

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

February 11, 1944

A meeting of the Board of Regents was held in the Regents Room on Friday, February 11, 1944, at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Novak, Olson, Quinlivan, Rogstad, and Wood, and Mr. Coffey.

Voted to approve the minutes of the following meetings:

Board of Regents of January 14, 1944
Board of Regents of January 17, 1944
Board of Regents of January 18, 1944

Voted to approve the following 1943-44 budget amendment:

33-1107, Junior Clerk-Stenographer position should be Junior Library Assistant

Voted to approve the following correction of minutes:

July 9, 1943, appointment of Theodora G Melone as Junior Library Assistant Library for 1943-44 at \$1,224 Term AXIII to read \$1,287 Term AXIII

Voted to approve the following terminations of employment:

Arild E Hansen Professor Pediatrics effective January 31, 1944

George K Higgins Assistant Professor Pathology effective December 31, 1943

Barbara Wright Lecturer General Education effective January 8, 1944

Donald T Jarvis Instructor Mathematics effective January 15, 1944

Clarence Volp Instructor Civil Engineering effective at time of appointment January 1, 1944

Esther M Greisheimer Clinical Assistant in Anesthesia University of Minnesota Hospitals effective December 23, 1943

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Clarence Volp Instructor Civil Engineering effective at time of appointment January 1, 1944

Esther M Greisheimer Clinical Assistant in Anesthesia University of Minnesota Hospitals effective December 23, 1943

Kasmer E Dykoski Teaching Assistant Astronomy effective January 31, 1944
 Olive K Bray Teaching Assistant Psychology effective December 31, 1943
 Wilma L Miller Teaching Assistant Medicine effective January 15, 1944
 Alice O Christianson Teaching Assistant Preventive Medicine and Public Health effective December 31, 1943
 Edwin J Olson Teaching and Research Assistant College of Pharmacy—Lederle Laboratories Incorporated Research effective January 15, 1944
 Julian V Petit Medical Fellow Medicine effective December 31, 1943
 Berton D Mitchell Medical Fellow Minneapolis General Hospital effective December 31, 1943
 John W Schulze Medical Fellow Minneapolis General Hospital effective December 31, 1943
 William G Trapp Medical Fellow Mayo Foundation effective December 31, 1943
 Harry W Swenson Senior Account Clerk Office of the Comptroller effective February 1, 1944
 Joyce Davenport Library Assistant Library effective February 12, 1944 (noon)
 Jeannette D Dobrick Junior Library Assistant Library effective January 22, 1944
 Katherine T Schoener Messenger Library effective January 31, 1944
 E Lorraine Evenson Assistant Laboratory Attendant Chemistry effective December 31, 1943
 Willa D Pallister Clerk-Stenographer Pediatrics effective January 31, 1944
 Dorthy M Erickson Junior Chemist Physiology effective January 26, 1944
 Arlys L Meyer Assistant Laboratory Attendant Physiology effective January 8, 1944
 Billie Chicquette Clerk-Stenographer Administration College of Education effective January 6, 1944
 Harriet Miner Clerk-Stenographer Administration General Extension Division effective January 22, 1944
 Adeline Melcher Chief Switchboard Operator Physical Plant effective January 12, 1944
 Ann B Chamberlin Switchboard Operator Physical Plant effective December 31, 1943
 Marion J Buckley Clerk-Stenographer Coffman Memorial Union effective January 19, 1944
 Elizabeth F Prestemon Junior Clerk-Stenographer Coffman Memorial Union effective January 20, 1944 (noon)
 Leona D Kroening File and Mail Clerk Mimeograph and Bulletins effective January 5, 1944
 Betty F Edwards Clerk-Stenographer Army Pre-Flight Program effective January 26, 1944

Mary E Hatcher Clerk-Stenographer School of Nursing—
United States Public Health Service Cadet Nurse Corps effective
January 13, 1944

Carol Byram Domestic Helper University of Minnesota Hos-
pitals effective February 7, 1944

Helen Higgins Assistant Cook University of Minnesota Hos-
pitals effective December 31, 1943

Richard C Sevcik recipient of a Sears Roebuck Agricultural
Scholarship of \$50 for 1943-44 effective January 3, 1944

Elizabeth T Schmidt recipient of a Caleb Dorr Junior College
Scholarship of \$100 for 1943-44 effective January 4, 1944

Voted to approve the following appointments:

Joe W Baird as Clinical Assistant Professor United States
Public Health Service Nurse Anesthetist Fund January 1 to
June 30, 1944 at the rate of \$3,000 Term AH80

Charles W Root as Lecturer Law School for the winter
quarter of 1943-44 at \$1,250 Term CX

Ancel Keys Professor Laboratory of Physiological Hygiene
at \$7,000 Term B to receive \$1,944 for 100% time from OSRD
Funds June 16 to August 31, 1944

Leon A Kanegis as Research Fellow Veterinary Medicine—
Graduate School Research Funds February 1 to June 30, 1944 at
\$1,000 Term C (\$2,400 A rate)

Boris Haskell as Research Fellow WPB Rubber Reserve
Company Research January 1 to June 30, 1944 at \$1,000 Term C

Mary Culhane as Instructor English for the winter quarter
of 1943-44 at \$645 Term CX

Bernice F Davies as Instructor English December 16, 1943
to June 15, 1944 at the rate of \$1,935 Term B

Kenneth MacCorquodale as Instructor Psychology January 1
to June 15, 1944 at \$887 Term CHX75 (\$1,935 B rate)

Antoinette Smith as Instructor English for the winter quarter
of 1943-44 at \$645 Term CX

Evadene Swanson as Instructor History for the winter quar-
ter of 1943-44 at \$108 Term CHX17 (\$1,935 B rate)

Margaret M Olson as Instructor Romance Languages for the
winter quarter of 1943-44 at \$444 Term CH67 (\$2,000 B rate)

Elizabeth J Coe continuation of appointment as Instructor
School of Nursing—United States Cadet Nurse Corps January 1
to June 30, 1944 at \$1,000 Term C

Elwyn C Williams as Instructor Electrical Engineering Janu-
ary 1 to June 15, 1944 at the rate of \$2,250 Term BX

Esther S Warner as Instructor Home Economics January 1
to March 15, 1944 at \$562 Term C (\$2,025 B rate)

Chalmers L Stacey as Instructor General Education and Psy-
chology January 17 to March 15, 1944 at \$404 Term CHX90
(\$2,035 B rate)

Paul E Hanchett as Instructor School of Business Adminis-
tration for the winter and spring quarters of 1943-44 at \$645
Term CH50 (\$1,935 B rate)

Ruby M Green as Technician-Instructor National Foundation for Infantile Paralysis—Training Courses in Kenny Technique January 1 to June 30, 1944 at \$1,050 Term C

Jane Chin as Instructor School of Nursing—United States Cadet Corps January 1-31, 1944 Term C and February 1 to March 15, 1944 Term CH50 at \$292 (\$2,000 A rate)

Rosella H Hirsch as Instructor School of Nursing—Cadet Nurse Corps February 1 to June 30, 1944 at \$800 (\$1,920 A rate) Term C

Roma M Kittelsby as Instructor School of Nursing January 1 to June 30, 1944 at \$1,000 Term C

Elizabeth M Swanson as Instructor School of Nursing—Cadet Nurse Corps January 1 to June 30, 1944 at \$960 Term C

Ione O Slough as Instructor and Director of Advanced Psychiatric Nursing Instruction United States Public Health Service—Psychiatric Nursing December 16, 1943 to June 30, 1944 at \$1,625 Term C (\$3,000 A rate)

Jonas F Bergman as Instructor Scandinavian Language and Area Group beginning January 1, 1944 at \$160 per month (age 78)

Bernard Gimmetstad as Teaching Assistant English for the winter quarter of 1943-44 at \$443 Term C

Quintus C Wilson as Teaching Assistant School of Journalism January 1 to June 15, 1944 at the rate of \$332 Term BHX25

Ruth E Swanson as Teaching Assistant Speech for the winter quarter of 1943-44 at \$249 Term CH56

Richard E Stockwell as Teaching Assistant School of Journalism for the winter quarter of 1943-44 at \$111 Term CH25

Lucille Maisel as Teaching Assistant School of Mines and Metallurgy January 7 to June 15, 1944 at the rate of \$664 Term BH50

Harriet C Lamberg as Teaching Assistant Medical Technology January 1 to June 30, 1944 at the rate of \$1,602 Term AH90

John Standish continuation of appointment as Research Assistant Entomology and Economic Zoology—Soy Flour Association Fellowship January 16-31, 1944 at \$50 Term CH68

Robert A Huseby as Teaching Assistant Physiology—Cadet Nurse Corps January 1 to March 31, 1944 at \$442 Term C

Jeanette C Opsahl as Teaching Assistant School of Nursing—Cadet Nurse Corps January 1 to March 15, 1944 at \$151 Term CH41

Cyril Stulberg as Teaching Assistant School of Nursing—Cadet Nurse Corps January 1 to March 15, 1944 at \$151 Term CH41

Manuel M Castellanos as Clinical Assistant Surgery without salary January 1 to June 30, 1944 Term CH50

Richard J Steves as Clinical Assistant Medicine without salary January 1 to June 30, 1944 Term CH50

Edmund Eichhorn as Medical Fellow Medicine January 1 to June 30, 1944 at the rate of \$618 and maintenance Term AIV

The following as Medical Fellows Mayo Foundation for three years beginning January 1, 1944 at the rate of \$1,110 Term A

John F Bacon	Otolaryngology and Rhinology
Oscar T Heyerman	Medicine
Chester L Holmes	Surgery
Arnold H Kadish	Medicine
George V Kleifgen	Surgery
Mary C Long	Medicine
Albert K McAnally	Surgery
Harold Margulies	Medicine
Theodore G Martens	Ophthalmology
Dean Nichols	Dermatology and Syphilology
Mildred A Norval	Pediatrics
Russell J Paalman	Obstetrics and Gynecology
John H Remington	Surgery
Irvin S Siglin	Medicine
James H Varney	Orthopedic Surgery
Margaret A Webb	Medicine
Ellison F White, Jr	Medicine

Edgar A Haunz as Medical Fellow in Medicine Mayo Foundation for three years beginning January 16, 1944 at the rate of \$1,110 Term A

Irvin J Martens as Medical Fellow in Surgery Mayo Foundation for three years beginning January 16, 1944 at the rate of \$1,110 Term A

Edward L Askren, Jr as Medical Fellow Minneapolis General Hospital January 1 to June 30, 1944 at the rate of \$1,098 Term AIV

Albert Canfield as Medical Fellow Minneapolis General Hospital January 1 to June 30, 1944 at the rate of \$1,098 Term AIV

Austin M McCarthy as Medical Fellow Minneapolis General Hospital January 1 to June 30, 1944 at the rate of \$1,098 Term AIV

Hymie H Brenner as Medical Fellow Minneapolis General Hospital January 10 to June 30, 1944 at the rate of \$1,098 Term AIV

The following as Medical Interns University of Minnesota Hospitals January 1 to June 30, 1944 at \$90 Term C

Forrest Adams	Harry W Mixer
Maxwell M Barr	John R Rydell
Joseph M Edelman	Victor M Sborov
Roy G Holly	John B Sutton
Howard L Horns	Jean M Swain
Lyndon M King, Jr	Bruce F P Williams
Helen L Knudsen	

Catherine Burns as Medical Intern University of Minnesota Hospitals January 1 to March 31, 1944 at \$45 Term C

Bertil H T Lindquist as Engineer Mechanical Engineering January 1 to March 31, 1944 at \$600 Term CH67 (\$3,600 A rate)

Dorothy Sellers as Junior Chemist Physiology Ciba Pharmaceutical Products Incorporated Research January 12 to June 30, 1944 at \$847 Term C (\$1,800 A rate)

V Stanley Hanson as Assistant Coach Physical Education for Men for the winter quarter of 1943-44 at \$300 Term CHX50

Karla C Holman as Junior Library Assistant Library February 1 to June 30, 1944 at the rate of \$1,413 Term AIII

Virginia L Pickhardt as Junior Clerk Library January 4 to June 30, 1944 at the rate of \$549 Term AH50

Doris Servin as Clerk-Stenographer Civil Engineering January 16 to April 30, 1944 at \$394 Term CX (\$1,350 A rate)

Evelyn F Melum as Assistant Laboratory Attendant Physiology January 16 to June 30, 1944 at the rate of \$1,350 Term AII

Ella H Gandel as General Duty Nurse Institute of Child Welfare January 3 to June 30, 1944 at \$371 Term CH50 (\$1,500 A rate)

Leah S Schulman as Clerk-Stenographer School of Business Administration January 3 to June 30, 1944 at the rate of \$1,287 Term AXIII

Eunice I Ekholm as Clerk-Stenographer Extension Class Instruction January 17 to June 30, 1944 at the rate of \$1,287 Term AXIII

Eudora A Lundblad as Clerk-Stenographer Correspondence Study Instruction January 3 to June 30, 1944 at the rate of \$1,287 Term AIII

Nanie Amundsen as Switchboard Operator Physical Plant January 4 to June 30, 1944 at the rate of \$1,161 Term AIII

John R Weaver as Floorman Pioneer Hall January 11 to June 22, 1944 at \$112.50 per month (age 68)

Abigail Hjelmeland as Junior Clerk-Stenographer Coffman Memorial Union January 3 to June 30, 1944 at the rate of \$1,098 Term AIII

Elizabeth E Benjamin as Senior Clerk Students Health Service January 27 to June 30, 1944 at the rate of \$1,476 Term AIII

Jean H A Hollister as File and Mail Clerk Mimeograph and Bulletins January 10 to June 30, 1944 at the rate of \$1,287 Term AIII

Shizuo Okamoto as Laboratory Attendant WPB Rubber Reserve Company Research January 1 to June 30, 1944 at \$832 Term C

Marian Lestic as Clerk-Stenographer Cancer Institute January 3 to June 30, 1944 at the rate of \$660 Term AH50

Dorothy L King continuation of appointment as Senior Clerk-Stenographer Training Courses in Kenny Technique—National Foundation for Infantile Paralysis January 1 to June 30, 1944 at \$738 Term C

Margaret Opdahl continuation of appointment as Clerk-Stenographer National Foundation for Infantile Paralysis—Training Courses in Kenny Technique January 1 to June 30, 1944 at \$644 Term C

Samuel C Reineke as Assistant Laboratory Attendant Jane Coffin Childs Memorial Fund and Graduate Cancer Research January 12 to June 30, 1944 at the rate of \$1,539 Term AII

Vernon S Bolin continuation of appointment as Laboratory Technician School of Nursing—Cadet Nurse Corps January 1 to March 31, 1944 at \$150

LaVonne J Kindrick as Clerk-Stenographer School of Nursing December 29, 1943 to June 30, 1944 at \$654 Term C

Paul C Renner as Domestic Helper University of Minnesota Hospitals January 6-18, 1944 at \$91.50 per month (age 69)

Frances M Hill as Clerk-Stenographer University of Minnesota Hospitals January 16 to June 30, 1944 at the rate of \$1,287 Term AIII

Lorraine I Levine as Laboratory Technologist University of Minnesota Hospitals January 16 to June 30, 1944 at the rate of \$1,602 Term AIII

Adeline S Moran as General Duty Nurse University of Minnesota Hospitals January 16 to June 30, 1944 at the rate of \$1,500 Term AIV

Harold W Wright as Maintenance Mechanic University of Minnesota Hospitals January 16 to June 30, 1944 at the rate of \$1,665 Term AII

The following as recipients of LaVerne Noyes Scholarships January 15 to June 30, 1944

Lois E Bird	Graduate School	\$41.00
Merme Bonnell	Agriculture Forestry and Home Economics	34.00
Margaret Chant	College of Science Literature and the Arts	59.00
Anna M Christman	College of Science Literature and the Arts	34.00
Jeanne C Dutcher	Agriculture Forestry and Home Economics	34.00
Phyllis M Ecton	College of Science Literature and the Arts	34.00
Eldena Eilers	College of Education	59.00
Leo J Gehrig	Medical School	86.00
Elsbeth J Gurley	College of Science Literature and the Arts	34.00
Jean Levy	College of Science Literature and the Arts	41.40
John Schumacher	Medical School	86.00
Ruth M Skorseth	College of Science Literature and the Arts	34.00
Lucille F Snyder	Medical School	51.00
Ellen I Stockwell	College of Science Literature and the Arts	34.00
Betty J Uehren	College of Science Literature and the Arts	34.00
Eleanor A Walsh	College of Science Literature and the Arts	34.00
Roald Wangsness	Graduate School	41.00

E Vanjae Noren as recipient of a LaVerne Noyes Scholarship of \$9 January 21 to June 30, 1944 College of Science Literature and the Arts

Margaret H Dowd as recipient of a W K Kellogg Nursing Fund Scholarship of \$50 January 14 to June 30, 1944 College of Science Literature and the Arts

Lillian L Koffron as recipient of a W K Kellogg Nursing Fund Scholarship of \$65 January 18 to June 30, 1944 Medical School

Robert A Patnode as recipient of a Dean E E Nicholson Fund for Returning Military Students Scholarship of \$50 January 21 to June 30, 1944 College of Science Literature and the Arts

Ralph M Larson as recipient of a Sears Roebuck Agricultural Scholarship of \$25 for the winter term of 1943-44 School of Agriculture

Eleanor Huhtala as recipient of a Charles E Merrill Scholarship of \$30 January 10 to June 30, 1944 College of Agriculture Forestry and Home Economics

Mary E Carlson as recipient of a Caleb Dorr College Scholarship of \$50 for the winter and spring quarters of 1943-44 College of Agriculture Forestry and Home Economics

Ruth J Mandell and Elizabeth A Markhus as recipients of Caleb Dorr Special Achievement Award Scholarships of \$50 each for 1943-44 College of Agriculture Forestry and Home Economics

Alfred R Halvorson as recipient of a Caleb Dorr Special Achievement Award Scholarship College of Agriculture Forestry and Home Economics of \$60 for 1943-44

Jorge R Aguirre as recipient of a Latin-American Tuition Scholarship for the winter quarter of 1943-44 Graduate School

Roque Cordero as recipient of a Latin-American Tuition Scholarship for the winter and spring quarters of 1943-44 College of Education

Earl V Chapin as recipient of a Rockerfeller Foundation—Studies in Northwest History Scholarship of \$600 May 1 to August 31, 1944 Graduate School

Voted to approve the following appointments notwithstanding the expressed policy of the Board of Regents in regard to the employment of more than one member of a family:

Kirsten Andersen as Domestic Helper Navy Dining Hall—Electrician's Mates beginning January 4, 1944 at 45¢ an hour (husband Christian Andersen Instructor Junior Grade Naval Training School—Electrician's Mates monthly basis)

Robert Clendening as Assistant to Coordinator Scandinavian Language and Area Group; Supervisor of Remedial Instruction in Pre-Flight beginning January 1, 1944 at \$215 per month (wife Alice Clendening Assistant Professor Sociology Term B)

John T Evans as Maintenance Man Physical Plant December 28, 1943 to January 15, 1944 at 55¢ an hour (brother Charles A Evans Assistant Professor Medical School Term B)

Lilly E Lorenzen as Instructor Scandinavian Language and Area Group beginning January 1, 1944 at \$160 per month (brother John H Erickson Laboratory Mechanic Physics Term AII)

Marjorie V McGann as Clerk beginning December 20, 1943 at \$107.25 per month (father Roland S Vaile Professor School of Business Administration Term B)

Donna M Newcomb as Clerk-Stenographer Postgraduate Medical Education December 28, 1943 to March 12, 1944 at \$270 Term CX (\$1,287 A rate) (father-in-law Victor Newcomb Instructor School of Agriculture Term C)

Marie H Olson as Domestic Helper University of Minnesota Hospitals beginning December 13, 1943 at \$91.50 per month (brother Anders G Olson Laboratory Mechanic Electrical Engineering Term AII)

Ida C Pearson as Maid Comstock Hall beginning December 21, 1943 at 45¢ an hour (husband Olaf Pearson Laborer Physical Plant hourly rate)

Lloyd E Radi as Farm Laborer Northwest School and Experiment Station beginning January 10, 1944 at \$91.50 per month (father Emil C Radi Farm Laborer Northwest School and Experiment Station monthly basis)

Donald A Rosewall as Laborer Physical Plant beginning January 4, 1944 at 55¢ an hour (wife Margery Rosewall Clerk-Stenographer Electrical Engineering monthly basis)

Mary E Slade as Instructor Rhetoric Department January 1 to March 31, 1944 at \$450 Term CX (\$1,350 B rate) (aunt Dorothy Kurtzman Assistant Professor Nursing and Superintendent Nursing Projects University of Minnesota Hospitals Term B)

Margaret R Tanquary continuation of appointment as Junior Record Clerk Naval Training School—Electrical beginning January 1, 1944 at \$91.50 per month (father M C Tanquary Professor Entomology Term B)

Voted to approve the following promotions and transfers:

T. Raymond McConnell from Acting Dean Associate Dean and Professor College of Science Literature and the Arts at \$8,500 Term A to Dean and Professor College of Science Literature and the Arts at the rate of \$9,000 Term A effective February 16, 1944

John T Tate from Dean and Professor Administration College of Science Literature and the Arts at \$9,000 Term A to Professor Physics without change in salary Term A beginning February 16, 1944 (on leave of absence without salary for 1943-44)

Erling W Hansen from Clinical Assistant Professor Ophthalmology and Otolaryngology without salary to Clinical Professor Ophthalmology and Director Division of Ophthalmology Department of Ophthalmology and Otolaryngology at the rate of \$1,200 Term AH20 beginning January 1, 1944

Nicholas Efimenco Teaching Assistant Political Science at \$664 Term BH50 to serve as Instructor at \$215 Term CH40 January 1 to March 15, 1944 (\$1,935 B rate)

Frank V Stevenson from Research Assistant Plant Pathology and Botany at \$1,091 Term C September 16-30, 1943 and April 1 to June 30, 1944 and Term CH65 October 1, 1943 to March 31, 1944 to Instructor at \$885 Term C January 1 to June 30, 1944

Lloyd F Gonyea from Research Assistant Chemistry Graduate School Flax Research at \$664 Term BH50 to Research Fellow Graduate School Flax Research and OSRD Research Funds at \$1,050 Term C January 1 to June 30, 1944

Allan E Moe from Medical Intern University of Minnesota Hospitals at \$180 Term AIV to Medical Fellow in Medicine Mayo Foundation at the rate of \$1,110 Term A for three years beginning January 1, 1944

Viola Siebenthal from Junior Accountant Office of the Comptroller at \$1,800 Term AIII to Accountant at the rate of \$2,150 Term ATIII January 18 to June 30, 1944

Mary J Laddy from Key Punch Operator Office of the Comptroller at \$1,098 Term AIII to Tabulating Machine Operator at the rate of \$1,224 Term AIII January 1 to June 30, 1944

Ruth E Gustafson from Clerk-Stenographer Correspondence Study Instruction at \$1,287 Term AIII to Editorial Assistant Field Secretary and Alumni Association at \$706 Term C (\$1,413 A rate) January 1 to June 30, 1944

Donalda Fletcher from Junior Library Assistant Library at \$1,413 Term AXIII to Library Assistant at the rate of \$1,602 Term AIII February 1 to June 30, 1944

Ann Burckhard from Switchboard Operator Physical Plant at \$1,161 Term AIII to Chief Switchboard Operator at the rate of \$1,350 Term AIII January 1 to June 30, 1944

Odin Johansen from Fireman Physical Plant at \$2,106 Term AII to Engineer-Fireman at the rate of \$2,280 Term AII January 1 to June 30, 1944

John O Anderson from Fireman Physical Plant at \$2,106 Term AII to Engineer-Fireman at the rate of \$2,220 Term AII January 1 to June 30, 1944

Marilyn M Christenson Clerk-Stenographer Extension Division at \$1,287 Term AXIII to Clerk-Stenographer Coffman Memorial Union without change in salary Term AIII January 16 to June 30, 1944

Estelle E Lamberton from Attendant Coffman Memorial Union at \$918 Term B to Chief Attendant at the rate of \$1,012 Term B January 1 to June 15, 1944

Dorothy A Boer from Junior Clerk Students Health Service at \$1,098 Term AIII to Clerk at the rate of \$1,287 Term AIII February 1 to June 30, 1944

Babbette R Springer from Laboratory Technologist University of Minnesota Hospitals at \$1,602 Term AIII to Senior Laboratory Technologist Rockefeller Foundation at the rate of \$1,800 Term AIII January 16 to June 30, 1944

Marjorie P Skubi from General Duty Nurse University of Minnesota Hospitals at \$1,500 Term AIV to Head Nurse at the rate of \$1,680 Term AIV January 16 to June 30, 1944

Lorraine Hessburg from Technician University of Minnesota Hospitals at \$1,350 Term AIII to Laboratory Technologist at the rate of \$1,602 Term AIII September 1, 1943 and Senior Laboratory Technologist at the rate of \$1,665 Term AIII November 1, 1943 to June 30, 1944

Voted to approve the following salary adjustments:

Earl B Fischer Professor College of Pharmacy from \$4,250 Term B to the rate of \$4,750 Term B beginning February 1, 1944

Royal C Gray Clinical Associate Professor Medicine without salary to receive \$480 Term CH20 Minneapolis General Hospital Funds January 1 to June 30, 1944

James B Arey Instructor Pathology from \$1,290 Term AHX50 to without salary January 1 to June 30, 1944

Richard D Springer Instructor Drawing and Descriptive Geometry at \$2,135 Term B to serve in Civil Engineering Term BT without change in salary January 1 to March 15, 1944

Hellen D Asher Instructor Rhetoric at \$248 Term CH50 October 1 to December 31, 1943 and as Teaching Assistant General College at \$502 Term CH50 November 22, 1943 to June 15, 1944 to receive \$248 for 50% time as Instructor Rhetoric January 1 to March 31, 1944

Myrtle H Coe Instructor Physiology at \$645 Term CH50 winter and spring quarters of 1943-44 to receive \$322 additional for 50% time Cadet Nurse Corps for the winter quarter of 1943-44

Jerome Jackman Instructor Extension Class Instruction at \$3,000 Term C September 1, 1943 to June 30, 1944 to receive \$75 additional for the period January 13 to February 9, 1944 for additional services in the absence of James S Lombard Head of Correspondence Study Instruction

Avrom Medalia Research Fellow WPB Rubber Research from \$950 Term CH50 September 16, 1943 to June 30, 1944 to \$996 Term CH83 January 1 to June 30, 1944 (\$2,400 A rate)

Tinsley Helton Teaching Assistant English at \$742 for 78% time fall quarter and 45% time winter and spring quarters of 1943-44 to receive \$244 for 55% additional time for the winter quarter of 1943-44

Grace E Orvis Teaching Assistant Fine Arts September 1, 1943 to June 30, 1944 at \$738 Term CH50 to receive \$221 for 50% additional time for the winter quarter of 1943-44

Lucille A Hager Teaching Assistant German from \$664 Term BH50 to the rate of \$996 Term BH75 December 16, 1943 to June 15, 1944

Margaret Wacknitz from Teaching Assistant German from \$996 Term BH75 to the rate of \$885 Term B December 16, 1943 to June 15, 1944

Sam E Baden Teaching Assistant Psychology from \$498 Term BH38 to the rate of \$664 Term BH50 January 16 to June 15, 1944

Orrin H Cross Teaching Assistant Psychology from \$332 Term BH25 to the rate of \$498 Term BH38 January 16 to June 15, 1944

J Einar Eilertson Teaching Assistant Scandinavian at \$664 Term BH50 to serve at \$138 for 31% time for the winter quarter of 1943-44

Eugene Comley Teaching Assistant Chemistry from \$1,106 Term BH84 to the rate of \$1,217 Term BH92 January 1 to June 15, 1944

Robert James Teaching Assistant Chemistry from \$664 Term BH50 to the rate of \$996 Term BH75 January 1 to June 15, 1944

Dumas Otterson Teaching Assistant Chemistry from \$996 Term BH75 to the rate of \$664 Term BH50 January 1 to June 15, 1944

Grant G Smith Teaching Assistant Chemistry from \$553 Term BH42 to the rate of \$885 Term BH67 January 1 to June 15, 1944

Ernest P DuCharme Research Assistant Plant Pathology and Botany at \$1,018 Term CH65 October 1, 1943 to March 31, 1944 and Term C April 1 to June 30, 1944 to \$885 Term C January 1 to June 30, 1944.

Margaret G Abernathy Teaching Assistant General Education at \$545 Term BH41 to receive \$222 for 50% additional time as Research Assistant Committee on Educational Research and Graduate School Research Funds for the winter quarter of 1943-44

Roland H Abraham Jackson County Agricultural Agent Agricultural Extension from \$2,958 (\$2,558 University—\$400 County) Term AHIV86 to the rate of \$3,100 (\$2,558 University—\$542 County) Term AHIV83 January 1 to June 30, 1944

Raymond Aune Olmsted County Agricultural Agent Agricultural Extension from \$3,200 (\$2,300 University—\$900 County) Term AHIV72 to the rate of \$3,400 (\$2,300 University—\$1,100 County) Term AHIV68 January 1 to June 30, 1944

Vernon L Baldwin Koochiching County Agricultural Agent Agricultural Extension from \$2,580 Term AXIV to the rate of \$2,680 (\$2,580 University—\$100 County) Term AHXIV96 January 1 to June 30, 1944

Howard E Balk Clearwater County Agricultural Agent Agricultural Extension from \$2,480 (\$2,380 University—\$100 County) Term AHIV96 to the rate of \$2,580 (\$2,380 University—\$200 County) Term AHIV92 January 1 to June 30, 1944

Walter L Beneditz Carlton County Agricultural Agent Agricultural Extension from \$2,600 (\$2,400 University—\$200 County) Term AHIV92 to the rate of \$2,800 (\$2,400 University—\$400 County) Term AHIV85 January 1 to June 30, 1944

Dorothy E Besemer Nobles County Home Demonstration Agent Agricultural Extension from \$1,900 Term AIV to the rate of \$2,000 (\$1,900 University—\$100 County) Term AHIV95 January 1 to June 30, 1944

Francis T Brady Houston County Agricultural Agent Agricultural Extension from \$2,866 (\$2,466 University—\$400 County) Term AHIV86 to the rate of \$2,966 (\$2,466 University—\$500 County) Term AHIV83 January 1 to June 30, 1944

Stanley R Doten Chippewa County Agricultural Agent Agricultural Extension from \$2,180 Term AIV to the rate of \$2,400 (\$2,180 University—\$220 County) Term AHIV91 January 1 to June 30, 1944

Robley D Evans Le Sueur County Agricultural Agent Agricultural Extension from \$2,680 (\$2,466 University—\$214 County) Term AHIV92 to the rate of \$2,766 (\$2,466 University—\$300 County) Term AHIV89 January 1 to June 30, 1944

Cecil E Fausch Sibley County Agricultural Agent Agricultural Extension from \$2,575 (\$2,475 University—\$100 County) Term AHIV96 to the rate of \$2,900 (\$2,475 University—\$425 County) Term AHIV85 January 1 to June 30, 1944

Fred J Giesler Renville County Agricultural Agent Agricultural Extension from \$2,500 (\$2,400 University—\$100 County) Term AHXIV96 to the rate of \$2,750 (\$2,400 University—\$350 County) Term AHXIV87 January 1 to June 30, 1944

Kenneth N Grimsrud Mahan County Agricultural Agent Agricultural Extension from \$2,370 Term AIV to the rate of \$2,400 (\$2,370 University—\$30 County) Term AHIV99 January 1 to June 30, 1944

Arvid B Hagen Murray County Agricultural Agent Agricultural Extension from \$2,750 (\$2,466 University—\$284 County) Term AHIV90 to the rate of \$3,000 (\$2,466 University—\$534 County) Term AHIV82 January 1 to June 30, 1944

Genevieve Hamilton Cottonwood County Home Demonstration Agent Agricultural Extension from \$1,800 Term AIV to the rate of \$1,980 (1,800 University—\$180 County) Term AHIV91 January 1 to June 30, 1944

Wayne H Hanson Watonwan County Agricultural Agent Agricultural Extension from \$2,640 (\$2,467 University—\$173 County) Term AHIV93 to the rate of \$2,747 (\$2,467 University—\$280 County) Term AHIV90 January 1 to June 30, 1944

Evelyn H Kern Dakota County Home Demonstration Agent Agricultural Extension from \$1,980 (\$1,800 University—\$180 County) Term AHIV91 to the rate of \$2,100 (\$1,980 University—\$120 County) Term AHIV94 January 1 to June 30, 1944

Harold L Lawrenz Dakota County Agricultural Agent Agricultural Extension from \$2,900 (\$2,564 University—\$336 County) Term AHIV88 to the rate of \$3,100 (\$2,564 University—\$536 County) Term AHIV83 January 1 to June 30, 1944

Barbara Malmin Jackson County Home Demonstration Agent Agricultural Extension from \$2,100 (\$1,950 University—\$150 County) Term AHIV93 to the rate of \$2,160 (\$1,950 University—\$210 County) Term AHIV90 January 1 to June 30, 1944

Donald E Marti Rice County Agricultural Agent Agricultural Extension from \$2,900 (\$2,457 University—\$443 County)

Term AHIV85 to the rate of \$3,000 (\$2,457 University—\$543 County) Term AHIV82 January 1 to June 30, 1944

Evelyn R Morrow Watonwan County Home Demonstration Agent Agricultural Extension from \$2,218 (\$1,988 University—\$230 County) Term AHIV90 to the rate of \$2,338 (\$2,218 University—\$120 County) Term AHIV85 January 1 to June 30, 1944

Cletus F Murphy Waseca County Agricultural Agent Agricultural Extension from \$2,980 (\$2,448 University—\$532 County) Term AHIV82 to the rate of \$3,050 (\$2,448 University—\$602 County) Term AHIV80 January 1 to June 30, 1944

Marion I Nash Steele County Home Demonstration Agent Agricultural Extension from \$1,950 Term AIV to the rate of \$2,100 (\$1,950 University—\$150 County) Term AHIV93 January 1 to June 30, 1944

Edith E Nelson Beltrami County Home Demonstration Agent Agricultural Extension from \$1,800 Term AIV to the rate of \$1,900 (\$1,800 University—\$100 County) Term AHIV95 January 1 to June 30, 1944

Lorraine H Pierce Fillmore County Home Demonstration Agent Agricultural Extension from \$1,800 Term AIV to the rate of \$1,950 (\$1,800 University—\$150 County) Term AHIV92 January 1 to June 30, 1944

Anthony R Rollin Aitkin County Agricultural Agent Agricultural Extension from \$2,780 (\$2,566 University—\$214 County) Term AHIV92 to the rate of \$2,940 (\$2,566 University—\$374 County) Term AHIV87 January 1 to June 30, 1944

Miles G Rowe Wadena County Agricultural Agent Agricultural Extension from \$2,380 Term AIV to the rate of \$2,600 (\$2,380 University—\$220 County) Term AHIV92 January 1 to June 30, 1944

Janette C Rustad Wadena County Home Demonstration Agent Agricultural Extension from \$1,800 Term AIV to the rate of \$2,000 (\$1,800 University—\$200 County) Term AHIV90 January 1 to June 30, 1944

Dalton F Seeling Beltrami County Agricultural Agent Agricultural Extension from \$2,280 Term AIV to the rate of \$2,400 (\$2,280 University—\$120 County) Term AHIV95 January 1 to June 30, 1944

C Eugene Stower Nobles County Agricultural Agent Agricultural Extension from \$3,200 (\$2,548 University—\$652 County) Term AHIV80 to the rate of \$3,500 (\$2,548 University—\$952 County) Term AHIV73 January 1 to June 30, 1944

Herman J Vossen Cottonwood County Agricultural Agent Agricultural Extension from \$2,600 (\$2,460 University—\$140 County) Term AHIV95 to the rate of \$2,700 (\$2,460 University—\$340 County) Term AHIV91 January 1 to June 30, 1944

Fred E Wetherill Nicollet County Agricultural Agent Agricultural Extension from \$2,573 (\$2,473 University—\$100 County) Term AHIV96 to the rate of \$2,800 (\$2,473 University—\$327 County) Term AHIV88 January 1 to June 30, 1944

Arthur C Berge Stockroom Keeper Army and Navy Store-
room from \$1,975 Term AIII to the rate of \$2,075 Term AIII
January 1 to June 30, 1944

John B Faricy Maintenance Mechanic North Central School
and Experiment Station from \$1,500 Term AII to the rate of
\$1,800 Term AII January 1 to June 30, 1944

Carl D Smith Maintenance Mechanic North Central School
and Experiment Station from \$1,224 plus room Term AII to the
rate of \$1,680 plus room Term AII January 1 to June 30, 1944

SaraBell Sandeen Clerk-Stenographer Administration Medi-
cal School from \$675 Term AH50 to the rate of \$1,350 Term AIII
January 6 to June 30, 1944

John Bergren Maintenance Mechanic Physical Plant from
\$1,959 Term AII to the rate of \$1,980 Term AII January 1 to
June 30, 1944

Martin A Bergren Maintenance Mechanic Physical Plant
from \$1,980 Term AII to the rate of \$2,180 Term AII January 1
to June 30, 1944

Charles Grablander Maintenance Mechanic Physical Plant
from \$1,980 Term AII to the rate of \$2,180 Term AII January 1
to June 30, 1944

Nels Hagen Maintenance Mechanic Physical Plant from
\$1,980 Term AII to the rate of \$2,180 Term AII January 1 to
June 30, 1944

Anshelm Johnson Upholsterer Physical Plant from \$1,980
Term AII to the rate of \$2,180 Term AII January 1 to June 30,
1944

Waino Koski Maintenance Mechanic Physical Plant from
\$1,980 Term AII to the rate of \$2,080 Term AII January 1 to
June 30, 1944

Torsten Lindseen Mechanical Foreman—Elevators Physical
Plant from \$2,480 Term AII to the rate of \$2,580 Term AII
January 1 to June 30, 1944

Louis R Lundgren Maintenance Mechanic University Farm
General Service and Maintenance from \$1,975 Term AII to the
rate of \$2,180 Term AII January 1 to June 30, 1944

Rudolph Nygren Maintenance Mechanic Physical Plant from
\$2,040 Term AII to the rate of \$2,140 Term AII January 1 to
June 30, 1944

Edward A Pavek Maintenance Mechanic Physical Plant from
\$1,665 Term AII to the rate of \$1,770 Term AII January 1 to
June 30, 1944

Ruben Rudeen Maintenance Mechanic Physical Plant from
\$1,980 Term AII to the rate of \$2,180 Term AII January 1 to
June 30, 1944

Steven Rued Maintenance Mechanic Physical Plant from
\$1,665 Term AII to the rate of \$1,875 Term AII January 1 to
June 30, 1944

George Theros Maintenance Mechanic Physical Plant from \$1,770 Term AII to the rate of \$1,980 Term AII January 1 to June 30, 1944

Donald Veara Maintenance Mechanic Physical Plant from \$1,980 Term AII to the rate of \$2,180 Term AII January 1 to June 30, 1944

Henry J Zeug Maintenance Mechanic Physical Plant from \$1,980 Term AII to the rate of \$2,180 Term AII January 1 to June 30, 1944

Albert C Johnson Maintenance Mechanic Physical Plant from \$1,665 Term AII to the rate of \$1,875 Term AII January 1 to June 30, 1944

Charles E Peterson Fireman, First Class Minnesota Hospital and Home for Crippled Children Flour Exchange Building from \$1,917 Term AII to the rate of \$2,043 Term AII December 16, 1943 to June 30, 1944

Anna Lundquist Cook Coffman Memorial Union Food Service from \$1,350 Term AII to the rate of \$1,413 Term AII October 16, 1943 to June 30, 1944

Marie Jordan Cook Coffman Memorial Union Food Service from \$1,350 Term AII to the rate of \$1,413 Term AII October 16, 1943 to June 30, 1944

Harold S Olson Maintenance Mechanic University of Minnesota Hospitals from \$1,875 Term AII to the rate of \$1,980 Term AII January 1 to June 30, 1944

James Boland Cook University of Minnesota Hospitals from \$1,350 Term AII to the rate of \$1,413 Term AII October 16, 1943 to June 30, 1944

Lillian Finrud Cook University of Minnesota Hospitals from \$1,350 Term AII to the rate of \$1,413 Term AII October 16, 1943 to June 30, 1944

Elva B Norden Head Nurse University of Minnesota Hospitals from \$1,620 plus laundry Term ATIV to the rate of \$1,680 Term ATIV July 1, 1943 to June 30, 1944

Julia S Randall Nursing Supervisor University of Minnesota Hospitals from \$1,440 and maintenance Term AIV to the rate of \$1,740 plus room and laundry Term AIV February 1 to June 30, 1944

Marie Reinertson Psychopathic Head Nurse University of Minnesota Hospitals from \$1,320 plus maintenance Term AIV to the rate of \$2,040 January 1 to June 30, 1944

Robert Rosenkrans Maintenance Mechanic University of Minnesota Hospitals from \$1,875 Term AII to the rate of \$1,980 Term AII January 1 to June 30, 1944

Myriam Slone Pharmacist University of Minnesota Hospitals from \$1,539 Term AIII to the rate of \$1,800 Term AIII October 1, 1943 to June 30, 1944

Catherine Sneed Pharmacist University of Minnesota Hospitals from \$1,539 Term AXIII to the rate of \$1,680 Term AXIII October 1, 1943 to June 30, 1944

Voted to approve the following leaves of absence:

Forrest R Immer Professor of Agronomy and Plant Genetics and Associate Director Agricultural Experiment Station leave without salary February 16 to June 30, 1944 to serve as Operations Analyst with the Office of the Commanding General of the Air Force Bomber Command

Lester B Shippee Chairman and Professor History Department leave with salary for the winter quarter of 1943-44 on account of illness

Joseph A Wise Associate Professor Civil Engineering continuation of leave without salary December 16, 1943 to March 31, 1944 to take charge of research project for the War Production Board at New York University

Edgar L Piret Assistant Professor Chemistry half-time leave without salary January 1 to June 15, 1944 to serve with the Minnesota Mining and Manufacturing Company; this will amend the full-time leave for the academic year 1943-44

Edwin A Hanson Assistant Professor—Extension Dairyman Agricultural Extension leave with salary January 8 to February 15, 1944 on account of illness

Ray M Amberg Superintendent University of Minnesota Hospitals leave with salary January 1 to March 31, 1944 on account of illness

Monica Langtry Instructor in Rhetoric School of Agriculture leave with salary January 1-31, 1944 and without salary February 1 to March 31, 1944 on account of illness

Samuel M Wells Medical Fellow University of Minnesota Hospitals continuation of leave without salary January 1 to June 30, 1944 on account of illness

Kenneth J Harmon Medical Fellow Mayo Foundation leave without salary January 16 to June 30, 1944 for military service

Burton Paulu Manager Radio Broadcasting leave without salary February 9 to June 30, 1944 for position in the Radio Branch of the United States Office of War Information probably somewhere in North Africa

Marcella M Halter Junior Clerk-Stenographer Office of the Comptroller leave without salary January 24 to March 19, 1944 to be with husband who is in military service

Josephine Sarset Senior Account Clerk Office of the Comptroller leave without salary January 20 to June 30, 1944 for service with the WAC's

Olivia M Johnson Senior Statistical Clerk Office of Admissions and Records continuation of leave without salary January 10-31, 1944 on account of illness

Anne Kallio First Library Assistant Library leave without salary January 14 to February 11, 1944 on account of illness

Mabel M Duffy Clerk-Stenographer Civil Engineering leave without salary January 16 to April 30, 1944 on account of illness in family

Julia P S Richie Junior Clerk-Stenographer Soils continuation of leave without salary January 1 to February 15, 1944 to visit husband who is in the Air Service

Frank Hoglund Laborer Physical Plant leave with salary January 26 to February 15, 1944 on account of illness

Andrew McGilp Maintenance Mechanic University of Minnesota Hospitals leave with salary December 30, 1943 to February 29, 1944 on account of illness

Marie Reinertson Psychopathic Head Nurse University of Minnesota Hospitals half-time leave without salary January 2 to June 30, 1944 for work toward degree in psychiatry at the University of Minnesota

Mary Rybak Seamstress University of Minnesota Hospitals leave without salary November 1, 1943 to February 29, 1944 on account of illness

June A Walter Psychopathic General Duty Nurse University of Minnesota Hospitals leave without salary September 21, 1943 to January 9, 1944 on account of illness in family

Susan Westrem Head Cook University of Minnesota Hospitals leave with salary December 1, 1943 to February 29, 1944 on account of illness

Voted to grant permission to Daniel L. Martino, Acting Band Master and Instructor in Music, to direct a choral club at the College of St. Catherine during present academic year, 1943-44.

Voted to grant permission to John O. Christianson, Superintendent and Associate Professor, School of Agriculture, to serve as a member of the Advisory Committee of the Demonstration Veterans Employment Division.

Voted on recommendation of the Business Vice President to accept \$633.60 as compensation from the Minnesota Department of Highways for the taking of a strip of land seventeen feet in width along the westerly side of Snelling Avenue extending northerly from Hoyt Avenue and containing 0.26 acre, \$600 of the compensation to be for the land and \$33.60 to be reimbursement for removing and resetting fence along this strip of land.

Voted to authorize temporary cancellation of the Superior Metal Products Company Fellowship until such time after the war as conditions have changed and resumption of the work is possible.

Voted to approve renewal of memorandum of agreement with the War Food Administration and the War Manpower Director for the State of Minnesota, relative

to the agricultural labor program in Minnesota, for the period December 31, 1943 to January 31, 1944, and certificate from the War Food Administration extending the time on Federal Extension Farm Labor funds from December 31, 1943 to January 31, 1944, filed supplement to the minutes, page 3269.

Voted to accept the following assignment of patent:

Bryce L. Crawford, Jr., Serial No. 516,081, filed December 29, 1943, subject matter under War secrecy order, filed supplement to the minutes, page 3270.

The Business Vice President reported for the information of the Board that he had been notified that Harold Wieman of Henderson, Minnesota, who was killed some time ago, left a last will and testament naming the University of Minnesota as his sole devisee, will filed supplement to the minutes, page 3271.

The Business Vice President reported for the information of the Board the University's interest in the will of the late Louis Andersch.

Voted to approve the following resolution:

RESOLUTION

WHEREAS, By Laws of 1943, Resolution No. 10, the Legislature of the State of Minnesota created a Committee of Founders to carry out plans for a memorial to Doctors William J. and Charles H. Mayo, and

WHEREAS, The Committee has indicated a desire that such memorial shall be a medical structure on the University of Minnesota campus, and

WHEREAS, The Committee plans to secure the necessary funds for the construction and endowment of the proposed memorial and under the circumstances desires that such funds be paid to the University of Minnesota for the memorial, and

WHEREAS, By the State Constitution, the Regents of the University of Minnesota are elected by the Legislature in joint session, and are made a body corporate with the name and style of the "Regents of the University of Minnesota" and as such are authorized by law to accept and expend gifts, grants, bequests, and devices for educational purposes, and such gifts are recognized by federal laws as being to a non-profit organization, thus being deductible contributions for income tax purposes.

Now, Therefore, Be It *Resolved*, by the Regents that a fund be established under the custody of the "Regents of the University of Minnesota" to be known as the *Mayo Memorial Fund*, into which may be received private and public contributions and appro-

priations, and from which will be paid such expenditures as in the judgment of the Committee of Founders of the Mayo Memorial may be necessary in connection with the financing and endowment of the Memorial.

Voted to authorize from Mayo Memorial fund payment of compensation to Mr. B. W. Shimp, Special Consultant, Committee on Founders of the Mayo Memorial, as may be determined by that Committee.

Acting Dean McConnell presented to the Board plans and problems of the College of Science, Literature, and the Arts, in accordance with outline of report filed supplement to the minutes, page 3265.

The President presented for the information of the Board letters from Mr. Abel Norbeck, Secretary-Treasurer of the Minneapolis Printing Pressmen and Assistants' Union, No. 20, relative to the strike settlement, filed supplement to the minutes, page 3266.

The President presented for the information of the Board summary of gifts to the University by source and purpose, from 1851 to 1943, filed supplement to the minutes, page 3267.

The President reported for the information of the Board that since the last meeting he had signed one contract with the Office of Scientific Research and Development covering confidential war research, filed supplement to the minutes, page 3268.

On recommendation of the President, voted to authorize Associate Professor Charles O. Wilson, College of Pharmacy, to accept the designation as Chief Chemist of the Minnesota State Board of Pharmacy without compensation.

Voted to grant permission to O. B. Jesness, Professor and Chief, Agricultural Economics, to serve on the Board of Directors of the Midland National Bank and Trust Company of Minneapolis.

Voted to grant permission to R. A. Stevenson, Dean of the School of Business Administration, to serve the special committee of the National Association of State Universities in the analysis of the proposed business research bill before Congress, for two weeks beginning January 21, 1944.

Voted to grant permission to Everett Laitala, Assistant Professor of Mechanical Engineering, to give courses one day a week at Geo. A. Hormel & Company, Austin, Minnesota during the winter and spring quarters of 1944.

Voted to grant permission to William H. Cartwright, Instructor, University High School, to teach a course in the social studies at Macalester College during the spring semester of 1944.

Voted to authorize the appropriate officers to seek funds from the National Foundation for Infantile Paralysis, the Baruch Foundation for Physical Therapy, and other sources for the support of a five- to ten-year program of research and teaching in the fields of physical medicine and occupational therapy, in accordance with proposal filed supplement to the minutes, page 3272.

Voted to amend the following action of January 18, 1944:

Voted to authorize continuance of pay of employees on the regular and miscellaneous payrolls in the service group (Civil Service Group 9000—skilled trades group excepted) and to waive deductions for absence from duty of such employees during the period between 12:01 a.m. January 14, 1944 and 12:01 a.m. January 19, 1944,

to read:

Voted to authorize continuance of pay of employees on the regular and miscellaneous payrolls in the service group and to waive deductions for absence from duty of such employees during the period between 12:01 a.m. January 14, 1944 and 12:01 a.m. January 19, 1944.

Voted on recommendation of the Civil Service Committee and the President to approve the following changes in University Civil Service rules and regulations and the salary schedule for Class 9218, Maids:

Point I—Religion, Politics, and Union Affiliation

Previous Statement

"Religion and Politics:

In no case shall inquiry be made as to religious, or political affiliations of an applicant or an incumbent."

Proposed Statement

Religion, Politics, and Union Affiliation:

A. In no case shall inquiry be made as to the religious, political, or union affiliation of an applicant or an employee, nor shall there be any discrimination because of religious, political, or union affiliation.

- B. Any employee shall be free to join any union or other lawful organization, but the right to work in the University cannot be dependent upon membership or non-membership in any union or other lawful organization. Any employee shall be free to hold office in any union or other lawful organization, provided the holding of such office does not interfere with the performance of assigned University duties.

Reason

It is desirable that there be no official statement or inquiry on the part of the University as to the religious, political, or union affiliation of any employee.

Point II—Disposition of Grievances

Previous Statement

Any employee, his authorized representative, or Grievance Committee, shall have the right at any time to present in writing and to discuss with the Director of Civil Service Personnel any facts pertaining to any grievance of any kind.

Proposed Statement

Any employee, his authorized representative (which may be a grievance committee) shall have the right at any time to present in writing and to discuss with the Director of Civil Service Personnel any facts pertaining to any grievance of any kind; provided, however, that grievances involving wages, hours, vacation and sick leave must be presented within 30 days after the pay day for the period in which the alleged grievance arose.

Reason

To clarify the procedure for presenting grievances and to limit the time within which they may be presented.

Point III—Working Days on Holidays

Previous Statement

No statement was made as to definite arrangements for working on holidays.

Proposed Statement

Employees on an annual or monthly pay basis who are required to work on New Year's Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Decoration Day, Fourth of July, Labor Day, Election Day (even numbered years), Armistice Day, Thanksgiving Day, and Christmas Day, which are statutory holidays in the State of Minnesota, shall be granted at the discretion of the department equivalent time off within thirty days or pay for service on these days at the University established rates of pay. If the department is unable to grant the time off within thirty days after the holiday, the employee may accept the payment or request the time to accumulate to be taken at a later date at his convenience.

Reason

It is desirable to state under what conditions regular full-time work on holidays may be made up so that there may be no discrimination against employees in certain types of service where it is imperative to have continuous service on Sundays and holidays.

Point IV—Sick Leave

Previous Statement

"Sick leave may be accumulated to a total not exceeding twenty-four working days."

Proposed Statement

Sick leave may be accumulated to a total not exceeding 100 working days.

Reason

To give employees on the University Civil Service the same benefits as those belonging to the State Civil Service.

Point V—Vacation Leave

Previous Statement

No allowance for meals lost during a vacation or sick leave period was allowed to employees receiving part compensation in the form of meals and lodging.

Proposed Statement

Any employee who is receiving board as part compensation and who is granted vacation or sick leave with pay shall be given the cash equivalent of such board during such leave period provided the leave of absence extends at least one week.

Reason

The committee feels that it has in some cases worked a hardship on employees to take vacation leave without additional cash compensation in lieu of meals.

Point VI—Temporary Replacement of a Worker in a Higher Classification

Previous Statement

No provision was made for the length of time when an employee might be asked to replace a worker in a higher classification without financial adjustment.

Proposed Statement

No employee shall be required without his consent to assume temporarily the duties of a higher salary class for longer than one month cumulatively in any fiscal year without adjustment in pay to at least the minimum of the higher class.

Reason

This clarification seems desirable in order not to work to the disadvantage of the individual employee.

Point VII—Remuneration for Emergency Workers on Call

Previous Statement

No statement was made and no provision has hitherto been made for paying employees when they have not worked.

Proposed Statement

Any employee in the Civil Service who is required to report for full-time service shall be given a minimum of four hours of work on the day of reporting or four hours pay in the absence of such work.

Reason

The committee wishes to establish a procedure whereby an employee who is told to report for work and who finds that, due to inclement weather or other circumstances, the work cannot be undertaken on that particular day, may nevertheless be given some payment for his time and trouble.

Point VIII—Salary Schedule Changes for Class 9218, Maid

Previous Statement

The salary schedule for Class 9218 is

Basic: AII 780—840—900

Changed on July 1, 1943, to

Basic: AII 960

Adjusted: 1098

Proposed Statement

Basic: AII 960—1020—1080

Adjusted: AII 1098—1161—1224

Hourly: .45— .47— .49

Reason

The committee feels that it is desirable to establish three rates of pay for this class as well as others and believes that this will enable the University to recruit and hold its better employees.

Voted to direct the Business Vice President to institute civil proceedings against Mrs. Fred Stockdale, née Mary L. Lage, formerly employed in the School of Dentistry.

Voted to accept with thanks the following gift:

Donor Industrial Tool and Die Works

Amount \$3,500

Fund Industrial Tool and Die Works High Voltage Research

Purpose To establish a fund for high voltage research, in accordance with correspondence filed supplement to the minutes, page 3273

Voted to accept with thanks the following gift:

Donor Industrial Tool and Die Works

Amount \$1,500

Fund Minnesota Institute of Research—Industrial Tool and Die Works Research on Powdered Iron

Purpose To establish a research on the electrical characteristics of powdered iron products, in accordance with correspondence filed supplement to the minutes, page 3274

Voted to accept with thanks the following gift:

Donor Mr. A. L. Searle
Amount \$2,000
Fund Experimental Surgery Research Fund

Voted to accept with thanks the following gifts:

Donors 52 donors as per list filed supplement to the minutes,
page 3275
Amount \$1,033
Fund William Hodson Memorial Fund

Voted to accept with thanks the following gift:

Donor Quality Control Committee
Amount \$1,000
Fund Milk Distributors' Research
Purpose To continue research in accordance with memorandum of agreement filed supplement to the minutes, page 3276

Voted to accept with thanks the following gifts:

Donors \$549.67 Campus Chest
and 25.00 Miss Esther Bjornsson
Amounts
Fund All-University Council Foreign Students Aid Fund

Voted to accept with thanks the following gift:

Donor Minnesota Dairy Industry Committee
Amount \$500
Fund Minnesota Dairy Industry Committee Vitamin A Research
Purpose To continue research in accordance with memorandum of agreement filed supplement to the minutes, page 3277

Voted to accept with thanks the following gift:

Donor Mr. F. G. Bannerot
Amount \$500
Fund Frank E. Burch Research Fund in Ophthalmology

Voted to accept with thanks the following gift:

Donor Dr. O. F. Robbins
Amount \$5
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift:

Donor Phyllis Hathaway
Amount \$5
Fund Medical Social Work Fund

Voted to accept with thanks gift of a Chevrolet truck from the Army Specialized Training Unit, through Colonel Harry L. King, to the Military Department.

Voted to accept with thanks gift of a four-volume set of the second edition of Kinney on *Irrigation and Water Rights*, from Mr. George A. French, Minneapolis, to the Law Library.

Voted to accept with thanks portrait of William Henry Eustis from Mr. Gardner T. Eustis, for the Eustis Hospital.

Voted to approve the report of the Business Vice President to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3278.

Voted to approve transfers of funds No. 787 to No. 964.

Voted to approve journal vouchers No. 8001 to No. 10500, with the exception of Nos. 8241, 8265, 8266, 8267, 8268, 8269, 8270, 8271, and 8272.

Voted to approve requisitions No. 62466 to No. 64637, \$1,040,963.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
LABOR COMMITTEE
MINUTES

February 11, 1944

A meeting of the Labor Committee of the Board of Regents was held in the Regents' Room on Friday, February 11, 1944 at 2:30 o'clock.

Present: Regent Lawson, presiding; Regents Quinlivan, Olson, and Novak.

Messrs. Brown and Dupaul, Minneapolis and St. Paul representatives of the International Union of Operating Engineers, Local Union No. 34, A. F. L. having presented a request for revision of rates for Steam Engineers, Class 9628 and Fireman, Class 9678, voted to refer the request to the Civil Service Committee for investigation and report.

After discussion with Norman E. Carle, Business Representative of Public Building Service Employees' Union, Local No. 113, Al Hanson, Central Labor Union Council, Myrtle Harris, Central Labor Union Council, and Earl Leighton, Lawrence Jergenson, Kenneth J. Trachy, and Marjorie O'Neill, University employees, (filed supplement to the minutes, page 3279) voted to dispose of appealed grievance cases as indicated below:

Appeal Case No.	Grievance No.	Name	Action
A- 1	15	Lillian Finrud	Affirmed disposition of the Director of Civil Service Personnel
A- 2	6	Zilpha St. Onge et al.	Grant employees 5% portion of the cost of living applied to perquisites received, subject to confirmation by Board of Regents
A- 3	47	Ida Bucher	Case withdrawn by Union
A- 4	46	Caroline Hansrud	Case withdrawn by Union
A- 5	13	Ottilla Vetter	Mr. Carle agreed to bring Miss Vetter to the Director of Civil Service Personnel for a conference

A- 6	37	Esther V. Lund- berg	Affirmed disposition of the Director
A- 7	39	Dorothy Miller	Affirmed disposition of the Director
A- 8	58	Helen Thompson	Mr. Carle agreed to bring Miss Thompson to the Director of Civil Service Personnel for a conference
A- 9	23	Gus Swenson	Affirmed disposition of the Director
A-10	52	Frank Krueger	Affirmed disposition of the Director
A-11	34	Caroline Hansrud and Ida Bucher	Affirmed disposition of the Director
A-12	26	Leo Wisbar	Affirmed disposition of the Director
A-13	33	Laurence Jergenson	Affirmed disposition of the Director. Voted to recommend the salary of Mr. Jergenson be equalized with the salaries of other herdsmen doing similar work on July 1, 1944
A-14	49	Henry Stettner	Case withdrawn by Union
A-15	31	Clifford Johnson	Affirmed disposition of the Director. Voted to increase Mr. Johnson's basic salary \$100.00 as of July 1, 1944
A-16	53	V. E. Erlandson	Affirmed disposition of the Director
A-17	22	Gus Johnson G. A. Pihlblad	Case withdrawn by Union Case not accepted for appeal since grievance had not been presented to the Director of Civil Service Personnel

Mr. Norman E. Carle agreed to review and resubmit his proposed changes in civil service rules and regulations in the light of the changes in the civil service rules and regulations approved by the Board of Regents on February 11, 1944.

Voted to adjourn.

HEDWIN C. ANDERSON, Secretary Pro Tem