

**The University of Minnesota****AGRICULTURAL COMMITTEE****MINUTES**

June 13, 1917

A meeting of the Agricultural Committee was held in the President's office, Wednesday, June 13, 1917, at nine o'clock.

Present: Regent Rice, presiding; Regents Butler, Glotfelter, Sommers, Williams, J. G., Williams, M. M.

Voted to accept the following resignations:

W. F. Lusk as Assistant Professor of Agricultural Education, effective July 31, 1917.

R. M. Pease as Instructor in Music effective April, 1917.

Anna E. Bayha as Instructor in Home Economics effective July 31, 1917.

Olive N. Tuttle as Instructor in Home Economics effective July 31, 1917.

L. G. Hood as Instructor and Assistant Editor effective July 31, 1917.

Mildreth Haggard as Assistant Chemist effective July 31, 1917.

Louise Jensen as Mycologist effective July 31, 1917.

T. R. Sewall as Instructor and Superintendent of Buildings and Grounds, Crookston, effective July 31, 1917.

Mrs. T. R. Sewall as Instructor in Domestic Science, Crookston, effective July 31, 1917.

J. P. Jensen as Student Assistant effective July 31, 1917.

Voted to recommend the following appointments:

Clifford P. Fitch as Professor of Comparative Pathology, and Bacteriology, and Chairman of the Division of Veterinary Medicine in the Department of Agriculture, beginning August 1, 1917, at a salary of \$3,500 a year.

May Secrest as Extension Specialist in Home Economics with the rank of Assistant Professor for one year beginning August 1, 1917, at a salary of \$1,800.

Lucy Cordiner as Extension Specialist in Home Economics with the rank of Assistant Professor for one year beginning July 1, 1917, at a salary of \$1,800.

Laura F. Neale as Extension Specialist in Home Economics with the rank of Assistant Professor for one year beginning July 1, 1917, at a salary of \$1,500.

Alice L. Edwards as Assistant Professor of Nutrition in the Division of Home Economics, College of Agriculture, for one year beginning August 1, 1917, at a salary of \$1,500 and living provided by the home management house.

Harriet Niles as Instructor in Textiles and Clothing in the School of Agriculture for one year beginning August 1, 1917, at a salary of \$900.

Stephen Anthony as Chemist in charge of the Nutrition Laboratory, Division of Animal Nutrition, for one year beginning August 1, 1917, at a salary of \$2,000.

Samuel Graham as Assistant in Entomology from May 1 to 31, 1917, at a salary of \$50 in addition to his present part-time salary.

Hazel Rockwood as Instructor in Home Economics in the School of Agriculture, Crookston, from September 1, 1917, to May 31, 1918, at a salary of \$900.

Alfred S. Merrill as Assistant in Coöperative Seed Production and Distribution from June 1 to July 31, 1917, at a salary of \$100 a month.

R. G. Jones as Lecturer in the Agricultural Extension Division from April 1 to May 31, 1917, at a salary of \$40 a week.

John Bower as Lecturer in the Agricultural Extension Division from April 16 to May 31, 1917, at a salary of \$50 a week.

Mabel Mattson as clerk and stenographer in the Agricultural Extension Division from June 1, 1917, to August 1, 1918, at the rate of \$720 a year.

Esther M. Curtis as Clerk and Stenographer in the Agricultural Extension Division from July 1, 1917, to June 30, 1918, at a salary of \$780 a year.

Esther Edwards as Multigraph Operator in the Agricultural Extension Division from July 1, 1917, to June 30, 1918, at a salary of \$600.

Ross A. Thuma as Special Analyst in the Division of Agricultural Biochemistry from June 1 to July 31, 1917, at a salary of \$100 a month.

A. M. Gurjar as Graduate Assistant in the Division of Agricultural Biochemistry from June 1 to July 31, 1917, at a salary of \$50 a month.

Everett H. Doherty as Graduate Assistant in Agricultural Biochemistry from June 1 to July 31, 1917, at a salary of \$100 a month.

S. D. Wilkins as Laboratory Assistant in the Division of Animal Nutrition from June 1 to July 31, 1917, at a salary of \$75 a month.

Verne C. Crowl as Laboratory Assistant in the Division of Animal Nutrition from June 1 to July 31, 1917, at a salary of \$80 during June and \$65 during July.

A. M. Folker as Instructor in Farm Engineering and Superintendent of Buildings and Grounds, with the rank of Assistant Professor in the Northwest School and Station, Crookston, for one year beginning August 1, 1917, at a salary of \$1,600.

Walter Mixer as Draftsman in the Division of Buildings

and Grounds, University Farm, from June 1 to July 31, 1917, at a salary of \$75 a month.

Voted to grant the following leaves of absence :

John T. Stewart for the year 1917-18 for Federal Service, the question of salary to be determined later.

Grace I. Williams for the year 1917-18 without salary.

Voted to approve the following trip outside the state :

Frank Robotka to visit Maurice, Craig, and Merrill, Iowa, in connection with trip for the same purpose in Minnesota, to secure information regarding certain cooperative elevators, in connection with project on Market Business Practice which is being conducted in cooperation with the Office of Markets and Rural Organization, United States Department of Agriculture, the expenses not to exceed \$20 to be charged to Budget 230-A.

Voted to approve the report of the Salary Committee as amended so far as it applied to salaries in the Agricultural Department. Regent Rice desired to be recorded as voting against the increases for persons of full professorial rank.

Voted to authorize the award of the contract for the erection of a barn at Grand Rapids to Chalberg & Baum, Contractors.

Voted to approve the general plans of the proposed Dining Hall at the Northwest School, Crookston, and to refer to the Chairman of the Committee approval of details.

Voted to approve changes in the organization of the Animal Industry group as follows :

1. That the name of the Division of Veterinary Science be changed to Veterinary Medicine.

2. That Dr. M. H. Reynolds, now Chairman of the Division, be designated Professor of Veterinary Medicine in charge of the Section of Veterinary Sanitation.

3. That Philip A. Anderson be designated Instructor in charge of work in meats which is to be called the Section of Meats.

Voted to refer to Regents Glotfelter and J. G. Williams the question of continuing the work in animal nutrition. (See Supplement to the Minutes, page 108.)

Voted to refer to Regent M. M. Williams the question of purchase of a poultry house at Crookston.

Voted to approve the revised plan for a Seed Storage House at University Farm and to appoint the Chairman

of the Committee and Regent Glotfelter a committee to determine its location.

Voted, owing to the difficulty in securing suitable pasturage, to approve the contract with August Haedecke of the Department of Agriculture for pasturage for steers used in the Nutrition investigations.

Voted to refer to the Chairman of the Committee the question of replacement of the water tank at the University Farm.

G. H. HAYES, *Secretary*.

**The University of Minnesota****BOARD OF REGENTS****MINUTES**

June 13, 1917

A meeting of the Board of Regents was held in the President's office, Wednesday, June 13, 1917, at ten o'clock.

Present: Regent Snyder, presiding; Regents Butler, Glotfelter, Mayo, Partridge, Rice, Schulz, Sommers, Vincent, Williams, M. M., and Williams, J. G.

Voted to approve the minutes of the Agricultural Committee of May 1, 1917, the minutes of the Board of Regents meeting May 1, 1917, and the minutes of the Executive Committee, May 19, 1917.

Voted to receive and file the following reports of Committees:

1. Regent Snyder reported for the Committee on the Dean-ship of the Department of Agriculture that an agreement had not yet been reached and that there was no recommendation to offer.
2. Regent Butler reported for the Executive Committee that data concerning the School of Chemistry administration question had been submitted so recently that there had been no time for consideration and the formulation of recommendations.
3. Regent Glotfelter reported for the Special Committee on the Status and Relations of the School of Agriculture that hearings had been held and a sub-committee had been appointed to formulate a report.

The President of the Board reported progress in his inquiries concerning the alleged assertion of the Farmers National Livestock Company that its operations are vouched for by the Department of Agriculture of the University of Minnesota.

Voted to approve the report of the Salary Committee meeting of June 12, 1917. (See Appendix "A".)

Voted to approve the report of the Agricultural Committee meeting of June 13, 1917.

Voted to approve the promotions recommended by the President on behalf of the various colleges. (See Appendix "B".)

Voted to approve the reappointments recommended by the President on behalf of the various colleges. (See Appendix "C".)

Voted to accept the following resignations:

E. M. Morgan as Professor of Law, effective July 31, 1917.

Z. L. Begin as Instructor in Law, effective June 30, 1917.

B. E. Dahlgren as Associate Professor of Theory and Practice in Dentistry, effective July 31, 1917.

C. H. Clevenger as Instructor in Mechanics and Mathematics in the School of Mines, effective July 31, 1917.

Voted to retire Professor John Corrin Hutchinson as Professor of Greek and Head of the Department of Greek with the title "Emeritus," effective July 31, 1917.

Voted further to express to Professor Hutchinson the appreciation of the University of his devoted service as an exponent of scholarship, as a stimulating teacher, and an inspiring personal force in the life of the institution, and to extend to him the sincere best wishes of the Board.

Voted to establish an office to be known as "Dean of Student Affairs," the status and duties of this Deanship to be as follows:

(1) The Dean of Student Affairs shall be a University officer responsible to the central administration, from which he shall derive his status and authority; (2) he shall be *ex officio* a member of all faculties and of all committees which deal with student affairs, delinquencies in studies, and disciplinary measures; (3) as a member of any college faculty or committee he shall be subject to the rules and administration of the educational unit concerned; (4) he shall be a member of the Administrative Committee of the University Senate and *ex officio* of all Senate Committees which deal with students affairs; (5) it shall be the duty of the Dean of Student Affairs under the President and the various officers responsible for the different educational units of the institution to: (a) oversee student activities; (b) cooperate with the organs of student self-government; (c) administer general university regulations concerning eligibility for public appearances; (d) seek so far as possible to give consistency to disciplinary procedures; (e) to do all in his power to promote among students and faculty a spirit of mutual understanding and good will.

Voted to establish in the University, chiefly with reference to students in the College of Science, Litera-

ture, and the Arts, a new office to be known as "Vocational Adviser for Women," the duties of this office to be as follows:

1. To make a study of vocations open to college women, the qualifications required, the opportunities, the remuneration, the conditions of work, etc.

2. To study the qualifications, interests, and preparation of women students upon entering and during their course in the University.

3. To confer personally with students about their plans and to advise them in their choice of studies in preparation for their vocations.

4. In every way possible (by lectures, public conferences, and otherwise), to promote among women students seriousness of purpose and an intelligent appreciation of their duties and responsibilities as University graduates.

Voted to approve and give effect to the following unanimous recommendation of the Advisory Committee of the Arts College, approved by the Dean of the College and by the President:

"That the position of Headship of the Department of Economics be abolished; that the department be organized on the Chairmanship plan, and that Mr. Gray be continued as Professor of Economics with his present salary."

Voted to approve the following appointments:

E. E. Nicholson as Dean of Student Affairs from August 1, 1917, at a salary of \$4,000 a year.

Katherine Ball as Vocational Adviser for Women from August 1, 1917, at a salary of \$1,700 a year.

The following as Chairmen of the departments indicated, for the year 1917-18: Carl O. Rosendahl, Botany; Carl Schlenker, German; Charles A. Savage, Greek; George N. Bauer, Mathematics; Carlyle Scott, Music; H. A. Erikson, Physics; William A. Schaper, Political Science; A. E. Jenks, Sociology and Anthropology.

L. L. Bernard as Associate Professor of Sociology beginning August 1, 1917, at a salary of \$2,400 a year.

Henry T. Moore as Assistant Professor of Psychology for three years beginning August 1, 1917, at a salary of \$2,500 a year.

Lester Burrell Shippee as Lecturer in American History for one year beginning August 1, 1917, at a salary of \$2,000 a year.

Wilson Porter Shortridge as Teaching Assistant in History for the academic year 1917-18, at a salary of \$1,300.

Royal N. Chapman as Instructor in the Department of Animal Biology for the academic year 1917-18, at a salary of \$1,200.

Karl S. Lashley as Instructor in Psychology for the academic year 1917-18 at a salary of \$1,700.

*College of Dentistry*

E. G. Meyer as Special Lecturer in the special course for the Dental Reserve Corps at a stipend of \$125.

*School of Chemistry*

Bozotech C. Bren as Assistant in Chemistry for ten months beginning September 1, 1917, at a salary of \$500.

Foster A. Burningham, C. E. Greenlaw, and Oscar Luft as Student Helpers in Chemistry for nine months beginning September 1, 1917, at salaries of \$180, \$90, and \$180 respectively.

*Miscellaneous*

Constance E. Davis as Assistant to the Dean of Women for one year beginning August 1, 1917, at a salary of \$1,300.

Esther O. Jorstad as Visiting Nurse for University Women for ten months of the academic year 1917-18 at a salary of \$650, with free board and room in Sanford Hall.

Antoinette Goetz as Classifier in the Catalog Department of the General Library beginning June 1, 1917, at a salary of \$75 a month for June and July, and beginning September 1 at a salary of \$1,000 a year.

Mildred Lammers as Assistant in the Serial Department in the General Library beginning June 1, 1917, at a salary of \$40 a month.

Florence Craig as Cataloger beginning July 1, 1917, at a salary of \$900 a year.

Voted to approve the following salary readjustments:

Sterling Temple, Chemistry, from half time at \$1,000 to full time at \$2,000 for the academic year 1917-18.

P. L. Johnsrud, Agriculture, from six months at \$1,000 to twelve months at \$1,500 for the year 1917-18.

Floyd Lyle, President's Secretary, from \$1,800 to \$2,100, effective May 1, 1917, on account of increased duties and responsibilities.

The following resolution was offered by Regent Butler and unanimously adopted:

At this Commencement time ends the service of George Edgar Vincent as President of this University. During the last six years he has well discharged all the duties of that important office. He brought to the work high purpose and great vigor of body and mind. Ripe in experience and well prepared, he contributed in full measure to the growth of the University, the elevation of its standards, and the improvement of its work.

He led effectively in the coordination of the work of the University with that of the other educational activities of the state. Sympathetic interest and friendship characterized relations with privately supported schools, academies, and colleges.

Inspired by the truth that the development of the kind of character that guarantees right thought and conduct is the highest purpose of education, that morals are most secure when



resting upon a religious foundation, and that freedom of conscience is a highly prized heritage of our people, he has been a model in broad-minded leadership.

He has stimulated all to a love of the right and to unselfish and patriotic endeavor. Fearless in the discharge of duty, loving justice, he has ever been chivalrous, gentle, and kind. Under his guidance, the University entered broader fields of usefulness. The efficiency of the business department, as well as of every branch of the educational work of the University, has been greatly advanced by his skilled ability.

While regretting that duty has called him to another field, where exists unparalleled opportunity for useful work, and in which no one is better fitted to serve than he, the Board of Regents unanimsously records its unqualified approval of his work here, and extends to him the best wishes of the University and of the people of the state. May success ever attend his labors and may many years be given to him.

Voted to amend the resolution of the Board of Regents concerning salaries of teachers and employees of the University engaged in National Service, adopted May 1, 1917, and printed in Minutes of the Board, No. 17, page 107, by substituting the following regulations:

Any employee of the business or clerical staff, or any member of the faculty whose administrative duties continue through the summer vacation as well as the regular academic session, who enters the national service, shall, until July 31, 1917, either receive full salary or, in case he receives pay for his government or other service, be guaranteed against a diminution of income below the level of his University salary.

Inasmuch as members of the teaching staff who have no regular administrative duties during the summer vacation receive their annual salaries in twelve monthly installments for services rendered during the nine months of the academic year, and are deemed free to make other engagements for the vacation period, such members who enter the national service shall be entitled to receive those installments of their annual salaries regularly payable on June 1, July 1, and August 1, without diminution because of the receipt of money from other sources, unless the withdrawal of such persons from the active discharge of their duties to the University prior to the close of the session shall have caused additional expenditures by the University, in which event the amount of such additional expenditures shall be deducted from the amounts payable by the University to July 31, 1917.

Persons who under normal conditions would be retained after July 31, 1917, but are unable to remain in the service of the University because of engagements to serve the government of the United States or of the State of Minnesota shall not continue to receive payments from the University but shall either have their positions held open for them or be given preference over others in reappointment or reemployment.

After August 1, 1917, members of the Medical staff and Dental staff on full time, who enter the service of the Red Cross unit shall, without diminution of net income below the level of their University salaries, continue to give instruction to medical students who may accompany the unit into the field. Part-time teachers on the Medical staff engaged in such service, in addition to the compensation allowed by the Government regarded as being received in lieu of professional incomes surrendered, shall continue to receive their full University salaries. These provisions shall continue for so long a period as such members of the medical staff shall remain in such service and continue to give instruction to medical students accompanying the unit.

Voted to correct the minutes of the Executive Committee of May 19, 1917, making the rank of Phil C. Bing Assistant Professor instead of Instructor in Journalism.

Voted to grant degrees to candidates as recommended by the faculties and certified by the Registrar. (List filed in Supplement to Minutes, page 109.)

Voted to grant leave of absence to May S. Kissock, Instructor in Physical Education for Women, for the academic year 1917-18 without pay.

Voted on request of Professor Wallace Notestein to rescind the leave of absence granted for the first semester of the academic year 1917-18 without prejudice to his right to leave of absence at some future date.

Voted to change the title of Mr. F. B. Rowley from Assistant Professor of Drawing and Descriptive Geometry to Assistant Professor of Experimental Engineering.

Voted to approve the following trips outside the state:

W. R. Appleby and Edmund Newton of the School of Mines to go to Washington, D. C., to confer with Dr. E. F. Burchard of the United States Geological Survey relative to coöperation between the Mines Experiment Station, the United States Geological Survey, and the United States Bureau of Mines, the expenses of each not to exceed \$90, to be charged to the Experiment Station budget No. 174.

Voted to grant the following Gilfillan Trust loans:

W. J. Fitzgerald..... \$70.00    Catherine C. McMahon \$25.00

Voted to grant the following Ludden Real Estate loans:

Dorothy Irish.....	\$20.00	Willard W. Scott.....	\$10.00
L. C. Peterson.....	25.00	Annette M. Reynaud...	100.00
Leonard Aho.....	25.00	Charles E. Snyder.....	50.00
Henry J. Scholtee.....	76.00		

Voted to accept the offer of Edward P. Burch of about 130 volumes of technical books and pamphlets to the library of the Electrical Engineering Department and to express the appreciation of the Regents for his gift.

Voted to authorize the purchase from C. W. Howard, of the College of Agriculture, of certain South African books which are desirable and not readily obtainable in the open market.

Voted to approve the policy of establishing a "clinic" in motor repairs at the University Farm, and to direct the preparation of a schedule of prices to be reported to the Agricultural Committee for approval.

Voted to request the President of the University and the Dean of the College of Science, Literature, and the Arts to make a canvass of the country with a view to recommending the appointment to the Department of Scandinavian Languages and Literatures of a man distinguished for productive scholarship in this field.

Voted to accept in behalf of the University the gift of the Minnesota State Pharmaceutical Association of a \$75 scholarship in Pharmacy to be awarded annually in accordance with the terms of the official letter of communication, and to express to the Minnesota State Pharmaceutical Association appreciation of its generous cooperation in promoting the interests of technical education in Pharmacy.

Voted to grant the request of the War Department for the loan of radio-signaling apparatus for the Great Lakes Station of the United States Navy.

The President reported having received notice from the Federal Government that all officers detailed to the University of Minnesota have now been withdrawn by the Department of War; and that the Adjutant General had notified the Commandant that it is the intention of the Government to detail to this University a retired Army officer under whose direction military training in the University will be continued.

Voted to express willingness to coöperate with the United States War Department in the establishment of a preliminary Aviation Training Course with the understanding that the Federal Government would protect the University against financial loss.

The President informed the Board that Colonel Julius A. Penn who inspected the Minnesota Cadet Corps on May 21 had reported favorably to the War Department, and recommended that Minnesota be continued on the list of "Distinguished Colleges."

Voted to instruct the Comptroller to proceed with the preparation of the budget for 1918 on the basis of the general fund income of \$2,059,552 divided approximately as follows:

Salaries and wages.....	\$1,541,578.00
Supplies .....	517,974.00

Voted to confirm the understanding that the surrender by the Law School of a \$5,000 professorship, and the use of \$1,000 of the Law Library funds for Law Library administration are to be regarded as temporary adjustments, and that with the approach to normal registration these sums will be restored to the Law budget.

The President submitted a report from the Special Committee appointed to inquire into the coal situation which was ordered placed on file. Supplement to Minutes, page 110.

Voted to request the President of the Board to confer with the Attorney General with reference to the interpretation of Chapter 467, Laws of 1917, restricting vouchers in payment for services rendered the state.

Voted to approve the following old bills:

Elizabeth M. Lynskey, work in collecting statistics for Dean Johnston in Registrar's office, April, May, and June .....	\$22.25
Lucile Brown, services, Editor's office, April and May..	58.12
Douglas Rounds, official testing, April.....	2.20
Cyril M. Pesck, official testing, April and May.....	2.31
M. H. Wold, room rent of Charles Krysel, Janitor, University Hospital, for the months of March, April, and May at \$4.50 per month.....	13.50
George Golland, for services in cleaning and repairing apparatus, during the months of December, January, February, March, and April, Experimental Engineering Department .....	27.75

Voted to approve the following transfers:

Transfer \$353.00 from Reserve, page 18, section I, as follows: \$339.67 to pay-roll 87 and \$13.33 to pay-roll 86, Support, section II, page 26.

Transfer \$9.39 from Budget 42, Support, section III, page 28, to Budget 42B, same fund, section, and page.

Transfer \$125.00 from Budget 42, Support, section III, page 28, to pay-roll item 18 for additional relief operator.

Transfer \$25.00 from Budget 64, Support, section V, page 33, to Budget 72, same fund and section, page 37.

Transfer \$15.00 from Budget 64, Support, section V, page 33, to Budget 79, same fund and section, page 39.

Transfer \$80.00 from Reserve, section I, page 18, to pay-roll item 215, section V, page 45, for extra stenographer for June and July.

Transfer \$200.00 from Reserve, section I, page 18, to Budget 115, section VI, page 47, for expenses of Summer Camp for junior Civil Engineers.

Transfer \$35.00 from Reserve, section I, page 18, to pay-roll item 13, section VI, page 47.

Transfer \$250.00 from Reserve, section I, page 18, to Budget 123, section VI, page 49.

Transfer \$55.63 from Reserve, section I, page 18, to pay-roll item 23, section VII, page 52.

Transfer \$10.00 from Budget 150, Fund 20, section VII, page 58, to pay-roll item 25B for additional class in massage.

Transfer \$745.00 from Budget 175A, Fund 12a, section IX, page 63, to pay-roll item 22, same fund, section, and page.

Transfer \$40.00 from Reserve, section I, page 18, to pay-roll item 40, section X, page 65.

Transfer \$48.00 from pay-roll item 11, Support, section XI, page 66, to Budget 182, same fund, section, and page.

Transfer \$50.00 from Budget 186, Support, section XIII, page 68, to pay-roll item 3a, same fund, section, and page.

Transfer \$50.00 from pay-roll item 2, Support, section I, page 74, to pay-roll item 7, same fund, section, and page.

Transfer \$90.86 from Budget 228, Fund 25, section IV, page 81, to pay-roll item 81, same fund, section, and page.

Transfer \$126.26 from Budget 234, Fund 26, section VIII, page 85, to pay-roll 108, same fund, section, and page.

Transfer \$100.00 from Budget 248A, Support, section XIII, page 91, to pay-roll item 212D, same fund, section, and page.

Transfer \$200.00 from Budget 248A, Support, section XIII, page 91, to pay-roll item 212C, same fund, section, and page.

Transfer \$50.00 from Budget 254, Fund 83, section XV, page 93, to pay-roll item 240B, same fund, section, and page.

Transfer \$3,400.00 from Budget 254, Fund 83, section XV, page 93, to pay-roll item 240A, same fund, section, and page.

Transfer \$25.08 from pay-roll item 179B, Fund AA, section XI, page 88, to pay-roll item 179, same fund, section, and page.

Transfer \$2.50 from Budget 230, section V, page 83, to pay-roll item 89A, same fund, section, and page.

Transfer \$121.00 from Budget 261, Fund 56, section XVIII, page 98, to pay-roll item 289, same fund, section, and page.

Transfer \$700.00 from Budget 269, Fund 54, section XX, page 101, to pay-roll item 330, same fund, section, and page.

Transfer \$120.00 from Budget 268, Fund 460, section XX, page 101, to pay-roll item 331, same fund, section, and page.

Transfer \$220.00 from Budget 266, Support, section XX, page 101, to pay-roll item 329, same fund, section, and page.

Transfer \$33.25 from Budget 266, Support, section XX, page 101, to pay-roll item 319b, same fund, section, and page.

Transfer \$400.00 from pay-roll item 28, Fund 17, section XXI, page 102, to pay-roll item 26, same fund, section, and page.

Transfer \$274.50 from pay-roll item 25, Fund 17, section XXI, page 102, to pay-roll item 26, same fund, section, and page.

Transfer \$167.50 from pay-roll item 2, Fund 17, section XXI, page 102, to Budget 300, same fund, section, and page.

Transfer \$52.00 from pay-roll item 5, section XI, page 102, to Budget 300, same fund, section, and page.

Transfer as follows to Budget 300, Fund 17, page 102:

From pay-roll item 7 .....	\$150.00
From pay-roll item 10 .....	37.92
From pay-roll item 12 .....	303.76
From pay-roll item 15a.....	165.00
From pay-roll item 12a.....	62.50
From pay-roll item 28 .....	76.23

\$795.41

Transfer \$700.00 from Budget 311, Fund 15, section XXII, page 106, to pay-roll item 18, same fund, section, and page 105.

Transfer \$500.00 from Budget 334, Fund 88, section XXVI, page 111, to pay-roll item 3, same fund, section, and page.

Transfer \$158.00 from Budget 261, Fund 56, section XVIII, page 98, to pay-roll item 289, same fund, section, and page.

Transfer \$55.00 from 260, Fund 56, section XVIII, page 98, to pay-roll 289, same fund, section, and page.

Transfer \$25.40 from Reserve, section I, page 18, to pay-roll item 3A, same fund, section, and page.

Transfer \$48.00 from Budget 42D, section III, page 28, to pay-roll item 19, same fund, section, and page.

Transfer \$6,249.71 from Budget 62, Fund 41, section IV, page 32, as follows:

To pay-roll item 14a.....	\$ 380.00
To pay-roll item 16 .....	4,669.71
To pay-roll item 16a.....	1,200.00 (Summer Session)

Transfer \$295.00 from pay-roll item 244, Fund 3, section XV, page 94, \$145.00 to pay-roll item 245A, and \$150.00 to pay-roll item 244a, to provide for salaries of laboratory assistants for June and July.

Voted to approve the following requisitions:

Requisitions 2101 to 2125 inclusive.....	\$ 4,797.61
Requisitions 2126 to 2150 inclusive.....	7,879.29
Requisitions 2151 to 2175 inclusive.....	6,318.74
Requisitions 2176 to 2200 inclusive.....	16,133.12

Voted to adjourn.

G. H. HAYES, *Secretary.*

**APPENDIX A**  
**REPORT OF THE SALARY COMMITTEE**

June 12, 1917.

**Deans**

	Present	New	Increase
L. D. Coffman, Education.....	\$5,500	\$5,750	\$ 250
F. J. Wulling, Pharmacy.....	4,250	4,500	250
*Edward E. Nicholson, Dean of Student Affairs .....	3,000	4,000	1,000

**Assistant Deans**

	Present	New	Increase
E. M. Freeman, and Prof. Plant Pathology .....	4,000	5,000	1,000

**Professors**

*Science, Literature, and the Arts*

	Present	New	Increase
Chas. P. Sigerfoos, Anim. Biol.	\$3,000	\$3,250	\$ 250
Francis P. Leavenworth, Astron.	3,100	3,250	150
Frederick Klaeber, Comp. Philol.	3,100	3,250	150
Hardin Craig, English.....	3,000	3,250	250
Carleton Brown, English.....	3,000	3,500	500
*Oscar W. Firkins, English.....	2,250	2,750	500
C. R. Stauffer, Geology.....	2,800	3,000	200
Albert B. White, History.....	3,250	4,000	750
C. A. Savage, Greek.....	2,100	2,300	200
Wm. S. Davis, History.....	2,700	3,000	300
*Wallace Notestein, History....	2,500	3,250	750
Jos. B. Pike, Latin.....	3,100	3,250	150
*David F. Swenson, Philosophy..	2,600	2,850	250
Anthony Zeleny, Physics.....	3,000	3,250	250
Henry A. Erikson, Physics....	2,500	2,750	250
Jos. M. Thomas, Rhetoric.....	3,200	3,500	300
Colbert Searles, Romance Lang.	3,000	3,500	500
A. E. Jenks, Soc. & Anth.....	3,000	3,250	250
Arthur J. Todd, Soc. & Anth...	2,900	3,500	600
*Hal Downey, An. Biology.....	2,700	3,000	300

*Medical School*

A. D. Hirschfelder, Pharmacol.	4,000	4,500	500
J. P. Sedgwick, Pediatrics....	1,000	1,500	500
H. E. Robertson, Pathology....	4,000	4,250	250

*Engineering*

W. E. Brooke, Math. & Mech..	3,000	3,250	250
------------------------------	-------	-------	-----

\* Promotion.

<i>Mines</i>			
Peter Christianson, Mines.....	2,800	3,250	450
Levi Pease, Mines.....	2,800	3,250	450
E. H. Comstock, Mines.....	2,800	3,250	450
<i>Law School</i>			
E. S. Thurston, Law.....	5,000	5,500	500
H. J. Fletcher, Law.....	4,000	4,250	250
James Paige, Law.....	3,750	4,000	250
<i>College of Education</i>			
F. H. Swift.....	2,800	3,000	200
M. E. Haggerty, Educa. Psych.	3,000	3,300	300
W. S. Miller, Prin. High School	2,500	2,700	200
<i>Extension</i>			
R. R. Price, and Director.....	3,000	3,250	250
<i>Agriculture</i>			
Francis Jager, Bee Keeping....	2,700	3,000	300
R. W. Thatcher, Biochemistry and Asst. Director Experi. Station	3,500	4,000	500
Andrew Boss, Agronomy.....	3,750	4,000	250
A. D. Wilson, Extension.....	3,500	4,000	500
F. J. Alway, Soils.....	3,500	4,000	500
R. M. Washburn, Dairy Division	2,800	3,000	200
A. C. Smith, Poultry Husbandry	2,500	2,700	200
Josephine Berry, Home Econ..	3,000	3,250	250
<i>Crookston</i>			
C. G. Selvig.....	3,000	3,500	500
<b>Associate Professors</b>			
<i>Science, Literature, and the Arts</i>			
	Present	New	Increase
A. C. Krey, History.....	\$1,850	\$2,250	\$ 400
*R. R. Shumway, Mathematics...	2,000	2,250	250
Wm. H. Bussey, Mathematics..	2,400	2,600	200
*H. H. Woodrow, Psychology...	2,000	2,250	250
*Jos. W. Beach, English.....	2,000	2,250	250
*Frank F. Grout, Geology.....	2,200	2,400	200
*Louis W. McKeehan, Physics...	2,000	2,250	250
<i>Medical School</i>			
E. D. Brown, Pharmacology....	2,500	2,600	100
E. T. Bell, Pathology.....	2,500	3,000	500
*J. F. McClendon, Physiology...	2,000	2,200	200
<i>Chemistry</i>			
*I. H. Derby, Chemistry.....	2,000	2,250	250

\* Promotion.



*Pharmacy*

Edwin L. Newcomb, Pharmacy	2,300	2,500	200
*Gustav Bachman, Pharmacy....	2,200	2,500	300

*Agriculture*

*J. L. Mowry, Ag. Engineering..	2,000	2,400	400
*C. H. Bailey, Plant Pathology..	1,800	2,680	880
*Wm. Moore, Agri. Zoology....	2,000	2,400	400
*W. G. Brierley, Horticul.....	2,000	2,500	500
W. P. Kirkwood, Pub. & Mail..	2,400	3,000	600
R. A. Gortner, Chemistry.....	2,600	3,000	400

*Physical Education*

*L. J. Cooke, Dir. Phys. Educ. for Men .....	\$2,500	\$2,750	\$ 250
*J. Anna Norris, Dir. Phys. Educ. for Women .....	2,250	2,500	250

*University Extension*

*C. H. Preston, Gen. Extension..	2,500	2,750	250
----------------------------------	-------	-------	-----

**Assistant Professors**

*Science, Literature, and the Arts*

	Present	New	Increase
E. J. Lund, Asst. Prof. An. Biol.	1,800	2,000	200
Geo. N. Northrop, English.....	1,800	2,000	200
*A. W. Johnston, Geology.....	1,700	1,900	200
*T. T. Quirke, Geology.....	1,500	1,700	200
Oscar C. Burkhard, German....	2,000	2,200	200
O. W. Oestlund, An. Biology...	2,000	2,100	100
Hermon L. Slobin, Mathematics	1,500	1,700	200
Rupert C. Lodge, Philosophy...	1,600	1,800	200
*John T. Tate, Physics.....	1,500	1,800	300
Joseph Peterson, Psychology...	2,000	2,200	200
Frank M. Rarig, Rhetoric.....	2,250	2,500	250
S. F. Pattison, Rhetoric.....	1,900	2,100	200
Ruth S. Phelps, Romance Lang.	1,400	1,800	400
*Alfred E. Koenig, German....	1,500	1,600	100
*James Davies, German.....	1,400	1,600	200
*E. H. Sirich, Romance Lang...	1,400	1,600	200
*F. B. Barton, Romance Lang...	1,400	1,600	200

*Engineering*

R. C. Jones, Architecture.....	1,800	2,000	200
*J. H. Forsythe, Architecture...	1,600	1,800	200
S. C. Shipley, Mechanical Eng.	2,200	2,500	300
*R. W. French, Dr. & Des. Geom.	1,600	1,800	200
C. F. Shoop, Exp. Eng.....	2,200	2,500	300
F. B. Rowley, Exp. Eng.....	2,000	2,250	250
W. F. Holman, Math. & Mech..	2,000	2,250	250
*G. C. Priester, Math. & Mech..	1,400	1,600	200
B. L. Newkirk, Math. & Mech..	2,200	2,300	100

\* Promotion.

<i>Medicine</i>			
F. W. Schlutz, Pediatrics.....	480	540	60
Margaret Warwick, Pathologist	1,450	1,500	50
*C. J. V. Pettibone, Physiology..	1,700	1,800	100
*F. B. Kingsbury, Physiology...	1,700	1,800	100
<i>Chemistry</i>			
*F. H. MacDougall, Chemistry..	1,500	2,000	500
<i>Mines</i>			
E. M. Lambert, Mines.....	1,800	2,200	400
S. L. Hoyt, Mines.....	2,200	2,500	300
<i>Dentistry</i>			
Wm. McDougall, Dentistry.....	600	750	150
W. A. Roll, Dentistry.....	800	1,000	200
J. F. Shellman, Dent.—Oper....	1,200	1,500	300
*H. J. Leonard, Dent.—Oral Sur.	900	1,200	300
O. Cooperman, Dent.—Pros. & Orth. ....	600	750	150
M. E. Ernst, Dent.—Pros. & Orth. ....	600	750	150
C. O. Flagstad, Dent.—Pros. & Orth. ....	1,200	1,500	300
C. H. Petri, Dent.—Pros. & Orth. ....	600	750	150
C. E. Rudolph, Dent.—Pros. & Orth. ....	600	750	150
<i>Education</i>			
W. D. Reeve, High School.....	2,000	2,100	100
<i>Agriculture</i>			
*Mildred Weigley, Home Econ..	1,400	2,000	600
*Amy P. Morse, Home Econ...	1,200	1,400	200
P. J. Olson, Ag. & F. Man.....	1,800	2,000	200
L. B. Bassett, Ag. & F. Man...	2,000	2,200	200
F. W. Peck, Ag. & F. Man.....	1,000	1,200	200
W. L. Oswald, Plant Pathology	2,000	2,500	500
T. G. Paterson, An. Husbandry	2,400	2,600	200
J. S. Montgomery, An. Husb..	1,200	1,300	100
R. C. Ashby, An. Husbandry...	2,000	2,400	400
R. C. Lansing, Agri. Eng.....	1,700	2,000	300
W. H. Kenety, Cloquet.....	1,800	2,000	200
<i>Substations</i>			
Wm. Dietrich, Crookston.....	2,100	2,300	200
C. E. Brown, Crookston.....	1,133	1,266	133
F. L. Kennard, Crookston, Agr.	2,100	2,300	200
T. M. McCall, Crookston.....	1,700	1,900	200
M. J. Thompson, Duluth.....	2,000	2,200	200

\* Promotion.

*Physical Education—Men*

*W. K. Foster, Phys. Ed. Men..	1,400	1,500	100
--------------------------------	-------	-------	-----

*Extension*

*O. C. Edwards, Mech. Eng.....	2,000	2,100	100
--------------------------------	-------	-------	-----

**Lecturers**

Pedro Henríquez Ureña, Prof.- Lect., Romance Languages...	1,400	1,600	200
--	-------	-------	-----

**Instructors**

	Present	New	Increase
John C. West, Phys. Ed. Men..	1,100	1,200	100
Alice H. Tolg, Phys. Ed. Women	1,200	1,260	60
Valeria G. Ladd, Phys. Ed. Women .....	1,000	1,100	100

*Science, Literature, and the Arts*

Geo. D. Allen, Animal Biology	1,200	1,300	100
W. S. Cooper, Botany.....	1,500	1,600	100
Wm. W. Cumberland, Economics	1,500	1,600	100
T. M. Broderick, Geology.....	1,200	1,500	300
James Davies, German.....	1,400	1,600	200
Edwin H. Zeydel, German.....	1,200	1,300	100
R. M. Barton, Mathematics....	1,400	1,500	100
P. E. Klopsteg, Physics.....	1,300	1,500	200
J. T. Hillhouse, Rhetoric.....	1,300	1,400	100
Wm. Anderson, Pol. Science...	1,500	1,600	100
H. T. Viets, Rhetoric.....	1,200	1,300	100
M. B. Ruud, Rhetoric.....	1,200	1,300	100
C. A. Herrick, Rhetoric.....	1,200	1,400	200
Frank Smoyer, Rhetoric.....	1,200	1,300	100
Elizabeth Jackson, Rhetoric....	1,200	1,300	100
Elizabeth Hawthorn, Rhetoric..	1,200	1,300	100
Ernest P. Kuhl, Rhetoric.....	1,400	1,500	100
H. E. Atwood, Romance Lang.	1,200	1,300	100
G. S. Barnum, Romance Lang.	1,200	1,300	100

*Engineering*

Samuel C. Burton, Architecture	1,500	1,600	100
G. A. Maney, Civil.....	1,300	1,400	100
H. M. Turner, Electrical.....	1,500	1,600	100
E. A. Reid, Electrical.....	1,100	1,200	100
F. W. Bentley, Dr. & Des. Geom.	1,200	1,300	100
H. D. Myers, Dr. & Des. Geom.	1,300	1,400	100
L. J. Mortenson, Draw. and to Dental Students .....	1,200	1,300	100
R. Skagerberg, Drawing.....	1,000	1,100	100

*Medical School*

A. T. Rasmussen, Anatomy... ..	1,500	1,800	300
J. A. Myers, Anatomy.....	1,400	1,500	100

\* Promotion.

C. A. Stewart, Anatomy.....	1,000	1,200	200
<i>Chemistry</i>			
I. W. Geiger, Chem.....	1,200	1,400	200
L. M. Henderson, Chemistry...	1,200	1,300	100
C. L. Schumann, Chemistry....	1,100	1,300	200
W. M. Sternberg, Chemistry...	1,300	1,400	100
Edw. B. Peck, Chemistry.....	1,200	1,400	200
H. Lee Ward, Chemistry.....	1,400	1,600	200
<i>Mines</i>			
E. W. McCullough, Mines.....	1,500	1,800	300
<i>Dentistry</i>			
E. E. McGibbon, Cr. & Br. Wk.	450	600	150
H. C. Nelson, Cr. & Br. Wk.	450	600	150
Carl Otto, Cr. & Br. Wk.....	450	600	150
R. R. Henry, Operative Dent...	350	500	150
J. M. Little, Operative Dent...	450	600	150
W. C. Naegeli, Operative Dent.	320	470	150
R. E. Ramaker, Operative Dent.	275	375	100
K. P. Carson, Oral Surgery...	300	600	300
B. G. Anderson, Prosth. & Orth.	900	1,200	300
<i>Education</i>			
Sophia Hubman, Univ. High...	1,100	1,200	100
G. A. McGarvey, Man. Training	1,200	1,400	200
Elsie Smithies, Latin.....	1,100	1,200	100
Rewey Belle Inglis, English....	1,200	1,300	100
<i>Agriculture</i>			
Georgina Lommen, Education..	1,100	1,400	300
D. C. Mitchell, School.....	1,400	1,500	100
E. B. Cleworth, Eng.....	1,140	1,200	60
L. R. Whitson, Eng. ....	1,000	1,200	200
J. B. Torrance, Eng. Motor....	1,058	1,200	142
Cornelia Kennedy, Chemistry...	1,200	1,400	200
Ruth Mohl, English.....	900	1,000	100
Solveig Magelssen, English....	660	750	90
Ethel L. Phelps, Home Econ...	1,000	1,200	200
Vetta Goldstein, Home Econ..	900	1,100	200
Carlotta Brown, Home Econ..	225	350	125
Clara Brown, Home Econ....	1,100	1,200	100
Olive MacComber, Home Econ.	750	900	150
Elizabeth Vermilye, Home Econ.	1,000	1,100	100
Mabel McDowell, Home Econ.	900	1,000	100
W. D. Valteau, Horticulture...	1,400	1,600	200
Franc P. Daniels, Horticulture	600	750	150
W. T. Tapley, Horticulture...	900	950	50
Frank Robotka, Asst. in Acct., Econ. ....	700	800	100
R. C. Dahlberg, Plant Pathology	1,500	1,800	300
C. O. Rost, Farm Soils.....	1,500	1,800	300
P. R. McMiller, Farm Soils....	1,500	1,700	200

### Substations

O. M. Kiser, Crookston.....	1,600	1,700	100
J. P. Bengston, Precept. ....	1,600	1,800	200
Alice E. Glise, Inst., Crookston	585	675	90
Grace B. Sherwood, Inst. Crookston	1,200	1,400	200
Mrs. A. F. Haig, Preceptress, Crookston	950	1,050	100
M. Lucile Holliday, Crookston, Music	900	1,000	100
P. S. Jordan, Morris, An. Husb.	1,600	1,800	200
A. Woodman, Morris, Eng.....	1,500	1,800	300
Louise Fitzgerald, Dom. Science	600	700	100

### Assistants, Fellows, and Scholars

	Present	New	Increase
B. M. Ohnstad, Assistant Phys. Training Men	\$ 800	\$ 840	\$ 40
B. Reiling, Asst. Motor Ins., Eng. Farm	525	840	315
D. D. Spriesterbach, Assistant Chem., Agr.	600	750	150

### Experimenters and Extension Workers

	Present	New	Increase
R. B. Oshier, Secy., Lyceum and Lect. Dept., Ext.	\$2,400	\$2,600	\$ 200
T. B. McCulloch, Lect. Asst. Prof., Ext. Agr.	1,800	2,000	200
W. A. McKerrow, Lect. Asst. Prof., Ext. Agr.	1,100	1,600	500
Mary L. Bull, Lect. Ins., Ext. Agr.	1,200	1,350	150
Wm. Cavert, Dem. Agt. Ins....	500	700	200

### Superintendents, Librarians, Executives

	Present	New	Increase
E. B. Pierce, Registrar.....	\$2,500	\$3,000	\$ 500
G. H. Hayes, Comptroller.....	4,000	4,500	500
J. T. Gerould, Librarian.....	3,250	3,500	250
J. C. Poucher, Director Inv., P. O., Lost & Found, etc....	2,000	2,200	200
H. A. Hildebrandt, Supt. ....	2,750	3,000	250
A. C. Pulling, Librarian (Law)	1,750	1,850	100
Harriet W. Sewall, Librarian..	1,400	1,500	100

### Inventory Clerk, Editor, Cashier, et al.

	Present	New	Increase
H. J. Loucks, Purchasing Officer	\$1,800	\$2,000	\$ 200
Conrad Seitz, Cashier.....	1,400	1,600	200
Edith Herbst, Editor.....	1,200	1,300	100

R. S. Callaway, Storekeeper...	1,500	1,600	100
H. B. Satterlee, Supt. Printing	1,500	1,600	100
W. V. Blomquist, Asst. Supt....	1,500	1,650	150
E. J. Volden, Clerk, Morris....	1,200	1,300	100
C. Anderson, Head Janitor....	1,140	1,200	60

#### Secretary-Stenographers

	Present	New	Increase
Virginia Atchison, Stenographer, Statistical Bureau .....	\$ 600	\$ 660	\$ 60
Scharlottie Stewart, Secretary, "U" Library .....	900	1,000	100
Emma Strang, Secy., Dean Med- ical School .....	840	900	60
Ella Hubbard, Secy., Secy. Med- ical School .....	900	960	60
Nellie L. Finnegan, Secy., Sch. of Mines .....	900	960	60
Marguerite Grimm, Secy., Sten- ographer, Librarian, College of Dentistry .....	960	1,000	40
Helen C. Gregory, Stenog. and Clerk, Law School.....	870	960	90
C. M. Smyithe, Secy., College of Pharmacy .....	900	960	60
A. I. Phelps, Secy., College of Education .....	900	960	60
Mary V. Kellogg, Asst., Ext. Division .....	1,000	1,100	100
Mrs. Frances Pierce, Secy., Graduate School .....	770	840	70

#### Stenographers, Clerks, Telephone Operators, etc.

	Present	New	Increase
Clara Hankey, Chief Clerk, Registrar's Office .....	\$ 900	\$ 960	\$ 60
Mary L. Adams, Record Clerk, Registrar's Office .....	780	840	60
Elizabeth Barton, Stenographer, Registrar's Office .....	720	780	60
Ethel Robertson, Statement Clk., Registrar's Office .....	660	720	60
Alice Harwood, Record Clerk, Registrar's Office .....	600	660	60
Helen Draper, Record Clerk, Registrar's Office .....	600	660	60
Ruth Stoker, Clerk, Reg. Office	480	540	60
C. J. Holmes, Asst. Pur. Agt., Business Office .....	1,200	1,300	100
G. K. Ryan, Pay Roll Clerk, Business Office .....	1,080	1,200	120

Alma Holstrom, Hd. Stenog., Business Office .....	900	960	60
Anne Roberts, Asst. Cashier, Business Office .....	840	900	60
Anna Fox, Abstract Clk., Bus. Office .....	840	900	60
Cecelia Paulson, Firm Ledger Clerk, Bus. Office .....	800	900	100
R. M. Maiser, Order Clk., Bus. Office .....	780	840	60
Marie Mousseau, Stenog., Bus. Office .....	750	800	50
B. J. Kohler, Asst. Order Clk., Bus. Office .....	660	720	60
Mary Gale, Asst. Editor.....	720	780	60
Ralph Harlow, Clerk, Phys. Ed. Men .....	500	550	50
Lulu B. Clough, Stenog., Phys. Ed. Women .....	600	660	60
J. W. Hughes, Dispensing Clk., Storehouse .....	900	960	60
Angelia Anderson, Stenog., Storehouse .....	600	660	60
Arne Herwick, Stock Clerk, Storehouse .....	720	780	60
Lilly A. Lindstrom, Budget Clk., Storehouse .....	1,080	1,140	60
Paul Gruidl, Cost Acct. Clk., Storehouse .....	840	900	60
Florence Newton, Clerk, Budget Dept. ....	840	900	60
Irene Paulson, Clk., Bud. Dept.	800	900	100
Geo. Dahl, Timekeeper, Supt. Buildings .....	900	960	60
Alice Nordstrom, Clerk, Supt. Buildings .....	780	840	60
Gertrude Ryan, Telephone Opr.	540	600	60
Maud Stephenson, Telephone Opr. ....	480	540	60
Blanch Oehler, Telephone Opr.	420	480	60
Claude Bachman, Night Tele- phone Opr. ....	300	360	60
Elizabeth Russell, Stenographer, Economics .....	650	720	70
Mary Van Cleve, Clerk, Geology	370	420	50
Esther M. Hanson, Stenog., Rhetoric .....	700	720	20
Ruth Telleen, Stenog., Admin. Board .....	780	900	120
Marian Ging, Clerk, Admin. Bd.	480	540	60
Edna K. Normand, Stenog., Eng.	600	660	60
Mabel Swanson, Stenog., Dr. & Descrp. Geom. ....	400	450	50

E. M. Goudie, Stenog., Ex. Eng.	500	550	50
Mae Woodruff, Stenog., Physiol.	600	660	60
Nettie Thornquist, Stenog., Anatomy .....	720	750	30
Grace E. Stout, Stenog., Obstet.	360	600	240
Margaret Cummings, Stenog., Surgery .....	720	780	60
Florence McCauley, Asst. Clerk, Hospital .....	600	660	60
Nell Derus, Stenog., Mines....	720	780	60
Carrie Green, Clerk, Mines....	720	780	60
Tillie Husse, Appointment Clk., Dentistry .....	900	1,000	100
Ruth Oberg, Stenog., Extension	780	840	60
Gladys Huestis, Stenog., Ext...	660	720	60
Pearl D. Sims, Stenog., Ext...	720	780	60
Esther Hill, Stenog., Ext.....	720	780	60

*Agriculture*

Agnes Swenson, Stenog., Dean's Office .....	720	780	60
W. Shandrew, Postal Clerk...	840	1,000	160
M. B. Phillips, Clerk, Registrar's Office .....	900	960	60
Helene Kennedy, Clerk, Supt. Bldgs. & Grds. ....	900	960	60
May Erickson, Clerk, Bookstore	900	960	60
Theresa Kelly, Asst. Bookstore Keeper .....	720	780	60
Olga Agness, Clerk, Ag. Econ..	780	840	60
Minnie Holtin, Clerk, Ag. Educ.	840	900	60
Mary Powers, Clerk, Agronomy	900	1,000	100
Esther Lundquist, Clerk, Agry.	720	780	60
Alma Schweppe, Clerk, Agry...	600	720	120
Ada Merrill, Clerk, Agronomy.	720	780	60
Mattie Powers, Clk., Agronomy	480	540	60
Marion Rogers, Clerk, Ext., half time .....	360	390	30
Ella Person, Clerk, Ext.....	720	780	60
Alice McFeely, Asst. Editor....	900	1,020	120
R. Elvira Johnson, Clerk, Pub & Mailing .....	720	780	60
Harriet Jones, Clerk, Pub. & Mailing .....	660	720	60
Winifred Barber, Clerk, Plant Pathology .....	780	840	60
Wyllian Dunning, Clerk, Plant Pathology .....	780	840	60
Katharine Burns, Clerk, Div. of Soils .....	780	840	60
Sophie Robertson, Chief Clerk, An. Husbandry .....	840	900	60



Stella Anderson, Clerk, Dairy Division .....	660	720	60
Emily Haedecke, Clerk, An. Nu.	720	780	60
Cora E. Davis, Clerk, Forestry	840	900	60
Mary Davis, Clerk, Hort.....	780	840	60
Olga Nettum, Stnog., Crookston	720	780	60
Kate Bedard, Clerk, Crookston	600	660	60
Lillie Sigford, Clerk, Morris..	720	780	60
C. E. Sisler, Clk., Grand Rapids	720	780	60
W. S. Duffy, Foreman, Grand Rapids .....	720	780	60

#### Statisticians

	Present	New	Increase
Elsa Krauch, Registrar's Office	\$ 720	\$ 780	\$ 60
R. Langenbacher, Agron. & Fm. Management .....	900	1,000	100
Chas. Kraehler, Agron. & F. Mgt.	960	1,000	40

#### Accountants

	Present	New	Increase
C. E. Griswold, Asst. Comp....	\$1,800	\$2,200	\$ 400
Maud F. McKenney, Accountant	1,500	1,560	60
Cora Paulsberg, Crookston....	960	1,020	60

#### Assistant Librarians, Catalogers, etc.

	Present	New	Increase
Nelle Melchers, Serial Dept., "U" Library .....	\$ 780	\$ 900	\$ 120
Lawrence Heyl, Head Orders, "U" Library .....	1,200	1,400	200
Edna L. Goss, Hd. Cataloger, "U" Library .....	1,200	1,300	100
Florence Currie, Reviser, "U" Library .....	1,000	1,100	100
....., Cataloger, "U" Lib.	900	1,000	100
Clara Larson, Cataloger, "U" Library .....	720	780	60
Margaret VanBergen, Cataloger, "U" Library .....	600	720	120
L. G. Worth, Cataloger, Law School .....	780	840	60
Elsie Martin, Loan Clerk, Agr. Library .....	960	1,000	40
L. Mae Centerwall, Period Clk., Agr. Lib. ....	780	840	60
Marion Wakely, Cataloger, Agr. Library .....	1,000	1,080	80
Mary L. Hughes, Refer. Clerk, Agr. Library .....	900	960	60

### Matrons

	Present	New	Increase
Jennie Hawkins, Phys. Educ. Women .....	\$ 600	\$ 660	\$ 60
Mary Woodruff, Minn. Union..	1,200	1,500	300

### Nurses

	Present	New	Increase
Caroline Manger, Medicine....	720	750	30
Myrtle Hollo, Obstetrics.....	600	660	60
Mary C. Clyde, Dentistry.....	1,050	1,100	50
Hally T. Fisher, Home Econ....	850	920	70
Florence Hulett, Morris.....	450	600	150
Selma Tunheim, Crookston....	360	450	90
Anna Laue, Farm .....	700	800	100

### Service Men

	Present	New	Increase
Ethel M. Slider, Tech. An. Biol.	\$ 900	\$1,000	\$ 100
Carl Remney, Service Man, Medicine .....	660	780	120
Paul Gamble, Service Man, Surgery .....	600	660	60
M. Ziegler, Tech. Pediatrics....	720	780	60
Mary W. Clark, Tech. Pathol..	600	660	60
Mrs. H. Fridhom, Tech. Pathol.	510	540	30
John Breuer, Service Man, Path. ....., Service Man, Path.	450 175	510 420	60 245
Dan Johnson, Helper, Mines...	840	1,000	160
Adolph Johnson, Helper, Mines	720	840	120
Ruth Hauge, Lab. Asst., Agr. Photo. Lab. ....	600	660	60

### Engineers and Firemen

	Present	New	Increase
Ole Wesby, Chief Engineer....	\$1,260	\$1,380	\$ 120
Firemen, maximum, 35c to 40c per hour.			
James Haley, Asst. Eng. (Pr. House) .....	1,080	1,140	60
Harry Dixon, Eng. (Pr. House)	1,320	1,380	60
Albert Sutherland, Eng., Crooks- ton .....	900	960	60
Albert Anderson, Eng. & Car- penter, Morris .....	1,000	1,200	200

### Artisans, Mechanics, Technicians, and Draftsmen

	Present	New	Increase
John Gorman, Motorman.....	\$ 960	\$1,020	\$ 60
Iver Sandsrud, Boiler Mechanic Steamfitters, maximum hour rate, 45c to 50c.	900	960	60

Foremen—increase maximum rate from \$1,200 per annum to \$1,320 per annum.

M. Tierney, Locks and Shades.	900	960	60
Christian Dane, Mechanician, Physics .....	1,080	1,200	120
Louis Hougaard, Millwright, Mines .....	960	1,020	60
Niels Nielson, Machinist, Mines	900	960	60
Henry Wade, Asst., Mines.....	1,200	1,400	200
James McCarty, Asst., Mines...	1,560	1,660	100
David Crowther, Mechanician and Instructor .....	1,400	1,450	50

### Janitors

	Present	New	Increase
To apply at University and University Farm			
Janitors—increase maximum rate per month, hour basis, 30c to 35c .....	70	75	...
Janitresses—increase maximum rate per month, overtime 25c to 30c .....	40	55	...

### Miscellaneous

	Present	New	Increase
Allen McCullough, Linotype Operator .....	\$1,320	\$1,400	\$ 80
Coal Handlers, increase maximum rate, 30c to 35c per hr.			
John Schmidt, Teamster .....	840	900	60
Watchmen—increase maximum rate from \$65 to \$70 per mo.			
Frank Watts, Overseer Campus	900	1,000	100
Edward Quigley, Demonstrator, Mech. Eng. ....	1,000	1,200	200
A. H. Beard, Resident Physician, Medicine .....	500	600	100
*Henry W. Morris, Photographer, Medical School .....	720	1,080	360
* Giving up rooms.			
A. J. Kohle, Asst. Pharmacist, Hospital .....	780	840	60
Hallie Bruce, Asst. Pharmacist, Hospital .....	480	540	60
L. Wendell, Photographer, one fourth to one half time, Dentistry .....	300	600	300
Eric Mattson, Gardener and Helper, Pharmacy .....	780	840	60
A. Pepinsky, Band and Orches. Leader, Sch. of Agr. ....	725	800	75

Lee Alexander, Nurseryman, Agronomy .....	700	1,100	400
G. F. Krogh, Draftsman, Eng. Agr. ....	960	1,000	.40
Chas. Anderson, Asst. Black- smith, Eng. Agr. ....	720	780	60
F. Haralson, Campus Foreman, Horticulture .....	1,140	1,200	60
L. Sando, Florist, Hort. ....	840	900	60
Alfred Anderson, Teamster, Hort.	660	720	60
G. C. Riggs, Band Instructor, Crookston .....	120	150	30
J. A. Anderson, Instructor Mu- sic, Morris .....	480	750	270
Oscar Blossmo, Pharmacist, Hos- pital and Pharmacy .....	1,800	1,900	100

## APPENDIX B

### List of Promotions Recommended at the Meeting of the Salary Committee 2:00 p.m., Tuesday, June 12, 1917

#### COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Present Salary	Recommended Salary	Appointment from August 1, 1917
<i>From Associate Professor to Professor</i>			
Hal Downey .....	\$2,700	\$3,000	Permanent
O. W. Firkins.....	2,250	2,750	Permanent
Wallace Notestein .....	2,250	3,250	Permanent
C. R. Stauffer.....	2,800	3,000	Permanent
D. F. Swenson.....	2,600	2,850	Permanent
<i>From Assistant Professor to Associate Professor</i>			
Joseph W. Beach.....	2,000	2,250	Permanent
Solon J. Buck.....	1,000	1,000	Permanent
Frank F. Grout.....	2,200	2,400	Permanent
A. C. Krey.....	1,850	2,250	Permanent
L. W. McKeehan.....	2,000	2,250	Permanent
R. R. Shumway.....	2,000	2,250	Permanent
Herbert Woodrow .....	2,000	2,250	Permanent
<i>From Instructor to Assistant Professor</i>			
F. B. Barton.....	1,400	1,600	3 years
James Davies .....	1,400	1,600	3 years
A. W. Johnston.....	1,700	1,900	3 years
A. E. Koenig.....	1,500	1,600	3 years
T. T. Quirke.....	1,500	1,700	3 years
E. H. Sirich.....	1,400	1,600	3 years
John T. Tate.....	1,500	1,800	3 years

#### DEPARTMENT OF AGRICULTURE

<i>From Assistant Professor to Associate Professor</i>			
C. H. Bailey.....	\$1,800	\$2,680	Permanent
J. L. Mowry.....	2,000	2,400	Permanent
W. G. Brierly.....	2,000	2,500	Permanent
William Moore .....	2,000	2,400	Permanent
C. W. Howard.....	2,500	2,500	Permanent
<i>From Instructor to Assistant Professor</i>			
C. C. Palmer.....	2,000	2,000	1 year
Amy P. Morse.....	1,200	1,400	1 year
Mildred Weigley(¾ time)..	1,400	2,000	1 year

#### THE MEDICAL SCHOOL

<i>From Assistant Professor to Associate Professor</i>			
J. F. McClendon.....	\$2,000	\$2,200	Permanent

S. E. Sweitzer.....	none	none	Permanent
Henry L. Ulrich.....	none	none	Permanent
<i>From Instructor to Assistant Professor</i>			
John Butler .....	none	none	3 years
A. R. Hall.....	none	none	3 years
A. T. Henrici.....	1,500	1,500	1 year
Harry G. Irvine.....	none	none	3 years
F. B. Kingsbury.....	1,700	1,800	3 years
C. J. V. Pettibone.....	1,700	1,800	3 years
E. T. F. Richards.....	none	none	3 years
C. A. Reed.....	none	none	1 year
J. P. Schneider.....	1,000	1,000	3 years
<i>From Assistant to Instructor</i>			
A. H. Beard.....	500	600	1 year
W. J. Kremer.....	none	none	1 year
Paul W. Geissler.....	none	none	1 year
W. C. Rutherford.....	none	none	1 year
Henry C. Stuhr.....	none	none	1 year
Percy A. Ward.....	1,200	1,200	1 year
Anton J. Wethall.....	none	none	1 year

#### COLLEGE OF ENGINEERING

<i>From Instructor to Assistant Professor</i>			
J. H. Forsythe.....	\$1,600	\$1,800	1 year
R. W. French.....	1,600	1,800	1 year
G. C. Priestler.....	1,400	1,600	1 year

#### COLLEGE OF DENTISTRY

<i>From Assistant Professor to Associate Professor</i>			
R. R. Knight.....	\$ 900	\$ 900	Permanent
<i>From Instructor to Assistant Professor</i>			
H. J. Leonard.....	900	1,200	2 years

#### THE SCHOOL OF CHEMISTRY

<i>From Assistant Professor to Associate Professor</i>			
J. H. Derby.....	2,000	2,250	Permanent
<i>From Instructor to Assistant Professor</i>			
F. H. McDougall.....	\$1,500	\$2,000	1 year
Sterling Temple .....	1,000	2,000	1 year

#### GENERAL EXTENSION DIVISION

<i>From Assistant Professor to Associate Professor</i>			
Charles H. Preston.....	\$2,500	\$2,750	Permanent
<i>From Instructor to Assistant Professor</i>			
Oliver C. Edwards.....	2,000	2,100	2 years

PHYSICAL EDUCATION FOR MEN

*From Assistant Professor to Associate Professor*

L. J. Cooke..... 2,500      2,750      Permanent

*From Instructor to Assistant Professor*

W. K. Foster..... \$1,400      \$1,500      3 years

PHYSICAL EDUCATION FOR WOMEN

*From Assistant Professor to Associate Professor*

J. Anna Norris..... 2,250      2,500      Permanent

## APPENDIX C

### LIST OF REAPPOINTMENTS

#### COLLEGE OF SCIENCE, LITERATURE, AND THE ARTS

Name	Appointment from August 1, 1917	Salary
<i>Assistant Professors</i>		
Herbert F. Bergman.....	1 year	\$1,500
Samuel Kroesch .....	3 years	1,800
Rupert C. Lodge.....	3 years	1,800
Thomas W. Mitchell.....	1 year	2,500
Anthony L. Underhill.....	3 years	2,200
<i>Lecturers</i>		
Frank J. Bruno.....	1 year	400
Otto W. Davis.....	1 year	300
<i>Instructors</i>		
George D. Allen.....	1 year	1,300
William Anderson .....	1 year	1,600
Harry E. Atwood.....	1 year	1,300
George S. Barnum.....	1 year	1,300
Ralph M. Barton.....	1 year	1,500
W. O. Beal.....	1 year	1,600
Thomas M. Broderick.....	1 year	1,500
W. S. Cooper.....	1 year	1,600
Lloyd M. Cosgrave.....	1 year	1,500
W. W. Cumberland.....	1 year	1,600
E. O. Dieterich.....	1 year	1,200
Maximilian Dick .....	1 year	Fees
Thaddeus P. Giddings.....	1 year	600
Arthur R. Graves.....	1 year	1,300
Elizabeth Hawthorn .....	1 year	1,300
Pedro Henríquez Ureña.....	1 year	1,600
Cyril A. Herrick.....	1 year	1,400
James T. Hillhouse.....	1 year	1,400
Arthur C. Hodge.....	1 year	1,750
Gertrude Hull .....	1 year	Fees
Elizabeth Jackson .....	1 year	1,300
Arthur C. James.....	1 year	1,500
Paul E. Klopsteg.....	1 year	1,500
Ernest P. Kuhl.....	1 year	1,500
Robert McFall .....	1 year	1,500
Gertrude Reeves .....	1 year	1,800
Martin B. Ruud.....	1 year	1,300
Frank Smoyer .....	1 year	1,300
Harold W. Soule.....	1 year	1,200
Warren Stehman .....	1 year	1,500
Arthur J. Tije.....	1 year	1,400
Howard T. Viets.....	1 year	1,300



*Assistants, Teaching Fellows, etc.*

Edna G. Dyar .....	1 year	1,000
Enrique Jiménez .....	1 year	750
Arthur M. Johnson .....	1 year	600
Vinnie A. Pease .....	1 year	400
Adolph Ringoen .....	1 year	1,000
Helen Sanborn .....	1 year	600
Ethel M. Slider .....	1 year	1,000
R. M. Wilcox .....	1 year	1,000

## COLLEGE OF ENGINEERING AND ARCHITECTURE

*Assistant Professors*

A. S. Cutler .....	2 years	\$2,500
H. H. Dalaker .....	2 years	2,000
W. F. Holman .....	2 years	2,250
R. C. Jones .....	2 years	2,000
F. R. McMillan .....	2 years	2,000
J. V. Martenis .....	2 years	2,000
B. L. Newkirk .....	2 years	2,300
F. B. Rowley .....	2 years	2,250
W. T. Ryan .....	2 years	2,200
S. C. Shipley .....	2 years	2,500
C. F. Shoop .....	2 years	2,500
O. S. Zelner .....	2 years	2,000

*Instructors*

F. W. Bentley .....	1 year	1,300
S. C. Burton .....	1 year	1,600
J. O. Cederberg .....	1 year	600
J. B. Frear .....	1 year	1,400
E. D. Gilman .....	1 year	1,300
F. A. Hobart .....	1 year	1,600
F. W. Hoorn .....	1 year	1,200
Francis X. Keally .....	1 year	1,400
G. A. Maney .....	1 year	1,400
E. R. Martin .....	1 year	1,500
L. J. Mortenson .....	1 year	1,300
A. F. Moyer .....	1 year	1,300
H. D. Myers .....	1 year	1,400
Edward Quigley .....	1 year	1,200
E. A. Reid .....	1 year	1,200
W. H. Richards .....	1 year	1,500
R. Skagerberg .....	1 year	1,100
H. M. Turner .....	1 year	1,600

## DEPARTMENT OF AGRICULTURE

*Assistant Professors*

R. C. Ashby .....	1 year	\$2,400
L. B. Bassett .....	1 year	2,200
A. H. Benton .....	1 year	1,800
Alice Biester .....	1 year	1,600
W. L. Boyd .....	1 year	2,000

*Rank of Instructor*

J. P. Bengtson.....	1 year	1,800
Alice E. Glise.....	1 year	675
Mrs. A. F. Haig.....	1 year	1,050
M. Lucile Holliday.....	1 year	1,000
O. M. Kiser.....	1 year	1,700
A. H. Larson.....	1 year	1,200
Grace B. Sherwood.....	1 year	1,400

*West Central School and Station, Morris*

*Rank of Assistant Professor*

P. E. Miller.....	1 year	\$2,200
-------------------	--------	---------

*Rank of Instructor*

J. A. Anderson.....	1 year	750
O. O. Bye.....	1 year	1,200
Louise Fitzgerald.....	1 year	700
Florence Hulett.....	1 year	600
P. S. Jordan.....	1 year	1,800
P. Schweickhard.....	1 year	900
Susan Wilder.....	1 year	1,200
A. Woodman.....	1 year	1,800

THE LAW SCHOOL

*Professorial Lecturers*

H. S. Abbott.....	1 year	\$ 300
Homer B. Dibell.....	1 year	none
W. M. Jerome.....	1 year	1,000

*Instructors*

J. E. Dorsey.....	1 year	400
A. J. Lobb.....	1 year	400

*Special Lecturers*

Calvin L. Brown.....	1 year	\$25 a lecture
Rome G. Brown.....	1 year	25 a lecture
Charles W. Bunn.....	1 year	25 a lecture
A. L. Helliwell.....	1 year	10 a lecture
Charles S. Jelley.....	1 year	25 a lecture
F. B. Kellogg.....	1 year	none
H. V. Mercer.....	1 year	10 a lecture
C. D. O'Brien.....	1 year	25 a lecture
Thomas D. O'Brien.....	1 year	25 a lecture

THE MEDICAL SCHOOL

*Assistant Professors*

Moses Barron.....	3 years	\$2,000
F. S. Bissell.....	1 year	1,200
A. R. Colvin.....	3 years	none
Emil S. Geist.....	1 year	none
E. M. Hammes.....	2 years	none
T. B. Hartzell.....	2 years	none

A. W. Morrison.....	2 years	none
Horace Newhart .....	3 years	none
F. W. Schlutz.....	1 year	540

*Instructors*

John S. Abbott.....	1 year	none
J. M. Armstrong.....	1 year	none
J. F. Avery.....	1 year	none
Howard S. Clark.....	3 years	none
Wallace Cole .....	1 year	none
Paul B. Cook.....	1 year	none
E. L. Gardner.....	1 year	none
J. A. Johnson.....	3 years	1,000
R. T. LaVake.....	1 year	600
Wm. W. Lewis.....	3 years	none
C. O. Maland.....	1 year	none
G. M. Olson.....	1 year	none
A. T. Rasmussen.....	3 years	1,800
Robert I. Rizer.....	1 year	none
Chester A. Stewart.....	3 years	1,200
F. W. Wittich.....	1 year	none
C. B. Wright.....	1 year	none
Marion L. Vannier.....	1 year	1,200

*Assistants*

Wm. D. Beadie.....	1 year	none
J. Warren Bell.....	1 year	none
Gustav A. Benz.....	1 year	none
T. L. Birnberg.....	1 year	none
Walter A. Camp.....	1 year	none
Thos. H. Dickson.....	1 year	none
Edward J. Engberg.....	1 year	none
W. A. Fansler.....	1 year	none
C. W. Fogarty.....	1 year	none
Wm. A. Grey.....	1 year	600
C. A. Hallberg.....	1 year	none
James Hammond .....	1 year	none
Hugo J. Hartig.....	1 year	none
Arnold L. Hamel.....	1 year	none
J. P. Hiebert.....	1 year	none
Bruce Jarvis .....	1 year	none
E. M. Jones.....	1 year	none
John W. Lee.....	1 year	none
A. E. Loberg.....	1 year	none
Earl A. Loomis.....	1 year	600
E. S. Mariette.....	1 year	none
J. C. Michaels.....	1 year	none
Fred P. Moersch .....	1 year	none
E. S. McKinney.....	1 year	none
H. P. Nordley.....	1 year	none
Homer R. Smith.....	1 year	none
Charles E. Smith.....	1 year	none
Fred J. Souba.....	1 year	none

John S. Schroeder.....	1 year	none
C. R. Stanley.....	1 year	none
Otto L. Winter.....	1 year	none
H. Journey Welles.....	1 year	none
<i>Teaching Fellow</i>		
Floyd Grave' .....	1 year	750
	(from April 1, 1917)	

COLLEGE OF DENTISTRY

<i>Associate Professor</i>		
P. J. Brekhus.....	Permanent	\$3,000 (full time)

<i>Assistant Professors</i>		
O. Cooperman .....	2 years	750
R. W. Countryman.....	2 years	750
N. J. Cox.....	2 years	900
M. E. Ernst.....	2 years	750
C. O. Flagstad .....	2 years	1,500
Wm. McDougall .....	2 years	750
R. S. Maybury.....	2 years	750
M. O. Pattridge.....	2 years	750
C. H. Petri.....	2 years	750
W. A. Roll.....	2 years	1,000
C. E. Rudolph.....	2 years	750
J. F. Shellman.....	2 years	1,500
A. A. Zierold.....	2 years	300

<i>Instructors</i>		
B. G. Anderson.....	2 years	1,200
K. P. Carson.....	2 years	600
W. A. Grey.....	2 years	1,200
M. V. Hartzell.....	2 years	300
A. T. Henrici.....	2 years	780
R. R. Henry.....	2 years	450
J. M. Little.....	2 years	600
E. E. MacGibbon.....	2 years	600
W. C. Naegli.....	2 years	450
H. E. Nelson.....	2 years	600
C. F. Otto.....	2 years	600
R. E. Ramaker.....	2 years	300
A. J. Weiss.....	2 years	1,500

COLLEGE OF PHARMACY

<i>Instructors</i>		
D. D. Turner.....	1 year	\$1,400
O. J. Blosmo.....	1 year	1,900
<i>Assistants</i>		
C. E. Smyithe.....	1 year	1,020
DeWitte N. Barber.....	1 year	900

SCHOOL OF CHEMISTRY

*Instructors*

R. A. Baker.....	1 year	1,500
F. W. Bliss.....	1 year	1,500
Lillian Cohen .....	1 year	1,500
I. W. Geiger.....	1 year	1,400
L. M. Henderson.....	1 year	1,300
E. B. Peck.....	1 year	1,400
C. L. Schumann.....	1 year	1,300
W. M. Sternberg.....	1 year	1,400
H. L. Ward.....	1 year	1,600

*Assistants and Student Helpers*

Wm. Methley .....	1 year	1,020
Herman Bakken .....	1 year	500
Arthur R. Cade.....	1 year	500
R. H. Carter.....	1 year	500
D. C. Farley.....	1 year	500
A. S. Humphreys.....	1 year	500
Anna C. Peterson.....	1 year	500

COLLEGE OF EDUCATION

*Instructors*

Charles L. Harlan.....	1 year	\$1,000
Jean H. Alexander.....	1 year	1,200

*Assistants*

Oscar J. Johnson.....	1 year	300
Frances Kelley .....	1 year	225

*Lecturers*

Thaddeus Giddings .....	1 year	200
Mabel Carney .....	1 year	none
Martha Wilson .....	1 year	none

UNIVERSITY HIGH SCHOOL

W. S. Miller.....	2 years	\$2,700
W. D. Reeve.....	1 year	2,100
S. R. Powers.....	1 year	1,500
Sophia Hubman .....	1 year	1,200
G. A. McGarvey.....	1 year	1,400
Frances Morehouse .....	1 year	1,800
Elise Smithies .....	1 year	1,200
Rewey Belle Inglis.....	1 year	1,300
Blanche Oswald .....	1 year	700

GENERAL EXTENSION DIVISION

Edward M. Lehnerts.....	2 years	\$1,800
Rodman B. Oshier.....	2 years	2,600
Emmett L. Bennett.....	2 years	1,500

PHYSICAL EDUCATION FOR MEN

J. C. West.....	2 years	\$1,200
B. M. Ohnstad.....	1 year	840
Morris H. Litman.....	1 year	225
M. Fournier .....	1 year	550
Ralph Harlow .....	1 year	550

PHYSICAL EDUCATION FOR WOMEN

Lillian Hansen .....	1 year	\$ 200
Valeria G. Ladd.....	1 year	1,100
Alice H. Tolg.....	1 year	1,260