

BENEFITS ADVISORY COMMITTEE
MINUTES OF MEETING
NOVEMBER 15, 2001

[In these minutes: November & December Revised Meeting Schedule, Maximum Lifetime Benefit, Multiple Outpatient Hospital Co-Pays].

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate or Twin Cities Assembly; none of the comments, conclusions or actions reported in these minutes represent the views of, nor are they binding on the Senate or Assembly, the Administration or the Board of Regents].

PRESENT: Fred Morrison (Chair), Don Cavalier, Peh Ng, Gailon Roen, David Johnson, George Green, Keith Dunder, Theodor Litman, Linda Aaker, Larry Thompson, Wendy Williamson, Gavin Watt, Robert Fahnhorst, Pam Wilson, Joe Jameson, Susan Brorson, Steve Burrows, Carla Lien, Barbara Van Drasek, Marjorie Cowmeadow, Amos Deinard,

ABSENT: Rachel Estroff, Frank Cerra, Carol Carrier, Dann Chapman, Keith Dunder, Richard McGehee

OTHERS: Khosi Nkosi, Judy Garrard, Robert Sonkowsky, Tom Messervey, Kathy Pouliot

1). November & December revised meeting schedule for the Benefits Advisory Committee:

November 29, 2001:

- 8:00 - 9:00 Executive Subcommittee Meeting
- 9:00 -12:00 Dental Subcommittee Meeting
- 12:00 - 1:00 Full Committee Meeting
- 1:00 - 2:30 Retiree Subcommittee Meeting
- 2:30 - 4:00 Other Insurance Subcommittee Meeting

Chris Hulla from Buck Consultants will be available that day to work with the various Subcommittees as needed.

December 6, 2001:

- 8:30 – 10:00 Dental Subcommittee meeting
- 10:00 – 1:00 full Committee meeting.

December 20, 2001:

10:00 – 12:00 full Committee meeting IF NEEDED. This meeting is NOT definite,
and will depend on how much work the Committee accomplishes in the November 29 and December 6 meetings.

2). **Maximum Lifetime Benefit:** Three of the plans (HealthPartners, ChoicePlus and PreferredOne) do not have a maximum lifetime benefit. Definity has a 2 million dollar maximum lifetime benefit. The AAUP has expressed concern regarding this matter. It was agreed that the Benefits Advisory Committee, in conjunction with input from Chris Hulla from Buck Consultants, would address this issue, and then issue a resolution.

Multiple Outpatient Hospital Co-pays: The AAUP has also expressed a concern over multiple outpatient hospital co-pays. Employee Benefits representative, Steve Burrows, explained that there will be a \$75 co-pay for outpatient surgery only. The office visit co-pay will apply to all outpatient tests or treatments conducted at a hospital or similar facility.

Renee Dempsey
University Senate