

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

November 10-11, 1983

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

November 10-11, 1983

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Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

November 10, 1983

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 10, 1983, at 3:45 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik, Lebedoff and Moore.

Staff present: President Magrath; Vice President Keller; Associate Vice President Linck; Assistant Vice President Robinett; Provosts Heller and Sahlstrom.

Student Representatives present: Mike Rath and Marty Smith.

PROPOSAL FOR THE B.S. DEGREE IN CHILD PSYCHOLOGY,
COLLEGE OF LIBERAL ARTS, TWIN CITIES

The committee voted unanimously to recommend approval of the B.S. Degree in Child Psychology, College of Liberal Arts, Twin Cities.

COLLEGE OF LIBERAL ARTS CONSTITUTION

The committee voted unanimously to recommend approval of the College of Liberal Arts Constitution.

SCHOOL OF MANAGEMENT CONSTITUTION

Regent McGuiggan noted that concerns regarding no student involvement in School of Management governance were expressed when the committee reviewed the amended School of Management Constitution at the September meeting. Student Representative Marty Smith indicated that this issue was discussed by student groups within the School of Management, which groups proposed that an amendment be added that would add student members to various groups.

The proposal was submitted to the faculty and after a vote is taken, it will be presented to the Board of Regents for approval. Mr. Smith stated that the efforts to resolve this issue have been very satisfactory.

Vice President Keller noted that the Regents are only being asked to recommend approval of editorial changes in the Constitution at this time, and the changes discussed by Mr. Smith will be presented for approval in several months.

The committee voted unanimously to recommend approval of the School of Management Constitution as amended.

ETHNIC DEPARTMENTS - REVIEW

Regent McGuiggan indicated that the ethnic departments had been affected by the program priority statements, and that as part of an on-going effort, this discussion was scheduled to make the committee aware of the status of those departments.

Vice President Keller, Dean Fred Lukermann and Associate Dean Russell Hamilton, of the College of Liberal Arts, presented an extensive review of the Department of Chicano Studies, the Department of Afro-American and African Studies and the Department of American Indian Studies. All of the departments are in the process of looking for individuals to fill vacant positions. Associate Dean Hamilton indicated that the individuals will not be tenured within the departments, but within a graduate discipline elsewhere. He explained that this is the only way to attract good candidates to fill these vacant positions. There was extensive discussion on this issue, and Regent Moore expressed concern, stating that it was her understanding that the faculty members would be tenured within the ethnic departments.

Following further discussion, it was the consensus that further discussions should be scheduled to keep the committee informed on the activities of the departments and on the status of the searches to fill the vacant positions.

AMERICAN INDIAN ADVISORY COMMITTEE REPORT

Vice President Keller noted that the Department of American Indian Studies is going through a difficult

period of transition, and stated that several faculty members recently left the University. He stated that flo wiger is Coordinator of the Department, and indicated that there are a number of teaching specialists in the Department, but there is a need to add regular faculty members.

Coordinator flo wiger, Donald Bideau, who is presently teaching courses in the Department of American Indian Studies, and Connie Brandenberg and Rosemary Pohto, two adult students in the program, all presented the committee with extensive information on the program.

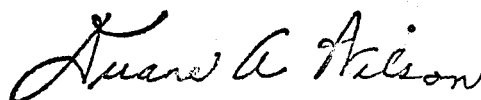
The Regents commended all of the participants for the thorough presentation, and Regent McGuiggan stated that the committee will be kept informed on the status of the program.

MISSION AND POLICY STATEMENT

Due to time constraints, discussion on the Mission and Policy Statement was delayed until the December committee meeting.

Regent McGuiggan asked that all committee members read the Mission and Policy Statement before the next meeting so that the committee can discuss whether or not it is necessary to change the document.

The meeting adjourned at 5:15 p.m.



DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

November 10, 1983

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, November 10, 1983, at 2:00 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Hilke, Long and McGuiggan.

Staff present: President Magrath; Vice Presidents Keller, Vanselow and Wilderson; Associate Vice Presidents Thomas and Zander; Assistant Vice President Robinett; Provost Imholte.

Student Representatives present: Julie Bates and Duane Johnson.

PERSONNEL

Regent Schertler stated that she asked Vice President Keller to present the personnel docket in a revised format, and indicated that it will be sent to the Regents in advance of the December meeting.

Vice President Keller presented the personnel items to the committee for approval.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

UNIVERSITY OF MINNESOTA POLICE-TEAMSTERS
PROPOSED CONTRACT

Associate Vice President Thomas presented a summary of changes from the present contract in the proposed

University of Minnesota-Teamsters (Police Department) contract to the committee for approval. He stated that approval by the Regents will formalize the agreement which has been reached by both sides.

The committee voted unanimously to recommend approval of the proposed contract.

APPOINTMENT AND INTRODUCTION OF CIVIL SERVICE COMMITTEE MEMBERS

Associate Vice President Thomas presented the following resolution to the committee for approval:

RESOLVED, that on the recommendation of the President, Carol Mladek and Georgia Reay are hereby appointed to serve on the Civil Service Committee.

The committee voted unanimously to recommend approval of the resolution.

Associate Vice President Thomas introduced Cheryl Streit, the new Chairman of the Civil Service Committee, and Ms. Streit introduced Carol Mladek and Georgia Reay, the two new members of the committee. Regent Schertler welcomed the new members.

RENEWAL OF AGREEMENT - INTERNATIONAL STUDY & TRAVEL AGENCY (ISTA)

Regent Schertler noted that this item had been presented for approval at the September committee meeting, but indicated that action had been delayed because of questions. In the interim, Vice President Wilderson, Carl Nelson, Jr. and Jon Booth, Executive Secretary of the International Study & Travel Agency (ISTA), have provided the Regents with extensive information to respond to questions that were raised.

Vice President Wilderson presented the following resolution to the committee for approval:

RESOLVED, that the appropriate administrative officers are authorized to execute on a biennial basis Memoranda of Agreement with the International Study and Travel Association. The Memoranda shall be in accordance with the Regents' Policy on Business Enterprise adopted October 17, 1980, and the limitations on ticket

sales and advertising of the resolution on the International Study and Travel Association adopted by the Regents of the University of Minnesota on September 5, 1980. The Vice President for Student Affairs shall make an annual report to the Regents of the University of Minnesota on the record of the Agency operation.

An extensive discussion ensued. President Magrath expressed his support for ISTA, and stated that he hopes the resolution will be approved. He assured the committee that in the event the financial projections prove to be incorrect, the Administration will make whatever changes are necessary. He stated that this will be carefully monitored. Regent Schertler noted for the record that she received a letter from James Anderson, President of the Minnesota Student Association, expressing his full support of ISTA's continuation under the terms of the resolution.

The resolution failed on a tie vote. Regent Schertler complimented Mr. Booth and everyone else who worked to answer all the questions that were raised by the committee. She stated that as part of her report to the full Board of Regents, she will note the committee's action on the motion and present it to the Board for action.

CIVIL SERVICE RULE CHANGES

Regent Schertler stated that the proposed Civil Service Rule Changes were presented to the committee at several earlier meetings, but that action has been delayed due to time constraints. She stated that Associate Vice President Thomas sent committee members a spread sheet outlining the final positions of the Civil Service Committee and the Administration on points still in dispute. The committee discussed the disputed proposals and Regent Schertler suggested that after discussion of each proposed change that a roll call vote be taken, with a final motion at the end of the discussion.

There was an extensive discussion of the proposed changes to Rule 6, Section 3, and the committee voted unanimously to recommend approval of the Administration's proposal.

The committee discussed Rule 7, Section 4. Mr. Thomas and Jerry Larson, a member of the Civil Service Committee,

discussed the rationale for their respective positions with regard to this rule. Following further discussion, Regent Schertler stated the current language will remain in effect, with the understanding that the provision for notice to probationary employees is being followed by all supervisors and if it is not being followed, the procedure will be changed.

The committee then discussed Rule 11, Section 2 C and Rule 11, Sections 4 C and D. In response to a question from Regent Casey regarding the cost of reducing the number of years required for part-time employees to be eligible for vacation leave, Mr. Thomas stated that the cost would not be out-of-pocket, but rather a loss of productivity.

Due to time constraints, the committee did not complete the discussion or take final action on the proposed rule changes. Regent Schertler stated that this item will be discussed first at the December meeting, and action will be taken at that time. It was also noted that the action will be retroactive to October 1, 1983, where it is possible.

1983-84 CIVIL SERVICE SALARY PLAN - COMPARABILITY ADJUSTMENTS

Discussion on this item was delayed due to time constraints. Regent Schertler stated that this item will be second on the December agenda. Regent Schertler indicated that Mr. Thomas and Mr. Erickson will present the update on the comparability portion of the 1983-84 Civil Service Salary Plan, including the classifications which were excluded from comparability adjustments under the plan, the number of employees involved and the Personnel Department's recommendations on how to proceed to resolve the inequities which have resulted. Regent Schertler noted that she is still receiving letters from employees who did not and are not scheduled to receive comparability adjustments. She stated that if there are employees who still have concerns after the update at the December meeting, she hopes that those people will have an opportunity to express their concerns to the committee.

REPORT ON TENURE REGULATIONS

Discussion on the tenure regulations was delayed due to time constraints. Regent Schertler suggested that it might be appropriate to schedule this discussion for a


meeting of the Committee of Whole or a special Thursday morning meeting, since it is important for all members of the Board to have the benefit of the discussion.

OLD BUSINESS

Regent Schertler noted that Dean Lukermann wrote a letter in response to concerns raised at the October meeting regarding a special separation agreement with Professor Gerald Vizenor. She stated that any further questions on this issue should be directed to Vice President Keller.

Student Representative Julie Bates asked for an update on how the Administration is proceeding with respect to student pay rates. Vice President Wilderson stated that discussions are scheduled to deal separately with the situation on each campus.

The meeting adjourned at 3:35 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget & Legislative Coordinating Committee

November 10, 1983

A meeting of the Budget & Legislative Coordinating Committee of the Board of Regents was held on Thursday, November 10, 1983, at 3:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Long, presiding; Regents Drake, Goldfine, Hilke, Roe, and Schertler.

Staff present: Vice Presidents Keller, Lilly, and Vanselow; Secretary Wilson; Associate Vice President Robb; Assistant Vice President Wallace; Provost Imholte.

Student Representatives present: Liz Kranz and Charles Phillips.

BUDGET PRINCIPLES

Vice President Lilly presented a draft of topics related to the construction of budget principles for the 1984-85 fiscal year for the committee's review and discussion. An extended discussion ensued on the issue of tuition as it relates to the proportion of the cost of instruction, student aid, comparative rates to other institutions, and as tuition relates to Continuing Education & Extension and the Summer Session. The issue of enrollments was also discussed briefly.

Vice President Lilly stated that in order to facilitate the discussion, he would like to bring back a more definitive draft statement for review at the December meeting. Committee members expressed agreement with that recommendation.

LEGISLATIVE REPORT ON PROPOSALS
FOR FRESHMAN ADMISSION

Assistant Vice President John Wallace presented information that was prepared by the Office of the Vice President for Academic Affairs in response to Section 50 Subdivision 1 of the Education Aids Bill which mandates that the Regents

of the University of Minnesota shall develop proposals for subject-specific admission requirements for incoming freshmen. It was reported that consultation occurred with the Vice Chancellor for Academic Affairs of the State University System and with the Commissioner of Education while the report was being prepared and that the University is to transmit its response to the Legislature by November 15, 1983.

Assistant Vice President Wallace reported that the following four responses were included in the report:

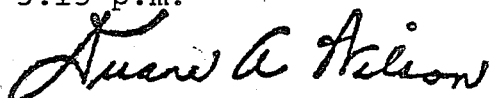
- 1) The Regents will continue to vest in the faculty of each collegiate unit responsibility for determining and setting appropriate admission requirements for incoming freshmen.
- 2) The University of Minnesota will continue to recommend that high school students present as strong and complete a college-preparatory academic record as possible.
- 3) The University of Minnesota will continue during the 1983-84 academic year discussions currently under way that relate to admission requirements for incoming freshmen.
- 4) The University of Minnesota will seek to expand its collaboration with the State University System, the Community College System, the System of Vocational-Technical Institutes, and the State Board of Education in a search for more widespread understanding of the issues involved and in the development of more effective practice with regard to the academic preparation of college-bound high school students.

Regent Schertler expressed concern that perhaps the perception of the legislature by mandating this response is that the University of Minnesota is not addressing these problems as they arise.

Vice President Robb stated that he did not feel this was the case, and that this mandate was the result of a national report by the National Commission on Excellence in Education which concluded that "declines in educational performance are in large part the result of disturbing inadequacies in the way the educational process itself is often conducted."

Discussion ensued with several committee members expressing the view that the University should pay particular attention to this problem and become a leader in addressing this dilemma now facing the nation.

The meeting adjourned at 5:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

November 10, 1983

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, November 10, 1983, at 2:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, Moore, and Roe.

Staff present: Vice President Lilly; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, and Robb.

Student Representatives present: Tom Anderson and Shawn Mahoney.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Report of the Vice President for Finance and Operations for the month of October 1983 excluding the report on investments in corporations doing business in South Africa which will be discussed as a separate agenda item at the December meeting.

LAND EXCHANGE WITH CITY OF MINNEAPOLIS FOR
CONSTRUCTION OF 19TH AVENUE SOUTH - WEST BANK CAMPUS

The committee voted unanimously to recommend approval of a resolution which would authorize the negotiation and exercise of a Land Exchange Agreement with the City of Minneapolis for the 19th Avenue South Bridge Project.

LAND EXCHANGE WITH MINNEAPOLIS PARK
AND RECREATION BOARD FOR MUSIC BUILDING SITE

The committee voted unanimously to recommend approval of a resolution which would authorize the execution of a Land Exchange Agreement with the Minneapolis Park and Recreation Board to secure the site of the Music Building.

ACQUISITION OF LAND ON THE WEST BANK CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the commencement of eminent domain proceedings for the purpose of acquiring fee simple absolute title to, and possession of a small plot of land in Hennepin County which is located on the site of the Music Building.

TELEPHONE SPECIFICATIONS REPORT

Mr. Roger Moe, Office of Physical Planning and Mr. Peter Roll, Special Assistant to the Vice President for Academic Affairs, presented detailed information on the proposed Telecommunications System project. They reviewed the objectives of the project, the project schedule, and the major decisions that need to be made. It was noted that action will be requested at the December meeting with regard to the design site and scope which will be included in the Request-for-Proposals and the authorization to release a Request-for-Proposals to potential vendors. Vice President Lilly stated that approval to proceed at the December meeting does not mean that the Board of Regents has selected a definite site or that the University is even obligated to change to a new system. It was also noted that the Site Feasibility Study and the Financial Analysis will be available before the December meeting.

Regent Moore expressed concern about having the Site Feasibility Study and the Financial Analysis available just before the December meeting and having to take action on the project without the opportunity to discuss the reports. Several other regents expressed the same concern. Regent Goldfine asked if the Administration could contact Regents by phone individually to discuss the details of the two reports before the December meeting. Vice President Lilly stated that this could be done.

It was further reported that the driving force in the schedule is the Hospital construction schedule and that in order to ensure that a new telephone system is operational in the University Hospital when it opens, a vendor must be selected and a contract negotiated by the summer of 1984, unless the Regents decide that the Hospital system be split from the rest of the University system.

NORTHEAST QUADRANT LAND USE STUDY

Associate Vice President Hewitt presented an in-depth review of the Northeast Quadrant Land Use Study. He reported that in January 1976 the Minneapolis Campus Long Range Development Plan was completed which purpose was to ensure that the physical environment, both built and natural, suited the needs of its inhabitants and would enable institutional goals and decisions to be realized. He stated that various events have occurred over the past seven years which have necessitated a reevaluation of the planning parameters and Mr. Hewitt reviewed some of those events which included:

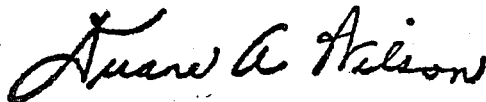
- University property within the study area has been transferred to the City of Minneapolis for the purposes of building a new fire station for the south-east area.
- Williams Arena has significant life safety problems, and a staged remodeling plan has been developed to ameliorate those problems. The completion of the renovation which depends upon financial support from the Legislature will substantially extend the useful life of this facility.
- The Laboratory of Physiological Hygiene which is housed in Memorial Stadium has been expanded, committing a substantial portion of the Stadium for at least a 10 year period.
- The Hubert Humphrey Metrodome has been built in downtown Minneapolis, removing one of the primary bases for remodeling of Memorial Stadium (i.e. for joint Metropolitan uses). In addition, the football Gophers have moved to the new facility for a minimum of three years; and it is likely that it will become their permanent home.
- A major new hotel/parking ramp complex has been proposed and is being planned for the area southwest of the Stadium.

Mr. Hewitt stated that it should be noted that while the entire area will be carefully examined, emphasis will be placed on the issue concerning the future of Memorial Stadium.

REVIEW OF REMODELING COSTS FOR PROJECTS
CONSTRUCTED BY PHYSICAL PLANT DEPARTMENT

The review of remodeling costs for projects constructed by the Physical Plant Department was delayed due to time constraints.

The meeting adjourned at 3:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

November 11, 1983

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, November 11, 1983, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Krenik, presiding; Regents Casey, Dosland, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe, and Schertler.

Staff present: President Magrath; Vice Presidents Keller, Lilly, Vanselow, and Wilderson; General Counsel Dunham; Deputy Vice President Sauer; Secretary Wilson; Associate Vice Presidents Des Roches, Linck, Odegard, Preston, and Robb; Assistant Vice Presidents Perlmutter, Robinett, and Wallace; Provosts Frederick, Heller, Imholte, and Sahlstrom.

Student Representative: Marty Smith.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the report of the All-University Honors Committee. It was noted that the report will not be made public at this time.

PERSONNEL

President Magrath stated that following a lengthy search process, flo wiger has been appointed by Vice President Wilderson to the position of Coordinator of the Office of Minority and Special Student Affairs (OMSSA). He noted that action by the Board of Regents is not required on this appointment, and indicated that he invited Ms. wiger to attend the meeting. flo wiger addressed the committee.

SUMMARY OF EXPENDITURES/OFFICE OF THE
PRESIDENT AND THE BOARD OF REGENTS' OFFICE

The committee voted unanimously to recommend approval of the Summary of Expenditures of the Office of the President and the Board of Regents' Office.

ELECTION OF TRUSTEES
MINNESOTA LANDSCAPE ARBORETUM FOUNDATION

Regent Krenik indicated that the recommendations of the Nominating Committee were sent to the Regents for review. He stated if anyone has additional nominations, they should be sent to Secretary Wilson prior to the December meeting. If a balloting procedure is necessary, that will be done at the December meeting.

FACULTY SALARY INCREASE REVIEW - 1983-84

President Magrath and Vice President Keller presented an extensive review of a November 7, 1983 letter regarding analysis of faculty salary increases for 1983-84. Vice President Keller indicated that Academic Affairs has now completed the second step of a three-step process for analyzing the salary increases, and reviewed the statistics summarizing the results of the second step. The third step will be the design of an analytical model for comparing current salaries against predicted salaries, taking into account a variety of factors on which salary determinations are made. This step will be completed at the end of Spring Quarter. He indicated that all three steps will become part of the annual salary monitoring process.

An extensive discussion followed the presentation.

OUTREACH REPORT

President Magrath introduced Associate Vice President Linck, Assistant Vice President Wallace and Thomas Benson, Associate Director, Center for Educational Development, who are associated with the development and implementation of the Outreach Report. He noted that outreach is one of the University's major missions, and stated that this discussion was scheduled to review what has happened in the outreach area and to review some of the continuing issues and challenges with regard to the University's outreach commitment.

Assistant Vice President Wallace presented an extensive report on what has been done to carry out the recommendations of the 1979 Study Group on University Outreach; examples of the contributions that University outreach is making to the State of Minnesota and its citizens; and issues for further work.

An extensive discussion ensued. President Magrath noted that he has not forgotten Regent Roe's question regarding the things the University does and some of the things that should be reviewed regarding services and outreach in terms of people with employment needs, including veterans. He stated a discussion on that issue will be scheduled in a few months.

Vice President Keller stated that an annual report will be presented to the Board of Regents to provide an update on the University's outreach activities.

The meeting adjourned at 10:15 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

November 11, 1983

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 11, 1983, at 10:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Hilke, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, and Schertler. President Magrath presided.

Staff present: Vice Presidents Keller, Lilly, Vanselow, and Wilderson; Secretary Wilson; General Counsel Dunham; Deputy Vice President Sauer; Associate Vice Presidents Des Roches, Hewitt, Linck, and Robb; Assistant Vice President Wallace; Provosts Frederick, Heller, Imholte, and Sahlstrom.

RECOGNITION OF UNIVERSITY OF MINNESOTA DULUTH
WOMEN'S VOLLEYBALL TEAM

Recognition was given to the University of Minnesota Duluth Women's Volleyball Team for their achievement in winning the 1983 Northern Sun Conference Championship.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Educational Policy & Long-Range Planning Committee -
October 13, 1983
Faculty, Staff, & Student Affairs Committee - October 13,
1983
Physical Plant & Investments Committee - October 13, 1983
Budget & Legislative Coordinating Committee -
October 13, 1983
Committee of the Whole - October 14, 1983
Board of Regents - October 14, 1983

REPORT OF THE CHAIRMAN

Regent Krenik reported that terms of several members of the Board of Governors will expire in December and he has appointed the following Regents to serve on a nominating committee to make recommendations to the Board at the December meeting: Regent Casey, Chairman, Regents Moore and Lebedoff.

Regent Krenik requested that nominations be submitted to committee members or to Secretary Wilson.

Chairman Krenik reported further that President Magrath will have served as the University's President for 10 years in 1984 and that President Magrath has requested that an evaluation of his performance be conducted as was done after his fifth year as president. He stated that someone from outside the University will be retained to conduct the evaluation.

A motion was made and approved unanimously for the Board of Regents to move forward on this evaluation.

REPORT OF THE PRESIDENT

President Magrath reported that a committee chaired by Vice President Wilderson has been appointed to search for a new Head Football Coach for the University of Minnesota. He stated that he has met with the committee and that his charge to them is to secure a coach that will "field a football team that produces pride in the University of Minnesota and the State of Minnesota, a team that wins more games than it loses, and is able to compete effectively against all of the other nine universities in our Big 10 conference." Several members of the Board of Regents expressed support for the President's charge to the search committee.

GIFTS

Associate Vice President Odegard presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation, and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,662.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,663.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the All-University Honors Committee Report. Documentation is filed supplement to the minutes, No. 21,664.
- b) Approval of the Summary of Expenditures of the Office of the President and the Board of Regents' Office for the period July 1, 1983 to September 30, 1983.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Krenik also reported that the committee noted nominations by the Arboretum nominating committee to fill four vacancies on the Board of Trustees of the Minnesota Landscape Arboretum Foundation. The Board of Regents appoints one-fourth of the Board of Trustees.

In addition, he reported that the committee reviewed information on the range of 1983-84 faculty salary increases and engaged in a discussion regarding the Outreach Report. It was also noted at the meeting that flo wiger has been appointed to the position of Coordinator of the Office of Minority and Special Student Affairs.

REPORT OF THE EDUCATIONAL POLICY & LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re B.S. Degree in Child Psychology, College of Liberal Arts, as follows:

RESOLVED, that the B.S. Degree in Child Psychology, College of Liberal Arts, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- b) Approval of changes to the College of Liberal Arts Constitution, Twin Cities. Documentation is filed supplement to the minutes, No. 21,665.
- c) Approval of amendments to the School of Management Constitution, Twin Cities. Documentation is filed supplement to the minutes, No. 21,666.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan also reported that the committee received an update and further review of the status of the ethnic departments, and heard a report from the American Indian Advisory Committee. He stated that the agenda item relating to the Mission & Policy Statement was delayed due to time constraints.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of Teamsters Contract (Police Department) as presented to the committee, effective January 1, 1983 for a two-year period. Documentation is filed supplement to the minutes, No. 21,667.
- d) Approval of resolution re Appointment of Civil Service Committee Members, as follows:

RESOLVED, that on the recommendation of the President, Carol Mladek and Georgia Reay are hereby appointed to serve on the Civil Service Committee.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff, & Student Affairs Committee.

Regent Schertler reported that the following resolution pertaining to the renewal of the agreement with the International Study & Travel Agency (ISTA) failed on a tie vote:

RESOLVED, that the appropriate administrative officers are authorized to execute on a biennial basis Memoranda of Agreement with the International Study and Travel Association. The Memoranda shall be in accordance with the Regents' Policy on Business Enterprise adopted October 17, 1980, and the limitations on ticket sales and advertising of the resolution on the International Study and Travel Association adopted by the Regents of the University of Minnesota on September 5, 1980. The Vice President for Student Affairs shall make an annual report to the Regents of the University of Minnesota on the record of the Agency operation.

Regent Schertler stated that she does not agree with the recommendation and that she feels that ISTA has done an excellent job over the past two years and would hope that the resolution would be moved again.

Regent Hilke agreed with Regent Schertler and moved that the resolution be approved. The motion was seconded and the Board of Regents voted by a majority to approve the above resolution.

Regent Schertler reported that the committee started discussing and acting informally on the Civil Service Rule changes but that time constraints prevented a full discussion on each item and continuation of discussion will be on the agenda at the December meeting with formal action being taken after all rules have been reviewed.

She further reported that the 1983-84 Civil Service Salary Plan, Comparability Adjustments and the Report on Tenure Regulations were delayed due to time constraints.

She stated that it was also noted at the meeting that a letter written by Dean Lukermann regarding a separation agreement with Professor Gerald Vizenor is available and any further questions should be directed to Vice President Keller. In addition, in answer to a question by a student representative, the agenda item relating to student pay rates on coordinate campuses will be scheduled at a later date.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Report of the Vice President for Finance and Operations for the month of October 1983 excluding the report on investments in corporations doing business in South Africa which will be discussed as a separate agenda item at the December meeting. Documentation is filed supplement to the minutes, No. 21,668.

- b) Approval of resolution re Land Exchange with City of Minneapolis for Construction of 19th Avenue South on the West Bank Campus, as follows:

RESOLVED, that on the recommendation of the President and the Acting Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to negotiate and exercise a Land Exchange Agreement with the City of Minneapolis for the 19th Avenue South Bridge Project.

- c) Approval of resolution re Land Exchange with Minneapolis Park and Recreation Board for Music Building Site, as follows:

RESOLVED, that on the recommendation of the President and the Acting Vice President for Finance & Operations, the appropriate Administrative Officers are authorized to exercise a Land Exchange Agreement with the Minneapolis Park and Recreation Board to secure the site of the Music Building.

- d) Approval of resolution re Acquisition of Land on the West Bank Campus, as follows:

RESOLVED, that on the recommendation of the President and the Acting Vice President for Finance & Operations, the appropriate administrative officers are authorized to commence eminent domain proceedings for the purpose of acquiring fee simple absolute title to, and possession of, prior to the making of any award by the court-appointed commissioners and as soon as may be allowed by law, the following-described property:

The Westerly 6 feet of the Northly 25 feet of Lot 8, Block 175, Twon of Minneapolis, according to the plat thereof on file or on record in the Office of the Register of Deeds in and for Hennepin County, Minnesota.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee also reviewed detailed information on the proposed Telecommunications System and it was noted that due to the time schedule proposed for a decision on a change in the existing system, members of the Board of Regents will be contacted individually to provide added information and answer questions relating to the project prior to the December meeting.

In addition, Chairman Lebedoff reported that the committee received an in-depth review of the Northeast Quadrant Land Use Study and the agenda item relating to remodeling costs for projects constructed by the Physical Plant Department was delayed due to time constraints.

Regent Lebedoff stated that a special meeting had been held on Thursday morning with investment managers presenting information on the University's portfolio. He noted that this type of meeting will be held every six months so that Regents can be kept up to date on investments.

OLD BUSINESS

Associate Vice President Mary Des Roches presented a brief update on the progress of the University Retiree's Housing Project.

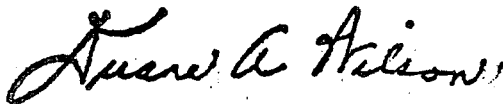
She noted that the Corporation has now engaged a developing partner, AHW, the housing arm of the Wilder Corporation, and that they have retained a new architect and attorney. She stated that most issues have been resolved and that the matter will be back before the committee in the near future with final details.

REPORT OF THE BUDGET & LEGISLATIVE COORDINATING COMMITTEE

Regent Long, Chairman of the committee, reported that the committee reviewed a draft of proposed Budget Principles for 1983-84 noting that Vice President Lilly will be bringing back a more definitive list for discussion at the December meeting.

The second item discussed at the meeting related to a Legislative Report on Freshman Admission Requirements. He stated that a review of the details contained in the report was made by Assistant Vice President John Wallace noting that this report was mandated by the legislature as the result of a national report entitled "A Nation at Risk: The Imperative for Educational Reform" issued by the National Commission on Excellence in Education which expressed concerns about the educational process and student performance at the secondary level. Regent Long reviewed the contents of Vice President Wallace's report for the Board.

There was no old or new business and the meeting adjourned at 12:10 p.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

November 1983

RETIREMENT

Johannes Riedel as Professor Emeritus Music effective June 15, 1983

RESIGNATION

Arthur R Page Professor Pediatrics effective September 30, 1983

DEATHS

Anwar G Chejne Professor Spanish and Portuguese died September 5, 1983 (one month death allowance to be paid)

H Peter Odegard Associate Professor School of Architecture and Landscape Architecture died July 1983

APPOINTMENTS

FULL-TIME NEW APPOINTMENTS AND CHANGES IN APPOINTMENT

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	2	2					1			
Nonregular	2	4								
Academic Staff	13	7					2			
Total:	33									

PART-TIME AND SHORT-TERM APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular										
Nonregular	19	6	1		1	1	1			
Academic Staff	60	47	1				4			1
Total:	142									

Note:

*1 Margaret A Newman as Professor School of Nursing beginning January 1, 1984 at the rate of \$45,000 Term BP

*Biographical information will be found at the end of the academic personnel section.

SPECIAL APPOINTMENTS

Special appointments are requested this month for nine individuals having post-retirement status:

Regents' Professor Emeritus	1
Professor Emeritus	4
Associate Professor Emeritus	2
Assistant Professor Emeritus	1
Lecturer	1

The departments and colleges employing these individuals and the kinds of appointments are shown below:

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Other</u>	<u>Dates</u>
Continuing Education and Extension				
Community Programs		X		9/26/83-6/30/84
Continuing Education for Women		X		1/3/84-9/15/84
Duluth Center		X		9/1/83-5/31/84
Extension Classes		X		9/16/83-9/15/84
		X		9/16/83-6/30/84
Independent Study			X	9/16/83-6/30/84 (per lesson)
			X	9/16/83-9/15/84 (per lesson)
			X	10/1/83-10/31/83 (lump sum)
			X	7/1/83-6/30/84 (per lesson)
MacPhail Center	X			9/16/83-6/15/84
College of Liberal Arts				
Center for Ancient Studies	X			9/16/83-6/15/84

CHANGES IN STATUS

There are nine requests for changes in status this month which involve the following categories:

Addition of administrative title	5
Change in administrative title	1
Change in tenure home	1
Continuation of administrative title	1
Deletion of administrative title	1

SALARY ADJUSTMENTS

There are nineteen requests for salary adjustments this month which involve the following categories:

Professor	9
Associate Professor	7
Adjunct Associate Professor	1
Clinical Associate Professor	1
Assistant Professor	1

LEAVES OF ABSENCE

J Edward Anderson Professor Mechanical Engineering leave without salary for 1983-84 to serve as Chief Operating Officer of Automated Transportation Systems, Incorporated, St. Paul, Minnesota

Ellis S Benson Professor and Head Laboratory Medicine and Pathology leave with salary September 28 to November 1, 1983 to lecture in People's Republic of China at Shong-Shan College of Medicine, Gwangzhou; Hubei Cancer Institute, Wuhan; Henan Cancer Institute, Zhengzhou; and Fujian Medical College, Fuzhou

Shelley N Chou Professor and Head Neurosurgery leave with salary October 18 to November 26, 1983 to serve as visiting professor in Shanghai and Chengdu, People's Republic of China; to present papers at the Asian-Australasian Congress of Neurology in Taipei and the Asian Oceanian Neurosurgery Conference in Hong Kong; and to visit the Yonsei Medical School in Seoul, Korea

Floyd K Garetz Professor Psychiatry leave with salary September 1, 1983 to August 31, 1986 under special separation agreement

Elaine E Mansfield Professor School of Nursing leave with salary September 16 to December 15, 1983 because of illness

Jay C E Meiske Professor Animal Science leave with salary September 1, 1983 to February 29, 1984 to evaluate new teaching approaches and materials, develop new teaching aids, acquire competency in computer aids for teaching and research, refresh statistics knowledge at Colorado State University, California Polytechnic Institute and Kansas State University

Frank A Raley Professor Mechanical Engineering leave without salary for 1983-84 for personal reasons

David J Bennett Associate Professor School of Architecture and Landscape Architecture 50% time leave without salary for 1983-84 to pursue private practice

Kathryn L Reyerson Associate Professor History leave with salary October 10-24, 1983 (adoption leave)

Helen Cheng Liu Librarian Central Technical Service University Libraries leave without salary October 1, 1983 to September 30, 1984 because of illness in family

SABBATICAL FURLOUGHS

Maurice M Kreevoy Professor Chemistry September 16, 1983 to June 15, 1984 to improve skills in the use of digital computers and to conduct research in the areas of hydride transfer reactions and coupled transport by synthetic liquid membranes with time to be spent at the University of Minnesota

John R Winckler Professor School of Physics and Astronomy September 16, 1984 to June 15, 1985 to conduct Studies of Magnetospheric Plasma Physics and the Origins of the Trapped Radiation with time to be spent at the National Research Council, Ottawa, Canada; University of New Hampshire, Durham, New Hampshire; University Paul Sabatier, Toulouse, France; and the University of Minnesota

David M Angaran Associate Professor Pharmacy September 16, 1984 to September 15, 1985 to expand educational background in areas of pharmacokinetics, statistics, research design, instrumental methods, and computer application with time to be spent at the University of Minnesota

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

November 1983

Item No.	Position	Department	College	Pool	Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total				
						M	F	M	F	M	F	M	F	M	F	M	F			
1	Professor		School of Nursing	Applicants		2											2			
				Considered		2													2	
				Referred		1													1	
				Selected		1						1P							1	
				**Faculty		1P		24P 3N 23M 2F											1	54

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April 1983
 *EEO-6 Category 1, Executive, Administrative, Managerial
 **EEO-6 Category 2, Faculty: Professor, Professor and Head, Professor and Chairman, Professor and Director, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow
 ***EEO-6 Category 3, Professional Non-Faculty

BIOGRAPHICAL INFORMATION

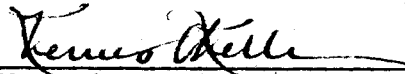
Margaret A. Newman, Professor, School of Nursing

Professor Margaret Newman has been invited to join the University of Minnesota faculty following six years' service as a full professor at Pennsylvania State University, University Park. Dr. Newman has also held faculty positions at New York University and the University of Tennessee. Dr. Newman was awarded the Ph.D. Degree in Nursing Science and Rehabilitation Nursing from New York University in 1971. She earned her M.S. in Medical-Surgical Nursing and Teaching in 1964 from the University of California, San Francisco. Dr. Newman is nationally active in her profession and has served on various editorial review boards and review panels. Areas of special expertise and interest include Theoretical Foundations of Nursing, Theory Construction, Theory of Health, Adult Health, and Nursing Diagnosis.

NONCAMPUS SERVICE REQUESTS

November 1983

The information provided below is a composite of requests for approval of consulting and outside service agreements which have been received from September through November 1983. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Office of the Vice President for Academic Affairs					
Humphrey Institute of Public Affairs					
Administration	5	1	2	5/12	3&1/2
Public Affairs	8	3	3	4	---
University Art Museum	3	1	1	---	3/10
Office of the Vice President for Health Sciences					
Administration	2	1	1	1/3	3/5
<u>College of Agriculture</u>					
Agricultural and Applied					
Economics	39	2	2	4	2&1/2
Agricultural Engineering	24	1	1	1	---
Animal Science	37	1	1	1	---
Entomology	17	2	2	2&1/2	---
Food Science and Nutrition	17	3	3	1&7/10	3/10
Plant Pathology	30	1	1	2	---
Rhetoric	18	1	1	4	---

*Numbers indicate full-time faculty and professional and administrative staff as of April 28, 1983.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Agricultural Extension Service</u>					
Southeast District	49	1	1	4	---
<u>College of Biological Sciences</u>					
Ecology and Behavioral Biology	16	1	1	1/2	2
Genetics and Cell Biology	28	1	1	3&1/2	---
Gray Freshwater Biological Institute	8	2	2	1&3/4	3/5
<u>Continuing Education and Extension</u>					
Continuing Management Education	3	1	2	1&1/2	2
Rochester Center	3	1	1	4	---
<u>School of Dentistry</u>					
Operative Dentistry	14	2	2	3	---
Oral Pathology and Genetics	8	1	1	3	---
<u>College of Education</u>					
Educational Policy and Administration	22	1	1	4	---
Educational Psychology	46	1	2	4	---
Vocational and Technical Education	27	1	2	2&1/2	---
<u>College of Forestry</u>					
Fisheries and Wildlife	11	1	1	3/4	1
<u>General College</u>					
	68	1	1	3	---
<u>Graduate School</u>					
	12	1	1	1&1/3	---
<u>University Libraries</u>					
St. Paul Campus Libraries	12	1	1	---	1&1/2
Wilson Library	29	1	1	---	2&3/4
<u>College of Liberal Arts</u>					
Music	30	1	1	4	---
Social Science Research Facilities Center	1	1	2	7/12	3

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>School of Management</u>	85	1	2	4	---
Administration	7	1	1	3&9/10	1/8
<u>Medical School</u>					
Family Practice and Community Health	45	2	2	1&4/5	---
Laboratory Medicine and Pathology	105	3	3	3/4	---
Microbiology	15	2	3	3&1/4	2/3
Pediatrics	79	1	1	4/5	---
Pharmacology	14	1	1	1&3/5	---
Physical Medicine and Rehabilitation	37	1	1	1	---
Urologic Surgery	9	1	1	---	1
<u>School of Public Health</u>	104	2	4	2&3/4	1&1/2
<u>Institute of Technology</u>					
Chemical Engineering and Materials Science	23	1	1	1	---
Electrical Engineering	41	3	3	3&1/5	---
<u>College of Veterinary Medicine</u>					
Veterinary Diagnostic Investigation	8	1	1	2	---
Veterinary Teaching Hospitals	1	1	1	2	---
<u>University of Minnesota, Duluth</u>					
School of Business and Economics					
Economics	8	1	1	4	---
College of Letters and Science					
Administration	3	1	1	2&1/2	---
Sociology-Anthropology-Geography	17	1	1	2	---
School of Social Development	7	2	2	3	3
<u>University of Minnesota Technical College, Waseca</u>					
Related Education	7	1	1	---	4&1/4

