

The University of Minnesota

BOARD OF REGENTS

MINUTES

June 10, 1914

A meeting of the Board of Regents was held in the President's office, Wednesday, June 10, 1914, at ten o'clock.

Present: Regent Nelson, presiding; Regents Rice, Schulz, Snyder, Sommers, Vincent, Williams, J. G., Williams, M. M.

Voted to approve the minutes of the meeting of the Board of Regents held May 7, and of the joint meeting of the Executive Committee and the Committee on Buildings and Grounds, held May 23.

Voted to approve the report of the Agricultural Committee of June 10.

Voted to approve the summary of the Support Fund Budget for 1914-15 as follows:

Reserve	\$10,000	Reserve	\$25,000
Mill tax balance	25,000	General university	194,947
Department balance	19,279	S. L. & A.	257,844
.0023 mill tax	306,000	Engineering	85,695
Appropriation	483,000	Medical school	129,640
Swamp land interest	24,316	Chemistry	49,040
Interest on investments	61,000	Mines	24,940
Fees	160,000	Dentistry	71,500
Breakage	6,500	Law school	37,550
Agriculture	38,000	Pharmacy	17,150
Dental infirmary	20,000	Education	21,480
"U" miscellaneous	800	Graduate school	3,360
		Agriculture	235,749
	<hr/>		<hr/>
	\$1,153,895		\$1,153,895

Voted to adopt the report of the Salary Committee, including promotions as recommended by the President (Appendix A).

Voted to approve the list of reappointments recommended by the President (Appendix B).

Voted to approve the list of candidates for degrees as recommended by the faculties and certified by the Regis-

trar. (List filed in Supplement to Minutes, page 52.)

Voted to accept the following resignations:

Frank Malloy Anderson as Professor of History in the College of Science, Literature, and the Arts, effective July 31, 1914.

Charles M. Andrist as Professor of French in the College of Science, Literature, and the Arts, effective July 31, 1914.

Eldon R. James as Professor of Law in the Law School, effective July 31, 1914.

E. A. Cook as Assistant Professor of Rhetoric in the College of Science, Literature, and the Arts, effective July 31, 1914.

Carl M. Melom as Instructor in Spanish and French in the College of Science, Literature, and the Arts, effective July 31, 1914.

Voted, on the recommendation of the President, that at the end of the current year, John F. Downey, having reached the age of sixty-eight years, be retired as Professor Emeritus of Mathematics and Dean Emeritus of the College of Science, Literature, and the Arts. The Board of Regents desire to record their esteem for Dean Downey, as a man, their appreciation of him as a teacher, and their gratitude for his long and faithful service to the University.

Voted, on the recommendation of the President, that at the end of the current year, John G. Moore, who, having reached the age of sixty-five, has signified his desire to be relieved of work, be retired as Professor and Head of the Department of German in the College of Science, Literature, and the Arts. The Board expresses to Professor Moore thanks for his many years of work.

Voted to approve the following appointments:

R. H. Mullin as temporary Director of the Department of Pathology and Bacteriology for one year beginning August 1, 1914, with the understanding that he is to represent the department upon the Administrative Board of the Medical School.

Colbert Searles as Professor of Romance Languages in the College of Science, Literature, and the Arts, beginning August 1, 1914, at a salary of \$3,000.

C. R. Stauffer as Associate Professor of Geology beginning August 1, 1914, at a salary of \$2,800 a year.

Sidney F. Pattison as Assistant Professor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,800.

Roger U. Lagow as Instructor in the Department of Ro-

mance Languages for one year beginning August 1, 1914, at a salary of \$1,300.

Marcel Aristide Moraud as Instructor in the Department of Romance Languages for one year beginning August 1, 1914, at a salary of \$1,300.

Arthur J. Tije as Instructor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,400.

Frank B. Russell as Instructor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,100.

Howard T. Viets as Instructor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,100.

James T. Hillhouse as Instructor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,100.

John E. Jacoby as Instructor in the Department of Rhetoric and Public Speaking for one year beginning August 1, 1914, at a salary of \$1,100.

Edmund T. Dana as Instructor in the Department of Philosophy and Psychology for one year beginning August 1, 1914, at a salary of \$1,400.

Ross Allen Baker as Instructor in Chemistry for one year beginning August 1, 1914, at a salary of \$1,200.

H. W. Woltmann as Instructor in Pathology and Bacteriology for one year beginning August 1, 1914, at a salary of \$1,000.

Mary Gould as Instructor in Latin and German in the University High School for one year beginning August 1, 1914, at a salary of \$900.

Carl Fosse as Instructor in Science in the University High School for one year beginning August 1, 1914, at a salary of \$900.

Ray L. Leland as Instructor in History in the University High School for one year beginning August 1, 1914, at a salary of \$1,200.

Emil Josi as Instructor in Manual Training in the University High School for one year beginning August 1, 1914, at a salary of \$600.

Helen Jackson as Director of Sanford Hall for one year beginning August 1, 1914, at a salary of \$1,200 with room, board, and laundry.

Ellen C. Paige as Resident Nurse at Sanford Hall from September 7, 1914, to June 12, 1915, at a salary of \$60.00 a month with room, board, and laundry at Sanford Hall.

Mrs. Jessie S. Ladd as Chaperone of West Sanford Hall, for which services she is to receive board and room in Sanford Hall.

Franc Hockenberger as Chaperone of East Sanford Hall, for which services she is to receive board and room in Sanford Hall.

Thomas M. Broderick as Assistant in Geology for the first semester of the academic year 1914-15, at a salary of \$750.

C. W. Tomlinson as Assistant in Geology for one year beginning August 1, 1914, at a salary of \$750, with the understanding that he is to have the privilege of taking some graduate work in the department.

A. O. Utne as Assistant in Chemistry for one year beginning August 1, 1914, at a salary of \$600.

C. A. Stewart as Assistant in Anatomy for one year on half time beginning August 1, 1914, at a salary of \$500.

Herbert Buscher as Assistant in Anatomy for one year on half time beginning August 1, 1914, at a salary of \$400.

Lyle J. Roberts as Assistant in Physiology on half time for one year beginning August 1, 1914, at a salary of \$400.

Dr. Wallace Cole as Assistant in Pediatrics in the Out-Patient Department for one year beginning August 1, 1914, without salary.

D. B. Mark as temporary Assistant in Internal Medicine without salary.

Adeline Brobeck as Student Assistant in the College of Education for one year beginning August 1, 1914, at a salary of \$360.

Frank J. Piemeisel as Shevlin Fellow in Agriculture for the academic year 1914-15.

Vaman Ramchandra Kokatnur as Shevlin Fellow in Chemistry for the academic year 1914-15.

William Raymond Shannon as Shevlin Fellow in Medicine for the academic year 1914-15.

Frances Helen Relf as Shevlin Fellow in the College of Science, Literature, and the Arts for the academic year 1914-15.

Elsa P. Krauch as Scholar in the Department of Comparative Philology for the academic year 1914-15 at a salary of \$225.

Gladys Harrison as Scholar in English for the academic year 1914-15 at a salary of \$225.

Theodore G. Blegen as Scholar in History for the academic year 1914-15 at a salary of \$300.

Jean Russell as Scholar in History for the academic year 1914-15 at a salary of \$300.

Harold Rypins as Scholar in Philosophy and Psychology for the academic year 1914-15 at a salary of \$225.

Eugene H. Adler as Scholar in Physics for the academic year 1914-15 at a salary of \$225.

Philip H. Carey as Scholar in Geology for the academic year 1914-15 at a salary of \$225.

Irma Herman as Scholar in German for the academic year 1914-15 at a salary of \$225.

Camille E. Freund as Scholar in German for the academic year 1914-15 at a salary of \$225.

Sylvan J. Crocker as Scholar in Physics for the academic year 1914-15 at a salary of \$225.

Sidney A. Patchin as Scholar in Economics for the academic year 1914-15 at a salary of \$225.

Lizzie May Brown as Scholar in History for the academic year 1914-15 at a salary of \$225.

Frances E. Lowell as Helper in the Department of Philosophy and Psychology for the academic year 1914-15 at a salary of \$225.

Florence Brawthen as Scholar in Education for the academic year 1914-15 at a salary of \$225.

Thomas J. Smart as Scholar in the College of Education for the year 1914-15 with free tuition.

Voted to approve the retirement of Dr. George Douglas Head from routine and major teaching work in the Department of Medicine with the understanding that he is to retain his position as Associate Professor and is to engage in selective teaching and research work without salary, beginning August 1, 1914.

Voted to approve the following leave of absence:

A. W. Johnston, Instructor in Geology, for the first semester of the academic year 1914-15 without salary.

Voted to accept the proposal of the Dean of the College of Engineering to take a brief leave of absence involving a surrender of salary to the amount of \$500, which sum is to be credited to the budget of the College of Engineering.

Voted, on the recommendation of the President, to appoint A. F. Woods, Dean of the Department of Agriculture, as Acting President during the absence of the President from the country.

The President submitted the official notice of his appointment to the General Education Board. It was voted that the appointment be deemed a recognition of the University and that acceptance be recommended.

Voted to grant the petition of Matthias Nordberg Olson that his name on the records and diploma of the University be changed to Matthias Nordberg Orfield.

Voted, on the recommendation of the President, to create the position of stenographer to the retired presidents and to appoint Ella Whitney on half time at a salary of \$480 per annum.

A committee of the class of 1889 appeared before the Board advising that they had a class fund of approximately \$600, which they hoped, in the near future, to increase to \$1,000, and proposed to turn the fund over to

the Board of Regents with the understanding that the income be used as a prize in the Department of History. While no formal action was taken by the Board, expressions were made favorable to acceptance.

Voted to approve the following report of the Committee on Private Practice:

1. No full-time member of the faculty shall engage in any outside activity which substantially interferes with his regular university duties. Such employment should contribute to his growth and efficiency in his special field of work.

2. No full-time member of the faculty shall receive from any outside source either an annual retaining fee or a regular salary unless the arrangement shall have been concurred in by the Board of Regents.

3. Any understandings now (June, 1914) existing between the University and members of the staff with reference to private practice shall be made a matter of record. This shall apply also to new members of the faculty when they join the University staff.

4. No member of the faculty who engages in consultation or other private practice shall use the official stationery of the University or give as a business address any building or department of the Institution.

5. No member of the staff shall use University technical equipment for purposes of private practice without notice to the Comptroller and the payment of a reasonable fee for the privilege enjoyed. (See 9 and 10 below.)

6. While it is not possible to draw the line definitely between professional service of an expert or consultative character and routine professional work, the University is opposed to the entrance of University men into ordinary competition in the various professional fields.

7. No member of the faculty shall accept employment which shall bring him as an expert or in any other capacity into antagonism to the interests of the State of Minnesota.

8. Every member of the teaching staff who gives professional opinions must protect the University against the use of such opinions for advertising purposes. That is, when a member of the staff does work in a private capacity he must make it clear to those who employ him that his work is unofficial and that the name of the University is not in any way to be connected with the transaction.

9. No member of the faculty shall undertake for private persons or corporations tests, assays, chemical analyses, bacteriological examinations, et cetera, of a routine character and which involves the use of the University property, without notifying the Comptroller, by whom permits for the work will be issued. The faculty member to whom the permit is issued shall collect fees from those who receive the services, and account to the University, monthly, for its per-

centage of the fees as fixed in the list of prices mentioned in item 10 or in the permit.

10. It shall be the duty of the Comptroller to prepare in conference with the various departments concerned a list of prices for the different types of work which the University can undertake for private individuals or corporations, and the percentages which shall be paid to the University for the use of its equipment. In special cases not covered by the Comptroller's list, the price for the work to be done and the University's percentage shall be fixed in the permit authorizing the service.

Voted to appoint F. H. Swift President of the Interfraternity Council for the year 1914-15.

Voted to approve the amendments to the constitution of the Interfraternity Council as submitted by that body (Appendix C).

Voted to approve the final plans for the new building of the School of Mines as submitted by the Architect of the Board of Control.

Voted that it is the sense of the Board that if a majority of the Dental Colleges in the Association of University Dental Colleges decides to adopt a four-year course, the University of Minnesota will be favorably disposed toward such an extension of the dental course.

