

The University of Minnesota

AGRICULTURAL COMMITTEE

MINUTES

June 3, 1918

A meeting of the Agricultural Committee was held in the President's office, Monday, June 3, 1918, at eight-thirty o'clock.

Present: Regent Williams, M. M., acting chairman; Regents Burton, Sommers, Glotfelter, and Williams, J. G.

Voted to accept the following resignations:

E. B. Cleworth, Instructor in Agricultural Engineering, effective May 1, 1918.

A. M. Christensen, Instructor in Farm Crops at Crookston, effective May 15, 1918.

Lydia Gorman, Clerk in Division of Agricultural Engineering, effective June 1, 1918.

Angeline Keenan, Instructor in Domestic Science at Morris, effective May 1, 1918.

Susan Wilder, Instructor in Domestic Art at Morris, effective May 1, 1918.

Lilly Sigford, Secretary at Morris, effective May 1, 1918.  
Florence Hulett, Resident Nurse at Morris, effective May 1, 1918.

Gertrude Smith, Instructor in Rhetoric, School of Agriculture, effective May 1, 1918.

Voted to approve the following appointments:

T. L. Haecker, Professor Emeritus of Dairy Husbandry, without salary, beginning August 1, 1918.

Mrs. Blanche Hull Savage as Instructor in Rhetoric in the School of Agriculture from October 1, 1918, to March 31, 1919, at \$660 per year.

Herbert J. Beaumont as Assistant in Fruit Breeding Research from May 1, 1918, to August 1, 1918, at \$100 per month.

Mark A. McCarty as Special Assistant in the Experiment Station in the Division of Plant Pathology, from April 29 to June 1, 1918, at \$125 per month.

L. T. Prall as Instructor in Electrical Department from May 14, 1918, to end of contract with War Department, at \$35 per week.

Roy S. Chase as Instructor in Electrical Department, from May 13, 1918, to end of contract with War Department at \$35 per week.

Frank A. Bele as Assistant in Blacksmith Instruction, from May 13, 1918, to end of contract with War Department at \$30 per week.

David Shaich as Field Foreman in Division of Plant Pathology from May 16 to July 31, 1918, at \$75 per month.

Mrs. Carl Elefson as Farm House Matron and Cook for Boarding House at Grand Rapids, from April 15 to August 1, 1918, at \$40 per month.

John U. Leversee as Truck Driver from April 1 to July 31, 1918, at \$90 per month.

Anna McCarthy as Stenographer at Morris from May 1 to July 31, 1918, at \$50 per month.

Emily Haedecke as Clerk in Division of Agricultural Engineering from May 1 to August 1, 1918, at \$75 per month.

W. J. Koppen as Field Assistant in Horticulture from June 1 to August 1, 1918, at \$100 per month.

Mrs. E. C. Stakman as Assistant in Plant Pathology Experiment Station from April 29 to July 31, 1918, at 60 cents per hour.

Francis Kerner as Second Cook in Dining Hall beginning April 8, 1918, at \$65 per month.

John Ross as Cook in the Dining Hall, beginning April 16, 1918, at \$100 per month.

Joe Hoffman as Assistant Baker in the Dining Hall beginning April 13, 1918, at \$35 per month.

Isabelle Curry as Stenographer in Division of Soils beginning April 10, 1918, at 35 cents per hour.

Fred P. Nabenhauer as Shevlin Fellow in Agriculture for the year 1918-19.

Ogden C. Morlan as Assistant in the Department of Horticulture July 1 to August 1, 1918, at \$125 per month.

Voted to approve the following salary adjustments:

W. D. Valleau, Assistant Horticulturist of the Experiment Station, to receive \$50 per month for the six months of his leave of absence.

Nels Peterson, Campus Foreman, from \$65 to \$70 per month beginning June 1, 1918.

Henry Fontaine, Acting Field Foreman at Crookston, from \$62 to \$75 per month, for April, May, June, and July, 1918.

Albert Sutherland, Engineer at Crookston, from \$80 to \$90 per month for May, June, and July, 1918.

L. Mae Centerwall from Clerk in Library at \$70 to Assistant Cashier at \$75 per month, beginning May 1, 1918.

Elmer J. Peterson, Instructor in Electricity in Army Mechanics training course, from \$35 to \$40 per week, from May 1, 1918, to close of contract with the War Department.

Voted to approve the following trips outside the state:

Professor Andrew Boss to go to Chicago, Illinois, on May 13, 1918, to meet Assistant Secretary Pearson and Departmental representatives to discuss Seed Corn Reserve. Expense of \$25 to be charged to Budget 99.

Frank Robotka to go to Mobridge, South Dakota, to address National Convention of the Equity Union on June 19-20, 1918, expense of \$25 to be charged to Budget 96.

Voted, after carefully considering the status governing contracts and purchases and recognizing the inadvisability of having financial dealings with staff members, to approve the leasing of 160 acres of land contiguous to the North Central Experiment Station at Grand Rapids at \$5 per acre for the present crop year from Professor A. J. McGuire because of the benefits to the State on account of accessibility and favorable rental.

Voted to include in the present budget the sum of \$1,650 for completing the work of tabulating and publishing Professor T. L. Haecker's data on Animal Nutrition.

Voted to refer to Regent John G. Williams, with power, the question of the erection of a cottage at Duluth for the use of dairy herdsmen.

Voted to defer action on the question of granting degree to R. H. Bretzky, further information to be submitted at the next meeting.

G. H. HAYES,  
*Secretary*

**The University of Minnesota**

**BOARD OF REGENTS**

**MINUTES**

**June 3, 1918**

A meeting of the Board of Regents was held in the President's office, Monday, June 3, 1918, at ten o'clock.

Present: Regent Snyder, presiding; Regents Burton, Butler, Sommers, Partridge, Glotfelter, Williams, M. M., and Williams, J. G.

Voted to approve the minutes of the meeting of the Agricultural Committee of May 7, 1918, and the minutes of the meeting of the Board of Regents of May 7, 1918.

Voted to approve the report of the Agricultural Committee of June 3, 1918.

Voted to approve the report of the Salary Committee which met Friday, May 31, 1918, at which the following members were present: Regent Sommers, chairman; Regents Snyder, Butler, and Burton. (See Appendix A.)

Voted to approve the promotions recommended by the President on behalf of the various colleges. (See Appendix B.)

Voted to approve the reappointments recommended by the President on behalf of the various colleges. (See Appendix C.)

Voted, in consideration of the case of Assistant Professor Charles E. Skinner, Department of Rhetoric, that his services at the University of Minnesota, without regard to his resignation, be and hereby are terminated.

Voted to accept the following resignations:

Dr. H. P. Wagener as Todd Fellow in Ophthalmology, effective May 1, 1918.

Dr. Samuel Robinson, Assistant Professor of Surgery on the Mayo Foundation, effective May 1, 1918.

Evan A. Cary and Gregory Medcalf, Scholars in Economics, effective May 1, 1918.

Jeanette Rutledge, Stenographer in the Registrar's office, effective May 18, 1918.

Edna Jennings, Record Clerk in Registrar's office, effective April 25, 1918.

Elizabeth Barton, Secretary to the Registrar, effective May 1, 1918.

Gladys Huestis, Stenographer in Extension Division, effective June 1, 1918.

H. B. Gislason, Assistant Professor of Rhetoric, effective May 15, 1918.

Voted to approve the following appointments:

Lauder W. Jones as Dean of the School of Chemistry beginning June 1, 1918, at an annual stipend of \$5,000 with the understanding that he continue his service in Government Research work for the Gas Defense and that frequent trips be made to the University of Minnesota in connection with the reorganization and administration of the School of Chemistry and that in the adjustment of salary the matter of traveling expenses and stenographic service be taken into consideration.

W. H. Bussey to continue as executive secretary of the School of Chemistry at \$500 per year from August 1, 1918, to continue during the war service of Dean Lauder W. Jones.

Elias J. Durand as Professor in Botany beginning September 18, 1918, at \$3,000 per year.

Dr. Thomas A. Peppard as Instructor in Medicine beginning May 1, 1918, for the remainder of the school year, without salary.

Frances E. Lowell as Instructor in Psychology for the year beginning September 18, 1918, at \$1,300 per year.

Jennie Hanson as Stenographer in the Catalog Department of the Library at \$50 per month beginning April 22, 1918.

Charles Wilson as Assistant in the Department of Anatomy, at 35 cents per hour.

S. C. Shipley in charge of Army training work in College of Engineering, at \$300 per month beginning June 1, 1918.

Amos F. Moyer as Instructor in Army training work at \$160 per month for two months.

H. M. Turner in charge of radio signal work in Army training course at \$160 per month for two months.

Ralph K. Viles as Instructor in Key work in Army training course at \$100 per month from June 15 to August 15, 1918.

Russell H. Ross as Instructor in Army training work at \$100 per month from June 15 to August 15, 1918.

Dr. James C. Masson as Assistant Professor of Surgery on the Mayo Foundation for three years from August 1, 1918, without salary.

Dr. Rood Taylor as Assistant Professor of Pediatrics on the Mayo Foundation for three years from August 1, 1918, without salary.

Florence F. Wilson as Fellow in Bacteriology on the Mayo Foundation for one year beginning January 1, 1918, at a stipend of \$600.

John A. Froehlich as Fellow in Surgery on the Mayo Foundation for one year beginning December 28, 1917, at a stipend of \$600.

Joab P. Foster as Fellow in Experimental Surgery on the Mayo Foundation for one year beginning January 1, 1918, at a stipend of \$600.

George A. Murray as Fellow in Surgery on the Mayo Foundation for one year beginning February 15, 1918, at a stipend of \$600.

Henning B. Wiese as Fellow in Surgery on the Mayo Foundation for one year beginning April 1, 1918, at a stipend of \$600.

August S. Rosburg as Fellow in Surgery on the Mayo Foundation for one year beginning June 1, 1918, at a stipend of \$600.

James F. McDonald as Fellow in Surgery on the Mayo Foundation for one year beginning August 1, 1918, at a stipend of \$600.

Harry H. Bowing as Fellow in Surgery on the Mayo Foundation for one year beginning August 1, 1918, at a stipend of \$600.

Leroy A. Calkins as Teaching Fellow in Obstetrics for one year beginning June 15, 1918, at a stipend of \$500.

Helen A. Mackeen as Teaching Fellow in Anatomy for one year beginning September 18, 1918, at a stipend of \$500.

W. A. Ziegler to correct papers in the College of Education at 30 cents per hour, the total amount not to exceed \$25.

Mrs. Louise Scofield as Secretary to the Registrar at \$70 per month beginning May 1, 1918, with \$75 from August 1, 1918.

Hilda Kolbo as Clerk in the School of Chemistry beginning May 1, 1918, at 30 cents per hour.

Edna Caswell as Stenographer in the Extension Division beginning June 1, 1918, at \$65 per month.

Marbry Duryea as Transcript Clerk in the Registrar's office at \$45 per month beginning June 1, 1918.

Margaret Breuer as Service Woman in the Department of Pathology beginning May 1, 1918, at \$35 per month.

Charles E. Olson and Aurilla Smith as Scholars in Economics beginning May 1, 1918, at the rate of \$225 a year each.

Mrs. Ellen Parrott as Assistant Stock Record Clerk at the Storehouse, at \$45 per month beginning May 7, 1918.

Mildred Sayer as Clerk in the Storehouse, beginning April 23, 1918, at \$45 per month.

Lillian Bummert as part-time Filing Clerk in the Storehouse, beginning April 26, at 20 cents per hour, \$4.00 per week until June, then \$40 per month.

Andrew Jones, as Truck Driver in the Storehouse, beginning May 1, 1918, at \$65 per month.

Ethel Peterson as Clerk in the Storehouse beginning May 6, 1918, at \$50 per month.

O. R. Anderson as Order Clerk in the Business Office at \$75 per month, beginning May 23, 1918.

Roy A. Barlow as Instructor in Rhinology on the Mayo Foundation for one year from August 1, 1918, without salary.

John L. Crenshaw as Instructor in Surgery on the Mayo Foundation for one year from August 1, 1918, without salary.

Dorr F. Hallenbeck as Instructor in Medicine on the Mayo Foundation for one year from August 1, 1918, without salary.

Willis S. Lemon as Instructor in Medicine on the Mayo Foundation for one year from August 1, 1918, without salary.

Henry W. Meyerding as Instructor in Orthopedic Surgery on the Mayo Foundation for one year from August 1, 1918, without salary.

John deJ. Pemberton as Instructor in Surgery on the Mayo Foundation for one year from August 1, 1918, without salary.

Leda J. Stacy as Instructor in Medicine on the Mayo Foundation for one year from August 1, 1918, without salary.

Henry W. Woltmann as Instructor in Medicine on the Mayo Foundation for one year from August 1, 1918, without salary.

M. S. Wunderlich as Instructor in Automobile Training in Army mechanics course in College of Engineering at \$100 per month from June 15 to August 15, 1918.

T. R. Hogness as Special Assistant in the School of Chemistry for three months beginning June 7, 1918, at \$100 per month.

G. E. Pelton as Automobile Instructor in the Army course for two months beginning June 15, 1918, at \$120 per month.

A. H. Williams as Automobile Instructor in the Army course for two months beginning June 15, 1918, at \$100 per month.

Albert J. Lobb as Lecturer in the Department of Political Science for one year beginning September 18, 1918, at \$1,850.

Voted to approve the following salary adjustments:

A. J. Tiejie, Instructor in Rhetoric, taking field work in Geology, to receive \$114.54 as balance due him after deductions for substitute.

Dr. E. T. Bell, Associate Professor of Pathology, from \$3,000 to \$3,500 for the year 1918-19.

Conrad Seitz, Cashier, from \$1,600 to \$1,800 beginning May 1, 1918.

Marion Irwin, part-time Service Woman in the Department of Pathology, from \$20 to \$25 per month, beginning May 1, 1918.

Johanna Newman, Photographer in the Medical School, from \$60 to \$65 per month beginning May 1, 1918.

Emanuel Martinson, Technician in the Department of Pathology, from \$40 to \$45 per month beginning May 1, 1918.

Hubert A. Carlson, part-time Service Man in the Department of Physiology, from \$11 to \$15 per month, beginning May 1, 1918.

Ruth Stoker, Transcript Clerk in the Registrar's office, from \$45 to \$50 per month beginning May 1, with \$55 per month beginning August 1, 1918.

James Hughes, Assistant Storekeeper, from \$1,000 to \$1,200 beginning May 1, 1918.

E. C. Miller, Receiving Clerk in the Storehouse, from \$65 to \$70 per month beginning May 1, 1918.

Lilien Olesen, Clerk in the Storehouse, from \$50 to \$55 per month beginning May 1, 1918.

Stasia McCue, Stenographer in the Storehouse, from \$45 to \$50 per month beginning May 1, 1918.

Arthur Peterson, Clerk in the Storehouse, from \$45 to \$50 per month beginning May 1, 1918.

Irene Paulson, Classification Clerk in the Business office, from \$900 to \$1,000 per year, beginning May 1, 1918.

Voted to approve the following changes of title:

Dr. J. T. Christison from Emeritus Professor of Pediatrics to Associate Professor of Pediatrics, beginning May 1, 1918.

Dr. William F. Braasch as Acting Director of the Mayo Foundation during the absence of Dr. L. B. Wilson.

Voted to approve the following leaves of absence:

A. A. Stomberg, Professor of Scandinavian, for a speaking campaign in the shipyards, beginning May 23, 1918, with full salary.

W. H. Emmons, Professor of Geology, for the week of May 19, 1918, for a geological conference in Montana, without salary.

Dr. W. C. Cole, Instructor in Surgery, for war service beginning May 14, 1917, without salary.

William Stearns Davis, Professor of History, to attend a conference on defense propaganda in Boston, June 15, 1918.

Dr. Max Seham, Instructor in Pediatrics, for war service beginning May 1, 1918, for the duration of the war or term of appointment, without salary.

Thomas M. Broderick, Instructor in Geology, for the week of May 28, 1918, to undertake outside scientific work, without pay.

Carl Fisher, Associate Professor of Ophthalmology on the Mayo Foundation, for war service from December 15, 1917, without salary.

A. B. Moore, Assistant Professor of Roentgenology on the Mayo Foundation, for war service beginning December 15, 1917, without salary.

R. D. Mussey, Assistant Professor of Medicine on the Mayo Foundation, for war service beginning December 15, 1917, without salary.

W. W. Bissell, Assistant Professor of Pathology on the Mayo Foundation, for war service beginning December 15, 1917, with salary adjustment by the Foundation.

W. M. Boothby, Assistant Professor of Medicine on the Mayo Foundation, for war service beginning April 1, 1917, with salary adjustment by the Foundation until March 1, 1918.

L. B. Wilson, Professor of Pathology on the Mayo Foundation, for war service beginning January 27, 1918, with salary adjustment by the Foundation.

C. R. Stauffer, Professor of Geology, for the year 1918-19 without pay, to replace action of May 7, 1918, granting sabbatical furlough.



Dr. Walter R. Ramsey, Associate Professor of Pediatrics, for Red Cross service in France, for six months or a year beginning May 15, 1918.

Dr. E. Mendelssohn Jones, Assistant in Obstetrics, on military service beginning May 1, 1918, for the period of the war or the term of his appointment.

Voted to approve the following Summer Session budget subject to such modifications as the registration in the Summer Session may require:

Advertising .....	\$	300.00	
Printing and Mimeographing .....		275.00	
Entertainments, Music, Chapel .....		150.00	
Outside Lectures .....		100.00	
Sight Seeing Trips .....		40.00	
Stamps .....		300.00	
Supplies .....		50.00	
Instruction .....		18,686.22	
<b>Total</b> .....		<b>\$19,901.22</b>	
Reserve .....		2,086.12	
<b>Total</b> .....		<b>\$21,987.34</b>	
<b>ADMINISTRATION</b>			
*L. D. Coffman, Director.....	\$500.00		
E. E. Nicholson, Dean of Student Affairs	375.00		
Gertrude H. Beggs, Dean of Women....	333.33		
			\$ 1,208.33
<b>ANIMAL BIOLOGY</b>			
Charles E. Johnson, Instructor.....	175.00		
Anton Hirsch, Preparateur .....	40.00		
			215.00
<b>ASTRONOMY</b>			
W. O. Beal, Astronomer.....	118.51		118.51
<b>BOTANY</b>			
Josephine E. Tilden, Professor (2/3 of 1/9)	177.77		
A. M. Johnson, Instructor .....	116.67		
John Dellman, Assistant for			
Supplies and Collection of Material...	50.00		
			344.44
<b>CHEMISTRY</b>			
C. L. Schumann, Instructor .....	175.00		
F. H. MacDougall, Assistant Professor..	222.22		
I. W. Geiger, Instructor.....	175.00		
A. R. Cade, Assistant.....	75.00		
A. H. Reu, Student Helper.....	50.00		
			697.22

\* Salary included in annual salary for year 1917-18.

<b>ECONOMICS</b>		
Roy G. Blakey, Assistant Professor.....	277.77	
E. C. Robbins, Asst. Prof. ....	277.77	
		555.54
<b>ENGLISH</b>		
Carleton Brown, Professor .....	375.00	
C. A. Moore, Professor.....	277.77	
*Sidney Pattison, Asst. Prof. (1/3).....	77.78	
*C. A. Herrick, Instructor (1/3).....	58.33	
*C. P. Kuhl, Instructor (1/3).....	58.33	
		847.21
<b>GEOLOGY</b>		
C. J. Posey, Assistant Professor.....	211.11	211.11
<b>GERMAN</b>		
Carl Schlenker, Professor .....	222.22	
Oscar Burkhard, Assistant Professor....	125.00	
Walter Myers, Assistant Professor.....	150.00	
Arthur Graves, Instructor. ....	100.00	
		597.22
<b>GREEK</b>		
Charles A. Savage, Professor.....	170.37	170.37
<b>HISTORY</b>		
August C. Krey, Associate Professor....	250.00	
L. B. Shippee, Lec. Am. Hist. ....	222.22	
C. C. Crawford, Professor.....	325.00	
Wilma E. Eustis, Reader.....	50.00	
		847.22
<b>LATIN</b>		
J. B. Pike, Professor.....	361.11	361.11
<b>MATHEMATICS</b>		
W. E. Brooke, Professor.....	361.11	
Hermon L. Slobin, Assistant Professor..	188.88	
R. M. Barton, Instructor.....	175.00	
W. D. Reeve, Instructor.....	233.33	
		958.32
<b>Music</b>		
Earle Baker, Instructor, Public School		
Music .....	200.00	
*Carlyle Scott, Professor .....	Fees	
*Donald Ferguson, Professor.....	Fees	
*Maximilian Dick, Instructor .....	Fees	
*Gertrude Reeves, Instructor .....	Fees	
*Gertrude Hull, Instructor .....	Fees	
		200.00

\* For remainder of salary see Rhetoric.

\* Not to exceed regular percentage of regular salary forming basis for other Summer School appointees.

PSYCHOLOGY		
J. D. Dodson, Instructor.....	175.00	175.00
PHILOSOPHY		
R. C. Lodge, Asst. Prof. (2/3 of 1/9)...	133.33	133.33
PHYSICAL EDUCATION (WOMEN)		
Imogene Kriskey, Instructor .....	150.00	
Helen Collins, Accompanist .....	12.00	
Helen Grimes, Instructor Swimming.....	18.00	
		180.00
PHYSICS		
Henry A. Erikson, Professor.....	300.00	
L. F. Miller, Instructor.....	190.00	
Frances Johnson, Teaching Fellow.....	60.00	
		550.00
POLITICAL SCIENCE		
J. S. Young, Professor.....	333.33	
W. Anderson, Assistant Professor.....	200.00	
		533.33
RHETORIC AND PUBLIC SPEAKING		
Daniel Ford, Assistant Professor.....	222.22	
*Sidney Pattison, Asst. Prof. (2/3).....	155.55	
*C. A. Herrick, Instructor (2/3).....	116.67	
*E. P. Kuhl, Instructor (2/3).....	116.67	
Marjorie Mortland, Assistant .....	66.67	
C. F. Lindsley, Instructor (Pub. Speak.)	175.00	
		852.78
ROMANCE LANGUAGES		
E. W. Olmsted, Professor.....	375.00	
Colbert Searles, Professor .....	375.00	
G. V. Van Roosbroeck, Instructor.....	116.67	
		866.67
SOCIOLOGY AND ANTHROPOLOGY		
F. G. Bruno, Lecturer.....	100.00	
Carol Aronovici, Lecturer .....	100.00	
M. C. Elmer, Professor .....	275.00	
A. J. Todd, Professor.....	375.00	
H. H. Hart, Special Inst. Lect. ....	300.00	
Amelia Sears, Special Inst. Lect. ....	225.00	
		1,375.00
EDUCATION		
A. W. Rankin, Professor.....	300.00	
F. H. Swift, Professor.....	333.33	
Abbie Louise Day, Instructor.....	225.00	
M. J. Van Wagenen, Asst. Prof. ....	200.00	
Gilbert H. Trafton, Professor (1/2).....	218.75	
		1,277.08

\* See English for remainder of salary.

DENTISTRY

C. A. Griffith, Associate Professor.....	166.67
W. F. Lasby, Associate Professor.....	166.67
J. F. Shellman, Assistant Professor.....	100.00
A. A. Pagenkoff, Associate Professor....	100.00
G. M. Damon, Associate Professor.....	100.00

633.34

TRADE AND INDUSTRIAL EDUCATION

Frances Morehouse, Instructor .....	33.33
F. W. Bentley, Instructor .....	87.50
Samuel R. Powers, Instructor .....	58.33
George A. McGarvey, Instructor .....	No pay

179.16

MEDICINE

ANATOMY

R. E. Scammon, Professor (full time)..	375.00
C. A. Erdmann, Assoc. Prof. (full time)	333.33
A. T. Rasmussen, Instructor (full time).	200.00
H. L. Osterud, Assistant (full time)....	120.00
R. S. Gutsell, Assistant (full time).....	120.00
B. L. Robinson, Assistant (half time)...	60.00
R. E. St. Clair, Assistant (half time)...	60.00
Helen Mackeen, Assistant (full time)....	120.00
Supplies .....	150.00

1,538.33

PHYSIOLOGY

F. H. Scott, Assoc. Prof. (full time)....	375.00
C. C. Gault, Assistant (full time).....	120.00
John L. Mills, Assistant (half time).....	60.00
C. J. V. Pettibone, Asst. Prof. (full time)	200.00
C. G. Salt, Assistant (half time).....	60.00
Supplies .....	100.00

915.00

PATHOLOGY AND BACTERIOLOGY

E. T. Bell, Assoc. Prof. (2/3 of 1/9)....	222.22
W. P. Larson, Assoc. Prof. (2/3 of 1/9)	222.22
Margaret Warwick, Instr. (2/3 of 1/9)..	148.14
Anne Benton, Assistant, (half time)....	60.00
....., Assistant, (half time)	60.00
Supplies .....	75.00

787.58

PHARMACOLOGY

E. D. Brown, Assoc. Prof. (7/9 of 1/9)	224.70
Supplies .....	50.00

274.70

MANUAL TRAINING

Lynne E. Stockwell, Instructor.....	175.00
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175.00

DRAWING AND GEOMETRY		
William H. Kirchner, Professor.....	333.33	333.33
MATHEMATICS, ENGINEERING		
Hans H. Dalaker, Professor .....	222.22	
George C. Priester, Instructor.....	177.77	
		399.99
FOOD CONSERVATION COURSES		
Margaret Mumford, Instructor .....	175.00	175.00
Total .....		\$18,686.22
AGRICULTURE AND HOME ECONOMICS		
*Ashley V. Storm, Professor and Vice-Director.....	\$500.00	
Albert M. Field, Assistant Professor .....	244.44	
Bueford M. Gile, Assistant Professor.....	162.96	
Percy B. Barker, Instructor .....	266.67	
William P. Dyer, Instructor .....	288.89	
Phillip Anderson, Instructor .....	116.67	
Mildred Weigley, Associate Professor .....	288.88	
Marion Weller, Assistant Professor .....	222.22	
Alice Edwards, Assistant Professor .....	175.00	
Harriet Goldstein, Assistant Professor .....	116.67	
Elizabeth Vermilye, Assistant Professor .....	175.00	
Frances Ward, Instructor .....	175.00	
Phil C. Bing, Assistant Professor .....	177.78	
Adams Dutcher, Assistant Professor .....	148.15	
Clarence A. Morrow, Assistant Professor.....	129.63	
Andrew Boss, Professor and Chief .....	296.29	
Albert C. Arny, Associate Professor.....	266.67	
J. S. Montgomery, Assistant Professor.....	137.04	
Henry H. Kildee, Professor and Chairman.....	120.37	
R. M. Washburn, Professor .....	277.78	
G. Earl Weaver, Assistant Professor.....	122.43	
Edwin O. Hanson, Instructor .....	49.38	
Clyde P. Fitch, Professor and Chairman.....	86.42	
M. H. Reynolds, Professor.....	237.04	
Willard L. Boyd, Assistant Professor.....	148.15	
Arthur C. Smith, Professor and Chairman.....	300.00	
Lloyd V. France, Instructor .....	177.78	
Arthur G. Ruggles, Associate Professor.....	8.00	
W. G. Brierley, Associate Professor and Chairman..	185.19	
LeRoy Cady, Associate Professor .....	162.96	
Richard Wellington, Assistant Professor.....	6.17	
Guy R. Bisby, Instructor .....	88.88	
R. C. Dahlberg, Instructor .....	133.33	
Margaret K. Mumford .....	200.00	
Oscar W. Oestlund .....	155.55	

\* Half by State Department of Education.

Voted to defer action on the petition of Christian Science students for exemption from University Health Service with the understanding that statistics of physical examinations at entrance be submitted at the next meeting.

Voted to refer back to the Senate for further consideration the report of the Committee on Education regarding outside work of members of the faculty.

Voted to receive and place on file the resolution of the Committee of Deans and also the request of the Senate Committee for the consideration of plans for a new library and because of the lack of available funds to deny the request for an appropriation for investigation and drawing tentative plans.

Voted to approve the proposed union of the departments of Rhetoric and English in the Arts College for a trial period of three years and the establishment of the chairmanship basis and the appointment of Professor J. M. Thomas as chairman for the next fiscal year.

A communication from the Alumni Association, suggesting a conference with the Board of Regents, was received and the proposal accepted with pleasure and appreciation. The matter was referred to the President of the University to complete the arrangements.

A plan for the development of instruction in journalism in the College of Science, Literature, and the Arts was submitted and after favorable consideration was referred to the President of the University and the Comptroller, with power, provided necessary funds could be procured.

Voted to increase the tuition fees in the University High School from \$5 to \$10 per semester effective August 1, 1918, and to approve the continuation of the service scholarship.

Voted to approve the following regulations regarding purchases:

1. No purchase is to be made except upon a requisition approved by the Board (ordinary supplies for dining halls and laboratories of a general order only may be purchased prior to the approval of the requisition, the Comptroller assuming the responsibility). "The Purchasing Agent shall have charge under the general direction and supervision of the Comptroller, of

the purchase of all materials and supplies for the University and the several colleges and departments thereof."

2. As far as practicable purchases will be made on competitive bids and awards made to the lowest bidder, (quality to be considered).

3. It is recognized that judicious purchasing of supplies requires approximately thirty days. Departments must anticipate their needs and avoid unnecessary "rush" purchases. The policy of anticipating annual or quarterly needs and combining requisitions for purchasing in quantities is endorsed and departments requested to cooperate.

4. All correspondence with reference to quotations or the possible purchase of equipment, or with reference to specifications and availability of equipment, must be carried on through the Purchasing Agent's office, provided that correspondence with reference to specifications of highly specialized equipment will be carried on by departments with the understanding that copies of the communications will be sent to the Purchasing Department.

5. No member of the staff will be permitted to place any order or contract any liability against the University except upon a Purchasing Agent's order. Minor cash emergency purchases will be reimbursed upon presentation to the Business Office of a bill accompanied with receipted subvouchers.

Voted to deny the request of the All-University Council for the assessment of a blanket charge to all students for subscription to the Minnesota Daily.

A communication from the Dean of the College of Science, Literature, and the Arts proposing adjustments of salaries of certain members of the University faculty who are in Government service not in direct line with University work, was submitted and after careful consideration it was deemed unwise to adopt this suggestion.

A request for advertising by the College of Pharmacy was, after consideration, denied.

Voted to refer to the President of the University with power the recommendation of the Administrative Board of the Medical School in regard to the dating of diplomas of the graduates of the School.

Voted to award the Moses Marston Scholarship in English to Miss Annette Reynaud.

Voted to refer to President Snyder and Regent Partridge the question of the disposition of pictures in the Regents' room.

Voted to appoint Ray Cunningham as Receiving Officer and Custodian of Supplies of the Military Department to succeed W. F. Rhinow, resigned.

Voted to deny the request for the purchase of a projectograph for the Northwest School and Station from State funds.

Voted to approve the sale of the following obsolete property:

Division of Veterinary Science  
One obsolete Sterilizer to W. L. Beebe, St. Paul, for \$50.  
Horticultural Department  
Two 160-gallon stave tanks.

A communication from the Dean of the Law School favoring the continuation of a staff member of the Law School, who is engaged in Government work, on the University pay-roll after August 1, 1918, was received and after careful consideration the request was denied.

A communication from the Purchasing Agent of the University of Chicago with regard to coöperative buying by the universities and colleges of the middle west, was considered and referred to Regents Partridge and Sommers.

Voted to authorize the Zumbra Fruit Farm to join the Excelsior Fruit Growers' Association.

Voted to deny the recommendation of the Committee of the Medical School regarding the purchasing of equipment from salary balances.

Voted to refer to the Executive Committee of the Board of Regents the recommendation regarding the Summer Session in the Medical School.

Voted to refer to the chairman of the Committee on Buildings and Grounds, with power, the question of the disposition of the cottonwood trees on University Avenue in front of Sanford Hall.

Voted to refer to the President of the University, with power, the question of the participation of the Medical class in commencement exercises.

Voted to refer to the Senate a communication from Sigma Xi in regard to promotion of research.

Voted to establish the status of the appointment of C. H. Preston as follows: Class B appointment for the academic year 1918-19 with the rank of Associate Professor, to teach two evening classes in accounting each semester and, if requested to, organize and conduct a merchants' short course in February, 1919, for which



service he is to receive \$1,200 in ten installments. This action abrogates all other existing agreements and appointments.

Voted to refer to the President of the Board and the President of the University, with power, the arrangements for the inauguration of the President on June 19.

The President of the Board submitted an option for the purchase of the following described property in the County of Ramsey, known as the Hunter property: "The Northwest quarter (NW $\frac{1}{4}$ ) of the Northeast quarter (NE $\frac{1}{4}$ ) of Section Twenty (20) Township Twenty-nine (29) Range Twenty-three (23) containing forty acres more or less, excepting so much thereof as taken for roads and right of way for car lines," which was unanimously approved.

Voted to approve the expense bill of Miss Majel Chase in the sum of \$3.14 for a trip from Valley City to Fargo, N. D., to confer with the superintendent of the Northwest School and Station.

Voted to approve the claim of E. C. Schroeder for supplying records on the cost of producing milk from 350 cows in the Northfield Cow Testing Association, from April 1, 1917, to March 31, 1918.

Voted to approve the claim of Imperial Candy Store for 23 dozen white roses, in the sum of \$12, purchased in connection with the Army Training School at the University Farm.

Voted to approve the refund due on sale of seed grain purchased from P. S. Jordan, who is on the Morris pay-roll.

Voted to approve the following student loan:

Gilfillan Trust Fund—Alfred C. Petrich, \$50.

Voted to approve old bills as per list filed supplement to the minutes, page 148.

Voted to approve the following transfers:

Amount	From	To
\$100.00	Reserve, page 18.....	Budget 28-a, page 27, Sec. III.
200.00	Budget 204, page 85, Sec. XIII.	Budget 205, same page and section.
34.99	Budget 13-b, page 22, Sec. II.	Budget 13, same page and section.

Amount	From	To
5.00	Reserve, page 18.....	Budget 3, page 30, Sec. III.
91.67	Pay-roll item 205, page 59, Sec. V.	Budget 114, page 59, Sec. V.
25.00	Budget 97, page 52, Sec. V.	Pay-roll item 112, same page and section.
263.75	Budget 78, page 47, Sec. V.	Budget 126, page 64, same section.
600.00	Pay-roll item 84, page 51, Sec. V.	Pay-roll item 82, same page and section.
302.00	Budget 27-b, page 26, Sec. II.	Pay-roll item 87-a, page 51, Sec. V.
70.00	Budget 27-b, page 26, Sec. II.	Pay-roll item 87-b, page 51, Sec. V.
130.00	Budget 27-b, page 26, Sec. II.	Pay-roll item 87-c, page 51, Sec. V.
200.00	Budget 100, page 54, Sec. V.	Pay-roll item 156, same page and section.
500.00	Budget 383, page 107, Sec. XVII.	Pay-roll item 91, same page and section.
50.00	Budget 384-a, page 107, Sec. XVII.	Pay-roll item 92, same page and section.
110.00	Pay-roll item 52, page 23, Sec. II.	
70.00	Pay-roll item 54, page 23, Sec. II.	Budget 93, page 51, Sec. V.
150.00	Pay-roll item 260, page 62, Sec. V.	Pay-roll item 248-a, same page and section.
61.11	Pay-roll item 260, page 62, Sec. V.	Pay-roll item 254, same page and section.
50.00	Budget 124, page 63, Sec. V.	Pay-roll item 276, same page and section.
900.00	Budget 386, page 107, Sec. XVII.	Pay-roll item 96, same page and section.
200.00	Pay-roll item 188, page 57, Sec. V.	Budget 108, same page and section.
39.25	Budget 28, page 27, Sec. III.	Budget 33, page 30, same section.
2.42	Pay-roll item 9, page 102, Sec. XVII, Fund II.	Pay-roll item 12, same page, section, and fund.
12.39	Pay-roll item 9, page 102, Sec. XVII, Fund II.	Pay-roll item 26, same page, section, and fund.
12.57	Pay-roll item 10, page 102, Sec. XVII, Fund II.	Pay-roll item 26, same page, section, and fund.
26.00	Pay-roll item 17, page 102, Sec. XVII, Fund II.	Pay-roll item 26, same page, section, and fund.

Amount	From	To
25.04	Pay-roll item 29, Sec. XVII, page 102, Fund II.	Pay-roll item 26, same page, section, and fund.
149.96	Pay-roll item 29, page 102, Sec. XVII, Fund II.	Pay-roll item 31, same page, section, and fund.
250.04	Pay-roll item 30, page 102, Sec. XVII, Fund II.	Pay-roll item 31, same page, section, and fund.
500.00	Budget 127, page 64, Sec. V, Fund 34.	Establish pay-roll item 294-a, same page, section, and fund.
365.38	Pay-roll item 274, page 63, Sec. V.	Pay-roll item 277, same page and section.
200.00	Pay-roll item 220, page 59, Sec. V.	Budget 116, same page and section.
365.00	Pay-roll item 266, page 63, Sec. V.	Pay-roll item 277, same page and section.
200.00	Pay-roll item 14, Sec. II, page 21, Support.	Pay-roll item 24, Sec. II, same fund and page.
250.00	Pay-roll item 5, Sec. II, page 21, Support.	Pay-roll item 28, same section, page, and fund.
75.00	Pay-roll item 5, Sec. II, page 21, Support.	Pay-roll item 7, same section, page, and fund.
500.00	Pay-roll item 4, Sec. XII, page 83, Support.	Budget 196, same section, page, and fund.
100.02	Pay-roll item 10, Sec. XII, page 83, Support.	Pay-roll item 9, same fund, section, and page.
35.99	Budget 352, Sec. XVI, page 38, Fund 29.	Pay-roll item 38, same section, fund, and page.
15.00	Pay-roll item 260, Sec. V, page 62, Support.	Pay-roll item 252, same fund, section, and page.
35.57	Budget 97, Sec. V, page 52, Support.	Pay-roll item 108a, same fund, section, and page.
360.00	Pay-roll item 7, Sec. XVII, page 102, Fund II.	Pay-roll item 28, same section, fund, and page.
21.91	Pay-roll item 9, Sec. XVII, page 102, Fund II.	Pay-roll item 28, same fund, section, and page.
30.00	Pay-roll item 9, Sec. XVII, page 102, Fund II.	Pay-roll item 25, same section, fund, and page.
1,200.00	Budget 371-c, Sec. XVII, page 104, fund 39A.	Create pay-roll item 74, same fund, section, and page.
500.00	Budget 371-b, Sec. XVII, page 104, fund 48.	Create pay-roll item 75, same fund, section, and page.
207.06	Pay-roll item 79, Sec. XVII, page 106, fund 12.	Pay-roll item 80, same fund, section, and page.

Amount	From	To
931.04	Pay-roll item 78, Sec. XVII, page 106, fund 12.	Pay-roll item 80, same fund, section, and page.
300.00	Budget 383, Sec. XVII, page 107, fund 15.	Pay-roll item 91, same fund, section and page.
300.00	Budget 385, Sec. XVII, page 107, fund 45.	Pay-roll item 91-a, same fund, section, and page.
125.00	Pay-roll item 266, Sec. V, page 63, Support.	Pay-roll item 273-b, same fund, section, and page.

Voted to approve the following requisitions:

Requisitions 1476 to 1500 inclusive.....	\$94,319.30
Requisitions 1501 to 1525 inclusive.....	53,645.61
Requisitions 1526 to 1550 inclusive.....	12,525.71

Voted to adjourn.

G. H. HAYES,  
*Secretary*

**APPENDIX A**  
**REPORT OF THE SALARY COMMITTEE**

June 3, 1918

**Administrative**

*Science, Literature, and the Arts*

	Present	New	Increase
J. B. Johnston, Dean.....	\$5,000	\$5,500	\$ 500

*School of Mines*

W. R. Appleby, Dean.....	4,500	5,000	500
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*Department of Agriculture*

R. W. Thatcher, Dean.....	6,000	6,500	500
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*General Administration*

G. H. Hayes, Comptroller.....	4,500	5,000	500
E. B. Pierce, Registrar.....	3,000	3,250	250

**Professors**

*Science, Literature, and the Arts*

	Present	New	Increase
Carl O. Rosendahl, Botany.....	\$2,400	\$2,500	\$ 100
Richard Burton, English.....	1,750	2,000	250
Elmer E. Stoll, English.....	2,500	2,750	250
Wallace Notestein, History....	3,250	3,500	250
William S. Davis, History.....	3,000	3,500	500
Arthur J. Todd, Soc. & Civic Tr.	4,250	4,500	250
Henry A. Erickson, Physics....	2,750	3,000	250
Gisle Bothne, Scandinavian....	2,300	2,600	300
A. A. Stomberg, Scandinavian..	2,300	2,600	300
Chas. A. Savage, Greek.....	2,300	2,600	300

*Engineering and Architecture*

Frederick Bass, Civil Dept....	2,000	2,500	500
F. W. Springer, Electrical Dept.	2,500	2,750	250

*College of Education*

F. H. Swift, College of Ed.....	3,000	3,300	300
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*Department of Agriculture*

Josephine T. Berry, Home Econ.	3,250	3,750	500
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**Associate Professors**

*Science, Literature, and the Arts*

	Present	New	Increase
Roy G. Blakey, Economics.....	\$2,500	\$2,750	\$ 250
Frank F. Grout, Geol. & Min...	2,400	2,500	100
Royal R. Shumway, Mathematics	2,250	2,500	250

<i>Medical School</i>			
W. P. Larson, Path., Bact., etc..	3,000	3,500	500
<i>Department of Agriculture</i>			
C. H. Bailey, Agr. Biochemistry	2,680	2,700	20
F. W. Peck, Agr. & Farm Man..	1,200	1,600	400
A. C. Army, Agr. & Farm Man..	2,400	2,600	200
T. G. Paterson, Animal Industry	2,600	2,800	200
J. S. Montgomery, An. Indust...	1,300	1,500	200
A. G. Ruggles, Ent. & Ec. Zool.	2,500	2,800	300
Mildred Weigley, Home Econ...	2,000	2,500	500

### Assistant Professors

#### *Science, Literature, and the Arts*

	Present	New	Increase
*Royal N. Chapman, An. Biology	\$1,200	\$2,250	\$1,050
Frederic K. Butters, Botany....	1,800	2,000	200
†W. S. Cooper, Botany.....	1,600	1,700	100
Terence T. Quirke, Geol. & Min.	1,700	1,800	100
Lester B. Shippee, History....	2,000	2,100	100
Mason W. Tyler, History.....	1,400	2,000	600
Hermon L. Slobin, Mathematics	1,700	1,800	100
Donald Ferguson, Music.....	2,400	2,500	100
Rupert C. Lodge, Philosophy...	1,800	2,000	200
†Paul E. Klopsteg, Physics.....	1,500	1,800	300
Wm. Anderson, Political Science	1,800	2,000	200
Charles W. Nichols, Rhetoric..	1,800	1,900	100
Anna H. Phelan, Rhetoric.....	1,500	1,600	100
Jules T. Frelin, Rom. Lang. ...	1,700	1,900	200
Francis B. Barton, Rom. Lang.	1,600	2,000	400

#### *Engineering and Architecture*

Samuel C. Burton, Architecture	1,600	1,800	200
O. S. Zelner, Civil Dept.....	2,000	2,250	250
S. C. Shipley, Mechan. Dept. ...	1,875	2,500	625
J. V. Martenis, Mechan. Dept...	2,000	2,250	250
H. H. Dalaker, Math. & Mech..	2,000	2,250	250

#### *Medical School*

Andrew T. Rasmussen, Neurol- ogy .....	1,800	2,000	200
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#### *Chemistry*

F. H. MacDougall, Chemistry..	2,000	2,200	200
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#### *Department of Agriculture*

H. C. Kernkamp, Animal Ind...	1,800	2,000	200
Phil C. Bing, Publications.....	1,600	2,000	400
Geo. F. Howard, Extension....	1,300	1,500	200
T. A. Erickson, Extension.....	1,100	1,300	200
T. B. McCullough, Extension..	2,000	2,400	400

\* Half-time at Agr. Exp. Station, A-1150.

† Absent without pay.

Josephine Creelman, Extension.	1,500	1,800	300
J. J. Willaman, Biochemistry...	1,600	2,000	400
H. B. Roe, Farm Eng.....	1,800	2,100	300
L. B. Bassett, Agr. & Farm Man.	2,200	2,400	200
G. E. Weaver, Animal Ind.....	1,700	2,000	300
Harriet Goldstein, Home Econ..	1,500	1,700	200
Amy P. Morse, Home Econ.....	1,400	1,500	100
G. R. Bisby, Plant Path. & Bot..	1,800	2,000	200
C. O. Rost, Soils.....	1,800	2,000	200
G. H. Nesom, Soils.....	1,600	2,000	400

*Crookston*

C. E. Brown, Poultry.....	950	1,000	50
Roy O. Westley, Agronomist...	1,800	1,900	100
A. M. Foker, Asst. Prof. & Supt. Buildings .....	1,600	1,800	200
T. M. McCall, Hort.....	1,900	2,100	200

*Physical Education—Women*

May S. Kissock, Ph. Ed.-Women	1,300	1,600	300
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**Lecturers**

*Science, Literature, and the Arts*

	Present	New	Increase
J. F. Ebersole, Economics.....	\$2,500	\$3,000	\$ 500
L. F. Miller, Physics.....	1,700	2,000	300
Pedro H. Urena, Romance Lang.	1,600	2,000	400

**Instructors**

*Science, Literature, and the Arts*

	Present	New	Increase
A. C. James, Economics.....	\$1,500	\$1,800	\$ 300
Thomas M. Broderick, Geol. & Mineralogy .....	1,500	1,800	300
Edwin H. Zeydel, German....	1,300	1,400	100
Ralph M. Barton, Mathematics.	1,500	1,600	100
Raymond W. Brink, Math. ....	1,500	1,600	100
*A. Pepinsky, Music .....	1,800	2,400	600
Karl S. Lashley, Psychology...	1,700	1,800	100
John D. Dodson, Psychology...	600	1,200	600
*John D. Dodson, Psychology...	600	1,200	600
Cyril A. Herrick, Rhetoric....	1,400	1,500	100
Martin B. Ruud, Rhetoric.....	1,300	1,400	100
*R. H. Jordan, Rhetoric.....	800	1,300	500
Elizabeth Jackson, Rhetoric...	1,300	1,400	100
Elizabeth Hawthorn, Rhetoric..	1,300	1,400	100
S. M. Delson, Romance Lang...	1,200	1,300	100
*Herbert Clefton, Romance Lang.	600	1,200	600

\* Increased time.

*Engineering and Architecture*

J. O. Cederberg, Architecture..	600	650	50
E. Quigley, Mechanical Dept....	1,200	1,350	150
E. R. Martin, Electrical Dept...	1,500	1,600	100
F. W. Bentley, Draw. & Geom..	1,300	1,400	100
I. Kvitrud, Draw. & Geom.....	1,400	1,500	100
A. F. Meyer, Exp. Engineering	1,500	1,600	100
J. B. Frear, Math. & Mechanics	1,400	1,600	200

*Medical School*

Chas. C. Gault, Physiology.....	400	650	250
Mildred Ziegler, Pediatrics....	7,80	1,080	300
Anne G. Benton, Bact. ....	1,000	1,100	100

*Chemistry*

I. W. Geiger, Chemistry.....	1,400	1,650	250
W. M. Sternberg, Chemistry...	1,400	1,600	200
C. L. Schuman, Chemistry.....	1,300	1,500	200
Gustav van Roosbroeck, Rom.			
Lang. ....	1,200	1,300	100
*Thaddeus P. Giddings, Music..	600	800	200

*College of Education*

Jean H. Alexander, Col. of Ed..	1,200	1,300	100
W. D. Reeve, also Acting Prin.			
High School .....	2,100	2,500	400
S. R. Powers, Col. of Ed.....	1,500	1,800	300
Rewey Belle Inglis, Col. of Ed..	1,300	1,500	200
Dora Smith, Col. of Ed.....	650	1,000	350
Sophia Hubman, Col. of Ed....	1,200	1,300	100

*Physical Education—Men*

J. C. West, Phys. Ed.-Men.....	1,200	1,350	150
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*Physical Education—Women*

Valeria G. Ladd, Ph. Ed.-Women	1,100	1,200	100
Gertrude B. Schill, Phys Ed.- Women .....	1,300	1,400	100
Alice H. Tolg, Ph. Ed.-Women	1,260	1,400	140

*Department of Agriculture*

D. C. Mitchell, Physical Train..	1,500	1,600	100
Grace Denny, Physical Training	1,100	1,200	100
A. G. Tolaas, Agr. Extension..	1,500	2,000	500
W. L. Cavert, Dem. Agt., Agr. Extension .....	700	900	200
R. E. Olmstead, Farm Club Sp. Agr. Extension .....	1,500	1,800	300
P. L. Johnsrud, School of Agr., General .....	1,200	1,500	300
A. D. Johnson, Farm Eng.....	1,800	2,000	200
H. B. White, Farm Eng. ....	1,700	1,800	100

\* Increased time.



H. R. Searles, Animal Industry	1,200	1,500	300
E. O. Hanson, Animal Industry	1,600	1,800	200
W. A. Billings (Asst. Path. rank Instr.), Animal Industry.....	1,350	1,500	150
Clara Brown, Home Economics	1,200	1,300	100
Maude Miller, Home Economics	1,100	1,200	100
Mabel C. McDowell, Home Ec.	1,000	1,100	100
Harriet E. Niles, Home Econ..	900	1,000	100
Jean M. Dorsey, Home Econ...	900	1,000	100
Carlotta Brown, Home Econ...	350	455	105
Ruth Mohl, Rhetoric.....	1,000	1,100	100
Gertrude Smith, Rhetoric.....	600	660	60
Hally J. Fisher, Inst. & Nurse..	920	1,000	80

*Crookston*

H. L. Joiner, Farm Mech. & Rep.	1,020	1,200	180
J. P. Bengtson, Prec. & Instr...	1,800	2,000	200
A. H. Larson, Instr., Asst. Prec. and Reg. ....	1,200	1,400	200
Esther Gilbertson, Inst. & Libr.	490	525	35
Hazel Rockwood, Home Econ..	900	1,100	200
Alice E. Glise., H. E., Sch. Nurse	675	725	45
M. Lucille Holliday, Music....	1,000	1,100	100
Grace B. Sherwood, Adv. Work	1,400	1,500	100

*Morris*

P. S. Jordan, Animal Husb.....	1,800	2,200	400
T. Odlund, Agr. & Farm Man..	1,300	1,500	200
J. A. Anderson, Hort.....	750	1,500	750
Irma Hathorn, Prec. & Instr...	1,300	1,500	200
Mae Middleton, Music.....	550	600	50
Gerard Quitney, Farm Man. ...	900	1,000	100

**Assistants and Fellows**

*Science, Literature, and the Arts*

	Present	New	Increase
Ralph Colby, English.....	\$ 450	\$ 500	\$ 50
*Mary Ellen Chase, English....	225	500	275
*Paul S. Smith, History.....	225	600	375
*Alice H. Felt, History.....	300	600	300
Faith Thompson, History.....	225	300	75
Theresa Maier, Music.....	600	750	150
*Katherine M. Downey, Physics.	225	600	375
*Frances Johnson, Physics.....	225	600	375
*Ethel M. Elliot, Rom. Lang. ...	225	600	375
Josephine DeBoer, Rom. Lang..	1,000	1,100	100
*Emily Payne, Animal Biology..	400	800	400
*Vinnie A. Pease, Botany.....	600	1,100	500
F. P. Nabenhauer, Agr. Biochem. Lab. Asst. ....	450	500	50

\* Increased time.

Amanda Chander, Lab. Asst., Home Economics .....	495	540	45
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*Engineering and Architecture*

M. B. Lagaard, Exp. Eng.....	1,200	1,500	300
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*Medical School*

Byron L. Robinson, Anatomy..	400	500	100
Robert S. Gutsell, Anatomy....	400	500	100
Roy E. St. Clair, Anatomy.....	200	350	150

*Physical Education—Men*

Y. D. Wong, Phys. Ed.-Men...	140	160	20
K. P. Buswell, Phys. Ed.-Men..	120	140	20
Harry Goldie, Phys. Ed.-Men..	150	250	100

*Department of Agriculture*

Chas. Anderson, Farm Eng.....	780	900	120
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**Extension Worker**

	Present	New	Increase
R. B. Oshier, Secy. Lecture and Lyceum Dept., Gen. Ext. Div.	\$2,600	\$3,000	\$ 400

**Superintendents and Executives**

	Present	New	Increase
J. C. Poucher, Director, P. O...	\$2,200	\$2,400	\$ 200
Charles Haralson, Zumbra Hts. Supt. ....	2,000	2,250	250
T. J. Horton, Photographer....	1,800	2,000	200
H. B. Satterlee, Supt., Printing Dept. ....	1,600	1,800	200

**Purchasing Agent, Assistant Superintendents, Etc.**

	Present	New	Increase
R. S. Callaway, Purchasing Agt.	\$1,800	\$2,000	\$ 200
Ray Cunningham, Asst. Com- mandant, Military Dept. ....	1,200	1,250	50
E. J. Volden, Cashier, etc., Mor- ris .....	1,300	1,500	200
Mary V. Kellogg, Asst. to Di- rector, Genl. Ext. Div.....	1,100	1,300	200
A. M. Bull, Asst. Supt., Phys. Plant .....	2,300	2,500	200
W. V. Blomquist, Asst. to Supt. Phys. Plant .....	1,650	1,800	150
Christian Anderson, Asst. to Supt. Phys. Plant.....	1,200	1,320	120

**Secretary-Stenographers**

	Present	New	Increase
Eva L. Beck, Secy., Eng. and Arch .....	\$1,000	\$1,100	\$ 100

Margaret Cummings, Secy., Medical School .....	780	900	120
Adelaide Jeffery, Secy., Chem..	900	1,000	100
Marguerite Grimm, Secy., Librarian, Dent. ....	1,000	1,200	200
Marie Mousseau, Secy. to Comptroller .....	900	1,000	100
Abbie L. Merritt, Secy., Forestry and Home Econ.....	1,000	1,200	200
Nell Merril, Secy., Agr., Genl..	1,000	1,200	200
Mary Powers, Secy., Agr. & Farm Man. ....	1,000	1,200	200
A. J. Tupa, Secy., An. Industry	1,000	1,200	200
Olga Nettum, Secy.-Stenog., Crookston .....	840	900	60
Katheryn Webster, Acting Secy. and Stenog., Pres. office.....	1,200	1,500	300
Florence M. Williams, Secy., Printing Dept. ....	720	840	120
Mrs. Frances Pierce, Secy., Graduate School .....	840	900	60

#### Stenographers, Clerks, Telephone Operators, Etc.

	Present	New	Increase
Mary Van Cleve, Geol. & Min. Clerk .....	\$ 420	\$ 480	\$ 60
Edna K. Monahan, Admin. Eng. & Arch. Stenog.....	660	720	60
Litella Colburn, Mech. Eng. Stenog. ....	660	720	60
Mabel Swanson, Draw. & Geom. Stenog. ....	450	550	100
Ethel M. Goudie, Exp. Eng. Sten. ....	550	660	110
Leila Lewis, Sec. Office Med. School., Serv. Clerk.....	150	180	30
Lydia B. Christ, Social Serv. Worker .....	780	840	60
Mae B. Woodruff, Physiology, Stenog. ....	660	780	120
Nettie Thornquist, Anat., Sten.	780	840	60
Adelaide Conners, Dent., Sten.	720	780	60
Mrs. E. G. Hickey, Educ., Sten.	660	720	60
Hazel L. Stiles, Educ., Sten....	720	840	120
Clara Hankey, Reg. Office, Ch. Clerk .....	960	1,140	180
Grace Marchant, Reg. Office, Clerk .....	900	960	60
Helen Draper, Reg. Office, Clk.	780	840	60

Grace Nelson, Reg. Office, Clerk	600	720	120
Dikka Bothne, Reg. Office, Stmt. Clerk	600	720	120
G. K. Ryan, Compt. Office, P. R. Clerk	1,200	1,320	120
Lilly Lindstrom, Compt. Office, Asst. Cashier	1,200	1,260	60
Irene Paulson, Compt. Office, Class. Clerk	1,000	1,080	80
Katherine Gorman, Compt. Office, Inv. Clerk	930	1,020	90
Joan Brown, Compt. Office, Bud. Clerk	960	1,020	60
Anna M. Fox,, Compt. Office, Asst. Acct.	900	1,000	100
Cecelia Paulson, Compt. Office, Ledger Clerk	900	1,000	100
Mary Bowers, Compt. Office, Cost Acct. Clerk	900	960	60
Elsie Reed, Compt. Office, Dict. Operator	720	780	60
Maude Egell, Compt. Office, File Clerk	720	840	120
Normie Hansen, Compt. Office, Asst. P. R. Clerk	720	780	60
Rose Lindstrom, Compt. Office, Asst. Abstract Clerk	660	720	60
Angelia Anderson, Compt. Office, Asst. Cost Acct. Clerk	660	720	60
Ralph Harlow, Phys. Ed.-Men, Clerk	550	600	50
Hilda G. Blair, P. O., Stenog.	600	720	120
E. C. Miller, Sthse., Rec. Clerk	840	900	60
A. Peterson, Sthse, Asst. Rec. Clerk	600	720	120
Lilien Olesen, Sthse., Stock Rec. Clerk	660	720	60
Mrs. Emma Hanson, Sthse., Asst. Stock Sec. Clerk	600	660	60
Mrs. Ellen Parrott, Sthse., Asst. Stock Rec. Clerk	540	600	60
Mildred Sayer Staty, Sthse., Clk.	600	660	60
Stasia McCue, Sthse, Stenog.	600	660	60
Elinor McNeil, Sthse., Gen. Bill Clerk	600	660	60
Ethel Peterson, Sthse., Chem. Bill Clerk	600	660	60
Gertrude Ryan, Head Tel. Op., Physical Plant	600	660	60
Henriette Reed, Sten., Gen. Ext. Div.	660	720	60
Emma Joncas, Sten., Soc. Serv., Med.	720	780	60

*Department of Agriculture*

Agnes Swenson, Bus. Office, P. R. Clerk .....	840	900	60
Katherine Smith, Sec. and Reg. Office, Sch. Reg. Clerk.....	780	840	60
Sadie Currier, Agr. Ext. Clerk.	780	840	60
Ella Person, Agr. Ext. Clerk...	780	840	60
Mabel Mattson, Agr. Ext. Clerk	720	780	60
Mabel L. Chander, Short Courses, Gen. Clerk .....	780	900	120
Esther Lundquist, Agr. & Farm Man., Clerk .....	780	840	60
Alma Schweppe, Agr. & Farm Man., Clerk .....	660	720	60
Ada Merrill, Agr. & Farm Man., Clerk .....	780	840	60
Mattie Powers, Agr. & Farm Man., Clerk .....	540	600	60
Marie Eckert, Animal Ind. Clk.	600	720	120
Stella Anderson, An. Ind. Clerk	780	900	120
Hildur Hultkranz, An. Ind. Clk.	660	720	60
Clifford Hagen, An. Ind. Clerk	720	780	60
Mary Hall, Hort., Clerk.....	660	720	60
Kate Bedard, Crookston, Clerk and Stenog. ....	720	780	60
Esther Kroog, Crookston, Sten.	600	720	120
C. E. Sisler, Grand Rapids, Clk.	780	840	60
Tillie Husse, Dent. Appt. Clerk	1,000	1,200	200
P. F. Splan, Stock Clk., Sthse..	720	780	60
Annabelle Nygren, Pres. Office, Sten. ....	720	840	120

**Statistician**

	Present	New	Increase
Elsa Krauch, Reg. Office.....	\$ 780	\$ 840	\$ 60

**Accountants**

	Present	New	Increase
C. E. Griswold, Asst. Compt., Business Office .....	\$2,200	\$2,400	\$ 200
A. F. Dueber, Business Office...	1,500	1,800	300
Ruth Johnson, Agr. Extension..	900	1,020	120
Gertrude Edwins, Agr. Ext., (Asst. Acct.) .....	720	780	60

**Assistant Librarians, Catalogers, Etc.**

	Present	New	Increase
Kathryn Crowley, Librarian, Chemistry .....	\$ 600	\$ 660	\$ 60
Ina Firkins, Ref. Lib., Library.	1,500	1,700	200
Antoinette Goetz, Class., Libr...	1,000	1,100	100

Margaret Van Bergen, Cataloger, Libr. ....	720	840	120
Elizabeth Henderson, Cataloger, Libr. ....	600	720	120
Judith Jacobs, Asst. Loan Dept., Libr. ....	600	720	120
Edith Bowen, Asst. Serial Dept., Libr. ....	600	720	120
Nelle Melchers, Head of Loan Dept., Library .....	900	1,200	300
Nell Blair, Asst. Loan Dept., Library .....	480	720	240

#### Matrons

	Present	New	Increase
Jennie Hawkins, Phys. Education—Women .....	\$ 660	\$ 720	\$ 60
Mary Woodruff, Cafeteria Mgr., Minnesota Union .....	1,500	1,800	300
Nellie Burns, Housekeeper, Agr. Dorm. ....	480	600	120

#### Nurse

Mrs. Mary Clyde, Dentistry....	\$1,100	\$1,200	\$ 100
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#### Service Men

	Present	New	Increase
H. Martinson, Shop Asst., Mech. Dept. ....	\$ 450	\$ 700	\$ 250
John W. Burke, Medicine, Serv. Man .....	780	840	60
Theodore Lockwood, Medicine, Service Man .....	480	540	60
P. A. Russell, Chemistry, Store-room Asst. ....	840	960	120

#### Engineers and Firemen

	Present	New	Increase
Albert Anderson, Eng., Morris. Ole Westby, Chief Engr., Heating Plant .....	1,200	1,300	100
Albert Sutherland, Eng. and St. Ftr. Rep., Crookston.....	1,500	1,560	60
Firemen—Increased to maximum rate, 45 cents per hour.	960	1,080	120

### Artisans, Mechanics, Technicians, and Foremen

	Present	New	Increase
Victor Mortenson, Machinist, Eng. Dept. ....	\$ 900	\$ 950	\$ 50
E. H. Ofstie, Mechanician, Elect. Dept. ....	900	950	50
Christian Valaboe, Machinist, Exper. Eng. ....	1,080	1,140	60
Richard Lundquist, Tech., Path- ology, etc. ....	1,200	1,500	300
Clinton Worsham, Draftsman, Agr. & Farm Man. ....	600	750	150
Ed. Hempel, Foreman-Carpen- ter, Bldg. & Repairs.....	1,380	1,440	60
Andrew Dahlen, Foreman- Painter, Bldg. & Rep. ....	1,380	1,440	60
Tom Hickey, Foreman-Plumber, Bldg. and Rep. ....	1,380	1,440	60
James Kolar, Foreman-Tinner, Bldg. & Rep. ....	1,380	1,440	60
E. A. Lieck, Foreman-Electrici- an, Bldg. & Rep. ....	1,380	1,440	60
A. Carlson, Foreman-Mechanic, Bldg. & Rep. ....	1,380	1,440	60
M. F. Tierney, Locks and Shades	960	1,000	40
E. Doble, Foreman-Electrician, Bldg. & Rep. ....	1,200	1,320	120
D. G. Morton, Foreman-Steam- fitter, Bldg. & Rep.....	1,200	1,320	120
F. Gerard, Foreman-Carpenter, Bldg. & Rep. ....	1,200	1,320	120
A. Fritz, Foreman-Painter, Bldg. & Rep. ....	1,080	1,200	120
Frank Watts, Campus Foreman, Univ. ....	1,000	1,200	200
M. W. DePuy, Foreman, Print- ing Dept. ....	1,200	1,500	300
John Gorman, Motorman, Inter- Campus Trolley ....	1,020	1,140	120
F. E. Williams, Foreman- Plumber ....	1,080	1,260	180

### Janitors and Watchmen

Janitors, increased monthly rate from \$75.00 to \$80.00 and maxi-  
mum hourly rate from 35 cents to 40 cents.

Watchmen, increased maximum rate from \$70.00 to \$75.00 per  
month.

### Miscellaneous

	Present	New	Increase
H. Fournier, Attendant, Phys. Educ.—Men ....	\$ 550	\$ 600	\$ 50

Chas. Nelson, Plotman, Agron. & Farm Man. ....	900	1,000	100
Manuel E. Larson, Embalmer, Etc., Anatomy .....	1,200	1,320	120
Mrs. L. McLeod, Cook, Etc., Morris .....	480	600	120
Gilbert Martin, Poultryman, Duluth .....	720	780	60
Coal and ash handlers, increas- ed to prevailing rate.			
Allen McCullough, Linotype Op- erator, Ptg. Dept. ....	1,400	1,600	200
H. S. Marshall, Pressman, Ptg. Dept. ....	1,080	1,200	120
Thekla Rosing, Mimeograph Op- erator .....	720	840	120
Katherine F. Ball, Adviser for Women .....	1,700	2,000	300
John F. Lepak, Asst. Resident Phys., Med. ....	360	720	360
Ruth Hauge, Photo Lab. Asst..	660	720	60



## APPENDIX B

### List of Promotions for the Year 1918-19

#### COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Present Salary	Recommended Salary	Appointment from August 1, 1918
<i>From Assistant Professor to Associate Professor:</i>			
Roy G. Blakey.....	\$2,500	\$2,750	Permanent
Frank M. Rarig.....	2,500	2,500	Permanent
<i>From Instructor to Assistant Professor:</i>			
Royal N. Chapman.....	1,200	2,250	3 years
W. S. Cooper.....	1,600	1,700	1 year
Paul E. Klopsteg.....	1,500	1,800	1 year
Mason W. Tyler.....	1,400	2,000	1 year
<i>From Lecturer to Assistant Professor:</i>			
Lester B. Shippee.....	2,000	2,100	1 year
<i>From Instructor to Professorial Lecturer:</i>			
L. F. Miller.....	1,700	2,000	1 year
Pedro Henríquez Ureña...	1,600	2,000	1 year

#### DEPARTMENT OF AGRICULTURE

<i>From Associate Professor to Professor:</i>			
W. P. Kirkwood.....	3,000	3,000	Permanent
E. C. Stakman.....	2,700	2,700	Permanent
<i>From Assistant Professor to Associate Professor:</i>			
J. S. Montgomery.....	1,300	1,500	Permanent
T. G. Paterson.....	2,600	2,800	Permanent
F. W. Peck.....	1,200	1,600	Permanent
Mildred Weigley.....	2,000	2,500	Permanent
<i>From Instructor to Assistant Professor:</i>			
G. R. Bisby.....	1,800	2,000	1 year
C. O. Rost.....	1,800	2,000	1 year

#### THE MEDICAL SCHOOL

<i>From Associate Professor to Professor:</i>			
Frederick H. Scott.....	3,500	3,500	Permanent
<i>From Instructor to Assistant Professor:</i>			
Carl C. Chatterton.....	none	none	1 year
George M. Olson.....	none	none	1 year
Andrew F. Rasmussen.....	1,800	2,000	3 years

COLLEGE OF ENGINEERING

*From Instructor to Assistant Professor:*

Samuel C. Burton.....	1,600	1,800	3 years
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THE SCHOOL OF CHEMISTRY

*From Instructor to Assistant Professor:*

H. L. Ward.....	1,600	1,750	1 year
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THE GRADUATE SCHOOL

*From Assistant Professor to Associate Professor:*

Edward C. Kendall.....	Mayo Foundation	Permanent
Archibald H. Logan.....	Mayo Foundation	Permanent
Frank C. Mann.....	Mayo Foundation	Permanent
Walter E. Sistrunk.....	Mayo Foundation	Permanent

PHYSICAL EDUCATION FOR WOMEN

*From Instructor to Assistant Professor:*

May S. Kissock.....	1,300	1,600	3 years
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**APPENDIX C**  
**LIST OF REAPPOINTMENTS**

COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Appointment from August 1, 1918	Salary
<i>Assistant Professors</i>		
Oscar W. Oestlund.....	3 years	\$2,100
Elmer J. Lund.....	3 years	2,000
Frederic K. Butters.....	3 years	2,000
Ned L. Huff.....	1 year	1,600
George N. Northrop.....	3 years	2,000
C. J. Posey.....	3 years	1,900
Walter R. Myers.....	3 years	1,800
Hermon L. Slobin.....	3 years	1,800
Daniel Ford.....	3 years	2,000
Helen A. Whitney.....	3 years	1,600
Anna H. Phelan.....	3 years	1,600
E. H. Sirich.....	3 years	1,600

*Instructors*

A. C. James.....	1 year	1,800
Thomas M. Broderick.....	1 year	1,800
Edwin H. Zeydel.....	1 year	1,400
George M. Stephenson.....	1 year	1,500
Ralph M. Barton.....	1 year	1,600
Raymond W. Brink.....	1 year	1,600
Abe Pepinsky.....	1 year	2,400
Karl S. Lashley.....	1 year	1,800
James T. Hillhouse.....	1 year	1,500
C. A. Herrick.....	1 year	1,500
M. B. Ruud.....	1 year	1,400
Elizabeth Jackson.....	1 year	1,400
Elizabeth Hawthorn.....	1 year	1,400
S. M. Delson.....	1 year	1,300

*Lecturer*

J. F. Ebersole.....	1 year	3,000
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*Assistants, Teaching Fellows, etc.*

Emily Payne.....	1 year	800
Theresa Maier.....	1 year	750
Josephine DeBoer.....	1 year	1,100

COLLEGE OF ENGINEERING AND ARCHITECTURE

*Assistant Professors*

J. H. Forsythe.....	3 years	\$1,800
R. W. French.....	3 years	1,800
G. C. Priester.....	3 years	1,600

*Instructors*

J. M. Hamilton.....	1 year	1,400
J. O. Cederberg.....	1 year	650
G. A. Maney.....	1 year	1,400
F. A. Hobart.....	1 year	1,600
W. H. Richards.....	1 year	1,500
C. W. Hirleman.....	1 year	1,500
E. Quigley.....	1 year	1,350
W. E. Bryant.....	1 year	1,200
H. M. Turner.....	1 year	1,600
F. R. Martin.....	1 year	1,600
F. W. Bentley.....	1 year	1,400
I. Kvitrud.....	1 year	1,500
A. F. Moyer.....	1 year	1,600
M. B. Lagaard.....	1 year	1,500
I. B. Frear.....	1 year	1,600
F. W. Hoorn.....	1 year	1,200

## DEPARTMENT OF AGRICULTURE

*Assistant Professors*

Phil C. Bing.....	1 year	\$2,000
J. J. Willaman.....	1 year	2,000
R. A. Dutcher.....	1 year	2,000
C. A. Morrow.....	1 year	1,750
H. B. Roe.....	1 year	2,100
L. B. Bassett.....	1 year	2,400
R. C. Ashby.....	1 year	2,400
G. E. Weaver.....	1 year	2,000
W. L. Boyd.....	1 year	2,400
Marion Weller.....	1 year	2,000
Harriet Goldstein.....	1 year	1,700
Sylvia Campiglia.....	1 year	1,700
Alice Biester.....	1 year	1,600
Grace I. Williams.....	1 year	1,500
Amy P. Morse.....	1 year	1,500
Frances V. Ward.....	1 year	1,500
Elizabeth Vermilye.....	1 year	1,325
R. Wellington.....	1 year	2,000
W. H. Kenety.....	1 year	2,000
R. C. Lansing.....	1 year	2,000
G. H. Nesom.....	1 year	2,000
H. C. Kernkamp.....	1 year	2,000

*Instructors*

D. C. Mitchell.....	1 year	1,600
Grace Denny.....	1 year	1,200
P. L. Johnsrud.....	1 year	1,500
Cora Giere.....	1 year	440
Cornelia Kennedy.....	1 year	1,400
Frank Robotka.....	1 year	600
A. D. Johnston.....	1 year	2,000

H. B. White.....	I year	1,800
J. B. Torrance.....	I year	1,600
Phil A. Anderson.....	I year	1,400
H. R. Searles.....	I year	1,500
E. O. Hanson.....	I year	1,800
W. A. Billings.....	I year	1,500
L. V. France.....	I year	1,600
W. Williamson.....	I year	400
S. Graham.....	I year	600
Clara Brown.....	I year	1,300
Ethel L. Phelps.....	I year	1,200
Maude Miller.....	I year	1,200
Vetta Goldstein.....	I year	1,100
Mable C. McDowell.....	I year	1,100
Harriet E. Niles.....	I year	1,000
Jean M. Dorsey.....	I year	1,000
Olive B. Macomber.....	I year	900
Carlotta Brown.....	I year	455
Martha B. Moorhead.....	I year	470
A. H. Larson.....	I year	1,400
G. G. Glick.....	I year	1,500
Estelle Cook.....	I year	1,100
Ruth Mohl.....	I year	1,100
Mrs. E. B. Hause.....	I year	660
J. N. Btushnell.....	I year	1,600
R. C. Dahlberg.....	I year	1,800
Gertrude Smith.....	I year	660
P. R. McMiller.....	I year	1,700

*Extension Workers*

*Rank of Assistant Professor*

George F. Howard.....	I year	1,500
T. A. Erickson.....	I year	1,300
George J. Baker.....	I year	3,000
T. B. McCulloch.....	I year	2,400
A. J. McGuire.....	I year	3,200
N. E. Chapman.....	I year	2,000
W. A. McKerrow.....	I year	1,600
R. S. Mackintosh.....	I year	2,000
Lucy Cordiner.....	I year	1,800
May Secrest.....	I year	1,800
Josephine Creelman.....	I year	1,800
F. E. Balmer.....	I year	1,340
A. B. Hostetter.....	I year	2,000

*Rank of Instructor*

A. G. Tolaas.....	I year	2,000
W. L. Cavert.....	I year	900
S. B. Cleland.....	I year	800
C. D. Patterson.....	I year	400
R. E. Olmstead.....	I year	1,800
Juanita L. Shepperd.....	I year	1,500

Mary L. Bull.....	1 year	1,350
Margaret B. Baker.....	1 year	200
C. E. Brown.....	1 year	1,000
Edwin Haselrud .....	1 year	600
Benjamin Cole .....	1 year	1,200

*Northwest School and Station, Crookston*

*Assistant Professors*

T. M. McCall.....	1 year	2,100
C. E. Brown.....	1 year	1,000
A. M. Foker.....	1 year	1,800

*Instructors*

J. P. Bengtson.....	1 year	2,000
A. H. Larson.....	1 year	1,400
Alice E. Glise.....	1 year	720
M. Lucille Holliday.....	1 year	1,100
Grace B. Sherwood.....	1 year	1,500
Esther Gilbertson .....	1 year	525
H. L. Joiner.....	1 year	1,200
Hazel Rockwood .....	1 year	1,100

*West Central School and Station, Morris*

*Assistant Professor*

P. E. Miller.....	1 year	\$2,700
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*Instructors*

E. J. Volden.....	1 year	1,500
P. S. Jordan.....	1 year	2,200
A. Heine .....	1 year	750
T. Odland .....	1 year	1,500
O. O. Bye.....	1 year	1,200
J. A. Anderson.....	1 year	1,500
Irma Hathorn .....	1 year	1,500
Mary King .....	1 year	700
Ida Olien .....	1 year	700
Mae Middleton .....	1 year	600
Gerard Quitney .....	1 year	1,000

SCHOOL OF MINES

*Instructor*

A. J. Carlson.....	1 year	\$1,500
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*Assistants*

F. B. Foley.....	1 year	1,500
Carrie Green .....	1 year	780

LAW SCHOOL

*Professorial Lecturers*

H. S. Abbott.....	1 year	\$ 300
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H. B. Dibbell.....	1 year	none
W. M. Jerome.....	1 year	1,000

*Special Lecturers*

C. L. Brown.....	1 year	\$25 per lecture
Rome G. Brown.....	1 year	25 per lecture
Chas. W. Bunn.....	1 year	25 per lecture
F. B. Kellogg.....	1 year	none
Hugh V. Mercer.....	1 year	10 per lecture
Thos. D. O'Brien.....	1 year	25 per lecture

THE MEDICAL SCHOOL

*Assistant Professors*

Oscar Owre .....	3 years	none
Charles A. Reed.....	3 years	none
Frederic W. Schlutz.....	1 year	540
Arthur T. Henrici.....	1 year	1,500

*Instructors*

Edward D. Anderson.....	1 year	1,000
Charles C. Gault.....	1 year	650
Jay A. Myers.....	3 years	1,500
J. Warren Bell.....	1 year	none
William H. Condit.....	1 year	300
R. T. LaVake.....	1 year	none
Clarence Maland .....	1 year	none
Willmar C. Rutherford.....	1 year	none
J. H. Simons.....	1 year	none
John S. Abbott.....	3 years	none
Paul F. Brown.....	3 years	none
Wallace Cole .....	3 years	none
Paul W. Giessler.....	1 year	none
Hugo J. Hartig.....	1 year	1,200
John P. Hiebert.....	3 years	none
Walter J. Kremer.....	3 years	none
Frederick K. Poppe.....	3 years	none
John C. Staley.....	1 year	none
Henry C. Stuhr.....	3 years	none
Gilbert J. Thomas.....	1 year	none
Anton G. Wethall.....	3 years	none
Walter E. Camp.....	1 year	none
William E. Patterson.....	1 year	none
John A. Pratt.....	1 year	none
John M. Armstrong.....	1 year	none
J. Fowler Avery.....	1 year	none
A. H. Beard.....	1 year	600
Paul B. Cook.....	1 year	none
Charles R. Drake.....	1 year	none
Edwin L. Gardner.....	1 year	none
Olga S. Hansen.....	1 year	none
Ralph E. Morris.....	1 year	1,200

Robert I. Rizer.....	1 year	none
Chas. E. Smith.....	1 year	none
Frederick W. Wittich.....	1 year	none
Chas. B. Wright.....	1 year	none
T. L. Birnberg.....	1 year	none
Bronson Crothers.....	1 year	none
Edgar J. Huenekens.....	1 year	none
Frederick C. Rodda.....	1 year	none
Max Seham.....	1 year	none
Mildred Ziegler.....	1 year	1,080
Anne G. Benton.....	1 year	1,100
Paul D. Berrisford.....	1 year	100

*Assistants*

Carl G. Arvidson.....	1 year	250
John L. Mills.....	1 year	250
Herman J. Moersch.....	1 year	250
Byron J. Robinson.....	1 year	500
Robert S. Gutsell.....	1 year	500
Martin B. Ott.....	1 year	500
Roy E. St. Clair.....	1 year	350
Elizabeth M. Barnard.....	1 year	none
James F. Hammond.....	1 year	none
E. Mendelssohn Jones.....	1 year	none
Frederick J. Souba.....	1 year	none
Louis E. Daugherty.....	1 year	none
Walter E. Fansler.....	1 year	none
Chas. A. Hallberg.....	1 year	none
Arnold L. Hamel.....	1 year	none
M. Keller Knauff.....	1 year	none
Frederick A. Olson.....	1 year	none
Manford O. Oppegard.....	1 year	none
Earl A. Loomis.....	1 year	none
J. E. Strout.....	1 year	none
H. J. Wells.....	1 year	none
William A. Grey.....	1 year	600
Louise M. Boutelle.....	1 year	none
Edward J. Engberg.....	1 year	none
Kano Ikeda.....	1 year	none
Ernest F. Mariette.....	1 year	none
Henry E. Michelson.....	1 year	none
F. P. Moersch.....	1 year	none
Niels Nedergard.....	1 year	none
Harry R. Nordley.....	1 year	none
F. H. K. Schaaf.....	1 year	none
H. M. Slater.....	1 year	none
John H. Schroeder.....	1 year	none
Clyde A. Undine.....	1 year	none
Walter A. Grempler.....	1 year	none
John F. Lepak.....	1 year	720
Frances Ford.....	1 year	600
William D. Beddie.....	1 year	none



Glenn R. Matchan.....	1 year	none
Chas. A. Olson.....	1 year	none
Eugene F. Warner.....	1 year	none
S. F. Herrman.....	1 year	400
O. N. Nelson.....	1 year	400
Hugh T. Jones.....	1 year	400
Joseph C. Michaels.....	1 year	none

*Research Professor*

T. B. Hartzell.....	2 years	none
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COLLEGE OF DENTISTRY

*Assistant Professor*

J. M. Little.....	1 year	\$ 750
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*Instructors*

H. C. Nelson.....	1 year	600
C. F. Otto.....	1 year	600
W. C. Naegeli.....	1 year	600
V. T. Nylander.....	1 year	450
P. S. Parker.....	1 year	450
R. E. Ramaker.....	1 year	900
K. P. Carson.....	1 year	600
W. A. Grey.....	1 year	1,200
C. E. Herman.....	1 year	300
Mrs. E. S. White.....	1 year	300
B. G. Anderson.....	1 year	1,800
R. W. Delton.....	1 year	300
L. A. Harker.....	1 year	600
H. Holliday.....	1 year	900
A. J. Weiss.....	1 year	1,500
L. Wendell.....	1 year	750

COLLEGE OF PHARMACY

*Instructor*

D. D. Turner.....	1 year	\$1,400
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*Assistant*

DeWitte N. Barber.....	1 year	900
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SCHOOL OF CHEMISTRY

*Assistant Professors*

F. H. MacDougall.....	2 years	\$2,200
R. A. Baker.....	3 years	1,800
F. W. Bliss.....	3 years	1,800
Lillian Cohen.....	3 years	1,800

*Instructors*

I. W. Geiger.....	1 year	1,650
W. M. Sternberg.....	1 year	1,600
C. L. Schumann.....	1 year	1,500

*Assistants*

T. R. Hogness.....	1 year	500
Max Donauer .....	1 year	500
W. F. Wolf.....	1 year	1,000
Barbara Lund .....	1 year	500
Edna Wolf .....	1 year	500
P. A. Russell.....	1 year	960

## COLLEGE OF EDUCATION

*Assistant Professors*

M. J. Van Wagenen.....	1 year	\$1,800
A. M. Field.....	1 year	2,200
B. M. Gile.....	1 year	2,200
John V. Ankeny.....	1 year	2,000

*Instructors*

Jean H. Alexander.....	1 year	1,300
T. P. Giddings.....	1 year	800
W. D. Reeve.....	1 year	2,500
S. R. Powers.....	1 year	1,800
Rewey B. Inglis.....	1 year	1,500
Frances Morehouse .....	1 year	1,800
Lynne Stockwell .....	1 year	1,500
Dora Smith .....	1 year	1,000
Marie Deneen .....	1 year	1,200
Sophia Hubman .....	1 year	1,300
W. P. Dyer.....	1 year	1,300
Percy B. Barker.....	1 year	600

*Assistant*

Florence Willets .....	1 year	100
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## GENERAL EXTENSION DIVISION

*Assistant Professor*

O. C. Edwards.....	1 year	\$2,100
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## PHYSICAL EDUCATION FOR MEN

J. C. West.....	1 year	1,350
Ralph Harlow .....	1 year	600
H. Fournier .....	1 year	600
Y. D. Wong.....	1 year	160
K. P. Buswell.....	1 year	140
Harry Goldie .....	1 year	250
L. F. Badger.....	1 year	140
T. I. Madigan.....	1 year	150

## PHYSICAL EDUCATION FOR WOMEN

Valeria G. Ladd.....	1 year	\$1,200
Alice H. Tolg.....	1 year	1,400

## MILITARY DEPARTMENT

Ray Cunningham .....	1 year	\$1,250
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