

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

June 12, 1948

A meeting of the Board of Regents was held in the Regents' Room on Saturday, June 12, 1948, at ten o'clock.

Present: Regent Snyder, presiding; Regents Griggs, Jones, Lawson, Lobb, Novak, Olson, Rogstad, and Wood, and Mr. Morrill.

Voted to approve report of the Budget Committee of June 11, 1948 covering the University budget for 1948-49.

Voted to approve the following retirements:

Everett Fraser to retire as Dean Emeritus Law School beginning July 1, 1948

Royal R Shumway to retire as Assistant Dean and Professor Emeritus College of Science Literature and the Arts beginning July 1, 1948

Leon E Arnal to retire as Professor Emeritus School of Architecture beginning June 16, 1948

Joseph W Beach to retire as Professor Emeritus English College of Science Literature and the Arts beginning June 16, 1948

Roy G Blakey to retire as Professor Emeritus Economics School of Business Administration beginning June 16, 1948

William H Bussey to retire as Professor Emeritus Mathematics College of Science Literature and the Arts beginning June 16, 1948

George M Damon to retire as Clinical Professor Emeritus School of Dentistry beginning June 16, 1948

Darrel H Davis to retire as Professor Emeritus Geography College of Science Literature and the Arts beginning June 16, 1948

Albert M Field to retire as Professor Emeritus Agricultural Education beginning July 1, 1948

Robert O Green to retire as Clinical Professor Emeritus School of Dentistry beginning June 16, 1948

Frank F Grout to retire as Professor Emeritus Geology and Mineralogy beginning June 16, 1948

Carl A Herrick to retire as Professor Emeritus Mathematics and Mechanics Institute of Technology beginning June 16, 1948

Wilford S Miller to retire as Professor Emeritus General Education beginning June 16, 1948

Frank M Rarig to retire as Professor Emeritus Speech beginning June 16, 1948

Cornelia Kennedy to retire as Associate Professor Emeritus Agricultural Biochemistry beginning July 1, 1948

Julia O Newton to retire as Associate Professor Emeritus—State Leader Home Demonstration in Agricultural Extension beginning July 1, 1948

Leonard F Boon to retire as Assistant Professor Emeritus Civil Engineering beginning June 16, 1948

James M Hayes to retire as Clinical Associate Professor Emeritus Surgery beginning July 1, 1948

William C MacCarty to retire as Professor Emeritus Pathology Mayo Foundation beginning July 1, 1948

William L Patterson to retire as Professorial Lecturer Emeritus Neuropsychiatry beginning July 1, 1948

Ernest B Pierce to retire as Director of Alumni Relations Emeritus beginning July 1, 1948

Helena Ulrich Senior Clerk Comptroller to retire effective June 30, 1948; on State Employees Retirement effective July 1, 1949

Jessie L Arms Senior Librarian Library to retire on State Employees Retirement effective June 30, 1948

Grace M Patten Senior Librarian Library to retire on State Employees Retirement effective May 31, 1948

John L Dahl Bookbinder Foreman Bindery to retire on State Employees Retirement effective June 30, 1948

Axel Hansen Bookbinder Library to retire on State Employees Retirement effective June 30, 1948

William Kilgore Assistant Director Museum of Natural History to retire on State Employees Retirement effective June 30, 1948

Charles Alexander Experimental Plot Supervisor Agronomy and Plant Genetics to retire on State Employees Retirement effective June 30, 1948

Magdalene Wick Laboratory Attendant Veterinary Medicine to retire effective June 30, 1948; on State Employees Retirement effective July 1, 1951

Joseph Sutton Laboratory Attendant Anatomy to retire effective June 30, 1948

Agnes Fleming Hospital Nursing Supervisor University of Minnesota Hospitals to retire on State Employees Retirement June 30, 1948

Elsie Pedersen Custodial Worker University of Minnesota Hospitals to retire effective June 30, 1948

Fred Carlson Operating Engineer Physical Plant University of Minnesota, Duluth Branch to retire on State Employees Retirement effective June 30, 1948

Frank Hoglund Laborer Physical Plant to retire effective June 30, 1948

John Holmquist Building Caretaker Physical Plant to retire effective June 30, 1948

Christian Jensen Building Caretaker Physical Plant to retire on State Employees Retirement effective June 30, 1948

Andrew Kallman Utility Man Physical Plant to retire on State Employees Retirement effective June 30, 1948

Jens Landro Building Caretaker Physical Plant to retire effective June 30, 1948

James Stavlo Building Caretaker Physical Plant to retire on State Employees Retirement effective June 30, 1948

Andrew Sand Utility Man Physical Plant to retire effective June 30, 1948

Thomas Walton Building Caretaker Physical Plant to retire on State Employees Retirement effective June 30, 1948

Lionel H Lawrence Senior Auto Mechanic University Farm General Service and Maintenance to retire on State Employees Retirement effective June 30, 1948

Louis Meier Grounds Crew Foreman University Farm General Service and Maintenance to retire effective June 30, 1948

Bertha Dahle Cook Sanford Hall to retire on State Employees Retirement effective June 30, 1948

Eleanor Wandtke Custodial Worker Students Health Service to retire on State Employees Retirement effective June 30, 1948

Voted to approve the following terminations:

Charles O Wilson Professor College of Pharmacy effective June 15, 1948

Arthur W Marget Professor School of Business Administration effective June 15, 1948

Earl G Latham Associate Professor Political Science effective June 15, 1948

John M Roberts Assistant Professor Anthropology effective June 15, 1948

Francis R Walton Assistant Professor Classics effective June 15, 1948

Robert G Parr Assistant Professor Chemistry effective June 15, 1948

Roy H Giberson Assistant Professor State Club Agent Agricultural Extension effective April 30, 1948

Janice Mickey Assistant Professor School of Public Health effective June 15, 1948

Fred Kolouch, Jr Assistant Professor Surgery effective June 30, 1948

Adolph A Sandin Assistant Professor Professional Education University of Minnesota, Duluth Branch effective June 30, 1948

Carlton C Qualey Professorial Lecturer History effective at the time of appointment September 16, 1948

Bryant E Kearn Lecturer School of Journalism effective June 15, 1948

Gordon A Sabine Lecturer School of Journalism effective June 15, 1948

Victor Gilbertson Lecturer School of Architecture effective June 15, 1948

Harold Gold Lecturer School of Business Administration effective June 15, 1948

Isaac L Hoffman Lecturer School of Business Administration effective June 15, 1948

Warren C Engstrom Instructor Administration College of Science Literature and the Arts effective June 15, 1948

Stanley A Stromswold Instructor and Administrative Assistant Administration College of Science Literature and the Arts effective June 30, 1948

Lenore J Strouse Instructor Administration College of Science Literature and the Arts effective June 15, 1948

Blair Werness Instructor English effective March 15, 1948

The following Instructors English effective June 15, 1948

James N Carr	Edward McGehee
Burdett H Gardner	Ruth Ann Miller
Charles T Harris	Mary L Rice
Robert E Hivnor	Geraldine B Schofield
Mary V MacLachlin	Antoinette Smith

Helen M Haley Instructor Art effective June 15, 1948

Clemens A Nelson Instructor Geology effective June 15, 1948

Donald D Janson Instructor School of Journalism effective June 15, 1948

Monroe D Donsker Instructor Mathematics effective June 15, 1948

Margaret Aldrich Instructor General Studies effective June 15, 1948

Astrid Anderson Instructor General Studies effective June 15, 1948

Walter D Loban Instructor General Studies effective June 15, 1948

W Grant Dahlstrom Instructor Psychology effective June 15, 1948

William A McClelland Instructor Psychology effective June 15, 1948

Hjalmar Rosen Instructor Psychology effective June 15, 1948

The following Instructors Romance Languages effective June 15, 1948

Evelyn D Corbett	Eleanor E Holian
Janet L Gustafson	Margaret M Olson

Edith Nagel Instructor Sociology and Social Work effective June 15, 1948

Burrell F Hansen Instructor Speech effective June 15, 1948

Marthe Blinoff Instructor Linguistics and Comparative Philology effective June 15, 1948

Owen A Refling Instructor Aeronautical Engineering effective June 15, 1948

Clarence E Dalstrom Instructor Civil Engineering effective June 15, 1948

Robert B Carlson Instructor Drawing and Descriptive Geometry effective June 15, 1948

David P Schmidt Instructor Electrical Engineering effective June 15, 1948

Charles E Dahlgren Instructor Mathematics and Mechanics effective June 15, 1948

John P Stewart Instructor Mathematics and Mechanics effective June 15, 1948

The following Instructors Mechanical Engineering effective June 15, 1948

John H Dittfach  
Ross Jordan

Roy A McKinnon  
George H Swanson

Eugene A Comley Instructor Chemistry effective June 15, 1948

Melbourne L Jackson Instructor Chemistry effective June 15, 1948

George Matsuyama Instructor Chemistry effective June 15, 1948

Irene B Sandquist Instructor Rhetoric effective March 31, 1948

Hunter H Comly Instructor Pediatrics effective June 30, 1948

Jean Roberts Instructor School of Public Health effective June 15, 1948

Lester H Woldum Clinical Instructor School of Dentistry without salary effective June 15, 1948

Glenn A Scott Instructor Agricultural Education effective June 15, 1948

Leo C Fay Instructor General Education effective June 15, 1948

The following Instructors University High School effective June 15, 1948

Richard S Alm  
Lois B Anderson  
Lauren L Brink  
William A Kavanaugh  
Eberhard W Kronhausen

Louise T MacKenzie  
Marion W McDonald  
Alix M Noviant  
Ruth J Odland

The following Instructors School of Business Administration effective June 15, 1948

Edward Birnberg  
Richard R Johnson

Lewis G Kahn  
William E McDaniel

The following Instructors General College effective June 15, 1948

Mary E Fink  
Signe T Holmstrom

Stanley C McCormick  
Robert L Wright

Dorothy Deach Instructor Physical Education for Women effective June 15, 1948

Kathryn Riddle Instructor Physical Education for Women effective June 15, 1948

James M Shaffer Research Fellow Medicine United States Public Health Service Research Funds effective April 30, 1948

Max D Mohr Assistant Basketball Coach Physical Education for Men effective June 15, 1948  
 Ida M Larsen Teaching Assistant General Studies effective April 15, 1948  
 Arthur D Meppen Teaching Assistant Agricultural Engineering effective May 15, 1948  
 Hyman Cohen Teaching Assistant Law School effective April 30, 1948  
 Mary E Wood Teaching Assistant General Education effective May 15, 1948  
 Bartram G Leiper Teaching Assistant General College effective May 31, 1948  
 Huai Chang Chiang Research Assistant Entomology and Economic Zoology effective May 15, 1948  
 J Walters McCarty Research Assistant Animal and Poultry Husbandry Experiment Station Funds effective April 30, 1948  
 Frances H Cook Research Assistant Physics Research Funds effective May 18, 1948  
 Elizabeth Anne Keating Research Assistant Industrial Relations Center effective June 15, 1948  
 Abbie R Mendow Administrative Fellow Dean of Students Student Housing Bureau effective April 20, 1948  
 John L Barrett Medical Fellow University of Minnesota Hospitals effective May 9, 1948  
 Herman J Bearzy Medical Fellow Mayo Foundation on leave of absence without salary effective March 31, 1948  
 Charles D Cook Medical Fellow Mayo Foundation on leave of absence without salary effective April 30, 1948  
 Keith W Sheldon Medical Fellow Mayo Foundation on leave of absence without salary effective April 30, 1948  
 Henry R Fox Watonwan County Agricultural Agent Instructor Agricultural Extension effective June 8, 1948  
 Marilyn S Sieling East Otter Tail County Home Demonstration Agent Agricultural Extension effective June 18, 1948  
 Della H Murphy Secretary Comptroller effective May 15, 1948 (transferred to miscellaneous payroll)  
 Elizabeth F Prestemon Secretary Comptroller effective May 22, 1948 (transferred to miscellaneous payroll)  
 Phyllis E Fresonke Clerk-Typist Dean of Students effective May 22, 1948 (transferred to miscellaneous payroll)  
 Linda C Peterson Secretary Dean of Students Bureau of Student Loans and Scholarships effective May 15, 1948  
 Guy A Renzaglia Junior Student Counselor Dean of Students Student Counseling Bureau effective May 10, 1948  
 Betty J Janecky Personnel Assistant Civil Service Personnel effective May 11, 1948  
 Vivian R Shannon Clerk-Typist Field Secretary and Alumni Association effective May 13, 1948  
 Kristjan Jonsson Stores Clerk General Storehouse. effective April 30, 1948

Lauramae W Cutler Junior Librarian Library effective May 15, 1948  
 Frances T Forsman Secretary Library effective June 12, 1948  
 Shirley M Ripley Clerk Library effective June 4, 1948  
 Norma I Zelik Secretary Library effective May 19, 1948  
 Richard E Johnson Bookbinder Bindery effective May 15, 1948  
 Peter Apostolakos Student Counselor Administration College of Science Literature and the Arts effective June 15, 1948  
 Marilyn J Hayden Senior Laboratory Technologist Zoology effective June 15, 1948  
 Lois L Cramer Principal Clerk Chemistry effective June 30, 1948  
 Effie B Evans Senior Clerk-Typist Admissions and Records Department of Agriculture effective May 5, 1948  
 Barbara E Johnson Clerk-Stenographer Dairy Husbandry effective June 10, 1948  
 Beverly Mae Gardner Clerk-Typist Home Economics effective May 20, 1948  
 Lawrence Jergenson Veterinary Staff Attendant Veterinary Medicine effective May 31, 1948  
 Kathleen G Schwartzman Senior Clerk Northwest School and Experiment Station effective May 1, 1948  
 Talmage G Carey Laboratory Animal Attendant Administration College of Medical Sciences effective April 15, 1948  
 Mardell Martinson Secretary Radiology effective May 8, 1948  
 Margaret L Peterson Senior Secretary School of Dentistry effective May 22, 1948  
 Corinne H Epstein Clerk-Typist Agricultural Education effective April 15, 1948  
 Corinne Fossum Secretary General College effective June 30, 1948  
 Esther W Steele Clerk-Typist Library University of Minnesota, Duluth Branch effective June 15, 1948  
 Lois Ann Strom Clerk-Typist Library University of Minnesota, Duluth Branch effective June 21, 1948  
 Juell Nallick Senior Clerk-Typist Physical Plant effective June 5, 1948  
 Christ Johnson Building Caretaker Physical Plant effective May 24, 1948  
 Frank C Sherbarth Building Caretaker Physical Plant effective May 3, 1948 (transferred to miscellaneous payroll)  
 George Johnson Operating Engineer Physical Plant effective May 3, 1948 (deceased March 19, 1948)  
 Florence Hawkinson Senior Custodial Worker Physical Plant effective April 30, 1948  
 Lonis M Blackwell Clerk-Typist and Telephone Operator Rosemount Research Center effective May 15, 1948  
 Margaret W Hanson Senior Attendant Coffman Memorial Union effective April 27, 1948  
 Mildred D Kirst, Clerk-Typist Students Health Service effective April 30, 1948

Ralph E Peterson Physician Students Health Service effective June 30, 1948  
 Eugene D Rames Physician Students Health Service effective June 30, 1948  
 Grace G Sedlund Senior Clerk-Typist Students Health Service effective May 24, 1948  
 Ruth E Silianoff Clerk-Typist Students Health Service effective May 24, 1948  
 Carol H Franta Clerk-Typist Concerts and Lectures effective April 20, 1948  
 Dorothy C Cheesebrow Printers Assistant Mimeograph and Bulletins effective April 15, 1948  
 George M Colarich Junior Librarian Audio-Visual Education Service effective March 15, 1948  
 Alfred W Frick Associate Scientist Physics Research Funds effective June 19, 1948  
 Frances H Korda Laboratory Technologist Entomology and Economic Zoology Research Funds effective May 15, 1948  
 Maxine L Anderson Laboratory Technologist Surgery Research Funds effective July 31, 1947  
 Betty L Hoffard Secretary Surgery Research Funds effective April 1, 1948 (transferred to miscellaneous payroll)  
 John M Killen Electrical Engineer Physiology National Foundation for Infantile Paralysis and Navy Budget effective April 15, 1948 (transferred to miscellaneous payroll)  
 Evelyn M Fellows Secretary School of Public Health Research Funds effective June 30, 1948

The following in the University of Minnesota Hospitals

		Effective Date
Frances D Boone	Medical Social Worker and Instructor	June 30, 1948
Payne O Calhoun	Hospital Janitor	May 1, 1948
Lillian Dickinson	Assistant Night Nursing Supervisor	June 14, 1948
Ruth Ann Dunn	General Staff Nurse	June 10, 1948
Constance Johnson	General Staff Nurse	June 3, 1948
Katherine Kennedy	Operating Room Nurse	May 14, 1948
Mary C Metzroth	Head Hospital Nurse	June 23, 1948
Maybelle D Shortridge	Hospital Aide	May 20, 1948
Doris E Yokie	Head Hospital Nurse	June 9, 1948

Voted to approve the following appointments:

William S Gibson as Acting Director Alumni Relations July 1 to October 31, 1948 at the rate of \$6,000 term AT

Elmer R Ausemus continuation of appointment as Professor Agronomy and Plant Genetics without salary for 1948-49

Ralph Mazingo as Associate Professor Chemistry for 1948-49 at \$3,300 Term BX

Nordahl T Onstad continuation of appointment as Associate Professor Mines Experiment Station for 1948-49 at \$4,000 Term BHT80



Henry J Griffiths as Associate Professor School of Veterinary Medicine beginning July 1, 1948 at the rate of \$5,800 Term A

Kenneth N Ogle as Associate Professor Biophysics Mayo Foundation without salary beginning July 1, 1948

Howard P Rome as Associate Professor Psychiatry Mayo Foundation without salary beginning July 1, 1948

Chester W Wood as Director of Student Personnel and Associate Professor Administration University of Minnesota, Duluth Branch beginning September 16, 1948 at the rate of \$6,000 Term A

Wilbur L Layton as Assistant Professor of Psychology and Assistant Director Dean of Students Student Counseling Bureau July 1, 1948 to June 30, 1950 at the rate of \$5,000 Term A

Robert F Spencer as Assistant Professor Anthropology September 16, 1948 to June 15, 1950 at the rate of \$4,200 Term B

Ransom R Patrick as Assistant Professor Art September 16, 1948 to June 15, 1950 at the rate of \$4,500 Term B

Bernard R Gelbaum as Assistant Professor Mathematics September 16, 1948 to June 15, 1950 at the rate of \$4,000 Term B

Don A Martindale as Assistant Professor Sociology September 16, 1948 to June 15, 1950 at the rate of \$3,750 Term B

Cecil D Elliott as Assistant Professor School of Architecture for 1948-49 at \$3,600 Term BT

Norman C Nagle as Assistant Professor School of Architecture September 16, 1948 to June 15, 1950 at the rate of \$4,500 Term B

John E Wertz as Assistant Professor Chemistry September 16, 1948 to June 15, 1950 at the rate of \$3,600 Term B

Frank E DiGangi as Assistant Professor College of Pharmacy September 16, 1948 to June 15, 1950 at the rate of \$4,200 Term B

Marjorie U Wilson as Assistant Professor Physical Education for Women September 16, 1948 to June 15, 1950 at the rate of \$4,500 Term B

Reginald G Bickford as Assistant Professor Physiology Mayo Foundation without salary for 1948-49

Warren A Bennett as Assistant Professor of Pathology Mayo Foundation without salary for 1948-49

Merrill P Rassweiler as Assistant Professor Physical Science General College September 16, 1948 to June 15, 1950 at the rate of \$4,000 Term B

Georgia G Nobles as Assistant Professor School of Nursing without salary for 1948-49

A Margaret Bailey as Mental Hygienist Students Health Service for 1948-49 at \$5,600 Term B

Hugh J Thompson as Physician Students Health Service for 1948-49 at \$5,400 Term B

A Joan Klebba continuation of appointment as Research Associate School of Public Health Research Funds July 1 to December 31, 1948 at \$2,250 Term CT

Ruth A Thomas continuation of appointment as Research Associate School of Public Health Research Funds July 1 to December 31, 1948 at \$2,000 Term CT

Lucile C Deinard as Instructor English May 10 to June 15, 1948 at \$121 Term CHX33 (\$2,700 B rate)

Philip G Morton as Instructor Art for 1948-49 at \$3,600 Term B

Malcolm H Myers as Instructor Art for 1948-49 at \$3,600 Term B

Raymond K Parker as Instructor Art for 1948-49 at \$3,200 Term B

Robert E Luckey as Instructor Romance Languages for 1948-49 at \$3,200 Term B

David J Merrell as Instructor Zoology for 1948-49 at \$3,300 Term B

Gordon R Whitnah as Instructor Mechanical Engineering for 1948-49 at \$2,700 Term BT

Robert Z Bancroft as Instructor Chemistry for 1948-49 at \$3,500 Term BT

Thomas S Lee as Instructor Chemistry for 1948-49 at \$3,300 Term BT

Woodrow J Auman continuation of appointment as Instructor Animal Husbandry for 1948-49 at \$1,200 Term AH33

Robert L Mann as Instructor Agricultural Biochemistry for 1948-49 at \$1,350 Term BH50

David E Bartlett as Instructor School of Veterinary Medicine for 1948-49 at \$4,500 Term A

George E Moore as Clinical Instructor Surgery for 1948-49 at \$1,000 Term AH25

Stanley R Friesen as Instructor Surgery for 1948-49 at \$4,000 Term A

Wyman E Jacobson as Clinical Instructor Medicine without salary for 1948-49

Philip H Soucheray as Clinical Instructor Medicine without salary for 1948-49

A Boyd Thomes as Clinical Instructor Medicine for 1948-49 at \$2,700 Term AH75

Richard S Rodgers as Clinical Instructor Surgery Urology without salary for 1947-48

Frank Kiesler, Jr as Instructor Psychiatry for 1948-49 at \$3,600 Term A

David deR Daly as Instructor Psychiatry and Neurology and Students Health Service for 1948-49 at \$3,600 Term A

Fae Y Tichy as Instructor Psychiatry and Neurology for 1948-49 at \$3,600 Term A

Virgil R Zarling as Clinical Instructor Neurology University of Minnesota Hospitals for 1948-49 at \$1,800 Term AH50

Margaret F Proshok as Instructor University High School for 1948-49 at \$2,610 Term B

The following as Instructors Mayo Foundation without salary for 1948-49

Milton W Anderson	Medicine
Allan A Bailey	Neurology
Edward A Banner	Obstetrics and Gynecology
James C Cain	Medicine
Talbert Cooper	Medicine
John E Estes, Jr	Medicine
Albert Faulconer, Jr	Anesthesiology
Mary E Giffin	Psychiatry
Lloyd E Harris	Pediatrics
John R Hodgson	Radiology
Joseph M Janes	Orthopedic Surgery
Clifford F Lake	Otolaryngology and Rhinology
Jorge A Lazarte	Psychiatry
William V Leary	Medicine
Stephen D Mills	Pediatrics
John A Paulson	Anesthesiology
Gustavus A Peters	Medicine
William D Seybold	Surgery
Lewis B Woolner	Pathology

Abraham I Braude as Clinical Instructor Medicine United States Public Health Service Brucellosis Research Funds for 1948-49 at \$3,230 Term AHT85

Gertrud S Joachim as Research Fellow Agronomy and Plant Genetics September 1, 1948 to January 31, 1949 and April 1-30, 1949 at \$1,800 Term C (\$3,600 A rate)

Forrest H Adams continuation of appointment as Research Fellow Pediatrics with salary paid directly by National Research Council July 1 to December 31, 1948

Robert A Aldrich as Research Fellow Pediatrics with salary paid directly by National Research Council for 1948-49

Ellard M Yow as Research Fellow Medicine Research Funds May 1 to June 30, 1948 at the rate of \$2,700 Term ATIV

Myrtle E Reuger continuation of appointment as Research Fellow School of Public Health Research Funds for 1948-49 at \$3,000 Term AT

Ralph L Langenheim, Jr as Teaching Assistant Geology for 1948-49 at \$900 Term BH50

Arnold Mendel as Teaching Assistant German for 1948-49 at \$900 Term BH50

The following as Teaching Assistants History for 1948-49 at \$900 Term BH50

Carl H Chrislock	James E Newman
Roger D Derby	Walter C Schulling
Ellis N Livingston	Glenn E Tyler
Harland B Moulton	

Arthur C Marystone as Teaching Assistant General Studies for the spring quarter of 1947-48 at \$150 Term CH25

The following as Teaching Assistants Physics for 1948-49 at \$900 Term BH50

Robert J Brown	Lynne E Trainor
William R Dixon	John R Triplett
James K Marshall	Donald E Young

The following as Teaching Assistants Political Science for 1948-49 at \$900 Term BH50

Robert L Berg	Robert L Morlan
Ivan J Kubanis	

James N Farr and Helen L Yngve as Teaching Assistants Psychology for 1948-49 at \$450 Term BH25

Robert S Soar as Teaching Assistant Psychology for 1948-49 at \$684 Term BH38

Eileen A Schrader as Teaching Assistant Romance Languages for 1948-49 at \$900 Term BH50

Ellen Easley as Teaching Assistant Sociology for 1948-49 at \$900 Term BH50

John F Roatch as Teaching Assistant Sociology for 1948-49 at \$600 Term BH33

Hazel M Bright as Teaching Assistant Speech for 1948-49 at \$900 Term BH50

Lloyd W Green as Teaching Assistant Mathematics and Mechanics for 1948-49 at \$900 Term BH50

The following as Teaching Assistants Chemistry for 1948-49 at \$900 Term BH50

Richard C Bowers	Kenneth L Lindsay
Lysle J Heney, Jr	Norman L Smith
Hillard J Jendrzynski	Walter L Sutor
Carl G Krespan	Richard C Toole
Lester C Krogh	Paul E Toren
William W Lee	Chang-ting Yang

The following as Teaching Assistants Chemistry for 1948-49 at \$900 Term BHT50

J Byron Bingeman	Michael Stusiak
Wendell V F Brooks	Bertram Zaslow
Thomas B Reed	

Lyle J Schoonover as Teaching Assistant Entomology and Economic Zoology for 1948-49 at \$900 Term BH50

Bernard Sandler as Teaching Assistant School of Public Health Laboratory of Physiological Hygiene for 1948-49 at \$900 Term BH50

Aaron H Goldsman as Teaching Assistant Institute of Child Welfare for 1948-49 at \$900 Term BH50

Blake F Putney as Teaching Assistant College of Pharmacy for 1948-49 at \$900 Term BH50

Margaret M Buswell as Teaching Assistant General Education for 1948-49 at \$600 Term BH33

John A Muirhead as Teaching Assistant School of Business Administration for 1948-49 at \$600 Term BH33

George R Bjorgan as Teaching Assistant General College for 1948-49 at \$900 Term BH50

Margaret R Hunegs continuation of appointment as Research Assistant Bureau of Institutional Research June 16-30, 1948 at \$100 Term C

Sping Lin as Research Assistant Entomology and Economic Zoology for 1948-49 at \$1,200 Term AH50

Harold L Segal as Research Assistant Agricultural Biochemistry Experiment Station Funds June 16-30, 1948 at \$50 Term CH50

Richmond G Banks as Research Assistant Bureau of Educational Research May 24 to June 30, 1948 at \$189 Term CH75

Maynard C Reynolds as Research Assistant Child Study Center for 1948-49 at \$900 Term BH50

Earl W Turner as Research Assistant Agricultural Biochemistry Research Funds June 16-30, 1948 at \$50 Term CHT50

Francis J Haddy as Research Assistant Physiology National Foundation for Infantile Paralysis April 1 to June 30, 1948 at \$300 Term CHT50

Maurice N Johnson as Research Assistant Physiology National Foundation for Infantile Paralysis April 1 to June 30, 1948 at \$300 Term CHT50

Edith R Zak as Research Assistant National Cancer Institute May 16 to June 30, 1948 at \$150 Term CHT50

Harold B Hulme as Medical Fellow Obstetrics and Gynecology May 1 to June 30, 1948 at the rate of \$1,380 Term AXIV

Frederick S Cross as Medical Fellow Surgery May 1 to June 30, 1948 at the rate of \$1,380 Term AIV

John McNeil as Medical Fellow Surgery April 19 to June 30, 1948 at the rate of \$1,380 Term AIV

Carlton K Olson as Medical Fellow Surgery for 1948-49 at \$1,380 Term A

Charles M Nice, Jr as Medical Fellow Radiology and Physical Medicine for 1948-49 at \$1,380 Term AT

David R Johnson as Medical Fellow Psychiatry and Neurology for 1948-49 at \$1,380 Term A

Edward M Litin as Medical Fellow Psychiatry and Neurology for 1948-49 at \$1,380 Term A

John S Visher as Medical Fellow Psychiatry and Neurology for 1948-49 at \$1,380 Term A

Robert A Kallsen as Medical Fellow University of Minnesota Hospitals April 1 to June 30, 1948 at the rate of \$1,380 Term AIV

Donald E Soltero as Medical Fellow Anesthesiology Mayo Foundation for three years beginning May 1, 1948 at the rate of \$1,110 Term A

Carl W Goebel as Medical Fellow Pediatrics Washburn Home Fund July 1 to December 31, 1948 at \$690 Term CT

Richard M Leick as Clinical Assistant Surgery without salary for 1948-49

Harry M Walker continuation of appointment as Non-service Fellow Monsanto Chemical Company for 1948-49 at \$1,200 Term B

Raymond E Hopponen as Non-service Fellow Samuel W Melendy Memorial Fellowship Fund September 1, 1948 to June 30, 1949 at \$1,000 Term CT

Allison R Palmer as Non-service Fellow Shell Fellowship Fund in Geology for 1948-49 at \$1,200 Term AT

Royal K Anderson as Lake of the Woods County Assistant County Agricultural Agent Agricultural Extension May 1 to June 30, 1948 at the rate of \$3,600 Term AIV and as Lake of the Woods County Agricultural Agent Instructor for 1948-49 at \$3,600 (\$2,830 University—\$770 County) Term AH79

Dorothy M Arnold as Freeborn County Home Demonstration Agent Agricultural Extension June 16-30, 1948 at the rate of \$3,000 Term AIV

Arleen H Gerhardson as Swift County Home Demonstration Agent Agricultural Extension June 28-30, 1948 at the rate of \$3,000 (\$2,700 University—\$300 County) Term AHIV90

Margaret M Jacobson as Chippewa County Home Demonstration Agent Agricultural Extension for 1948-49 at \$3,000 (\$2,700 University—\$300 County) Term AH90

Donald T Morse as Martin County Agricultural Agent Instructor Agricultural Extension April 12 to June 30, 1948 at the rate of \$4,200 Term AIV

Martha J Myrdal as Yellow Medicine County Home Demonstration Agent Agricultural Extension June 28-30, 1948 at the rate of \$3,000 (\$2,700 University—\$300 County) Term AHIV90

Marion L Parbst as Roseau County Home Demonstration Agent Agricultural Extension for 1948-49 at \$3,100 (\$2,700 University—\$400 County) Term AH87

Alma B Scherrer as West Otter Tail County Assistant Home Demonstration Agent Agricultural Extension April 1 to May 31, 1948 at \$450 Term C (\$2,700 A rate) and as East Otter Tail County Home Demonstration Agent June 1-30, 1948 at the rate of \$2,700 Term AIV

George H Fisk as Senior Accountant Comptroller May 1 to June 30, 1948 at the rate of \$3,600 Term A

James P Schroeder as Director Pioneer Hall May 24 to June 30, 1948 at the rate of \$3,000 plus maintenance Term A

Rhoda L Dolan as Secretary Comptroller May 24 to June 30, 1948 at the rate of \$1,884 Term A

The following in the Comptroller's Office for 1948-49

		Term	Annual Salary
Shirley E Anderson	Clerk-Typist	AT	\$1,680
Dorothy Brufflodt	Clerk-Typist	A	1,740
Patricia Gagnon	Clerk-Typist	AT	1,680
Gertrude E Gossler	Clerk	AT	1,680
June Hatch	Clerk	AT	1,680
Evelyn Knopp	Clerk	AT	1,680
Astrid J Larson	Clerk-Typist	A	1,740
Shirley Libby	Key Punch Operator	A	1,920

Esther Lightfoot	Clerk	A	1,680
Mary McKay	Key Punch Operator	A	1,848
Shirley Nauss	Clerk	AT	1,680
Joan Nelson	Clerk	A	1,740
Sara Nicholson	Clerk	AT	1,680
Barbara Oliver	Clerk-Typist	AT	1,680
Evelyn K Rardin	Clerk-Typist	A	1,740
Dvorka Robinson	Clerk	AT	1,680
Dolores Singer	Clerk	AT	1,680
Helen Swanke	Key Punch Operator	A	1,848
Ruth Tjernlund	Clerk	AT	1,680
Jeanne Traphagen	Senior Clerk	AT	2,028

Geraldine L Brokken as Secretary Dean of Students Bureau of Student Loans and Scholarships April 29 to June 30, 1948 at the rate of \$1,884 Term A

Marjorie J Borgerding as Clerk Admissions and Records May 1 to June 30, 1948 at the rate of \$1,560 Term AT

Myrtle May Brooks as Tabulating Equipment Operator Admissions and Records for 1948-49 at \$2,160 Term AT

Betty A LaDue as Statistical Clerk Admissions and Records for 1948-49 at \$2,100 Term AT

Elaine Otterstein as Clerk Admissions and Records May 1 to June 30, 1948 at the rate of \$1,560 Term AT

E Blanche Schmidt as Clerk Admissions and Records April 19 to June 30, 1948 at the rate of \$1,560 Term AT

Norman Bredenberg as Stores Clerk General Storehouse April 20 to June 30, 1948 at the rate of \$1,560 Term AT

Barbara Ann Banks as Clerk-Typist Library May 16 to June 30, 1948 at the rate of \$1,560 Term A

Marjorie G Kellar as Clerk Library June 14-30, 1948 at the rate of \$1,560 Term A

Dorothy G Linder as Librarian Library for 1948-49 at \$2,904 Term A

Dorothy E Lusher as Clerk Library June 14-30, 1948 at the rate of \$1,560 Term A

Margaret W Starr as Secretary Library May 16 to June 30, 1948 at the rate of \$1,884 Term A

Marjorie L Thomason as Secretary Library May 16 to June 30, 1948 at the rate of \$1,884 Term A

Karen K Vermund as Clerk-Typist Library May 3 to June 30, 1948 at the rate of \$1,560 Term A

Mary A Wolfe as Junior Librarian Library June 1-30, 1948 at the rate of \$2,256 Term A

Marcus R Birkeland as Bookbinder Bindery June 28-30, 1948 at the rate of \$2,496 Term A

Catherine M Janssen as Clerk-Typist Bureau of Veterans Affairs April 19 to June 30, 1948 at the rate of \$1,560 Term AT

Charlotte R Wilson as Clerk Bureau of Veterans Affairs May 1 to June 30, 1948 at the rate of \$1,620 Term AT

The following as Watchmen at Rosemount Protection and Investigation for 1948-49 at \$2,304 Term AT

Walter G Franzmeier Arthur C Picha

Clarence H Gielow

Ruby G Robbins as Senior Clerk Greater University Fund May 1 to June 30, 1948 at the rate of \$1,884 Term AT

Nels C Olmein as Assistant Experimental Plot Supervisor Agronomy and Plant Genetics for 1948-49 at \$2,148 Term A

Mary M Warner as Clerk-Stenographer Agricultural Biochemistry for 1948-49 at \$1,740 Term A

Carolyn R Johnson as Laboratory Technologist Veterinary Medicine for 1948-49 at \$2,544 (\$544 University—\$2,000 Department of Agriculture Bureau of Animal Industry) Term AH21

Adrienne A Wiedemann as Clerk-Typist Agricultural Extension May 10 to June 30, 1948 at the rate of \$1,560 Term A

Hjalmer O Ronning as Teamster West Central School and Experiment Station May 1 to June 30, 1948 at the rate of \$2,004 Term A

Ernest E Enlund as Tractor Operator North Central School and Experiment Station for 1948-49 at \$2,148 Term A

Sophie A Cernkovich as Clerk-Stenographer Northeast Experiment Station May 1 to June 30, 1948 at the rate of \$1,680 Term A

Ferris D Hornbaker as Farm Laborer Northeast Experiment Station May 1 to June 30, 1948 at the rate of \$1,776 Term AT

Robert O Ober as Assistant Herdsman Northeast Experiment Station May 1 to June 30, 1948 at the rate of \$2,064 Term AT

Norman J Peterson as Farm Laborer Northeast Experiment Station May 1 to June 30, 1948 at \$296 Term C (\$1,776 A rate)

Earl L Austin as Farm Laborer Southeast Experiment Station for 1948-49 at \$2,208 Term AT

Orben L Bauleke as Farm Laborer Southeast Experiment Station for 1948-49 at \$1,920 Term AT

Wilfred W Kopschke as Farm Laborer Southeast Experiment Station for 1948-49 at \$2,208 Term AT

Clarence C Severtson as Laboratory Animal Attendant Administration College of Medical Sciences May 5 to June 30, 1948 at the rate of \$1,824 Term A

Oceil P Lund as Statistician Law School April 26 to June 30, 1948 at the rate of \$1,557 Term AHT63

Marguerite S Lindenbaum as Clerk-Typist Administration College of Education April 26 to June 30, 1948 at the rate of \$1,560 Term A

Margaret J Norling as Cook University Elementary School for 1948-49 at \$783 Term BH50

Loraine V Nelson as Clerk School of Business Administration for 1948-49 at \$1,680 Term A

Margaret Rindy as Clerk-Stenographer School of Business Administration for 1948-49 at \$1,680 Term A



Kathryn J Nelson as Clerk Library University of Minnesota, Duluth Branch for 1948-49 at \$1,680 Term AT

Elsie J Norha as Clerk-Typist Library University of Minnesota, Duluth Branch for 1948-49 at \$1,680 Term AT

Doris E Johnson as Clerk-Stenographer Community Program Service May 1 to June 30, 1948 at the rate of \$1,740 Term A

Mary C Coen as Clerk-Typist Physical Plant for 1948-49 at \$1,740 Term A

Carl A Johansson as Building Caretaker Physical Plant May 1 to June 30, 1948 at the rate of \$1,524 plus house Term A

Dorvald E Brodeen as Tractor Operator University Farm General Service and Maintenance April 26 to June 30, 1948 at the rate of \$2,004 Term AT

Florian E Haas as General Mechanic Rosemount Research Center for 1948-49 at \$2,628 Term AT

Harold L Posey as Laborer Rosemount Research Center for 1948-49 at \$2,100 Term AT

Hazel Finley as Food Service Worker Sanford Hall for 1948-49 at \$1,740 Term A

Elizabeth Tomasko as Cook (General) Pioneer Hall for 1948-49 at \$2,232 Term A

The following in the Students Health Service for 1948-49 Term A

	Annual Salary	
Theodora B Brown	Key Punch Operator	\$1,848
Betty E Nielsen	Clerk-Typist	1,800
Margaret Peterson	Custodial Worker	1,740
Olive V Swenumson	Key Punch Operator	1,992
Mary J Muus	Dental Clinic Attendant	1,920

Claren L Schroeder as Clerk-Typist Professional Colleges Bookstore May 1 to June 30, 1948 at the rate of \$1,680 Term A

Barbara B MacDonald as Senior Clerk-Typist Printing for 1948-49 at \$2,100 Term AT

Jean Shearn as Proofreader Printing for 1948-49 at \$2,040 Term AT

Helen Strukel as Clerk Mimeograph Department for 1948-49 at \$1,800 Term A

Sylvia Young as Clerk Mimeograph Department for 1948-49 at \$1,920 Term A

Catherine V Harles as Clerk Mimeograph and Bulletins June 1-30, 1948 at the rate of \$1,560 Term A

Bernice V Dyre as Laundry Worker University Laundry for 1948-49 at \$1,740 Term AT

Marie E Field as Laundry Worker University Laundry for 1948-49 at \$1,740 Term A

Alice M Johnson as Laundry Worker University Laundry for 1948-49 at \$1,740 Term AT

Anna C Stone as Laundry Worker University Laundry for 1948-49 at \$1,980 Term A

Helen A Whitney as Senior Clerk-Typist University Post Office for 1948-49 at \$2,100 Term A

Lee Ann Bratteli as Senior Clerk Audio-Visual Education Service April 23 to June 30, 1948 at the rate of \$1,884 Term A

Thomas F Russell as Stage Services Supervisor University Theatre for 1948-49 at \$3,024 Term A

Richard D Spear Business Manager University Theatre for 1948-49 at \$1,284 Term AH50

Betty Lou Halliday as Secretary University Veterans Counseling Center May 1 to June 30, 1948 at the rate of \$1,884 Term AT

Mary Anna Peterson as Custodial Worker Human Serum Laboratory May 1 to June 30, 1948 at the rate of \$1,560 Term A

Lorna M Roper as Laboratory Technologist Human Serum Laboratory May 1 to June 30, 1948 at the rate of \$2,256 Term AT

Francis LeBrun as Junior Scientist Physiology National Foundation for Infantile Paralysis April 9 to June 30, 1948 at \$358 Term CH60 (\$2,616 A rate)

Ruth E Bartholow as Clerk-Stenographer School of Nursing United States Public Health Service Training Program in Psychiatric Nursing April 13 to June 30, 1948 at the rate of \$1,560 Term AT

Salome M Guzik as Laboratory Technician Cancer Biology United States Public Health Service Funds May 1 to June 30, 1948 at the rate of \$1,824 Term AT

Michael Keprios as Laboratory Technologist Medicine Research Funds May 4 to June 30, 1948 at the rate of \$2,256 Term AT

Ruth R Hodroff as Senior Clerk-Typist University of Minnesota Hospitals for 1948-49 at \$2,028 Term AT

The following in the University of Minnesota Hospitals for 1948-49 Term A

		Annual Salary
Maryjane E Anderson	Operating Room Nurse	\$2,274 <sup>6,8,10</sup>
Catherine M Arens	Student Technologist Supervisor	2,904
Jane Aspinwall	Custodial Worker	1,740
Jessie L Balf	Food Service Worker	1,740
Christine Bates	Hospital Aide	1,740
Dagmar Bays	Food Service Worker	1,740
Doris M Berks	General Staff Nurse	2,340
Gloria M Blasius	Operating Room Nurse	2,364 <sup>6,9</sup>
Phyllis J Branch	General Staff Nurse	2,088 <sup>6,10</sup>
Mary L Burtness	Assistant Head Hospital Nurse	2,388 <sup>10</sup>
Marilyn M Busk	General Staff Nurse	2,340
Consuella Carson	Hospital Aide	1,740
Elizabeth F Chase	Photography Assistant	1,908
P Elizabeth Clark	General Staff Nurse	1,860 <sup>9</sup>
Pearl Cohen	X-ray Technician	2,640
Jean Cummins	Medical Social Worker	2,808
Suzanne J DeLoney	Food Service Worker	1,740
Dorothy M Dick	Operating Room Nurse	2,544
Dorothy Dickey	General Staff Nurse	2,160 <sup>6,10</sup>
William Doyle	Hospital Janitor	2,100

		Annual Salary
Catherine Dwyer	Telephone Operator	1,992
Samuel Fairbanks	Hospital Janitor	2,100
Barbara J Flynn	General Staff Nurse	1,860 <sup>2</sup>
Frances H Fuller	Food Service Worker	1,740
Buna Fulson	Custodial Worker	1,680
Dian K Grais	Secretary	2,100
Arlene Greer	Custodial Worker	1,680
Glenn R Gulbranson	Hospital Janitor	2,028
Frances L Halvorson	General Staff Nurse	1,860 <sup>2</sup>
Frances M Hansen	Senior Food Service Supervisor	2,088 <sup>2</sup>
Fred A Harves	Hospital Janitor	2,100
June B Hermanson	General Staff Nurse	2,160 <sup>9,10</sup>
Petra Hexem	Food Service Worker	1,740
Jean B Heyer	Custodial Worker	1,740
Alice H Hill	General Staff Nurse	2,148 <sup>8</sup>
Chester R Jackson	Hospital Janitor	2,028
Nicholas T Kaiser	Hospital Janitor	2,172
Marlys A Krump	Operating Room Nurse	2,424 <sup>2</sup>
Margaret M Kysely	Custodial Worker	1,740
Lora Leiferman	Food Service Worker	1,740
Florence L Lofgren	Food Service Worker	1,740
Virginia R Lundeen	General Staff Nurse	2,220 <sup>9</sup>
Mary E Martenson	General Staff Nurse	2,280 <sup>10</sup>
Jiggins Martin	Hospital Janitor	2,244
Agnes Mastro	Custodial Worker	1,740
Floyd C McIntyre	Hospital Janitor	2,028
Mary Ann McIntyre	Head Hospital Nurse	2,724 <sup>10</sup>
Patricia McLean	General Staff Nurse	2,160 <sup>9,10</sup>
Allen C Mickle	Hospital Orderly	2,100
Rita Milavetz	X-ray Technician	2,484 <sup>10</sup>
Mary J Milinovitch	Assistant Head Hospital Nurse	2,328 <sup>2</sup>
Florence M Moran	Hospital Aide	1,740
Esther G Olson	Operating Room Nurse	2,544
Phyllis L Olson	Assistant Head Hospital Nurse	2,064 <sup>2</sup>
Jean Omtvedt	Clerk-Typist	1,740
Clifford Patterson	Hospital Janitor	2,100
John C Pesio	Laboratory Attendant	1,680
Georgia Poirier	General Staff Nurse	2,340
Ruth Quarve	General Staff Nurse	2,070 <sup>8,9,10</sup>
Martha E Raisanen	General Staff Nurse	2,010 <sup>8,9,10</sup>
Clementine Robinson	Hospital Aide	1,980
Lucille V Schiller	Clerk-Typist	1,680
John Schumann	Senior Custodial Worker	2,040
Bertha Schwittek	Food Service Worker	1,740
Evelyn Shadick	General Staff Nurse	2,340
Leona E Sharratt	Custodial Worker	1,740
Christina Simons	Food Service Worker	1,740
Lilly R Smith	Hospital Aide	1,740
Clarice Stearns	Student Technologist Supervisor	2,844 <sup>10</sup>
Shirley M Stone	General Staff Nurse	2,160 <sup>9,10</sup>

		Annual Salary
Geraldine Strom	X-ray Therapist	2,208 <sup>10</sup>
Mary Sullivan	Assistant Head Hospital Nurse	2,544
Ann Taylor	General Staff Nurse	1,920 <sup>6,7,8,10</sup>
Irene Temple	General Staff Nurse	2,070 <sup>6,8,10</sup>
Marvin Thomas	Hospital Janitor	2,388
Elizabeth Thomley	General Staff Nurse	1,860 <sup>2</sup>
Jean P Thompson	Head Hospital Nurse	2,508 <sup>6,10</sup>
Robert J Unger	Hospital Orderly	2,100
Frank D West	X-ray Technician	2,544
Nancy J Williams	Hospital Aide	1,740

- <sup>2</sup> Full Maintenance.  
<sup>6</sup> Room.  
<sup>7</sup> Dinners.  
<sup>8</sup> Lunches.  
<sup>9</sup> Breakfasts.  
<sup>10</sup> Laundry.

Voted to approve the following fund appointments :

Miriam Richter as Clara H Ueland Memorial Fellow in Political Science for 1948-49 at \$350 Term B

The following as recipients of Caleb Dorr Fellowships in Agriculture for 1948-49 at \$500 Term B

Sherwood O Berg                      Raphael O Wagenaar

Kuan-jen Hsu continuation of appointment as recipient of F H Peavy-Van Dusen-Harrington scholarship in Agriculture for 1948-49 at \$1,000 Term B

John W Schermerhorn as Samuel W Melendy Memorial Fellow in Pharmaceutical Chemistry for 1948-49 at \$1,000 Term AT

Robert Doerge as Samuel W Melendy Memorial Fellow in Pharmaceutical Chemistry from September 1, 1948 to June 30, 1949 at \$1,000 Term CT

The following as recipients of the Captain DeWitt Jennings Payne Memorial Scholarships for 1947-48

Jeanne Sinnen	\$250
James F Cooper	75
Patricia J Martin	75

A Kathleen Christgau as recipient of Theta Sigma Phi Scholarship of \$50 for 1948-49

Lowell D Mills as recipient of Sigma Delta Chi special award in the form of a certificate in Journalism for 1947-48

The following as recipients of the John S Pillsbury Prizes for 1947-48

Earl E Pollock	\$100
Marion Chesbrough	50
Orrin Anderson	25

The following as recipients of the Ludden Real Estate Prize Fund for 1947-48

Donald R Salper	\$50
Elmer Peterson, Jr	30
Delores R Carley	20

Jeanette K Lowry as recipient of the Southern Minnesota Medical Association Prize of \$100 and medal for 1947-48

The following as recipients of the Gideon Memorial Fund for summer 1947

Donna Franta	\$15
Elaine Berle	10
Orval Frieler	5

Jan Harsem as recipient of the Norwegian-American Fellowship at \$150 for spring quarter 1947-48

The following as recipients of the C H Johnston Prize in Architecture for 1947-48

Gordon Heck	\$300
Everett Isakson	100

William Rost as recipient of the Frederick J Wulling Club Key for 1947-48

Vidar F Fladmoe as recipient of the Rho Chi Award for 1948-49

Virgil Vergin as recipient of the Lehn and Fink Products Corporation Medal for 1947-48

Rita M Cincoski as recipient of the Kappa Epsilon Award of \$10 for 1947-48

Roy Swanson as recipient of the Moses Marston Prize of the Fellowship Association of the University of Minnesota of \$75 for 1947-48

Virginia Taylor as recipient of the Fellowship Association of the University of Minnesota Prize of \$75 for 1947-48

Hardean K Naeseth as recipient of the Bertha Weiskopf Memorial Scholarship of \$100 for 1948-49

Edith M Moe as recipient of the Alice Pomeroy Scholarship of \$100 for 1948-49

Earl W Malmberg as E I du Pont de Nemours and Company Fellow (Postdoctorate) in Chemistry for April 1 to December 31, 1948 at \$3,000 Term C

Anna Mae Idzal as recipient of the National Hillel Foundation Scholarship—King Gustav of Sweden of \$300 for 1948-49

The following as recipients of the American Society of Mechanical Engineers Twin Cities Section Prize for 1947-48

Harold Danforth	Two year paid up membership ASME Handbook and books in the amount of \$6
Francis Green	One year paid up membership ASME Handbook and books in the amount of \$5
Arnold Smith	One year paid up membership ASME Handbook

Leonard Nelson as recipient of Charles Peter Sigerfoos Fellowship in Zoology of \$100 for 1947-48

John C Ekval as recipient of the Chi Epsilon Prize of \$8 to cover cost of Civil Engineers Handbook for 1947-48

James D Schwartz as recipient of the Eta Kappa Nu Prize of \$7 to cover cost of Electrical Engineers Handbook for 1947-48

Donald C Engstrand as recipient of the Dean E M Freeman Scholarship of \$25 for 1947-48

DeWayne J Meyer as recipient of the Alpha Zeta Scholarship of \$50 for fall quarter 1948-49

Gerald L Michaelson as recipient of the WNAX Agriculture Scholarship of \$300 for spring quarter of 1947-48 and fall and winter quarters of 1948-49

Joyce Slagerman as recipient of the Phi Upsilon Alumnae Scholarship of \$50 for fall quarter 1948-49

Verna J Becker as recipient of the Mary L Bull Scholarship of \$50 for fall quarter 1948-49

The following as recipients of the Caleb Dorr College Prizes for special achievement in the field of extemporaneous speaking for 1947-48

Richard J Novak	\$15
Hollis H Schwartz	10
Philip J Dziuk	5

Lois C Swanson as recipient of the Caleb Dorr Scholarship of \$50 for 1947-48 for special achievement in scholarship under difficult circumstances

The following as recipients of Caleb Dorr Scholarship Prize in the form of books for exceptional record in scholarship (high distinction during the school year 1947-48)

Carolyn K Nawrocki	Carmen O Nohre
Frances M Barnick	James E DeVay
Marion K Saari	Harlan C Lampe
Joyce D Hjort	Merle P Meyer
Bernita E Olson	Richard H Nelson
Jean L Carlson	Charles W Towne
Verene V Gray	Charles H Benrud
Laila L Held	Robert A Borchardt
Dorothy M Klitzke	Eugene F Bossenmaier
Doris I Kotval	Paul E Collins
Aili S Mahonen	Reynold P Dahl
Robert A Hanson	Arthur L Gordon
Wilbur A Leibbrand	Lawrence E Nelson
Robert T Olson	Stanley J Ursic
Roland E Schoenike	Arch F Alexander
Emmett N Bergman	Vernie Dahl
Earl K Burbridge	Paul D Lundgren
Charles W Carter, Jr	Lester J Redder
Clifton F Halsey	Donald B Hicks
Clayton J Knutson	Edwin W Mogren
DeWayne J Meyer	Robert F Nelson

Stanley J Ursic as recipient of the Oscar Mather Scholarship (book award) for 1947-48

Joan Nash as recipient of the Home Economics Association Scholarship of \$50 for fall quarter 1948-49

The following as recipients of the Charles Lathrop Pack Prizes in Forestry for 1947-48

Merle P Meyer	\$30
Gordon T Johnson	20
Dixon L Sandberg	10

The following as recipients of the Gargoyle Prizes for 1947-48

James D Voigt	\$30 in books
Frank Mikutowski	20 in books

Gertrude Ann Siverson as recipient of the Phi Delta Junior Scholarship Award for 1947-48

Richard D Thorsen as recipient of the Alpha Kappa Psi Junior Scholarship Medal for 1947-48

Gail M Johnson as recipient of the University Business Womens Club Scholarship Key for 1947-48

The following as recipients of the Sigma Delta Chi Scholarship award for 1947-48 in the form of a certificate

Helen M Schetter	Gloria J Olson
John C McDonald	John A Crampton
Robert J Hohman	Richard A Falb
Charlotte H Greenfield	Malcolm S MacLean
Jerald Blizin	Cyril G Smith
Earl R Truax, Jr	Joseph Hannasch
Betty M Anderson	Wallace Lindell

The following as recipients of the Delta Sigma Pi Scholarship Key for 1947-48

Lester G Hansen	Loran C Young
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Helen V Beggs as recipient of the Theta Sigma Phi Leadership Award in Journalism for 1947-48 (certificate and name on permanent plaque)

Clement J Doran as recipient of the Minnesota State Pharmaceutical Association Scholarship of \$225 for 1948-49

Kiyoko Araki as recipient of Coffman Educational Research Foundation Scholarship of \$100 payable within three years of graduation in 1948

Gerald W Kloss as recipient of the Northwest Daily Press Association Scholarship of \$100 for 1948-49

LaVelma Thompson and Naomi M Nechtel as recipients of the Mary Farrell Coffman Scholarship of \$100 each for 1948-49

The following as recipients of the Caleb Dorr Scholarship and Prizes for 1947-48 in the form of a Gold Medal

Charles H Benrud	Aili S Mahonen
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The following as recipients of the Caleb Dorr Scholarship and Prizes of \$100 each for the year 1948-49

James DeVay	Charles W Carter, Jr
Bernita E Olson	Marion K Saari

The following as recipients of the Caleb Dorr College Scholarships and Prizes of \$50 for fall quarter of 1948-49

Carolyn K Nawrocki	Roland E Schoenike
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Henry H Wanke as recipient of the Carl Schlenker Memorial Scholarship Fund of \$300 for 1948-49

Irving Blum as recipient of the William Jennings Bryan Prize of \$25 for 1947-48

Vivian A Harriman as recipient of the W K Kellogg Foundation—Nursing Scholarship Fund of \$75 for April 30 to December 31, 1948

Laurence B Lueck as recipient of the Robert V Cram Memorial Fund of \$100 for 1947-48

The following as recipients of the Northwestern Section of the American Society of Civil Engineers Prize for 1947-48

Thomas Collins Entrance fee and one year's dues ASCE and Engineering Handbook

Charles Christofferson Entrance fee ASCE and Engineering Handbook

Harlan Welo Entrance fee ASCE and Engineering Handbook

The following as recipients of the Caleb Dorr Medals at Northwest School and Station for progress in crops judging during school year 1947-48