Voted to approve the report of the President and the Superintendent of Buildings and Grounds as to the changes in the Armory ordered by the State Fire Marshal and to authorize the necessary expenditure. (Report filed, Supplement to Minutes, page 53.)

Voted to appoint as a Special Committee to confer with the Department of Charities of the City of Minneapolis with regard to clinical opportunities in the City Hospital, Regents Nelson, Snyder, Mayo, Vincent, and Dean Lyon.

Voted to approve the recommendation of the Administrative Board of the Medical School that the Division of Dermatology be transferred from the Department of Surgery to that of Medicine.

Voted to authorize the President, with power, to consider the suggestion of sending not to exceed four junior cadet officers to the summer military camp at Ludington, Michigan, at the expense of the University.

Voted to approve the request of the Dean of the College of Engineering that the old Model School Building

be turned over to the Department of Experimental Engineering for experimental work.

Voted to amend the action of the Board making the salary of graduate scholars \$250, out of which they were expected to pay fees, to \$225 without payment of fees.

Voted to adopt the following rules:

1. In admitting students from secondary schools the University assumes that certified graduates are of good moral character. Applicants from colleges and universities are required to present certificates of "honorable dismissal" or diplomas of graduation. The University will, however, when circumstances seem to warrant it, make special inquiries regarding a given applicant and, if evidence of good moral character is insufficient, reserve the right to refuse him admission.

2. Convincing evidence that a student in the University has been guilty of serious misconduct involving moral turpitude, shall be sufficient reason for requiring him to withdraw from the University. Before requiring such withdrawal, however, a student charged with such delinquency shall be first given a reasonable hearing before the faculty of the college or department in which he is registered.

3. The degrees of this University shall be conferred only upon students of good moral character; but no student shall be denied the privilege of graduation because of a lack of good moral character unless he shall first have been given a hearing before the faculty of the college or department recommending his graduation.

Voted to approve the plan for connecting with the Street Railway at Fourth St. and Fifteenth Ave. S. E. by running a single line through Fifteenth Avenue across University Avenue through the center of the grass plot in front of the Physics Building and "wyeing" between the Mechanic Arts Building and the Old Heating Plant.

Voted to accept the report of the appraisers of the trolley right-of-way. (Report filed in the Supplement to Minutes, page 54.)

Voted to authorize G. H. Hayes, Comptroller, G. A. Sandberg, Purchasing Officer, and C. E. Griswold, Accountant, to sign all the necessary papers for customs

entry and release at all ports of entry on any goods or merchandise arriving in bond for the University of Minnesota.

Voted to approve the following budget transfers:

Transfer \$57.50 from budget No. 27, Post-office and Inventory, page 20, to pay-roll item No. 56, same page.

Transfer \$64.50 from budget No. 26, Post-office and Inventory, page 20, to pay-roll item No. 56, same page.

Transfer \$32.82 from pay-roll item No. 42, Department of Economics, page 30, to budget No. 70, Supplies, same page.

Transfer \$120.29 from pay-roll item No. 40, General School and Dining Hall, page 69, to Budget No. 215, same page.

Transfer \$400 from budget No. 304, Supplies and Equipment, Crookston, page 87, to pay-roll item No. 28, same page.

Transfer \$200 from pay-roll item No. 9, Crookston, page 87, to Budget No. 304, Supplies and Equipment, same page.

Transfer \$150 from pay-roll item No. 5, Morris Support, page 89, to Budget No. 314, Supplies and Equipment, same page.

The following requisitions were approved:

Requisitions 12246 to 12285 inclusive.....	\$4,460.37
Requisitions 12286 to 12324 inclusive.....	3,092.00
Requisitions 12325 to 12363 inclusive.....	4,685.56
Requisitions 12364 to 12402 inclusive.....	1,548.92
Requisitions 12403 to 12441 inclusive.....	3,231.29
Requisitions 12442 to 12480 inclusive.....	4,554.54
Requisitions 12481 to 12519 inclusive.....	945.43
Requisitions 12520 to 12558 inclusive.....	4,787.25
Requisitions 12559 to 12597 inclusive.....	747.46
Requisitions 12598 to 12636 inclusive.....	969.61
Requisitions 12637 to 12675 inclusive.....	1,152.86
Requisitions 12676 to 12714 inclusive.....	1,960.73
(12677 out)	
Requisitions 12715 to 12753 inclusive.....	2,231.81
Requisitions 12754 to 12792 inclusive.....	3,465.48
Requisitions 12793 to 12831 inclusive.....	2,254.36
Requisitions 12832 to 12861 inclusive.....	5,465.76

Voted to adjourn.

G. H. HAYES,
Secretary

APPENDIX A

Report of the Meeting of the Salary Committee, 3:00 P. M.,
Monday, June 8, 1914, at the Residence of
Regent Schulz, 1661 Portland
Avenue, St. Paul.

Voted to recommend to the Board of Regents the following promotions:

From Associate Professor to Professor:

H. E. Robertson R. E. Scammon

From Assistant Professor to Associate Professor:

W. H. Bussey Edwin L. Newcomb
G. M. Damon Wallace Notestein
H. A. Erikson A. G. Ruggles

From Instructor to Assistant Professor:

Clyde H. Bailey Frederick W. Schlutz
Emil S. Geist H. L. Slobin
W. F. Holman Anna H. Phelan
G. N. Northrop A. A. Zierold
F. B. Rowley

From Assistant to Instructor:

Carl C. Chatterton Angus W. Morrison
Charles R. Drake Harold Pederson
E. M. Hammes Charles A. Reed

Voted to recommend to the Board of Regents the following increases of salary:

Administrative Officers

	Present	Proposed	Increase
J. T. Gerould, Library.....	\$3,000	\$3,250	\$250

Professors

J. C. Hutchinson, Greek.....	3,300	3,500	200
E. M. Morgan, Law	4,000	4,500	500
C. O. Rosendahl, Botany.....	2,100	2,250	150
C. A. Savage, Greek.....	2,000	2,100	100
E. S. Thurston, Law	4,000	4,500	500
J. M. Walls, Dentistry	1,500	2,000	500
John Zeleny, Physics	3,500	4,000	500

Associate Professors

C. P. Bull, Agron. & F. Mgt....	2,600	2,800	200
A. S. Hamilton, Medicine	1,000	1,000
A. A. Law, Surgery	1,200	2,400	1,200
J. P. Sedgwick, Medicine	1,000	1,000
J. S. Young, Pol. Science.....	2,650	2,800	150

Assistant Professors

E. T. Bell, Pathology	2,400	2,500	100
W. G. Brierley, Horticulture....	1,800	2,000	200
Wm. H. Bussey, Math.	2,100	2,250	*150
F. K. Butters, Botany	1,600	1,800	200
G. M. Damon, Dentistry	900	1,050	*150
H. A. Erikson, Physics	2,100	2,250	*150
Oscar W. Firkins, English.....	1,900	2,000	100
R. O. Green, Dentistry	900	1,000	100
Frank F. Grout, Geology.....	1,700	2,000	300
Robert A. Hall, Pharmacology..	1,500	1,800	300
H. P. Hoskins, Veterinary	1,800	2,200	400
R. R. Knight, Dentistry	750	900	150
H. C. Lawton, Dentistry.....	1,350	1,500	150
E. L. Newcomb, Pharmacy.....	2,400	2,500	*100
E. E. Nicholson, Admin. Board..	2,700	2,800	100
Wallace Notestein, History.....	2,100	2,250	*150
P. J. Olson, Agron. & F. Mgt....	1,700	1,800	100
R. E. Scammon, Anatomy.....	2,500	3,250	*750
R. R. Shumway, Math.	1,800	1,900	100
A. L. Underhill, Math.	2,000	2,100	100
L. D. H. Weld, Agric. Econ.....	2,500	2,800	300
H. H. Woodrow, Phil. & Psy....	1,600	1,700	100

Instructors

L. K. Adkins, Math.....	1,100	1,200	100
George D. Allen, An. Biology....	1,000	1,200	200
M. Barron, Pathology	900	1,000	100
J. C. Benson, Law	250	400	150
R. W. Countryman, Dentistry..	450	500	50
E. W. Davis, Mines	1,200	1,500	300
G. Dietrichson, Chemistry.....	1,200	1,300	100
Eleanor Eaton, English (School)	660	750	90
M. E. Ernst, Dentistry.....	375	450	75
R. W. French, Eng. Drawing...	1,400	1,500	100
J. T. Geissendoerfer, German...	1,200	1,300	100
W. F. Holman, Mech. & Math..	1,700	1,800	*100
Chas. E. Johnson, An. Biol....	1,400	1,500	100
W. C. Johnson, Pathology-Hosp.	2,000	2,100	100
A. W. Johnston, Geology.....	1,400	1,600	200
Paul E. Klopsteg, Physics.....	1,000	1,200	200
Alfred E. Koenig, German.....	1,300	1,400	100
W. Kritchevsky, Chemistry.....	1,000	1,100	100
J. F. McClendon, Medicine....	1,400	1,600	200
E. W. McCullough, Mines.....	1,200	1,500	300
L. W. McKeehan, Physics.....	1,400	1,500	100
W. H. Martin, Mech. Eng.....	1,100	1,200	100
W. L. Miser, Mech. & Math....	1,100	1,200	100
Anna H. Phelan, Rhetoric.....	1,350	1,500	*150
F. W. Poppe, Chemistry.....	900	1,000	100
G. C. Priester, Mech. & Math...	1,100	1,200	100

*And promotion.

T. H. Schroedel, German.....	1,400	1,500	100
J. F. Shellman, Dentistry	600	800	200
C. E. Skinner, Rhetoric	1,300	1,400	100
H. L. Slobin, Math.....	1,400	1,500	*100
E. K. Strachan, Chemistry	1,200	1,400	200
H. M. Turner, Elec. Eng.....	1,300	1,400	100
Louis B. Walton, Architecture.....	1,300	1,500	200
Margaret Warwick, Surgery	800	1,000	200
Helen A. Whitney, Rhetoric	1,200	1,400	200
R. Wischkaemper, German	1,300	1,400	100

Assistants

Brookes Deane, Physical Educ.....	360	450	90
Donald Folsom, Botany	800	900	100
N. W. Johnston, Phys. Training.....	560	700	140
Frances Long, Botany	750	850	100
W. F. Rhinow, Military	1,000	1,200	200
Adolph Ringoen, Biology	800	850	50
Harvey Stallard, Botany	750	850	100
D. D. Turner, Pharmacy	1,020	1,200	180

Library Staff

		Recommended Increase	
L. Mae Centerwall (Lib. Clk., Farm).....	\$780		\$120
Mrs. May Hughes (Lib. Ass't, Farm).....	750		75
A. C. Pulling (Law Lib'n).....	1,750		250

Secretary-Stenographers

Eva L. Beck (Engr.).....	1,000	100
A. E. Dryg (Agric.).....	1,200	60
Franc Hockenberger (Dean Women).....	660	100
Floyd Lyle (Pres. Sec'y).....	1,500	60
K. W. Oliver (Chemistry).....	960	60
Aura Phelps (Education)	900	120
C. M. Smyithe (Pharmacy)	900	60
Emma Strang (Medicine)	840	60

Bookkeepers, Accountants, et al.

Alice E. Carroll (Bud. Clk., Farm).....	1,140	140
Clayton Griswold (Accountant-Compt. Office)	1,600	200
N. P. Horrigan (Bookkeeper-Compt. Office)..	1,500	180
H. J. Loucks (Asst., Purch. Dept.).....	1,300	100
Maude F. McKenney (Bookkeeper, Farm)....	1,200	60
Harriet L. Mathews (Cashier, Farm).....	1,400	100
Conrad Seitz (Cashier, Compt. Office).....	1,080	180
Dorothy Sewall (Pay-roll clk., Farm).....	840	60

Stenographers

Adelaide Clark (Extension).....	720	20
Litella Colburn (M. E. Dept.).....	540	60

*And promotion.

J. F. Dean (Law)	720	60
Alma N. Holstrom (Bus. Office).....	870	30
Lorraine Leitzman (Bus. Office).....	750	30
Julia Malloy (Registrar)	840	60
Edna K. Normand (Engr.).....	540	60
Mabel Swanson (Engr.)	350	50
Nettie Thornquist (Medical).....	720	60
Ruth Van Dyke (Education)	780	480

Clerks

Lucetta Bissell (Ass't Registrar, Farm).....	900	60
W. D. Bloomquist (Ass't Supt. Bldgs. & Grounds)	1,300	100
Ethel Burrill (Clk., Hog Cholera).....	720	60
Lucilla Cass (Hog Cholera, School).....	780	60
Wilbur Chidester (Invent. Clk.).....	900	60
L. H. Davey (Bud. Clk.).....	1,080	60
Cora Davis (Forestry Clk.).....	900	60
Catherine Gorman (Clk., Bus. Office).....	750	30
Paul Gruidl (Clk., Bus. Office).....	660	300
Merle Higley (Registrar's Office).....	780	60
Charles J. Holmes (Bus. Office).....	840	75
Theresa Kelley (Asst. Clk., Book Store).....	720	60
Helene Kennedy (Rep. Clk.).....	900	120
E. B. Larson (Abstract Clk.).....	900	60
Emil Lindstrom (Post-office).....	780	180
Lillie A. Lindstrom (Bus. Office, Farm).....	840	60
Grace Marchant (Registrar's Office).....	780	60
Mathilde Marshall (Statistical Clk.).....	1,000	160
Melissa Page (Book Store, Farm).....	1,000	40
Cecilia Paulson (Bus. Office).....	750	30
Irene Paulson (Bus. Office)	660	180
Mary Powers (Agronomy)	840	60
Mattie Powers (Ass't Statistical Clk.).....	780	60
Florence Ramsey (Registrar's Office).....	660	60
Alma Renning (App't Clk., Dentistry).....	815	140
Anna Roberts (Bus. Office).....	780	60
G. K. Ryan (Pay-roll Clk.).....	1,080	80
B. F. Ward (Bus. Office).....	660	60
J. L. Yates (Bus. Office).....	1,400	200

Service Men, et al.

Helmer Aykens (Rec. Clk., Dent.).....	840	60
L. U. Boyle (Mechanic, Med.).....	1,140	60
Michael Brazil (Med. Service man).....	660	120
Elizabeth Brosius (Med. Technician).....	720	120
Lela Coffin (Med. Technician).....	600	120
E. A. Cuzner (Gardener, Bot.).....	1,200	100
Louis Fischer (Med.)	540	60
Charles Henderson (Technician, Med.).....	780	60
Walter Johnson (Service man, Med.).....	660	60
Vera Larson (Technician, Med.).....	330	30

Andrew Ofstad (Gardener, Pharm.).....	780	60
Harold C. Stoessel (Med.)	420	60
Mrs. Bruno Weiser (Technician, Med.).....	540	60

Engineers, Steamfitters, et al.

A. Anderson (Watchman)	780	60
C. Matson (Steamfitter)	960	60
John Schmidt (Teamster)	780	60
Oscar Therberg (Watchman).....	780	60
Sam Undum (Watchman)	780	60
Ole Westby (Engineer)	1,280	120

APPENDIX B

**List of Reappointments Recommended by the Administration
of the Various Colleges for the year 1914-15.**

**COLLEGE OF SCIENCE, LITERATURE, AND THE
ARTS.**

Name	Term of Appointment	Salary
Assistant Professors:		
Chessley J. Posey.....	1 year	\$1,600
Instructors:		
W. E. Anderson	1 year	1,000
W. O. Beal	1 year	1,600
Jay L. Chesnutt	1 year	1,000
B. V. Crawford	1 year	1,400
James Davies	1 year	1,400
A. S. Edwards	1 year	1,200
Donald Ferguson	1 year	1,200
Wm. K. Foster	1 year	1,200
J. T. Geissendoerfer	1 year	1,300
Haldor Gislason	1 year	1,750
Ida P. Johnson	1 year	1,000
Alfred E. Koenig.....	1 year	1,400
August C. Krey	1 year	1,750
Leon Metzinger	1 year	*1,100
James S. Mikesh	1 year	*1,100
Ruth S. Phelps	1 year	*1,100
J. C. Sanderson	1 year	1,200
T. H. Schroedel	1 year	1,500
Edgar K. Soper	1 year	1,500
R. Wischkaemper	1 year	1,400
Assistants:		
Helen Sanborn	1 year	1,000
Homer Desmarais	1 year	1,000

*Absent without pay.

Lecturers:

Don D. Lescohier.....	2nd semester	250
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Student Helpers:

Lawrence Erickson	1 year	126
Marshall Hertig	1 year	180
Marian Stevens	1 year	126
Freeman Weiss	1 year	180

COLLEGE OF ENGINEERING**Assistant Professors:**

Edward P. Burch.....	1 year	1,000
J. P. J. Williams	1 year	2,000

Instructors:

R. C. Jones	1 year	1,800
W. L. Miser	1 year	1,200
Peter Peterson	1 year	850
G. C. Priestler	1 year	1,200
Edward Quigley	1 year	1,000
Henry Ubrich	1 year	850
Louis B. Walton	1 year	1,500

DEPARTMENT OF AGRICULTURE**University Farm****Instructors:**

R. C. Ashby	1 year	1,600
Bessie Bemis	1 year	1,200
Mrs. F. C. Boutelle	1 year	1,600
W. H. Cantwell.....	1 year	1,200
W. L. Cavert	1 year	1,200
E. B. Cleworth	1 year	1,020
Estelle Cook	1 year	1,050
R. C. Dahlberg	1 year	1,500
Grace E. Denny	1 year	1,000
J. M. Drew.....	1 year	1,800
Eleanor Eaton	6 months	750
Agnes Ericson	9 months	1,000
A. L. Ewing	6 months	1,000
Earl L. Finney	6 months	700
Julian H. Gist	1 year	1,200
Harriet I. Goldstein	1 year	1,500
E. O. Hanson	1 year	1,200
Elizabeth B. Hause	6 months	660
T. J. Horton	1 year	1,500
DeF. Hungerford	1 year	1,200
Estelle L. Jensen	1 year	1,200
A. D. Johnston	1 year	1,800
W. H. Kenety (\$500 from U. S. Govt.)	1 year	1,800
Cornelia Kennedy	1 year	1,200

Howard Kernkamp	1 year	1,400
G. F. Krogh	1 year	900
D. J. Lane	6 months	600
Olive B. MacComber	6 months	600
Mabel C. McDowell	1 year (½ time)	500
P. R. McMiller	1 year	1,200
C. H. Matthews	1 year	1,000
D. C. Mitchell	1 year	1,400
Agnes Morton	1 year	800
Dorothy Motl	6 months	600
C. C. Palmer	1 year	1,600
Rollin M. Pease	6 months	1,000
F. W. Peck (\$1,000 from U. S. Govt.)	1 year	2,000
C. O. Rost	1 year	1,500
Bess M. Rowe	1 year (¾ time)	900
Harriet Sewall	1 year	1,400
A. G. Tolaas	1 year	1,200
Mabel B. Trilling	1 year	1,400
Kenneth Warner	1 year	1,300
H. B. White	1 year	1,700
J. J. Willaman	1 year	1,000
Grace I. Williams	1 year	1,400
Warren Williamson	1 year	1,400
J. J. Wilson	1 year	1,320
Robert Wilson	1 year	1,200

Crookston

Carl A. Berg	1 year	900
Faith S. Brown	6 months	850
O. L. Buhr	1 year	1,000
Ethel Kadlec	8 months	600
T. M. McCall	1 year	1,600
Mabel H. Olson	9 months	1,000
T. R. Sewall	1 year	1,500
Grace B. Sherwood	9 months	1,000
J. P. Bengtson	9 months	1,500
C. E. Brown	6 months	800
Wm. Dietrich	1 year	2,000
Katherine R. Metcalf	9 months	675

Morris

O. O. Bye	1 year	1,200
Joyce E. Fiero	6 months	600
Mary King	6 months	600
Irma Hathorn	1 year	1,200
P. E. Miller	1 year	2,200
Olive Potter	6 months	600
P. Schweikard	7 months	900
June Van Winkle	6 months	450
Susan Wilder	1 year	1,200
Alva Wilson	1 year	1,800
A. Woodman	1 year	1,500

THE LAW SCHOOL

Professorial Lecturers:

H. S. Abbott	1 year	900
Homer B. Dibell	1 year	without salary
W. M. Jerome	1 year	1,000
F. H. Stinchfield	1 year	1,000

Instructors:

J. C. Benson	1 year	400
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THE MEDICAL SCHOOL

Research Professors:

Thomas B. Hartzell	1 year	without salary
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Instructors:

W. F. Allen	3 years	1,600
Moses Barron	1 year (part time)	1,000
Alexander R. Hall	1 year	without salary
A. F. Henrici	1 year (½ time)	720
E. J. Huenekens	1 year	without salary
John E. Hynes	3 years	1,500
F. B. Kingsbury	2 years	1,500
J. F. McClendon	1 year	1,600
C. J. V. Pettibone	2 years	1,600
A. C. Potter	1 year (part time)	660
E. T. F. Richards	3 years	without salary
Ivar Sivertsen	1 year	without salary
Henry L. Ulrich	3 years	without salary
Margaret Warwick	1 year	1,000

Assistants:

W. E. Camp	1 year (½ time)	500
R. T. LaVake	1 year (½ time)	600

THE COLLEGE OF DENTISTRY

Instructors:

R. W. Countryman	1 year	500
O. Cooperman	1 year	450
M. E. Ernst	1 year	450
C. O. Flagstad	1 year	900
Mary V. Hartzell	1 year	300
Wm. McDougall	1 year	750
R. S. Maybury	1 year	450
D. O. Ostergren	1 year	200
M. O. Pattridge	1 year	450
C. H. Petri	1 year	450
W. A. Roll	1 year	750
C. E. Rudolph	1 year	450
J. F. Shellman	1 year	800
A. J. Weiss	1 year	1,300

Scholars:

B. G. Anderson	1 year	400
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COLLEGE OF PHARMACY

Instructors:

Charles H. Rogers	1 year	1,500
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SCHOOL OF MINES

Instructors:

E. W. McCullough	1 year	1,500
John Murphy	1 year	2,000

SCHOOL OF CHEMISTRY

Instructors:

Frank W. Bliss	1 year	1,400
Lillian Cohen	1 year	1,300
Gerhard Dietrichson	1 year	1,300
W. Kritchevsky	1 year	1,100
Lillian L. Nye	1 year	1,000
Earl Pettijohn	1 year	1,300
F. W. Poppe	1 year	1,000
W. M. Sternberg	1 year	1,100
E. K. Strachan	1 year	1,400
Sterling Temple	1 year	1,300

COLLEGE OF EDUCATION

Instructors:

Jessie W. Boyce	1 year	1,000
Charles M. Holt	1 year	500
Laura F. Kendall	1 year	200
B. F. Pittenger	1 year	1,500

APPENDIX C

CONSTITUTION AND BY-LAWS OF THE INTER-FRATERNITY COUNCIL, UNIVERSITY OF MINNESOTA

As amended by the Council May, 1914, and ratified by the Regents June 10, 1914

In Force September, 1914

PREAMBLE

We, the undersigned academic fraternities of the University of Minnesota, do hereby agree to organize on the basis of the Constitution hereto attached, provided the Honorable Board of Regents will insure the permanency and stability of the Interfraternity Council by guaranteeing the enforcement of such rules of the Council as may be approved by

the Board of Regents, alike upon all academic fraternities in the University of Minnesota.

Signed by:—

Chi Psi
Zeta Psi
Phi Sigma Kappa
Beta Theta Pi
Theta Delta Chi
Phi Gamma Delta
Kappa Sigma
Sigma Nu
Delta Upsilon
Alpha Tau Omega
Sigma Chi
Delta Kappa Epsilon
Alpha Delta Phi
Phi Delta Theta
Delta Tau Delta
Sigma Alpha Epsilon
Phi Kappa Psi
Psi Upsilon
Delta Chi
Acacia

CONSTITUTION

Article I

Name

The name of this organization shall be, The Interfraternity Council of the University of Minnesota.

Article II

Object

Section 1. The object of this organization shall be to advance the interests of the fraternities and the University.

Article III

Powers

Section 1. **Legislative—Advisory.**—The Council shall have power to regulate all interfraternity matters concerning scholarship, rushing, pledging, and time of initiation. It shall also have power to consider all other interfraternity matters, but its action in such matters shall be advisory and not mandatory.

Section 2. **Disciplinary.**—The Council shall have power to enforce its own rules. The Council shall also have power to exercise such authority as may be granted it by the Board of Regents. (See also Preamble.)

Article IV

Composition and Membership

Section 1. The Council shall be composed of one active member from each national Academic Fraternity (not honorary or professional) at the University of Minnesota and also the member of the Faculty who is elected President of the Council.

Section 2. An active member shall be defined as one who is in College, is paying active chapter dues, and who has completed at least two years of college work.

Section 3. **Advisory Board.**—There shall be an Advisory Board composed of one alumnus from each fraternity.

Section 4. An alumnus shall be defined as a graduate from the University, or a former student with at least two years' college credit, who has been out of the University two or more years.

Section 5. It shall be the duty of the Advisory Board to attend the meetings and to advise and assist the Council.

Section 6. **Elections.**—Each chapter shall elect its own representative to the Council and to the Advisory Board. The regular elections shall take place before each annual meeting, and the terms of service of the regularly elected active members of the Council and of the members of the Advisory Board shall commence and end at the annual meetings.

Section 7. **Term.**—The active members of the Council shall be elected for one year. The members of the Advisory Board shall be elected for three years in such manner that one-third shall be elected each year, the apportionment to be determined by lot at the first meeting of the Council.

Section 8. **Vacancies.**—Any vacancy in the Council or the Advisory Board shall be filled by the active chapter concerned. Any member elected to fill a vacancy shall serve from the time of his election until the end of the regular term of his predecessor.

Article V

Officers

Duties, Election, Vacancies

Section 1. **Officers.**—The officers of the Council shall be a President, who shall be a fraternity member of the Faculty, and a Secretary.

Section 2. **Duties.**—The President shall at all times be custodian of all records, minutes, and moneys of the Council.

Section 3. **Election.**—The annual election of the President of this organization shall take place in the spring of the year; the exact time to be left to the discretion of the Council. (See also Section 8.)

Section 4. The President shall be chosen by the Board of Regents from three fraternity members of the Faculty nominated by the Interfraternity Council at the meeting called for this purpose.

Section 5. The Council may indicate its first or first and second choice of the nominees, and in case the Board of Regents fail at their next meeting to elect a President of the Council, the one who received first choice shall be President.

Section 6. If the Council has not indicated its first choice of the nominees and the Regents have failed to elect a President of the Council as above provided, the Council may elect one of the nominees to be President.

Section 7. Terms.—The President shall serve from the time of his election until his successor is elected and has qualified.

Section 8. The Secretary shall be elected at the first fall meeting, to serve until the next first fall meeting. (Compare with Art. V., Section 3.)

Section 9. Absences.—In case any officer is absent from a meeting of the Council, the Council may elect one of its own members to act in his place for that meeting.

Section 10. Vacancies.—The Council may fill vacancies in office at any meeting. Any officer elected to fill a vacancy shall serve from the time of his election until the end of the regular term of his predecessor.

Article VI

Quorum

Meetings—Annual and Special

Section 1. An annual meeting of the Council shall be held on the second Thursday following the opening of classes in each college year.

(See also Article V, Section 3, Annual Election.)

Section 2. Other meetings may be called by the President or by any five members of the Council.

Note: For definition of Quorum, see Article VII, Sec. 2.

Article VII

Rules, By-laws, Amendments

Section 1. No standing rule for the regulation of interfraternity matters shall be passed by the Council unless said rule shall have been submitted to every chapter represented in the Council at least one week in advance.

Section 2. A three-fourths majority of the membership of the Council, exclusive of the President, shall be required to pass by-laws and all other measures except amendments to the Constitution.

Section 3. This constitution may be amended at any meeting by a unanimous vote of the membership of the Council, exclusive of the President, provided that every proposition for an amendment shall be submitted to each fraternity represented in the Council at least one week in advance.

BY-LAWS

Article I

When Effective

All rules or by-laws contained herein shall take effect and be in force from and after the opening of the University for registration in September, 1914; provided, that all rules or by-laws enacted for the regulation of the Council alone shall take effect and be in force from and after their passage.

Article II

(As Amended May, 1914)

Initiations

Section 1. **Initiations—Second Semester: Scholastic Requirements.**—No fraternity shall initiate any man who has not completed one semester's work in the University, and then only if at the close of such semester he shall have obtained a grade of "passing" in 75 per cent of the total number of credit hours for which he was registered (except gymnasium and drill.) **Provided, that any man who has not passed** in 75 per cent of his work for the next preceding semester may be initiated at the expiration of the first eight weeks, or any succeeding four weeks period, if he is up in 75 per cent of his work at the time of his initiation. It is understood that the set of grades reported at the close of a semester, or any regular report period, shall serve as the basis of initiation until the next official set of grades is available; **provided that** this by-law shall not be interpreted in such a manner as to prevent the securing of special reports in cases where the circumstances seem to justify the same.

Section 2. **Minimum Credit Hours.**—No undergraduate shall be initiated by any fraternity if, at the time of his initiation, he is not carrying at least eleven (11) hours of University work, unless the regular work of the college in which he is registered is less than eleven (11) hours a semester.

Section 3. **Certificate.**—No undergraduate shall be initiated by any fraternity until the President of the Council has issued a certificate of his eligibility to the fraternity concerned.

Article III

Pledging—Eligibility Statements

Section 1. No prospective student of this University shall be pledged by any fraternity until such student shall have completed all except his senior year in high-school or preparatory-school work, determined by some formal statement made by the principal of such school. Such statement to be delivered to President of Council on demand.

(The principals of the Twin City high schools have agreed to adopt twenty-four (24) credits which count towards graduation as the minimum standard.)

Section 2. **Pledges to be reported within three days.**—Each fraternity shall within three days after the pledging of any man place in the hands of the President of the Council, upon a card supplied by the Council for the purpose, (1) **the name** of such man and (2) **the date** of his pledging together with (3) **the name** and (4) **location** of the high school or preparatory school upon which he is in attendance, (5) **the class** in such school in which he is registered, and (6) **the time** he will be graduated from such school. The President of the Council shall keep an indexed list of all pledged men and shall ascertain and pass upon the eligibility of every man. In case any pledged man upon investigation is found to be ineligible, the President shall inform the offending fraternity of its delinquency and the case shall thereupon be submitted to the Council.

Article IV

(As Amended May, 1914)

Penalties

(See also Constitution: Preamble and Art. III, Sec. 2.)

Section 1. Penalties which may be inflicted for violation of these rules shall be:

1. Publication of offense.
2. Any chapter pledging a high-school student who is not a bona fide senior* in his school may, at the discretion of the Council, be barred from pledging such man until after he has registered for his second year in the University.
3. Any chapter pledging a high-school student who is not a bona fide senior* in his school may, at the discretion of the Council, be barred from pledging such man until after he has registered for his third year in the University.
4. Any chapter pledging a high-school student who is not a bona fide senior* in his school may, at the discretion of the Council, be barred from ever initiating such pledgeman.
5. Barring from activities.
6. Forfeiting right to initiate.

*That is, a senior having not less than twenty-four (24) credits which count toward graduation.

The University of Minnesota

JOINT MEETING OF THE EXECUTIVE COMMITTEE AND THE COMMITTEE ON BUILDINGS AND GROUNDS

MINUTES

June 22, 1914

A meeting of the Executive Committee and the Committee on Buildings and Grounds was held in the President's office, Monday, June 22, 1914, at 12:30 o'clock.

Present: Regent Snyder, presiding; Regents Nelson, Sommers, and Dean Woods.

Voted to approve the following appointments:

Grace Gunderson as Instructor in Music and Physical Training in the Northwest School and Experiment Station for seven months beginning October 1, 1914, at a salary of \$700.

Louise Baldwin as Instructor in Textiles and Clothing in the Central School of Agriculture for six months beginning October 1, 1914, at a salary of \$450.

S. I. Snortum as Chief Clerk in the West Central School and Experiment Station beginning October 1, 1914, at a salary of \$125.00 a month.

Elizabeth Bartlett as Secretary to the Dean of the College of Science, Literature, and the Arts beginning August 1, 1914, at a salary of \$75.00 a month.

Dorothy Heineman as Helper in the Department of Botany for the academic year 1914-15 at a salary of \$108.

Voted to approve the following increases in salary:

Edgar Juel from \$25.00 to \$50.00 a month for three months beginning June 15, 1914.

John Keefe from \$25.00 to \$50.00 a month for three months beginning June 15, 1914.

Leslie Brooks from \$35.00 to \$60.00 a month for three months beginning June 15, 1914.

Voted to approve the following trips outside the State:

E. W. McCullough to Pittsburgh for the purpose of working and studying in the Dupont Powder Company's laboratory, the Ingersoll-Rand Drill Company and the Federal

Bureau of Mines, the expenses not to exceed \$200, to be charged to budget No. 172.

M. H. Reynolds to Omaha, Nebraska, July 6 to 8 inclusive, to attend the meeting of the Missouri Valley Veterinary Association, the expenses not to exceed \$25.00 to be charged to budget No. 275.

Voted to authorize the sale of the old hog barn at the University Farm.

Voted to authorize the storing of dirt from new buildings, on the campus one block south of Washington Avenue between Pleasant Street, extended, and the river.

Voted to approve the change in the route of the trolley freight and passenger lines from the intersection of Eustis Street West as follows: the freight line to run approximately due west and connect with the Belt Line Railroad at a point near the center of the west line of the Effie K. Van Reed tract; the passenger line to turn south at the west line of Eustis street on a strip approximately thirty feet wide paralleling Eustis Street, to be purchased from Effie K. Van Reed and a strip from thirty to fifty feet wide to be purchased from the Peteler Car Company and connect with the Como-Harriet line west of the intersection of Eustis Street.

Voted further to authorize the purchase of the necessary right-of-way from Effie K. Van Reed as per tentative agreement, at \$2,500 per acre, conditioned upon the right being reserved by Effie K. Van Reed to use the University freight service line, subject to regulations by the Regents of the University of Minnesota and with the possibility of the employment of the University motor car in the switching of freight cars on the Effie K. Van Reed tract when such service will not interfere with the University traffic, within the terms of the University's contract with the Minneapolis Street Railway Company, at a price to be adjusted when the service is required; also to authorize the purchase of the necessary right-of-way from the Peteler Car Company at \$4,000 per acre with the possibility of switching of freight cars at terms to be adjusted when the service may be required, the above change resulting in a saving of approximately \$3,000 on the award of the appraisers.

Voted to delay, until the return of the President, action on the requisition for portraits for the Law School.

Voted that, inasmuch as Governor Eberhart and the President of the Board of Regents, John Lind, were present at a meeting of the Board of Regents held December 14, 1909, and "voted to allow Dr. Lee \$800 or such part as may be necessary, from the Anatomical Building Fund for inspecting anatomical buildings at home and abroad," to recommend to the State Auditor that he waive the requirement of a signed authorization by the Governor of the State and the President of the Board of Regents to travel outside the State and pay the claim of Dr. Lee when presented in regular form and audited by his department, it being understood by the Board that a signed authorization according to law was duly executed but has been lost and after careful search cannot be found.

Voted to approve the following budget transfers:

Transfer \$29.00 from Reserve, page 16, establishing budget No. 184A, page 61.

Transfer \$300 from budget No. 200, page 65, to budget No. 9B, page 17, \$240 from budget No. 204, page 65, to budget No. 9-B, page 17, and \$200 from budget No. 214, page 69, to budget No. 9-B, page 17 to cover transportation of students in the military department.

The following requisitions were approved:

Requisitions 12862 to 12900 inclusive.....	\$1,944.93
Requisitions 12901 to 12940 inclusive.....	2,879.90
Requisitions 12941 to 12980 inclusive.....	6,096.82
Requisitions 12981 to 13020 inclusive.....	868.86
Requisitions 13021 to 13060 inclusive.....	1,881.97
Requisitions 13061 to 13100 inclusive.....	2,926.89
Requisitions 13101 to 13140 inclusive.....	935.64
Requisitions 13141 to 13180 inclusive.....	1,923.70
Requisitions 13181 to 13220 inclusive.....	3,141.13

Voted to adjourn.

GEORGE H. HAYES,
Secretary.