

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

November 10, 1945

A meeting of the Board of Regents was held in the Regents' Room on Saturday, November 10, 1945 at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Lawson, Lobb, Novak, Olson, Rogstad, and Wood, and Mr. Morrill.

Voted to approve the following 1945-46 budget amendments:

26-2242, position of Clerk-Typist Northwest School and Experiment Station at \$1,320 Term A to read Secretary at \$1,608 Term A  
2-6700, Senior Custodial Worker position at \$1,440 Term A to be added to 1005 Fifth Street S.E. budget

Voted to approve the following 1941 to 1945 budget corrections:

3-2103, Fred C Lang Professor Civil Engineering at \$3,500 Term BH80 to read BH75

Voted to approve the following 1944-45 budget corrections:

19-2401, Eunice Smith Assistant Nursing Supervisor University of Minnesota Hospitals from \$1,560 and maintenance to \$1,620 and maintenance

Voted to approve the following 1945-46 budget corrections:

45-1005, Ray H Bixler Senior Student Counselor from \$3,360 Term A to \$3,576 Term A for 1945-46

70-1005, Doris Enstad Secretary Dean of Students—Student Counseling Bureau from \$2,064 Term A to \$1,680 Term A

47-1107, Robin Fawell Junior Librarian Library (on leave of absence without salary) from \$1,788 Term A to \$1,932 Term A

90-1107, Frank Garbett Principal Clerk Library (on leave of absence without salary) from \$2,448 Term A to \$2,352 Term A

27-2311, Fred Kolouch Medical Fellow Surgery at \$1,098 Term AIV to be deleted from budget

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27-2311, Fred Kolouch Medical Fellow Surgery at \$1,098 Term AIV to be deleted from budget

31-2420, Bernice Kruchoski Hospital Aide University of Minnesota Hospitals from \$1,440 Term A to \$1,500 Term A

985-3220, Ellison F White, Jr Medical Fellow Mayo Foundation listed as on leave of absence without salary for 1945-46 in error; original leave terminated June 30, 1945 and item should appear in budget as terminating June 30, 1947

32-7207, Alice A Carlson Senior Cashier Students Health Service at \$2,316 Term A to read \$2,376 Term A

1-9759, Esther M Seeman Fellow American Association of University Women at \$750 to transfer from pay roll budget to expense budget type of payment

Voted to approve the following terminations of employment:

Raymond R Henry Clinical Associate Professor School of Dentistry effective September 15, 1945

Fred H Hayes Clinical Assistant Professor School of Dentistry effective September 15, 1945

John G Goodeve Assistant Professor Military Department effective October 15, 1945

Joseph K Park Instructor Agricultural Engineering effective October 15, 1945

Charles A Evans Research Fellow Soils—Frasch Foundation Research effective November 9, 1945

Avis B Tompkins Instructor School of Nursing—United States Cadet Nurse Corps Funds effective June 18, 1945

Carrie H Green Teaching Assistant Mines and Metallurgy effective November 9, 1945

O Lewis Zahrendt Teaching Assistant Physiology effective at time of appointment September 15, 1945

Frank W Hansen Teaching Assistant Institute of Child Welfare effective October 15, 1945

Fred J Pratt, Jr Medical Fellow Minneapolis General Hospital effective October 15, 1945

Alfred L Sjowall Washington County Agricultural Agent Agricultural Extension effective October 22, 1945

Erma W Chinn Clerk-Typist Comptroller effective November 7, 1945

Helen K Taft Secretary Chemistry effective November 8, 1945

Nobu Tanaka Clerk-Stenographer Agricultural Extension effective September 30, 1945

Marie L Taylor Clerk-Typist Agricultural Extension effective September 30, 1945

Ida E Twedten School Nurse, Instructor Northwest School and Experiment Station effective September 30, 1945

Muriel J Austin Secretary Coffman Memorial Union effective October 26, 1945

Lora D Joesting Assistant Sales Manager University of Minnesota Press effective November 17, 1945, filed supplement to the minutes, page 3679

Jane G Guddal Account Clerk School of Nursing—United States Cadet Nurse Corps effective October 24, 1945

Frances Hanna Senior Clinic Nurse University of Minnesota Hospitals effective October 2, 1945

Eunice D Hursh Head Hospital Nurse University of Minnesota Hospitals effective October 6, 1945

Grace Ross Custodial Worker University of Minnesota Hospitals effective October 4, 1945

Lauretta Ann Mitchell recipient of an American Foundation for Pharmaceutical Education Scholarship effective October 1, 1945

Alfred O Severson recipient of a Caleb Dorr Freshman Scholarship for 1945-46 effective October 1, 1945

Kang Yao recipient of a F H Peavey-Van Dusen-Harrington Scholarship for 1945-46 effective September 16, 1945

**Voted to approve the following appointments:**

Milan A Johnston as Assistant Professor Mechanical Engineering October 1, 1945 to June 15, 1946 at the rate of \$2,880 Term B

Charles E Calverley as Assistant Professor Biochemistry October 16, 1945 to June 30, 1946 at \$2,267 Term CX (\$3,200 A rate)

Jean W Lambert as Assistant Professor Agronomy and Plant Genetics January 1 to June 30, 1946 at the rate of \$3,200 Term AIV

1st Lt Mervin G Danielson as Assistant Professor Military Department October 16, 1945 to June 30, 1946 at the rate of \$200 Term AH

John M Anderson as Lecturer Mathematics November 1, 1945 to June 15, 1946 at \$2,063 Term CTX (\$2,475 B rate)

Carey M Jensen as Lecturer Mathematics December 21, 1945 to June 15, 1946 at \$1,610 Term CTX ((\$2,475 B rate)

Christine B Ruud as Instructor English October 8 to December 15, 1945 at \$326 Term CHTX67 (\$1,935 B rate)

John H Thompson as Instructor English October 16, 1945 to June 15, 1946 at the rate of \$2,160 Term BTX

Adella G White as Instructor English October 8 to December 15, 1945 at \$326 Term CHTX67 (\$1,935 B rate)

Robert G Athearn as Instructor History November 1 to December 15, 1945 at \$161 Term CH50 (\$1,935 B rate)

John M Sullivan as Instructor Romance Languages for the fall quarter of 1945-46 at \$240 Term CH33 (\$2,160 B rate)

Raymond M Anderson as Instructor Animal and Poultry Husbandry October 1, 1945 to June 30, 1946 at the rate of \$932 Term AH34 (\$2,700 A rate)

Alvin O Nordvold as Instructor Northwest School and Experiment Station October 1, 1945 to March 31, 1946 at \$1,350 Term CX (\$2,025 B rate)

Blanchard K Braum as Instructor School of Dentistry October 1, 1945 to June 15, 1946 at the rate of \$600 Term BH3

Lawrence E Omlid as Instructor School of Dentistry October 1, 1945 to June 15, 1946 at the rate of \$600 Term BH3

Elizabeth J Coe as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,000 Term ATXIV

Myrtle H Coe as Instructor Physiology—United States Cadet Nurse Corps for the fall quarter of 1945-46 at \$800 Term C (\$2,400 B rate)

Joseph E Debord as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,160 Term ATXIV

Martha S Evensta as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Eleanor C Finken as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$1,650 Term AHTX75

Helen E Hart as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,200 Term ATXIV

Frances W Hoffert as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,700 Term ATXIV

Marion Howe as Instructor School of Nursing—United States Cadet Nurse Corps July 1 to August 31, 1945 at \$392 Term CHTX54 (\$2,160 A rate)

Ruth E Hunter as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Helen K Johnson as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Florence J Julian as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Isabel M Kulzer as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,200 Term ATXIV

Joan Kunny as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Dorothy L Neumann as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,100 Term ATXIV

Sibyl G Norris as Instructor School of Nursing—United States Cadet Nurse Corps August 21, 1945 to June 30, 1946 at \$1,760 Term CTX (\$2,040 A rate)

Marie O Smith as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,100 Term ATXIV

Dorothy J Putnam as Instructor School of Nursing—United States Cadet Nurse Corps September 24, 1945 to June 30, 1946 at \$1,570 Term CTX (\$2,040 A rate)

Juanita A Richmond as Instructor School of Nursing—United States Cadet Nurse Corps October 16, 1945 to June 30, 1946 at \$1,445 Term CTX (\$2,040 A rate)

Arlene V Skjeveland as Instructor School of Nursing—United States Cadet Nurse Corps August 21, 1945 to June 30, 1946 at \$1,760 Term CTX (\$2,040 A rate)

Jeneva L Skoglund as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,200 Term ATXIV

Ione O Slough as Instructor and Director of Advanced Psychiatric Nursing School of Nursing—United States Public Health Service for 1945-46 at \$3,600 Term ATXIV

Elaine M Thompson as Instructor School of Nursing—United States Cadet Nurse Corps July 1-17, 1945 at \$93 Term CTX (\$2,040 A rate)

Hazel E Venables as Instructor School of Nursing—United States Cadet Nurse Corps July 1 to September 5, 1945 at \$368 Term CTX (\$2,040 A rate)

Mildred G Weaver as Instructor School of Nursing—United States Cadet Nurse Corps for 1945-46 at \$2,040 Term ATXIV

Warren Johnson as Research Fellow WPB Rubber Research at \$800 for 100% time July 1 to October 31, 1945 and \$200 for 50% time November 1 to December 31, 1945 (\$2,400 A rate)

Edmund Mallet continuation of appointment as Research Fellow WPB Rubber Research July 1 to December 31, 1945 at \$900 Term C

Avrom Medalia continuation of appointment as Research Fellow WPB Rubber Research July 1 to December 31, 1945 at \$1,300 Term C

I Keith Miller continuation of appointment as Research Fellow WPB Rubber Research July 1 to December 31, 1945 at \$1,300 Term C

Russell Stenberg as Research Fellow WPB Rubber Research at \$825 for 100% time July 1 to September 30, 1945 and 50% time October 1 to December 31, 1945 (\$2,200 A rate)

Eugene A Comley as Research Fellow OSRD Research July 1 to August 31, 1945 at \$500 Term C

Ronald Gledhill as Research Fellow OSRD Research July 1 to August 31, 1945 at \$500 Term C

Clayton Huggett as Research Fellow OSRD Research July 1 to August 31, 1945 at \$550 Term C

John J McBrady as Research Fellow OSRD Research July 1 to August 31, 1945 at \$550 Term C

Edward P Parry as Research Fellow OSRD Research July 1 to August 31, 1945 at \$380 Term C

Irving Rusoff as Research Fellow OSRD Research July 1 to August 31, 1945 at \$550 Term C

Robert A Larsen as Research Fellow Biochemistry—American Dry Milk Institute Fellowship October 1, 1945 to June 15, 1946 at \$1,275 Term CH67 (\$2,700 A rate)

Virginia C Worley as Teaching Assistant Fine Arts for 1945-46 at \$698 Term BH50

Kathleen L Gordon as Teaching Assistant German for 1945-46 at \$698 Term BH50

George C Hellickson as Teaching Assistant School of Journalism for 1945-46 at \$349 Term BH25

Mary J Cooper as Teaching Assistant General Studies for 1945-46 at \$698 Term BH50

Lillebil Woll as Teaching Assistant General Studies for 1945-46 at \$350 Term BH25

Phyllis St Cyr Freier as Teaching Assistant Physics October 16, 1945 to June 15, 1946 at the rate of \$698 Term BH50

Helen H Hart as Teaching Assistant Romance Languages for the fall quarter of 1945-46 at \$155 Term CH33

Francisco Tello, Jr as Teaching Assistant Romance Languages for the fall quarter of 1945-46 at \$233 Term CH50

William W Washburn as Teaching Assistant Sociology October 16, 1945 to June 15, 1946 at the rate of \$465 Term BH33

Richard M Marwin as Teaching Assistant Bacteriology October 23, 1945 to June 30, 1946 at the rate of \$930 Term AH50

Barbara Sanborn as Teaching Assistant Pediatrics October 1, 1945 to June 30, 1946 at \$698 Term CH50

Benjamin T McClure as Teaching Assistant School of Public Health October 16, 1945 to June 15, 1946 at the rate of \$698 Term BH50

Kate A Bradley as Teaching Assistant Medical Technology October 8 to December 31, 1945 at \$215 Term CH50

Robert A Patnode as Teaching Assistant Medical Technology October 1 to December 31, 1945 at \$232 Term CH50

Joyce E Wellmerling as Teaching Assistant Art Education October 1 to December 15, 1945 at \$128 Term CH33

Armond J Pappone as Teaching Assistant General Education October 16, 1945 to June 15, 1946 at the rate of \$349 Term BH25

Elizabeth Jane Peterson as Teaching Assistant General College for 1945-46 at \$516 Term BH37

Martin Hanig as Research Assistant Veterinary Medicine Research Funds for 1945-46 at \$1,860 Term AIV

Robert G Robinson as Research Assistant Agronomy and Plant Genetics Research Funds for 1945-46 at \$1,860 Term AIV

Jean M Sculley as Teaching Assistant and Clinical Psychologist Minneapolis General Hospital Fund September 18, 1945 to June 30, 1946 at the rate of \$930 Term AH50

Stuart L Arey as Clinical Assistant Pediatrics without salary September 1, 1945 to June 30, 1946

James P Richardson as Administrative Fellow Radio Broadcasting October 16, 1945 to June 30, 1946 at the rate of \$930 Term AH50

The following as Medical Fellows Mayo Foundation for three years beginning October 16, 1945 at the rate of \$1,100 Term A

Carl L Biorn	Surgery
James R Cook	Medicine
Marcellus A Johnson, III	Anesthesiology
Donald E Ralston	Medicine

Lyle J Hay as Medical Fellow Surgery—James E Moore Fund October 1, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

Stanley J Wenberg as Assistant to the Director of Admissions and Records October 16, 1945 to June 30, 1946 at the rate of \$1,656 Term AH75

Glenn T McCleary as Washington County Assistant Agricultural Agent Agricultural Extension September 1 to October 31, 1945 at \$517 Term C (\$3,100 A rate) and as Washington County Agricultural Agent November 1, 1945 to June 30, 1946 at the rate of \$3,100 (\$2,630 University—\$470 County) Term AHIV85

Judith C Nord as West Ottertail County Home Demonstration Agent Agricultural Extension October 15, 1945 to June 30, 1946 at the rate of \$2,200 (\$2,100 University—\$100 County) Term AHIV95

Janet L Powers Anoka County Home Demonstration Agent Agricultural Extension August 10, 1945 to June 30, 1946 at the rate of \$2,300 (\$2,100 University—\$200 County) Term AHIV91

Henry Werner as Lake of the Woods County Agricultural Agent Agricultural Extension October 16, 1945 to June 30, 1946 at the rate of \$2,800 (\$2,630 University—\$170 County) Term AHIV94

Norman Kretchmer as Junior Scientist Physiology—Graduate School research funds October 1, 1945 to June 30, 1946 at \$1,656 Term C (\$2,208 A rate)

Eugene K Dahlman as Clerk General Storehouse November 1, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Lois A Russenberger as Clerk Library October 16, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Carol M Wennersten as Clerk-Stenographer Administration College of Science Literature and the Arts October 13, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Mary B McLennan as Clerk-Stenographer Agricultural Extension October 1, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Neil F Hinkley as Laboratory Animal Attendant Administration Medical School October 8, 1945 to June 30, 1946 at the rate of \$1,440 Term A

Helen Christopherson as Principal Laboratory Attendant Pathology October 1, 1945 to June 30, 1946 at the rate of \$1,968 Term A

Charles H Lowder as Laboratory Animal Attendant Administration Medical School October 17, 1945 to June 30, 1946 at the rate of \$720 Term AH50

Pauline M Watson as Dental Clinic Attendant School of Dentistry October 8, 1945 to June 30, 1946 at the rate of \$1,035 Term E

Theodore K Henneberry as Building Caretaker Physical Plant October 16, 1945 to June 30, 1946 at the rate of \$1,548 Term A

Peggy A Asp as Secretary Coffman Memorial Union October 11, 1945 to June 3, 1946 at the rate of \$1,608 Term A

Wayne L Adams as Laboratory Attendant Simmons Research and National Foundation for Infantile Paralysis January 1 to June 30, 1945 at the rate of \$1,728 Term AII and as Physiology Laboratory Assistant National Foundation for Infantile Paralysis at \$2,280 Term A July 1, 1945 to June 30, 1946

Audrey Windemuth as Senior Clinic Nurse University of Minnesota Hospitals October 1, 1945 to June 30, 1946 at the rate of \$1,788 plus room, breakfast and laundry Term A

Marjorie Hedine and Kathryn Schulze as recipients of Cadet Nursing Fund Scholarships of \$87.50 each November 6 to December 17, 1945

Luis R Brenes as recipient of a Latin-American Tuition Scholarship Graduate School for 1945-46



Myra E Smart as recipient of a Caleb Dorr Special Achievement Award Scholarship of \$50 for 1945-46 College of Agriculture Forestry and Home Economics

Margaret E Mohn as recipient of an All-University Scholarship of \$250 November 1, 1945 to March 15, 1946 Graduate School

Carolyn K Nawrocki as recipient of a University High School Tuition Scholarship for 1945-46 College of Education

Voted to approve the following special appointments:

Warren J Wirtz as Instructor Music for 1945-46 at \$1,080 Term BHT50 (sister Dorothy Wirtz Instructor Romance Languages Term B)

William D Munro as Instructor Mathematics and Mechanics October 16, 1945 to June 15, 1946 at the rate of \$2,500 Term B (sister Evelyn Munro Senior Clerk Athletic Department hourly basis)

Mary E Schmitz as Laboratory Technologist Veterinary Medicine beginning October 16, 1945 at \$149 per month (father Henry Schmitz Dean Professor and Chief Division of Forestry College of Agriculture Forestry and Home Economics Term A)

Emily E Gruhot as Food Service Worker Northwest School and Experiment Station beginning September 29, 1945 at \$110 a month (husband Andrew J Gruhot Assistant Herdsman Northwest School and Experiment Station monthly basis)

Emma L Vanselow as Food Service Worker Northwest School and Experiment Station beginning October 1, 1945 at \$110 per month (husband John A Vanselow Senior Custodial Worker Northwest School and Experiment Station)

Iva M Schulz as Food Service Worker Northwest School and Experiment Station beginning September 29, 1945 at \$110 per month (sister Lucille Schulz Food Service Worker Northwest School and Experiment Station monthly basis)

Betty Gunn-Smith as Operating Room Nurse University of Minnesota Hospitals beginning October 1, 1945 at \$149 per month (sister-in-law Grace Gunn-Smith Clerk Comptroller monthly basis)

Voted to approve the following promotions and transfers:

Benjamin S Pomeroy from Assistant Professor Veterinary Medicine at \$3,800 Term AIV to Associate Professor at the rate of \$4,500 Term AIV November 1, 1945 to June 30, 1946

Curtis E Avery on leave of absence without salary for 1945-46 from Assistant Professor of English Extension Classes at \$3,100 Term C September 1, 1945 to June 30, 1946 to Director of the Bureau of Veterans Affairs Dean of Students—Bureau of Veterans Affairs and Assistant Professor of English at the rate of \$3,612 Term A October 12, 1945 to June 30, 1946 (returned from leave)

Horace L Thomas Assistant Professor Agronomy and Plant Genetics at \$3,600 from Term AX to Term A for 1945-46

Gordon C Harrison from Teaching Assistant Romance Languages at \$698 Term BH50 to Instructor at \$1,800 Term BTX for 1945-46

Leslie P Anderson from Medical Fellow Minneapolis General Hospital Fund at \$1,098 Term AIV to Medical Fellow Radiology and Physical Therapy without change in salary rate and term for 1945-46

Thomas B Merner from Medical Fellow Radiology and Physical Therapy at \$1,098 Term AIV to serve as Medical Fellow Minneapolis General Hospital Fund July 1 to August 25, 1945 without change in salary rate or term and Radiology and Physical Therapy Term AXIV August 26, 1945 to June 30, 1946

Harry W Mixer from Medical Fellow Radiology and Physical Therapy at \$1,098 Term AXIV to Medical Fellow Minneapolis General Hospital without change in salary rate Term C August 26 to December 31, 1945

Margaret G Abernathy from Teaching Assistant General Education at \$460 Term BH33 to Senior Statistician University Committee on Educational Research at \$1,656 Term B for 1945-46

Hans P Hanson Agricultural Specialist Land Use and Assistant Professor Agricultural Extension at \$3,500 Term AIV to serve as Assistant State Supervisor Emergency Farm Labor Program without change in salary July 1 to December 31, 1945

Charles M Kelehan Agricultural Conservation Agent Agricultural Extension at \$2,930 Term AIV to State Supervisor Emergency Farm Labor Program at the rate of \$3,500 Term ATIV July 1 to December 31, 1945

Joyce A Jensen from Clerk-Stenographer Comptroller at \$1,380 Term A to Secretary at the rate of \$1,608 Term A September 1, 1945 to June 30, 1946

Raphael J Merrick from Senior Laboratory Attendant Chemistry at \$1,968 Term A to Principal Laboratory Attendant at \$2,352 Term A for 1945-46

Margaret S Alstad from Clerk-Typist School of Nursing—United States Cadet Nurse Corps at \$1,380 Term A to Account Clerk at the rate of \$1,440 Term A October 10, 1945 to June 30, 1946

Voted to approve the following salary adjustments:

Rudolph W Delton Clinical Associate Professor School of Dentistry from \$1,500 Term BH4 to \$1,125 Term BH3 beginning September 16, 1945

Edwin L Haislet Assistant Professor Physical Education for Men on leave of absence without salary from \$2,880 Term B to the rate of \$3,600 Term B October 16, 1945 to June 15, 1946 (returned from leave)

Jerome A Hilger Clinical Instructor Ophthalmology and Otolaryngology on leave of absence without salary from \$1,200 Term AH50 to the rate of \$600 Term AH25 October 16, 1945 to June 30, 1946 (returned from leave)

George M Tangen Clinical Instructor Ophthalmology and Otolaryngology from \$1,200 Term AHX50 to the rate of \$600 Term AH25 October 16, 1945 to June 30, 1946

Eleanor Holian Teaching Assistant Romance Languages at \$698 Term BH50 to receive \$232 for 50% additional time fall quarter of 1945-46

Harriet L Smith Teaching Assistant Romance Languages at \$698 Term BH50 to receive \$232 for 50% additional time fall quarter of 1945-46

Dorothy Gordon Research Assistant Plant Pathology and Botany Research Funds at \$1,163 for 100% time July 1 to September 30, 1945 and 50% time October 1, 1945 to June 30, 1946 to receive \$37.50 for 3% additional time October 16, 1945 to June 30, 1946

Marvin P Steinberg Research Assistant Minnesota Institute of Research at \$1,395 Term AH75 to the rate of \$930 Term AH50 October 16, 1945 to June 30, 1946

Genevieve Ann Scholtes Head Hospital Nurse University of Minnesota Hospitals from \$2,088 Term A to the rate of \$1,908 plus room and laundry Term A October 1, 1945 to June 30, 1946

Voted to approve the following leaves of absence:

Harold Macy Professor Dairy Husbandry on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Charles T Boehnlein Associate Professor Aeronautical Engineering continuation of leave without salary for 1945-46 for service in the United States Navy

Phillip Hallock Clinical Assistant Professor Medicine on war-time leave of absence without salary leave to terminate October 16, 1945 (returned from leave)

Robert A Phillips Instructor Horticulture on war-time leave of absence without salary leave to terminate October 8, 1945 (returned from leave)

James I Brown Instructor Rhetoric on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

John R Haserick Medical Fellow Medicine on war-time leave of absence without salary leave to terminate October 16, 1945 (returned from leave)

Vincent F Swanson Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate October 16, 1945 (returned from leave)

Frank Garbett Principal Clerk Library on war-time leave of absence without salary leave to terminate October 7, 1945 (returned from leave)

Anna B Maxey Food Service Worker Sanford Hall leave without salary August 30 to September 15, 1945 during period that building was closed (correction of leave submitted on October 20, 1945 Regents minutes)

Mary Benson Laundry Worker University Laundry leave without salary October 5-16, 1945 on account of illness

Cora Shodin Laundry Worker University Laundry leave without salary October 1-15, 1945 on account of illness

Angeline Mannick Principal Dietitian University of Minnesota Hospitals on war-time leave of absence without salary leave to terminate October 1, 1945 (returned from leave)

Jean H Feidt Medical Social Worker University of Minnesota Hospitals leave without salary September 20 to October 6, 1945 to be with husband returned from overseas service

Shirley E Jesberg Hospital Nursing Supervisor University of Minnesota Hospitals leave without salary September 11-22, 1945 to be with husband returned from service

The President presented for the information of the Board letter from General Joseph T. McNarney, Headquarters Mediterranean Theater of Operations, expressing appreciation of the services of the Twenty-sixth General Hospital in the Mediterranean Theater of Operations, filed supplement to the minutes, page 3680.

The President reported termination of financial support of the Psychiatric Clinic for Children by the Stevens Avenue Home for Children and Aged Women.

Voted to increase the number of foreign scholarships from twelve to thirty with the understanding

1. That all scholarships be unassigned and available for distribution among the foreign nations as need and circumstances determine.
2. That however for the year 1946-47 twelve of the thirty scholarships be reserved for Latin Americans.
3. That the present committee consisting of Dean E. G. Williamson, Professor Asher N. Christensen, Professor E. C. Stakman, and Professor F. B. Barton be enlarged by the President under the new name of Committee on Foreign Student Scholarships.

Voted to authorize preparation by C. H. Johnston, Architects, St. Paul, Minnesota, under the usual terms and conditions, of general and mechanical plans and specifications for an addition to the Experimental Engineering Building, to cost not to exceed \$200,000 including architectural and engineering fees.

Miss Blanche Bicknell appeared before the Board and urged that the Regents allow her and her tenants to re-

main as long as possible in the following described property now under condemnation.

Lots 4 and 5, and Northerly 50.6 feet of Lot 6, Subdivision of Block "J," Tuttle's Addition to St. Anthony.

In view of the present housing shortage the Secretary indicated that under present plans Miss Bicknell and her tenants could undoubtedly remain until at least the close of the present school year.

The President reported for the information of the Board receipt of letter from Governor Edward J. Thye relative to tuition for veteran students. The President also reported to the Board advice from Governor Thye that the University Farm was outside the city limits of St. Paul and was therefore available for the construction of housing facilities.

Voted to accept with thanks the following gift:

Donor Consolidated Vultee Aircraft Corporation  
Amount \$1,500  
Fund Consolidated Vultee Aircraft Corporation Fellowships

Voted to accept with thanks the following gift:

Donor Consolidated Vultee Aircraft Corporation  
Amount \$250  
Fund Consolidated Vultee Aircraft Corporation Scholarship

Voted to accept with thanks the following gift:

Donor Miss Grace Newhart  
Amount \$500  
Fund Horace Newhart Research Fund in Otolaryngology

Voted to accept with thanks the following gift:

Donor Rite-way Products Company, Inc.  
Amount \$200  
Fund Rite-way Milker Scholarship  
Purpose To establish a scholarship in the College of Agriculture, Forestry, and Home Economics, in accordance with memorandum of agreement, filed supplement to the minutes, page 3681.

Voted to accept with thanks the following gift:

Donor Mr. Lyle F. Griggs  
Amount \$25  
Fund University Hospitals  
Purpose To be used in any manner the Hospital administration may desire.

Voted to accept with thanks the following gifts to the University of Minnesota Library:

- 50 books, 27 periodicals, 3 pamphlets, 666 picture cards published in Germany during 1940-43; and 10 volumes of American fiction, 110 U S. Army publications, 59 religious tracts, and 87 miscellaneous periodicals from Pfc. Stanley Wenberg, Minneapolis.
- 827 volumes of literature, travel and the arts, and fiction from the executors of the estate of Miss Justine Long, St. Paul, Minnesota.
- 326 volumes of literature, philosophy, and reference material from George G. Whitney, Minneapolis.
- 11 filing cabinets of research materials in social and economic problems, and 385 legislative texts and reports from Mr. Ray P. Chase, Minneapolis.

Voted to accept with thanks the following gifts to the Law Library:

- 1 set of reorganization proceedings of the Chicago Great Western Railroad Company from Messrs. Winston, Strawn & Shaw, Chicago, Illinois.
- 1 set of legal proceedings from Mr. P. L. Solether, Minneapolis.
- 155 volumes of the *Northwestern Reporter* from Grant W. Anderson, Minneapolis.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3682.

Voted to approve transfers of funds No. 1858 to No. 1934.

Voted to approve journal vouchers No. 19001 to No. 22000 with the exception of No. 21957.

Voted to approve requisitions No. 54666 to No. 57086, \$543,080.38.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

John A Ulrich from Teaching Assistant Bacteriology at \$930 Term AH50 to Research Fellow The Hormel Institute at the rate of \$2,568 Term A October 22, 1945 to June 30, 1946

Julius Seeman from Instructor University High School at \$1,935 Term B to Student Counselor Dean of Students—Student Counseling Bureau at the rate of \$2,688 Term A September 16, 1945 to June 30, 1946

Edward S Bordin Senior Student Counselor and Assistant Professor of Psychology Dean of Students—Student Counseling Bureau at \$3,864 Term A to serve as Director of the Student Counseling Bureau and Assistant Professor of Psychology at the rate of \$4,152 Term AX November 1, 1945 to June 30, 1946

Elnore V Anderberg Secretary Civil Service Personnel and Student Employment at \$1,680 from Term AX to Term A November 1, 1945 to June 30, 1946

Martha J Holtz Junior Librarian Library at \$1,860 from Term AX to Term A November 1, 1945 to June 30, 1946

Edmund Prosser from Laboratory Attendant Botany at \$1,560 Term A to Junior Scientist at the rate of \$2,208 Term A October 16, 1945 to June 30, 1946 (returned from military leave of absence without salary)

Ruth L Nelson from Secretary Medical Technology at \$1,608 Term A to Secretary Chemical Engineering without change in salary rate or term November 1, 1945 to June 30, 1946

Josephine Pederson from Secretary Neuropsychiatry at \$1,608 Term A to Secretary Mines and Metallurgy without change in salary rate or term November 1, 1945 to June 30, 1946

Luella E Reitan from Acting Assistant to the Director of Admissions and Records Department of Agriculture at \$2,400 Term AX to Assistant to the Director of Admissions and Records without change in salary rate Term A November 3, 1945 to June 30, 1946

Lucy E Goodvin Principal Clerk Admissions and Records Department of Agriculture at \$2,064 from Term AX to Term A November 2, 1945 to June 30, 1946

Henry M Stettner from Assistant Gardener Horticulture at \$1,692 Term A to Gardener at the rate of 1,932 Term A October 16, 1945 to June 30, 1946 (returned from military leave of absence without salary)

Andrew J Anderson from Utility Man Northwest School and Experiment Station at \$1,896 Term A to General Mechanic at \$2,352 Term A July 1, 1945 to June 30, 1946

Millicent Purdy from Secretary Law School at \$1,968 Term A to Senior Secretary at \$2,256 Term A July 1, 1945 to June 30, 1946

Ruth O Anderson from Clerk-Stenographer Law School at \$1,440 Term A to Secretary at \$1,752 Term A July 1, 1945 to June 30, 1946

Irene M Dracy Secretary Agricultural Education at \$1,752 from Term AX to Term A September 11, 1945 to June 30, 1946

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
LABOR COMMITTEE  
MINUTES

November 23, 1945

A meeting of the Labor Committee of the Board of Regents was held in the Regents' Room on Friday, November 23, 1945 at three o'clock.

Present: Regent Lawson, presiding; Regents Olson, Novak, and Quinlivan.

Mr. Ray Amberg, Superintendent of the University Hospitals, appealed the decision of the Civil Service Committee classifying Miss Ella Smitka as Head Operating Room Nurse.

Representatives of the Minneapolis Building and Construction Trade Council appeared to protest the hiring of a painter and carpenter by the University Hospitals on the annual wage. They asked that all such work to be performed in the Hospital be routed through the Central Shop.

Voted to make the following recommendations to the Board of Regents:

1. No change in classification of Miss Smitka as Head Operating Room Nurse.
2. Postpone action on the matter presented by the Minneapolis Building and Construction Trade Council pending further investigation by Director of Civil Service Personnel.

Voted to adjourn.

HEDWIN C. ANDERSON,  
Secretary Pro Tem



Ruth H Kauth as Clerk Dean of Students—Student Counseling Bureau September 24, 1945 to June 30, 1946 at the rate of \$1,320 Term ATX

Elsabe R Luedke as Junior Student Counselor Dean of Students—Student Counseling Bureau September 14, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Cynthia L Mazo as Psychometrist Dean of Students—Student Counseling Bureau September 16, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Darlyne S Goodman as Clerk-Typist Dean of Students—Student Counseling Bureau October 17, 1945 to June 30, 1946 at the rate of \$1,320 Term ATX

A Delphine Swanson as Senior Clerk-Typist Civil Service Personnel and Student Employment November 1, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Florence B Rolvaag as Secretary Administration College of Science Literature and the Arts October 29, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Fritjof E Christensen as Principal Laboratory Attendant Physics at the rate of \$2,160 for 60% time and as Instructor at the rate of \$2,880 for 40% time November 1, 1945 to June 30, 1946 Term A

Richard C Hubmer as Creamery Worker Dairy Husbandry October 23, 1945 to June 30, 1946 at the rate of \$1,608 Term AX

Gladys W Selzer as Clerk-Stenographer Forestry October 21, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Helen M Johnson as Clerk-Typist Radiology September 19, 1945 to June 30, 1946 at the rate of \$1,500 Term A

Lorraine B Kessler as Secretary Neuropsychiatry November 1, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Sarah A Davidson as Editorial Assistant Graduate School November 1 to December 31, 1945 at \$318 Term C (\$1,432 B rate)

Marie S Hanson as Laboratory Technologist Laboratory of Applied Biochemistry—Graduate School Funds October 30, 1945 to February 28, 1946 at \$606 Term CTX (\$1,788 A rate)

Ernest W Beck as Clerk Military Department November 1, 1945 to June 30, 1946 at the rate of \$300 Term AH

Sotir Tancheff as Senior Custodial Worker Physical Plant November 1, 1945 to June 30, 1946 at the rate of \$1,560 Term A

Gyda Plette as Account Clerk Milk and Cream Department July 1 to September 30, 1945 at \$360 Term C

Ione M Scheidecker as Laboratory Technician the Hormel Institute October 1, 1945 to June 30, 1946 at \$1,080 Term CTX (\$1,440 A rate)

N Jean Hatch as Senior Laboratory Technologist the Hormel Institute October 8, 1945 to June 30, 1946 at \$1,527 Term CTX (\$2,088 A rate)

Alice M Barthelemy as Laboratory Technologist the Hormel Institute November 1, 1945 to June 30, 1946 at \$1,192 Term CTX (\$1,788 A rate)

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

November 24, 1945

A meeting of the Board of Regents was held in the Regents' Room on Saturday, November 24, 1945 at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Lawson, Novak, Olson, Quinlivan, Rogstad, and Wood, and Mr. Morrill.

Voted to approve the minutes of the following meetings:

Board of Regents of October 20, 1945  
Labor Committee of October 27, 1945  
Board of Regents of October 27, 1945

Voted to approve the report of the Labor Committee of November 23, 1945.

Voted to approve the following terminations of employment:

Phillip Hallock Clinical Assistant Professor Medicine effective October 31, 1945

Harold S Adams Special Lecturer School of Public Health effective October 31, 1945

Yien Si Tsiang Instructor Agronomy and Plant Genetics effective November 26, 1945

Frank Cole Instructor University of Minnesota Hospitals effective September 30, 1945

Phyllis I Burchill Teaching Assistant Chemistry effective November 5, 1945

Hazel M Lambert Teaching Assistant General College effective November 8, 1945

Vincent Webbers Teaching Assistant Chemistry effective November 15, 1945

Evelyn Harris Clinical Assistant Pediatrics effective November 1, 1945

Wilhelmina C Bacher Medical Fellow Mayo Foundation effective October 31, 1945

Vieno Watia Medical Fellow Mayo Foundation effective November 15, 1945

Martha M Deters Blue Earth County Home Demonstration Agent Agricultural Extension effective November 19, 1945

Harold L Lawrenz Dakota County Agricultural Agent Agricultural Extension effective November 21, 1945

Ethel M Petersen Brown County Home Demonstration Agent Agricultural Extension effective November 7, 1945

Evelyne W Sandal Waseca County Home Demonstration Agent Agricultural Extension effective October 19, 1945

Wilma M Sim Hennepin County Club Agent Agricultural Extension effective November 7, 1945

Wilma M Wiechmann Goodhue County Club Agent Agricultural Extension effective October 16, 1945

Elizabeth H Gibbons Senior Secretary Dean of Students effective November 13, 1945

Dorothy Schmieg Senior Secretary Dean of Students—Student Counseling Bureau effective November 19, 1945

Leona Nelson Recorder Admissions and Records effective November 2, 1945

Elizabeth Baumer Clerk-Stenographer Administration College of Science Literature and the Arts effective October 21, 1945 (transferred to miscellaneous pay roll)

Hazel L Zimmermann Clerk-Typist Agricultural Extension effective October 13, 1945

Mary L Knutson Laboratory Technologist Obstetrics and Gynecology effective June 30, 1945

Mary S Fujioka Clerk-Stenographer Summer Session effective November 1, 1945

Stanley E Dymond Record Clerk Military Department effective October 15, 1945

Ellsworth G Vogel Clerk Military Department effective October 31, 1945

Arthur O Wiberg Clerk Military Department effective October 31, 1945

Esther L Dalton Clerk-Typist Physical Education for Men effective November 1, 1945

Ruth E Swanson Program Director Radio Broadcasting effective September 30, 1945

Margaret L Lorbey Senior Custodial Worker Physical Plant effective October 31, 1945 (transferred to miscellaneous pay roll)

Ada Kroger Food Service Worker Pioneer Hall effective October 21, 1945

Doris Berks Assistant Night Nursing Supervisor University of Minnesota Hospitals effective October 19, 1945

Ida Greenfield Head Operating Room Nurse University of Minnesota Hospitals effective October 4, 1945

Laura S Peterson Clerk-Stenographer University of Minnesota Hospitals effective October 19, 1945

Mary E Schow Assistant Head Hospital Nurse University of Minnesota Hospitals effective October 23, 1945

Edward O Strasburg General Mechanic University of Minnesota Hospitals effective October 13, 1945

Voted to approve the following appointments:

William J Micheels as Associate Professor Trade and Industrial Education at the rate of \$4,000 Term B beginning December 16, 1945

Harlan E McClure as Assistant Professor Architecture December 16, 1945 to June 15, 1946 at the rate of \$3,200 Term B

Mellie F Palmer as Clinical Assistant Professor School of Public Health without salary November 1, 1945 to June 30, 1946

Clayton Huggett as Research Associate Naval Ordnance Research November 1, 1945 to June 30, 1946 at \$3,333 Term CTX (\$5,000 A rate)

Irving Rusoff as Research Associate Naval Ordnance Research November 1, 1945 to June 30, 1946 at \$3,000 Term CTX (4,500 A rate)

Victor M Cutter, Jr as Lecturer Botany November 1, 1945 to June 15, 1946 at \$2,167 Term C (\$2,600 B rate)

Frank J Hill as Lecturer School of Public Health without salary November 1, 1945 to June 30, 1946

Rita V Huch as Research Fellow Naval Ordnance Research November 1, 1945 to June 30, 1946 at \$1,600 Term CTX (\$2,400 A rate)

Harold S Karr as Instructor English November 1 to December 15, 1945 at \$161 Term CHTX50 (\$1,935 B rate)

John W Lippert as Instructor English at \$1,523 (\$1,935 B rate) Term CHTX50 November 1-15, 1945 and Term CHTX83 November 16 to December 15, 1945 and Term CTX December 16, 1945 to June 15, 1946

Robert L Evans as Instructor Mathematics and Mechanics November 1, 1945 to June 15, 1946 at the rate of \$2,160 Term BX

Earl E Melby as Instructor Mechanical Engineering October 16, 1945 to June 15, 1946 at the rate of \$2,160 Term BTX

William M Barron as Instructor Northwest School and Experiment Station October 1, 1945 to March 31, 1946 at \$1,290 Term C (\$1,935 B rate)

Sheldon H Stuurmans Instructor Pathology without salary January 1 to June 30, 1946

Paul S Hagen as Clinical Instructor Medicine November 1, 1945 to June 30, 1946 at the rate of \$2,000 Term AH75

Robert T Thompson as Instructor School of Dentistry October 16, 1945 to June 15, 1946 at the rate of \$400 Term BH2

George P Svendsen, Jr as Instructor and Assistant Coach Physical Education for Men October 16, 1945 to June 15, 1946 at the rate of \$3,500 Term B

Betty M Ness as Instructor Physical Education for Women October 1, 1945 to June 15, 1946 at \$816 Term CH40 (\$2,160 B rate)

David J Zeff as Teaching Assistant Music November 1, 1945 to June 15, 1946 at the rate of \$349 Term BH25

Paul N Craig as Teaching Assistant Chemistry November 16, 1945 to June 15, 1946 at the rate of \$880 Term BH63

Jesse E Fant as Research Assistant Civil Engineering December 16, 1945 to June 15, 1946 at the rate of \$698 Term BH50

Russell E Anderson as Medical Fellow Surgery Mayo Foundation for three years beginning November 1, 1945 at the rate of \$1,110 Term A

Robert F Mabon as Medical Fellow Neurosurgery Mayo Foundation for three years beginning November 1, 1945 at the rate of \$1,110 Term A

John M McMahon as Medical Fellow Medicine Mayo Foundation for three years beginning November 1, 1945 at the rate of \$1,110 Term A

Ward B Warren as Medical Fellow Medicine Mayo Foundation for three years beginning November 1, 1945 at the rate of \$1,110 Term A

Katherine A Nikolaisen as Teaching Assistant Institute of Child Welfare January 1 to June 15, 1946 at the rate of \$465 Term BH33

Earl H Koepke as Medical Fellow Minneapolis General Hospital January 1 to June 30, 1946 without salary other than maintenance

Arnold J Kremen as Medical Fellow Surgery—James E Moore Fund October 1, 1945 to June 30, 1946 at the rate of \$1,098 Term AIV

Victor A Dirks as Research Assistant Agronomy and Plant Genetics—Experiment Station Funds November 1, 1945 to June 30, 1946 at \$620 Term CH50

Alice A Pallank as South St Louis County Demonstration Agent Agricultural Extension October 1, 1945 to June 30, 1946 at the rate of \$2,490 (\$1,752 University—\$738 County) Term AHIV70

Margaret E Skaar as Goodhue County Club Agent Agricultural Extension October 16, 1945 to June 30, 1946 at the rate of \$1,800 Term AXIV

Doris R Wyman as Waseca County Home Demonstration Agent Agricultural Extension October 29, 1945 to June 30, 1946 at the rate of \$2,300 (\$2,100 University—\$200 County) Term AHIV91

Marilyn D Anderson as Clerk-Stenographer Comptroller November 1, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Kathryn M Folland as Clerk-Typist Comptroller November 5, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Genevieve Scott as Key Punch Operator Comptroller November 1, 1945 to June 30, 1946 at the rate of \$1,380 Term A

Dorothy Arnold as Senior Secretary Dean of Students November 1, 1945 to June 30, 1946 at the rate of \$1,968 Term A

Ann B Elliot as Psychometrist Dean of Students—Student Counseling Bureau September 12, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Ruth H Kauth as Clerk Dean of Students—Student Counseling Bureau September 24, 1945 to June 30, 1946 at the rate of \$1,320 Term ATX

Elsabe R Luedke as Junior Student Counselor Dean of Students—Student Counseling Bureau September 14, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Cynthia L Mazo as Psychometrist Dean of Students—Student Counseling Bureau September 16, 1945 to June 30, 1946 at the rate of \$2,208 Term ATX

Darlyn S Goodman as Clerk-Typist Dean of Students—Student Counseling Bureau October 17, 1945 to June 30, 1946 at the rate of \$1,320 Term ATX

A Delphine Swanson as Senior Clerk-Typist Civil Service Personnel and Student Employment November 1, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Florence B Rolvaag as Secretary Administration College of Science Literature and the Arts October 29, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Fritjof E Christensen as Principal Laboratory Attendant Physics at the rate of \$2,160 for 60% time and as Instructor at the rate of \$2,880 for 40% time November 1, 1945 to June 30, 1946 Term A

Richard C Hubmer as Creamery Worker Dairy Husbandry October 23, 1945 to June 30, 1946 at the rate of \$1,608 Term AX

Gladys W Selzer as Clerk-Stenographer Forestry October 21, 1945 to June 30, 1946 at the rate of \$1,320 Term A

Helen M Johnson as Clerk-Typist Radiology September 19, 1945 to June 30, 1946 at the rate of \$1,500 Term A

Lorraine B Kessler as Secretary Neuropsychiatry November 1, 1945 to June 30, 1946 at the rate of \$1,608 Term A

Sarah A Davidson as Editorial Assistant Graduate School November 1 to December 31, 1945 at \$318 Term C (\$1,432 B rate)

Marie S Hanson as Laboratory Technologist Laboratory of Applied Biochemistry—Graduate School Funds October 30, 1945 to February 28, 1946 at \$606 Term CTX (\$1,788 A rate)

Ernest W Beck as Clerk Military Department November 1, 1945 to June 30, 1946 at the rate of \$300 Term AH

Sotir Tancheff as Senior Custodial Worker Physical Plant November 1, 1945 to June 30, 1946 at the rate of \$1,560 Term A

Gyda Plette as Account Clerk Milk and Cream Department July 1 to September 30, 1945 at \$360 Term C

Ione M Scheidecker as Laboratory Technician the Hormel Institute October 1, 1945 to June 30, 1946 at \$1,080 Term CTX (\$1,440 A rate)

N Jean Hatch as Senior Laboratory Technologist the Hormel Institute October 8, 1945 to June 30, 1946 at \$1,527 Term CTX (\$2,088 A rate)

Alice M Barthelemy as Laboratory Technologist the Hormel Institute November 1, 1945 to June 30, 1946 at \$1,192 Term CTX (\$1,788 A rate)

Vera E Armstrong as Junior Scientist University of Minnesota Hospitals October 15, 1945 to June 30, 1946 at the rate of \$2,208 Term A

Eunice Hunziker as Pharmacist College of Pharmacy October 1, 1945 to June 30, 1946 at the rate of \$2,208 Term A

William C Mattox as General Mechanic University of Minnesota Hospitals October 16, 1945 to June 30, 1946 at the rate of \$1,968 Term A

The following as recipients of Sears Roebuck and Company Scholarships of \$50 each for 1945-46 West Central School and Experiment Station

Everett Clow	Joseph Schmidt
Jerome Holtz	Daryl Steiner
Melvin Radermacher	

The following as recipients of Caleb Dorr Scholarships of \$40 each for 1945-46 West Central School and Experiment Station

Clarice Danielson	Ralph Schliep
Ruth Henderson	Ellen Thomas
Deloris Jackson	Charlotte Wolff
Darrel Nelson	

Philip E Bremmer as recipient of a Charles E Merrill Scholarship of \$70 November 1 to December 15, 1945 Institute of Technology

Edgar Gillette as recipient of an Appreciation Day Band Fund Scholarship of \$164.48 September 24 to December 31, 1945 College of Education

Voted to approve the following special appointments:

Raymond V Bragg as Farm Laborer West Central School and Experiment Station September 10 to October 17, 1945 at 80¢ an hour (brother Kenneth Bragg Laborer West Central School and Experiment Station monthly basis)

Margaret L Grablander as Senior Custodial Worker Physical Plant beginning November 1, 1945 at \$145 per month (husband Charles Grablander Locksmith Physical Plant Term A)

William Hamilton as Farm Laborer West Central School and Experiment Station October 2, 1945 to June 30, 1946 at \$120 per month (69 years of age)

Voted to approve the following promotions and transfers:

Wells J Wright from Teaching Assistant School of Business Administration at \$465 Term BH33 to Lecturer at \$1,413 Term CHX66 (\$2,400 B rate) October 16, 1945 to June 15, 1946

Roy H Giberson from Assistant Professor District Club Agent Agricultural Extension at \$3,300 Term AIV to Assistant Professor State Club Agent without change in salary or term November 1, 1945 to June 30, 1946

Stanley Friesen from Medical Fellow Surgery at \$1,098 Term AXIV to Research Assistant Surgery—Graduate School Research Funds at \$1,020 Term CH77 October 16, 1945 to June 30, 1946

John A Ulrich from Teaching Assistant Bacteriology at \$930 Term AH50 to Research Fellow The Hormel Institute at the rate of \$2,568 Term A October 22, 1945 to June 30, 1946

Julius Seeman from Instructor University High School at \$1,935 Term B to Student Counselor Dean of Students—Student Counseling Bureau at the rate of \$2,688 Term A September 16, 1945 to June 30, 1946

Edward S Bordin Senior Student Counselor and Assistant Professor of Psychology Dean of Students—Student Counseling Bureau at \$3,864 Term A to serve as Director of the Student Counseling Bureau and Assistant Professor of Psychology at the rate of \$4,152 Term AX November 1, 1945 to June 30, 1946

Elnore V Anderberg Secretary Civil Service Personnel and Student Employment at \$1,680 from Term AX to Term A November 1, 1945 to June 30, 1946

Martha J Holtz Junior Librarian Library at \$1,860 from Term AX to Term A November 1, 1945 to June 30, 1946

Edmund Prosser from Laboratory Attendant Botany at \$1,560 Term A to Junior Scientist at the rate of \$2,208 Term A October 16, 1945 to June 30, 1946 (returned from military leave of absence without salary)

Ruth L Nelson from Secretary Medical Technology at \$1,608 Term A to Secretary Chemical Engineering without change in salary rate or term November 1, 1945 to June 30, 1946

Josephine Pederson from Secretary Neuropsychiatry at \$1,608 Term A to Secretary Mines and Metallurgy without change in salary rate or term November 1, 1945 to June 30, 1946

Luella E Reitan from Acting Assistant to the Director of Admissions and Records Department of Agriculture at \$2,400 Term AX to Assistant to the Director of Admissions and Records without change in salary rate Term A November 3, 1945 to June 30, 1946

Lucy E Goodvin Principal Clerk Admissions and Records Department of Agriculture at \$2,064 from Term AX to Term A November 2, 1945 to June 30, 1946

Henry M Stettner from Assistant Gardener Horticulture at \$1,692 Term A to Gardener at the rate of 1,932 Term A October 16, 1945 to June 30, 1946 (returned from military leave of absence without salary)

Andrew J Anderson from Utility Man Northwest School and Experiment Station at \$1,896 Term A to General Mechanic at \$2,352 Term A July 1, 1945 to June 30, 1946

Millicent Purdy from Secretary Law School at \$1,968 Term A to Senior Secretary at \$2,256 Term A July 1, 1945 to June 30, 1946

Ruth O Anderson from Clerk-Stenographer Law School at \$1,440 Term A to Secretary at \$1,752 Term A July 1, 1945 to June 30, 1946

Irene M Dracy Secretary Agricultural Education at \$1,752 from Term AX to Term A September 11, 1945 to June 30, 1946



Leslie L Wood Mechanical Engineer Physical Plant at \$2,980 Term AIII to Senior Mechanical Engineer at the rate of \$4,044 Term A October 15, 1945 to June 30, 1946 (returned from military leave of absence)

George A Sundby from Custodial Supervisor Physical Plant at \$2,352 Term A to Senior Custodial Supervisor at \$2,376 Term A July 1, 1945 to June 30, 1946

Dorothy S Jacobson from Health Service Nursing Supervisor Students Health Service at \$1,140 and maintenance Term C (\$2,280 and maintenance A rate) October 1, 1945 to March 31, 1946 to Health Service Assistant Nursing Supervisor at \$960 and maintenance Term C (\$1,920 and maintenance A rate) October 1, 1945 to March 31, 1946

Leona M LeBlanc from Senior Clinic Nurse Students Health Service at \$2,220 Term A to Health Service Assistant Nursing Supervisor at \$2,400 Term A July 1, 1945 to June 30, 1946

Fena Nelson from Dental Hygienist Students Health Service at \$1,566 Term AH75 to Senior Dental Hygienist at \$1,764 Term AH75 July 1, 1945 to June 30, 1946

Ruth A Businger from Bookstore Manager Coffman Memorial Union Bookstore at \$2,316 Term AX to Bookstore Manager Folwell Hall Bookstore at the rate of \$2,316 Term A October 16, 1945 to June 30, 1946

Karen M. Heyerdahl from Senior Clerk-Typist Professional Colleges Bookstore at \$1,896 Term A to Senior Clerk-Typist The Hormel Institute at the rate of \$1,896 Term ATX November 5, 1945 to June 30, 1946

Charline S Schroeder from Principal Dietitian University of Minnesota Hospitals at \$1,920 and maintenance Term AX to Senior Dietitian at the rate of \$1,680 and maintenance Term A November 1, 1945 to June 30, 1946

Irma Schulz from Assistant Head Hospital Nurse University of Minnesota Hospitals at \$1,980 Term A to Head Hospital Nurse at the rate of \$2,088 Term A October 1, 1945 to June 30, 1946

Voted to approve the following salary adjustments:

Charles Peterka Clinical Associate Professor School of Dentistry at \$1,500 Term BH4 to the rate of \$1,875 Term BH5 beginning October 30, 1945

Harry R Highkin Research Assistant Plant Pathology and Botany Research Funds at \$207 Term CH33 October 1 to December 31, 1945 to receive \$116 for 25% additional time Horticulture Research Funds October 1 to December 31, 1945

Kathryn L Schwartau East and West Otter Tail County Club Agent Agricultural Extension from \$1,980 Term AIV to the rate of \$2,280 (\$2,100 University—\$180 Farm Bureau Funds) Term AHIV92 October 1, 1945 to June 30, 1946

Wayne W Weiser Lac qui Parle County Agricultural Agent Agricultural Extension from \$3,200 (\$2,630 University—\$570 County) Term AHIV82 to the rate of \$3,500 (\$2,680 University—

570 County—\$300 Farm Bureau) Term AHIV75 October 1, 1945 to June 30, 1946

Peter H Rocksted Senior Laboratory Attendant Mechanical Engineering from \$1,680 Term A to \$1,752 Term A July 1, 1945 to June 30, 1946

Henry Fontaine Utility Man Northwest School and Experiment Station from \$1,680 Term A to \$1,824 Term A July 1, 1945 to June 30, 1946

Walter Dummer Assistant Plot Supervisor Fruit Breeding Farm from \$1,602 plus residence Term AII to the rate of \$2,082 Term AII May 1 to June 30, 1945 (1945-46 status appears on October 20, 1945 salary list)

Andrew Sand Utility Man Physical Plant from \$1,572 Term A to \$1,824 Term A July 1, 1945 to June 30, 1946

Vivian C Rowland Senior Food Service Worker Sanford Hall from \$1,440 and room Term A to the rate of \$1,560 Term A November 1, 1945 to June 30, 1946

Voted to approve the following leaves of absence:

Guy L Bond Professor General Education on war-time leave of absence without salary leave to terminate November 16, 1945 (returned from leave)

Robert P Sharp Associate Professor Geology on war-time leave of absence without salary leave to terminate December 16, 1945 (returned from leave)

Helen M Starr Associate Professor Physical Education for Women leave without salary for the winter quarter of 1945-46 to continue course work for Doctor's degree at Ohio State University

Roy H Giberson Assistant Professor State Club Agent Agricultural Extension continuation of leave without salary November 1-10, 1945 on account of illness

Joseph F Borg Clinical Assistant Professor Medicine without salary on war-time leave of absence leave to terminate November 1, 1945 (returned from leave)

Horatio B Sweetser, Jr Clinical Assistant Professor Medicine without salary on war-time leave of absence leave to terminate November 1, 1945 (returned from leave)

Joseph C Olson, Jr Instructor Dairy Husbandry on war-time leave of absence without salary leave to terminate October 16, 1945 (returned from leave)

John B Beare Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

George F Emerson Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Richard A Forney Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Samuel H Haigler Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Jack A Killins Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

John C Lillie Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Columbus H McCuiston, Jr Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Alfred C Meyer, Jr Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Frederick W Preston Medical Fellow Mayo Foundation on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Howard M Rogers Medical Fellow Mayo Foundation leave without salary November 16, 1945 to May 15, 1946 for practice at St. Petersburg, Florida

Rodger E Weismann Medical Fellow Mayo Foundation on war-time leave without salary leave to terminate November 1, 1945 (returned from leave)

Genevieve G Bolger Personnel Assistant Civil Service Personnel and Student Employment leave without salary November 19 to December 15, 1945 to be with husband home from overseas service

Vivadale Ousman Secretary Civil Service Personnel and Student Employment on war-time leave without salary leave to terminate November 2, 1945 (returned from leave)

Patricia A Dorsey Secretary Civil Engineering leave without salary November 5 to December 31, 1945 for physical reasons

Albert H Dittfach Assistant Herdsman Animal and Poultry Husbandry on war-time leave of absence without salary leave to terminate November 1, 1945 (returned from leave)

Grace M Tedman Clerk-Stenographer Extension Classes leave without salary November 9-15, 1945 on account of illness of mother

Betty T Girling Radio Program Director Radio Broadcasting leave without salary October 29 to November 15, 1945 on account of injury

Nanie Amundsen Telephone Operator Physical Plant leave without salary October 16 to December 15, 1945 on account of illness

August Lindberg Building Caretaker Physical Plant leave with salary October 24 to November 30, 1945 on account of illness

Lionel H Lawrence Senior Automotive Mechanic University Farm General Service and Maintenance leave with salary October 29 to November 6, 1945 for jury duty

Robert C Brown Bookstore Manager Coffman Memorial Bookstore on war-time leave of absence without salary leave to terminate October 24, 1945 (returned from leave)

The President reported for the information of the Board letter from Vice Admiral Ross T. McIntire, Surgeon General, United States Navy, expressing appreciation of the contribution to the war effort of the University of Minnesota Medical School, and presenting a Certificate of Commendation inscribed to the Dean and Faculty (filed in the Archives of the Medical School).

The President reported for the information of the Board letter from Dean Emeritus Edward E. Nicholson expressing appreciation of the honor given him in naming the Minnesota Union, Nicholson Hall.

The Business Vice President reported for the information of the Board sale of the following described property in Grand Rapids, Minnesota, at a price of \$1,830:

Lot One (1) and the North Twenty-six (26) feet of Lot Two (2), Block Thirty (30), Kearney's First Addition to Grand Rapids.

Voted on recommendation of the Civil Service Committee and the President to approve the reestablishment of the following class:

**Class 3520, Health Service Resident**, rate by special arrangement as approved.

The President reported for the information of the Board that since the last meeting of the Board he had approved a contract with the Bureau of Ordnance of the Navy Department covering confidential governmental war-related research, filed supplement to the minutes, page 3683.

Voted to approve the following memorandum of agreement:

United States Department of Agriculture, Bureau of Plant Industry, Soils and Agricultural Engineering, covering cooperative investigations on soy beans, for the period July 1, 1945 to June 30, 1946, filed supplement to the minutes, page 3684.

Voted to approve the following contracts with the United States Veterans' Administration:

No. VAM 19891, correction of speech defects and instruction in lip reading, for the period October 1, 1945 to June 30, 1946, filed supplement to the minutes, page 3685.

No. Va 35r vr-77, supplemental agreement, services in Speech Clinic, for the period November 7, 1945 to June 30, 1946, filed supplement to the minutes, page 3686.

No. Va 35r vr-92, renewal, General Extension Division, for the period June 18, 1945 to June 14, 1946, filed supplement to the minutes, page 3687.

Voted to approve transfer of contract with the Office of Scientific Research and Development for research under the direction of Dr. A. Glenn Richards, to the Chemical Warfare Service, Army Service Forces, filed supplement to the minutes, page 3688.

The Business Vice President reported for the information of the Board receipt of the following patent documents:

Original patent No. 2376286, Processes of Making Long Chain Intermediates, Dr. Lee I. Smith, application filed March 11, 1944, Serial No. 526,127, filed supplement to the minutes, page 3689.

Original patent No. 2388579, Processes of Making Heterocyclic Compounds, Dr. Lee I. Smith, application filed February 29, 1944, Serial No. 524,442, filed supplement to the minutes, page 3690.

Voted to authorize the President and Secretary to negotiate and contract with the Federal Public Housing Authority for not more than 215 trailers to be located on the Como Avenue property for the use of married veteran students.

Voted to authorize solicitation of a grant for the Department of Physics from the American Cancer Society for the purpose of setting up an analysis laboratory.

Voted to authorize a study by Magney, Tusler & Setter, Architects and Engineers, Minneapolis, of a possible and desirable increase in seating accommodations of the Stadium, either through an enlargement on the present location or the construction of a new and larger stadium elsewhere.

Mr. L. R. Lunden, Comptroller and Investment Counsel, presented to the Board the substance of his report on the Permanent University Fund, filed supplement to the minutes, page 3691.

Voted to approve the following basic law for civil service rules and regulations:

BASIC LAW  
for  
CIVIL SERVICE

1. *University Civil Service Established.* The Civil Service of the University, as hereinafter defined, is hereby established for the purpose of promoting effective service in University departments

- and offices through a system of personnel management in which:
- a. Fair and equal opportunity is accorded all qualified citizens of the State to enter and continue in University employment on the basis of merit and fitness;
  - b. Positions essentially alike in duties and responsibilities are treated alike in all personnel processes;
  - c. Employment in University Civil Service is made attractive as a career.
2. *Definition of the University Civil Service.* The Civil Service of the University shall include all full-time and part-time employees paid from University funds except;
- a. The positions of the President, Vice President, Deans, Assistant Deans, and other administrative officers whose duties are primarily academic in character;
  - b. The positions of the academic service of the University.
3. *Civil Service Committee.* There shall be a Civil Service Committee of five members appointed by the President, with the approval of the Board of Regents. Of the appointments first made, two shall be for a term of one year, two for a term of two years and one for a term of three years. Thereafter, all appointments shall be for three year terms. Vacancies shall be created by disability or leave of absence for more than three months, or termination of University employment, and shall be filled for the unexpired portion of the term. Members appointed to the Civil Service Committee shall be persons who have an understanding of University problems and of personnel administration.
4. *Powers and Duties of the Civil Service Committee.* The Civil Service Committee shall:
- a. Review, conduct public hearings on, and present recommendation to the President with respect to the rules and regulations for the administration of the University Civil Service and proposed changes in the classification and compensation plans.
  - b. Act as a board of review on all cases involving appeal by an employee, supervisor, or head of a department from decisions made by the Director.
  - c. Make investigations either at the request of the Board of Regents, the President, the Director, or on its own initiative concerning personnel administration in the University Civil Service.
  - d. Discharge such other duties as may be assigned to it by the President.
5. *Director of Civil Service Personnel.* There shall be in the Business Administration of the University a Director of Civil Service Personnel who shall be recruited, examined, and certified in keeping with principles of merit and fitness in such manner as the Committee may prescribe, and who shall be the administrative head of the Department of Civil Service Personnel and who shall discharge all duties imposed by this act and the rules and regulations for the government of the University Civil Service.

6. *Powers and Duties of the Director of Civil Service Personnel.* The Director of Civil Service Personnel shall:

- a. Prepare and recommend rules and regulations and amendments thereto for the administration of a sound personnel management program for the University Civil Service.
- b. Provide for the adequate maintenance of the classification and pay plans in University Civil Service.
- c. Conduct a program of recruitment and selection designed to meet the needs of the University Civil Service for qualified applicants chosen on the basis of merit and fitness.
- d. Investigate all matters regarding the University Civil Service touching upon employment practices, employee performance, and the enforcement and effect of established personnel procedures and of Civil Service rules and regulations.
- e. Rate objectively the quality of work performed by employees of the Civil Service.
- f. Serve as Secretary of the Civil Service Committee.
- g. Establish and maintain a system of personnel records.
- h. Provide for the placement of University students in University and in other public or private employment.
- i. Discharge such other duties as are required to establish and maintain an effective system of personnel administration in the University Civil Service.

7. *Civil Service Rules and Regulations.* The Civil Service Committee shall be responsible for the formulation of rules and regulations. The rules and regulations, and subsequent amendments to them, shall, upon approval of the Board of Regents, govern the University Civil Service.

8. *Classification of Positions.* The Director of Civil Service Personnel shall classify all positions of the University Civil Service on the basis of the kind of work, the difficulty and responsibility of work, and the requirements of work, grouping together those positions which are substantially similar in these respects. The schedule of classes, together with subsequent amendments and revisions, shall constitute the Classification Plan of the University Civil Service upon approval of the Board of Regents.

9. *Compensation.* The Director of Civil Service Personnel shall prepare a compensation plan for all classes of positions in the University Civil Service, basing his recommendation upon such factors as rates for comparable positions in private employment and in public employment, and the relative difficulty and responsibility of the work of the various classes in the University Civil Service. The Director shall also continuously review compensation schedules of the University Civil Service in the light of those factors. The schedule of compensation, together with subsequent amendments and revisions, shall be the Compensation Plan of the University Civil Service upon approval by the Board of Regents.

10. *Grievance Procedure.* The Civil Service Committee shall include in the rules and regulations procedures for the uniform handling of all grievances involving employees of the University Civil Service.

11. *Prohibitions Against Political Activity and Coercion and Against Influences other than Merit.*

- a. No discrimination shall be exercised, threatened, or promised by any person in the University service against or in favor of any applicant or employee in the University Civil Service because of his political or religious opinions or union or other affiliations. In no case shall inquiry be made as to the religious, political, or union affiliation of an applicant or an employee.
- b. No employee of the University Civil Service shall be required to pay any assessment, make any contribution, or pay any subscription for any political purposes whatsoever; nor shall any employee solicit or receive or be in any manner concerned with soliciting or receiving any assessment, subscription, or contribution for any political purpose whatsoever from any employee in the University Civil Service. No officer, or employee, of the University shall directly or indirectly use his authority or official influence to compel any officer or employee in the University Civil Service to apply for membership in or become a member of any political organization, or to pay or promise to pay any assessment, subscription, or contribution, or to take part in any political activity. The services of any person who, upon investigation, is found to have violated this provision may be terminated.

12. *Membership in Unions.* Any employee shall be free to join any union or other lawful organization, but the right to work in the University cannot be dependent upon membership or non-membership in any union or other lawful organization.

President Morrill and Dean H. S. Diehl presented to the Regents the general outline of the proposed affiliation of the Medical School with the Veterans Hospital at Fort Snelling. The general plan was favored by the Regents.

Voted to accept with thanks the following gift:

Donor	Ebin Foundation
Amount	\$5,000 a year for 5 years
Fund	Ebin Fellowships for Graduate Medical Education
Purpose	To establish a fellowship to aid young physicians of superior qualifications to obtain graduate training, in accordance with correspondence filed supplement to the minutes, page 3692.

Voted to accept with thanks the following gift:

Donor	Mr. D. B. Rosenblatt
Amount	\$2,500
Fund	Flora L. Rosenblatt Fund for Cancer Research



Voted to accept with thanks the following gift:

Donor Josiah Macy, Jr. Foundation  
Amount \$1,800  
Fund Josiah Macy, Jr. Foundation—Research on Fracture Healing

Voted to accept with thanks the following gifts:

Donors \$100 Donald B. Lawrence  
and 100 Dr. and Mrs. R. G. Allison  
Amounts 50 Edward King  
50 C. A. Weatherby  
20 Margaret K. Gfroerer  
10 R. M. Tryon, Jr.  
Fund Frederic King Butters Memorial Fund  
Purpose To establish a fund to serve as a memorial to the late Professor Frederic K. Butters, in accordance with correspondence filed supplement to the minutes, page 3693.

Voted to accept with thanks the following gift:

Donor Mr. R. R. Rathbun  
Amount \$250  
Fund Owen H. Wangenstein Fund for Surgical Research

Voted to accept with thanks the following gifts:

Donors \$25 Norman L. Mattice  
and 10 { S. J. Ranelius  
Amounts { Mrs. Alva Ranelius Wachter  
5 Mrs. Katherine Curtis Arvig  
5 Mrs. A. H. Gates  
5 P. Oscar Storlie  
5 Malvin Tande  
1 Betty Jonk Bursch  
Fund School of Agriculture Electric Organ Fund

Voted to accept with thanks the following gift:

Donor Alpha Chi Omega, through the Twin City Panhellenic Association  
Amount \$37.50  
Fund Dean E. E. Nicholson Scholarship Fund for Returning Military Service Students

Voted to accept with thanks the following gift:

Donor Roy A. Hendrickson  
Amount \$25  
Fund Law Faculty Scholarship Fund

Voted to accept with thanks the following gift:

Donor Anonymous  
Amount \$10  
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks gift of a Cyclone 14 Engine from the Wright Aeronautical Corporation to the Department of Aeronautical Engineering.

Voted to accept with thanks the following gifts for the Herbarium of the Department of Botany:

100 biological specimens from various parts of the world and several hundred copies of pamphlets written by Robert S. Williams from Miss J. Ruth Williams, Minneapolis.

136 specimens collected in Massachusetts and 125 specimens collected in Cook County, Minnesota from John DeQ. Briggs and Marjorie W. Briggs, St. Paul.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3694.

Voted to approve requisitions No. 57126 to No. 58346, \$185,150.24.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary