

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
SPECIAL LABOR COMMITTEE
MINUTES

May 9, 1946

A meeting of the Special Labor Committee of the Board of Regents was held in Regents' Room on Thursday, May 9, 1946 at three o'clock.

Present: Regent Quinlivan, Chairman; Regents Lobb and Novak and Messrs. Morrill, Willey, Nunn, and Anderson.

The Committee discussed the major problems involved in

1. The "Illinois Plan" proposed by the State Federation of Labor
2. The Collective bargaining agreement presented by University employees Advisory Union Council
3. Possible variations from the "Illinois Plan" including present University policies

all filed supplement to the minutes, page 3805.

Voted to confer with representatives of the State Federation of Labor at two o'clock on Wednesday, May 15, 1946 in the Regents' Room.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

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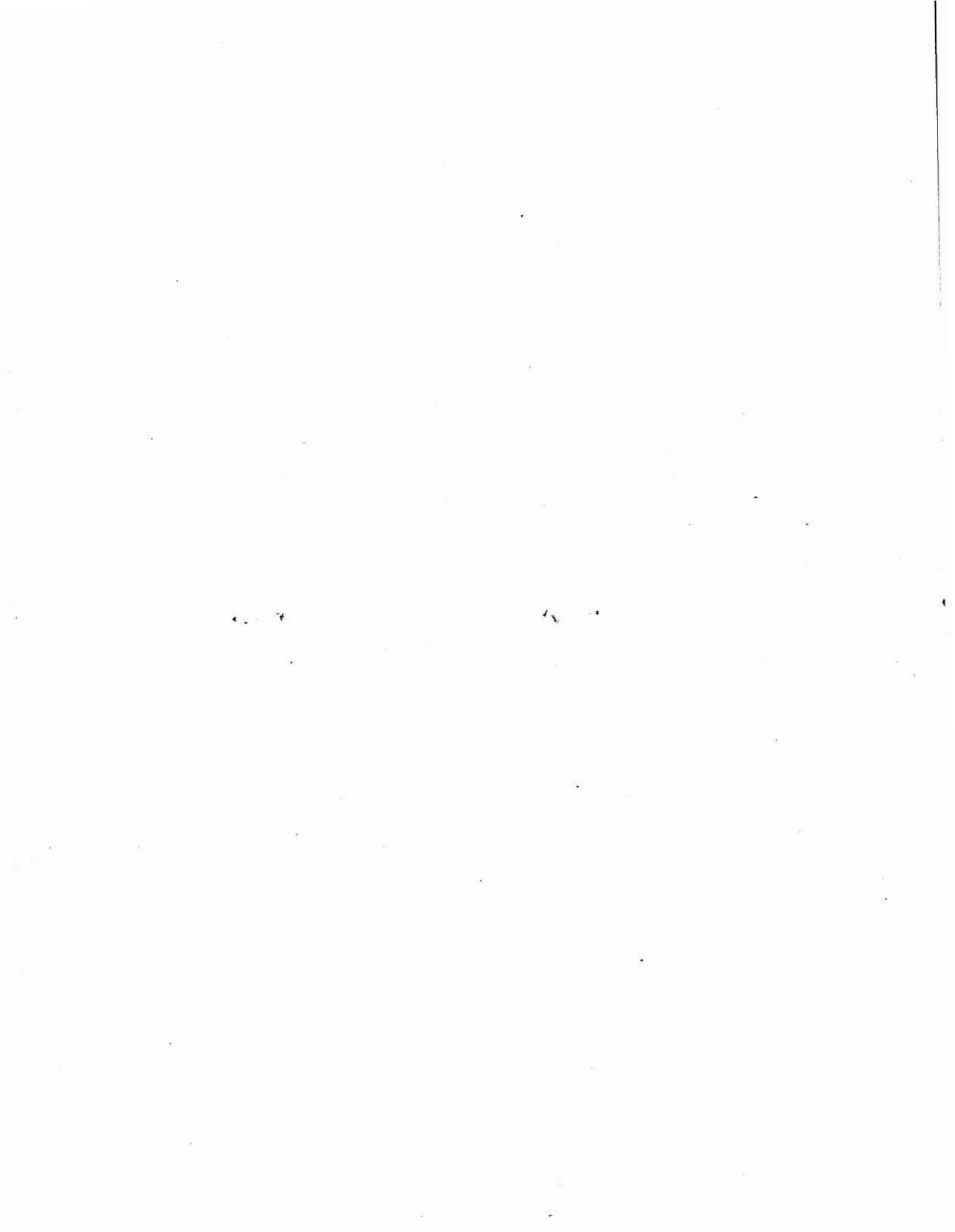
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UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

May 10, 1946

The annual meeting of the Board of Regents was held in the Regents' Room on Friday, May 10, 1946, at ten o'clock.

Present: Regent Snyder, presiding; Regents Gainey, Griggs, Jones, Lawson, Lobb, Novak, Quinlivan, and Rogstad, and Mr. Morrill.

Voted to approve report of the Special Labor Committee of May 9, 1946.

Voted to approve the following schedule of meetings of the Board of Regents for 1946-47:

June 14, 1946	Second Friday	Commencement
July 12, 1946	Second Friday	
September 28, 1946	Saturday	
October 5, 1946	Saturday	
November 2, 1946	Saturday	
November 9, 1946	Saturday	
November 16, 1946	Saturday	
December 13, 1946	Second Friday	
January 10, 1947	Second Friday	
February 14, 1947	Second Friday	
March 14, 1947	Second Friday	
April 11, 1947	Second Friday	
May 9, 1947	Second Friday	Annual Meeting

Voted to approve the minutes of following meetings:

Board of Regents of March 15, 1946

Board of Regents of April 12, 1946

Voted to approve the following amendments of minutes:

May 8, 1942, termination of Richard W Phelps Stores Clerk Chemistry effective May 9, 1942 to read leave of absence without salary May 10, 1942 to April 15, 1946

December 14, 1945, The Norwegian Lunch Club (Torske Klubben) Graduate Fellowship Name to read The Norwegian-American Graduate Fellowship Fund

April 12, 1946, voted to accept with thanks the following gift of \$300 from Minneapolis Junior Association of Commerce to establish a scholarship to aid two young men during the 1946-47

college year, in accordance with correspondence filed supplement to the minutes, page 3802-A

Voted to approve the following terminations of employment:

Colonel Theodore W Wrenn Professor Military Science and Tactics effective April 30, 1946

Edwin L Gardner Clinical Associate Professor Medicine without salary effective January 29, 1946 (deceased)

Robert G Allison Clinical Assistant Professor Radiology and Physical Therapy without salary effective March 21, 1946 (deceased)

Eric G Sharvelle Assistant Professor Plant Pathology and Botany effective May 23, 1946

Charles L Crain Assistant Professor Military Science and Tactics effective March 31, 1946

Laurence K Cutkomp Research Associate Entomology and Economic Zoology—Chemical Warfare Service effective April 17, 1946

Lacey H Evans Research Associate Biochemistry—War Contract effective March 31, 1946

Anson B Cutts Instructor Fine Arts effective March 15, 1946

Maurine M Mitchell Instructor Speech effective April 15, 1946

Margaret F Tabbut Instructor State Club Agent Agricultural Extension effective June 30, 1946

The following Instructors School of Nursing without salary effective March 31, 1946

Rachel Alice Alcott

Gladys E Bratholt

Ilene L Godfrey

Roma Kittlesby

Elizabeth O McGlone

Mabel S Moehring

Margaret Merrell

Neva E Nye

Kathryn M Smith

Mildred Smith

Louise Waagen

Helen M White

Elizabeth J Coe Instructor School of Nursing—United States Cadet Nurse Corps effective April 13, 1946

Joan Kunny Instructor School of Nursing—United States Cadet Nurse Corps effective April 20, 1946

Dorothy J Putnam Instructor School of Nursing—United States Cadet Nurse Corps effective March 31, 1946

Virgil R Ohlen Instructor School of Dentistry on war-time leave of absence deceased November 25, 1945

Robert H Bowles Research Fellow Lederle Laboratories Inc effective April 15, 1946

Gordon D Bluhm Teaching Assistant Mathematics effective March 15, 1946

The following Teaching Assistants School of Nursing effective March 31, 1946

Madeline Eagen

Frances P Niner

Jean A Peterson

Vernice M Wessman

Helen F Silha Administrative Fellow Dean of Students—
Student Activities Bureau effective March 31, 1946

Carolyn Adams Clinical Assistant Pediatrics effective April 1,
1946

Milton A Rotenberg Assistant Professor Military Science
and Tactics effective April 15, 1946

Robert W Goltz Medical Fellow Medicine effective March 31,
1946

Paul H Lober Medical Fellow Medicine effective March 31,
1946

Robert S McCleery Medical Fellow Surgery on war-time
leave of absence effective March 16, 1946

Marvin E Adams Medical Fellow University of Minnesota
Hospitals effective March 3, 1946

Robert T Patey Medical Fellow Neuropsychiatry effective
March 31, 1946

Aaron A Cohen Medical Fellow Mayo Foundation effective
November 15, 1945

The following Medical Fellows Foundation on war-time leave
of absence effective March 31, 1946

James W Burks Jr Royle B Klinkenberg

Charles M Campbell Jr Robert M McMillan

Wilford L Cooper Sidney Miller

Delmar R Gillespie Albert J Ochsner

Kenneth J Harmon George T Wallace

Howard R Ives

Lynn W Thompson Medical Fellow Mayo Foundation effec-
tive April 30, 1946

The following Medical Fellows Minneapolis General Hospi-
tal effective March 31, 1946

Harry L Berge William M Feigal

Robert G Bronson Robert D Semsch

Charles S Christianson Arthur C Wohlrabe

Walter P Eder

The following Medical Interns University of Minnesota Hos-
pitals effective March 31, 1946

Harold L Berkman John C Moench

Joseph T Dameron William E Peterson

Pattye M Dodson Robert F Rauch

Robert M Drake William K Rogers

Benjamin F Fuller Jr David I Seibel

Stanton A Hirsh Nathan J Smith

Vincent C Kelley Ralph E Smith

Edward B Mason Irving G Tillotson

Robley D Evans Le Sueur County Agricultural Agent Agri-
cultural Extension effective May 11, 1946

Ralph E Smith Swift County Assistant County Agricultural
Agent Agricultural Extension effective April 8, 1946

Harry C Tooley Goodhue County Club Agent Agricultural
Extension on war-time leave of absence effective April 5, 1946

Woodrow W Wieland Stevens County Agricultural Agent
Agricultural Extension effective April 11, 1946

Carroll S Geddes Student Organizations Finance Counselor
Student Organizations Finance Office on war-time leave of absence
effective April 3, 1946

Adelaide W Norgaard Senior Clerk Admissions and Records
effective April 17, 1946

Doris M Anderson Clerk-Typist Bureau of Veterans' Affairs
effective April 15, 1946

Janice A Burk Clerk-Stenographer Bureau of Veterans' Af-
fairs effective April 15, 1946

Beverly M January Clerk-Typist Bureau of Veterans' Affairs
effective March 30, 1946

Elmira M Palon Clerk-Typist Bureau of Veterans' Affairs
effective March 9, 1946

Doris J Solether Senior Clerk-Typist Bureau of Veterans'
Affairs effective April 10, 1946

Florence B Rolvaag Secretary Administration College of Sci-
ence Literature and the Arts effective April 20, 1946

Shirley M Stieper Clerk-Stenographer Physics effective
April 6, 1946

Louise A Edwards Senior Clerk-Typist Admissions and Rec-
ords Department of Agriculture effective March 27, 1946

Katherine Manick Clerk-Stenographer Entomology and Eco-
nomic Zoology effective March 16, 1946

Betty H Fries Clerk-Agricultural Extension effective April 10,
1946

Evelyn S Gillis Account Clerk Agricultural Extension effec-
tive March 31, 1946

Joseph Schultz Poultry Worker Northwest School and Ex-
periment Station effective March 31, 1946

Doris L Schmidt Laboratory Technician Pathology effective
April 15, 1946

Virginia B Wilson Secretary Neuropsychiatry effective
June 5, 1946

Natalie K Lund Senior Librarian Secondary School Service
University High School effective March 31, 1946

Arvid M Falk Record Clerk Military Department effective
April 15, 1946

Mary E Gilbert Clerk-Stenographer Community Program
Service—Concerts and Lectures effective April 15, 1946

Olaf Oas Steamfitter Physical Plant effective March 31, 1946
(transferred to miscellaneous payroll)

Edward Pavek General Mechanic Physical Plant effective
March 31, 1946 (transferred to miscellaneous payroll)

Reuben Rudcen Steamfitter Physical Plant effective March 31,
1946 (transferred to miscellaneous payroll)

Henry J Zeug Steamfitter Physical Plant effective March 31,
1946 (transferred to miscellaneous payroll)

Gust Johnson Steamfitter Physical Plant effective March 31, 1946 (transferred to miscellaneous payroll)

Lester S Soderberg Fireman Minnesota Hospital and Home for Crippled Children effective April 27, 1946

Mae Arneson Head Cook West Central School and Station effective April 13, 1946

Luverne W VanVoorhis Printing Assistant Mimeograph and Bulletins effective March 31, 1946

Marianne E Sturtevant Secretary National Foundation for Infantile Paralysis Instructional Fund effective March 26, 1946

The following in the University of Minnesota Hospitals

		Effective date
Hilda A Nivala	Assistant Head Hospital Nurse	March 27, 1946
Eunice Smith	Head Operating Room Nurse	May 24, 1946
Elie M Asleson	Medical Social Worker	March 30, 1946
Dorothy M Carlson	X-Ray Therapist	June 5, 1946
Jun-ch'uan Wang	Laboratory Technical Assistant	March 31, 1946
Irene Wendt	Senior X-Ray Therapist	May 2, 1946
Norman O Holte	Pharmacist	March 31, 1946
Dorothy Moen	Custodial Worker	March 22, 1946
Vernetta Hamilton	General Staff Nurse	May 27, 1946

Muriel Englund Clerk-Stenographer School of Nursing—
United States Cadet Nurse Corps effective April 26, 1946

Voted to approve the following appointments:

Lt Colonel Norman A Campbell as Professor Military Department beginning May 1, 1946 at the rate of \$600 Term AH

Major James W Heatwole as Assistant Professor Military Department beginning April 23, 1946 at the rate of \$200 Term AH

Erich O Mader as Assistant Professor Plant Pathology and Botany May 24 to June 30, 1946 at the rate of \$3,400 Term A

Edward Schons as Clinical Assistant Professor Radiology without salary April 1 to June 30, 1946

Sherwood R Steadman as Clinical Assistant Professor School of Dentistry March 16 to June 15, 1946 at the rate of \$900 Term BH3

William A Jordan as Lecturer School of Public Health without salary April 15 to June 30, 1946

Arnold Roston as Instructor Astronomy for the spring quarter of 1945-46 at \$302 Term CHT42 (\$2,160 B rate)

George W Burns continuation of appointment as Instructor Botany for the spring quarter of 1945-46 at \$540 Term CHTX75 (\$2,160 B rate)

Donald C Swanson as Instructor Classics April 12 to June 15, 1946 at \$341 Term CHTX66 (\$2,160 B rate)

Patricia S Dunseth as Instructor English for the spring quarter of 1945-46 at \$645 Term CTX (\$1,935 B rate)

Gotthilf Jorgensen as Instructor English for the spring quarter of 1945-46 at \$215 Term CHTX33 (\$1,935 B rate)

Paul S Harris as Instructor Fine Arts March 16 to June 15, 1946 at the rate of \$1,200 Term BHX50

Neil H Swanson Jr as Instructor General Studies for the spring quarter of 1945-46 at \$360 Term CH50 (\$2,160 B rate)

William P Tucker as Lecturer Political Science for the spring quarter of 1945-46 at \$550 Term CH50 (\$3,300 B rate)

Alma M Laabs as Lecturer School of Social Work for the spring quarter of 1945-46 at \$200 Term CH20 (\$3,000 B rate)

Minnie F Brill as Teaching Assistant Speech April 16 to June 15, 1946 at \$78 Term CH50

Burton D Scott as Instructor Mathematics and Mechanics March 16 to June 15, 1946 at the rate of \$2,160 Term BTX

James H Anderson as Instructor Mechanical Engineering March 16 to June 15, 1946 at the rate of \$2,160 Term BTX

Wesley G Schaefer as Instructor Anatomy March 16 to June 15, 1946 at the rate of \$697 Term BH36

Armand J LaBerge continuation of appointment as Instructor Trade and Industrial Education for the spring quarter of 1945-46 at \$200 Term CH37 (\$1,600 B rate)

Esther J Olson as Instructor General College April 1 to June 15, 1946 at \$400 Term CHT67 (\$2,160 B rate)

Robert A Huseby as Research Fellow Minnesota Cancer Society Inc March 16 to June 30, 1946 at \$175 Term CH25 (\$2,400 A rate)

Evelyn J Olson as Instructor School of Nursing—United States Cadet Nurse Corps April 1 to June 30, 1946 at the rate of \$2,208 Term ATX

Ruth D Weise as Instructor School of Nursing—United States Cadet Nurse Corps April 1 to June 30, 1946 at the rate of \$2,208 Term ATX

George R Klare as Teaching Assistant Administration College of Science Literature and the Arts for the spring quarter of 1945-46 at \$232.50 Term CHT50

Henry H Morgan as Teaching Assistant Administration College of Science Literature and the Arts for the spring quarter of 1945-46 at 232.50 Term CHT50

William C Stevens as Teaching Assistant Administration College of Science Literature and the Arts for the spring quarter of 1945-46 at \$232.50 Term CHT50

Richard L Warner as Teaching Assistant Administration College of Science Literature and the Arts April 1 to June 15, 1946 at \$194 Term CH50

Milton D Thompson as Teaching Assistant Astronomy for the spring quarter of 1945-46 at \$195 Term CHT42

Betty J Jeffries as Teaching Assistant English for the spring quarter of 1945-46 at \$310 Term CHTX67

Mary B Pulley as Teaching Assistant English for the spring quarter of 1945-46 at \$155 Term CHTX33

Richard B O'Connell as Teaching Assistant German for the spring quarter of 1945-46 at \$310 Term CH67

William H Gilbert as Teaching Assistant Mathematics for the spring quarter of 1945-46 at \$310 Term CHT67

Donna L Bowen as Teaching Assistant General Studies for the spring quarter of 1945-46 at \$116 Term CH25

Dean Babcock as Teaching Assistant Physics for the spring quarter of 1945-46 at \$116 Term CH25

Mary B Gorman as Teaching Assistant Physics for the spring quarter of 1945-46 at \$175 Term CH38

Richard O Hanson as Teaching Assistant Political Science for the spring quarter of 1945-46 at \$233 Term CH50

Gove P Laybourn as Teaching Assistant Psychology for the spring quarter of 1945-46 at \$116 Term CH25

William A McClelland as Teaching Assistant Psychology for the spring quarter of 1945-46 at \$116 Term CH25

H Wallace Sinaiko as Teaching Assistant Psychology March 16 to June 15, 1946 at the rate of \$349 Term BH25

Francisco Tello, Jr as Teaching Assistant Romance Languages for the spring quarter of 1945-46 at \$233 Term CHT50

Irwin Glatstein as Teaching Assistant Speech for the spring quarter of 1945-46 at \$144 Term CHT31

Miriam B Smith as Teaching Assistant Speech for the spring quarter of 1945-46 at \$88 Term CHT19

R V Elving Anderson as Teaching Assistant Zoology for the spring quarter of 1945-46 at \$233 Term CH50

Reino S Freeman as Teaching Assistant Zoology for the spring quarter of 1945-46 at \$116 Term CH25

James A Jones as Teaching Assistant Zoology for the spring quarter of 1945-46 at \$116 Term CH25

Frank F Hooper as Teaching Assistant Zoology for the spring quarter of 1945-46 at \$116 Term CH25

Forbes J Whiteside as Teaching Assistant Drawing and Descriptive Geometry for the spring quarter of 1945-46 at \$233 Term CHTX50

Gerald Boyack continuation of appointment as Teaching Assistant Chemistry May 16 to June 15, 1946 at \$78 Term CH50

Grant G Smith as Teaching Assistant Chemistry March 16 to June 15, 1946 at the rate of \$465 Term BH33

Percy A Staats as Teaching Assistant Chemistry March 16 to June 15, 1946 at the rate of \$880 Term BH63

Alfred F Steinhauer as Teaching Assistant Chemistry April 16 to June 15, 1946 at \$155 Term CHTX50

Hans G Hirsch as Research Assistant Agricultural Economics April 1 to June 30, 1946 at \$155 Term CH33

Norbert A Zamor as Research Assistant Forestry March 16 to June 30, 1946 at \$407 Term CH75

Charles E Logsdon as Research Assistant Plant Pathology and Botany—Experiment Station Funds April 10 to June 30, 1946 at \$209 Term CH50

John M Olmsted as Research Assistant Plant Pathology and Botany—Experiment Station Funds April 10 to June 30, 1946 at \$209 Term CH50

Charles L Schneider as Research Assistant Plant Pathology and Botany—Experiment Station Funds April 10 to June 30, 1946 at \$209 Term CH50

Harry C Young as Research Assistant Plant Pathology and Botany—Experiment Station Funds April 10 to June 30, 1946 at \$209 Term CH50

James O Elam as Teaching Assistant Physiology March 16 to June 15, 1946 at the rate of \$698 Term BH50

Genevieve I Anderson as Teaching Assistant School of Public Health March 16 to June 15, 1946 at the rate of \$350 Term BH25

Margaret C Swanson as Teaching Assistant School of Public Health March 16 to June 15, 1946 at the rate of \$350 Term BH25

Virginia E Bittner as Teaching Assistant Art Education for the spring quarter of 1945-46 at \$153 Term CH33

Peter J Lupori as Teaching Assistant Art Education for the spring quarter of 1945-46 at \$232 Term CH50

Leo C Fay as Teaching Assistant General Education for the spring quarter of 1945-46 at \$186 Term CH40

Arno H Luker as Teaching Assistant General Education for the spring quarter 1945-46 at \$116 Term CH25

Kenneth G Nelson as Teaching Assistant General Education for the spring quarter of 1945-46 at \$163 Term CH35

Victor L Shudlick as Teaching Assistant General Education March 16 to June 15, 1946 at the rate of \$460 Term BH33

Savel Silverberg as Research Assistant Plant Pathology and Botany April 10 to June 30, 1946 at \$209 Term CH50

Harry R Highkin as Research Assistant Graduate Cancer Research April 1 to June 30, 1946 at \$310 Term CH67

Vernon N Albrecht as Teaching Assistant School of Business Administration April 16 to June 15, 1946 at \$310 Term C

Floyd B Arms as Teaching Assistant School of Business Administration for the spring quarter of 1945-46 at \$233 Term CH50

William B Dunseth as Teaching Assistant School of Business Administration March 16 to June 15, 1946 at the rate of \$465 Term BH33

Sheldon J Gensler as Teaching Assistant School of Business Administration April 16 to June 15, 1946 at the rate of \$465 Term BH33

Paul S Anderson as Teaching Assistant School of Business Administration for the spring quarter of 1945-46 at \$307 Term CH66

Richard B Weigel as Teaching Assistant School of Business Administration for the spring quarter of 1945-46 at \$418 Term CH90

Gerald M Fort as Teaching Assistant General College March 16 to June 15, 1946 at the rate of \$349 Term BH25

James B Gergen as Research Assistant Naval Ordnance Research April 1 to June 30, 1946 at \$293 Term CH63

May A Karatz as Administrative Fellow Dean of Students—
Student Activities Bureau April 8 to June 15, 1946 at the rate of
\$698 Term BH50

Robert L Morlan as Administrative Fellow Dean of Students—
Student Housing Bureau March 22 to June 30, 1946 at the rate
of \$930 Term AH50

Merrilyn L Olson as Administrative Fellow Dean of Students—
Student Housing Bureau April 3 to June 30, 1946 at the rate of
\$930 Term AH50

Henry M Robertson as Administrative Fellow Bureau of
Veteran's Affairs April 1 to June 30, 1946 at the rate of \$930
Term AH50

Richard C Cullen as Medical Fellow Medicine April 1 to
June 30, 1946 at the rate of \$1,098 Term AXIV

Andrew W Shea as Medical Fellow Medicine April 1 to
June 30, 1946 at the rate of \$1,098 Term AIV

James V Carris as Medical Fellow Otolaryngology May 1
to June 30, 1946 at the rate of \$1,098 Term AIV

Nathan J Smith as Medical Fellow Pediatrics April 1 to
June 30, 1946 at the rate of \$1,098 Term AIV

Frank Kiesler Jr as Medical Fellow Neuropsychiatry April 1
to June 30, 1946 at the rate of \$1,098 Term AIV

Ellis N Cohen as Medical Fellow University of Minnesota
Hospitals March 11 to June 30, 1946 at the rate of \$1,098
Term AIV

David B Wilsey as Medical Fellow University of Minnesota
Hospitals March 25 to June 30, 1946 at \$295 Term C

Robert W Cranston as Medical Fellow Neuropsychiatry
April 1 to June 30, 1946 at the rate of \$1,098 Term AIV

Edward E Cannon as Medical Fellow Proctology Mayo Founda-
tion for 27 months beginning April 1, 1946 at the rate of \$1,110
Term A

The following as Medical Fellows Mayo Foundation for three
years beginning April 1, 1946 at the rate of \$1,110 Term A

Philip A Arling—Surgery

Joseph A Bailey—Surgery

Ben C Barnes—Medicine

Lowell M Brooks—Anesthesiology

James W Carter Jr—Obstetrics and Gynecology

Carrie Ethelyn Chapman—Anesthesiology

George D Davis—Radiology

Grant R Diessner—Medicine

Howard R Erb—Neurosurgery

Edward M Gates—Neurosurgery

James O Gooch—Otolaryngology and Rhinology

Bell M Harvard Jr—Urology

Mary E Hennessy—Pediatrics

Willis H Jondahl—Surgery

John W Long—Surgery

Robert A Nachtway—Medicine

deduction from deposit fees except in cases where special cards are issued as in the case of the Chemistry Blue Card.

4. Charges against faculty members or employees for loss or damage to equipment must be paid. Pay roll deductions will be made if necessary to effect collection. The equipment attendant or the department head responsible for the equipment damaged must file report of loss or damage with the Inventory Supervisor in the Office of the Comptroller.

5. Final salary checks of faculty and other employees leaving the employ of the University shall be withheld until all borrowed equipment has been returned in good order.

IV. Obsolete and Worn-Out Equipment

1. Equipment worn-out, destroyed, or damaged beyond repair by fire or other causes must be reported to the Inventory Supervisor for condemnation and disposal. Such report should be complete with reference to the description of the item, the inventory number, and the reason for the proposed inventory adjustment.

V. Equipment Not in Use

1. Departments having serviceable equipment which is no longer needed in the department should notify the Inventory Supervisor that such equipment is available for transfer.

VI. Transfer of Equipment

1. No equipment may be transferred from one department to another or between buildings without an order from the Inventory Supervisor.

- A. The interchange of equipment between departments and the transfer of equipment from one department to another shall be handled in the following manner:
 - a. Departments requiring temporary use of equipment shall apply to the Inventory Supervisor.
 - b. The Inventory Supervisor shall ascertain from the official inventory the location of the equipment desired and negotiate with the department having the equipment for its release.
 - c. If the department in possession of the equipment has no immediate demonstrable use for such equipment and another department has an immediate demonstrable use, the Inventory Supervisor shall have authority to make transfer.
 - d. If the head of the department in possession of the equipment objects to the transfer on the grounds that irreparable damage may occur by such a transfer, he may file his objections with the Comptroller.

VII. Thefts

1. Thefts and losses should be reported on the proper form in triplicate to the Comptroller immediately upon discovery of the theft or loss. Reports must be made promptly to permit investigation and the taking of such other steps as will lead to the recovery of the missing property.

Edward H Roy as Assistant Coach Physical Education for Men April 1 to May 31, 1946 at \$100 Term CH33 (\$1,800 A rate)

Betty M Ginsberg as Student Housing Inspector Dean of Students—Student Housing Bureau March 27 to June 30, 1946 at the rate of \$1,848 Term A

Charles E Benson as News Representative University Relations April 8-30, 1946 at \$156 Term C

Henry W Wright as Student Counselor Bureau of Veteran's Affairs April 15 to June 30, 1946 at the rate of \$1,344 Term AHTX50

Betty J Dittmer as Nicollet County Home Demonstration Agent Agricultural Extension June 16-30, 1946 at the rate of \$2,300 Term AIV

Lorraine C Eckstein as Cottonwood County Home Demonstration Agent Agricultural Extension June 16-30, 1946 at the rate of \$2,300 (\$2,100 University—\$200 County) Term AHIV91

Winfield O Forsberg as Goodhue County Assistant County Agricultural Agent Agricultural Extension April 1 to June 30, 1946 at the rate of \$2,800 Term AIV

Katherine S Nelson as Kanabec County Home Demonstration Agent Agricultural Extension June 1-30, 1946 at the rate of \$2,200 Term AIV

Mildred C Nordeng as Chippewa County Home Demonstration Agent Agricultural Extension February 1 to June 30, 1946 at the rate of \$2,200 (\$2,100 University—\$100 County) Term AHIV95

Marian C Pierson as Swift County Home Demonstration Agent Agricultural Extension June 24-30, 1946 at the rate of \$2,200 Term AIV

Elizabeth J Schneiter as McLeod County Home Demonstration Agent Agricultural Extension June 10-30, 1946 at the rate of \$2,400 (\$2,300 University—\$100 County) Term AHIV96

Kenneth R Barry as Assistant Radio Announcer Radio Broadcasting May 1 to June 30, 1946 at the rate of \$1,320 Term A (training rate on G I Training Program)

Robert K Tindall as Student Union Program Consultant Coffman Memorial Union April 4 to June 30, 1946 at the rate of \$2,328 Term A

Keith L Smith as Junior Student Counselor Veterans' Counseling Bureau April 1 to June 30, 1946 at the rate of \$2,448 Term ATX

Ruth H Larson as Clerk-Stenographer Comptroller May 1 to June 30, 1946 at the rate of \$1,320 Term A

Arne T Sundheim as Accountant Comptroller April 16 to June 30, 1946 at the rate of \$2,208 Term A

Ann Ogawa as Clerk-Stenographer Dean of Students—Student Housing Bureau March 22 to June 30, 1946 at the rate of \$1,320 Term A

Therese A Casserly as Clerk Library April 16 to June 30, 1946 at the rate of \$1,320 Term A

Donald W Woolery as Senior Clerk Library April 1 to June 30, 1946 at the rate of \$1,608 Term A

Doris M Anderson as Clerk-Typist Bureau of Veterans' Affairs March 11 to June 30, 1946 at the rate of \$1,320 Term ATX

Delores A Threinen as Clerk-Typist Bureau of Veterans' Affairs April 1 to June 30, 1946 at the rate of \$1,320 Term ATX

Ruth M Carpenter as Secretary School of Journalism April 1 to June 30, 1946 at the rate of \$1,608 Term A

Jewel E Thompson as Clerk-Stenographer Mathematics April 1 to June 30, 1946 at \$330 Term CTX (\$1,320 A rate)

Ewald A Ecklund as General Mechanic Physics April 1 to June 30, 1946 at the rate of \$1,968 Term ATX

Elizabeth B Hanson as Junior Librarian Library April 1 to June 30, 1946 at the rate of \$1,788 Term A

Mary B McLennan as Clerk-Stenographer Agricultural Economics April 24 to June 30, 1946 at the rate of \$1,320 Term A

Alice C DuRose as Clerk Agricultural Extension March 11 to June 30, 1946 at the rate of \$1,320 Term A

Beverly A Gibson as Clerk Agricultural Extension April 1 to June 30, 1946 at the rate of \$1,320 Term A

Jeannette G Nelson as Clerk-Stenographer Agricultural Extension April 1 to June 30, 1946 at the rate of \$1,320 Term A

Anita G Friedland as Clerk-Stenographer Pharmacology April 1 to June 30, 1946 at the rate of \$660 Term AH50

Caroline A Sisler as Laboratory Technician Pathology—Graduate School Research Funds April 8 to June 30, 1946 at the rate of \$1,440 Term ATX

Myron J Woltjen as Laboratory Technologist Physiology—Graduate School Research Funds April 1 to June 30, 1946 at \$298 Term CH67 (\$1,788 A rate)

Betty B Grisham as Clerk-Stenographer General College March 28 to June 30, 1946 at the rate of \$1,320 Term A

Julia Cropper as Food Service Worker Pioneer Hall April 1 to June 30, 1946 at the rate of \$1,440 Term AT

Helen Hanson as Laboratory Technologist Physiology—Elsa N Pardee Foundation Funds April 1 to June 30, 1946 at the rate of \$1,788 Term ATX

Dorothy S Young as Secretary National Foundation for Infantile Paralysis—Instructional Fund April 15 to June 30, 1946 at \$340 Term C (\$1,608 A rate)

Sylvia A Ogden as Laboratory Technician National Foundation for Infantile Paralysis April 8 to June 30, 1946 at \$332 Term CTX (\$1,440 A rate)

Evelyn Banik as Clerk-Stenographer Kellogg Foundation for Postgraduate Medical Education April 8 to June 30, 1946 at \$304 Term C (\$1,320 A rate)

Margaret E Reasoner as Laboratory Technologist Minnesota Institute for Research May 1 to June 30, 1946 at \$298 Term C (\$1,788 A rate)

Helen M Kretchmer as Medical Social Worker University of Minnesota Hospitals March 25 to June 30, 1946 at the rate of \$2,208 Term A

Elizabeth L Winston as Medical Social Worker University of Minnesota Hospitals April 8 to June 30, 1946 at the rate of \$2,208 Term A

Edgar L Gasteiger Jr as Clinical Assistant Radiology and Physical Therapy without salary and as Laboratory Technical Assistant University of Minnesota Hospitals April 1 to June 30, 1946 at the rate of \$966 Term AH70

Mary J Maher as Psychiatric Social Worker University of Minnesota Hospitals April 1 to June 30, 1946 at the rate of \$2,208 Term A

The following as recipients of Cadet Nursing Fund Scholarships of \$87.50 each

Cecilia Biernat	April 8 to May 19, 1946
Elsie Eggers	May 6 to June 9, 1946
Dolores Hanson	April 22 to June 3, 1946
Delta L Mooers	May 6 to June 9, 1946
Harriet Morgart	April 8 to May 19, 1946
Margaret Nelson	April 22 to June 3, 1946

Lois M Schons as recipient of a LaVerne Noyes Scholarship of \$34.65 April 2 to June 30, 1946 Medical School

Muriel L Bennett as recipient of a W K Kellogg Foundation Public Health Scholarship Fund of \$25 April 1 to June 30, 1946 Medical School

The following as recipients of Rural Builders Scholarships of \$25 each School of Agriculture

Clemence Allmaras	January 7 to March 23, 1946
Gerald Arendt	January 7 to March 23, 1946
W LeRoy Detlefsen	October 7 to December 21, 1945
Ervey Shelley	January 7 to March 23, 1946

Charlotte Seifter as recipient of an Education Fund Scholarship of \$100 April 22 to December 31, 1946 College of Education

Evi Altschuler as recipient of an Arthur C Melamed Scholarship of \$75 April 15 to December 31, 1946 College of Science Literature and the Arts

Kay K Matsumoto as recipient of a Methodist Church Scholarship of \$75 April 22 to June 30, 1947 College of Science Literature and the Arts

Thomas Semba as recipient of a Methodist Church Scholarship of \$67 March 25 to June 30, 1946 College of Science Literature and the Arts

Voted to approve the following special appointments:

Dorothy M Bird as Lecturer Psychology for the spring quarter of 1945-46 at \$500 Term CH50 (\$3,000 B rate) husband Charles Bird Professor Psychology Term B

Frank R Cizl as Assistant Gardener Northwest School and Experiment Station beginning April 1, 1946 at \$129 per month (brother-in-law Wilbur H Parkin as Building Caretaker Term A)

John I Coe as Clinic Physician Students Health Service beginning April 1, 1946 at \$2 an hour (wife Myrtle H Coe Instructor Physiology at \$1,600 Term CTX December 16, 1945 to June 15, 1946)

Donald W Crowe as Laboratory Technical Assistant Dairy Husbandry Research Funds beginning March 20, 1946 at 65¢ an hour (father L K Crowe Research Associate Dairy Husbandry Research Funds Term CH90 September 1, 1945 to June 30, 1946)

Walter L Gray as Clerk Agricultural Economics April 22 to June 30, 1946 at 62¢ an hour (70 years of age)

Arthur J Hawkinson as Painter West Central School and Experiment Station beginning April 1, 1946 at 96¢ an hour (brother-in-law Lowell Benson Painter West Central School and Experiment Station hourly basis)

Bertha Mork as Food Service Worker North Central School and Experiment Station March 18 to May 15, 1946 at \$75 per month plus board and room (daughter Norma Bailey Food Service Worker North Central School and Experiment Station monthly basis)

Edward G Robinson as Public Events Guard Physical Education for Men beginning March 1, 1946 at 60¢ an hour or game rate (mother Margaret M Robinson Senior Clerk-Typist Term A)

Samuel W Segal as Instructor Music beginning April 1, 1946 at \$20 per student (nieces Virginia Moore Assistant Artist Medical Art Shop hourly basis and Janeth Moore X-Ray Technician University of Minnesota Hospitals monthly basis)

Kenneth Walters as Farm Laborer North Central School and Experiment Station beginning April 1, 1946 at \$120 per month (brother-in-law Harold Stunck Principal Account Clerk North Central School and Experiment Station Term A)

Margie Yantos as Custodial Worker Minnesota Hospital and Home for Crippled Children beginning April 3, 1946 at \$82.50 per month (sister-in-law Catherine Yantos Custodial Worker Minnesota Hospital and Home for Crippled Children monthly basis)

Voted to approve the following promotions and transfers:

Robert E Summers from Professor Mechanical Engineering at \$4,500 Term B to Dean of Admissions and Professor beginning June 1, 1946 at the rate of \$6,000 Term A

Charles E Calverley from Assistant Professor Biochemistry at \$2,267 Term CX (\$3,200 A rate) October 16, 1945 to June 30, 1946 to Research Associate National Foundation for Infantile Paralysis at \$620 Term C (\$3,600 A rate) April 29 to June 30, 1946

Kenneth P Miller on war-time leave of absence without salary

from Instructor North Central School and Experiment Station at \$2,700 Term AIV to Assistant Professor at the rate of \$3,200 Term AIV April 16 to June 30, 1946 (returned from leave)

Hsing-yun Fan from Research Fellow Entomology and Economic Zoology—Chemical Warfare Service at \$1,800 Term C (\$2,700 A rate) November 1, 1945 to June 30, 1946 to Research Associate at \$625 Term CTX (\$3,000 A rate) April 16 to June 30, 1946

John Storm from Instructor Drawing and Descriptive Geometry at \$2,160 Term BTX to Instructor Electrical Engineering without change in salary rate or term March 16 to June 15, 1946

Athelene H Scheid from Faribault County Home Demonstration Agent Agricultural Extension at \$2,400 (\$2,100 University—\$300 County) Term AHIV88 to Instructor State Club Agent at the rate of \$2,800 Term AIV June 16-30, 1946

Clair G Kloster from Teaching Assistant General College at \$387 Term CHT50 January 16 to June 15, 1946 to Instructor and Counselor at \$552 Term CTX (\$2,650 A rate) April 1 to June 15, 1946

Charles W Carr from Research Fellow WPB Rubber Research to Research Fellow Josiah Macy Jr Foundation Research on Thermo Osmosis without change in salary rate or term March 1 to June 30, 1946

Theda Hagenah from Instructor and Counselor General College at \$2,650 Term AXIV to Student Counselor and Instructor Dean of Students—Student Counseling Bureau at the rate of \$2,688 Term A April 1 to June 30, 1946

Evans L Hunter from Administrative Fellow Bureau of Veterans Affairs at \$930 Term AH50 to Student Counselor at the rate of \$1,344 Term AH50 April 1 to June 30, 1946

Carl R Gustafson from Acting West Otter Tail County Agricultural Agent Agricultural Extension at \$391 Term CH88 (\$2,630 University—\$370 County Term A rate) to West Otter Tail County Agricultural Agent without change in salary Term AHIV88 March 28 to June 30, 1946

Everell A Smith from Goodhue County Assistant County Agricultural Agent Agricultural Extension at \$2,700 Term AIV to LeSueur County Agricultural Agent at the rate of \$2,900 (\$2,630 University—\$270 County) Term AHIV91 April 1 to June 30, 1946

Erwin J Wamhoff on war-time leave of absence from Itasca County Club Agent Agricultural Extension at \$1,800 (\$1,600 University—\$200 County) Term AHIV88 to South St Louis County Club Agent at the rate of \$2,520 (\$2,100 University—\$420 County) Term AHIV83 February 16 to June 30, 1946 (returned from leave)

Ethel Harrington on war-time leave of absence without salary from Administrative Secretary University of Minnesota Hospitals at \$2,496 Term A to Director of Volunteer Services without change in salary rate or term June 1-30, 1946 (returned from leave)

Jane Miller from Dormitory Manager Womens Cooperative

Houses at the rate of \$1,668 plus room and laundry Term A to Dormitory Director at the rate of \$2,148 plus room and laundry Term A January 1 to June 30, 1946

Howard G Jensen Student Organizations Finance Counselor Student Organization Finance of Student Activities Bureau at \$2,448 from Term AX to Term A April 3 to June 30, 1946

William W Mills from Student Counselor Veterans Counseling Bureau at \$2,976 Term ATX to Senior Student Counselor at the rate of \$3,432 Term ATX April 1 to June 30, 1946

Donald G Whittredge from Student Counselor Veterans Counseling Bureau at \$2,688 Term ATX to Senior Student Counselor at the rate of \$3,432 Term ATX April 1 to June 30, 1946

Mary Ann Rea from Clerk Admissions and Records at \$1,320 Term A to Senior Clerk at the rate of \$1,608 Term A February 15 to June 30, 1946

Alice V Snede from Clerk-Typist Admissions and Records at \$1,320 Term A to Senior Clerk at the rate of \$1,608 Term A February 15 to June 30, 1946

Bernice A Wales from Clerk-Stenographer Library at \$1,440 Term A to Secretary Administration College of Science Literature and the Arts at the rate of \$1,608 Term A April 22 to June 30, 1946

Carol J Keck from Clerk-Typist Admissions and Records Department of Agriculture at \$1,320 Term A to Senior Clerk-Typist at the rate of \$1,608 Term A April 1 to June 30, 1946

R Irene Ohrn from Clerk-Stenographer General College at \$1,440 Term A to Senior Clerk-Typist School of Agriculture at the rate of \$1,608 Term A April 1 to June 30, 1946

Harold Qualley on war-time leave of absence without salary from Farm Laborer Northwest School and Experiment Station at \$1,620 Term A to Poultry Worker at the rate of \$1,764 Term A April 1 to June 30, 1946 (returned from leave)

Antonette V Scavo from Laboratory Technician Pathology—Graduate School Research Funds at \$1,440 Term A to Laboratory Technician Pathology without change in salary rate or term April 8 to June 30, 1946

Everett Fisk on war-time leave of absence without salary from Senior Clerk Library at \$1,896 Term A to Senior Account Clerk Professional Colleges Bookstore at the rate of \$1,908 Term A March 25 to June 30, 1946 (returned from leave)

Dorothy Bugbee from Assistant Night Nursing Supervisor University of Minnesota Hospitals at \$2,304 plus room Term A to Assistant Administrative Nursing Supervisor at the rate of \$2,184 plus room Term A February 18 to June 30, 1946

Eloise A Nelson Key Punch Operator Tabulating Department School of Business Administration at \$1,440 Term A to serve as Tabulating Equipment Operator at the rate of \$1,668 Term A October 16, 1945 to June 30, 1946

Voted to approve the following salary adjustments:

David Mandelbaum Assistant Professor Anthropology on war-

time leave of absence without salary from \$3,000 Term B to the rate of \$3,300 Term B March 16 to June 15, 1946 (returned from leave)

Douglas P Head Clinical Assistant Professor Medicine from \$800 Term AHX25 to without salary April 1 to June 30, 1946

Douglas H Yock Assistant Professor School of Dentistry on war-time leave of absence without salary from \$3,300 Term B to the rate of \$3,600 Term B March 16 to June 15, 1946 (returned from leave)

Nathan Lifson Assistant Professor Physiology at \$3,200 Term B to receive \$1,268 (\$3,800 B rate) Physiology and General College for the spring quarter of 1945-46

Joseph F Catmull Instructor Speech from \$1,200 Term BH50 to the rate of \$2,400 Term B March 16 to June 15, 1946

Elmer W Ziebarth Instructor Speech from \$720 Term BH25 to the rate of \$1,440 Term BH50 March 16 to June 15, 1946

Herschel H Lysaker Instructor Northwest School and Experiment Station at \$2,700 from Term AXIV to Term AIV July 16, 1945 to June 30, 1946

Ruth E Hunter Instructor School of Nursing—United States Cadet Nurse Corps from \$2,400 Term ATXIV to without salary April 1 to June 30, 1946

John A Lewis Student Counselor and Instructor Administration College of Science Literature and the Arts from \$1,800 Term BH90 to the rate of \$2,016 Term B March 16 to June 15, 1946

Richard J Ames Teaching Assistant English from \$350 Term BHX25 to the rate of \$465 Term BHX66 March 16 to June 15, 1946

Liesel Bertuch Teaching Assistant English from \$465 Term BHX33 to the rate of \$930 Term BH67 March 16 to June 15, 1946

Evelyn A Albinson Teaching Assistant German from \$698 Term BH50 to the rate of \$930 Term BH67 March 16 to June 15, 1946

Rudolf K Bernard Teaching Assistant German from \$698 Term BH50 to the rate of \$930 Term BH67 March 16 to June 15, 1946

Kathleen L Gordon Teaching Assistant German from \$698 Term BH50 to the rate of \$930 Term BH67 March 16 to June 15, 1946

Irving F Boekelheide Teaching Assistant Mathematics from \$620 Term CHT67 for the winter and spring quarters of 1945-46 to \$465 Term CT for the spring quarter of 1945-46

Mary J Cooper Teaching Assistant General Studies from \$698 Term BH50 to the rate of \$349 Term BH25 March 16 to June 15, 1946

Shirley Power Teaching Assistant Psychology from \$349 Term BH25 to the rate of \$465 Term BH33 March 16 to June 15, 1946

J Samuel Smart Teaching Assistant Physics from \$349 Term CHT50 February 1 to June 15, 1946 to \$291 Term CHT63 March 16 to June 15, 1946

Roald K Wangsness Teaching Assistant Physics from \$698 Term BH50 to the rate of \$872 Term BH63 March 16 to June 15, 1946

Kay Winger Teaching Assistant Physics from \$698 Term BH50 to the rate of \$872 Term BH63 March 16 to June 15, 1946

Lorraine Nauss Teaching Assistant Speech from \$698 Term BH50 to the rate \$930 Term BH67 March 16 to June 15, 1946

John B Rowell Research Assistant Plant Pathology and Botany—Experiment Station Funds at \$233 Term CH30 February 1 to June 30, 1946 to \$194 Term CH50 April 16 to June 30, 1946

Marie C Morgan Teaching Assistant and Clinical Psychologist Minneapolis General Hospital from \$930 Term AH50 to the rate of \$1,395 Term AH75 January 16 to June 30, 1946

Leo Bernat Research Assistant Physiology—National Foundation for Infantile Paralysis at \$426 Term CH50 January 1 to June 15, 1946 to receive \$140 additional for 30% time School of Public Health April 1 to June 30, 1946

Wynanda Moonen Research Assistant Dight Institute at \$698 Term BH50 to receive \$93 additional for 20% time School of Public Health April 1 to June 30, 1946

Sidney S Scherling Medical Fellow Pediatrics from without salary other than maintenance to the rate of \$618 and maintenance Term A April 1 to June 30, 1946

Thomas B Merner Medical Fellow Radiology and Physical Therapy at \$1,098 from Term AXIV to Term AIV April 1 to June 30, 1946

Carl A Hanson from Medical Fellow Pediatrics at \$618 and maintenance Term AIV to Medical Fellow Pediatrics—St Paul Children's Hospital Fund at the rate of \$1,098 Term AIV April 1 to June 30, 1946

George A Golla from Acting Rock County Agricultural Agent Agricultural Extension at \$2,700 (\$2,630 University—\$70 County) Term AHIV97 to Rock County Agricultural Agent at the rate of \$3,000 (\$2,630 University—\$370 County) Term AHIV88 April 1 to June 30, 1946

John W Farmer Sheet Metal Foreman Physical Plant from \$3,120 Term A to the rate of \$3,328 Term A April 1 to June 30, 1946

Louis Larson Plumber Foreman Physical Plant from \$3,120 Term A to the rate of \$3,432 Term A April 1 to June 30, 1946

Emil A Lieck Electrician Foreman Physical Plant from \$3,120 Term A to the rate of \$3,432 Term A April 1 to June 30, 1946

Margaret Heyse Assistant Superintendent of Nurses and Assistant Professor University of Minnesota Hospitals from \$3,000 Term A to \$2,940 and laundry Term A for 1945-46

Rosemarie Kotas Senior Dietitian University of Minnesota Hospitals from \$2,064 Term A to the rate of \$1,584 and maintenance Term A April 1 to June 30, 1946

time leaves of absence without salary leaves to terminate April 1 1946

Frank S Babb	John J Manning
James D Barger	James T Nix
Robert J Graham	John W Pender
Hiram D Hilton	Elbert T Rulison Jr
Reverdy H Jones Jr	Thomas C Wilder
James K Keeley	George O Wood
William H Keffer	Jean P Wozencraft
Richard W Lyman	

The following Medical Fellows Mayo Foundation on war-time leaves of absence without salary leaves to terminate March 16, 1946

Charles D Anderson
John K Grotting
James E Musgrove

Edward M Krusen Jr Medical Fellow Mayo Foundation leave without salary April 16 to June 30, 1946 for military service

Robert U Moersch Medical Fellow Mayo Foundation leave without salary April 1 to June 30, 1946 for military service

William O Starks Medical Fellow Mayo Foundation leave without salary April 1 to June 30, 1946 for military service

Edmund Prosser Junior Scientist Botany on war-time leave of absence without salary leave to terminate April 20, 1946

Burton Paulu Manager Radio Station Radio Broadcasting leave without salary July 18 to August 10, 1946 to serve on the staff of the Summer Radio Workshop of New York University

Gladys M Bengtson Secretary Comptroller leave without salary April 3-13, 1946 on account of illness

Marian A Huttner Principal Librarian Library leave without salary May 10 to June 30, 1946 for rest

Virginia Doneghy Senior Librarian Library half-time leave without salary April 1 to May 31, 1946 for bibliographical work for James F Bell

Carolyn C Kampmeyer Secretary Administration Department of Agriculture leave without salary March 5-19, 1946 on account of death of father and illness of mother

Donald J Veara Refrigeration Mechanic Physical Plant leave without salary May 1 to September 30, 1946 on account of illness

August Lindberg Building Caretaker Physical Plant continuation of leave without salary April 1 to June 30, 1946 on account of illness

Pearl Larsen Maid Comstock Hall leave without salary April 15 to June 30, 1946 on account of illness

E Othelia Johnson Physiotherapist University of Minnesota Hospitals continuation of leave without salary April 1-30, 1946 on account of illness

Louise Fellon Custodial Worker University of Minnesota Hospitals continuation of leave without salary April 1-30, 1946 on account of injury

Dorothy B Truax X-Ray Therapist University of Minnesota Hospitals on leave without salary November 14, 1945 to June 30, 1946 on account of illness leave to terminate May 15, 1946

The President reported for the information of the Board letters from President Emeritus Guy Stanton Ford and President Emeritus Walter C. Coffey expressing appreciation for the honor conferred upon them through the award of honorary degrees.

The President reported for the information of the Board letter from Miss Carlotta M. Brown expressing appreciation for the leave of absence granted by the Board.

The President presented for the information of the Board letter from Dean Jose A. Espiritu of the Philippines College of Law, expressing appreciation for duplicate law books donated by the University of Minnesota Law School.

The President reported for the information of the Board the following letters of commendation, copies filed supplement to the minutes, page 3806:

1. From the Commanding General U.S.F., India-Burma Theater, United States Army, awarding the Bronze Star Medal to Leslie L. Wood, Major, Corps of Engineers, for meritorious service.

2. From Chiang Chung-Cheng, Chairman, Executive Council, The Government of the Republic of China, awarding the Order of Yun-Hui (Cloud and Banner) to Major Leslie L. Wood for meritorious service.

3. From Mr. Sherman Kent, Acting Director, Office of Research and Intelligence, Department of State, an expression of appreciation for the services rendered by Major David G. Mandelbaum in the Office of Strategic Services and the Department of State.

Voted to receive with appreciation commendations of the University by the Office of Scientific Research and Development, letter of Dr. Vannevar Bush, Director, filed supplement to the minutes, page 3807.

Voted to approve recommendation that three special Junior College Assistantships carrying tuition exemption be offered during the first Summer Session.

Voted to grant permission to the following members of the Medical School faculty to serve as consultants to the Veterans Hospital:

Dr. Wesley Spink, Associate Professor of Medicine, as Con-

sultant in Internal Medicine to the Veterans Hospital in St. Cloud, for not to exceed two days per month.

Dr. Burtrum Schiele, Associate Professor of Psychiatry, to serve as Consultant in Psychiatry to the Veterans Hospital in St. Cloud for not to exceed two days per month.

Dr. Leo Rigler, Professor of Radiology to serve as Consultant in Radiology to the Veterans Hospital in Minneapolis for not to exceed one-half day per week.

Dr. Gerald Evans, Professor of Laboratory Medicine, as Consultant in Laboratory Services to the Veterans Hospital in Minneapolis for not to exceed one-half day per week.

Dr. William T. Peyton, Professor of Neurosurgery, as Consultant in Neurosurgery to the Veterans Hospital in Minneapolis for not to exceed one-half day per week.

Voted to grant permission to W. F. Geddes, Professor and Chief of the Division of Biochemistry, to serve as consultant for General Mills.

Voted to grant permission to Edgar B. Wesley, Professor, Education, to serve as consultant to the *Minneapolis Star-Journal*.

The Business Vice President reported for the information of the Board receipt of the following patent documents:

Assignment of application of W. O. Lundberg, Serial No. 647,431, Antioxidant, filed supplement to the minutes, page 3808.

Original Patent No. 2397212, Dr. Lee I. Smith, Processes of Producing Tocopherol-like Compounds, filed supplement to the minutes, page 3809.

Voted to authorize the President and Secretary of the Board to execute agreement, filed supplement to the minutes, page 3810, with the Northern States Power Company covering the furnishing of electricity to the Main and Farm Campuses.

Voted to authorize reallocation of funds set aside for a turbo-generator on the Farm Campus to the following purposes:

1. For elimination of direct current on the Farm Campus \$15,000
2. For alterations to transformer vault and electric distribution lines on Main Campus 20,000
3. For allocation toward new boiler at the West Central School and Station, Morris, Minnesota 15,000

Voted to approve plans and specifications for the Como Avenue apartment buildings, to authorize the calling for bids for construction, and to authorize formal negotiations

for loans to cover such construction, with the understanding that bids received and loan negotiations will be reported to the Board for its consideration at the June 14 meeting.

The Business Vice President discussed informally with the Board the request of the Metropolitan Airport Commission to deed the University Airport to the Commission.

Voted to approve the following resolution:

RESOLUTION

That pursuant to the laws of the State of Minnesota, the Regents of the University of Minnesota have duly determined that it is necessary to take, in fee simple absolute, for the purpose of the University of Minnesota, as an addition to the dormitory and housing facilities of the University of Minnesota and as a part of the campus of the University of Minnesota, those certain lands situate in the County of Ramsey and State of Minnesota, which are hereinafter described, and hereby request the Attorney General to institute and prosecute, in the name of the State of Minnesota, or in the name of the Regents of the University of Minnesota, or both, proceedings in the district court in accordance with the statutes in such case made and provided for the taking and condemnation of said lands, in fee simple absolute, under the power of eminent domain; and it is necessary that said lands be so taken by the Regents of the University of Minnesota for the purposes hereinbefore set forth

The three following parcels of land located in the Northeast Quarter of the Northeast Quarter (NE $\frac{1}{4}$ of NE $\frac{1}{4}$), Section Twenty (20), Township Twenty-nine (29) North, Range Twenty-three (23), West of the Fourth Principal Meridian:

1. All of the Anton Trump five-acre tract lying north and south of the right-of-way of the inter-campus trolley, consisting of four and one-half acres, more or less.
2. All of the Henry T. Busse five-acre tract lying north and south of the right-of-way of the inter-campus trolley, consisting of approximately four acres, more or less.
3. All of that portion of the H. J. LeVesconte eight and one-half acre tract which lies south of the right-of-way of the inter-campus trolley, being more particularly described as follows: Beginning at a point on the South boundary line of the Northeast Quarter of the Northeast Quarter (NE $\frac{1}{4}$ of NE $\frac{1}{4}$), Section Twenty (20), 330 feet West of the Southeast corner of said one-quarter of one-quarter section, thence 400.30 feet to the South boundary of the inter-campus trolley right-of-way, thence North 76° 41' West, 288.10 feet on said right-of-

way boundary line, thence South 468.90 feet to the South line of said quarter section, thence East on said quarter section line 280.5 feet to the point of beginning, containing approximately two and eight-tenths acres, more or less.

4. All of Lots 1 to 6, inclusive, and the rear 163.15 feet, plus or minus, of Lots 7-21, inclusive, Auditor's Sub-division 63, City of St. Paul, Section 20, Township 29, Range 23, Ramsey County

Voted to authorize the purchase of any portion of the land covered by the foregoing condemnation resolution provided the purchase price has the approval of the Chairman of the Board, the President, and the Business Vice President.

The President of the University discussed with the Board his correspondence with the Minneapolis General Labor Council, filed supplement to the minutes, page 3811, relative to the University Industrial Relations Center.

The Chairman of the Special Labor Committee reported to the Board the discussion of the Committee relative to the request of the State Federation of Labor for the "Illinois Plan" and the request of the University Employees Advisory Union Council for a collective bargaining agreement.

Voted on recommendation of the President to authorize the following blanket adjustments in academic salaries, effective July 1, 1946:

1. Teaching and research assistants will be compensated at a rate of \$175 per month for full-time service.

2. Other members of the academic staff of the rank of instructor and above without regard to any individual increases granted or to be granted will be given salary increases the equivalent of 10% of any salary up to \$3,000 plus 5% on salary beyond \$3,000, subject to a maximum increase of \$400, with the understanding that the salaries upon which these increases are based shall be the salaries in effect on June 15, 1946 for B appointments and June 30, 1946 for A appointments.

Voted on recommendation of the President to approve the following emergency increases for members of the Civil Service staff:

In addition to the merit increases which Civil Service employees will receive on July 1, 1946, in accordance with present

University policy, additional salary adjustments will be made for the fiscal year 1946-47 in accordance with the following provisions:

1. Any Civil Service employee who has completed not less than one year of continuous service in his present class by June 30, 1946, will be eligible to receive an additional salary increase of one increment on July 1, 1946, provided the salary so adjusted does not exceed the maximum salary established for the class.
2. Any Civil Service employee who does complete one year of continuous service in his present class during the period of July 1, 1946, through January 2, 1947, will receive an additional salary increase of one increment effective with the beginning of the payroll period following the completion of one year's service.
3. Any Civil Service employee who was promoted to a new class or was first employed during the period January 3, 1946, through June 30, 1946, will be eligible to receive a merit increase of one increment effective with the beginning of the payroll period following the completion of six months of continuous service in his present class.
4. Any Civil Service employee who has been at the maximum salary of his class for not less than one fiscal year on June 30, 1946, and who has rendered not less than ten years of continuous service to the University will be eligible on July 1, 1946, to receive an increase of one increment beyond the maximum salary for the class upon the recommendation of his department head and approval by the Director of Civil Service.

Voted on recommendation of the Civil Service Committee and the President to approve the establishment of the following classes:

Class 7230, Farm and Grounds Superintendent (U.F.), salary range \$230-\$280 Adjusted, effective July 1, 1945, and retroactive to January 1, 1945

Class 8220, Production Manager, Educational Films, salary range \$230-\$280 Adjusted, effective July 1, 1946

Class 8827, Assistant Business Manager of Athletics, salary range \$230-\$280 Adjusted, effective April 1, 1946

Class 8828, Business Manager of Athletics, salary range \$331-\$391 Adjusted effective July 1, 1946

Class 8829, Athletics Scholastic Adviser, salary range \$230-\$280 Adjusted, effective May 1, 1946

Class 8830, Assistant to the Director of Athletics, Rate by Special Arrangement as approved, effective May 1, 1946

Class 9128, Head Dormitory Counselor, salary range \$204-\$244 Adjusted, effective May 1, 1946

Class 9137, Assistant Director of Student Counseling Bureau, salary range \$301-\$361 Adjusted, effective July 1, 1946

Voted on recommendation of the Civil Service Committee and the President to approve the following class specifications, filed supplement to the minutes, page 3812:

- Class 7230, Farm and Grounds Superintendent (U.F.)
- Class 8220, Production Manager, Educational Films
- Class 8827, Assistant Business Manager of Athletics
- Class 8828, Business Manager of Athletics
- Class 8829, Athletics Scholastic Adviser
- Class 8830, Assistant to the Director of Athletics
- Class 9128, Head Dormitory Counselor
- Class 9137, Assistant Director of Student Counseling Bureau

Voted to approve the following recommendations and regulations relating to University property:

I. Control of University Property

1. All University property and equipment shall be considered as of institutional ownership.

2. The Inventory Supervisor shall be considered the general custodian of all University property.

3. In the case of capital equipment the Inventory Supervisor shall be responsible for suitable physical marking of the equipment. In the case of semi-expendable tools and instruments not in the capital equipment category department heads shall be responsible for suitable marking by painting, engraving, or labeling with the legend "U of M" and the departmental abbreviation.

II. Care and Maintenance of Equipment

1. Department heads will be responsible for the proper use and protection of equipment and supplies in their respective departments.

2. Equipment shall at all times be kept in a good state of repair. Furniture and classroom equipment needing repair should be sent to the Furniture Repair Shop in the General Storehouse and Shops Building after making arrangements for such work through the Buildings and Grounds Department. Scientific apparatus should be sent for repair to the Scientific Apparatus Repair Shop in the Physics Building after arrangements with the manager.

III. Responsibilities of Those Using University Equipment

1. Each person in possession of University property will be held responsible for its return to the equipment attendant in as good condition as when issued, except for wear and tear incident to its proper use.

2. Equipment will be issued with the understanding that it will be returned promptly after the project for which it was issued has been completed in order to effect the most efficient utilization of the equipment.

3. Charges against students for lost or damaged equipment should be reported to the Office of Admissions and Records for

deduction from deposit fees except in cases where special cards are issued as in the case of the Chemistry Blue Card.

4. Charges against faculty members or employees for loss or damage to equipment must be paid. Pay roll deductions will be made if necessary to effect collection. The equipment attendant or the department head responsible for the equipment damaged must file report of loss or damage with the Inventory Supervisor in the Office of the Comptroller.

5. Final salary checks of faculty and other employees leaving the employ of the University shall be withheld until all borrowed equipment has been returned in good order.

IV. Obsolete and Worn-Out Equipment

1. Equipment worn-out, destroyed, or damaged beyond repair by fire or other causes must be reported to the Inventory Supervisor for condemnation and disposal. Such report should be complete with reference to the description of the item, the inventory number, and the reason for the proposed inventory adjustment.

V. Equipment Not in Use

1. Departments having serviceable equipment which is no longer needed in the department should notify the Inventory Supervisor that such equipment is available for transfer.

VI. Transfer of Equipment

1. No equipment may be transferred from one department to another or between buildings without an order from the Inventory Supervisor.

- A. The interchange of equipment between departments and the transfer of equipment from one department to another shall be handled in the following manner:
 - a. Departments requiring temporary use of equipment shall apply to the Inventory Supervisor.
 - b. The Inventory Supervisor shall ascertain from the official inventory the location of the equipment desired and negotiate with the department having the equipment for its release.
 - c. If the department in possession of the equipment has no immediate demonstrable use for such equipment and another department has an immediate demonstrable use, the Inventory Supervisor shall have authority to make transfer.
 - d. If the head of the department in possession of the equipment objects to the transfer on the grounds that irreparable damage may occur by such a transfer, he may file his objections with the Comptroller.

VII. Thefts

1. Thefts and losses should be reported on the proper form in triplicate to the Comptroller immediately upon discovery of the theft or loss. Reports must be made promptly to permit investigation and the taking of such other steps as will lead to the recovery of the missing property.

VIII. Loan of Equipment

1. Inter-departmental Loans

- A. Departments desiring the loan of equipment from another department should apply to the Inventory Supervisor, unless the loan has already been negotiated between the departments.
- B. In the event that the loan has been made, the department making the loan should notify the Inventory Supervisor of the arrangements, giving the inventory number, the name of the department borrowing the equipment, and the period during which the equipment will be on loan.

2. Loans to Other Institutions

On occasion requests are received from members of the staff of other educational institutions for the loan of University equipment. While it is desirable under certain circumstances for the University to cooperate with other educational institutions, it is essential that no University equipment be loaned without proper record of the loan. Such loans, therefore, may be made in the manner and under the conditions prescribed below:

- A. Request for the loan of equipment must be made by a responsible staff member who can, with authority, commit the institution requesting the loan to the following agreement:
 - a. To meet all packing, handling, and transportation charges.
 - b. To guarantee indemnification in the event of loss or damage, and in the case of equipment valued at \$100 or more to pay the cost of a floater policy of insurance covering all risks.
 - c. To return the equipment within one year.
 - B. The Department receiving such a request shall refer the request to the Inventory Supervisor recommending that the loan may be made and certifying further that the loan may be made without interference with the educational activities of the University.
 - C. The Inventory Supervisor will then take the following steps:
 - a. Indicate inventory number, date of acquisition, and inventory value on the request.
 - b. Secure the approval of the Comptroller for the loan.
 - c. Notify the Department that the equipment may be loaned and notify the General Storehouse to make the shipment.
 - d. Make the necessary arrangements for floater insurance if such coverage is necessary.
 - e. Make arrangements for prompt return of the equipment at the expiration of the loan period and bill the borrowing institution for all costs under the loan contract.
3. Departments or members of the staff desiring the loan of equipment from other institutions or private concerns for classroom or research use shall proceed in the manner and under the conditions prescribed below:

- A. The department head shall refer the request to the Inventory Supervisor certifying to an actual need for the proposed loan and giving the following information:
 - a. Complete description of the equipment desired with an estimated or actual value.
 - b. Use to which the borrowed equipment will be put.
 - c. The length of the loan period.
 - d. The budget to which insurance can be charged.
- B. The Inventory Supervisor will then take the following steps:
 - a. Secure the approval of the Comptroller for the loan in the event the University does not possess like equipment.
 - b. Notify the department that the equipment may be borrowed and arrange for the physical transfer.
 - c. Make arrangements for floater insurance if such coverage is necessary.
 - d. Make arrangements for prompt return of the equipment at the expiration of the loan period and further arrangements for payment of claims for damages which the borrowed equipment may have sustained, while used or in transit.

IX. Use of University Property off University Premises

University property shall not be removed from University premises for use by employees or staff members except in strict adherence to the conditions prescribed below:

- 1. The department head shall direct a request to the Inventory Supervisor before using or sanctioning the use of University property off premises. The request must:
 - A. Establish justification for off-campus usage.
 - B. Give a complete description of the equipment concerned, the inventory number, and the length of time the equipment will be off University premises.
 - C. Assume full liability for the equipment during the period it is not on University premises.
- 2. The Inventory Supervisor will then take the following steps:
 - A. Secure the approval of the Comptroller for the proposed usage.
 - B. Notify the department that usage as requested has been sanctioned.
 - C. Arrange for collection of damages if necessary at the expiration of the loan period.

X. Sales and Trade-ins

- 1. Sale of Serviceable Equipment
 - A. No equipment may be sold or otherwise disposed of without the approval of the Comptroller.
 - a. Departments having equipment for sale should notify the Inventory Supervisor, giving the inventory number, reason for disposition, and recommended sale price.

- b. In event that some other department has use for the equipment, the Inventory Supervisor shall have authority to make the transfer without credit to the department relinquishing the equipment (except for Service Enterprises and equipment purchased from special restricted funds).
 - c. If, in the opinion of the Inventory Supervisor, the equipment is of no further use to the University, he shall secure the approval of the Comptroller to make the sale in the proper manner.
2. Trade-ins and Exchanges
- A. Departments negotiating the trade-in of used equipment on new purchases shall notify the Inventory Supervisor, giving the inventory number and description of equipment to be traded in. No equipment should be used for trade-in purposes until a proper record thereof has been furnished to the Inventory Supervisor. Corresponding identifying information should appear on any requisitions involving a trade-in of equipment.

Voted to approve the following applications for grants:

- \$6,000 to the John and Mary R. Markle Foundation by Dr. A. B. Baker for studies of
 - a. brain complications in pneumonia and its relation to the blood clotting mechanism
 - b. of brain involvement due to various toxins
- \$5,000 to the Office of Research and Invention, Navy Department for studies on the absorption of the oxides of nitrogen on porous surfaces by Professor L. H. Reyerson
- \$4,660 to the Office of Research and Invention, Navy Department for studies of diabetes by Dr. E. T. Bell
- \$2,100 to the National Cancer Institute for study of the relation of gastritis to cancer of the stomach by Dr. Robert Hebbel
- \$2,000 to the Velsicol Corporation for studies on the control of potato insects by use of "1068"
- \$1,550 to the John and Mary R. Markle Foundation for studies on secretion of urine by the kidney of the unborn as observed in a rat by Dr. Lemen Wells

Voted to accept with thanks the following gift:

Donor	Estate of Clarence C. Bausman
Amount	\$20,000
Fund	Clarence C. Bausman Memorial Fund for Research in Plant Pathology
Purpose	To establish an endowment for research in Plant Pathology in accordance with bequest in will of Mr. Clarence C. Bausman, filed supplement to the minutes, page 3813.

Voted to accept with thanks the following gift:

Donor United States Public Health Service
Amount \$20,000
Fund National Institute of Health—Compilation and Editing of Material on Global Epidemiology
Purpose To provide funds for the completion of the second, third, and fourth volumes of "Global Epidemiology" in accordance with correspondence filed supplement to the minutes, page 3814.

Voted to accept with thanks the following gift:

Donor Central Soya Company
Amount \$3,600
Fund Central Soya Company Fellowship
Purpose To establish a research on soybeans, in accordance with memorandum of agreement filed supplement to the minutes, page 3815.

Voted to accept with thanks the following gift:

Donor Iron Range Resources and Rehabilitation Commission
Amount \$3,000
Fund Iron Range Resources and Rehabilitation Commission Research on Vegetable Crops
Purpose To establish a research on vegetable crops, in accordance with memorandum of agreement filed supplement to the minutes, page 3816.

Voted to accept with thanks the following gift:

Fund Quaker Oats Company
Amount \$2,500
Fund Quaker Oats Fellowship Fund
Purpose For research on methods for preventing the heating and spoilage of corn in storage, in accordance with memorandum of agreement filed supplement to the minutes, page 3817.

Voted to accept with thanks the following gift:

Donor Research Corporation
Amount \$2,500
Fund Frederick Gardner Cottrell Research on Gases and Vapors
Purpose To establish a research under the direction of Dr. John T. Tate, in accordance with correspondence, filed supplement to the minutes, page 3818.

Voted to accept with thanks the following gift:

Donor Research Corporation
Amount \$2,500
Fund Frederick Gardner Cottrell Research on Isotopes
Purpose To establish a research under the direction of Dr. Alfred O. C. Nier, in accordance with correspondence filed supplement to the minutes, page 3819.

Voted to accept with thanks the following gift:

Donor Allied Chemical and Dye Corporation
Amount \$2,400 plus tuition (stipend increased from \$1,000 to \$1,200)
Fund Allied Chemical and Dye Corporation Fellowships

Voted to accept with thanks the following gift:

Donor Northwestern Hospital
Amount \$1,098
Fund Northwestern Hospital Fellowship Fund
Purpose For a fellowship under the program of affiliating Hospitals.

Voted to accept with thanks the following gift:

Donor Kaufman Foundation
Amount \$1,000
Fund Kaufman Foundation Scholarship
Purpose To establish a scholarship in music of \$250 a year for four years, in accordance with correspondence filed supplement to the minutes, page 3820.

Voted to accept with thanks the following gift:

Donor Mrs. Georgianna Slade Peet
Amount \$1,000
Fund George T. Slade Scholarship Fund

Voted to accept with thanks the following gift:

Donor American Foundation for Pharmaceutical Education
Amount \$800
Fund American Foundation for Pharmaceutical Education Fellowship
Purpose To establish a graduate fellowship in Pharmacy, in accordance with correspondence filed supplement to the minutes, page 3821.

Voted to accept with thanks the following gift:

Donor E. J. Longyear Company
Amount \$750
Fund E. J. Longyear Company Graduate Fellowship in Economic Geology
Purpose To establish a graduate fellowship in economic Geology in accordance with correspondence filed supplement to the minutes, page 3822.

Voted to accept with thanks the following gift:

Donor H. W. Wilson Company
Amount \$200
Fund H. W. Wilson Company Loan Fund
Purpose To establish a loan fund in the Library School, in accordance with correspondence filed supplement to the minutes, page 3823.

Voted to accept with thanks the following gift:

Donors \$100 Mr. G. Nelson Dayton
and 50 Mrs. George Chase Christian
Amounts
Fund Archaeological Research Fund

Voted to accept with thanks the following gift:

Donor Board of Education of the Methodist Church
Amount \$75
Fund Methodist Church Scholarship Fund—
Kay Matsumoto

Voted to accept with thanks the following gift:

Donors \$50 Mr. Edmond R. Ruben
and 25 Mr. Irving M. Naiditch
Amounts
Fund Twin City Jewish American Lectureship Fund

Voted to accept with thanks the following gift:

Donors \$10 Mr. A. B. Libby
and 10 Mrs. W. Lueck
Amounts
Fund George H. Christian Memorial Cancer Institute
Fund

Voted to accept with thanks the following gifts:

Donors \$25 Miss Olga Lakela
and 15 Dr. J. W. Opie
Amounts 6 Linnaean Club
2 Richard and Doris Arnold
Fund Frederic King Butters Memorial Fund

Voted to accept with thanks the following gift:

Donor Anonymous
Amount \$5
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift:

Donor Mr. Philip W. Pillsbury
Amount Shelf and 13 books
Fund Philip W. Pillsbury Home Economics Award

Voted to accept with thanks the following gifts to the Law Library:

A portfolio of posters illustrative of English law and justice from Miss Frances Montgomerie, St. Paul, Minn.

Preliminary drafts of the Revised Uniform Negotiable Instruments Act, together with comments thereon, from Mr. William L. Prosser, Minneapolis, Minn.

293 volumes of laws, statutes, texts, digests, insurance commissioner reports and proceedings of insurance associations, from St. Paul Fire & Marine Insurance Co., St. Paul, Minn.

56 volumes of statutes, session laws and ordinances, from Mr. Henry W. Norton, Minneapolis, Minn.

Voted to accept with thanks gift of miscellaneous war surplus equipment and materials from General Mills, Inc. to the Department of Physics.

Voted to approve the Report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3824.

Voted to approve transfers of funds No. 1479 to No. 1500.

Voted to approve journal vouchers No. 8001 to No. 11000, with the exception of Nos. 9307, 9316, 9863, 9880, and 9886.

Voted to approve requisitions No. 68,879 to No. 71,056, \$545,677.21.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
SPECIAL LABOR COMMITTEE
MINUTES

May 15, 1946

A meeting of the Special Labor Committee of the Board of Regents was held in the Regents' Room on Wednesday, May 15, 1946, at two o'clock to meet with the State Federation of Labor represented by its president, Robert Olson, and with representatives of the University Employees' Advisory Union Council to discuss the proposed "Illinois Plan."

Present: Regent Quinlivan, presiding; Regents Olson and Lobb; Messrs. Morrill, Middlebrook, Willey, Nunn, and Anderson; Mr. Comaford, Attorney representing the University; Robert Olson, President of the State Federation of Labor; and the following representatives of the University Employees' Advisory Union Council: Messrs. Alberg, Brown, McBride, Olson, Boerbacht, Carle, Munday, and Andreason; and Mr. Goldie, Attorney representing the Council.

Regent Quinlivan indicated to the representatives of Labor the following general present attitudes of the Committee:

1. The Committee advised the Union representatives that the University would not sign a collective bargaining agreement but that they would be willing to incorporate in University Civil Service rules any changes in policy agreed to between the University and the Unions.
2. The Committee recognized the right of a majority of the employees in any appropriate unit to select a representative, which may be a Union, to be the sole representative for such unit in all matters of employer-employee relations (except that any employee if he so desires may represent himself in grievance matters).

3. The Committee approves the policy as indicated in the Illinois Plan for the determination of wage rates emphasizing the need for Union proposals to be made by a certain date to provide ample time for preparation of the University's budget for the coming biennium for presentation to the Legislature.
4. The Committee recognizes the desirability of a procedure by which grievances (i.e., disputes arising out of the interpretation of the Civil Service rules or their application to particular employees or situations) can be considered by persons not otherwise engaged in the administrative work of the University and intends to amend its Civil Service rules to provide for the appointment of an Arbitrator, who shall be independent of the other administrative officers of the University, to whom grievances can be appealed and to whom the Board of Regents shall delegate power to make final decisions.

The Committee suggested in this connection the desirability of a participation on the part of the Union in the payment of such an officer and suggested further that if this is considered favorably an opinion on the legality of such a procedure be sought from the office of the Attorney General.

The Committee suggested that committees representing the University and the Union meet to explore in detail possibilities of the foregoing stated general attitudes. In accordance with this suggestion, the Union agreed to have a committee of their representatives meet with a University committee.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary