.....	B	2,000	2,100	100
J. O. Cederberg.....	B†	1,200	2,000	800

*Department of Agriculture*

A. K. Anderson.....	B	1,800	2,000	200
Edla Anderson.....	B	1,400	2,000	600
Elizabeth Bacon.....	B	1,100	1,500	400
Carlotta Brown.....	BH	500	750	250
J. W. Bushnell.....	A	1,500	1,650	150
J. J. Christensen.....	BH	450	600	150
F. P. Daniels.....	C	750	900	150
J. G. Dent.....	A	1,500	2,000	500
Jean M. Dorsey.....	B	1,500	1,800	300
Amanda Ebersole.....	B	1,800	1,900	100
Marguerite Godsey.....	C	900	1,200	300
Vetta Goldstein.....	B	1,500	1,800	300
Mrs. E. B. Hause.....	C	750	900	150
Louise Dossdall.....	A	1,800	2,000	200
S. A. Graham.....	A	1,400	2,100	700
E. A. Hewitt.....	A	1,800	2,000	200
C. R. Hursch.....	A	600	750	150
M. G. Jacobsen.....	A	1,800	2,100	300
P. L. Johnsrud.....	A	2,650	2,400	†250
Katherine Kester.....	C	900	1,200	300
F. A. Krantz.....	A	1,500	1,800	300
Monica Langtry.....	A	690	900	210
J. L. Larson.....	A†	1,015	1,800	785
Ruth Lindquist.....	B	1,800	1,900	100
Lou Lombard.....	B	1,500	1,800	300
Mabel McDowell.....	B	1,320	1,650	330
P. R. McMiller.....	A	1,900	2,100	200
OliveMacComber.....	B	1,000	1,350	350
Esther Olson.....	C	600	750	150
Helen Rider.....	B	1,300	1,600	300
J. D. Seal.....	A	1,800	1,900	100
P. F. Sharp.....	B	1,400	1,800	400
Mrs. Vernie Swenson.....	C	900	1,000	100

† Change in time. † Decrease.

G. S. Taylor.....	A	1,600	2,000	400
Ruby Ure.....	A	1,400	1,600	200
C. G. Worsham.....	A	1,800	2,100	300
F. H. Steinmetz.....	B†	1,200	1,800	600
J. G. Leach.....	A	2,400	2,700	300

*Medical School*

Anne Benton.....	B	1,500	1,600	100
Helen Mackeen.....	B	1,200	1,600	400
Robert Green*.....	AH	1,000	1,100	100
Mildred Ziegler.....	A	1,500	1,600	100
W. W. Swanson*.....	AH	900	1,000	100
S. P. Miller*.....	B	1,425	1,800	375

*Elliot Hospital*

Elizabeth Pierce.....	A	1,320	1,500	180
Mathilda Schultz.....	A	1,200	1,320	120

*School of Chemistry*

W. M. Lauer.....	B	1,600	1,800	200
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*School of Mines*

R. L. Dowdell.....	B	2,000	2,100	100
E. L. Smith.....	B	2,000	2,300	300

*College of Dentistry*

A. J. Weiss.....	D	1,800	2,000	200
G. D. Estes.....	B	450	600	150
R. E. Johnson.....	A	450	600	150
L. W. Thom.....	B	450	600	150
E. W. Nelson.....	B	300	450	150
R. A. Ulvestad.....	B	300	450	150
L. J. Downing.....	B	160	600	440
R. M. Jernall.....	B	600	900	300
A. F. Johnson.....	B	350	600	250
T. W. Maves.....	B†	1,200	600	†600
C. R. Oman.....	B	216	450	234
F. N. Reinking.....	B	155	300	145
C. A. Swanson.....	A	300	150	150
F. C. Thiers.....	B	400	450	50

*College of Pharmacy*

D. D. Turner.....	A	1,800	2,000	200
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*College of Education*

Marie Denneen.....	B	1,500	2,000	500
Sophia Hubman.....	B	1,500	1,800	300
Rewey Belle Inglis.....	B	1,900	2,200	300
Frances Morehouse.....	B	2,000	2,200	200
Dora Smith.....	B	1,400	2,000	600
W. R. Smith.....	B	2,000	2,200	200

\* Promotion. † Decrease. ‡ Change in time.

Jean Alexander.....	B	1,500	1,800	300
Ruby Coon.....	B	1,500	1,800	300
Josephine de Boer.....	B	1,800	2,000	200
Mrs. Hazel Martin.....	B	1,300	1,600	300
L. E. Stockwell.....	B	1,650	1,800	150
L. A. Tohill.....	B	2,000	2,200	200
Mrs. Ada Bing.....	B	1,200	1,800	600

*School of Business*

Fred E. Ringham*.....	B	1,500	1,800	300
Mrs. N. L. Youngs*.....	B	1,200	1,800	600
Arthur B. Gunnarson*.....	B	1,200	1,800	600
R. H. Farmer*.....	B†	800	1,800	1,000
H. J. Ostlund.....	B	2,000	2,200	200
W. R. Myers.....	B	2,000	2,200	200
V. R. Wertz.....	B†	1,300	1,800	500

*Crookston*

Bernice Nolan.....	C	1,200	1,400	200
Katherine Kneeshaw.....	C	625	900	275
Louise Pederson.....	C	1,250	1,650	400

*Morris*

A. C. Heine.....	A†	1,300	2,400	1,100
O. O. Bye.....	A	1,400	1,500	100
Mabel Ashenden.....	C	900	1,040	140
Florence King.....	C	540	750	210

**Lecturers**

*College of Science, Literature, and the Arts*

F. J. Bruno.....	BH	1,000	1,700	700
O. W. Davis.....	BH	500	600	100
William Hodson.....	BH	250	600	350
Elizabeth Seeberg.....	BH	250	600	350

**Assistants, Teaching Fellows, and Scholars**

*Physical Education for Men*

Harry Goldie.....	C	250	350	100
Frank Gilman.....	C	200	300	100

*College of Science, Literature, and the Arts*

Emily Payne.....	B	1,200	1,500	300
Carol Young.....	B	1,000	1,300	300
E. J. Kepler.....	EH	300	400	100
Faith Thompson.....	EH	1,000	1,200	200
Georgina Droitcour.....	EH	1,000	1,200	200
Elizabeth Carlson.....	BH	1,000	1,200	200
Helen Schmidt.....	B	1,200	1,400	200
Merle Tuve.....	EH	225	600	375
S. E. Borgeson.....	EH	225	600	375

\* Promotion. † Change in time.

L. E. Nolan.....	EH	150	225	75
Robye Hanson.....	EH	150	225	75
George Childs.....	EH	750	1,000	250

*Medical School*

E. H. Welch.....	B	675	900	225
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*School of Chemistry*

L. C. Brooks.....	EH	650	750	100
A. E. Stoppel.....	EH	650	750	100
L. J. Webber.....	EH	650	750	100
J. M. Fulmer.....	EH	650	750	100
A. N. Parrett.....	EH	650	750	100
C. H. Smith.....	EH	650	750	100

*School of Business*

Marion Rubins*.....	EH	600	800	200
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**Extension Workers**

*General Extension Division*

A. W. Olmstead.....	A	2,500	2,750	250
F. C. Austin.....	A	1,500	1,800	300

**Library Assistants**

*General Library*

Katherine D. Steele.....	A	1,500	1,800	300
Helen Smith.....	A	2,000	2,500	500
H. G. Russell.....	A	2,000	2,500	500
E. L. Goss.....	A	2,000	2,500	500
Louise Katz.....	A	1,800	2,000	200
Marie Santes.....	A	1,500	1,600	100
Margaret Van Bergen.....	A	1,500	1,600	100
Clara Larson.....	A	1,500	1,600	100
Margaret Trimble.....	A	1,500	1,600	100
Grace Moody.....	A	1,200	1,600	400
Eveline C. Lyon.....	A	1,500	1,600	100
Gertrude Veblen.....	A	1,500	1,600	100
Elizabeth Henderson.....	A	1,200	1,300	100
Edith Bowen.....	A	840	1,000	160
Bertha Hanson.....	A	900	1,000	100
Toska Von Scholten.....	A	900	1,000	100
Catherine Cooper.....	A	900	1,000	100
Beda Erickson.....	A	900	1,000	100
Mrs. I. Young.....	A	900	1,000	100
Helen Arper.....	A	960	1,000	40
Kathryn Crowley.....	A	960	1,300	340

*Department of Agriculture*

Harriet Sewall.....	A	1,700	2,000	300
Mary L. Hughes.....	A	1,260	1,440	180
L. Mae Centerwall.....	A	1,080	1,200	120

\* Promotion.



<i>Law Library</i>				
Jean C. Gregory.....	A	900	1,080	180
A. C. Pulling.....	A	2,250	2,750	500
<i>General Extension Division</i>				
Sophia Hall.....	A	1,200	1,400	200
<b>Department Directors and Superintendents</b>				
<i>Comptroller's Office</i>				
R. S. Callaway.....	A	2,700	3,000	300
Conrad Seitz.....	A	2,700	3,000	300
<i>Storehouse</i>				
J. O. Roberts.....	A	1,900	2,000	100
J. W. Hughes.....	A	1,900	2,000	200
<i>Housing Bureau</i>				
Mrs. Mary E. Staples.....	D	1,500	1,700	200
<i>Editor's Office</i>				
Mrs. Agnes Crawford.....	A	1,200	1,500	300
<i>Department of Agriculture</i>				
T. J. Horton.....	A	2,100	2,400	300
<i>Elliot Hospital</i>				
L. B. Baldwin.....	AH	3,000	3,500	500
Louise M. Powell.....	A	1,800	2,500	700
Marion Tebbetts.....	A	1,800	2,200	400
<i>Physical Plant</i>				
W. V. Blomquist.....	A	2,400	2,500	100
<i>Central Repair Shop</i>				
David Crowther.....	A	1,800	2,500	700
<i>Printing Department</i>				
M. W. DePuy.....	A	2,500	2,700	200
<i>Shevlin Hall</i>				
Jean Boyd.....	B	1,200	1,500	300
<i>Minnesota Union</i>				
Mary Woodruff.....	A	2,200	2,500	300
<i>Crookston</i>				
C. G. Selvig.....	A	4,000	4,500	500
<i>Morris</i>				
P. E. Miller.....	A	3,500	4,000	500
<i>Duluth</i>				
M. J. Thompson.....	A	2,700	3,300	600

<i>Zumbra Heights</i>				
Charles Haralson.....	A	2,400	2,700	300
<i>Grand Rapids</i>				
O. I. Bergh.....	A	3,000	3,300	300
<i>Waseca</i>				
R. E. Hodgson.....	A	2,100	2,400	300
<b>Technicians, Mechanics, Service Men, Engineers, Watchmen, Janitors, etc.</b>				
<i>Physical Education for Men</i>				
H. Fournier.....	E	800	1,000	200
<i>College of Science, Literature, and the Arts</i>				
E. A. Cuzner.....	A	1,420	1,500	80
U. G. Schilling.....	A	1,300	1,380	80
Christian Dane.....	A	1,400	1,600	200
Charley Johnson.....	A	1,200	1,380	180
David Leverstrom.....	A	1,500	1,600	100
<i>College of Engineering and Architecture</i>				
Harry Dixon.....	A	1,800	2,000	200
James Haley.....	A	1,560	1,750	190
John A. Widing.....	D	1,080	1,200	120
W. R. Nicoll.....	B	1,125	1,200	75
<i>Department of Agriculture</i>				
Willetta Hatfield.....	A	1,020	1,080	60
Lorraine Slovik.....	A	720	780	60
Silas Hanson.....	A	1,320	1,440	120
Paul Leach.....	A	1,500	1,650	150
Malcolm McGillvray.....	A	900	1,080	180
G. F. Krogh.....	A	1,200	1,500	300
Charles Johnson.....	A	1,140	1,200	60
<i>Medical School</i>				
Hilda Anderson.....	A	840	900	60
Carol Helmick.....	A	840	1,200	360
Margaret Graham.....	A	900	1,200	300
M. B. Borgman.....	A	960	1,200	240
F. J. Newman.....	A	900	1,080	180
Gordon MacRae.....	A‡	420	840	420
<i>Elliot Hospital</i>				
Mary Ryan.....	A	720	900	180
Mildred Nelson.....	A	600	720	120
Arthur Lundquist.....	A	960	1,080	120
Winifred McGarry.....	A	1,200	1,320	120
I. M. Burnes.....	A	840	900	60
<i>School of Mines</i>				
Carrie H. Green.....	A	1,200	1,320	120
Dan Johnson.....	A	1,400	1,500	100

‡ Change in time.

James McCarthy.....	A	2,200	2,500	300
Lawrence J. Andrews.....	A	1,500	1,700	200
Ole Bjorness.....	A	1,400	1,500	100

*College of Pharmacy*

C. E. Smythe.....	A	1,500	1,620	120
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*Physical Plant*

Andrew Dahlin.....	A	1,500	2,000	500
Walter Mixer.....	A	2,000	2,120	120
Christian Anderson.....	A	1,740	1,800	60
Anton Anderson.....	A	1,140	1,200	60
M. P. Geary.....	A	1,140	1,200	60
Gust Carlson.....	A	1,140	1,200	60
John Jokschies.....	A	1,140	1,200	60
Ole Westby.....	A	2,400	2,500	100

*Crookston*

Albert Sunderlund.....	A	1,200	1,500	300
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*Morris*

Chris Jensen.....	A	1,200	1,500	300
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*Grand Rapids*

John Mollins.....	A	1,200	1,320	120
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**Nurses, and Social Service Workers**

*Elliot Hospital*

Ella Smitka.....	A	900	1,080	180
Agnes Vollbrecht.....	A	900	1,080	180
Bessie Cutler.....	A	900	1,080	180
Olive Crane.....	A	900	1,200	300
Ione Corliss.....	A	900	1,080	180
Lydia Christ.....	A	1,440	1,500	60
Caroline Manger.....	A	1,320	1,380	60
Mary Smith.....	A	1,200	1,260	60

**Telephone Operators**

Mary Callahan.....	A	780	840	60
Mary O'Rourke.....	A	780	840	60

**Accountants, Secretaries, Clerks, and Stenographers**

*Office of the President*

Ruth Telleen.....	A	1,800	2,000	200
Litella Colburn.....	A	1,200	1,320	120
Anna M. Nygren.....	A	1,080	1,200	120

*Office of the Dean of Student Affairs*

Lucile Aubrecht.....	AC6	780	900	120
Beatrice Cartin.....	AC5	900	960	60

*Registrar's Office*

Lucy Goodvin.....	AS3	1,080	1,200	120
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Clara Hankey.....	A	1,500	1,800	300
Helen Draper.....	A	1,500	1,600	100
Gertrude Hartman.....	AC6	900	960	60
Alberta Goodrich.....	AC3	1,200	1,320	120
Adelaide Woolsey.....	AC3	1,200	1,320	120
Phoebe Gordon.....	AC5	1,020	1,080	60
Grace Fox.....	AC6	900	960	60
Marion Cuvellier.....	AC6	900	960	60
Dorothy Laurence.....	AC6	900	960	60
Vivian Burwick.....	AC5	900	1,020	120
Kate W. Ames.....	AC6	900	960	60
Jennie Swanson.....	AC6	840	900	60
Marion Rucker.....	AC3	1,200	1,260	60

*Comptroller's Office*

P. P. Phillips.....	A	2,400	2,500	100
W. L. Huebner.....	A	1,800	2,000	200
G. K. Ryan.....	AC1	1,600	1,800	200
Mrs. E. L. Hanson.....	AC3	1,020	1,140	120
R. W. Smith.....	AC2	1,200	1,380	180
Marie Mousseau.....	AS1	1,500	1,600	100
C. A. Smith.....	A	1,500	1,600	100
Mrs. Ida C. Dahl.....	AC5	1,020	1,080	60
Helena Ulrich.....	AC5	960	1,080	120
Cecil Smith.....	AC4	1,020	1,140	120
Mrs. Georgiana Caldwell.....	AC4	1,020	1,140	120
Minnie Edwards.....	AC6	840	900	60
Lillian Egland.....	AC5	960	1,020	60
Ruby Williams.....	AC6	780	900	120
Margaret Peebles.....	AC6	840	900	60
Luth Jaeger.....	A	1,800	2,000	200

*Library*

L. Harriet Reade.....	AS3	1,080	1,260	180
Mrs. Louise Graham.....	AC6	780	840	60
Jennie Hansen.....	AC6	900	960	60

*Physical Education for Men*

George Taylor.....	FC5	700	850	150
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*Editorial Department*

Florence Wellnitz.....	AC4	1,020	1,200	180
Esther Crandall.....	AC4	1,020	1,200	180

*Service Department*

Irene Hage.....	AC6	840	960	120
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*Storehouse*

E. C. Miller.....	AC3	1,320	1,380	60
E. T. Christman.....	AC5	960	1,020	60
Lilien Olesen.....	AC5	960	1,080	120
Mrs. F. F. Smith.....	AC4	1,020	1,140	120
Mrs. L. Wingard.....	AC6	900	960	60

Elizabeth McNamara.....	AC6	900	960	60
Evangeline Petri.....	AC5	960	1,080	120
Marguerite Richardson.....	AC5	960	1,080	120
Minnie Gadbois.....	AC6	840	900	60
Rose Jensen.....	AC6	840	900	60

*College of Science, Literature, and the Arts*

Leona A. Hanson.....	AS2	1,380	1,500	120
Effie Wilson.....	AC3	1,140	1,320	180
Olive E. Johnston.....	AC3	1,000	1,200	200
Anna L. Murphy.....	AC3	1,000	1,200	200
Margaret Ames.....	EH†	900	630	†270
Genevieve Stoddard.....	AC5	1,000	1,080	80
Effie Fitzpatrick.....	AC5	900	960	60
Marion Evenson.....	AC5	900	960	60
Murlen Holton.....	BC4‡	800	1,000	200
Edna Peterson.....	AC4	1,000	1,200	200
Hulda Ledin.....	BC5‡	960	850	†100

*College of Engineering and Architecture*

Gladys Roskilly.....	AS2	1,380	1,440	60
Edna Roskilly.....	AC5	900	1,020	120
Margaret Schmit.....	AC5	900	1,020	120
Evelyn Harwood.....	AC4	960	1,140	180
Margaret Egan.....	AC5	960	1,020	60
Lillian Ecklund.....	AC5	960	1,020	60
Grace Edwards.....	AC5	900	1,020	120
Mabel Swanson.....	AC5	960	1,020	60
Harriet Kamrar.....	AC4	1,080	1,140	60
Virginia T. Jones.....	AC6	780	900	120

*Department of Agriculture*

Helene Kennedy.....	AS1	1,140	1,600	160
Amy Sjoblom.....	AC3	1,200	1,320	120
Lorraine Haxton.....	AC3	840	900	60
Agnes Archambo.....	AC3	1,200	1,320	120
Emily Barton.....	AC6	900	1,020	120
Beatrice Egan.....	AC7	780	840	60
Nora Hansen.....	AC4	1,080	1,140	60
Harriet Jones.....	AC3	960	1,200	240
Carrie E. Loveland.....	AC7	720	840	120
Helen Lindstrom.....	AC6	780	840	60
Mary Powers.....	AC3	1,200	1,380	180
Sybil E. Severtsen.....	AC7	600	780	180
Matilda Marshall.....	AC3	1,200	1,320	120
Clara Prchal.....	AC4	1,000	1,200	200
Ada Merrill.....	AC5	900	1,020	120
Florence Ryan.....	AC5	900	1,020	120
Rose M. Barrett.....	AC4	960	1,020	60
Adele Perl.....	AC6	900	960	60
Cora E. Davis.....	AC4	1,080	1,200	120

‡ Change in time. † Decrease.

Gladys Seavey.....	AC5	960	1,020	60
Mary Davis.....	AC4	1,080	1,200	120
Helen G. McKenzie.....	AC6	780	900	120
Louise Pitch.....	AC5	840	900	60
Ruth Wetzel.....	AC6	780	900	120
Luella Grangaard.....	AC4	1,020	1,080	60
Belinda Engdahl.....	AC6	840	900	60
Janet Reynolds.....	AC5	900	1,020	120
Katherine Wells.....	AC5	900	1,020	120
Nell Merrill.....	AC2	1,200	1,440	240
Mary P. Skinner.....	AS3	1,200	1,380	180
Mabel L. Chander.....	AC4	1,080	1,200	120
Belle C. Rugg.....	AC4	900	1,200	300
Evelyn Fearseth.....	AC4	1,000	1,140	140

*Medical School*

Ella Hubbard.....	AS2	1,380	1,440	60
Grace Kimball.....	AC5	960	1,020	60

*Elliot Hospital*

M. S. Robertson.....	AC2	960	1,020	60
Marie Thompson.....	AC7	720	780	60

*School of Chemistry*

Lillian H. Johnson.....	AC6	900	960	60
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*School of Mines*

Johanna M Kuenzel.....	AS3	1,200	1,320	120
Laura Lockwood.....	AC6	900	960	60

*College of Dentistry*

Tillie Husse.....	AC2	1,380	1,440	60
Agnes Ring.....	A6	900	960	60

*Law School*

Helen C. Gregory.....	AS2	1,380	1,440	60
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*College of Pharmacy*

Frances Larson.....	AS3	1,200	1,320	120
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*College of Education*

A. I. Phelps.....	AS2	1,380	1,440	60
Mrs. Ora Hickey.....	AC4	1,000	1,200	200

*General Extension Division*

Estelle Prescott.....	AC5	960	1,020	60
Venice Holst.....	AC5	960	1,020	60
Emma Ostlund.....	AC5	960	1,020	60
Carola Morin.....	AC6	780	800	20
Bess Forster.....	DC7	550	650	100
Alma Giswold.....	AC5	900	960	60

*Graduate School*

Mrs. Frances Pierce.....	AS2	1,380	1,440	60
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<i>School of Business</i>				
Ellen S. Smithies.....	AS3	1,200	1,380	180
Clyde Thomas.....	AC6	900	960	60
Beulah Berkland.....	AC6	900	960	60
<i>Service Enterprises</i>				
Myrtle Erickson.....	AC6	840	900	60
<i>Crookston</i>				
Cora Paulsberg.....	A	1,260	1,500	240
Corcella Oftedal.....	AC6	900	960	60
Kate Bedard.....	AC5	960	1,020	60
<i>Morris</i>				
Anna McCarthy.....	AC5	1,000	1,080	80
Charlotte McArthur.....	AC4	1,000	1,140	140
Branche Mumbleau.....	AC6	840	900	60
<b>Miscellaneous</b>				
<i>Storehouse</i>				
A. Stolg.....	A	1,080	1,200	120
<i>Department of Agriculture</i>				
O. A. Morris.....	A	1,200	1,320	120
Alice McFeely.....	A	1,300	1,500	200
G. D. George.....	A	1,000	1,500*	500
Lilly Lindstrom.....	A	1,650	1,800	150
Esther Lundquist.....	A	1,020	1,200	180
<i>Elliot Hospital</i>				
Ruth Lovely.....	A	720	900	180
S. G. Hale.....	A	1,500	1,600	100
H. S. Diehl.....	A	2,000	3,000	1,000
Hallie Bruce.....	A	1,500	1,620	120
Susie Westrem.....	A	900	1,020	60
Gertrude Thomas.....	A	1,200	1,320	120
Katherine Edenbo.....	A	600	660	60
James McNee.....	A	1,800	2,000	200
<i>School of Mines</i>				
Verna M. Lundberg.....	A	1,400	1,500	100
Joseph Kane.....	A	720	780	60
<i>Physical Plant</i>				
C. C. Willmert.....	A	1,500	1,620	120
<i>Service Enterprises</i>				
May Erickson.....	AC3	1,200	1,380	180

\* \$1,000 from the U. S. Dept. of Agriculture.

## APPENDIX B

### LIST OF PROMOTIONS FOR THE YEAR 1921-22

#### College of Science, Literature, and the Arts

		Present Class Salary	Recommended Salary	Term
<i>From Associate Professor to Professor:</i>				
Solon J. Buck.....	BH	\$1,400	\$1,600	Indeterminate
<i>From Assistant Professor to Associate Professor:</i>				
L. B. Shippee.....	B	2,750	3,300	Indeterminate
M. W. Tyler.....	B	2,750	3,300	Indeterminate
Karl S. Lashley.....	B	2,500	3,300	Indeterminate
William Anderson .....	A	3,250	3,750	Indeterminate
Quincy Wright .....	B	2,500	3,500	Indeterminate
<i>From Professorial Lecturer to Assistant Professor:</i>				
L. F. Miller.....	B	2,500	3,000	3 years
Mildred Loring .....	B	2,500	2,600	3 years
<i>From Instructor to Assistant Professor:</i>				
Dwight E. Minnich....	B	2,200	2,400	3 years
George M. Stephenson..	B	1,600	2,400	3 years
Robert V. Cram.....	B	1,800	2,400	3 years
<i>From Assistant to Instructor:</i>				
J. A. Cederstrom.....	B	1,500	1,800	1 year
Harold Kumm .....	BH	500	1,200	1 year
C. R. Robinson.....	B	825	2,200	1 year
L. J. Seymour.....	B	1,500	1,800	1 year
O. K. Lundeborg.....	B	1,500	1,800	1 year
<i>From Assistant to Lecturer:</i>				
Elizabeth Seeberg .....	BH	250	600	1 year
<i>From Teaching Fellow to Assistant:</i>				
George Childs .....	EH	750	1,000	1 year

#### College of Engineering and Architecture

<i>From Associate Professor to Professor:</i>				
A. S. Cutler.....	B	3,000	4,000	Indeterminate
W. F. Holman.....	B	2,750	4,000	Indeterminate
S. C. Shipley*.....	B	3,000	4,000	Indeterminate
<i>From Assistant Professor to Associate Professor:</i>				
H. H. Dalaker.....	B	2,750	3,750	Indeterminate
<i>From Instructor to Assistant Professor:</i>				
M. B. Lagaard.....	B	2,200	2,400	3 years
F. C. Lang.....	BH	2,400	1,000	3 years

\* On leave of absence.



H. D. Myers.....	B	2,300	2,400	1 year
C. M. Jansky, Jr.....	B	2,000	2,400	3 years
B. J. Robertson.....	A	2,200	2,900	3 years
H. B. Wilcox.....	B	2,200	2,400	3 years
R. R. Hermann.....	B	2,363	2,400	3 years
R. W. Siler.....	B	2,200	2,400	3 years
W. M. McClintock.....	B	2,000	2,400	3 years

#### Department of Agriculture

##### *From Instructor to Assistant Professor:*

W. A. Billings.....	A	2,100	2,500	1 year
Margaret Mumford ..	B	1,500	2,250	1 year
Lenore Richards .....	B	2,000	2,400	1 year

#### Medical School

##### *From Associate Professor to Professor:*

E. T. Bell.....	B	4,000	5,000	Indeterminate
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##### *From Assistant Professor to Associate Professor:*

John Butler .....	EH		360	Indeterminate
Harry G. Irvine.....	EH		360	Indeterminate
Ernest M. Hammes....		without salary		Indeterminate

##### *From Instructor to Assistant Professor:*

Charles C. Gault.....	B	2,200	2,700	3 years
H. L. Osterud.....	B	2,000	2,400	3 years
R. T. LaVake.....	BH	900	900	1 year
Wallace Cole .....	BH	without salary		3 years
William E. Patterson...AH		300	300	3 years
J. C. McKinley.....	A	1,000	3,000	1 year
C. A. McKinlay.....	AH	1,500	1,500	1 year
James S. McCartney....	B	1,800	3,000	3 years
N. O. Pearce.....	AH	without salary		1 year
H. E. Michelson.....	AH	300	300	1 year
C. B. Wright.....	AH	300	1,000	1 year

##### *From Assistant to Instructor:*

George R. Dunn.....	AH		600	1 year
Erling W. Hanson.....	AH	without salary		1 year
Henry Odland .....	BH	without salary		1 year
S. A. Wiseman.....	BH	without salary		1 year
William A. Sawtasky...CH		without salary		1 year
E. T. W. Boquist.....	EH	without salary		1 year
Thomas Ziskin .....	CH	without salary		1 year
Robert Green .....	AH	1,000	1,100	1 year

##### *From Teaching Fellow to Instructor:*

W. W. Swanson.....	AH	900	1,000	1 year
S. P. Miller (beg. Sep. 15)	B	1,425	1,800	1 year

##### *From Teaching Fellow to Assistant:*

E. H. Welch.....	B	675	900	1 year
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### School of Chemistry

#### From Instructor to Assistant Professor:

L. H. Reyerson.....	B	2,300	2,500	1 year
L. I. Smith.....	B	2,000	2,400	1 year

### College of Dentistry

#### From Associate Professor to Professor:

M. E. Ernst.....	B	700	700	Indeterminate
R. O. Green.....	B	700	1,600	Indeterminate
A. A. Pagenkopf.....	B	1,050	1,200	Indeterminate
G. R. Reynolds.....	B	1,050	1,200	Indeterminate
C. Weithoff.....	B	1,050	700	Indeterminate

#### From Assistant Professor to Associate Professor:

C. E. Rudolph.....	B	1,200	1,400	2 years
C. O. Flagstad.....	B	1,800	2,100	2 years
J. M. Little.....	B	750	900	2 years
W. D. Vehe.....	B	1,000	1,050	2 years
N. J. Cox.....	B	900	900	2 years
H. J. Leonard.....	B	1,800	1,750	2 years
W. A. Roll.....	B	900	900	2 years
E. E. MacGibbon.....	B	750	900	2 years

#### From Instructor to Assistant Professor:

A. B. Butter.....	B	450	750	2 years
R. W. Delton.....	B	750	750	2 years
R. R. Henry.....	B	750	750	2 years
H. Holliday.....	A	3,200	3,200	2 years
L. Wendell.....	B	600	750	2 years
C. E. Hermann.....	A	700	800	2 years
D. E. Ziskin.....	A	600	800	2 years

### College of Education

#### From Associate Professor to Professor:

W. S. Miller.....	B	3,500	4,000	Indeterminate
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#### From Instructor to Assistant Professor:

W. D. Reeve.....	B	2,500	3,000	1 year
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### General Extension Division

#### From Instructor to Assistant Professor:

W. C. Smiley.....	A	2,500	2,750	3 years
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### School of Business

#### From Associate Professor to Professor:

Frederic B. Garver.....	B	3,200	4,000	Indeterminate
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#### From Assistant to Instructor:

Fred E. Ringham.....	B	1,500	1,800	1 year
Mrs. N. L. Youngs.....	B	1,200	1,800	1 year

Arthur B. Gunnarson...	B	1,200	1,800	1 year
R. H. Farmer.....	EH	800	1,800	1 year
<i>From Research Assistant to Teaching Fellow:</i>				
Marian Rubins .....	EH	600	800	1 year

**Morris**

<i>From Instructor to Assistant Professor:</i>				
J. A. Anderson.....	A	1,800	2,400	1 year
R. O. Bridgford.....	A	2,000	2,400	1 year
P. S. Jordan.....	A	2,500	3,000	1 year

## APPENDIX C

### LIST OF REAPPOINTMENTS

#### College of Science, Literature, and the Arts

Name	Class	Term	Salary
<i>Assistant Professors</i>			
Oscar Oestlund .....	B	3 years	\$2,750
Royal N. Chapman .....	A	3 years	3,200
Anna H. Phelan .....	B	3 years	2,400
Emerson Sutcliffe .....	B	3 years	2,400
George P. Conger .....	B	3 years	2,700
Lars A. Welo .....	B	1 year	2,250
Harold Quigley* .....	B	3 years	3,000
E. F. Parker .....	B	3 years	2,500
Gustav van Roosbroeck .....	B	1 year	2,400
Josef E. Gillet .....	B	3 years	3,000
<i>Professorial Lecturers</i>			
Ruby Baughman .....	B	1 year	3,000
Antonio Heras .....	B	1 year	2,000
<i>Lecturers</i>			
Benjamin Palmer .....	BH	1 year	600
Abbott L. Fletcher .....	BH	1 year	600
F. J. Bruno .....	BH	1 year	1,700
Otto W. Davis .....	BH	1 year	600
William Hodson .....	BH	1 year	600
<i>Instructors</i>			
Adolph Ringoen .....	B	1 year	2,000
Gladys Speaker .....	B	1 year	1,600
William O. Beal .....	B	1 year	2,200
Arthur M. Johnson .....	B	1 year	2,400
Charles L. Farabaugh .....	AH	1 year	1,500
William P. Dunn .....	B	1 year	2,000
Donald W. Fisher .....	B	1 year	2,000
Frances Kelley .....	B	1 year	2,000
Marjorie Nicolson .....	B	1 year	2,000
Roscoe E. Parker .....	B	1 year	2,000
Harry W. Robbins .....	B	1 year	2,000
Samuel R. Stauffer .....	B	1 year	2,000
Cecil C. Bean .....	B	1 year	1,800
Mary Ellen Chase .....	B	1 year	2,000
Margaret Gable .....	B	1 year	1,800
Kenneth B. Hunter .....	B	1 year	1,800
John Kierzek .....	B	1 year	1,800
Walter MacKellar .....	B	1 year	1,800
George A. Thiel .....	B	1 year	2,100
John W. Gruner .....	B	1 year	2,100
G. M. Schwartz .....	B	1 year	2,300
W. Courtney Werner .....	B	1 year	2,000

\* Leave of absence, 1921-22

Ira S. Allison .....	B	1 year	2,000
Lynwood Downs .....	B	1 year	1,600
Harry S. Cannon.....	B	1 year	1,800
Richard Jente .....	B	1 year	1,600
Gladys E. C. Gibbens .....	B	1 year	2,000
Ella Thorp .....	B	1 year	1,800
Gertrude Reeves .....	B	1 year	2,600
Gertrude Hull .....	B	1 year	2,800
Theresa M. Courture (Mrs.).....	B	1 year	1,800
Carl Scheurer .....	BH	1 year	2,000
Michael Jalma .....	BH	1 year	1,800
George B. Watts .....	B	1 year	2,100
Paul C. King .....	B	1 year	2,000
Chas. F. Lindsley .....	B	1 year	2,200
Ariel Macnaughton .....	B	1 year	2,100
Charles Bird .....	B	1 year	2,000
Marguerite Guinotte .....	B	1 year	2,000
Antony Constans .....	B	1 year	2,100
Charles Lively .....	B	1 year	1,800
Louis Boettiger .....	BH	1 year	1,500
Reuel R. Barlow .....	B	1 year	2,300
A. D. Power .....	B	1 year	2,200
<i>Assistants</i>			
Emily Payne .....	B	1 year	1,500
Carol Young .....	B	1 year	1,300
Emmett Rowles .....	EH	1 year	750
L. E. Nelson .....	EH	1 year	500
Oscar B. Bergman .....	EH	1 year	400
E. J. Kepler .....	EH	1 year	400
Alonzo Grace .....	B	1 year	1,200
Edna L. Sontag .....	EH	1 year	750
Raymond London .....	EH	1 year	750
Ethel Mygrant .....	EH	1 year	750
Benj. McClure .....	B	1 year	1,500
Dorothy Hudson .....	B	1 year	1,500
Dorothy Strong .....	EH	1 year	600
Faith Thompson .....	EH	1 year	1,200
Georgina Droitcour .....	EH	1 year	1,200
Elizabeth Carlson .....	BH	1 year	1,200
Helen Schmidt .....	B	1 year	1,400
Merle Tuve .....	EH	1 year	600
S. E. Borgeson .....	EH	1 year	600
<i>Teaching Fellows</i>			
Esther Hendrickson .....	EH	1 year	600
Carey M. Jensen .....	EH	1 year	600
James W. Broxon .....	EH	1 year	600
Hal Fruth .....	EH	1 year	600
Karl E. Rollefson .....	EH	1 year	600

Charlotte Zimmerscheid .....	EH	1 year	600
Iwao Fukushima .....	EH	1 year	600
Leila Munson .....	EH	1 year	600
Margaret Kincaid .....	EH	1 year	600

*Scholars*

L. E. Nolan .....	EH	1 year	225
Robye Hanson .....	EH	1 year	225
Ernest Meili .....	EH	1 year	225

**College of Engineering and Architecture**

*Assistant Professors*

<i>Architecture</i>			
R. T. Jones .....	B	3 years	3,000
S. C. Burton .....	B	3 years	2,400
<i>Electrical</i>			
E. R. Martin .....	B	3 years	2,500
<i>Drawing</i>			
R. W. French .....	B	3 years	2,750
<i>Mathematics</i>			
G. C. Priester .....	B	3 years	2,750

*Instructors*

<i>Architecture</i>			
R. W. Hammett .....	B	1 year	1,800
Carl E. Johnson .....	B	1 year	1,800
<i>Civil</i>			
L. F. Boon .....	B	1 year	2,200
J. C. Worrell .....	B	1 year	2,000
<i>Electrical</i>			
M. E. Todd .....	B	1 year	2,300
J. H. Kuhlman .....	B	1 year	2,100
G. W. Swenson .....	B	1 year	2,300
<i>Mechanical</i>			
W. H. Richards .....	B	1 year	2,000
E. P. Quigley .....	B	1 year	2,000
P. W. Rhame .....	B	1 year	1,900
<i>Drawing</i>			
C. E. Lewis .....	B	1 year	2,200
Leon Archibald .....	B	1 year	2,300
E. W. Kibbey .....	B	1 year	2,100
O. W. Potter .....	B	1 year	2,100
W. S. Williams .....	B	1 year	2,100
H. C. T. Eggers .....	B	1 year	2,300
R. F. Schuck .....	B	1 year	2,100
A. P. Peterson .....	B	1 year	2,000
J. O. Cederberg .....	B	1 year	2,000
<i>Mathematics</i>			
O. C. Lee .....	B	1 year	2,000
F. E. Peacock .....	B	1 year	2,000

H. G. Overholt .....	B	1 year	2,000
H. E. Hartig .....	B	1 year	2,300
Chas. Boehnlein .....	B	1 year	2,000
J. J. Craig .....	B	1 year	2,000
E. E. Clark .....	B	1 year	2,000

*Professorial Lecturer*

Mechanical			
J. H. Rowen .....	B	1 year	3,600

**Department of Agriculture**

*Assistant Professors*

Rodney B. Harvey .....	A	1 year	3,200
P. A. Anderson .....	A	1 year	2,700
Clara Brown .....	B	1 year	2,100
Harry Burtis .....	B	1 year	2,250
N. K. Carnes .....	A	1 year	3,000
Alice M. Child .....	B	1 year	2,250
G. R. B. Elliott .....	A	1 year	2,400
L. F. Garey .....	A	1 year	3,300
Cornelia Kennedy .....	A	1 year	2,250
H. C. H. Kernkamp .....	A	1 year	2,700
H. H. Knight .....	A	1 year	2,400
R. C. Lansing .....	B	1 year	2,800
A. H. Larson .....	A	1 year	2,850
G. A. Lundquist .....	B	1 year	2,700
F. W. McGinnis .....	A	1 year	2,700
H. Macy .....	A	1 year	2,400
G. C. Matthews .....	A	1 year	2,250
Maude Miller .....	B	1 year	2,250
C. A. Morrow .....	A	1 year	2,700
Amy P. Morse .....	B	1 year	2,850
G. H. Nesom .....	A	1 year	2,500
Maude Patchin .....	B	1 year	2,250
Ethel Phelps .....	B	1 year	2,100
G. A. Pond .....	A	1 year	2,700
A. B. Rayburn .....	A	1 year	2,700
C. O. Rost .....	A	1 year	3,000
A. J. Schwantes .....	A	1 year	2,400
Lucy Studley .....	B	1 year	2,500
W. T. Tapley .....	A	1 year	2,700
J. B. Torrance .....	A	1 year	2,400
Nola Treat .....	B	1 year	3,000
A. G. Tyler .....	A	1 year	2,000
H. B. White .....	A	1 year	2,500
J. J. Willaman .....	A	1 year	3,000
Holbrook Working .....	B	1 year	3,000
Georgina Lommen .....	B	1 year	2,400

*Substations*

T. M. McCall .....	A	1 year	3,000
A. M. Foker .....	A	1 year	2,400

E. R. Clark .....	A	1 year	2,400
O. I. Bergh .....	A	1 year	3,300
R. E. Hodgson .....	A	1 year	2,400
Chas. Haralson .....	A	1 year	2,500
<i>Instructors</i>			
A. K. Anderson .....	B	1 year	2,000
Edla Anderson .....	B	1 year	2,000
Elizabeth Bacon .....	B	1 year	1,500
H. D. Barker .....	A	1 year	1,800
J. H. Beaumont .....	A	1 year	1,500
Carlotta Brown .....	BH	1 year	750
J. W. Bushnell .....	A	1 year	1,650
J. J. Christensen .....	BH	1 year	600
Minnie Clausen .....	B	1 year	1,800
C. D. Dahle .....	C	1 year	1,000
Franc P. Daniels .....	C	1 year	900
Florence de Fiel .....	C	1 year	900
J. G. Dent .....	A	1 year	2,000
Jean M. Dorsey .....	B	1 year	1,800
Louise Doslall .....	A	1 year	2,000
Amanda Ebersole .....	B	1 year	1,900
Kathleen Eggar .....	C	1 year	900
L. V. France .....	AH	1 year	1,400
Marguerite Godsey .....	C	1 year	1,200
Vetta Goldstein .....	B	1 year	1,800
S. A. Graham .....	A	1 year	2,100
Fred Griffie .....	A	1 year	2,100
T. W. Gullickson .....	A	1 year	2,000
T. S. Hansen .....	A	1 year	1,800
A. L. Harvey .....	A	1 year	1,800
Mrs. E. B. Hause .....	C	1 year	900
C. E. Hendrickson .....	C	1 year	900
E. A. Hewitt .....	A	1 year	2,000
Johanna Hognason .....	C	1 year	1,600
C. R. Hursh .....	C	1 year	750
M. G. Jacobsen .....	A	1 year	2,100
P. L. Johnsrud .....	A	1 year	**2,400
A. D. Johnston .....	A	1 year	2,000
Katherine Kester .....	C	1 year	1,200
F. A. Krantz .....	A	1 year	1,800
Monica Langtry .....	B	1 year	900
J. L. Larson .....	A	1 year	1,800
Ruth Lindquist .....	B	1 year	1,900
Lou Lombard .....	B	1 year	1,800
M. A. McCarty .....	AH	1 year	1,000
Mabel McDowell .....	B	1 year	1,650
P. R. McMiller .....	A	1 year	2,100
Olive MacComber .....	B	1 year	1,350
Paul L. Miller .....	A	1 year	1,800

\*\* Readjustment of traveling expenses chargeable to Smith-Hughes.



D. C. Mitchell .....	A	1 year	2,000
Ruth Mohl .....	B	(On leave)	750
Esther Olson .....	C	1 year	1,750
H. R. Pettigrove .....	BH	1 year	1,200
Helen Rider .....	B	1 year	1,600
J. D. Seal .....	A	1 year	1,900
Paul F. Sharp .....	B	1 year	1,800
F. H. Steinmetz .....	B	1 year	1,800
Mrs. Vernie Swenson .....	C	1 year	1,000
G. S. Taylor .....	A	1 year	2,000
Ruby Ure .....	A	1 year	1,600
C. G. Worsham .....	A	1 year	2,100
J. G. Leach .....	A	1 year	2,700

#### Substations

Crookston:				
Bernice Nolan .....	(7 mos.)	C	1 year	1,400
Louise Pederson .....	(7 mos.)	C	1 year	1,650
Morris:				
A. C. Heine .....		A	1 year	2,400
Hazel Rockwood .....		E	1 year	2,000
O. O. Bye .....		A	1 year	1,500
Mabel Ashenden .....	(7 mos.)	C	1 year	1,040
Florence King .....	(6 mos.)	C	1 year	750

#### Medical School

##### Assistant Professors

L. B. Barry, Obs. & Gynecology.....	BH	3 years	900
W. H. Condit, Obs. & Gynecology..	BH	3 years	600
R. G. Allison, Surgery.....	AH	3 years	2,400
James A. Johnson, Surgery.....	AH	3 years	1,200
Carl C. Chatterton, Surgery (Ortho.)	BH	3 years	....
Louis E. Daugherty, Surgery.....	BH	3 years	....
Oscar Owre, Surgery (Urology)....	BH	3 years	....
Gilbert J. Thomas, Surgery.....	AH	3 years	300
Archa E. Wilcox, Surgery.....	BH	3 years	....
Harry B. Zimmerman, Surgery.....	BH	3 years	....
A. H. Beard, Medicine .....	EH	1 year	*150
G. M. Olson, Medicine.....	EH	1 year	*270
Chas. D. Freeman, Surgery.....	BH	1 year	....
E. L. Gardner, Medicine.....	BH	1 year	....
A. R. Hall, Surgery.....	BH	1 year	....
E. T. F. Richards, Surgery.....	BH	1 year	....
R. I. Rizer, Medicine.....	BH	1 year	....
F. W. Wittich, Medicine.....	EH	1 year	*270
Max Scham, Pediatrics .....	AH	2 years	800
Rood Taylor, Pediatrics .....	AH	2 years	600
E. J. Huenekens, Pediatrics .....	BH	2 years	....
Margaret Warwick, Pathology.....	BH	1 year	....

\* Readjustment of duties.

*Instructors*

Helen Mackeen, Anatomy .....	B	1 year	1,600
J. Warren Bell, Obs. & Gynecology..	B	1 year	225
T. W. Weum, Obs. & Gynecology...	BH	2 years	225
James F. Hammond, Obs. & Gynec...	BH	1 year	....
Manley Haynes, Obs. & Gynecology.	BH	1 year	....
E. M. Jones, Obs. & Gynecology....	BH	1 year	....
C. O. Maland, Obs. & Gynecology...	BH	2 years	....
H. M. N. Wynne, Obs. & Gynecology	BH	2 years	....
Paul W. Geissler, Surgery.....	AH	1 year	300
Ralph T. Knight, Surgery.....	AH	1 year	1,000
Roscoe C. Webb, Surgery.....	AH	1 year	600
Anton G. Wethall, Surgery.....	AH	1 year	300
Walter J. Kremer, Surgery.....	AH	1 year	300
E. C. Robitshek, Surgery.....	AH	1 year	....
John S. Abbott, Surgery.....	BH	1 year	....
Walter A. Fansler, Surgery.....	BH	1 year	....
Hugo J. Hartig, Surgery .....	AH	1 year	....
F. A. Olson, Surgery.....	BH	1 year	....
Walter E. Camp, Ophthalmology, etc.	AH	1 year	400
John A. Pratt, Ophthalmology, etc...	AH	1 year	300
G. Elmer Strout, Ophthalmology, etc.	AH	1 year	300
Wm. W. Lewis, Ophthalmology, etc.	AH	1 year	....
Kenneth L. Phelps, Ophth., etc.....	AH	1 year	....
Harold S. Diehl, Pathology.....	A	1 year	3,000
T. H. Sweetser, Pathology.....	BH	1 year	....
Anne Benton, Pathology.....	B	1 year	1,600
Elizabeth Pierce, School of Nursing	A	1 year	1,500
Mathilda Schlutz, School of Nursing	A	1 year	1,320
Gertrude Thomas, School of Nursing	A	1 year	1,320
Dorothy Kurtzman, Sch. of Nursing	A	1 year	1,800
Marion Tebbets, Social Service.....	A	1 year	2,200
C. R. Drake, Medicine .....	EH	1 year	*225
F. H. K. Schaaf, Medicine.....	EH	1 year	*270
C. E. Nixon, Medicine.....	CH	1 year	*180
Olga Hansen, Medicine .....	EH	1 year	*225
E. T. Hermann, Medicine.....	BH	1 year	....
H. N. Klein, Medicine .....	BH	1 year	....
J. A. Lepak, Medicine .....	BH	1 year	....
E. S. Mariette, Medicine.....	BH	1 year	....
J. C. Michael, Medicine.....	AH	1 year	300
R. E. Morris, Medicine .....	AH	1 year	....
J. A. Myers, Medicine .....	BH	1 year	*750
Harry Oerting, Medicine .....	BH	1 year	....
C. W. Waldron, Medicine.....	BH	1 year	....
T. A. Peppard, Medicine .....	BH	1 year	....
N. O. Pearce, Pediatrics.....	AH	1 year	....
Mildred Ziegler, Pediatrics.....	A	1 year	1,600
David O. Spriestersbach, Bacteriology	A	1 year	1,800

\* Readjustment of duties.

\*\* Salary from Hennepin County Tuberculosis Association beginning April 1, 1921.

*Assistants*

Gustav Nordin, Obstetrics.....	BH	1 year	.....
Clarence Willcutt, Obstetrics.....	BH	1 year	.....
M. Keller Knauff, Surgery.....	BH	1 year	.....
Frank S. McKinney, Surgery.....	BH	1 year	.....
Ellery D. Simpson, Surgery.....	BH	1 year	.....
Joseph J. Stratte, Surgery.....	BH	1 year	.....
John C. Brown, Ophthalmology.....	AH	1 year	.....
Chas. E. Connor, Ophthalmology....	AH	1 year	.....
Hendrie W. Grant, Ophthalmology..	AH	1 year	.....
A. L. Kusske, Ophthalmology.....	AH	1 year	600
E. A. Loomis, Ophthalmology.....	AH	1 year	.....
John Shellman, Ophthalmology.....	AH	1 year	.....
S. C. Gager, Medicine .....	BH	1 year	.....
Wm. H. Hengstler, Medicine.....	BH	1 year	.....
Charles Hymes, Medicine .....	BH	1 year	.....
J. C. Koch, Medicine.....	BH	1 year	.....
D. McCarthy, Medicine .....	BH	1 year	.....
A. E. Mark, Medicine.....	BH	1 year	.....
M. N. Nathanson, Medicine.....	BH	1 year	.....
D. D. Turnacliiff, Medicine .....	BH	1 year	.....
A. W. Ward, Medicine .....	BH	1 year	.....
F. W. Whitmore, Medicine .....	BH	1 year	.....
L. S. Ylvisaker, Medicine .....	BH	1 year	.....
Wm. A. Grey, Research Asst. in Den- tal Medicine .....	BH	1 year	.....
E. D. Anderson, Pediatrics.....	AH	1 year	.....
John D. Geissinge, Pediatrics.....	AH	1 year	.....
George K. Hagaman, Pediatrics....	AH	1 year	.....
Griffith M. Jones, Pediatrics.....	AH	1 year	.....
Glenn R. Matchan, Pediatrics.....	AH	1 year	.....
Cecile R. Moriarity, Pediatrics....	AH	1 year	.....
Daniel E. Noonan, Pediatrics.....	AH	1 year	.....
Martin D. Ott, Pediatrics.....	AH	1 year	.....
Edwin F. Robb, Pediatrics.....	AH	1 year	.....
W. Ray Shannon, Pediatrics.....	AH	1 year	.....
Eugene F. Warner, Pediatrics.....	AH	1 year	.....
Leonard Larson, Bacteriology .....	AH	1 year	*900

*Teaching Fellows*

Samuel Solhaug, Obs. & Gynecology (Rate of \$750 from July 1 to Dec. 31, 1921; rate of \$1,000 Jan. 1 to June 30, 1922)	A	1 year	875
J. P. Quigley, Pharmacology.....	A	1 year	1,500
Herman Jensen, Pharmacology..... (Rate of \$900 July 1 to Sept. 30 1921; rate of \$1,200 Oct. 1 to June 30, 1922)	A	1 year	1,125
Arthur A. Zierold, Surgery..... (Rate of \$1,000 July 1 to Dec. 31, 1921)	C	6 mos.	500

Virgil J. Schwartz, Ophthalmology..	A	1 year	675
(July to Dec. 31 at \$600; Jan. 1 to June 30, 1922, at \$750)			
Solomon Fineman, Medicine.....	A	1 year	1,000
C. T. Ekelund, Medicine.....	C	6 mos.	300
(At rate of \$50 a month July 1 to Dec. 31, 1921, and maintenance at Mpls. Gen. Hosp.)			
Madeleine Guillemin Bacteriology..	A	1 year	1,200
S. P. Miller, Anatomy.....	A	2½ mos.	312.50
(At rate of \$1,500 from July 1 to Sept. 15, 1921)			
L. F. Richdorf, Pediatrics.....	A	1 year	682
(At rate of \$600 from July 1 to Dec. 15; at rate of \$750 from Dec. 15, 1921 to July 1, 1922)			

\* \$600 to be paid from Health Service.

### School of Chemistry

#### Assistant Professors

Lillian Cohen .....	B	3 years	2,700
R. E. Kirk .....	B	3 years	2,600
G. H. Montillon .....	B	3 years	2,600

#### Instructors

Carle Fosse .....	B	1 year	2,000
N. C. Pervier .....	B	1 year	2,000
L. A. Sarver .....	B	1 year	2,000
W. M. Lauer .....	B	1 year	1,800

#### Assistants

J. M. Fulmer .....	EH	1 year	750
A. N. Parrett .....	EH	1 year	750
C. H. Smith .....	EH	1 year	750
Barbara Lund .....	E	1 year	1,500
W. F. Wolf .....	E	1 year	1,500
Lucile Kranz .....	EH	1 year	750
A. H. Kohlhase .....	EH	1 year	750
Minerva Morse .....	EH	1 year	750
Max Latshaw .....	EH	1 year	750
C. A. Bakken .....	EH	1 year	750
L. C. Brooks .....	EH	1 year	750
A. E. Stoppel .....	EH	1 year	750
L. J. Weber .....	EH	1 year	750

### School of Mines

#### Assistant Professors

A. J. Carlson.....	B	1 year	3,000
James C. Sanderson.....	B	1 year	2,500

*Instructors*

E. L. Smith .....	B	1 year	2,300
R. L. Dowdall .....	B	1 year	2,300
E. H. Kersten .....	B	1 year	2,000
L. S. Heilig .....	B	1 year	2,000

*Assistants*

Verna M. Lundberg .....	A	1 year	1,500
Carrie H. Green .....	A	1 year	1,320

**College of Dentistry***Assistant Professors*

B. G. Anderson .....	B	2 years	750
O. Cooperman .....	B	2 years	1,200
W. A. Grey .....	B	2 years	1,200
L. A. Harker .....	B	2 years	750
W. McDougall .....	B	2 years	600
W. C. Naegeli .....	B	2 years	900
H. C. Nelson .....	B	2 years	900
C. F. Otto .....	B	2 years	900
P. S. Parker .....	B	2 years	750
C. H. Petri .....	B	2 years	1,200

*Instructors*

L. J. Downing .....	B	1 year	600
G. D. Estes .....	B	1 year	600
J. M. Freeburg .....	B	1 year	600
R. M. Jernall .....	B	1 year	900
A. F. Johnson .....	B	1 year	600
R. E. Johnson .....	B	1 year	600
T. W. Maves .....	B	1 year	600
G. A. Montelius .....	B	1 year	600
E. W. Nelson .....	B	1 year	450
C. R. Oman .....	B	1 year	450
F. N. Reinking .....	B	1 year	300
J. F. Sprafka .....	B	1 year	300
Marion Stevens .....	B	1 year	200
C. A. Swanson .....	A	1 year	450
F. C. Thiers .....	B	1 year	450
L. W. Thom .....	B	1 year	600
R. A. Ulvestad .....	B	1 year	450

B appointments with special units of service.

**Law School***Professorial Lecturers*

Howard S. Abbott .....	CH	1 year	300
Homer B. Dibell .....	CH	1 year	Without compensation
Paul J. Thompson .....	CH	1 year	600

*Instructors*

M. U. S. Kjorlaug .....	CH	1 year	1,000
E. H. Chapman .....	CH	1 year	500

*Special Lecturers*

Calvin L. Brown, CH 1 year. Not to exceed 6 lect. at \$25 each.			
Rome G. Brown, CH 1 year. Not to exceed 10 lect. at \$25 each.			
Chas. W. Bunn, CH 1 year. Not to exceed 8 lect. at \$25 each.			
Bert Fesler, CH 1 year. Expenses to be paid.			
Frank B. Kellogg, CH 1 year. No compensation.			
H. V. Mercer, CH 1 year. Not to exceed 5 lect. at \$10 each.			
T. D. O'Brien, CH 1 year. Not to exceed 4 lect. at \$25 each.			
Chas. S. Jelley, CH 1 year. Not to exceed 6 lect. at \$25 each.			

**College of Pharmacy**

*Instructors*

M. B. Chittick .....	A	1921-22	1,800
	A	1922-23	2,000
D. D. Turner .....	A		2,000

**College of Education**

*Assistant Professors*

Ross L. Finney .....	B	1 year	3,250
Ruth Raymond .....	B	1 year	2,400
Homer J. Smith .....	B	1 year	2,800
A. M. Field .....	B	1 year	3,300
William P. Dyer .....	B	1 year	3,250
W. D. Reeve .....	B	1 year	3,000
Marvin J. Van Wagenen .....	B	1 year	3,000
Hermione L. Dealey .....	B	1 year	2,250

*Instructors*

Mrs. Hazel Martin .....	B	1 year	1,600
Gertrude Duncan Ross .....	B	1 year	1,800
Jean H. Alexander .....	B	1 year	1,800
T. P. Giddings .....	BH	1 year	1,100
Ruby Coon .....	B	1 year	1,800
W. R. Smith .....	B	1 year	2,200
August Dvorak .....	B	1 year	2,200
Louis A. Tohill .....	B	1 year	2,200
Frances Morehouse .....	B	1 year	2,200
Lynne Stockwell .....	B	1 year	1,800
Rewey Belle Inglis .....	B	1 year	2,200
Dora V. Smith .....	B	1 year	2,000
Marie B. Denneen .....	B	1 year	2,000
Sophia Hubman .....	B	1 year	1,800
Josephine de Boer .....	B	1 year	2,000
Mrs. Ada Bing .....	B	1 year	1,800
F. E. Armstrong .....	BH	1 year	1,200

### General Extension Division

*Assistant Professors*

Mrs. Sara H. Van Dusen.....	A	3 years	2,750
O. C. Edwards .....	A	3 years	2,750

*Organizer*

F. C. Austin.....	A	1 year	1,800
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#### School of Business

E. A. Heilman .....	B	1 year	3,250
Z. C. Dickinson .....	B	1 year	3,500
Howard S. Noble .....	B	1 year	2,700
J. Warren Stehman .....	B	1 year	2,750
Clara F. Sykes .....	B	1 year	2,750

*Professorial Lecturer*

J. F. Ebersole .....	B	1 year	3,000
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*Instructors*

J. E. Cummings .....	B	1 year	2,400
V. H. Pelz .....	B	1 year	2,400
C. B. Kuhlman .....	B	1 year	2,000
Harry J. Ostlund .....	B	1 year	2,200
Lawrence Smith .....	B	1 year	2,400
W. R. Myers.....	B	1 year	2,200
Richard A. Graves .....	B	1 year	2,000
V. R. Wertz.....	B	1 year	1,800