John A Johnson Vernon Bratvold

Vernon Vonasek

The following as recipients of Caleb Dorr Scholarship Prize of \$11 each at Northwest School and Station for greatest progress and superior scholarship during the school year 1947-48

Roger Kasprick Keith Gregoire  
Beverly Weiland William Waterworth  
Clarice Thureen Elaine Kopecky

The following as recipients of the Caleb Dorr Medals at Northwest School and Station for progress in debate during school year 1947-48

Leroy Johnson Everett Helmstetter

Peter Fehr

The following as recipients of the Caleb Dorr Medals at Northwest School and Station for progress in livestock judging for the school year 1947-48

Norris Pederson William Waterworth

Robert Jauhola

Lorraine D Sundal as recipient of the Grace C Nelson Scholarship Prize of \$100 for 1948-49

Frederick D Dennstedt as recipient of the Chemistry Faculty Prize of \$25 in books and journals for 1947-48

Charles N Kelber as recipient of the Academy of Time Scholarship Prize of \$500 for 1948-49

The following as recipients of the Marion L Vannier Scholarship of \$100 each to be paid within two years after graduation in 1948

Mary R Burch Evelyn Hoffman



Marjorie Summerwell as recipient of the Alpha Tau Delta Scholarship Prize of \$100 for postgraduate study within two years after graduation in 1948

Ebba Culmsee as recipient of a scholarship of \$177 per month May 19, 1948 to June 30, 1949 University of Minnesota Hospitals

Earl E Pollock as recipient of the Forensic Medal for 1947-48 Speech

Voted to approve the following special appointments:

Robert W Cranston as Instructor Laboratory of Physiological Hygiene for 1948-49 at \$800 Term AHT25 (wife Elizabeth M Cranston Instructor Pharmacology Term BX)

Jane Neale student as Teaching Assistant General Education for 1948-49 at \$450 Term BH25 (father M G Neale Professor General Education Term B)

DeLois E Johnson as Clerk Comptroller April 19 to June 30, 1948 at \$130 per month and as Key Punch Operator for 1948-49 at \$1,848 Term AT (mother Alpha J Johnson Food Service Worker University of Minnesota Hospitals hourly basis)

James H Purcell as Key Punch Operator Admissions and Records beginning May 17, 1948 at \$142 per month (mother Julia Purcell Clerk-Typist Bureau of Veterans Affairs Term AT)

Lola A Lueck student as Clerk Bureau of Veterans Affairs beginning April 16, 1948 at 75c per hour (sister Darlene Lueck student Clerk Bureau of Veterans Affairs hourly basis)

Ruth E Jones as Secretary Chemistry beginning June 1, 1948 at \$157 per month (husband Lerroy V Jones student Teaching Assistant Chemistry Term BH50)

Donald P Harvey student as Laborer Agronomy and Plant Genetics beginning April 12, 1948 at 86¢ per hour (father Donald U Harvey Experimental Plot Supervisor Agronomy and Plant Genetics Term A)

Marie L Fan as Clerk-Stenographer Forestry beginning April 12, 1948 at 75¢ per hour (husband Hsing Y Fan Research Associate Entomology and Economic Zoology Term AT)

Virgil W Kappes as Teamster Northwest School and Experiment Station beginning May 4, 1948 at \$167 per month (uncle Nicholas Boerger Assistant Herdsman Northwest School and Experiment Station monthly basis)

Bertha E Johansson as Senior Custodial Worker Physical Plant May 1 to June 30, 1948 at the rate of \$1,824 Term A (husband Carl Johansson Building Caretaker Physical Plant Term A)

Dorothy M Berg as Clerk Coffman Union Bookstore beginning May 5, 1948 at \$130 per month (sister Elaine Berg Clerk-Typist Agricultural Extension monthly basis)

Mary C Masologites as Clerk Mimeograph and Bulletins beginning April 30, 1948 at \$130 per month (sister Anna Masologites Principal Clerk Comptroller Inventory Term A)

Lucille D Luck as Assistant Scientist Aeronautical Engineering beginning April 16, 1948 at \$260 per month (brother E. J. Luck student Teaching Assistant Aeronautical Engineering monthly basis)

Richard W Chamberlain student as Custodial Worker Medicine Research Funds beginning April 12, 1948 at 75¢ per hour (wife Ruth Chamberlain Senior Laboratory Technologist Medicine Term AT)

Claire B Gordon as Senior Clerk University of Minnesota Hospitals beginning May 3, 1948 at \$157 per month (husband Edward T Gordon student Medical Intern University of Minnesota Hospitals Term C)

Carleton J Seaquist student as Hospital Orderly University of Minnesota Hospitals beginning May 21, 1948 at \$157 per month (brother-in-law Vernon L Sommerdorf student Hospital Orderly University of Minnesota Hospitals monthly basis)

Norma W Smith as General Staff Nurse University of Minnesota Hospitals beginning April 12, 1948 at \$177 per month (husband John Laurence Smith student Medical Intern University of Minnesota Hospitals Term A)

Voted to approve the following promotions and transfers:

Joseph O Culbertson from Associate Professor Agronomy and Plant Genetics without salary to Professor without salary for 1948-49

Lloyd A Wilford from Associate Scientist Anthropology at \$4,620 Term A to Associate Professor at \$5,052 Term A beginning July 1, 1948

Charles E Rea from Clinical Assistant Professor Surgery at \$443 Term BH19 to Clinical Associate Professor without salary beginning September 16, 1948

Valworth R Plumb Assistant Professor in charge of Student Personnel Administration University of Minnesota, Duluth Branch at \$5,500 Term A to Assistant Professor and Chairman Professional Education at the rate of \$4,500 Term B for 1948-49

Harold B Swanson from Instructor and Informational Specialist Publications Department of Agriculture at \$4,416 Term AIV to Assistant Professor and Editor at the rate of \$5,000 Term AIV January 1 to June 30, 1948

Curtis L Larson from Research Fellow Civil Engineering Hydraulics Laboratory at \$3,600 Term AT for 1947-48 to Instructor Agricultural Engineering at \$4,200 Term A for 1948-49

Frank J Ankner from Medical Fellow Surgery without salary other than maintenance to Clinical Instructor at the rate of \$2,400 Term AH66 January 1 to June 30, 1948

Ellis N Cohen from Medical Fellow University of Minnesota Hospitals at \$690 Term AH50 to Clinical Instructor at the rate of \$1,800 Term AH50 April 14 to June 30, 1948

Floyd J Lewis from Medical Fellow Surgery at \$1,380 Term AXIV to Research Fellow Surgery United States Public Health Service Funds at the rate of \$1,800 Term AXIV January 1 to June 30, 1948

Darrell B Faubion from Medical Fellow Surgery at \$1,380 Term ATIV to Medical Fellow University of Minnesota Hospitals at the rate of \$690 Term AHT50 May 10 to June 30, 1948

Angus W Clarke, Jr from Teaching Assistant Administration College of Science Literature and the Arts at \$900 Term BHT50 to Student Counselor Dean of Students Student Counseling Bureau at the rate of \$1,428 Term AHX50 April 5 to June 30, 1948

Janet C Rhame from Junior Librarian Library at \$2,736 Term A to Librarian at the rate of \$2,808 Term A June 1-30, 1948

Violet M Wannow from Clerk-Stenographer Bureau of Veterans Affairs at \$1,680 Term AT to Secretary at the rate of \$1,884 Term AT April 1 to June 30, 1948

Peter Apostolakos from Teaching Assistant Administration College of Science Literature and the Arts at \$900 Term BHT50 to Student Counselor at the rate of \$1,071 Term BH50 April 1 to June 15, 1948

Harold A Johnson from Laboratory Technologist Mines Experiment Station at \$2,256 Term A to Laboratory Technician without change in salary rate or term May 1 to June 30, 1948

Leona S Kippels from Clerk-Typist Admissions and Records Department of Agriculture at \$1,560 Term A to Senior Clerk-Typist at the rate of \$1,884 Term A May 6 to June 30, 1948

Minnie R Finn from Junior Scientist Surgery at \$2,808 Term A to Assistant Scientist at the rate of \$3,120 Term A January 1 to June 30, 1948

Marion H Jacobson from Secretary Surgery at \$2,244 Term A to Senior Secretary at the rate of \$2,376 Term A January 1 to March 31, 1948 and as Principal Clerk at the rate of \$2,376 Term A April 1 to June 30, 1948

Phyllis J Black from Clerk-Typist Administration College of Education at \$1,620 Term A to Senior Clerk-Typist at the rate of \$1,884 Term A April 16 to June 30, 1948

Doris Doeden from Junior Scientist Physiology Minnesota Polio Research Funds at \$2,616 Term AT to Junior Scientist Pediatrics Graduate Research Funds without change in salary rate or term May 1 to June 30, 1948

Archie L Rathbun from Fireman Physical Plant at \$2,856 Term A to Operating Engineer Physical Plant at the rate of \$2,928 Term A May 16 to June 30, 1948

Louis R Lundgren from Automotive Mechanic University Farm General Service and Maintenance at \$3,216 Term A to Senior Automotive Mechanic at the rate of \$3,240 Term A June 1-30, 1948

Albert Negaard from Utility Man University Farm General Service and Maintenance at \$2,364 Term A to Automotive Mechanic at the rate of \$2,736 Term A June 1-30, 1948

Henry Shirek from Tractor Operator University Farm General Service and Maintenance at \$2,292 Term A to Grounds Crew Foreman at the rate of \$2,496 Term A May 1 to June 30, 1948

Lois M Callahan from Clerk-Typist and Telephone Operator Rosemount Research Center at \$1,632 Term AT to Telephone Operator at the rate of \$1,704 Term AT May 1 to June 30, 1948

Louise C Gilbertsen from Senior Food Service Worker Coffman Memorial Union Food Service Annex at \$847 Term CT (\$1,848 A rate) January 1 to June 15, 1948 to Food Service Supervisor Coffman Memorial Union Food Service at \$344 Term CT (\$2,064 A rate) May 1 to June 30, 1948

N Jeanne Christensen from Clerk-Typist Students Health Service at \$1,740 Term A to Senior Clerk-Typist at the rate of \$1,884 Term A May 16 to June 30, 1948

Margaret Ann Stumm from Clerk-Typist Nicholson Hall Bookstore at \$1,680 Term A to Senior Clerk-Typist at the rate of \$1,800 Term A April 16 to June 30, 1948

Hazel G Garfield from Clerk Mimeograph and Bulletins at \$1,800 Term A to Clerk-Typist Photographic Laboratory at the rate of \$1,800 Term A April 27 to June 30, 1948

Ponnie E Coffman from Clerk Mimeograph and Bulletins at \$1,560 Term A to Printing Assistant at the rate of \$2,004 Term A May 1 to June 30, 1948

Mavis J Thompson from Clerk Library at \$1,560 Term A to Clerk-Typist American Cancer Society Incorporated at the rate of \$1,560 Term AT May 16 to June 30, 1948

George Skogen from Laboratory Animal Attendant Administration College of Medical Sciences at \$1,896 Term A to Surgery Research Funds at the rate of \$1,896 Term AT March 29 to June 30, 1948

Voted to approve the following salary adjustments:

William B Cavin Lecturer School of Architecture from \$2,100 Term BHT50 for 1947-48 to \$2,700 Term BHT50 for 1948-49

George M Phelps Instructor Aeronautical Engineering from \$1,800 Term BHT67 for 1947-48 to \$2,700 Term BT for 1948-49

Raymond M Anderson Instructor Animal Husbandry from \$1,200 Term AH33 for 1947-48 to \$3,600 Term A for 1948-49

Craig W Borden Clinical Instructor Medicine from \$950 Term AHT25 to without salary April 4 to June 30, 1948

David Siminovitch Research Fellow Agricultural Biochemistry Herman Frasch Foundation Funds from \$3,800 Term AT for 1947-48 to \$2,000 Term CT July 1 to December 31, 1948

Adolph Koss Research Assistant Bureau of Institutional Research from \$300 Term CH50 March 16 to June 15, 1948 to \$170 Term CH85 June 1-30, 1948

George J Mouly Research Assistant Bureau of Institutional Research from \$150 Term CH25 March 16 to June 15, 1948 to \$150 Term CH75 June 1-30, 1948

John K Rystrom Research Assistant Bureau of Institutional Research from \$150 Term CH25 March 16 to June 15, 1948 to \$150 Term CH75 June 1-30, 1948

Lois E Catterson Research Assistant Home Economics Experiment Station Funds from \$900 Term BH50 to the rate of \$1,800 Term B May 1 to June 15, 1948

Margaret L Moen Research Assistant Home Economics Experiment Station Funds from \$500 Term CH50 January 16 to June 15, 1948 to \$250 Term CH75 May 16 to June 15, 1948 and Term C June 16-30, 1948

Margaret G Abernathy Research Assistant Bureau of Educational Research from \$200 Term CH33 March 16 to June 15, 1948 to \$100 Term CH50 June 1-30, 1948

William D Carlson Research Assistant Bureau of Educational Research from \$150 Term CH25 March 16 to June 15, 1948 to \$150 Term CH75 June 1-30, 1948

Robert D Larson Administrative Fellow Dean of Students Bureau of Loans and Scholarships from \$900 Term BH50 to the rate of \$450 Term BH25 May 1 to June 15, 1948

Carol L Lutey Administrative Fellow Dean of Students Student Housing Bureau from \$1,200 Term AH50 to serve at the rate of \$1,800 Term AH75 April 23 to June 30, 1948

Richard W Ryan Administrative Fellow Dean of Students Student Housing Bureau from \$1,200 Term AH50 to serve at the rate of \$1,800 Term AH75 April 23 to June 30, 1948

Donald H Peterson Medical Fellow Radiology and Physical Therapy from \$1,380 Term AIV to without salary May 1 to June 30, 1948

L Christine Furman Medical Fellow University of Minnesota Hospitals from \$1,380 Term A to the rate of \$690 Term AH50 April 12 to June 30, 1948

Elmer J Martinson Medical Fellow Surgery Kellogg Foundation for Postgraduate Medical Education from \$1,380 Term ATIV to without salary April 1 to June 30, 1948

Raymond Minge Medical Fellow Minneapolis General Hospital from without salary other than maintenance to Medical Fellow Kellogg Foundation for Postgraduate Medical Education at the rate of \$1,380 Term ATIV April 1 to June 30, 1948

Richard M Magraw Non-service Fellow Psychiatry and Neurology United States Public Health Service Funds from \$1,200 Term AHT87 to \$1,600 Term AT for 1497-48

Harold J Anderson Medical Fellow Minneapolis General Hospital from without salary other than maintenance to the rate of \$1,380 Term AIV April 1 to June 30, 1948

Earl H Koepke Medical Fellow Minneapolis General Hospital from \$1,380 Term AIV to without salary other than maintenance January 1 to March 31, 1948 and at the rate of \$1,380 Term AIV April 1 to June 30, 1948

Austin M McCarthy Medical Fellow Minneapolis General Hospital from without salary other than maintenance to the rate of \$1,380 Term AIV April 1 to June 30, 1948

Einer M Monson Medical Fellow Minneapolis General Hospital from without salary other than maintenance to the rate of \$1,380 Term AIV May 16 to June 30, 1948

Anton Swanson Millwright Mines Experiment Station from \$3,216 Term A to the rate of \$3,336 Term A October 1, 1947 to June 30, 1948

Karl O Anderson Farm Laborer Northeast Experiment Station from \$1,584 plus maintenance Term A to the rate of \$2,064 Term A May 16 to June 30, 1948

James Rothenberger Senior Medical Photographer School of Dentistry from \$2,952 Term A to \$3,240 Term A for 1947-48

John W Farmer Sheetmetal Foreman Physical Plant from \$4,160 Term A to the rate of \$4,472 Term A May 1 to June 30, 1948

Louis Larson Plumber Foreman Physical Plant from \$3,640 Term A to the rate of \$4,160 Term A May 1, 1947 to June 30, 1948

Emil A Lieck Electrician Foreman Physical Plant from \$4,285 Term A to the rate of \$4,597 Term A May 1 to June 30, 1948

Arthur Ernest Stage Custodian Physical Plant from \$2,484 Term A to the rate of \$2,736 Term A December 1, 1947 to June 30, 1948

Fred Hawkinson Building Caretaker Physical Plant from \$1,740 plus house Term A to the rate of \$2,100 Term A May 1 to June 30, 1948

Alice Severson Psychometric Assistant University Veterans Counseling Center from \$1,110 Term AHT50 to the rate of \$2,220 Term AT April 16 to June 30, 1948

Ruth Ann Dunn General Staff Nurse University of Minnesota Hospitals from \$1,944 plus room and laundry Term A to the rate of \$2,064 plus laundry Term A June 1-30, 1948

Teresa Lohdon General Staff Nurse University of Minnesota Hospitals from \$2,016 plus room and laundry Term A to the rate of \$2,196 Term A May 16 to June 30, 1948

Beth M Lundberg General Staff Nurse University of Minnesota Hospitals from \$1,644 plus maintenance Term A to the rate of \$2,124 Term A June 1-30, 1948

Margaret McHugh Hospital Housekeeper University of Minnesota Hospitals from \$3,276 plus laundry Term A to the rate of \$3,336 Term A June 1-30, 1948

Mary E Mullen General Staff Nurse University of Minnesota Hospitals from \$1,776 plus room dinners lunches and laundry Term A to the rate of \$2,016 plus room and laundry Term A June 16-30, 1948

Johanne R Hoar Operating Room Nurse University of Minnesota Hospitals from \$2,136 plus room Term A to the rate of \$2,256 Term A January 1 to June 30, 1948

Sylvia Richard Head Hospital Nurse University of Minnesota Hospitals from \$2,312 plus room lunches and laundry Term A to the rate of \$2,592 Term A June 1-30, 1948

Marcia Sheggeby Assistant Head Hospital Nurse University of Minnesota Hospitals from \$2,178 plus room lunches and laundry Term A to the rate of \$2,448 Term A June 1-30, 1948

Voted to approve the following leaves of absence:

T R McConnell Dean and Professor Administration College of Science Literature and the Arts sabbatical furlough for the fall quarter of 1948-49 to study developments in higher education in

English universities under a subvention from the Carnegie Foundation and attend the second session of the General Conference on Higher Education of UNESCO in Holland

Roy C Jones Professor Head and Advisory Architect to the Board of Regents School of Architecture 50% time leave without salary and 50% time leave with salary July 15 to September 15, 1948 on account of illness

Francis M Boddy Professor School of Business Administration sabbatical furlough for 1948-49 for language and area study of Russia

Bernard E Youngquist Assistant Professor West Central School and Experiment Station leave without salary August 14, 1948 to June 30, 1949 for graduate work at the University of Minnesota

Sigward A Stavnes Instructor Mathematics and Mechanics leave without salary for 1948-49 on account of illness in family

Merton R Johnson Instructor University High School leave with salary April 5 to June 15, 1948 on account of illness

James R Cook Medical Fellow Mayo Foundation on military leave of absence without salary leave to terminate May 1, 1948

Paul J Maxwell Medical Fellow Mayo Foundation on military leave of absence without salary leave to terminate May 1, 1948

Eleanor Willits Senior Clerk-Typist Field Secretary and Alumni Association leave without salary May 24 to June 18, 1948 for additional vacation

Virginia Doneghy Senior Librarian Library continuation of leave without salary May 1-13, 1948 to work on the James Ford Bell Collection

Michelle J Hulburt Clerk Library leave without salary August 2 to September 30, 1948 to visit with parents who are here from France

Joan Vogt Clerk Bureau of Veterans Affairs leave without salary April 12-23, 1948 for a trip

John W Moore Associate Scientist Botany leave with salary June 14-30, 1948 on account of illness

Jane K Mees Clerk-Stenographer Romance Languages leave without salary July 1 to September 15, 1948 to travel in France

Donna Mae Klett Clerk-Typist Veterinary Medicine leave without salary June 16-30, 1948 for additional vacation

Melvin C Hildreth Shepherd North Central School and Experiment Station continuation of leave without salary April 16 to May 15, 1948 on account of illness

Marilyn J Olson Clerk-Stenographer Radio Broadcasting leave without salary June 14-30, 1948 for additional vacation and rest

Kathryn Hibbard Cook (General) Sanford Hall leave without salary May 5-23, 1948 on account of illness

Lydia Erickson Food Service Worker Dormitory and Lunch Room University of Minnesota, Duluth Branch leave without salary June 1-15, 1948 to work at her own summer resort

Margaret Ann Stumm Senior Clerk-Typist Nicholson Hall Bookstore leave without salary June 1-30, 1948 on account of illness

Edna Bachman Food Service Worker University of Minnesota Hospitals leave without salary April 12-22, 1948 on account of illness

Anne Cogelow Senior Clerk-Typist University of Minnesota Hospitals leave without salary May 17-28, 1948 for marriage

Erna Dudley Custodial Worker University of Minnesota Hospitals leave without salary May 19 to June 30, 1948 on account of illness in family

Emily Hoar Hospital Aide University of Minnesota Hospitals leave without salary April 26 to May 10, 1948 on account of illness

Bernice L Sutton General Staff Nurse University of Minnesota Hospitals leave without salary April 22 to June 30, 1948 on account of illness

Voted to approve list of candidates for degrees (June 12, 1948) as recommended by the faculties and certified by the Dean of Admissions and Records, filed supplement to the minutes, page 4609.

The President reported for the information of the Board letter from Mr. Chester S. Wilson, Commissioner of Conservation, commending the cooperation his department has received from radio station KUOM, filed supplement to the minutes, page 4610.

Voted to approve the following fee:

**Education**, University Summer High School, effective June 16, 1948

Safety and First Aid—Driver Education \$5.00 for first term Summer Session

Voted to approve the following increase in fee:

**Library**, Graduate School, effective September 1, 1948  
Binding of theses, from \$1.50 to \$2.50

Voted to approve extension of time on the American Creosoting Company research to provide for the use of the balance in the fund, in accordance with letter from Mr. R. B. Maine, Vice President, dated May 17, 1948, filed supplement to the minutes, page 4611.

Voted to approve the following memorandums of agreement with the United States Department of Agriculture, Bureau of Agricultural Economics, for the period July 1, 1948 to June 30, 1949:

An accounting study of Dairy Farm Organization in South Central Minnesota, filed supplement to the minutes, page 4612.

A study of Farm Organization and Management Problems in Southeastern Minnesota, filed supplement to the minutes, page 4613.



A study of Farm Organization and Management Problems in Southwestern Minnesota, filed supplement to the minutes, page 4614.

Production Adjustments in Agriculture, filed supplement to the minutes, page 4615.

Voted to approve the following contracts with the United States Government:

No. W-21-018-eng-341, Modification No. 2, with the Corps of Engineers, United States Army, covering extension of time with suspension of overhead, from July 1, 1948 to December 31, 1948, filed supplement to the minutes, page 4616.

No. VA 35r vr-434, Supplement No. 1, United States Veterans Administration, covering the third term of Summer Session, August 25, 1947 to September 26, 1947, filed supplement to the minutes, page 4617.

With the Office of Naval Research, United States Navy:

No. N6ori-161, Task Order I, Amendment No. 4, extension of time from July 15, 1948 to July 31, 1948, filed supplement to the minutes, page 4618.

No. N6ori-161, Task Order II, Amendment No. 5, extension of time from July 1, 1948 to July 31, 1948, filed supplement to the minutes, page 4619.

No. N6ori-212, Task Order III, Amendment No. 3, increase in amount from \$9,160 to \$12,480, filed supplement to the minutes, page 4620.

No. N6onr-246, Task Order III, Amendment No. 1, increase in amount from \$65,000 to \$95,000, and extension of time to December 31, 1948, filed supplement to the minutes, page 4621.

No. N6onr-246, Task Order VI, analysis of the basic mechanisms whereby atmospheric air is entrained in water by the relative motion of the two fluids, filed supplement to the minutes, page 4622.

Voted on recommendation of the Civil Service Committee and the President to approve the establishment of the following classes effective July 1, 1948:

Class 3915, Sanitary Inspector, \$184-\$214 adjusted, with the regular vacation accumulation.

Class 5369, Tool and Die Maker, \$280-\$330 adjusted, with the regular vacation accumulation.

Class 5645, Production Assistant, \$189-\$219 adjusted, with the regular vacation accumulation.

Class 6617, Assistant Grounds Crew Foreman, \$204-\$244 adjusted, with the regular vacation accumulation.

Class 7237, Soil Surveyor, rates by special arrangement as approved, with the regular vacation accumulation.

Class 9141, Housing Representative, \$184-\$214 adjusted, with the regular vacation accumulation (Class 9141, Student Housing Inspector to be discontinued).

Voted on recommendation of the Civil Service Committee and the President to approve the following changes in rates, effective July 1, 1948:

Class 1535, Assistant Purchasing Agent, from \$254-\$294 adjusted to \$280-\$330 adjusted.

Class 5214, Bookbinder, from \$224-\$264 adjusted to \$234-\$274 adjusted

Class 5216, Bookbinder Foreman, from \$254-\$294 adjusted to \$280-\$330 adjusted

Class 8325, Director, Department of Concerts and Lectures, from \$482-\$552 adjusted to \$502-\$572 adjusted

Class 8546, Production Manager, University Press, from \$320-\$370 adjusted to \$346-\$406 adjusted.

Class 8731, Student Activities Adviser, from \$234-\$274 adjusted to \$254-\$294 adjusted

Voted on recommendation of the Civil Service Committee and the President to approve the following class specifications, filed supplement to the minutes, page 4623.

Class 3915, Sanitary Inspector

Class 5369, Tool and Die Maker

Class 5645, Production Assistant, University Press

Class 6617, Assistant Grounds Crew Foreman

Class 7237, Soil Surveyor

Class 9141, Housing Representative

Voted to approve the Civil Service Rules, filed supplement to the minutes, page 4624.

Voted to approve the following general policy on collective bargaining:

General Policy  
on  
Collective Bargaining

1

The Regents of the University of Minnesota, mindful of their responsibilities for the determination of basic policies of the University, are desirous of maintaining close and cordial relationships between the principal officers, department heads, and supervisory employees on the one hand, and the Civil Service employees on the other hand. The Civil Service Rules and the Civil Service Classification and Compensation Plan governing employment of all employees are the responsibility of the Civil Service Committee, which is charged by the Regents with reducing broad University policy to specific, workable rules concerning hours, wages, and other conditions of work. The Office of the Director of Civil Service Personnel, in cooperation with supervisory personnel in general, has the responsibility of administering the Civil Service Rules and the Civil Service Classification and Compensation Plan.

Each employee is urged to become familiar with the basic policies of the Regents, the Civil Service Rules, the Civil Service Classification and Compensation Plan, and the operations of the Office of the Director of Civil Service Personnel. To this end, the Regents urge each employee to familiarize himself with the contents of this statement.

2

Of necessity, certain distinctions must be made between employees of a state and public agency, such as the University of Minnesota, and employees of private industry. Among these is the basic requirement that employment be open to all qualified citizens of the state on a competitive basis. These distinctions are inherent in a public agency which derives its funds, in the main, from a legislative body elected to its responsibilities by the public at large. They are further conditioned by various legislative acts which are binding upon the University.

The Regents recognize that harmonious relationships are as necessary in public employment as in private employment and that many employee-employer relationships are common to both types of employment.

The Regents recognize the right of any Civil Service employee to belong to any union or other labor organization of his own choosing. Membership or non-membership in such a union or organization cannot be a condition of employment at the University.

No inquiry shall be made by the Office of the Director of Civil Service Personnel, which recommends appointments of all Civil Service employees, or by any member of the supervisory force as to the union affiliation or nonaffiliation of an applicant for a position, or of any employee already on the payroll, and there shall be no discrimination because of union affiliation or nonaffiliation.

There shall be no intimidation or coercion of any employee by the University, or by an employee, or by any union or other labor organization to join or to refrain from joining a union or to continue or to discontinue membership therein or to designate or to refuse to designate a union or other labor organization as a representative of such employee.

The Regents recognize the right of a majority of the employees in any appropriate unit of the University to select a representative, which may be a union or other labor organization, to be the sole representative for such unit in all matters of wages, hours, and other conditions of employment and authorize the Office of the Director of Civil Service Personnel to recognize such representative when so selected. If the determination of the appropriate unit for collective bargaining, or if the majority representation in that unit, cannot be agreed upon, such question shall be determined by the State Labor Conciliator. In the absence of a sole representative for a unit of which he is a part, any employee may be represented by anyone he chooses, which representative may be a union or other labor organization.

## 3

Hours, wages, and conditions of work are set forth in the Civil Service Rules and the Civil Service Classification and Compensation Plan, and changes therein are initially made by the Civil Service Committee subject to final approval by the Board of Regents. Such changes are made only after notice and hearings at which, time representatives from the appropriate departments of the University including the Office of the Director of Civil Service Personnel as well as employees and representatives of the employees are invited to appear and to discuss the proposed changes. The Regents authorize the Office of the Director of Civil Service Personnel to negotiate with the designated representative of a bargaining unit on any proposed changes affecting such unit. The Regents hope that the negotiations so authorized may in each instance result in a unanimous recommendation to the Civil Service Committee.

## 4

The Regents are aware of the fact that in the cities of Minneapolis and St. Paul the wages, hours, and other conditions of employment of certain of the so-called skilled trades are governed by master or uniform contracts. These contracts are entered into between the various unions representing the employees in these trades and the various associations of employers which represent all or substantially all of the employers of these types of skilled labor. The Regents are aware that some of the employees of the University are employed in these identical trades and that these employees desire to have their wages, hours, and other conditions of employment conform to the provisions of such master or uniform contracts. The Regents wish to meet this desire as far as possible. However, this practice is possible only in those classifications where the amount of work can be reduced to keep increased labor costs within fixed budgetary limitations without adversely affecting day to day operations. To this end, the Office of the Director of Civil Service Personnel is authorized to report periodically to the Regents, after consultation with employees in these trades and representatives of their unions, with recommendations as to which trades can be designated by the Regents as falling into this category.

Upon the receipt of this report and recommendation the Regents will determine the classifications for which the Civil Service Committee will equalize the wages, hours, overtime, holidays, vacations and sick leave with the provisions of the so-called uniform or master contracts existing in the cities of Minneapolis and St. Paul. Any changes thereafter made in such provisions of the uniform or master contracts shall take effect at the University for the classifications designated from the time the University is given written notice thereof.

## 5

Of necessity, the University as a state and public institution must operate on the basis of a University budget submitted to and appropriations made by the state legislature in each biennium. The

Regents recognize the desirability of conferences between the Office of the Director of Civil Service Personnel and employees, or, in units in which a sole representative has been selected, such representatives, concerning rates and other conditions of employment which will be fair and equitable for the next biennium, taking into consideration the relative difficulty and responsibility of the work of the various classes in the University Civil Service, wages and other conditions prevailing for similar work in private industry and in municipal and State Civil Service, and keeping in mind that the University is a state institution receiving a major part of its financial support from taxes.

No budget estimates for a biennium will be completed until the recognized representatives of University employees have been afforded an opportunity to negotiate with the Office of the Director of Civil Service Personnel on wage rates and other conditions of employment affecting cost of operation during such biennium. All requests from such unions for changes to become effective for the next biennium must be submitted, through the Office of the Director of Civil Service Personnel, to the Regents not later than July 1 in the year preceding the biennium.

6

The Regents desire that there be a standard and acceptable method of settling grievances which may arise between the University and any Civil Service employee out of the interpretation of or adherence to the Civil Service Rules or the Civil Service Classification and Compensation Plan. Any such grievances which cannot be satisfactorily settled between the parties shall be referred to arbitration. One arbitrator shall be appointed by the employee or his authorized representative and one shall be appointed by the Regents. The two arbitrators so appointed shall appoint the third arbitrator, and if the two cannot agree, the third arbitrator shall be appointed by the Governor of the State of Minnesota. The arbitrators shall ascertain the facts involved in the dispute. The Civil Service Rules and the Civil Service Classification and Compensation Plan shall be applied by the arbitrators to the facts so determined, and they shall issue a written decision in the dispute. The decision of a majority of the arbitrators shall be final and binding upon the University and the employee and his representative.

Any employee of the University who desires to do so may represent himself in grievance matters and shall have the right to discuss with the appropriate University official the terms of his employment or his working conditions, including his classification under the Civil Service, but no individual agreement shall be made on a grievance or on any other matter which gives to the individual employee an advantage or a more favorable position than given to an employee who elects to be represented by a union. The disposition of a grievance presented by an employee individually will be forwarded to the representative of the employees in the unit in which such individual employee is employed, if a sole representative has been selected in such unit.

Voted to approve the following points which were incorporated in a memorandum of understanding and the covering stipulation signed by representatives of the University and representatives of Public Building Service Employees Local 113, A.F.L., and a special committee of the Central Labor Union (filed supplement to the minutes, page 4625) :

1. Public Building Service Employees Union Local 113 shall be recognized as the representative of all the employees covered under the certification and coming under its jurisdiction within the service group at the University Hospitals in all matters relating to wages, hours, working conditions or employer-employee relationships.
  - (a) In the absence of a sole representative, said union shall also be recognized as the representative of any other non-academic employee or employees who designate said union as their representative in any matter or matters relating to wages, hours, working conditions or employer-employee relationships at the University Hospitals. Any employee may represent himself or herself if he or she chooses in any matters pertaining to wages, hours, or working conditions, or any other matters regarding employer-employee relationships.
  - (b) If the determination of the appropriate unit for collective bargaining or majority representation cannot be agreed upon, such question shall be determined by the State Labor Conciliator.
2. If a dispute shall arise between the University and any civil service employee or a union or other representative of such employee out of the application of the civil service rules and/or this memorandum of understanding to a particular employee or situation which cannot be satisfactorily settled between the parties, such dispute shall be referred to an appointee or appointees to be selected as herein provided. When an appeal is made to arbitration as provided in Rule 17.26, arbitrators shall be appointed in the following manner: within ten work days after filing of the notice of appeal, the employee or his authorized representative shall appoint one arbitrator and the Regents shall appoint one arbitrator. The two arbitrators so appointed shall appoint the third arbitrator. If the two cannot agree upon the appointment of the third arbitrator within twenty work days after filing of the notice of appeal or if either party fails to appoint his arbitrator within the time prescribed therefor, the third arbitrator shall be appointed by the Governor of the State of Minnesota.
3. An employee who is required by his department head to work on any one of the following holidays—New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day,

and Christmas Day—shall be paid at one and a half times his regular rate for the hours worked.

An employee on an annual or monthly pay basis who is required by his department head to work on Lincoln's Birthday, Washington's Birthday, Good Friday, Christopher Columbus Day, or Armistice Day, shall be granted equivalent time off within ninety (90) days. If the employee is not granted such time off within the ninety (90) days, he shall be paid at his regular rate for the time worked.

4. In departments operating seven days per week, the work shall be rotated so that each employee shall receive every other Sunday off, and, if required to work on his off Sunday, the employee shall be paid at one and one-half times his rate for the hours worked.
5. Vacation leave shall be one day per month, accrued to a total of 12 work days. Any unused vacation leave may be accumulated to a total of 24 days at the rate of 1 day per month to be taken by the employee during the two-year period during the vacation period.
6. Vacancies in the civil service shall be filled as far as practicable by promotion from among persons holding positions of a lower rank in the University. Such promotions are to be based upon length of service in the department, previous experience and education and relative capability as indicated by examinations. Employees serving on the night shift shall be given the first opportunity to qualify for transfer to positions in the same classification as on the day shift.
  - (a) Lay-offs of civil service employees, who completed a minimum of six months of full-time and continuous service, shall be in the inverse order of seniority in the department.
7. An employee who shall be required by his department head to assume temporarily substantially all of the duties of a position in a higher salary class for longer than fifteen (15) days cumulatively in any fiscal year shall receive an adjustment in pay to at least the minimum of the higher class.
8. The University will endeavor to supply relief help wherever possible.
9. Where uniforms are required of civil service employees in the University Hospitals, such uniforms will be furnished and maintained by the University.
10. Employees shall feel free to consult their own doctor when sent home for health reasons. The University expresses willingness to give careful consideration to the opinion of the employee's doctor.
11. The problem of overtime after forty hours in connection with the University Hospitals to be worked out by Messrs. Johnson, Carle, Amberg, and Anderson, to be later approved.
12. All employees of the University shall receive a two-step salary increase effective July 1, 1948. All employees who were on the

payroll on or before January 1, 1948, and whose salary is below the maximum shall receive an additional one-step increase, effective July 1, 1948.

13. It is the intention and desire of the Regents that the above memorandum of understanding shall have stability and that insofar as possible, this memorandum of understanding shall not be changed, but shall remain in full force and effect for the state fiscal biennium period.

Voted to approve the awarding of a Builder of the Name medal to Ernest Boynton Pierce, Director of Alumni Relations.

Voted to approve the awarding of distinguished achievement medals to the following people:

Dr. William W. Will  
Mr. Halsey W. Wilson

The President discussed with members of the Board general plans for staff and organization of the Alumni office.

Voted to approve the granting of certificates to members of the academic and Civil Service staffs who retire during the fiscal year 1947-48 and who have served for at least ten years at the University.

The Business Vice President reported that due to legal complications the Metropolitan Airports Commission was temporarily prevented from the acquisition of land for the development of the Anoka site and the relocation of the University Airport at that site.

Voted to approve report of the Budget Committee as set forth in the minutes of that committee of June 11, 1948 covering the 1948-49 printed budget.

Voted upon request from the Second Army Air Force or other appropriate Army authorities to authorize the administrative staff of the University to consider and report upon the feasibility of the use of a part of the facilities of the Rosemount Research Center for the accommodation of the Second Army Air Force headquarters, now located at Omaha, Nebraska.



Voted to authorize an application for \$1,250,000 of Federal funds for the construction of an addition to the University Hospitals in connection with the Mayo Memorial Medical Center.

Voted to approve the following resolution:

#### RESOLUTION

WHEREAS, The Regents of the University of Minnesota desire in connection with the construction of the Minnesota Mayo Memorial Medical Center to enlarge the University of Minnesota Hospitals, which serves the people of the State of Minnesota as a whole, by providing facilities to accommodate one hundred seventy-five additional patients, new operating room suites, additional laboratories, expanded X-ray facilities and improved out-patient department facilities, and

WHEREAS, The Regents of the University of Minnesota will have insufficient funds at its disposal from sources other than Federal aid for the completion of the aforementioned expansion and furnishing minimum requirements, and

WHEREAS, The United States of America through the Federal Security Agency, United States Public Health Service, pursuant to Public Law 725 can provide funds which when added to funds on hand will assure completion of the structure and the furnishing of minimum equipment requirements, and

WHEREAS, The Regents of the University of Minnesota desires to avail itself of grants from the United States of America,

*Now, Therefore, Be It Resolved*, That the Regents of the University of Minnesota file with the United States of America through the Federal Security Agency, United States Public Health Service, a project construction application, and

*Be It Further Resolved*, That W. T. Middlebrook is hereby designated as the representative of the Regents of the University of Minnesota and he is authorized in his capacity as such representative to file with the United States of America an application or applications for funds, to negotiate execution and enter into an agreement or agreements with the United States of America and to perform and do any and all acts as may be necessary to secure Federal funds for the aforementioned purpose.

Voted to approve the following changes in the University of Minnesota Group Hospitalization plan, effective September 16, 1948, with the understanding that the increased premium will provide for the increased benefits:

	Present Plan	Proposed Changes
Premium: Member only	\$ 9.00	\$12.00
Member with dependents	18.00	24.00
Benefits:		
a. Room—Member	Up to \$4.00 per day	Up to \$5.00 per day
Dependent	Up to \$3.00 per day	Up to \$5.00 per day
b. Operating Room	No limit	No limit
c. Anesthesia (by salaried employee of hospital)	No limit	No limit
d. Drugs	No limit and an \$8.00 allowance	No limit
(Except blood and blood plasma)	For serum, intravenous solutions and liver extracts	
e. Surgical dressings	No limit	No limit
f. Laboratory Service	First \$8.00 and 25% over	No limit
g. X-ray Accidents	\$15.00 limit	\$15.00 limit
X-ray	50%	\$15.00 limit
h. Electrocardiograms, basal metabolism	50%	No limit
i. Special Services	Up to \$25.00	No limit
j. Tuberculosis, nervous and mental diseases	10 days per year	30 days per year
Number of days per year		
Members	60 days	60 days
Dependents	30 days	60 days
Maximum single claim	\$240.00	\$350.00
Maternity Benefits	One-half member benefits	\$3.50 per diem plus one-half member benefits
Retired and Certified Dependents		No change (except for f, g, h and i)

Voted to approve the following radio and television policy:

### **I. Sustaining Radio Programs**

#### **A. On Campus**

Sustaining radio programs which are acceptable to the University of Minnesota and serve its educational objectives may be broadcast from the University Campuses. Such broadcasts may be of two types: (a) a program produced solely by an outside organization which furnishes its own talent and specializes in its own particular type of program, or (b) a program in which a radio station or an eleemosynary or non-profit making organization desires to utilize University events as the content of the program. All such sustaining broadcasts shall be subject to at least the following conditions:

1. The program participants and the program script shall be approved in advance and in writing by the University of Minnesota as acceptable to it. In those events where program scripts are not feasible then the broadcast outline must be approved as above.
2. The University shall be the sole judge of the acceptability of the programs.
3. No broadcast from a University campus shall place the University in a position of endorsing or opposing any candidate for political office, or the principles, platforms, or objectives of any political party, or of any religious organization, or of any special interest, commercial or otherwise.
4. When University events are involved, the station must agree to take not less than the minimum program unit which in the judgment of the University of Minnesota can be properly and advantageously broadcast.
5. The listening audience must be informed that the sustaining program being broadcast is presented through the courtesy of the University of Minnesota. This information must be conveyed in statements made at the beginning and at the end of each broadcast and at any break-in point for station identification during the broadcast.
6. Once approval has been given by the University, no changes in the script, in the program outline, or in the participants, or in any other manner may be made without the express approval of the University.
7. Normally, the radio station or eleemosynary or non-profit making organization shall assume all financial and other obligations involved and shall arrange in advance to reimburse the University for any expenses incurred by the University in making programs available.
8. Normally, no staff member or student of the University shall receive any individual remuneration for participation in any sustaining program originating on a campus of the University.

9. Whenever feasible, all radio stations in the area generally served by the University will be notified of major events on the campus of the University and the conditions under which these events are offered through the radio stations to the general public. The University reserves the right to allocate its facilities on a priority basis.
10. Each of the above conditions shall remain in full force and effect even when only a portion of a sustaining program is made up of a University event, or originates on the campus of the University.
11. If in the judgment of the University there occurs any infringement of the above or other conditions imposed, the University may cancel an approval already given and suspend or withdraw broadcasting privileges from any offending station.

#### B. Off Campus

Sustaining radio programs which are acceptable to the University of Minnesota may be participated in by University personnel when the programs originate from places other than the University campuses under the following conditions:

1. Staff member participation in a sustaining program must receive Regents' approval if remuneration is involved or if the activity might encroach upon the time that the staff member is expected to devote to the University.
2. Student participation in such programs, either as individuals or as groups, is subject to the guidance and approval, within the framework of University policy, of the Dean of Students, if the name of the University of Minnesota is involved.
3. Staff and student participation must be such as shall not place the University in a position of endorsing or opposing any candidate for political office, or the principles, platforms, or objectives of any political party, or of any religious organization, or of any special interest, commercial or otherwise. The participation must be that of one who is speaking or acting as an individual without committing the University with which he is identified, and with the further proviso, moreover, that no staff member or student may endorse, directly or indirectly, any product by any testimonial recommendation, or advocacy, or be put in the position of appearing to do so on any program in which the name of the University of Minnesota is spoken or mentioned.

## II. Commercial Radio Programs

#### A. On Campus

Only those commercial radio programs which are acceptable to the University of Minnesota and serve its educational objectives may be broadcast from the University campuses. Such broadcast may be of two types: (a) a program produced solely by an outside organization which furnishes its own talent and specializes in its own particular type of program, or (b) a program in

which a sponsor desires to utilize University events as the content of the program. All such commercial broadcasts shall be subject to at least the following conditions:

1. The sponsor, the program participants, and the program script shall be approved in advance and in writing by the University of Minnesota as acceptable to it. In those events where program scripts are not feasible then the broadcast outline must be approved as above. The University of Minnesota will be the sole judge of the acceptability of sponsors and programs. Sponsor's commercials shall be brief, dignified, and limited to the spoken word.
2. Certain events at the University of Minnesota, such as convocations, classroom lectures, laboratory experiments, initial announcements of results of research conducted at the University, University functions including commencements, should not be considered for commercial radio programs. In general, no part of the University's program which is purely and simply educational in nature shall be used on a commercial radio program, even though permission might readily be secured for its use on a sustaining program.
3. No broadcast from a University campus shall place the University of Minnesota in a position of endorsing or opposing any candidate for political office, or the principles, platforms, or objectives of any political party, or of any religious organization, or of any special interest, commercial or otherwise.
4. When University events are involved, the sponsor must agree to take not less than the minimum program unit which in the judgment of the University of Minnesota can be properly and advantageously broadcast.
5. No commercial or any direct or indirect reference to any product may originate on any campus of the University. Commercials shall be given from the originating studio only, and, normally, shall be limited to two in number, one before the broadcast and one after the broadcast. When the program runs for more than 27 minutes additional commercials may be permitted. The originating studio must make it plain to the listener that the *commercial* is being broadcast from the originating studio and that the *program* itself is being broadcast from a University campus. Thus, *the listening audience must be informed that the listener is being taken to the originating studio for the commercial announcement and then returned to the University campus again for the program itself.* It follows from all the above that there may not be used by any radio commentator, announcer, or narrator, broadcasting an event on a University campus, any direct or indirect reference to the sponsor or to the sponsor's product.
6. Once approval has been given by the University, no changes in the script, in the program outline, or in the participants, or in any other manner may be made without the express approval of the University.

7. The sponsor shall assume all financial and other obligations involved and shall arrange in advance to reimburse the University for any expenses incurred by the University in making programs available. The University reserves the right to make reasonable and customary charges for the utilization by a sponsor of a commercial program of the resources, facilities and talent of the University.
8. Normally, no staff member or student of the University shall receive any individual remuneration for participation in any commercial program originating on a campus of the University.
9. Whenever feasible, all radio stations in the area generally served by the University will be notified of major events on the campuses of the University and the conditions under which these events are offered through the radio stations to the general public. The University reserves the right to allocate its facilities on a priority basis.
10. Each of the above conditions shall remain in full force and effect even when only a portion of a commercial program is made up of a University event, or originates on a campus of the University.
11. If in the judgment of the University there occurs any infringement of the above or other conditions imposed, the University may cancel an approval already given and suspend or withdraw broadcasting privileges from any offending station.

#### B. Off Campus

Commercial radio programs which are acceptable to the University of Minnesota may be participated in by University personnel when the programs originate from places other than the University campuses under the following conditions:

1. Staff member participation in a commercial program must receive Regents' approval if remuneration is involved or if the activity might encroach upon the time that the staff member is expected to devote to the University.
2. Student participation in such programs, either as individuals or as groups, is subject to the guidance and approval, within the framework of University policy, of the Dean of Students, if the name of the University of Minnesota is involved.
3. No broadcast involving University staff members or students shall place the University in a position of endorsing or opposing any candidate for political office, or the principles, platforms, or objectives of any political party, or of any religious organization, or of any special interest, commercial or otherwise. The participation must be that of one who is speaking or acting as an individual without committing the University with which he is identified, and with the further proviso, moreover, that no staff member or student may endorse, directly or indirectly, any product by any testimonial recommendation, or advocacy, or be put in

the position of appearing to do so on any program in which the name of the University of Minnesota is spoken or mentioned.

### III. Radio Policy Committee

- A. The President of the University shall appoint a Radio Policy Committee which shall be responsible for interpretations of the above policy.
- B. The Director of University Relations shall be responsible for assisting the committee and established administrative officers and agencies of the University in the application of this policy and interpretations thereof.

### IV.

The foregoing statement of policy shall be interpreted to include television broadcasts.

Voted to approve the following resolution:

*Be It Resolved, by the Regents of the University of Minnesota,* That the following locations hereinafter described, on property owned, leased or occupied by the Regents of the University of Minnesota or by the University of Minnesota, shall be designated as places where no person shall stop, stand or park a vehicle, in accordance with MS 1945, s. 169.34, and that official signs prohibiting stopping shall be placed, erected and maintained on said locations:

1. All streets, roads, driveways and thoroughfares (with the exception of any City or County owned streets or thoroughfares) within the area known as the "St. Paul Campus of the University of Minnesota" or the "Agricultural Campus of the University of Minnesota," which area is bounded on the South by Commonwealth Avenue, on the West by Cleveland Avenue, on the North by Larpenteur Avenue, and on the East by the State Fair Grounds properties.
2. The private roadway South from Commonwealth Avenue to the rear of Thatcher Hall.
3. The private roadway South from Commonwealth Avenue to the rear of the Home Management Houses.

Voted to approve the following applications for grants:

\$54,679 to the Air Materiel Command, Wright Field, Dayton, Ohio, by Professor John D. Akerman, Aeronautical Engineering, for a study of "Effect of Shock Wave Interaction on Bullet Path."

\$39,706 to the Engineering and Development Laboratory, United States Army, by Professor John D. Akerman, Aeronautical Engineering, for a study of "Field Marking Methods and Devices."

\$13,505 to the Quartermaster Food and Container Institute, by Dr. W. O. Lundberg, Hormel Institute, for investigations in the "Course and Mechanism of the Autoxidation of Fats."

\$12,000 to the Research Corporation, by Dr. Robert Livingston, Chemistry, for a study of optical and photo-chemical properties of chlorophyll in vitro.

\$11,240 to the Quartermaster Food and Container Institute, by Dr. H. O. Halvorson, Hormel Institute, for a continuation of his research on Botulinum in canned bread.

\$11,225.60 to the Quartermaster Food and Container Institute, by Dr. H. O. Halvorson, Hormel Institute, for research on the effect of moisture on the survival and growth of micro-organisms.

\$9,000 to the Quartermaster Food and Container Institute, by Dr. W. F. Geddes, Agricultural Biochemistry, for continuation of research on physical and chemical changes occurring in bread during storage.

\$6,000 to the Quartermaster Food and Container Institute, by Dr. W. F. Geddes, Agricultural Biochemistry, for continuation of his research on fat deterioration in flour and prepared mixes in relation to performance value.

\$3,600 to Dr. Salsbury's Laboratories, Charles City, Iowa, by Dr. W. O. Lundberg, Hormel Institute, for research on effects of 3-nitro-4-hydroxyphenylarsonic acid in the diet of swine.

Voted to accept with thanks the following gifts:

Donor	United States Public Health Service
Amount	\$11,916
Fund	United States Public Health Service—Training in Clinical Psychology
Donor	American Cancer Society, Inc.
Amount	\$10,130
Fund	American Cancer Society, Inc., Research on Intracellular Enzymes
Purpose	To establish a research on the synthesis and maintenance of intracellular enzymes under the direction of Dr. John J. Bittner and Dr. H. D. Steinbach, in accordance with correspondence filed supplement to the minutes, page 4626.
Donors and Amounts	\$10,000 Minnesota Dairy Industry Committee 10,000 Federal funds (Research and Marketing Act)
Fund	Minnesota Dairy Industry Committee Research on Milk Quality
Purpose	For preparation of exhibits and demonstrations which will visualize the important steps in the production of high quality milk, in accordance with memorandums of agreement filed supplement to the minutes, page 4627.
Donor	Millers' National Federation
Amount	\$10,000
Fund	Millers' National Federation—Milling Engineering Curriculum



Donor	American Cancer Society, Inc.
Amount	\$6,500
Fund	American Cancer Society, Inc., Rabbit Cancer Research
Donor	Dr. Frank E. Burch
Amount	\$4,850 (100 shares Pullman, Inc., stock, value as of June 3, 1948)
Fund	Frank E. Burch Research Fund in Ophthalmology
Donor	Corn Products Refining Company
Amount	\$4,500
Fund	Corn Products Refining Company Research
Purpose	For research on the application of the products of corn refining in the treatment of iron ore, in accordance with memorandum of agreement filed supplement to the minutes, page 4628.
Donor	General Mills, Inc.
Amount	\$3,000
Fund	General Mills, Inc., Fellowship in Cereal Chemistry
Purpose	For research on Ethylene treatment of wheat enclosures, in accordance with memorandum of agreement filed supplement to the minutes, page 4629.
Donor	Brown County Cooperative Extension Committee
Amount	\$2,500
Fund	Brown County Soil Survey Fund
Purpose	For an investigation to map and classify the soils of Brown County, in accordance with memorandum of agreement filed supplement to the minutes, page 4630.
Donor	Bismarck Medical Foundation
Amount	\$2,070
Fund	Quain and Ramstad Clinic Fellowship Fund—Radiology
Donor	Mr. Leo Pritzker
Amount	\$1,000
Fund	Leo and Frances Pritzker Fund for Surgical Research
Donor	Advertising Club of Minneapolis, through the Greater University Fund
Amount	\$900
Fund	Minneapolis Advertising Club Loan Fund
Donor	Eastman Kodak Company
Amount	\$750
Fund	Eastman Kodak Company Fellowship
Donor	Alpha Phi Alumnae Association
Amount	\$302.67
Fund	Rheumatic Fever Research Fund

Donors	\$1,000	Mr. Harry J. Davis
and	200	Mrs. Eric Ajax
Amounts	10	Mr. Robert Adler
	10	Mr. W. E. Kamprath
Fund		Malignant Disease Research Fund
Donors	\$150	Butler Brothers
and	15	Mr. Peter Narhol
Amounts	10	Mr. Frank B. Notestein
Fund		Frank Fitch Grout Fund
Donors	\$25	L. H. Reyerson
and	25	Edwin Pearson
Amounts	25	K. R. Andresen
	25	Gerhard Sonnesyn
	22	Norwegian Luncheon Club (Torske Klubben)
	20	C. M. Jorgensen
	10	A. Bernhoff Johnson
	5	Roy Gesme
	5	L. P. Gisvold
	5	Erling Hansen
Fund		Norwegian American Graduate Fellowship Fund
Donor		Portland Cement Association
Amount	\$160	
Fund		4-H Club Fund
Purpose		For awards at the State Fair, in accordance with memorandum of agreement filed supplement to the minutes, page 4631.
Donor		Winthrop Stearns, Inc.
Amount	\$150	
Fund		Winthrop Stearns, Inc., Research in Anesthesia
Purpose		For research in accordance with correspondence filed supplement to the minutes, page 4632.
Donor		Improved Benevolent and Protective Order of Elks of the World
Amount	\$83.33	
Fund		All-University Scholarship Fund
Donors	\$5	Minnie Kraemer
and	5	Mort Taylor
Amounts		
Fund		Hospital Budget (for Cancer Detection Clinic)

Voted to accept with thanks gift of equipment valued at \$2,500 from the Bell Telephone Laboratories to the Department of Electrical Engineering.

Voted to accept with thanks gift of two large reels containing coaxial cable from the Long Lines Department of the American Telegraph and Telephone Company for the Department of Electrical Engineering.

Voted to accept with thanks gift of some 50 books costing \$218, presented to the Gortner Memorial Library as a memorial in honor of Professor L. S. Palmer, from Professor Palmer's former students and associates.

Voted to accept with thanks gift of a complete set of 36 bound volumes of the *Journal of Nutrition*, as a memorial in honor of Professor L. S. Palmer, from Miss Cornelia Kennedy, to the University Library.

Voted to accept with thanks gift of costumes worth \$500 from Mrs. G. A. Heinrich, Minneapolis, to the University Theatre.

Voted to accept with thanks gift of the Abstract of Title to the Nortondale Development at Duluth, from the Consolidated Abstract Company of Duluth.

Voted to accept with thanks gift of some 700 volumes of texts, court reports, digests, and session laws, from Mr. Horace W. Roberts, Mankato, to the Law Library.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 4633.

Voted to approve transfers of funds No. 2501 to No. 3000.

Voted to approve journal vouchers No. 11001 to No. 13500, with the exception of No. 11807 and No. 11808.

Voted to approve requisitions No. 84594 to No. 86898, \$618,593.45.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary