

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

February 9, 1945

A meeting of the Board of Regents was held in the Regents' Room on Friday, February 9, 1945 at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Griggs, Lobb, Novak, Olson, Quinlivan, Rogstad, and Wood, and Mr. Coffey.

Voted to approve the minutes of the following meeting:

Board of Regents of January 12, 1945

Voted to approve the following amendment to minutes:

September 8, 1944, appointment of Huai Chang Chiang as Research Assistant Entomology and Economic Zoology at the rate of \$673 Term AH38 October 1, 1944 to June 30, 1945 to read January 16 to June 30, 1945

Voted to approve the following terminations of appointments:

Elizabeth M Birong Instructor Home Economics effective December 31, 1944

Dean Wenstrom Instructor School of Agriculture effective January 27, 1945

Dorothy S Reiff Instructor General Extension Division—Anatomy effective December 31, 1944

Rosella H Hirsch Instructor School of Nursing—United States Cadet Nurse Corps effective December 31, 1944

Roma M Kittelsby Instructor School of Nursing—United States Cadet Nurse Corps effective December 31, 1944

Marguerite E Paetznick Assistant Professor School of Nursing—United States Cadet Nurse Corps effective December 31, 1944

Nora R Small Instructor School of Nursing—United States Cadet Nurse Corps effective December 13, 1944

Elizabeth M Swanson Instructor School of Nursing—United States Cadet Nurse Corps effective December 31, 1944

Vivian Werner Instructor School of Public Health effective December 31, 1944

Matthew Bushner Teaching Assistant Physics effective January 15, 1945

Betty Jo Beene Research Assistant Experiment Station—Home Economics effective November 30, 1944

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Matthew Bushner Teaching Assistant Physics effective January 15, 1945

Betty Jo Beene Research Assistant Experiment Station—Home Economics effective November 30, 1944

Frank F Remy Medical Fellow Mayo Foundation effective
 December 31, 1944
 Robert R Roth Medical Fellow Mayo Foundation effective
 December 31, 1944
 Alberto Calero Medical Fellow Mayo Foundation effective
 January 15, 1945
 Mary J Henn recipient of a Shevlin Fellowship in Medicine
 effective December 31, 1944
 George T Snider Assistant to Director University Gallery
 effective January 15, 1945
 H Marie Hopkins Assistant to Director School of Nursing
 effective August 31, 1944
 Louise K Madsen Assistant Director Pioneer Hall effective
 December 31, 1944
 Dorothy Tyler Editor University of Minnesota Press effective
 February 15, 1945
 Jeanne Carlborn Junior Clerk Library effective January 13,
 1945
 Alice M Severson Clerk Library effective December 31, 1944
 Marjorie M Mathieu Clerk-Stenographer School of Journalism
 effective January 5, 1945
 Roseann C Schmuck Junior Record Clerk Admissions and
 Records Department of Agriculture effective January 23, 1945
 Harry Johnson Assistant Herdsman Animal and Poultry Hus-
 bandry effective December 29, 1944
 August Rafnson Laborer Dairy Husbandry effective Decem-
 ber 31, 1944
 Mary F Lee Junior Chemist Physiology effective December
 15, 1944
 Bonnie M Dille Clerk School of Dentistry effective Decem-
 ber 31, 1944
 Elsie N Leshovsky Clerk-Stenographer Pathology—Graduate
 School Research effective December 26, 1944 (to transfer to mis-
 cellaneous pay roll)
 Rosemary J Deyling Junior Clerk-Stenographer Extension
 Class Instruction effective December 31, 1944
 Lede Kuehl Clerk-Stenographer Municipal Reference Bureau
 effective January 11, 1945
 Delphine Swanson Senior Clerk-Stenographer Center for Con-
 tinuation Study effective January 25, 1945
 Mary McElligott Clerk-Stenographer Physical Plant effective
 December 31, 1944
 Frank Olson Laborer Physical Plant effective January 15,
 1945 (to transfer to miscellaneous pay roll)
 Gladys T Sorensen Switchboard Operator Physical Plant
 effective January 18, 1945
 Mary A Alexander File and Mail Clerk University Farm
 General Service and Maintenance effective January 10, 1945
 Kathryn A Anderson Maid Ada Comstock Hall effective
 January 9, 1945

Marilyn M Christenson Clerk-Stenographer Coffman Memorial Union effective January 17, 1945

Naida M Brandborg Laboratory Technologist Human Serum Laboratory effective December 31, 1944

Mary Christensen Intern University of Minnesota Hospitals effective December 15, 1944

Voted to approve the following appointments:

Leon C Snyder as Associate Professor Extension Horticulturist Agricultural Extension beginning February 16, 1945 at the rate of \$3,800 Term AIV

Ralph W Wayne as Assistant Professor Extension Dairyman Agricultural Extension March 1 to June 30, 1945 at the rate of \$3,600 Term AIV

Captain John G Goodeve as Assistant Professor Military Department January 16 to June 30, 1945 at the rate of \$200 Term AH

Mary W Huber as Speech Clinician and Assistant Professor Dean of Students—Speech Clinic January 15 to June 30, 1945 at \$1,160 Term C (\$2,508 A rate)

Agnes M Donohue as Instructor English for the winter quarter of 1944-45 at \$645 Term C (\$1,935 B rate)

Francis P Hulme as Instructor English for the winter quarter of 1944-45 at \$645 Term CX (\$1,935 B rate)

Quintus C Wilson as Instructor School of Journalism for the winter quarter of 1944-45 at \$200 Term CH30 (\$2,035 B rate)

Earl V Rymer as Instructor Music January 1 to June 15, 1945 at the rate of \$968 Term BH50

A Carl M Ahlen as Instructor Philosophy for the winter quarter of 1944-45 at \$250 Term CH33 (\$2,250 B rate)

Nicholas Efimenco as Instructor Political Science for the winter quarter of 1944-45 at \$215 Term CH33 (\$1,935 B rate)

Margarita Castro as Instructor Romance Languages for the winter and spring quarters of 1944-45 at \$1,200 Term C (\$1,800 B rate)

William E Jahn as Instructor Mechanical Engineering January 16 to June 15, 1945 at the rate of \$2,250 Term BX

Margaret F Hansen as Instructor Home Economics January 1 to March 15, 1945 at \$350 Term CH50 (\$2,520 B rate)

Ivar A Glemming continuation of appointment as Instructor School of Agriculture January 1 to March 31, 1945 at \$150 Term CH31 (\$1,463 B rate)

Thomas W Larimore as Instructor School of Agriculture January 1 to March 31, 1945 at \$414 Term CH85 (\$1,463 B rate)

Mary B Wenstrom as Instructor School of Agriculture January 28 to March 31, 1945 at \$346 Term C (\$1,463 B rate)

Ruby M Green as Technician Instructor Training Course in Kenny Technique—National Foundation for Infantile Paralysis January 1 to June 30, 1945 at \$1,200 Term C

Eleanor C Finken as Instructor School of Nursing—United States Cadet Nurse Corps January 8 to June 30, 1945 at \$793 Term CHT75 (\$2,200 A rate)

Martha S Evensta as Instructor School of Nursing—United States Cadet Nurse Corps January 15 to June 30, 1945 at \$943 Term CT (\$2,040 A rate)

Harry P Gregor as Research Fellow Physiology Rockefeller Foundation—Research on Osmosis Fund January 1 to June 30, 1945 at \$1,200 Term C

Alice K Brill as Research Fellow Baruch Committee on Physical Medicine Fund January 1 to June 30, 1945 at \$1,200 Term C
Anna Y Orellana as Teaching Assistant Geology December 16, 1944 to June 15, 1945 at the rate of \$553 Term BH42

Berneice S Kelly as Teaching Assistant School of Journalism for the winter quarter of 1944-45 at \$111 Term CH25

Edna L Larson as Teaching Assistant General Studies for the winter and spring quarters of 1944-45 at \$443 Term CH50

Irene S Berde as Teaching Assistant Political Science January 1 to March 15, 1945 at \$92 Term CH25

Viola M Brandon as Teaching Assistant Sociology January 1 to March 15, 1945 at \$61 Term CH17

Kerfneith L Berger as Teaching Assistant Speech for the winter quarter of 1944-45 at \$221 Term CH50

William E Bleidner as Teaching Assistant Chemistry January 1 to June 15, 1945 at the rate of \$830 Term BH63

Ruth Goodhope as Teaching Assistant Chemistry January 1 to June 15, 1945 at the rate of \$830 Term BH63

Arthur E Dracy as Research Assistant Dairy Husbandry January 1 to June 30, 1945 at \$443 Term CH50

Harry R Highkin as Research Assistant Plant Pathology and Botany Research Funds January 16 to June 30, 1945 at \$541 Term CH66

Norman Kretchmer as Teaching Assistant Physiology January 1 to March 31, 1945 at \$221 Term CH50

Kenneth Tsuboi as Teaching Assistant Physiology January 1 to March 31, 1945 at \$221 Term CH50

Victoria M Loomis as Teaching Assistant Institute of Child Welfare January 1 to June 15, 1945 at the rate of \$432 Term BH25

Madeline E Maybauer as Teaching Assistant Institute of Child Welfare January 1 to June 15, 1945 at the rate of \$332 Term BH25

Anna K Schwartz as Teaching Assistant General Education for the winter and spring quarters of 1944-45 at \$133 Term CH15

Frances B Paulu as Research Assistant Sociology—Graduate School Research January 1 to March 31, 1945 at \$150 Term CH34

June R Very as Research Assistant Home Economics—Graduate School Research January 12 to March 31, 1945 at \$195 Term CH50

Thor Kommedahl as Research Assistant Plant Pathology and Botany—Graduate School Research January 1 to June 30, 1945 at \$443 Term CH50

Gladys Wolcott as Research Assistant Sociology—Graduate School Research December 16, 1944 to June 30, 1945 Term CH33 and Committee on Educational Research January 1 to June 30, 1945 Term CH33 at \$625

Robert A Larsen continuation of appointment as Research Assistant Agricultural Biochemistry—American Dry Milk Institute January 1 to June 30, 1945 at \$443 Term CH50

Leah E Cohodas as Teaching Assistant School of Nursing—United States Cadet Nurse Corps January 1 to March 31, 1945 at \$221 Term CH50

Enrique Sanchez as Medical Fellow Surgery January 8 to June 30, 1945 at the rate of \$1,098 Term AXIV

Robert W DeVoe as Medical Fellow in Obstetrics and Gynecology Mayo Foundation for three years beginning January 15, 1945 at the rate of \$1,110 Term A

The following as Medical Fellows Mayo Foundation for three years beginning January 1, 1945 at the rate of \$1,110 Term A

| | |
|----------------------|---------------------------|
| Robert F Ackerman | Medicine |
| Hubert C Ashman | Medicine |
| Joseph A Brady | Surgery |
| Elizabeth L Brown | Medicine |
| Frank H Clark | Surgery |
| Paul A Clayton | Anesthesiology |
| John H Dunn | Urology |
| Martha J Gilliland | Obstetrics and Gynecology |
| Edwin J Jensen | Medicine |
| Joseph L Kirby, Jr | Surgery |
| Alfonso A Lombardi | Medicine |
| Leroy H Mayfield | Surgery |
| James A Meadows, Jr | Radiology |
| Luis O Mederos | Medicine |
| Raymond W O'Brien | Medicine |
| Eugene D Olcott | Surgery |
| Randolph A Rovelstad | Medicine |
| Lydia M Seebach | Medicine |
| Richard H Siedenbug | Surgery |
| Hugh M Tomlin | Medicine |

Paul Torrance as Counselor Dean of Students—Student Counseling Bureau January 15 to June 30, 1945 at the rate of \$2,700 Term AIV

Lola G Hultquist as Junior Record Clerk Admissions and Records January 6 to June 30, 1945 at the rate of \$1,098 Term AIII

Virginia J Pipkin as Junior Clerk Library January 17 to June 30, 1945 at the rate of \$1,098 Term AIII

Pauline A Newby as Clerk Mines Experiment Station January 22 to June 30, 1945 at the rate of \$1,287 Term ATIII

Frances T Yoshihara as Junior Clerk-Stenographer Agricultural Extension December 20, 1944 to June 30, 1945 at the rate of \$1,098 Term AIII

Vernice E Suker as General Duty Nurse Institute of Child Welfare January 1 to June 30, 1945 at \$405 Term CH50 (\$1,620 A rate)

Ellen M Hoy as Clerk School of Dentistry January 1 to June 30, 1945 at the rate of \$1,287 Term AIII

Irene M Dracy as Clerk-Stenographer Agricultural Education January 1 to June 30, 1945 at the rate of \$1,350 Term AXIII

Clara Janzen as Assistant Laboratory Technician Pathology—Graduate School Research December 28, 1944 to June 15, 1945 at \$515 Term C (\$1,098 A rate)

Ethel Frobom as Clerk-Stenographer Military Department January 8 to June 30, 1945 at the rate of \$644 Term AH50

Weston W Mitchell as Basketball Coach Physical Education for Men January 1 to March 31, 1945 at \$500 Term CH50 (\$3,000 B rate)

Juell Nallick as Clerk-Stenographer Physical Plant January 1 to June 30, 1945 at the rate of \$1,287 Term AIII

Agnes L Duin as File and Mail Clerk University Farm General Service and Maintenance January 15-19, 1945 at \$17 (\$1,287 A rate) Term C

Inga B Hanson as Janitress Minnesota Hospital and Home for Crippled Children—Flour Exchange February 1 to June 30, 1945 at the rate of \$890 Term AHTII69

Kathleen J Ross as Junior Clerk-Stenographer Coffman Memorial Union January 13 to June 30, 1945 at the rate of \$1,098 Term AIII

Henry Victorian as Assistant Washman University Laundry February 1 to June 30, 1945 at the rate of \$1,539 Term ATII

Dorothy L King continuation of appointment as Senior Clerk-Stenographer National Foundation for Infantile Paralysis—Training Courses in Kenny Technique January 1 to June 30, 1945 at \$770 Term C (\$1,539 A rate)

Margaret S Alstad as Stores Clerk School of Nursing—United States Cadet Nurse Corps January 1 to June 30, 1945 at \$644 Term CT (\$1,287 A rate)

Loraine T Perry as Junior Clerk-Stenographer School of Nursing—United States Cadet Nurse Corps January 15 to June 30, 1945 at \$508 Term CT (\$1,098 A rate)

Evelyn B Ertl as Senior Laboratory Technologist University of Minnesota Hospitals January 1 to June 30, 1945 at the rate of \$1,740 Term AIII

Shirley A Knudsen as Clerk-Stenographer University of Minnesota Hospitals January 16 to June 30, 1945 at the rate of \$1,287 Term AIII

The following as recipients of LaVerne Noyes Scholarships of \$65.65 each January 1 to April 1, 1945 College of Science Literature and the Arts

Margaret E Chant

Naomi Quevillon

Elizabeth E Summers

Dorothy J Petitt and Eldena Eilers as recipients of LaVerne Noyes Scholarships of \$65.65 each January 1 to April 1, 1945 College of Education

Lucille F Snyder as recipient of a LaVerne Noyes Scholarship of \$51 January 1 to April 1, 1945 Medical School

James G Anderson as recipient of a LaVerne Noyes Scholarship of \$42 January 1 to April 1, 1945 Institute of Technology

The following as recipients of LaVerne Noyes Scholarships of \$34.65 each January 1 to April 1, 1945 College of Education

Doris V Naes

Lucille Ann Tonnemaker

Ellen I Stockwell

Eleanor A Walsh

The following as recipients of LaVerne Noyes Scholarships of \$34.65 each January 1 to April 1, 1945 College of Science Literature and the Arts

Neil W Copp

Marian G McKenzie

Jean Danaher

Esther V Noren

Marian L Erickson

Dorothy Ann Sell

Marilyn R Nelson as recipient of a LaVerne Noyes Scholarship of \$34.65 January 1 to April 1, 1945 College of Agriculture Forestry and Home Economics

Charlotte Ann Hellevik as recipient of a George T Slade Scholarship of \$100 January 23 to September 30, 1945 College of Science Literature and the Arts

Maline Balian as recipient of a George T Slade Scholarship of \$50 January 13 to June 30, 1945 College of Education

Geraldine L Zieme as recipient of a Caleb Dorr Special Achievement Award Scholarship of \$50 for 1944-45 College of Agriculture Forestry and Home Economics

Martin Hovde as recipient of a Sears-Roebuck Scholarship of \$25 January 15 to March 24, 1945 North Central School and Experiment Station

Robert O'Hern as recipient of a Sears-Roebuck Scholarship of \$50 January 15 to March 24, 1945 North Central School and Experiment Station

Frances Ann Nicklay as recipient of an Associated Women Students Scholarship of \$50 1944-45 College of Agriculture Forestry and Home Economics

Rubén Eduardo Albertal as recipient of Latin-American Tuition Scholarship January 3 to June 15, 1945 Graduate School

Fernando Z Machado as recipient of Latin-American Tuition Scholarship January 3 to June 15, 1945 College of Science Literature and the Arts

Voted to approve the following special appointments:

Helmi M Antilla as Maid Sanford Hall beginning January 16, 1945 at \$91.50 per month (sister Lillian Antilla Maid Sanford Hall monthly basis)

Maja Bentley as Teaching Assistant General Studies beginning January 16, 1945 at 82¢ per hour (husband Eric R Bentley Lecturer English Term B)

Carl A Carlson continuation of appointment as Janitor Physical Plant January 1 to June 30, 1945 at \$144 per month (71 years of age)

Peter Fecteau continuation of appointment as Janitor Physical Plant January 1 to June 30, 1945 at \$144 per month (69 years of age)

Clara Friedell as Clerk-Stenographer Extension Class Instruction January 1 to June 30, 1945 at the rate of \$1,287 Term AXIII (uncle Aaron Friedell Clinical Assistant without salary Pediatrics)

Sadie N Kreilkamp as Instructor English for the winter quarter of 1944-45 at \$215 Term CH33 (\$1,935 B rate) (mother Agnes P Nelson Domestic Helper Pioneer Hall monthly basis)

Ann L Utter as Junior Chemist Physiology January 16 to June 30, 1945 at \$150 per month (brother Merton Utter Instructor National Foundation for Infantile Paralysis Term B)

Ruth S Wallis as Instructor Far Eastern Area and Language Program beginning January 1, 1945 at \$150 per month for 67% time (husband Wilson Wallis Professor and Chairman Anthropology Term B)

Warren J Wirtz as Instructor Music February 1 to June 15, 1945 at \$968 Term CX (\$1,935 B rate) (sister Dorothy Wirtz Instructor Romance Languages Term C November 6, 1944 to June 30, 1945)

Voted to approve the following promotions and transfers:

Raynard C Swank Visiting Lecturer Division of Library Instruction at \$1,933 Term CX (\$2,900 B rate) to Assistant Professor January 1 to March 15, 1945 and Assistant Professor and First Library Assistant March 16 to June 15, 1945 at the rate of \$2,900 Term B

Lorraine M Hessburg Instructor Medical Technology at \$1,800 from Term AIV to ATIV January 1 to June 30, 1945

Leigh H Harden from Assistant to the Dean and Instructor College of Agriculture Forestry and Home Economics at \$2,400 Term AIV to Director and Instructor Bureau of Veterans Affairs at the rate of \$3,000 Term AIV January 1 to June 30, 1945

Robert D Powell from Junior Scientist Botany—Graduate School Research at \$488 Term CH50 (\$1,800 A rate) November 16, 1944 to May 31, 1945 to Research Assistant January 1 to June 15, 1945 at \$406 Term CH50 January 1 to June 15, 1945

Hans P Hanson Agricultural Extension Specialist Land Use Agricultural Extension at \$3,500 Term AIV to continue adjustment to serve as Assistant State Supervisor Emergency Farm Labor Program without change in salary rate Term ATIV January 1 to June 30, 1945

Charles M Kelehan Agricultural Conservation Agent Agricultural Extension at \$2,930 Term AIV to continue adjustment to serve as State Supervisor Emergency Farm Labor Program at the rate of \$3,500 Term ATIV January 1 to June 30, 1945

Peggy Ann Brodt Clerk-Stenographer English at \$1,287 from Term AXIII to Term AIII January 26 to June 30, 1945

Marjorie Grobel from Clerk-Stenographer Physics and University College at \$1,350 Term AIII to Senior Clerk-Stenographer at the rate of \$1,476 Term AIII January 1 to June 30, 1945

Dorothy J Maberry Clerk-Stenographer Agricultural Economics at \$1,350 Term AIII to serve as Senior Clerk-Stenographer Inventory and Service at the rate of \$1,476 Term AIII January 1-14, 1945

Florence Stephen from Clerk-Stenographer Home Economics at \$1,413 Term AIII to Senior Clerk-Stenographer at the rate of \$1,476 Term AIII January 1 to June 30, 1945

Lenore H Nelson from Record Clerk School of Business Administration at \$1,350 Term AIII to Clerk-Stenographer School of Business Administration—Center for Industrial Relations without change in salary rate Term AIII October 1, 1944 to June 30, 1945

Muriel J Austin from Ticket Manager Department of Concerts and Lectures at \$1,602 Term AIII to Senior Clerk-Stenographer Coffman Memorial Union at the rate of \$1,539 Term AIII December 30, 1944 to June 30, 1945

Mable V Fairchild from Psychometric Assistant Student Counseling Bureau—Dean of Students at \$1,287 Term AIII to Ticket Manager Department of Concerts and Lectures at the rate of \$1,539 Term AIII December 16, 1944 to June 30, 1945

Esther L Pueggel from Clerk Mines Experiment Station at \$1,287 Term ATIII to Assistant Editor Printing at the rate of \$1,476 Term AXIII January 1 to June 30, 1945

Voted to approve the following salary adjustments:

Gerald Needham Instructor Bacteriology from \$1,890 Term AH90 to the rate of \$2,400 Term AIV January 1 to June 30, 1945

Armand J LaBerge Instructor Trade and Industrial Education from \$200 Term CH37 for the winter quarter of 1944-45 to \$600 Term CH74 winter quarter of 1944-45 and CH37 spring quarter of 1944-45 (\$1,620 B rate)

Lauren L Brink Business Manager University Theatre at the rate of \$640 Term AH32, Teaching Assistant Speech Department at \$239 Term BH18, and Instructor University High School at \$885 Term BH50 to serve at the rate of \$140 Term AH7 as Business Manager University Theatre, at the rate of \$239 Term BH18 as Teaching Assistant Speech Department, and at the rate of \$1,328 Term BH75 as Instructor University High School for the winter quarter of 1944-45

Isabel M Sommers Research Fellow Veterinary Medicine Research Funds from \$1,833 Term AH77 to \$496 Term C January 1 to March 15, 1945

Margaret Wacknitz Teaching Assistant German from \$1,328 Term B to the rate of \$885 Term BH67 December 16, 1944 to June 15, 1945

Harriet L Smith Teaching Assistant Romance Languages at \$664 Term BH50 to receive \$221 for 50% additional time winter quarter of 1944-45

Alice M Carlson Teaching Assistant Zoology at \$332 Term BH25 to receive \$144 for 25% additional time winter quarter of 1944-45

Suzanne Grant Teaching Assistant Chemistry from \$664 Term BH50 to the rate of \$332 Term BH25 December 16, 1944 to June 15, 1945

Dumas Otterson Teaching Assistant Chemistry at \$830 Term BH63 to receive \$184 for 50% time January 1 to March 15, 1945

Estelle S Rondstvedt Teaching Assistant Chemistry at \$664 Term BH50 to receive \$123 for 33% time January 1 to March 15, 1945

Philip E Shafer Teaching Assistant Chemistry at \$1,107 Term BH83 to receive \$155 for 42% time January 1 to March 15, 1945

Jorma J Sjoblom Teaching Assistant Chemistry at \$1,107 Term BH83 to receive \$155 for 42% time January 1 to March 15, 1945

Ruby M Engstrom Teaching Assistant Anatomy at \$664 Term BH50 to receive \$293 for 36% additional time General Extension Division January 1 to June 15, 1945

Eunice W Jackson Research Assistant School of Public Health at \$664 Term CH50 July 1, 1944 to March 31, 1945 and Research Assistant Neuropsychiatry at \$443 Term AH25 to continue as Research Assistant Neuropsychiatry at \$443 Term AH25 with \$608 additional for 75% time as Research Assistant School of Public Health January 1 to June 15, 1945

Margaret G Abernathy Teaching Assistant General Education at \$443 Term BH33 to receive \$184 for 50% additional time as Research Assistant Committee on Educational Research January 1 to March 15, 1945

Adella G White Instructor General College from \$290 Term CH45 winter quarter of 1944-45 to \$645 Term C for the winter quarter of 1944-45

Vernon L Baldwin Swift County Agricultural Agent Agricultural Extension from \$2,750 (\$2,400 University—\$350 County) Term AHXIV88 to the rate of \$3,000 (\$2,400 University—\$600 County) Term AHXIV80 January 1 to June 30, 1945

Dorothy E Besemer Nobles County Home Demonstration Agent Agricultural Extension from \$2,000 (\$1,900 University—\$100 County) Term AHIV95 to the rate of \$2,200 (\$1,900 University—\$300 County) Term AHIV86 January 1 to June 30, 1945

Lawrence J Biever Traverse County Agricultural Agent Agricultural Extension from \$2,500 Term AIV to the rate of \$2,700 (\$2,500 University—\$200 County) Term AHIV93 January 1 to June 30, 1945

John W Dysart Douglas County Agricultural Agent Agricultural Extension from \$2,700 (\$2,530 University—\$170 County) Term AHIV94 to the rate of \$3,000 (\$2,530 University—\$470 County) Term AHIV84 January 1 to June 30, 1945

Robley D Evans LeSueur County Agricultural Agent Agricultural Extension from \$2,766 (\$2,466 University—\$300 County)

Term AHIV89 to the rate of \$2,900 (\$2,466 University—\$434 County) Term AHIV85 January 1 to June 30, 1945

Cecil E Fausch Sibley County Agricultural Agent Agricultural Extension from \$2,900 (\$2,475 University—\$425 County) Term AHIV85 to the rate of \$3,200 (\$2,475 University—\$725 County) Term AHIV77 January 1 to June 30, 1945

Robert Freeman Ramsey County Agricultural Agent Agricultural Extension from \$2,901 (\$2,451 University—\$450 County) Term AHIV84 to the rate of \$3,000 (\$2,451 University—\$549 County) Term AHIV82 January 1 to June 30, 1945

George M Gehant Yellow Medicine County Agricultural Agent Agricultural Extension from \$2,766 (\$2,566 University—\$200 County) Term AHIV92 to the rate of \$3,200 (\$2,566 University—\$634 County) Term AHIV80 January 1 to June 30, 1945

Kenneth M Grimsrud Mahnomon County Agricultural Agent Agricultural Extension from \$2,400 Term AIV to the rate of \$2,700 (\$2,400 University—\$300 County) Term AHIV89 January 1 to June 30, 1945

Arvid B Hagen Murray County Agricultural Agent Agricultural Extension from \$3,000 (\$2,466 University—\$534 County) Term AHIV82 to the rate of \$3,300 (\$2,466 University—\$834 County) Term AHIV75 January 1 to June 30, 1945

Alfred R Halverson Acting Olmsted County Agricultural Agent Agricultural Extension from \$2,500 (\$2,400 University—\$100 County) Term AHXIV96 to the rate of \$2,650 (\$2,400 University—\$250 County) Term AHXIV91 January 1 to June 30, 1945

Nels P Hanson Pope County Agricultural Agent Agricultural Extension from \$2,573 (\$2,473 University—\$100 County) Term AHIV96 to the rate of \$2,800 (\$2,473 University—\$327 County) Term AHIV88 January 1 to June 30, 1945

Robert E Jacobs McLeod County Agricultural Agent Agricultural Extension from \$3,000 (\$2,566 University—\$434 County) Term AHIV86 to the rate of \$3,300 (\$2,566 University—\$734 County) Term AHIV78 January 1 to June 30, 1945

Evelyn L Jacobson Itasca County Home Demonstration Agent Agricultural Extension from \$2,050 (\$1,900 University—\$150 County) Term AHIV93 to the rate of \$2,200 (\$1,900 University—\$300 County) Term AHIV86 January 1 to June 30, 1945

Josephine B Kelm Mower County Home Demonstration Agent Agricultural Extension from \$2,230 (\$1,950 University—\$280 County) Term AHXIV87 to the rate of \$2,400 (\$2,020 University—\$280 County—\$100) Farm Bureau) Term AHXIV84 January 1 to June 30, 1945

Harriet Ann Koepke Fillmore County Home Demonstration Agent Agricultural Extension from \$1,900 (\$1,800 University—\$100 County) Term AHIV95 to the rate of \$2,100 (\$1,800 University—\$300 County) Term AHIV86 January 1 to June 30, 1945

Barbara Malmin Jackson County Home Demonstration Agent Agricultural Extension from \$2,160 (\$1,950 University—\$210 County) Term AHIV90 to the rate of \$2,300 (\$1,950 University—\$350 County) Term AHIV85 January 1 to June 30, 1945

Donald B Marti Rice County Agricultural Agent Agricultural Extension from \$3,000 (\$2,457 University—\$543 County) Term AHIV82 to the rate of \$3,200 (\$2,457 University—\$743 County) Term AHIV77 January 1 to June 30, 1945

Ronald McCamus Kandiyohi County Agricultural Agent Agricultural Extension from \$2,860 (\$2,560 University—\$300 County) Term AHIV89 to the rate of \$3,160 (\$2,560 University—\$600 County) Term AHIV81 January 1 to June 30, 1945

Evelyn R Morrow Watonwan County Home Demonstration Agent Agricultural Extension from \$2,338 (\$2,050 University—\$288 County) Term AHIV87 to the rate of \$2,500 (\$2,050 University—\$450 County) Term AHIV82 January 1 to June 30, 1945

Cletus F Murphy Waseca County Agricultural Agent Agricultural Extension from \$3,050 (\$2,448 University—\$602 County) Term AHIV80 to the rate of \$3,200 (\$2,448 University—\$752 County) Term AHIV77 January 1 to June 30, 1945

Edith E Nelson Beltrami County Home Demonstration Agent Agricultural Extension from \$2,000 (\$1,900 University—\$100 County) Term AHIV95 to the rate of \$2,050 (\$1,900 University—\$150 County) Term AHIV93 January 1 to June 30, 1945

Martin H Ostrem Becker County Agricultural Agent Agricultural Extension from \$2,566 (\$2,366 University—\$200 County) Term AHIV92 to the rate of \$2,766 (\$2,366 University—\$400 County) Term AHIV86 January 1 to June 30, 1945

Ernest Palmer Pennington County Agricultural Agent Agricultural Extension from \$2,573 Term AIV to the rate of \$2,773 (\$2,573 University—\$200 County) Term AHIV93 January 1 to June 30, 1945

Richard Radway Lake of the Woods County Agricultural Agent Agricultural Extension from \$2,400 Term AIV to the rate of \$2,600 (\$2,400 University—\$200 County) Term AHIV92 January 1 to June 30, 1945

George G Roadfeldt Isanti County Agricultural Agent Agricultural Extension from \$2,600 (\$2,470 University—\$130 County) Term AHIV95 to the rate of \$2,800 (\$2,470 University—\$330 County) Term AHIV88 January 1 to June 30, 1945

Miles G Rowe Wadena County Agricultural Agent Agricultural Extension from \$2,600 (\$2,480 University—\$120 County) Term AHIV95 to the rate of \$2,800 (\$2,480 University—\$320 County) Term AHIV89 January 1 to June 30, 1945

Janette C Rustad Wadena County Home Demonstration Agent Agricultural Extension from \$2,000 (\$1,800 University—\$200 County) Term AHIV90 to the rate of \$2,150 (\$1,800 University—\$350 County) Term AHIV84 January 1 to June 30, 1945

Florence O Sack Murray County Home Demonstration Agent Agricultural Extension from \$1,850 Term AIV to the rate of \$2,000 (\$1,850 University—\$150 County) Term AHIV93 January 1 to June 30, 1945

Evelyn W Sandal Waseca County Home Demonstration Agent Agricultural Extension from \$2,200 (\$1,971 University—

\$229 County) Term AHIV90 to the rate of \$2,300 (\$1,971 University—\$329 County) Term AHIV86 January 1 to June 30, 1945

Dalton F Seeling Beltrami County Agricultural Agent Agricultural Extension from \$2,500 (\$2,380 University—\$120 County) Term AHIV95 to the rate of \$2,600 (\$2,380 University—\$220 County) Term AHIV92 January 1 to June 30, 1945

Stanley B Simpson Martin County Agricultural Agent Agricultural Extension from \$2,860 (\$2,460 University—\$400 County) Term AHIV86 to the rate of \$3,100 (\$2,460 University—\$640 County) Term AHIV79 January 1 to June 30, 1945

Dale R Smith Kanabec County Agricultural Agent Agricultural Extension from \$2,500 (\$2,365 University—\$135 County) Term AHIV95 to the rate of \$2,600 (\$2,365 University—\$235 County) Term AHIV91 January 1 to June 30, 1945

Juanita M Smith Nicollet County Assistant Home Demonstration Agent Agricultural Extension from \$1,900 Term AIV to the rate of \$2,100 (\$1,900 University—\$200 County) Term AHIV90 January 1 to June 30, 1945

C Eugene Stower Nobles County Agricultural Agent Agricultural Extension from \$3,500 (\$2,548 University—\$952 County) Term AHIV73 to the rate of \$3,600 (\$2,548 University—\$1,052 County) Term AHIV71 January 1 to June 30, 1945

Helen J Tan Itasca County Club Agent Agricultural Extension from \$1,800 Term AXIV to the rate of \$2,000 (\$1,800 University—\$200 County) Term AHXIV90 January 1 to June 30, 1945

Ada B Todnem Martin County Home Demonstration Agent Agricultural Extension from \$2,200 (\$2,055 University—\$145 County) Term AHIV93 to the rate of \$2,300 (\$2,055 University—\$245 County) Term AHIV89 January 1 to June 30, 1945

Fred E Wetherill Nicollet County Agricultural Agent Agricultural Extension from \$2,800 (\$2,473 University—\$327 County) Term AHIV88 to the rate of \$3,200 (\$2,473 University—\$727 County) Term AHIV77 January 1 to June 30, 1945

Marian K Breland Statistician School of Journalism—Research Division from \$1,800 Term AIII to the rate of \$2,100 Term AIII January 1 to June 30, 1945

Henry M Ballin Junior Scientist National Foundation for Infantile Paralysis from \$1,621 Term C (\$1,728 A rate) July 24, 1944 to June 30, 1945 to \$1,050 Term C (\$2,100 A rate) January 1 to June 30, 1945

Ledores Rieker Clerk-Stenographer Military Department from \$772 Term AH60 to the rate of \$643 Term AH50 January 8 to June 30, 1945

Voted to approve the following leaves of absence:

Carl L Nordly Assistant Professor Physical Education for Men leave without salary January 16 to June 30, 1945 to serve on the staff of the Commanding General of the European Theater as Civilian Consultant for the Special Services Division of the Army Forces

Manley B Thompson Research Assistant National Foundation for Infantile Paralysis leave with salary January 15 to February 11, 1945 on account of illness

John J Hinchey Medical Fellow Mayo Foundation leave without salary January 1 to June 30, 1945 for service in the United States Naval Reserve

Carroll E Kern Medical Fellow Mayo Foundation leave without salary January 1 to June 30, 1945 for military service

Robert L Stuart Medical Fellow Mayo Foundation leave without salary January 1 to June 30, 1945 for military service

Willis M Lawson Freeborn County Agricultural Agent Agricultural Extension leave without salary January 1 to March 31, 1945 on account of illness

Archie D Wilson Agricultural Extension Specialist Land Use Agricultural Extension continuation leave without salary January 1 to February 16, 1945 on account of illness of wife

Gloria E Morris Clerk-Stenographer Dean of Students leave without salary January 2-20, 1945 to visit with fiancé home on leave from overseas service

Dawn M Stockwell Junior Record Clerk Admissions and Records leave without salary January 3-12, 1945 on account of illness

Evelyn C Grevett Clerk-Stenographer Entomology and Economic Zoology leave without salary January 2-31, 1945 on account of illness

Betty M Herzog File Clerk Agricultural Extension continuation of leave without salary January 4-9, 1945 to visit fiancé

Lois W Thorson Clerk-Stenographer Agricultural Extension continuation of leave without salary January 7 to February 28, 1945 to visit husband prior to his leave for overseas duty

Agnes M Opstad Laboratory Technologist Veterinary Medicine continuation of leave without salary January 1-31, 1945 on account of injury

Millicent Purdy Secretary 2 Law School half-time leave without salary December 16-31, 1944 for vacation

Clinton B Hanscom Investigator Physical Plant continuation of leave without salary January 1-15, 1945 for medical care following discharge from the Army

Joseph Franczak Fireman First Class Minnesota Hospital and Home for Crippled Children—Flour Exchange leave without salary December 19-31, 1944 on account of illness

Vivian C Rowland Senior Domestic Helper Sanford Hall leave without salary December 20-28, 1944 to spend time with husband home from the service

Agnes K Bassett Assistant Manager Coffman Union Food Service leave without salary January 1-31, 1945 to visit son prior to overseas duty

Frank J Gerga, Jr Meat Cutter Cold Storage on continuation war-time leave without salary for 1944-45 leave to terminate January 22, 1945 (released from the Army)

Ruby M Green Technician Instructor National Foundation for Infantile Paralysis—Training Courses in Kenny Technique leave without salary February 22 to March 31, 1945 to extend vacation period and to further education at the University of Arizona

Susan Juster Laboratory Technologist OSRD Research leave without salary January 1-15, 1945 on account of illness

Eunice Hunziker Pharmacist University of Minnesota Hospitals leave without salary January 16 to April 16, 1945 to be with husband returned from overseas service

Susan Westrem Head Cook University of Minnesota Hospitals continuation of leave without salary January 1 to June 30, 1945 on account of illness

The President presented for the information of the Board letter from the American Hospital Association expressing appreciation of services rendered by Mr. Ray M. Amberg, Superintendent, University Hospitals, filed supplement to the minutes, page 3484.

Voted to grant permission to Professor M. G. Neale, College of Education, to supervise a school building program survey for the Duluth Board of Education, without compensation.

Voted to approve the budget for the 1945 Summer Session amounting to \$235,791, with the understanding that the following clause shall be inserted in all Summer Session appointment letters:

The University reserves the right to cancel any and all classes which, in the judgment of the Director of the Summer Session, have insufficient registration to justify their continuation. In such cases the instructor's time and salary will be adjusted accordingly.

Voted to accept with appreciation the offer of the Variety Club to provide funds toward the construction of a Heart Hospital on the condition that supplementary federal funds can be secured, under the general conditions as set forth in the letter of Mr. A. W. Anderson to Dean H. S. Diehl, filed supplement to the minutes, page 3485 and to instruct the proper officers of the University to consider sites, prepare preliminary plans, specifications, and sketches, and to seek supplementary federal funds.

Voted to approve degree of Bachelor of Science in Naval Technology, offered by the Institute of Technology to students under the Navy V-12 program pursuing courses of Naval Science as prescribed by the Navy, but not leading to any specific engineering degree.

Voted to authorize payment of regular quarter fees in accelerated programs during the summer of 1945 in Medicine, Dentistry, Dental Hygiene, Law, and Nursing.

Voted to authorize the proper officers of the University to receive contributions for the Metropolitan Opera Company guaranty fund, 1945, and upon receipt of the necessary guaranty to execute contracts for the appearance of the Metropolitan Opera Company at the University of Minnesota.

Voted to approve agreement with the War Food Administrator covering the provision of an adequate supply of workers for the production, harvesting, and preparation for market of agricultural commodities, for the period January 1, 1945 to December 31, 1945, filed supplement to the minutes, page 3486.

Voted to approve renewal of agreement with the War Food Administrator for extension work in farm labor supply and distribution in the State of Minnesota, for the period January 1, 1945 to December 31, 1945, filed supplement to the minutes, page 3487.

Voted to approve agreement, filed supplement to the minutes, page 3488, with the Mayo Properties Association for the establishment of the Mayo Forestry and Horticultural Institute.

Voted to approve supplemental agreement with Frederick Stearns and Company covering assignment of contract with Frederick Stearns and Company to the Sterling Drug Company, filed supplement to the minutes, page 3489.

The President reported for the information of the Board that since the last meeting he had approved one contract with the Office of Scientific Research and Development covering secret war research to be carried on at the University of Minnesota, filed supplement to the minutes, page 3490.

The President reported for the information of the Board under general authority granted by the Board the submission of a proposal to the Veterans Administration for the training of disabled veterans under Federal Public Law 16, for the winter quarter of 1944-45, filed supplement to the minutes, page 3491.

Voted to approve supplement to license agreement between the Regents and the Ohio Chemical Company, filed supplement to the minutes, page 3492, under which supplement the University is authorized to manufacture and deliver to the United States Air Technical Service Command a limited number of bail-out bottles for demonstration and experimental purposes.

Voted to approve the following plan of the Senate Committee on Academic Tenure, recommended by the Senate Committee on Academic Tenure. The comments of President-elect Morrill are filed supplement to the minutes, page 3493.

RESOLUTION

The Board of Regents of the University of Minnesota hereby reaffirms the policy concerning academic freedom and tenure announced in its resolution of January 28, 1938, (as set forth in the Appendix to these Regulations) and adopts the following Regulations Concerning Academic Tenure.

Sec. 1. **Classes of academic positions.** (a) There shall be four classes of regular faculty positions: Professor, Associate Professor, Assistant Professor, and Instructor. The holders of appointments to any of these classes of positions shall be entitled to such rights of tenure as are hereinafter set forth. For the purpose of these regulations, Research Associates shall have the tenure rights and status of Assistant Professors, and Research Fellows shall have the tenure right and status of Instructors.

(b) All other positions concerned with teaching, research, and other academic services shall be considered non-regular. Of these, (i) the positions of lecturer, professorial lecturer, visiting lecturer, visiting or substitute professor (T or X appointments), and others of like nature shall be considered special and temporary; and (ii) the positions of assistants, teaching assistants, research assistants, and others of like nature shall be considered as intended primarily for students and also temporary. (iii) Part-time positions shall ordinarily be considered non-regular, whatever the title thereof may be; but no person shall lose any tenure rights already acquired if, with the consent of the University, he goes upon a part-time basis for such period as may be approved. No number of reappointments to any non-regular position shall create any presumption of a right to reappointment or to indefinite tenure, but every person in any non-regular position shall be entitled to a statement in writing as to the conditions of his tenure. Nothing in these regulations shall be deemed to impair any rights of tenure, whatever they may be, heretofore acquired by any holder of a non-regular position.

(c) Deans, associate deans, and assistant deans of colleges, chairmen of departments, and other administrators of academic

services, shall have such academic rank as may be accorded them. Their administrative functions and titles as deans and chairmen shall be distinct and severable from their academic ranks and positions. The removal of any person from one of these administrative positions shall not impair his rights to and in the academic rank to which he belongs.

Sec. 2. Professors and Associate Professors on indefinite tenure. Appointments to the ranks of Professor and Associate Professor shall be for an indefinite period, subject only to removal for cause, or to retirement in accordance with the University regulations.

Sec. 3. Tenure of Assistant Professors. Assistant Professors may acquire indefinite tenure only after serving for a probationary period as hereinafter defined. The initial appointment of an Assistant Professor who has not already acquired indefinite tenure shall be for a period of two years. If an Assistant Professor is not to be reappointed following his initial appointment he shall be entitled to written notice at the end of his first year. His service shall then terminate at the end of the second year of his initial appointment. In the absence of such notice, he shall at the end of his second year either receive a terminating appointment for one year, which shall be sufficient notice of his non-reappointment at the end thereof, or he shall be reappointed for a second period of two years. During such second period of appointment he may be notified in writing one year before the termination thereof that he will not be reappointed. This shall be sufficient notice to terminate his appointment at the end of four years of service. In the absence of such notice he shall, at the end of his fourth year receive either a terminating appointment of one year, which shall serve to terminate his service at the end of his fifth year of employment, or he shall receive an appointment carrying indefinite tenure as in the case of Professors and Associate Professors. In any case of variation from this normal procedure an Assistant Professor shall have indefinite tenure from the beginning of his sixth year of service at that rank. The entire probationary period for one who first serves as full-time Instructor and is then promoted to an Assistant Professorship shall not ordinarily exceed a total of seven years, and credit toward completion of the probationary period shall be given in such proportion that three years on a full-time Instructorship shall equal two years on an Assistant Professorship. In computing the number of years served, the academic year shall be taken as the basis. Service for less than two quarters in any year may be disregarded in the computation, but service for two quarters or more shall be counted as one year of service. One who has acquired the right to indefinite tenure by service as an Instructor shall not lose it by promotion to an Assistant Professorship, by change of title, or otherwise, without his own consent in writing.

Sec. 4. Tenure of Instructors. Indefinite tenure shall not be acquired at the rank of Instructor, except as provided in Sec. 9 and Sec. 10. The initial appointment of an Instructor shall be for one academic year unless a shorter period of appointment

is agreed upon. An Instructor in his first year of service who is not to be reappointed shall be entitled to written notice to that effect three months before the end of his initial appointment. Instructors may be reappointed for terms of one or two academic years, but the total length of service at the rank of Instructor shall not exceed seven years in all. An Instructor in his second or any subsequent period of appointment who is not to be reappointed shall be entitled to written notice to that effect six months prior to the termination thereof; but the existence of this regulation shall be sufficient notice to all Instructors that the maximum period of service at that rank shall hereafter be seven years, whether such years are consecutive or not, and that service as an Instructor terminates at that time.

Sec. 5. Completion of graduate studies by instructors. Instructors who are pursuing graduate studies either at Minnesota or elsewhere shall be required to make normal progress toward their degrees or other objectives. It shall be the duty of deans and chairmen to keep themselves informed concerning the progress being made in graduate work by Instructors under their supervision, and to give notice to such Instructors from time to time concerning the seven-year limitation upon tenure at the rank of Instructor. Any Instructor who, at the beginning of his last year at that rank, foresees that he will not be able to complete his work for a graduate degree during that year, may petition the dean of his college for re-employment beyond that year to enable him to complete his graduate studies. Each such petition shall be considered by a committee composed of the dean of the college concerned, the chairman of the department if any, the chairman of the Judicial Committee of the Senate, and the Dean of the Graduate School. If such committee agrees unanimously that the case is meritorious, they shall so report to the President of the University. Thereupon the dean of the college concerned may, in his discretion, give such Instructor an appointment for the following year or part thereof at some non-regular rank such as Lecturer. There shall be not more than three such extensions of employment at a non-regular rank to permit any person to complete his graduate studies, and the total extension shall in no case exceed three academic years. In no case shall any such extensions be construed to create any moral or other claim to indefinite tenure.

Sec. 6. Removals for cause. All persons holding positions in the academic staff of the University shall be subject to removal for cause before the time set for the regular termination of their appointments. The causes for removal shall be only such as seriously interfere with the person's capacity competently to perform his duties, or his usefulness to the University. No person shall be removed from any position on the academic staff because of his beliefs in matters of religion or public policy, or in violation of the principles of academic freedom endorsed by the Board of Regents in the Preamble of these Regulations and set forth in the Appendix.

Sec. 7. Procedure in removal cases. In any case of removal for cause, the person affected shall be notified in writing of the decision and the reasons therefor. The President may at the same time immediately suspend him from service. If the person to be removed so desires, he may request and shall be accorded an investigation of the facts by the Judicial Committee. If he does not make such a request within thirty days from the time of such notice, his appointment may be terminated.

In case he does request such an investigation, the Judicial Committee shall, as expeditiously as possible, make its investigation and report its findings of fact to the President. Before removal takes place, the person affected shall, if he so desires, be given a full and open hearing before the Board of Regents following sufficient notice.

Sec. 8. Hearings in other cases. Any member of the faculty who disputes the ruling of any administrative officer with respect to the facts concerning his tenure rights and status shall have a right to a hearing thereon before the Judicial Committee of the Senate. The committee shall hear such cases as promptly as possible and shall make a report of its findings of fact to the President as in other cases.

Sec. 9. Operation and effect of regulations. (a) Nothing contained in the foregoing regulations shall be construed as impairing any rights, express or implied, or as abrogating any mutual understandings, with respect to the tenure of any member of the academic staff, in effect at the time that these regulations are adopted.

(b) These regulations shall apply to the academic staff, in all parts and branches of the University, provided, however, that, with the consent of the President, the Dean and Director of the Department of Agriculture may continue in the future to permit Instructors in the Schools of Agriculture and in the Agricultural Extension Service to acquire indefinite tenure at the rank of Instructor upon the completion of not over seven years of full-time service.

(c) The non-reappointment, following timely notice to that effect, of an Assistant Professor at any time during his period of probationary service, of an Instructor at any time during the maximum period of employment permitted at that rank, or of any holder of a non-regular position at any time, shall carry no implications that either his work or his conduct has been unsatisfactory. For this reason it shall not be necessary for the dean or chairman to provide any person in these categories who is not reappointed with any statement of causes or reasons for his action.

(d) A major purpose of these regulations is to state the normal minimum tenure rights of persons appointed to the faculty of this University. Nothing herein contained shall prevent the granting of indefinite tenure at an earlier date than is herein set forth, or the making of specific contracts in writing with individual members of the faculty for appointments for periods of time

different from those indicated. Any such irregular contracts shall be in writing, and shall show by their terms that they do not conform to the ordinary regulations governing academic appointments.

(e) Nothing in these regulations shall prevent the establishment and later discontinuance of special departments, programs, or institutes of an experimental or temporary character. Appointments made in connection with such special projects may be terminated when the work is discontinued. All such appointments shall be considered as non-regular. All persons who receive such appointments shall be notified at the time thereof, of the contingent, experimental, and probable temporary nature of the projects and of the probable termination of their employment when the projects are discontinued.

Sec. 10. Transitional provisions. (a) The deans of the several colleges of the University, in consultation with the chairmen of departments and with the individual faculty members concerned, shall within six months after the adoption of the regulations, present to the President of the University full information as to the tenure rights of all members of the academic staff under their respective jurisdictions. Such information shall show what members of the faculty have acquired indefinite tenure and what ones have not, and as to the latter shall show what credit in terms of years of service they have acquired toward indefinite tenure. In reaching decisions upon this matter, the deans and directors shall conform as nearly as possible to the spirit of the foregoing regulation, and to the following: Instructors who at the end of the academic year in which these regulations are adopted shall have completed at least eight years of service and shall have finished or discontinued their graduate studies, and Assistant Professors who at that time have completed at least six years of service on that rank, or four years as Assistant Professor following three or more as Instructor, shall be deemed to have acquired indefinite tenure provided there has been no prior agreement to the contrary. In cases of service for shorter periods or for other combinations of Instructorship and Assistant Professorship service, the dean shall make such decisions as he deems just in each instance, in accordance with the three-to-two ratio stated in Section 3; provided that in the case of any Instructor or Assistant Professor whose prior term of service has been too short to qualify him immediately for indefinite tenure, the dean may continue him at his rank for one or two years at a time until he can reach a decision as to whether to give him indefinite tenure or not, but such continued service shall be so limited that the total length of service of any Instructor in this group shall not exceed eight years, or of any Assistant Professor six years, before his employment is terminated or he is given indefinite tenure; and provided further that in no case shall any person in this group have his service terminated without one year's notice. Instructors in this group who require additional time to complete their graduate studies may be continued on non-regular appointments for not to exceed three years additional, in accordance with the provisions of Section 5.

(b) It shall be the duty of each member of the faculty to assist the dean or director of his college or division in compiling the necessary information as to his tenure rights and in reaching a decision thereon. The dean shall inform each faculty member as to the report he intends to make to the President concerning his tenure rights. Any member of the faculty who claims by prior agreement, understanding, or otherwise, greater rights with respect to tenure than are reported in his case to the President by the dean, may file a statement of his claim with the chairman of his department, if any, and with the President of the University, and ask for a review of the facts by the Judicial Committee of the Senate. Failure to file such a statement within sixty days after notification of the decision of the dean in his case shall be considered as a waiver by him of any special rights that he might otherwise have claimed, and as an acceptance of the dean's findings in his case.

(c) Upon receiving from each dean the roster of the academic staff of his college, together with the requisite information concerning the tenure rights and status of each member thereof, and the dean's decision thereon, the President shall review the information with the dean, make any decisions that may be necessary, and then lay the roster and the necessary information before the Board of Regents with his recommendations. The approval of the Board shall have the effect of establishing definitely the tenure rights and status of each member of the academic staff covered by the Board's action, and thereupon the President shall notify each such member of the academic staff as to the decision in his case.

Sec. 11. Administrative rules. (a) The President shall in consultation with the University Senate formulate a plan of administrative organization and a set of rules for the effective administration of the regulations governing academic tenure. Such organization and rules may be modified in the same manner from time to time. Such parts of these rules as affect the rights of members of the academic staff shall be published with the tenure regulations, as provided in Section 12.

(b) The administrative rules shall provide, among other things, for standard appointment forms and practices, which shall be as uniform as possible throughout the University. Provision shall also be made in such rules for a central file and central control of all academic appointment and tenure matters in connection with the office of the President, for the duties of the deans, chairmen, and other faculty members with respect to such matters, and for proper notification to each member of the academic staff with respect to any matter affecting his tenure, rank, salary, retirement, and other similar matters.

Sec. 12. Publication of regulations. All regulations of the University with respect to the tenure and rights of the academic staff, including insurance and retirement allowances, shall be published in pamphlet form, and each person who holds a regular faculty appointment, or to whom such a position is offered, shall receive a copy thereof. All holders of non-regular academic appoint-

ments shall be informed in writing or in printed form as to the regulations covering their particular positions.

Sec. 13. **Amendments.** These regulations shall be subject to amendment by the Board of Regents. Proposed amendments from any source whatever shall be submitted to the Senate for its advice and recommendation before final action by the Board of Regents. Unless the Senate creates a special committee for the purpose, the President shall transmit proposed amendments to the Administrative Committee and to the Judicial Committee for their consideration, and these committees shall present their respective recommendations thereon to the Senate for action at a regular or special meeting. Except in cases of emergency the Senate Committees and the Senate shall have a combined total of not less than thirty days for the consideration of amendments. The final action of the Senate shall be advisory only, and shall be submitted to the Regents as expeditiously as possible.

APPENDIX

Resolution of Board of Regents Concerning Academic Freedom January 28, 1938

The University of Minnesota was founded in the faith that men are ennobled by understanding; it is dedicated to the advancement of learning and the search for truth; it is devoted to the instruction of youth and the welfare of the state. These purposes, carved in stone upon the façade of its most stately building, embody the tradition of scholarship upon which rests the development of higher education and the continuous progress of democratic society. It is this tradition that sustains the human mind and spirit when beset by human passions and prejudices. It is to this tradition that the Board of Regents of the University of Minnesota reaffirms its adherence. In so doing, it reiterates its acceptance of the corollary principles of academic freedom. The Board of Regents of the University of Minnesota bears witness to its faith by entering upon its records the following statements concerning academic freedom:

1. The University of Minnesota should not impose any limitation upon the teacher's freedom in the exposition of his own subject in the classroom or in addresses and publications.
2. No teacher may claim as his right the privilege of discussing in his classroom controversial topics that are not pertinent to the course of study that is being pursued.
3. The University of Minnesota should not place any restraint upon the teacher's freedom in the choice of subjects for research and investigation undertaken on his own initiative.
4. The University of Minnesota should recognize that the teacher in speaking or writing outside of the institution upon subjects beyond the scope of his own field of study is entitled to the same freedom and is subject to the same responsibilities as attach to all other citizens but in added measure.

5. It is clearly understood that the University of Minnesota assumes no responsibility for views expressed by members of its staff; and the faculty members themselves should, when necessary, make it clear that they are expressing only their personal opinions.
6. If the conduct of a teacher in his classroom or elsewhere should give rise to doubts concerning his fitness for his position, the question should in all cases be submitted first to a committee of the faculty, and in no case should any member of the teaching staff be dismissed before the normal termination of his period of appointment without full and open hearing before the Board of Regents, should he desire it, and only upon sufficient notice.

Voted to authorize the preparation of final plans and specifications by C. H. Johnston, Architect, for a men's dormitory unit in the block north of Pioneer Hall.

Voted to authorize the purchase of the following described land situated in the rear of the Flour Exchange Building for use in connection with that building, at an estimated cost of \$6,000, from the Minnesota Hospital and Home for Crippled Children Fund:

Northwesterly 41 feet of Lot Seven (7) and the Southeasterly 37 feet of Lot Eight (8), Block Sixty-six (66) Town of Minneapolis.

The Business Vice President reported for the information of the Board on the meeting of the Regents' Committee with the Minneapolis City Council Postwar Program Committee relative to the rebuilding of the Washington Avenue Bridge.

Voted to approve the following resolution:

RESOLUTION

That pursuant to the laws of the State of Minnesota, the Regents of the University of Minnesota have duly determined that it is necessary to take, in fee simple absolute, for the purpose of the University of Minnesota, as an addition to the physical education and athletic plant of the University and as a part of the campus of said University, those certain lands situate in the City of Minneapolis, in the County of Hennepin and State of Minnesota, which are hereinafter described, and hereby request the Attorney General to institute and prosecute, in the name of the State of Minnesota, or in the name of the Regents of the University of Minnesota, or both, proceedings in the district court in accordance with the statutes in such case made and provided for the taking and condemnation of said lands, in fee simple absolute, under the power of emi-

ment domain; and it is necessary that said lands be so taken by the Regents of the University of Minnesota for the purposes hereinbefore set forth:

The rear or northerly 50.6 feet of Lot 6 and all of Lots 4 and 5 in Subdivision of Block "J", Tuttle's Addition to St. Anthony, including any part of any street or alley adjacent to said premises vacated or to be vacated, and any easement owned by the party of the first part over any lands adjacent to said premises.

Voted to approve an application to the Kellogg Foundation for funds for a postgraduate instructional program for discharged medical officers.

Voted to permit Gust Swenson to continue to live in the house on the Mertes farm until not later than June 1, 1945.

The Board having before it the report on pay policy, hours of work and working conditions affecting employees in the non-academic civil service work classifications of the University prepared by Public Administration Service, Chicago, voted to direct the Secretary to transmit the report of the Chairman of the Senate Finance Committee and the Chairman of the House Appropriations Committee with the general recommendation that funds be provided which will permit the University to adopt a pay and work week schedule equivalent to those adopted by the Legislature for other departments of the State government.

The Board having before it the report of Mr. B. M. Heinzen, Impartial Investigator appointed by the Governor, voted to take the following actions relative to the recommendations contained in this report:

1. Union's Proposal:

"We are requesting that all of the electricians working for the University of Minnesota be placed on a seniority list, and that regardless of what pay roll they may be on, in lay-offs, the employee with the lowest number of years' or months' service with the University of Minnesota be the first man laid off. In returning men to work the last man laid off shall be the first rehired. If the employee is laid off for more than a year, his name is to be stricken from the list. We are requesting also that when a person remains an employee of the University for more than 3 months he be placed on the seniority list; also, when a man obtains seniority, he can be fired only for a cause."

2. Investigator's Recommendations:

It is recommended that the appeal be denied, and that the following changes be made:

1. That the Civil Service status of an employe should be determined by the character of his employment as permanent or temporary and not by the type of pay roll upon which he is paid. Rule A of Part II of the Civil Service Rules should be so amended.
 2. That the Board of Regents adopt a seniority rule based upon length of service alone. Merit should not enter into seniority unless the length of service of two or more employees is the same.
 3. That after an employee has worked a probationary period of six months he should have Civil Service status as a permanent employee if his work is satisfactory.
 4. That the Board of Regents create a separate department of Civil Service with the head thereof responsible directly to the President of the University, and simultaneously revise the Civil Service rules to afford the University employees rights and protection similar to that given other State employees by the State Civil Service Act.
 5. That one person be placed in sole charge of labor relations with non-academic employees, and that he be given sufficient authority and assistants to insure proper labor relations.
 6. That Joe Baehr be permitted to continue working on an hourly basis, and that he be informed that he is eligible for vacation with pay.
 7. That George Theros be classified as an employee in the electrical department.
 8. That Ovide Belanger be classified as a permanent employee.
3. Pertinent Civil Service Rules:

Part II—1. Definition:

A. The Civil Service personnel shall include all non-academic positions in the University on the regular pay roll and those positions on the miscellaneous pay roll substantially permanent (six months or more of every year) except:

- (1) General Administrative Officers
- (2) Deans and Directors
- (3) Assistant Deans
- (4) Instructional staff with extra-instructional duties
- (5) Instructional staff (including all with the rank of instructor or above)
- (6) Instructional staff below the rank of instructor with respect to selection, appointment, and removal

Part III—1D—As proposed to be amended:

Appointments of the Civil Service staff on the regular pay roll shall be subject to renewal by the Board of Regents at the beginning of each fiscal year. All recommendations for appointments are subject to review by the Committee. All full-time positions which have remained on the miscellaneous pay roll for a period of two years shall be re-

viewed by the Civil Service Committee and those positions which are found to be permanent and continuing shall be transferred to the regular pay roll.

Part III—4B—Proposed new rule:

Layoffs of Civil Service employees shall be based on the consideration of merit as indicated by the original qualifying examinations, previous experience, and service with due weight to seniority. Where merit is equal, layoffs shall be in the inverse order of seniority. The order of layoffs shall be determined as between employees in the same class of work in any given University department.

Part III—3B—Proposed Amendment:

Vacancies in the Civil Service shall be filled as far as practicable by promotion from among persons holding positions of a lower rank in the University; such promotions are to be based upon merit as indicated by examinations, previous experience, and service with due weight to seniority. Where merit is equal as between employees, seniority shall prevail. Employees serving on the night shift shall be given the first opportunity to qualify for transfer to positions in the same classification on the day shift.

Part III—2. Probationary Period:

A. The appointment of an individual entering the Civil Service or the promotion of an individual within the Civil Service shall be made for a probationary period of six months, during which time such appointment may be terminated by the administrative officer or department head after consultation with the Director of Civil Service Personnel. If the appointment is terminated by the administrative officer or department head during the probationary period of six months, the reasons for the termination shall be stated on the prescribed resignation form in the case of new appointments, or the change of status form in the case of promotions. If the appointment is not terminated during the probationary period, the appointee shall acquire Civil Service status. Any appointee whose promotion is terminated during the probationary period for cause other than personal misconduct shall be restored to the position from which he was promoted.

4. Comments of the Board of Regents:

The Regents accept the recommendation of the Investigator that the appeal be denied.

The Regents make the following comments with regard to the changes suggested by the Investigator.

Item 1. The miscellaneous pay roll of the University is in effect divided into two parts; namely, the miscellaneous pay roll proper to which reference is made in Civil Service Rules and on which are paid those employees whose positions are temporary, either full-time

or part-time; and the mechanics pay roll, employees on which may be either regular or temporary but on which in general employees are paid the prevailing wage of their trade. Members of the University staff in the skilled trades are given the option of choosing a regular, permanent, continuing position on the regular pay roll at an established annual wage, or of receiving on the mechanics pay roll the prevailing wage of their trade on an hourly basis. The prevailing wage does not contemplate vacation and sick leave. This fact is evidenced by the inclusion in Civil Service rules of the phrase "skilled trades excepted" in connection with leave and other privileges. Wherever the work involved is permanent and continuing, the employee in the skilled trades does, therefore, have the option of accepting an annual wage, permanency of employment, vacation, sick leave, and other privileges or accepting employment on an hourly wage usually higher without permanency and without vacation, sick leave, and other privileges.

In general, journeymen employees in the skilled trades should be paid at the prevailing hourly wage on the mechanics pay roll or on the regular pay roll at the established annual rate.

- Item 2. In the judgment of the Regents, merit is an essential part of any Civil Service plan. This fact has already been recognized in the proposed amendments to rules 3B and 4B, Part III recited above.
- Item 3. Permanent employees of the University do work a probationary period of six months as evidenced by Rule 2, Part III. Members of the staff in the skilled trades, as indicated above, may elect to receive the going wage without permanency and without sick and vacation leave or accepting the stipulated annual wage. If the choice is the annual wage, then the probationary period with resulting permanency applies.
- Items 4 and 5. The Civil Service organization of the University involves a policy-making Civil Service Committee appointed by and operating under the direction of the President of the University, and a separate department of Civil Service Personnel under a Director of Civil Service Personnel responsible to the Vice President, Business Administration, who in turn is responsible to the President of the University. The Director of Civil Service Personnel has a dual responsibility in that as executive secretary of the Civil Service Committee he is responsible to the policy-making Civil Service Committee. He is likewise in charge of labor relations with non-academic employees. The organization of the Director's Office is at present being studied by Public Administration Service.

- Item 6. Inasmuch as Mr. Baehr is a journeyman electrician, he may elect the annual wage with permanency and sick and vacation leave. If he does not so elect, then his wage, now below the prevailing wage, should be increased to the prevailing wage.
- Item 7. Mr. George Theros is now employed at the University as a maintenance mechanic, which group, in general, contains those employees who are gaining the necessary experience to become journeymen. As soon as Mr. Theros has acquired the necessary experience and qualifications he will be classed as an electrician and be paid accordingly.
- Item 8. Mr. Ovide Belanger is a journeyman electrician on the mechanics pay roll. He should be given an opportunity to elect the annual wage with the permanency and the usual leave allowances.
5. Action of the Board of Regents:
The Regents direct:
- (1) That Joe Baehr, journeyman electrician, be given the option of electing the annual wage with permanency and sick and vacation leave, with the understanding that if he does not elect the annual wage his pay is to be increased to the prevailing wage of electricians.
 - (2) That George Theros be continued as a maintenance mechanic until such time as he has qualified as a journeyman electrician.
 - (3) That Ovide Belanger be given an opportunity to elect an annual wage with permanency and sick and vacation leave.

Voted to approve the request of the Minnesota State High School Coaches Association for the use of the University Stadium for one year for an all-star high school football game under general conditions as outlined in the request and in the letter of the Business Vice President, filed supplement to the minutes, page 3494, with the understanding that such permission will not be granted until the President of the Minnesota State High School League has filed a letter indicating that the League is in accord with the proposal.

The President presented and distributed communication from Senator Claude Baughman indicating the attitude of the sponsors of a School of Agriculture at Waseca toward the recommendations of the survey committee, with the understanding that an informal poll on the proposal would be taken promptly and reported to Senator Baughman.

Voted to approve the following transactions of the Investments Committee:

December 5, 1944 through February 1, 1945

ACQUISITIONS

Stock

"B" Scholarship and Loan Fund

| No. of Shares | Security | Par Value | Cost |
|---------------|--|------------|------|
| 10 shares | The Aluminum Company of America, 6% non-accessible cumulative preferred stock..... | \$1,000.00 | Gift |

Frank E. Burch Research Fund for Ophthalmology

| | | | |
|----------|--|--------|------|
| 5 shares | Iowa Power and Light Company, 6% cumulative preferred stock..... | 500.00 | Gift |
|----------|--|--------|------|

BONDS

William Harvey Emmons Fund

| Amount | Security | Maturity | Cost |
|-----------|---|----------------------------------|------|
| \$ 500.00 | United States of America Savings Bonds Series "G." Value \$500.00 | Maturity 6-1-1956 and 7-1-1956 | Gift |
| 259.00 | United States of America Savings Bonds Series "F." Value \$350.00 | Maturity 6-1, 7-1, and 8-1, 1956 | Gift |

Group Investments Fund

| | | | |
|-----------|---|-------------|-------------|
| 50,000.00 | Dominion of Canada 3% Internal Bonds..... | May 1, 1957 | \$45,562.50 |
|-----------|---|-------------|-------------|

J. B. Johnston Educational Fund

| | | | |
|----------|---|-----------|------|
| 8,000.00 | United States of America Savings Bonds Series "G" | 10-1-1956 | Gift |
|----------|---|-----------|------|

Staff Endowment Fund

| | | | |
|----------|--|-----------|----------|
| 4,000.00 | Western Maryland Railroad Company 4% First Mortgage Gold Bonds | 10-1-1952 | 4,188.20 |
|----------|--|-----------|----------|

SALES

Mayo Foundation

| Amount | Security | Maturity | Cost | Amount Received |
|-------------|--|------------------|-------------|-----------------|
| \$17,000.00 | King County, Wash- ton 6% Indigent Re- lief Bonds Sold as of 1-5-1945 | 7-1-36/ 37/48 | \$18,122.12 | \$19,435.40 |
| 25,000.00 | Portland, Oregon 4% Water Works Bonds Sold as of 1-4-1945 at \$120.73 | 5-1-54 | 24,587.18 | 30,182.50 |

Minnesota Hospital and Home for Crippled Children— Endowment

| | | | | |
|-----------|---|-----------|-----------|-----------|
| 15,000.00 | City of Spokane, Washington 5¾% Gen- eral Bridge Refunding Bonds Sold as of 1-5- 1945 | 1-1-47/51 | 16,153.50 | 17,297.50 |
|-----------|---|-----------|-----------|-----------|

Charles Fremont Dight Eugenics Research

| | | | | |
|----------|--|---------|----------|----------|
| 1,000.00 | State of Queensland, Australia 6% 25-Year Sinking Fund Exter- nal Gold Bonds Sold as of 1-16-1945 at 102 | 2-15-47 | 1,000.00 | 1,017.22 |
| 1,000.00 | New York Water Service Corporation 5% First Mortgage Gold Bonds Series "A" Sold as of 1-16-1945 at 104¼ | 11-1-51 | 910.00 | 1,036.55 |

BONDS

Group Investments Fund

| | | | | |
|-----------|---|---------|-----------|-----------|
| 50,000.00 | Dominion of Canada 4½% Internal Con- version Loan Series R-8 of 1931 | 11-1-58 | 49,646.88 | 48,500.00 |
| 5,000.00 | Memphis Union Sta- tion First Mortgage Bonds Sold as of 1-16- 1945 at 123½ | 11-1-59 | 5,943.75 | 6,172.50 |

STOCK

| No. of Shares | Security | Par Value | Cost | Amount Received |
|---------------|--|------------------|--------|-----------------|
| 1 share | Nicollet Hotel Company 2nd Preferred Stock..... | \$2.00 per share | \$2.00 | \$1.95 |
| 1 share | Nicollet Hotel Company Common Stock | 1.00 per share | 1.00 | 1.00 |

BONDS

Lind Fund for Crippled Children

| Amount | Security | Maturity | Cost | Amount Received |
|----------|---|----------|----------|-----------------|
| 1,200.00 | Great Lakes Paper Company, Limited 5% First Mortgage 20- Year Sinking Fund Bond | 10-1-55 | 1,200.00 | 1,194.00 |

STOCK

| No. of Shares | Security | Type | Cost | Amount Received |
|---------------|--|--|------|-----------------|
| 16 shares | Great Lakes Paper Company, Limited Stock | Common Stock without Nominal Value | Gift | 72.72 |
| 18 shares | Great Lakes Paper Company, Limited Stock | Class "A" Common Preference Stock | Gift | 436.95 |

Samuel W. Melendy Memorial Fund

| | Security | Par Value | Cost | Amount Received |
|-----------|---|---------------------|------|-----------------|
| 20 shares | Nicollet Hotel Com- pany Common Stock Sold at 1 | \$1.00 per share | Gift | 19.95 |
| 20 shares | Nicollet Hotel Com- pany Non-Cumulative 1st preferred \$5.00 Stock Sold at 22¼ | 35.00 per share | Gift | 444.58 |
| 20 shares | General Railway Sig- nal Company Cumula- tive Preferred 6%..... | 100.00 per share | Gift | 2,460.65 |

BONDS**Service Enterprises Fund**

| Amount | Security | Maturity | Cost | Amount Received |
|-------------|---|----------|--------|-----------------|
| \$ 1,000.00 | Memphis Union Station First Mortgage Bonds Sold as of 1-16-1945 at 123½ | 11-1-59 | 880.00 | 1,234.50 |

CALLED**Mayo Foundation**

| | | | | |
|-----------|---|---------|-----------|-----------|
| 1,000.00 | Republic of Cuba 4½% External Loan Called in Part as of 12-31-1977 at 100 | 6-30-44 | 888.63 | 1,000.00 |
| 26,000.00 | Chicago Sanitary District 4% Refunding Bonds Called as of 1-1-1945 at 100 | 1-1-55 | 26,455.00 | 26,000.00 |

BONDS**Mayo Foundation**

| | | | | |
|----------|--|--------|--------|----------|
| 1,000.00 | Shell Union Oil Corp. 2½% Debenture Bonds Called in Part as of 1-1-1945 at 100 | 7-1-54 | 977.50 | 1,000.00 |
|----------|--|--------|--------|----------|

**Minnesota Hospital and Home for Crippled Children—
Endowment**

| | | | | |
|-----------|--|---------|-----------|-----------|
| 30,000.00 | Houston Lighting and Power Company 3½% First Mortgage Bonds Called as of 12-20-1944 at 105 | 12-1-66 | 30,900.00 | 31,500.00 |
|-----------|--|---------|-----------|-----------|

Voted to accept with thanks the following gift:

Donor Minneapolis Star Journal and Tribune
 Amount \$7,500
 Fund Star Journal and Tribune Newspaper Studies
 Purpose For continuation of studies in accordance with memorandum of agreement, filed supplement to the minutes, page 3495.

Voted to accept with thanks the following gift:

Donor American Potash Institute
Amount \$3,600
Fund American Potash Institute, Inc., Research on Crop Growth
Purpose For continuation of research in accordance with memorandum of agreement, filed supplement to the minutes, page 3496.

Voted to accept with thanks the following gift:

Donor Minnesota Medical Foundation
Amount \$2,500
Fund Minnesota Medical Foundation—Research on Diuretic Effects of Organic Acids
Purpose To establish a research on diuretic effects of organic acids under the direction of Dr. Samuel A. Corson, in accordance with correspondence filed supplement to the minutes, page 3497.

Voted to accept with thanks the following gift:

Donor Mr. Augustus L. Searle
Amount \$2,000
Fund Experimental Surgery Research Fund.

Voted to accept with thanks the following gift:

Donor WNAX Broadcasting Company
Amount \$1,400
Fund WNAX Agricultural Scholarship Fund.

Voted to accept with thanks the following gift:

Donor Abbott Laboratories
Amount \$1,950
Fund Abbott Laboratories Fellowship in Chemistry
Purpose To establish a fellowship in Chemistry of \$750 under the direction of Dr. Walter M. Lauer, and \$1,200 for Dr. Lauer's services as consultant, in accordance with correspondence filed supplement to the minutes, page 3498.

Voted to accept with thanks the following gift:

Donor National Dairy Council
Amount \$1,200
Fund National Dairy Council Research Fund
Purpose For continuation of the research on the microflora of the gastro-intestinal tract of dairy calves, in accordance with memorandum of agreement filed supplement to the minutes, page 3499.

Voted to accept with thanks the following gift:

Donor Quality Control Committee
Amount \$1,000
Fund Milk Distributors' Research
Purpose For continuation of research in accordance with memorandum of agreement filed supplement to the minutes, page 3500.

Voted to accept with thanks the following gift:

Donor Dr. Berenice Moriarty
Amount \$1,000
Fund Berenice Moriarty Fund for Surgical Research
Purpose To establish a fund for surgical research under the direction of Dr. O. H. Wangenstein, in accordance with correspondence filed supplement to the minutes, page 3501.

Voted to accept with thanks the following gift:

Donor The Tennessee Corporation
Amount \$1,000
Fund Tennessee Corporation Plant Nutrition Fund

Voted to accept with thanks the following gift:

Donor E. I. du Pont de Nemour and Company
Amount \$1,000
Fund du Pont Fellowship
Purpose To renew the fellowship and to increase the stipend from \$750 to \$1,000, in accordance with letter from Mr. L. A. Wetlaufer, Secretary of the Fellowship Committee, filed supplement to the minutes, page 3502.

Voted to accept with thanks the following gift:

Donor Mr. Robert A. Cooper
Amount \$500
Fund Robert A. Cooper Fund for Surgical Research
Purpose To establish a fund for research in surgery under the direction of Dr. Owen H. Wangenstein, in accordance with correspondence filed supplement to the minutes, page 3503.

Voted to accept with thanks the following gift:

Donor Henry H. Wade
Amount \$347.75
Fund Henry H. Wade Research Fund
Purpose To establish a research fund from royalties received by Mr. Wade from sales of the Conset Jig, United States Patent No. 2,052,431, in accordance with correspondence filed supplement to the minutes, page 3504.

Voted to accept with thanks the following gift:

Donor Society of Sigma Xi, Incorporated
Amount \$300
Fund Sigma Xi Astronomical Research Fund
Purpose To establish a research in connection with the determination of accurate photographic magnitudes for near-by stars, and white dwarfs, at Tucson, Arizona, under the direction of Professor W. J. Luyten, in accordance with correspondence filed supplement to the minutes, page 3505.

Voted to accept with thanks the following gift:

Donor Minnesota Medical Foundation
Amount \$300
Fund Minnesota Medical Foundation—Research on Human Undernutrition.
Purpose To establish a research on human undernutrition under the direction of Dr. M. B. Visscher, in accordance with correspondence filed supplement to the minutes, page 3506.

Voted to accept with thanks the following gift:

Donor American Dry Milk Institute
Amount \$298.50
Fund American Dry Milk Institute Research.

Voted to accept with thanks the following gifts:

Donors \$100 Dr. Jay C. Davis
and 50 Dr. Harold J. Dovorak
Amounts 10 Dr. J. A. Cosgriff
Fund Leo G. Rigler Lectureship in Radiology.

Voted to accept with thanks the following gifts:

Donors \$50 Dr. Howard Clark
and 50 Dr. Fritz Hurd
Amounts
Fund Horace Newhart Research Fund in Ophthalmology.

Voted to accept with thanks the following gifts:

Donors \$33 Dr. Louis L. Friedman
and 26 Dr. J. L. McKelvey
Amounts 15 Dr. O. M. Robbins
Fund Robert Meyer Clinical Associate Professorship Fund.

Voted to accept with thanks the following gift:

Donor Dr. Howard Clark
Amount \$50
Fund Frank E. Burch Research Fund in Ophthalmology.

Voted to accept with thanks the following gift:

Donor Kappa Alpha Theta, Twin City Alumnae Association
Amount \$18.75
Fund Dean E. E. Nicholson Scholarship Fund for Returning Military Service Students

Voted to accept with thanks gift of 466 kodachrome slides from Junior F. Hayden for the Hayden Collection of Botanical Slides in the Department of Botany.

Voted to accept with thanks the following gifts to the University of Minnesota Library:

301 volumes in the field of medicine and 335 bound volumes of medical periodicals from Dr. William J. McCarthy, Madelia, Minn.

66 volumes of travel, history, and literature from Mrs. C. C. Webber, 411 Clifton Avenue, Minneapolis.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3507.

Voted to approve transfers of funds No. 751 to No. 884, with the exception of No. 820.

Voted to approve journal vouchers No. 4501 to No. 5000, with the exception of No. 4712.

Voted to approve requisitions No. 31,482 to No. 33,393, \$1,392,505.18.

The Board of Regents visited Dr. Ancel Keys' Laboratory in the Stadium during the afternoon.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary