

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

September 10, 1943

A meeting of the Board of Regents was held in the Regents' Room on Friday, September 10, 1943 at 9:30 o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Olson, Quinlivan, Rogstad, and Wood, and Mr. Coffey.

Voted to approve the minutes of the following meetings:

Budget Committee of June 11, 1943

Board of Regents of June 12, 1943

Board of Regents of July 9, 1943

Voted to approve the following amendment of minutes:

June 12, 1943, retirement of Frank K Walter University Librarian and Professor effective June 30, 1943 as Professor Emeritus to read Librarian-Professor Emeritus

Voted to approve the following correction of minutes:

October 3, 1942, John D Foley appointed as Assistant to Dean of Students at \$1,408 Term AH80 to read \$1,308 Term AH80

Voted to approve the following corrections of the 1943-44 budget:

34-2411, Marie Hassett Maid University of Minnesota Hospitals to be taken off budget

10-2219, Doris N Ranta Clerk-Stenographer Forestry at \$1,287 per year to read \$1,350

1-9304, Eugen Altschul Professor in School of Business Administration to read Visiting Professor

162-2401, Barbara P Abbott Acting Head Nurse University of Minnesota Hospitals at \$1,740 Term AIV to read \$1,680 Term AIV

1-2411, Mary Rybak Seamstress University of Minnesota Hospitals at \$1,260 and laundry Term AII to read \$1,398 and laundry Term AII

2-2411, Caroline Hansrud Assistant Seamstress University of Minnesota Hospitals at \$1,200 and laundry Term AII to read \$1,335 and laundry Term AII

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

September 10, 1943

A meeting of the Board of Regents was held in the Regents' Room on Friday, September 10, 1943 at 9:30 o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Olson, Quinlivan, Rogstad, and Wood, and Mr. Coffey.

Voted to approve the minutes of the following meetings:

Budget Committee of June 11, 1943

Board of Regents of June 12, 1943

Board of Regents of July 9, 1943

Voted to approve the following amendment of minutes:

June 12, 1943, retirement of Frank K Walter University Librarian and Professor effective June 30, 1943 as Professor Emeritus to read Librarian-Professor Emeritus

Voted to approve the following correction of minutes:

October 3, 1942, John D Foley appointed as Assistant to Dean of Students at \$1,408 Term AH80 to read \$1,308 Term AH80

Voted to approve the following corrections of the 1943-44 budget:

34-2411, Marie Hassett Maid University of Minnesota Hospitals to be taken off budget

10-2219, Doris N Ranta Clerk-Stenographer Forestry at \$1,287 per year to read \$1,350

1-9304, Eugen Altschul Professor in School of Business Administration to read Visiting Professor

162-2401, Barbara P Abbott Acting Head Nurse University of Minnesota Hospitals at \$1,740 Term AIV to read \$1,680 Term AIV

1-2411, Mary Rybak Seamstress University of Minnesota Hospitals at \$1,260 and laundry Term AII to read \$1,398 and laundry Term AII

2-2411, Caroline Hansrud Assistant Seamstress University of Minnesota Hospitals at \$1,200 and laundry Term AII to read \$1,335 and laundry Term AII

3-2411, Ida Bucher Assistant Seamstress University of Minnesota Hospitals at \$1,080 and laundry Term AII to read \$1,209 and laundry Term AII

18-2214, Harry Johnson Assistant Herdsman Animal and Poultry Husbandry at \$1,350 Term AXII to read AII

8-3214, Eunice V Flock Assistant Professor of Biochemistry Mayo Foundation at \$2,200 Term A to read \$2,370

9-6500, Robert Carr Maintenance Man Physical Plant at \$1,539 Term AII to be added to the budget

14-6501, Tory Bohman Janitor Physical Plant at \$1,602 Term AII to read \$1,476 Term AII

Voted to approve the following terminations of employment:

James M Hayes Clinical Associate Professor Surgery with-out salary effective September 1, 1943

Ralph E Comstock Assistant Professor Animal and Poultry Husbandry effective August 31, 1943

Betty Porter Assistant Professor Psychiatric Clinic for Children effective July 31, 1943

Lt Commander Joseph A Flynn Assistant Professor Naval Science and Tactics effective July 20, 1943

William S H Crawford Instructor Mathematics effective September 15, 1943

John R Platt Instructor Physics effective June 15, 1943

Tybel Bloom Instructor Sociology effective August 27, 1943

Leon H Johnson Instructor Biochemistry effective August 31, 1943

Clifford E Cairns Instructor State Club Agent Agricultural Extension effective August 12, 1943

Elsie M Kingston Instructor Northwest School and Experiment Station effective August 11, 1943

Martha M Manning Instructor Northwest School and Experiment Station effective July 20, 1943

Mary R Pofahl Instructor Northwest School and Experiment Station effective July 20, 1943

Clarice A Wollan Instructor West Central School and Experiment Station effective July 15, 1943

Suzanne Agnew Instructor Medical Technology effective July 15, 1943

Jane Chin Instructor School of Nursing United States Nurse Cadet Corps effective July 31, 1943

Frances W Hoffert Instructor School of Nursing United States Public Health Service effective June 15, 1943

Frank R E Gratzek Clinical Instructor Radiology and Physical Therapy effective December 31, 1942

Dean A Worcester Instructor School of Business Administration effective June 15, 1943

John King Research Associate Merck and Company Vitamin A Research effective June 30, 1943

Charles E Falk Teaching Assistant Physics effective August 1, 1943

Robert von Mehren Teaching Assistant Political Science effective September 15, 1943

Edward W Weidner Teaching Assistant Political Science effective September 15, 1943

Amos C Kirkpatrick Teaching Assistant Romance Languages effective July 26, 1943

Irwin Glatstein Teaching Assistant Speech effective July 31, 1943

Leo Zolldan Teaching Assistant Chemistry effective September 16, 1943

Herbert Isbin Teaching Assistant Chemistry effective September 16, 1943

Yun Pei Sun Research Assistant Entomology and Economic Zoology effective at time of reappointment for 1943-44

Irving Rusoff Research Assistant Rockefeller Foundation effective June 15, 1943

Ruth Ann Foster Teaching Assistant Bacteriology effective July 31, 1943

Aloyse G Hume Teaching Assistant Clinical Psychology Psychiatric Clinic for Children effective July 3, 1943

Otto E Domian Teaching Assistant General Education effective at time of appointment for 1943-44

Franklin Neff Teaching Assistant School of Business Administration effective July 12, 1943

Winifred G Helmes Research Assistant Municipal Reference Bureau effective August 31, 1943

Joseph S Phalen Research Assistant Physiology Munsingwear Research effective June 15, 1943

Emma F Mickelsen Clinical Assistant Pediatrics Washburn Home effective August 31, 1943

Jean T Stromberg Administrative Fellow Office of Dean of Students effective July 31, 1943

Wilfrid A Flaherty Medical Fellow Surgery effective August 15, 1943

Richard H Beiswanger Medical Fellow Radiology and Physiotherapy effective May 31, 1943

Fitzhugh Slaten Medical Fellow University of Minnesota Hospitals effective June 20, 1943

Murle L Rowe Medical Fellow Mayo Foundation effective June 30, 1943

Agatha M Wilhelm Medical Fellow Mayo Foundation effective July 31, 1943

Louis C Bixler Medical Fellow Radiology and Physical Therapy effective May 31, 1943

Reinhardt L Schmidtke Medical Fellow Miller Hospital Fellowship Fund effective at time of reappointment June 30, 1943

John V Farkas Medical Fellow Minneapolis General Hospital Fund effective August 31, 1943

Arthur J Leemhuis Medical Fellow Minneapolis General Hospital Fund effective July 23, 1943

Donald C Kull Pre-service Fellow in Public Administration Training for Public Administration effective at time of appointment for 1943-44

Margaret K Burtis Dakota County Home Demonstration Agent Agricultural Extension effective June 11, 1943

Estella C Cook Cottonwood County Home Demonstration Agent Agricultural Extension effective October 13, 1943

Florence Muir Clay County Home Demonstration Agent Agricultural Extension effective July 28, 1943

Hilda T Taylor Martin County Club Agent Agricultural Extension effective July 23, 1943

Ruth F Curry Junior Bacteriologist Bacteriology effective July 15, 1943

Leland B Sateren Program Director Radio Broadcasting effective June 15, 1943

Bernard Schorn Meat Cutter Cold Storage effective August 24, 1943

Theresa Ann MacKinnon Junior File Clerk and Mail Clerk Office of the Comptroller effective September 15, 1943

Ruth E Bratt Junior Record Clerk Office of Admissions and Records effective September 24, 1943

Lorraine Shoden Junior Record Clerk Admissions and Records effective August 31, 1943

Muriel E Wessman Junior Account Clerk Office of the Comptroller effective August 10, 1943

Eloise M Anonsen Junior Record Clerk Office of Admissions and Records effective August 7, 1943

Harvey L Dingman Clerk Library effective June 30, 1943

Eleanor Hirsch Clerk-Stenographer Library effective July 17, 1943

Olive Nordskog Library Assistant Library effective August 31, 1943

Tordis O Vatshaug Library Assistant Library effective August 14, 1943

Jeanne M Warhol Messenger Library effective September 17, 1943

Wilma Westburg Junior Library Assistant Library effective June 30, 1943

Millicent T Pehrson Junior Record Clerk Office of Admissions and Records Department of Agriculture effective June 15, 1943

Lucy E Lawatsch Library Assistant Library effective July 23, 1943

Eleanor M Alexander Clerk-Stenographer Agricultural Economics effective July 24, 1943

Catherine M Harrington Statistical Clerk Agronomy and Plant Genetics effective September 9, 1943

Donald W Wardell Assistant Herdsman Animal and Poultry Husbandry effective August 15, 1943
 Lola M Herzog Laboratory Technician Veterinary Medicine effective August 27, 1943
 Joyous D Krabbenhoft Junior Clerk-Stenographer Agricultural Extension effective June 30, 1943
 Doris E Martin Clerk-Stenographer School of Agriculture effective July 15, 1943
 Loraine T Tauer Clerk-Stenographer Agricultural Short Courses effective September 9, 1943
 Edith T Bolstad Clerk-Stenographer Northwest School and Experiment Station effective July 31, 1943
 Henrietta Novy Clerk-Stenographer West Central School and Experiment Station effective August 24, 1943
 Herbert Olson Farm Laborer West Central School and Experiment Station effective August 2, 1943
 Arthur Northberg Assistant Herdsman Northeast Experiment Station effective August 13, 1943
 Helen B Zweber Head Laboratory Technologist Surgery effective July 31, 1943
 Doris E Ryden General Duty Nurse Institute of Child Welfare effective July 31, 1943
 Alice A Klug Clerk-Stenographer Law School effective August 19, 1943
 Avona O Hatling Junior Clerk-Stenographer Administration College of Education effective June 30, 1943
 Jeanne Millford Junior Clerk-Stenographer Administration College of Education effective June 30, 1943
 Jean K Trantabella Junior Library Assistant Division of Library Instruction effective August 14, 1943
 Margaret Gilbertson Chief Attendant Physical Education for Women effective July 28, 1943
 Oliver N Caron Janitor Physical Plant effective June 26, 1943
 Petra Falla Janitress Physical Plant effective August 19, 1943
 John Toman, Jr Janitor Physical Plant effective August 9, 1943
 Charles P Ament Watchman Physical Plant effective June 30, 1943
 Lloyd Benner Chief Engineer Physical Plant effective July 31, 1943
 Blain W Funkhouser Fireman Physical Plant effective June 30, 1943
 Evangeline M Golla Clerk-Stenographer University Farm General Service and Maintenance effective July 26, 1943
 Blanche W Ostrander Maid Pioneer Hall effective May 29, 1943
 Lucile E Maahs Senior Account Clerk Coffman Memorial Union effective August 22, 1943
 Grace E Johnson Clerk-Stenographer Students Health Service effective September 24, 1943

Lucile N Larson Junior Office Appliance Operator Mimeograph Department effective July 31, 1943

June E Gravatt Office Appliance Operator Mimeograph and Bulletins effective July 22, 1943

Alice Pheeny Senior Office Appliance Operator Mimeograph and Bulletins effective August 6, 1943

Joel Haworth Assistant Washman University Laundry effective August 19, 1943

Leah Silverman Clerk-Stenographer Cancer Institute Research effective July 31, 1943

Roy E Dever Assistant Laboratory Attendant Physiology Sivertsen Cancer Research Funds effective June 30, 1943

Ethel M Burns Physical Therapy Technician Training Course in Kenny Technique effective July 15, 1943

Vivian C Hannan Physical Therapy Technician Training Courses in Kenny Technique effective July 15, 1943

Ida M Kay Physical Therapy Technician Training Courses in Kenny Technique effective July 15, 1943

Alva E Lembkey Physical Therapy Technician Training Courses in Kenny Technique effective July 15, 1943

Harold G Loeb Associate Chemist Laboratory of Physiological Hygiene effective June 30, 1943

The following in the University of Minnesota Hospitals

		Effective Date
Cora Aase	Cook	June 13, 1943
Barbara P Abbott	Acting Head Nurse	August 2, 1943
Laura M Becklund	General Duty Nurse	June 30, 1943
Blanche Hanna	Domestic Helper	July 15, 1943
Maggie Horvath	Maid	June 30, 1943
Edith M Huna	Assistant Dietitian	July 31, 1943
Mercedes Hunter	General Duty Nurse	August 11, 1943
Bernice E Johnson	General Duty Nurse	August 31, 1943
Ilaine Larson	Psychiatric Nursing Supervisor and Instructor in School of Nursing	July 4, 1943
Pearl Lemke	Chief Anesthetist	July 11, 1943
Charles Porter	Floorman	June 30, 1943
Annie Rustad	Domestic Helper	June 30, 1943
Frieda Van Hale	Medical Social Worker	June 30, 1943

Voted to approve the following appointments:

Ernst Gellhorn as Professor Physiology and the National Foundation for Infantile Paralysis beginning September 16, 1943 at \$6,000 Term B

Ruth E Grout as Associate Professor Preventive Medicine and Public Health beginning September 16, 1943 at \$3,300 Term B

Joseph C Michael Associate Professor Neuropsychiatry Minneapolis General Hospital Fund continuation of appointment for 1943-44 at \$1,200 Term AH25

John T Litchfield, Jr as Assistant Professor Pharmacology for 1943-44 at \$3,000 Term B
 James Featherstone as Instructor English for 1943-44 at \$1,935 Term BX
 Anne E Lawless as Instructor English for 1943-44 at \$1,935 Term B
 Wilfred Lindquist as Instructor English for 1943-44 at \$1,935 Term BX
 Dorothea Malm as Instructor English for 1943-44 at \$1,935 Term BX
 Louis Garfin as Instructor Mathematics for 1943-44 at \$2,400 Term B
 John B Wolf as Lecturer History for 1943-44 at \$3,500 Term BX
 Esperanza Figueroa as Lecturer Romance Languages for 1943-44 at \$3,000 Term BX
 Mary E Hepworth as Instructor Home Economics for 1943-44 at \$1,935 Term B
 Esther J Young as Instructor and Assistant Dining Hall Manager Home Economics for 1943-44 at \$2,400 and board Term B
 Joseph A Nowotny as Instructor Physical Training for 1943-44 at \$2,235 Term B
 Margaret K Donhowe as Instructor School of Agriculture October 1, 1943 to March 31, 1944 at \$975 plus fees not to exceed \$300 Term C (\$1,463 B rate)
 Lois L Galle as Instructor Northwest School and Experiment Station October 1, 1943 to March 31, 1944 at \$1,190 Term C (\$1,785 B rate)
 Georgene C Hanson as Instructor Northwest School and Experiment Station October 1, 1943 to March 31, 1944 at \$1,190 Term C (\$1,785 B rate)
 Margaret E S Larson as Instructor Northwest School and Experiment Station October 1, 1943 to March 31, 1944 at \$1,290 Term C (\$1,935 B rate)
 Martha J Trengove as Instructor Northwest School and Experiment Station October 1, 1943 to March 31, 1944 at \$1,190 Term C (\$1,785 B rate)
 Charlotte Buhler as Instructor and Clinical Psychologist Minneapolis General Hospital Funds for 1943-44 at \$1,500 Term AH50
 Leo C Culligan as Clinical Instructor Surgery without salary August 1, 1943 to June 30, 1944
 Phyllis P Harris as Instructor Preventive Medicine and Public Health for 1943-44 at \$2,500 Term AIV
 Robert W Holmen as Clinical Instructor Ophthalmology and Otolaryngology without salary for 1943-44
 Marguerite E Paetznick as Assistant Professor School of Nursing United States Public Health Service for 1943-44 at \$2,100 Term AH84 (\$2,500 A rate)

The following as Instructors School of Nursing United States Public Health Service for 1943-44 at amounts set opposite names Term AIV

Jane Chin	\$2,100
Margaret Filson	2,100
Eleanor C Finken	2,100
Marion L Howe	2,100
Jean Knutilla	2,000
Charlotte M Prins	2,100
Nora R Small	2,100
Rena E Boyle	2,100

Mabel L L Roach as Instructor School of Nursing United States Public Health Service July 1 to August 31, 1943 at \$400 Term C

Grace Persons as Instructor School of Nursing United States Public Health Service July 5, 1943 to June 30, 1944 at the rate of \$1,920 Term AIV

Robert I Helm as Instructor University High School for 1943-44 at \$1,635 Term B

Julio N Berrettoni as Instructor School of Business Administration for 1943-44 at \$1,935 Term BX

Lawrence G Hines as Instructor School of Business Administration for 1943-44 at \$1,935 Term B

L Elizabeth Kratz as Instructor Physical Education for Women for 1943-44 at \$1,700 Term BX

Louraine S Larson as Instructor Physical Education for Women for 1943-44 at \$1,700 Term B

Virginia Pettigrew as Instructor Physical Education for Women for 1943-44 at \$1,935 Term B

Bess D Stein as Instructor General Extension Division August 16, 1943 to June 15, 1944 at \$2,150 Term CX (\$2,580 A rate)

Lewis L Engel as Instructor in Biochemistry Mayo Foundation without salary July 1 to December 31, 1943

Viola D Luring as Teacher and Instructor Institute of Child Welfare for 1943-44 at \$1,725 Term B

Betty J Peterson as Teacher Institute of Child Welfare for 1943-44 at \$1,095 Term B

Evelyn D Phillips as Teacher Institute of Child Welfare for 1943-44 at \$548 Term BH50

Jane Skedgell as Teacher Institute of Child Welfare for 1943-44 at \$1,095 Term B

Clarence E Mickel Professor Entomology and Economic Zoology at \$4,000 Term B to receive \$889 Term C July 16 to September 15, 1943

Frank K Walter Librarian-Professor at \$6,500 Term A at date of retirement June 30, 1943 to receive \$1,083 Term C July 1 to August 31, 1943

I M Kolthoff Professor and Chief Chemistry at \$5,200 Term B to receive \$1,734 Term C June 16 to September 15, 1943

Ancel Keyes Professor Laboratory of Physiological Hygiene at \$7,000 Term B to receive \$389 Term C September 1-15, 1943 OSRD Funds

Alexander A Granovsky Associate Professor Entomology and Economic Zoology at \$3,600 Term B to receive \$245 Term C July 1-19, 1943

Alfred O C Nier Associate Professor Physics continuation of appointment on National Defense Research Funds July 1 to August 31, 1943 at \$900 Term C

Ethel S Gustafson Instructor and Matron West Central School and Experiment Station continuation of appointment July 1 to August 31, 1943 at \$363 Term CT (\$1,635 B rate)

Vera J C McKinnon as Instructor Preventive Medicine and Public Health July 1 to September 30, 1943 at \$500 Term C (\$2,000 A rate)

Alvin O Naplin as Instructor Northwest School and Experiment Station July 1 to September 30, 1943 at \$645 Term C (\$1,935 B rate)

Delwin B Dusenbury Program Director and Instructor Radio Broadcasting and Speech at \$2,358 Term C (Term AH50 Radio Broadcasting and Term B Speech) to receive \$116 additional for 50% time July 1-15, 1943

Frederick J Kottke continuation of appointment as Instructor and Associate Scientist Physiology Munsingwear Grant July 1 to September 15, 1943 at \$500 Term C

Edward J Meehan Instructor Chemistry at \$2,300 Term B to receive \$1,900 July 1 to December 31, 1943 Term C Rubber Reserve Company Research.

Fred L Greenwood Instructor Biochemistry at \$2,135 Term B to receive \$471 Term CH16 July 1-23, 1943 and Term C July 24 to September 15, 1943 Soy Products Fellowship Fund

Robert Jenness continuation of appointment as Research Fellow Biochemistry Minnesota Dairy Industry Committee Grant July 1 to September 15, 1943 at \$538 Term C

Paul N Ylvisaker as Research Assistant Political Science July 1-31, 1943 at \$58 Term CH40

Robert G Zumwinkle as Research Assistant Political Science August 1 to September 15, 1943 at \$88 Term CH40

Albert S O'Brien as Research Associate WPB Rubber Research Funds June 16 to December 31, 1943 at \$1,882 Term C

Clemens M Kaufman as Research Fellow Forestry July 1-15, 1943 at \$163 Term C

Elias Amdur as Research Fellow Graduate School Research Grant for 1943-44 at \$2,250 Term AH75

Nora L Larson continuation of appointment as Research Fellow Zoology Research Funds August 1, 1943 to January 31, 1944 at \$1,080 Term C (\$2,160 A rate)

Daniel Tenenbourg as Research Fellow Zoology Research Funds July 1, 1943 to January 31, 1944 at \$1,400 Term C (\$2,400 A rate)

Avrom I Medalia as Research Fellow WPB Rubber Reserve Research June 16 to September 15, 1943 at \$600 Term C

Clayton Huggett continuation of appointment as Research Fellow National Defense Research Council Funds July 1 to September 30, 1943 at \$675 Term C (\$2,700 A rate)

John McBrary as Research Fellow National Defense Research Council Funds July 1 to September 30, 1943 at \$675 Term C (\$2,700 A rate)

Hamilton A Stewart as Research Fellow Animal and Poultry Husbandry for 1943-44 at \$1,800 Term AIV

David Gottlieb as Research Fellow Plant Pathology and Botany Flax Development Funds July 1 to September 30, 1943 at \$500 Term C

Ellis F Darley as Research Fellow Plant Pathology and Botany July 1 to September 30, 1943 at \$469 Term C

Charles A Evans as Research Fellow Soils Frasch Foundation Research July 1 to December 31, 1943 at \$1,050 Term C

Reinold Kunkel as Research Fellow Dairy Husbandry Research Funds July 1 to December 31, 1943 at \$900 Term C

Robert E Buckles as Research Fellow Chemistry du Pont Post Doctorate Fellowship July 1 to September 30, 1943 at \$500 Term C

Elva S Dayton as Teaching Assistant Botany for 1943-44 at \$664 Term BH50

Violet M Koski as Teaching Assistant Botany for 1943-44 at \$664 Term BH50

Orval J Anderson as Teaching Assistant English for 1943-44 at \$1,328 Term BX

Janet H Shands as Teaching Assistant Fine Arts July 1-31, 1943 at \$145 Term CX

Jean A Vincent as Teaching Assistant Fine Arts for 1943-44 at \$1,328 Term B

Dorothy E Johnson as Teaching Assistant History for 1943-44 at \$664 Term BH50

James E Gerald as Teaching Assistant School of Journalism for 1943-44 at \$664 Term BH50

Esther E Shuler as Teaching Assistant Romance Languages for 1943-44 at \$664 Term BH50

Pernilla I Lembke as Teaching Assistant Sociology for 1943-44 at \$443 Term BH33

Adele M Teschion as Teaching Assistant Sociology for 1943-44 at \$344 Term BH26

William W Washburn as Teaching Assistant Sociology for 1943-44 at \$664 Term BH50

Caroline B P Nesse as Teaching Assistant Zoology for 1943-44 at \$996 Term BH75

Joseph R Baldrige as Teaching Assistant Chemistry for 1943-44 at \$553 Term BH42

Perry Morgan as Teaching Assistant Chemistry for 1943-44 at \$332 Term BH25

Robert A Pendergrast as Teaching Assistant Chemistry for 1943-44 at \$664 Term BH50

John E Stukel as Teaching Assistant School of Mines and Metallurgy for 1943-44 at \$664 Term BH50

Victor G Dose as Research Assistant Agricultural Economics June 16-30, 1943 at \$73 Term C and as Research Fellow for 1943-44 at \$1,800 Term AIV

Robert G Robinson as Research Assistant Agronomy and Plant Genetics at \$890 Term AH75 July 1 to September 30, 1943 and Term AH42 October 1, 1943 to June 30, 1944

Gertrud Schwarzwald as Research Assistant Agronomy and Plant Genetics July 1 to September 15, 1943 at \$369 Term C

David L Brink as Research Assistant Biochemistry July 1-31, 1943 at \$147.50 Term C

W Wayne Kielley as Research Assistant Biochemistry for 1943-44 at \$885 Term AH50

Max Milner as Research Assistant Biochemistry for 1943-44 at \$1,180 Term AH67

Anne J Arnason as Research Assistant Home Economics for 1943-44 at \$664 Term BH50

Louise Shafer as Research Assistant Home Economics for 1943-44 at \$558 Term BH42

Jean B Stange as Teaching Assistant Home Economics for 1943-44 at \$664 Term BH50

Marion E Wiseman as Teaching Assistant Home Economics for 1943-44 at \$664 Term BH50

Allan A Virta as Research Assistant Horticulture for 1943-44 at \$800 Term AH45

Zola M Fineman as Research Assistant Horticulture July 1, 1943 to January 31, 1944 at \$1,033 Term C

Edward A Andrews as Research Assistant Plant Pathology and Botany at \$1,106 Term A July 1 to September 30, 1943 and Term AH50 October 1, 1943 to June 30, 1944

Vernon Davies as Research Assistant Rural Sociology Experiment Station July 1 to August 31, 1943 at \$147.50 Term CH50

Ernest P DuCharme as Research Assistant Plant Pathology and Botany July 1 to September 30, 1943 at \$442.50 Term C

Walter B Thomas as Research Assistant Plant Pathology and Botany July 1 to September 30, 1943 at \$442.50 Term C

J Walter Hendrix as Research Assistant Plant Pathology and Botany August 1 to September 15, 1943 at \$221 Term C

Margaret McConahy as Research Assistant Rural Sociology Experiment Station at \$1,070 for 100% time July 1 to August 31, 1943 and June 16-30, 1944 and 50% time September 1, 1943 to June 15, 1944

Allan J Hill as Teaching Assistant Pediatrics July 1 to August 31, 1943 at \$240 Term CH81

Paul E Meehl as Teaching Assistant Neuropsychiatry for 1943-44 at \$673 Term AH38

Willie M Verniaud as Teaching Assistant Neuropsychiatry August 1 to September 15, 1943 at \$75 Term CH34

Margaret J Dockar as Teaching Assistant Institute of Child Welfare for 1943-44 at \$664 Term BH50

Tatania Juzak as Teaching Assistant Institute of Child Welfare for 1943-44 at \$332 Term BH25

Hazel M Lambert as Teaching Assistant Institute of Child Welfare for 1943-44 at \$443 Term BH33

Mildred C Templin as Teaching Assistant Institute of Child Welfare for 1943-44 at \$443 Term BH33

Margaret Abernathy as Teaching Assistant General Education for 1943-44 at \$443 Term BH33

Elinor B Feldman as Research Assistant Sociology Graduate School Research Funds August 1, 1943 to April 30, 1944 at \$450 Term CH34

Lloyd F Gonyea as Research Assistant Chemistry Graduate School Flax Research for 1943-44 at \$664 Term BH50

Fred Kolouch as Research Assistant Surgery Graduate School Research Funds September 1, 1943 to June 30, 1944 at \$1,200 Term CH81

Joan T Smith as Teaching Assistant School of Business Administration for 1943-44 at \$443 Term BH33

Charles W Carr as Research Assistant WPB Rubber Reserve Research July 1 to December 31, 1943 at \$600 Term CH50 and as Associate Chemist Physiology Research Funds July 1 to December 31, 1943 at \$600 Term CH50

Newman Bortnick as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$225 Term CH51

Frank Cutler as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$225 Term CH51

Edgar Renfrew as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$225 Term CH51

Everett Schultz as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$225 Term CH51

Christian Rondestvedt as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$441 Term C

Estelle Sloman as Research Assistant Anti-malarial Research June 16 to September 15, 1943 at \$441 Term C

Vearyl Smith as Research Assistant Dairy Husbandry Research Funds for 1943-44 at \$1,770 Term AIV

John Standish as Research Assistant Entomology and Economic Zoology Soy Flour Association Fellowship July 16, 1943 to January 15, 1944 at \$600 Term CH68

Donald G Hoag as Research Assistant Plant Pathology and Botany July 1 to September 30, 1943 at \$443 Term C

David State as Research Assistant Surgery National Research Council Funds for 1943-44 at \$1,600 Term AH90

Sidney Roberts as Research Assistant Markle Foundation July 1 to September 15, 1943 at \$184 Term CH50

Alice K Brill as Clinical Assistant Pediatrics Washburn Home Fund for 1943-44 at \$618 plus maintenance at Minneapolis General Hospital Term AH62

Louis C Bixler as Clinical Assistant without salary Radiology and Physical Therapy for 1943-44

Aubrey C Stahr as Clinical Assistant Surgery. without salary July 12, 1943 to June 30, 1944

Frank Cole as Clinical Assistant University of Minnesota Hospitals for 1943-44 at \$1,328 Term AH75

Esther M Greisheimer as Clinical Assistant in Anesthesia University of Minnesota Hospitals for 1943-44 at \$1,320 plus maintenance Term AIV

Eugene McElmeel as Medical Intern Ophthalmology and Otolaryngology without salary other than maintenance for 1943-44 Term AIV

Christy T Hawkins as Assistant to Director School of Nursing United States Cadet Nurse Corps August 2, 1943 to June 30, 1944 at \$1,097 Term CH50

Harry Silverman as Research Assistant Physiology Rockefeller Osmosis Fund July 1 to September 15, 1943 at \$184 Term CH50 and as Alexander P and Lydia Anderson Fellow Graduate School October 1, 1943 to June 30, 1944 at \$500

Emil M Schleicher as Associate Scientist Parke Davis and Company Fellowship for 1943-44 at \$2,500 Term AIII

Candida A Kranold as Shevlin Fellow in Arts for 1943-44 at \$500 Term B

Sarah E Brody as Clinical Fellow Speech Clinic Dean of Students July 26 to September 15, 1943 at \$250 Term C

Helen J Millen as Clinical Fellow Dean of Students for 1943-44 at \$996 Term BH75

Phyllis A Morris as Clinical Fellow Dean of Students for 1943-44 at \$664 Term BH50

Margaret E Todd as Clinical Fellow Dean of Students for 1943-44 at \$664 Term BH50

Malvin J Nydahl as Medical Fellow Surgery Hayden S and Mary M Cole Fund for 1943-44 at \$1,098 Term AIV

William J Hultgen as Medical Fellow Ophthalmology Miller Hospital Fellowship Fund for 1943-44 at \$1,098 Term AIV

Theodor E Bratrud as Medical Fellow Surgery for 1943-44 at \$1,098 Term AXIV

Harry A Wilmer as Medical Fellow Cancer Institute Research for 1943-44 at \$1,098 Term AIV

Miriam M Pennoyer as Medical Fellow Pediatrics National Research Council Funds July 16, 1943 to January 15, 1944 at \$450 Term CH82

Francis X Roach as Medical Fellow Surgery July 1 to August 31, 1943 at \$183 Term C

Albert B Hagedorn as Medical Fellow in Medicine Mayo Foundation for three years beginning July 16, 1943 at \$1,100 Term A

Patrick P T Wu as Medical Fellow in Surgery Mayo Foundation July 1 to September 30, 1943 at \$278 Term C

The following as Medical Fellows in Surgery Mayo Foundation for three years beginning August 16, 1943 at \$1,110 Term A

Alfred E Cronkite
Allen A Gentling
Frank T Kurzweg

The following as Medical Fellows Mayo Foundation for three years beginning August 1, 1943 at \$1,110 Term A

Frank J Milnar Medicine
Noel E Tosseland Surgery
Hans V Von Leden Otolaryngology and Rhinology

The following as Medical Fellows Mayo Foundation for three years beginning July 1, 1943 at \$1,110 Term A

Natalie M Briggs Medicine
W Armond Brooksby Medicine
Coleman J Connolly Surgery
Dale H Correa Medicine
William F Cox Medicine
Kenneth D Devine Surgery
Bruce E Douglass Medicine
Alvan W Eger Medicine
E Edwin Fair Surgery
Forrest L Flashman Surgery
Russell B Graham Surgery
Donald F Griess Surgery
Briant B Guerin Surgery
Richard D Haines Medicine
Margaret K Hair Medicine
Delmer J Heim Surgery
John R Hodgson Radiology
Hunter S Jackson Surgery
J Parran Jarboe Surgery
Charles E Klontz, Jr Medicine
Catherine Q Kop Pediatrics
Louis Levin Medicine
Marvin S Levy Medicine
James T McClellan Surgery
Francis J Millen Medicine
Elwin N Neuru Surgery
Orville E Ockuly Dermatology and Syphilology
Wendell L Nielsen Surgery
Arthur A Spar Otolaryngology and Rhinology
Robert L Stuart Surgery
Stanley C Suter Urology
Ramon Quintanilla, Jr Medicine
Souther Tompkins Surgery
Hal T Wilson Medicine
Wilbur D Wood Medicine

Jacques R Chipault as Associate Scientist Hormel Institute for 1943-44 at \$2,700 Term A

Richard H Barnes as Research Associate Hormel Institute July 1 to September 15, 1943 at \$819 Term C (\$2,950 B rate)

Irving Rusoff as Associate Chemist Physiology July 26, 1943 to June 30, 1944 at \$2,239 Term C (\$2,400 A rate)

Zelda B Ball as Associate Scientist Graduate School Research Funds for 1943-44 at \$2,000 Term AIII

Henry L Taylor as Associate Physiologist Laboratory of Physiological Hygiene for 1943-44 at \$2,800 Term AIV

Olaf Mickelsen as Research Associate Laboratory of Physiological Hygiene for 1943-44 at \$3,300 Term AIV

Hilda F Wiese as Associate Chemist Pediatrics Research Funds for 1943-44 at \$2,800 Term AIII

Webster W Benton as Assistant Chemist Laboratory of Physiological Hygiene for 1943-44 at \$2,000 Term AIII

Howard L Condiff as Junior Scientist Laboratory of Physiological Hygiene for 1943-44 at \$2,000 Term AIII

Erma von Oehsen Miller as Junior Chemist Pediatrics Research on Fat Metabolism for 1943-44 at \$1,900 Term AIII

Isabel M Sommers as Junior Bacteriologist Dairy Husbandry Research Funds July 16 to December 31, 1943 at \$688 Term C (\$1,500 A rate)

Earl H Hobe as Director War Service Dormitories for 1943-44 at \$2,680 Term ATIII

Donald L Drukey as Junior Scientist Physics—National Defense Research July 1-31, 1943 at \$150 Term C

Wallace T Leland as Junior Scientist Physics—National Defense Research July 1-31, 1943 at \$150 Term C

Charles M Stevens as Junior Physicist Physics—National Defense Research July 1 to August 31, 1943 at \$300 Term C

Mildred C Fitz as Junior Scientist Zoology Research Funds July 1-31, 1943 at \$150 Term C and as Junior Scientist Buffalo Electro Chemical Company Research August 1, 1943 to January 31, 1944 at \$900 Term C (\$1,800 A rate)

Helen M Safford as Junior Scientist Zoology Research Funds July 1-31, 1943 at \$150 Term C and as Junior Scientist Buffalo Electro Chemical Company Research August 1, 1943 to January 31, 1944 at \$900 Term C (\$1,800 A rate)

Evelyn B Bolstad as Junior Scientist Zoology Research Funds July 1, 1943 to January 31, 1944 at \$1,120 Term C (\$1,920 A rate)

John A Ulrich as Associate Scientist Zoology Research Funds August 1, 1943 to January 31, 1944 at \$600 Term CH50

Bertil Lindquist as Engineer Engineering Experiment Station—Mayo Aero-Medical Research April 1 to December 31, 1943 at \$1,800 Term CH50

Thomas C Shields as Junior Chemist Chemistry—National Defense Research Council Funds August 1, 1943 to June 30, 1944 at \$1,760 Term C (\$1,920 A rate)

Robert R Williams as Associate Physiologist Physiology—Graduate School Research Funds for 1943-44 at \$2,400 Term AIII
Dorothy Kurtzman Assistant Professor of Nursing and Superintendent of Nursing Projects at \$2,235 Term B to receive \$715 June 16 to September 15, 1943 plus room Term C as Director of Powell Hall

Samuel Schwartz as Junior Scientist Medicine for 1943-44 at \$1,980 Term AIII

Marian L Shinn as Speech Clinician Speech Clinic Dean of Students July 1 to August 6, 1943 at \$253 Term C

Doris A Grambow as Junior Home Economist Home Economics for 1943-44 at \$1,328 Term B

Loana M Norris as Junior Home Economist Home Economics for 1943-44 at \$664 Term BH50

Dorothy E Besemer as Nobles County Home Demonstration Agent Agricultural Extension July 21, 1943 to June 30, 1944 at the rate of \$1,900 Term AIV

Eleanor Y Loomis as Winona County Home Demonstration Agent Agricultural Extension July 26, 1943 to June 30, 1944 at the rate of \$2,280 (\$1,980 University—\$300 County) Term AHIV87

Edith E Nelson as Beltrami County Home Demonstration Agent Agricultural Extension June 26, 1943 to June 30, 1944 at the rate of \$1,800 Term AIV

Eleanor H Stoltenow as Assistant Home Demonstration Agent Agricultural Extension at the rate of \$1,900 Term AIV and as Clay County Home Demonstration Agent for 1943-44 at \$1,900 (\$1,800 University—\$100 County) Term AHIV95

Lois M Hanson as Assistant Sales and Promotion Manager University of Minnesota Press for 1943-44 at \$1,500 Term AIII

Delores D Jahnke as Junior Clerk-Stenographer Dean of Students August 2, 1943 to June 30, 1944 at the rate of \$1,098 Term AIII

Shirley G Durrin as Junior Record Clerk Office of Admissions and Records July 23, 1943 to June 30, 1944 at the rate of \$1,098 Term ATIII

Julie Ann Gatchell as Junior Record Clerk Office of Admissions and Records August 2, 1943 to June 30, 1944 at the rate of \$1,098 Term AIII

Mildred P Kindseth as Junior Record Clerk Office of Admissions and Records September 1, 1943 to June 30, 1944 at the rate of \$1,098 Term ATIII

Ann B Kowall as Junior Record Clerk Office of Admissions and Records June 21-30, 1943 at the rate of \$942 and for 1943-44 at the rate of \$1,098 Term AIII

Ruby M Steele as Junior Record Clerk Office of Admissions and Records September 27, 1943 to June 30, 1944 at the rate of \$1,098 Term AIII

Elizabeth Ann Thornquest as Junior Record Clerk Office of Admissions and Records August 9, 1943 to June 30, 1944 at the rate of \$1,098 Term AIII

Juanita L Brown as Junior Clerk Library for 1943-44 at \$1,098 Term AIII

Virginia E Cook as Junior Library Assistant Library for 1943-44 at \$1,224 Term AIII

Mary L Friedrich as Library Assistant Library July 26, 1943 to June 30, 1944 at the rate of \$1,539 Term AIII

Dorothy M Lijsing as Junior Clerk-Stenographer Library for 1943-44 at \$1,098 Term AIII

Dorothy C Lundeen as Junior Library Assistant Library July 8, 1943 to June 30, 1944 at the rate of \$1,224 Term AIII

Patti E Rogers as Junior Library Assistant Library for 1943-44 at \$1,287 Term AIII

Ethel K Sullivan as Clerk-Stenographer Library July 19, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Bernice Ann Wales as Junior Clerk-Stenographer Library for 1943-44 at \$1,098 Term AIII

Margaret T Alm as Clerk-Stenographer West Central School and Experiment Station August 24, 1943 to June 30, 1944 at the rate of \$1,350 Term AIII

Rosalind M Nelson as Clerk-Stenographer Geology and Mineralogy for 1943-44 at \$1,287 Term AIII

Sylvia E Marrs as Clerk-Stenographer Mathematics for 1943-44 at \$1,476 Term AIII

Maxine C Bambenek as Clerk-Stenographer Music for 1943-44 at \$1,287 Term AIII

Eugene R Kaar as Laboratory Mechanic Aeronautical Engineering for 1943-44 at \$1,791 Term ATII

Bettie J Starz as Assistant Laboratory Attendant Chemistry for 1943-44 at \$1,350 Term AII

Roland M Williams as Laboratory Mechanic Mines Experiment Station July 16, 1943 to June 30, 1944 at the rate of \$1,791 Term AXII

Clarence J Hemming as Field Agent Agricultural Economics July 1 to September 30, 1943 at \$495 Term C

Dorothy J Maberry as Clerk-Stenographer Agricultural Economics August 2, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Phyllis L Rickaby as Junior Clerk-Stenographer Agronomy and Plant Genetics for 1943-44 at the rate of \$1,098 (\$823 University—\$275 United States Department of Agriculture) Term AXIII

Mildred O Olson as Clerk-Stenographer Forestry for 1943-44 at \$1,287 Term AIII

Lola M Herzog as Laboratory Technician Veterinary Medicine for 1943-44 at \$1,287 Term AIII

Jean E Wallace as Junior Library Assistant Veterinary Medicine September 1, 1943 to June 30, 1944 at the rate of \$1,224 (\$570 University—\$654 Department of Agriculture Bureau of Animal Industry) Term AIII

Sylvia Katz as Account Clerk Agricultural Extension for 1943-44 at \$1,287 Term AIII

Rosella E Leeper as Clerk-Stenographer Agricultural Extension July 16, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Doris L Luehmann as Clerk-Stenographer Agricultural Extension for 1943-44 at \$1,287 Term AIII

Betty J Olson as Junior Clerk-Stenographer Agricultural Extension July 16, 1943 to June 30, 1944 at the rate of \$1,098 Term AIII

Dorothy M Quick as Record Clerk Agricultural Extension for 1943-44 at \$1,287 Term AIII

Marion A Britton as Clerk-Stenographer School of Agriculture August 9, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Ernest Ergeson as Assistant Maintenance Mechanic Northwest School and Experiment Station for 1943-44 at \$1,350 Term AII

John B Faricy as Maintenance Mechanic North Central School and Experiment Station for 1943-44 at \$1,500 Term AII

Betty Parrish as Clerk-Stenographer Preventive Medicine and Public Health for 1943-44 at \$1,287 Term AIII

Charlotte Bradshaw as Head Laboratory Technologist Surgery August 2, 1943 to June 30, 1944 at the rate of \$1,600 Term AIII

Florence Ludvigson as Clerk-Stenographer School of Nursing for 1943-44 at \$1,287 Term AIII

Martha E Dobbin as Assistant Dietitian Institute of Child Welfare September 16, 1943 to June 30, 1944 at \$968 plus lunches Term CH80 (\$1,641 A rate)

Marjorie D Morton as General Duty Nurse Institute of Child Welfare September 16, 1943 to June 30, 1944 at \$550 Term CH50 (\$1,389 A rate)

Elaine M Coleman as Senior Clerk-Stenographer Administration College of Education July 26, 1943 to June 30, 1944 at the rate of \$1,476 Term AIII

Wayne L Adams as Laboratory Attendant Physiology Research Funds for 1943-44 at \$1,665 Term AII

Helen Aschenbrucker as Laboratory Technologist Pediatrics—Graduate School Research Funds at \$63 Term CH87 and for 1943-44 at \$1,539 Term AIII

Vera R Hansen as Assistant Laboratory Technician Pathology—Graduate School Research Funds for 1943-44 at \$1,098 Term AIII

Eunice Jackson as Statistical Clerk Neuropsychiatry—Graduate School Research Funds for 1943-44 at \$644 Term AH50

Ruth M Johnson as Assistant Laboratory Technician Neuropsychiatry—Graduate School Research Funds for 1943-44 at \$1,224 Term AIII

Kazuko Kitagawa as Assistant Laboratory Technician Pathology—Graduate School Research Funds for 1943-44 at \$549 Term AH50

Elsie N Leshovsky as Clerk-Stenographer Pathology—Graduate School Research Funds for 1943-44 at \$1,094 Term AH85

Dolores G Tyson as Laboratory Technician Veterinary Medicine for 1943-44 at \$1,287 Term AIII

Rudolf Carlson as Assistant Laboratory Attendant Graduate School Research Funds for 1943-44 at \$1,350 Term ATII

DeLoris J Seifert as Junior Clerk-Stenographer Library Instruction for 1943-44 at \$1,098 Term AIII

Esther L Olson as Switchboard Operator Physical Education for Men for 1943-44 at \$1,098 Term AIII

Eva A Weckstrom as Clerk-Stenographer Administration Extension Division for 1943-44 at \$1,287 Term AIII

Marilyn M Christenson as Clerk-Stenographer General Extension Division July 23, 1943 to June 30, 1944 at the rate of \$1,287 Term AXIII

Paul E Brissey as Program Director Radio Broadcasting July 16, 1943 to June 30, 1944 at the rate of \$1,800 Term AIII

Lorens W Erickson as Maintenance Mechanic Physical Plant August 2, 1943 to June 30, 1944 at the rate of \$1,665 Term AII

Anton Youngbloom as Janitor Physical Plant June 17 to approximately September 16, 1943 at 66¢ an hour (retired June 30, 1938)

John S Grissom as Watchman Physical Plant September 1, 1943 to June 30, 1944 at the rate of \$1,350 Term ATII

Everett F Strong as Electrician Physical Plant for 1943-44 at \$2,480 Term AII

John Fick as Janitor Physical Plant August 1, 1943 to June 30, 1944 at the rate of \$1,350 Term AII

Irene T Johnson as Clerk-Stenographer University Farm General Service and Maintenance for 1943-44 at \$1,287 Term AIII

Charles E Peterson as Fireman 1st Class Minnesota Hospital and Home for Crippled Children—Flour Exchange Building for 1943-44 at \$1,917 Term AII

Estella M Warner as Janitress Minnesota Hospital and Home for Crippled Children—Flour Exchange Building for 1943-44 at \$812 Term ATH63II

Arthur E Reese as Fireman Eustis Building for 1943-44 at \$1,539 Term ATII

Mabel I Johnson as Maid Ada Comstock Hall for 1943-44 at \$1,098 Term AII

Nellie J O'Dean as Maid Ada Comstock Hall for 1943-44 at \$1,098 Term AII

Barbara M Laging as Senior Account Clerk Coffman Memorial Union July 28, 1943 to June 30 1944, at the rate of \$1,476 Term AXIII

Mary H Anderson as Stores Clerk Coffman Memorial Union Bookstore for 1943-44 at \$1,287 Term AIII

Marjorie K Grobel as Clerk-Stenographer Stenographic Bureau August 16, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Marjorie E Jurgensen as Office Appliance Operator Mimeograph and Bulletins at the rate of \$1,224 Term CX July 8-22, 1943 and Term AIII July 23, 1943 to June 30, 1944

Betty A Torkildson as Clerk-Stenographer University Band for 1943-44 at \$1,287 Term AIII

Betty F Edwards as Clerk-Stenographer Army Pre-Flight for 1943-44 at \$1,413 Term AIII

Marjorie A Pomeroy as Laboratory Technician Physiology—Graduate School for 1943-44 at \$1,350 Term AIII

Myrtle O Larsen as Clerk-Stenographer Bacteriology Research Funds for 1943-44 at \$1,413 Term AIII

Ruth B Neipp as Clerk-Stenographer Cancer Institute Research August 9, 1943 to June 30, 1944 at the rate of \$660 Term AH50

Janet Robbins as Laboratory Technologist Pediatrics July 1, 1943 to February 28, 1944 at \$1,026 Term C (\$1,539 A rate)

John Miller as Assistant Laboratory Attendant Pediatrics—Fat Metabolism Research for 1943-44 at \$1,476 Term AII

Nedra M Foster as Laboratory Technician Laboratory of Physiological Hygiene for 1943-44 at \$1,350 Term AIII

Ersal W Kindel as Laboratory Mechanic Laboratory of Physiological Hygiene for 1943-44 at \$1,854 Term AII

Nellie M Oleson as Janitress Laboratory of Physiological Hygiene for 1943-44 at \$1,098 Term AII

Evelyn L Pearson as Assistant Dietitian Laboratory of Physiological Hygiene for 1943-44 at \$1,704 Term AIII

Roy E Dever as Assistant Laboratory Attendant Office of Scientific Research and Development July 1 to August 31, 1943 at \$225 Term C (\$1,350 A rate)

Mary L Shoemaker as Laboratory Technologist Office of Scientific Research and Development July 1 to August 31, 1943 at \$257 Term C (\$1,539 A rate)

Thora P Nordlund as Janitress Ciba Incorporated at \$24 June 23-30, 1943 and at \$1,098 Term AII for 1943-44

Sophie Melzer as Laboratory Technologist W F Straub & Company July 1-31, 1943 at \$128 Term C

George Johnson as Laboratory Attendant Markle Foundation for 1943-44 at \$1,665 Term AII

John P Lind as Laboratory Attendant Graduate School Funds for 1943-44 at \$1,665 Term AII

John S Reynolds as Assistant Laboratory Attendant Graduate School Funds for 1943-44 at \$1,350 Term AII

Henry Rybiski as Laboratory Attendant Graduate School Research Funds for 1943-44 at \$1,665 Term AII

Viola Ferris as Laboratory Technologist Medicine—Sharp & Dohme Research Funds June 15-30, 1943 at \$64 and for 1943-44 at the rate of \$1,539 Term AIII

Maxine C Hamer as Clerk-Stenographer School of Nursing—United States Public Health Service for 1943-44 at \$1,287 Term AIII

Mary E Hatcher as Clerk-Stenographer School of Nursing—United States Public Health Service Cadet Nurse Corps July 22, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

Martha E Madison as Clerk School of Nursing—United States Public Health Cadet Program August 9, 1943 to June 30, 1944 at the rate of \$1,287 Term AIII

The following in the University of Minnesota Hospitals

			Annual Rate	Term
Miriam Andrus	Medical Social Worker	Aug. 11, 1943	\$1,740	AIV
Patricia K Burchill	Acting Head Nurse	July 1, 1943	1,680	AXIV
Dorothy M Carlson	General Duty Nurse	July 1, 1943	1,500	AIV
Rudolph Engstrom	Floorman	July 1, 1943	1,224	AII
Jean E Gee	Assistant Nursing Supervisor	July 10, 1943	1,800	AIV
Helen Higgins	Assistant Cook	July 1, 1943	1,161	AII
Elsie M Holte	General Duty Nurse	July 1, 1943	1,500	AIV
Ann Irrthum	Maid	July 1, 1943	1,098	AII
Anny Jachwak	General Duty Nurse	July 1, 1943	1,500	AIV
Shirley E Jesberg	Psychopathic General Duty Nurse	July 1, 1943	1,560	AIV
Bernice E Johnson	General Duty Nurse	July 1, 1943	1,500	AIV
Helen Knauff	General Duty Nurse	July 1, 1943	1,500	AIV
Alice McDonell	Psychopathic General Duty Nurse	July 1, 1943	1,560	AIV
Esther R McGuire	Psychopathic General Duty Nurse	July 1, 1943	1,620	AIV
Agnes M Nelson	General Duty Nurse	July 1, 1943	1,500	AIV
Marie Ojala	General Duty Nurse	July 1, 1943	1,500	AIV
Evelyn Olson	Head Nurse	July 1, 1943	1,680	AIV
Mary Pottner	Laboratory Technician	July 1, 1943	1,350	AIII
Grace Ross	Maid	July 1, 1943	1,098	AII
Maxine G R Ryan	General Duty Nurse	July 1, 1943	1,500	AIV
June A Walter	Psychopathic General Duty Nurse	July 1, 1943	1,560	AXIV
Beth H Widen	Psychopathic General Duty Nurse	July 1, 1943	1,560	AIV

Dorothy L Swanson as Clerk-Stenographer School of Nursing—United States Public Health Service for 1943-44 at \$1,287 Term AIII

Kathryn C Haines as Senior Clerk ESMWT Funds July 1-31, 1943 at \$123 Term C

Gladys P Strong as Senior Clerk ESMWT Funds August 1, 1943 to June 30, 1944 at the rate of \$1,476 Term AIII

Frank Huggins as Custodial Mechanic University of Minnesota Hospitals July 2, 1943 at 65½¢ an hour (resigned June 30, 1943 at retirement age)

Dorothy D Hayes as recipient of a Graduate School Fellowship of the Minnesota Division of AAUW of \$750 for 1943-44

Ruby M Green as recipient of a National Foundation for Infantile Paralysis Scholarship of \$600 July 1 to December 31, 1943

The following as recipients of Rockefeller Foundation—Studies in Northwest History

Agnes M Larson	\$500	July 15 to September 15, 1943
Grace L Nute	750	August 15 to December 15, 1943
Mr and Mrs Francis Lee Jaques	\$1,500	September 1, 1943 to January 31, 1944
Clara W Nelson	1,800	September 1, 1943 to September 1, 1944

The following as recipients of Latin-American Tuition Scholarships allowing tuition exemption for 1943-44

Laurentino Arjona
Rodrigo O Barriga
Margarita Castro
Restrepio C Lazaro
Sofia Orejuela
Felix Pierre-Louis

The following as recipients of University High School Tuition Scholarships of tuition exemption (\$15 per quarter) for 1943-44

John C Buchta
Jean E Cranston
Mary Emslie
Marjorie A Firth
Patricia L Harty
Howard S Lorberbaum
Phyllis J Maurer
Louise C McElroy
Billy McGee
Ralph Nelson
Ralph A Nelson
Clayton E Parks, Jr.
Margery Ann Pieper
George Randolph
Carolyn E Rondestvedt
Jean Scammon
Jack Tjossem

Voted to approve the following appointments notwithstanding the expressed policy of the Board of Regents in regard to the employment of more than one member of a family:

Harland G Wood as Associate Professor Physiology Research Funds August 1, 1943 to June 30, 1944 at \$4,125 Term C (\$4,500 A rate) (brother Earl H Wood Assistant Professor without salary Mayo Foundation)

Henry F Helmholz, Jr as Instructor in Experimental Metabolism Mayo Foundation without salary for 1943-44 (father-in-

law Donald C Balfour Professor of Surgery and Director of Mayo Foundation and father Henry F Helmholtz Professor of Pediatrics)

Florentine T Bauer as General Duty Nurse Students Health Service beginning June 22, 1943 at \$6 per day (sister Hilda Bauer Assistant Laboratory Attendant Chemistry hourly basis)

John A Carlock as Domestic Helper Pioneer Hall beginning August 4, 1943 at 45¢ per hour (wife Marguerite Carlock Domestic Helper Navy Dining Hall Electrician's Mates)

Jeanne Dunham as Farm Laborer Northwest School and Experiment Station July 21 to August 31, 1943 at 45¢ per hour (father R S Dunham Assistant Professor Northwest School and Experiment Station)

Evelyn Erdahl as Maid West Central School and Experiment Station for the summer period of 1943 at 30¢ an hour plus lunches and breakfasts (sister Florence Erickson Cook West Central School and Experiment Station on monthly rate miscellaneous payroll)

Rose Hagen as Janitress University of Minnesota Hospitals beginning August 9, 1943 until permanent replacement of a non-relative can be found (niece June Van Scoter Junior Clerk-Stenographer Library Term AIII)

Charles K Hansen as Assistant Laboratory Attendant School of Dentistry July 8, 1943 until army induction notice at 59¢ per hour (wife Doris M Hansen Clerk-Stenographer Physics Term AIII)

Geraldine M Hanson as Junior Clerk Committee on Educational Research beginning August 10, 1943 at 52¢ per hour (father Arthur B Hanson Fireman Physical Plant Term AII)

Jane Holman as Assistant Laboratory Technician Bacteriology Research Funds at 52¢ per hour beginning July 6, 1943 until qualified replacement is found (father William Holman Supervising Engineer Professor Physical Plant Term AIV)

Gordon G Johnson as Research Fellow Agricultural Engineering beginning July 1, 1943 at \$190 per month (father Edward Johnson Farm Laborer in Agronomy on monthly basis)

Ida M Johnson as Cook Sanford Hall beginning June 28, 1943 at 50¢ per hour and July 1, 1943 at 52¢ per hour (sister Minnie Sprung Domestic Helper Coffman Memorial Union on an hourly basis)

Lois K Lund as Cook Northwest School and Experiment Station June 6 to December 15, 1943 at 40¢ per hour plus meals (husband Alfred Lund Herdsman Northwest School and Experiment Station Term AII)

Elizabeth Kiser as Farm Laborer Northwest School and Experiment Station July 21 to August 31, 1943 at 45¢ per hour (father O M Kiser Animal Husbandman Northwest School and Experiment Station)

Julius Kokosczyński as Floorman University of Minnesota Hospitals beginning August 3, 1943 at \$102 per month (brother Peter Kokosczyński Floorman Physical Plant Term AII)

Margaret R LaPlant as Domestic Helper Pioneer Hall beginning June 30, 1943 at 40¢ per hour (aunt Elizabeth Pehousek Library Assistant Term AIII)

Helen Mallam as General Duty Nurse University of Minnesota Hospitals beginning June 21, 1943 at \$5 per day (husband E Duncan Mallam Professor English Summer Session, 1943)

Jane Middlebrook as Junior Clerk University of Minnesota Press at \$73.50 per month beginning June 30 and at \$91.50 per month beginning July 1, 1943 (father-in-law William T Middlebrook Vice President Business Administration and brother Alan Holske Assistant Professor German)

Verna E Morken as Domestic Helper Ada Comstock Hall beginning June 17, 1943 at \$82.50 per month (mother Laura Morken Domestic Helper Coffman Memorial Union on an hourly basis)

Catherine W Nylund as Assistant Laboratory Technician Administration Department of Agriculture August 23 to September 8, 1943 at 52¢ per hour (husband Robert E Nylund Instructor Horticulture)

Betty Lou Peterson as Domestic Helper Agricultural Cafeteria August 18 to October 1, 1943 at \$56.50 plus board and room (mother Erna Peterson Domestic Helper Navy Machinist's Mates on monthly basis)

Mary Puzak as Laboratory Technician Dairy Husbandry July 1 to August 31, 1943 at 63¢ per hour (sister Ann Puzak Senior Clerk-Stenographer Center for Continuation Study Term AIII)

Clara Rambo as Locker Attendant Physical Training July 1 to August 31, 1943 at 45¢ an hour (husband Lauritz Rambo Janitor Physical Plant Term AII)

Mary C Reiersen as Maid Sanford Hall beginning June 16, 1943 at \$73.25 per month (sister-in-law Karen Johnson Maid Comstock Hall Term AII)

E Jean Schwantes as Dining Room Supervisor Coffman Memorial Union (ASTP mess) beginning August 15, 1943 at 67¢ per hour (father A J Schwantes Professor and Chief Agricultural Engineering)

Helen Studlien as Junior Clerk Physical Education for Men beginning July 1, 1943 and summer employment only at 52¢ per hour (sister Lois Studlien Junior Clerk Office of Admissions and Records on an hourly basis)

Beth Wampole as Farm Laborer Northwest School and Experiment Station beginning August 2, 1943 and for emergency only at 45¢ per hour (husband J H Wampole Instructor Northwest School and Experiment Station Term AIV)

Louise C Weber as Laboratory Technologist Animal and Poultry Husbandry July 6 to October 1, 1943 at 75¢ per hour (father Professor W B Combs Dairy Husbandry)

Celestine Woolcott as Maid University of Minnesota Hospitals June 22-23, 1943 at \$73.25 per month (mother Marie H Mueller Maid University of Minnesota Hospitals)

Voted to approve the following promotions and transfers:

Walter W Cook from Associate Professor General Education at \$4,250 Term B to Professor at \$4,500 Term B beginning September 16, 1943

T Raymond McConnell from Acting Dean and Professor Administration College of Science Literature and the Arts to Acting Dean Associate Dean and Professor without change in salary beginning July 1, 1943

Wallace D Armstrong Professor School of Dentistry and Dental Research and Physiology title also to read Professor of Biochemistry and Director of Medical Research in Dentistry without change in salary for 1943-44

Everett Laitala from Instructor Mechanical Engineering at \$2,400 Term B to Assistant Professor without change in salary for 1943-44

Millard LaJoy from Instructor Mechanical Engineering at \$2,400 Term B to Assistant Professor without change in salary for 1943-44

Amy M Wessel from Instructor State Club Agent Agricultural Extension at \$2,680 Term AIV to Assistant Professor Assistant State Leader Home Demonstration at the rate of \$2,980 Term AIV August 1, 1943 to June 30, 1944

Kathleen S Flom from Nobles County Home Demonstration Agent Agricultural Extension at \$1,980 Term AIV to Instructor State Club Agent at the rate of \$2,300 (not COLS rate) Term AIV August 1, 1943 to June 30, 1944

Esther P McKowen Winona County Home Demonstration Agent Agricultural Extension from \$2,180 (\$1,962 University—\$218 County) Term AHIV90 to \$2,362 (\$1,962 University—\$400 County) Term AHIV83 July 1-31, 1943 and to Instructor Assistant State Home Demonstration Leader at the rate of \$2,580 Term AIV August 1, 1943 to June 30, 1944

Glenn I Prickett Assistant Professor Assistant State Leader 4-H Club Agricultural Extension at \$3,300 from Term ATIV to Term AIV for 1943-44

Harry W Soderburg from Swift County Agricultural Agent Agricultural Extension at \$2,380 Term AIV to Instructor North-west School and Experiment Station at the rate of \$2,580 Term AIV August 1, 1943 to June 30, 1944

Jacob S Blumenthal from Clinical Assistant Medicine without salary to Clinical Instructor Medicine at \$327 Term AHX16 for 1943-44

David Lehmicke from Teaching Assistant Chemistry at \$664 Term BH50 to Research Fellow Chemistry—National Defense Research Council Funds at \$2,567 Term C August 1, 1943 to June 30, 1944 (\$2,800 A rate)

William Benica from Samuel W Melendy Memorial Fellow at \$725 Term A to Teaching and Research Assistant College of Pharmacy—Samuel W Melendy Memorial Fellowship Funds at \$725 Term AH41 for 1943-44

Dorothy H Campbell from Research Assistant Entomology and Economic Zoology at \$664 Term AH38 to Teaching Assistant Zoology at \$996 Term BH75 for 1943-44

Wendell H Hall from Medical Fellow Medicine at \$1,098 Term AIV to Clinical Assistant at \$1,505 Term AH85 for 1943-44

Kazimer B Skubi from Medical Fellow Medicine at \$1,098 Term AIV to Clinical Assistant at \$1,505 Term AH85 for 1943-44

Sidney S Litow from Teaching Assistant Surgery without salary to Medical Fellow at \$1,098 Term AXIV for 1943-44

Harold R Anderson from Assistant County Agricultural Agent Agricultural Extension at \$2,400 Term AIV to Swift County Agricultural Agent at the rate of \$2,550 Term AIV for 1943-44

Genevieve Hamilton from Assistant Home Demonstration Agent Agricultural Extension at \$1,500 Term AIV to Cottonwood County Home Demonstration Agent Agricultural Extension at the rate of \$1,800 Term AIV August 23, 1943 to June 30, 1944

Hans P Hanson Agricultural Extension Specialist—Land Use Agricultural Extension at \$3,500 Term AIV to serve as Assistant State Supervisor Emergency Farm Labor Program without change in salary Term ATIV July 1 to December 31, 1943

Florence Lindberg from Record Clerk Office of Admissions and Records at \$1,413 Term AIII to Senior Clerk at the rate of \$1,476 Term ATIII July 23, 1943 to June 30, 1944

Lois C Pratt from Junior Record Clerk Office of Admissions and Records at \$1,098 Term AIII to Record Clerk at the rate of \$1,287 Term ATIII July 23, 1943 to June 30, 1944

Eugenie M Schneiderhan from Junior Record Clerk Office of Admissions and Records at \$1,098 Term AIII to Record Clerk at the rate of \$1,287 Term AIII August 2, 1943 to June 30, 1944

Marian A Huttner from Library Assistant Library from \$1,539 Term AIII to First Library Assistant Library at the rate of \$1,770 Term ATIV August 31, 1943 to June 30, 1944

Ruth V White from Junior Library Assistant Library at \$1,224 Term AIII to Library Assistant Library at the rate of \$1,539 Term AIII September 1, 1943 to June 30, 1944

Barbara J Flory from Junior Clerk-Stenographer Experimental Engineering at \$1,098 Term AIII to Clerk-Stenographer at the rate of \$1,287 Term AIII September 16, 1943 to June 30, 1944

Harry Martinson from Laboratory Mechanic Mechanical Engineering at \$1,917 Term AII to Senior Laboratory Mechanic at \$2,180 Term AIII for 1943-44

Marie B Eller from Library Assistant Law School at \$1,539 Term AIII to Library Assistant Library Department of Agriculture without change in salary Term AIII July 16, 1943 to June 30, 1944

Jane Athearn from Junior Library Assistant Library at \$1,224 Term AIII to Library Assistant Law School at the rate of \$1,539 Term AIII August 1, 1943 to June 30, 1944

Ruth Fenton from Clerk-Stenographer Agricultural Extension to Clerk-Stenographer School of Business Administration without change in salary rate June 26, 1943 to June 30, 1944

Gladys Ferlaak from Janitress Physical Plant at \$1,350 Term ATII to Chief Attendant Physical Education for Women at the rate of \$1,413 Term AII July 15, 1943 to June 30, 1944

Joseph Biernat from Floorman Physical Plant at \$1,224 Term ATII to Janitor at the rate of \$1,350 Term AII July 23, 1943 to June 30, 1944

Erick H Larson from Maintenance Man Physical Plant at \$1,665 Term AII to Maintenance Mechanic at the rate of \$1,770 Term AII August 16, 1943 to June 30, 1944

Edward Pavek from Janitor Physical Plant at \$1,728 Term AII to Maintenance Mechanic without change in salary Term AII August 16, 1943 to June 30, 1944

Elmer C Peterson Maintenance Mechanic Physical Plant at \$1,665 Term AII to Fireman—first class at \$1,917 Term AII for 1943-44

Andrew Sand from Laborer Physical Plant at \$1,539 Term AII to Maintenance Mechanic at \$1,665 Term AII for 1943-44

Frona Wirtjes from Cook West Central School and Experiment Station at \$963 and Maintenance Term AII to Head Cook at \$1,140 plus room and board Term AII for 1943-44

Grace G Sedlund from Junior Clerk-Stenographer University of Minnesota Hospitals at \$1,098 Term AIII to Clerk-Stenographer Students Health Service at the rate of \$1,287 Term AIII September 7, 1943 to June 30, 1944

Rachel R Taft from Record Clerk Office of Admissions and Records at \$1,350 Term AIII to Assistant Editor Printing Department at the rate of \$1,665 Term AIII July 19, 1943 to June 30, 1944

Cora Cornwell from Account Clerk Cold Storage at \$1,413 Term AIII to Senior Account Clerk at the rate of \$1,476 Term AIII July 16, 1943 to June 30, 1944

Bernice J Angelo from Laboratory Technician Veterinary Medicine at \$1,350 Term AIII to Zoology Research Funds without change in salary for 1943-44

Mary A G Baldwin from Clerk-Stenographer Training Courses in Kenny Technique—National Foundation for Infantile Paralysis at \$706.50 Term C (\$1,413 A rate) to Senior Clerk-Stenographer at \$738 Term C (\$1,476 A rate) July 1 to December 31, 1943

Alice Carlson Junior Record Clerk University of Minnesota Hospitals at \$1,161 Term AIII to serve as Acting Senior Record Clerk at the rate of \$1,476 Term ATIII July 6, 1943 to December 31, 1943

Vera Zeglin from Junior Clerk University of Minnesota Hospitals at \$1,098 Term AIII to Clerk at \$1,287 Term AIII for 1943-44

Martha Barker from Domestic Helper University of Minnesota Hospitals at \$1,161 Term AII to Assistant Cook at the rate of \$1,224 Term AII July 16, 1943 to June 30, 1944

Sigrid Green from Assistant Cook University of Minnesota Hospitals at \$1,224 Term AII to Cook at the rate of \$1,287 Term AII July 16, 1943 to June 30, 1944

Bernice Kruchoski from Maid University of Minnesota Hospitals at \$1,098 Term AII to Ward Helper University of Minnesota Hospitals at the rate of \$1,161 Term AII August 16, 1943 to June 30, 1944

Irene Konerza Smudtka from Assistant Nursing Supervisor at \$1,194 and maintenance Term AIV to Acting Head Nurse at the rate of \$1,188 plus board and laundry Term AIV June 21-30, 1943 and at \$1,680 Term AIV for 1943-44 (salary change on page 630 of June 11, 1943 minutes should read \$1,194² \$1,800)

Voted to approve the following salary adjustments:

Charles Bird Professor Psychology from \$4,200 Term B to \$4,400 Term B beginning September 16, 1943

Albert V Stoesser Associate Professor Pediatrics at \$2,400 Term AIV to continue to receive \$1,800 in addition as director of the Pediatric Clinic at the Minneapolis General Hospital for 1943-44

Edward W Aiton Assistant Professor Assistant State Leader 4-H Club Agricultural Extension from \$2,700 Term AIV to \$2,880 for 1943-44 (This includes COLS salary. Mr. Aiton has been released from military service)

George A Montelius Assistant Professor School of Dentistry at \$900 Term BH50 to receive \$375 for 100% time as Research Fellow July 1 to September 15, 1943 for the Project for the Study of Congenital Absence of Teeth and for 50% time at \$900 September 16, 1943 to June 15, 1944

George Schroepfer Lecturer Civil Engineering at \$2,000 Term A to serve at the rate of \$1,200 Term AH60 July 1 to September 16, 1943

William D Munro Instructor Mathematics from \$1,935 Term B to \$2,200 Term B for 1943-44

Warren W DeLapp Instructor Mathematics and Mechanics from \$1,935 Term B to \$2,350 Term B for 1943-44

Berenice E Anderson Instructor West Central School and Experiment Station at \$886 Term C (\$1,329 B rate) to \$1,090 Term C (\$1,635 B rate) October 1, 1943 to March 31, 1944

Astrid B Holmes Instructor and Nurse West Central School and Experiment Station at \$927 Term C (\$1,390 B rate) to \$1,000 Term C (\$1,500 B rate) October 1, 1943 to March 31, 1944

Joseph K Park Instructor Agricultural Engineering from \$2,300 Term AIV to \$2,600 Term AIV for 1943-44

G Hamilton Crook Clinical Psychologist and Instructor Neuropsychiatry from \$2,880 Term A to \$3,000 Term A for 1943-44

Mary Duren Psychiatric Social Worker and Instructor Neuropsychiatry from \$2,180 Term A to \$2,400 Term A for 1943-44

William H Livers Instructor Head Duluth Office General Extension Division at \$2,500 Term C August 16, 1943 to June 15, 1944 to \$3,000 Term A for 1943-44

Coyt T Wilson Instructor Plant Pathology and Botany at \$1,328 Term C for 50% time July 1 to September 15, 1943 and June 16-30, 1944 and 100% time September 16 to December 15, 1943 and 75% time December 16, 1943 to June 15, 1944 to receive \$184 for 50% additional time July 1 to September 15, 1943

Gerald Boyack Teaching Assistant Chemistry from \$664 Term BH50 to \$553 Term BH42 for 1943-44

Frank Cutler, Jr Teaching Assistant Chemistry from \$553 Term BH42 to \$664 Term BH50 for 1943-44

Robert C Parr Teaching Assistant Chemistry from \$553 Term BH42 to \$664 Term BH50 for 1943-44

Mohan Sekhon Clinical Assistant Surgery without salary to \$750 Term AHX42 for 1943-44

John H Dee Junior Engineer Engineering Experiment Station from \$1,680 Term AIII to \$1,740 Term AIII for 1943-44

George Engel Maintenance Mechanic Southeast Experiment Station from \$1,665 Term AII to \$1,770 Term AII for 1943-44

Clement C Chase Pipestone County Agricultural Agent Agricultural Extension from \$2,680 (\$2,466 University—\$214 County) Term AHIV92 to \$3,000 (\$2,466 University—\$534 County) Term AHIV82 for 1943-44

Thora V Eglund Freeborn County Home Demonstration Agent Agricultural Extension from \$2,240 (\$2,066 University—\$174 County) Term AHIV92 to \$2,400 (\$2,066 University—\$334 County) Term AHIV86 for 1943-44

T Graham Fuller Lincoln County Agricultural Agent Agricultural Extension from \$2,780 (\$2,458 University—\$322 County) Term AHIV88 to \$3,008 (\$2,458 University—\$550 County) Term AHIV82 for 1943-44

Clinton G Gaylord Faribault County Agricultural Agent Agricultural Extension from \$3,000 (\$2,300 University—\$700 County) Term AHIV77 to \$3,250 (\$2,400 University—\$850 County) Term AHIV74 for 1943-44

Lenore M Golden Redwood County Home Demonstration Agent Agricultural Extension from \$2,180 (\$2,071 University—\$109 County) Term AHIV95 to \$2,200 (\$2,071 University—\$129 County) Term AHIV94 for 1943-44

Chester W Graham Scott County Agricultural Agent Agricultural Extension from \$2,500 (\$2,300 University—\$200 County) Term AHIV92 to \$2,800 (\$2,300 University—\$500 County) Term AHIV82 for 1943-44

Howard E Grow Kittson County Agricultural Agent Agricultural Extension from \$2,780 (\$2,353 University—\$427 County) Term AHIV85 to \$2,850 (\$2,353 University—\$497 County) Term AHIV82 for 1943-44

J Russell Gute Steele County Agricultural Agent Agricultural Extension from \$2,780 (\$2,580 University—\$200 County) Term

AHIV92 to \$2,900 (\$2,580 University—\$320 County) Term AHIV89 for 1943-44

Charles T Haley Freeborn County Club Agent Agricultural Extension from \$1,800 Term AIV to \$2,000 (\$1,800 University—\$200 County) Term AHIV90 for 1943-44

Glen J Johnson Anoka County Agricultural Agent Agricultural Extension from \$2,780 (\$2,566 University—\$214 County) Term AHIV92 to \$3,006 (\$2,566 University—\$440 County) Term AHIV85 for 1943-44

Josephine B Kelm Mower County Home Demonstration Agent Agricultural Extension from \$2,050 (\$1,950 University—\$100 County) Term AHXIV95 to \$2,230 (\$1,950 University—\$280 County) Term AHXIV87 for 1943-44

Evelyn H Kern Dakota County Home Demonstration Agent Agricultural Extension from \$1,980 Term AIV to \$1,980 (\$1,800 University—\$180 County) Term AHIV91 January 1 to June 30, 1944

George A King Carver County Agricultural Agent Agricultural Extension from \$2,680 (\$2,412 University—\$268 County) Term AHIV90 to \$2,862 (\$2,412 University—\$450 County) Term AHIV84 for 1943-44

Glenroy J Kunau Goodhue County Agricultural Agent Agricultural Extension from \$2,780 (\$2,458 University—\$322 County) Term AHIV88 to \$3,000 (\$2,458 University—\$542 County) Term AHIV82 for 1943-44

Paul W Kunkel Brown County Agricultural Agent Agricultural Extension from \$2,780 (\$2,460 University—\$320 County) Term AHIV89 to \$2,845 (\$2,460 University—\$385 County) Term AHIV86 for 1943-44

George W Larson Chisago County Agricultural Agent Agricultural Extension from \$2,880 (\$2,453 University—\$427 County) Term AHIV85 to \$3,000 (\$2,453 University—\$547 County) Term AHIV82 for 1943-44

Franklin L Liebenstein Mower County Agricultural Agent Agricultural Extension from \$3,220 (\$2,300 University—\$920 County) Term AHIV71 to \$3,400 (\$2,300 University—\$1,100 County) Term AHIV68 for 1943-44

Ethel M Marmorine Brown County Home Demonstration Agent Agricultural Extension from \$1,800 Term AIV to \$1,900 (\$1,800 University—\$100 County) Term AHIV95 for 1943-44

Garland E May Clay County Agricultural Agent Agricultural Extension from \$2,680 (\$2,573 University—\$107 County) Term AHIV96 to \$2,773 (\$2,573 University—\$200 County) Term AHIV93 for 1943-44

Ruth C McKie Pipestone County Home Demonstration Agent Agricultural Extension from \$1,900 Term AIV to \$1,960 (\$1,900 University—\$60 County) Term AHIV97 for 1943-44

Paul J Moore Wright County Agricultural Agent Agricultural Extension from \$2,780 (\$2,566 University—\$214 County) Term AHIV92 to \$2,966 (\$2,566 University—\$400 County) Term AHIV86 for 1943-44

Russell Swain Farm Foreman Forestry from \$1,455 plus residence Term AIII to \$1,620 plus residence Term AIII for 1943-44

William T Kehr Herdsman Veterinary Medicine from \$1,695 Term AIII to \$1,728 Term AIII for 1943-44

Martin Rud Farm Laborer Northwest School and Experiment Station from \$1,161 Term AII to the rate of \$1,200 Term AII August 1, 1943 to June 30, 1944

Walter Barz Plot Supervisor West Central School and Experiment Station from \$1,080 and board and room Term AIII to \$1,416 Term AIII for 1943-44

Telford Hellie Farm Laborer West Central School and Experiment Station at \$1,140 Term AII to serve at the rate of \$1,320 Term AII July 1 to October 15, 1943 returning to \$1,140 or an adjusted rate October 16, 1943

Herbert Olson Farm Laborer West Central School and Experiment Station at \$1,140 Term AII to serve at the rate of \$1,320 Term AII July 1 to October 15, 1943 returning to \$1,140 or an adjusted rate October 16, 1943

Arthur Northberg Assistant Herdsman Northeast Experiment Station from \$1,035 plus board and laundry Term AII to \$1,065 plus board and laundry Term AII for 1943-44

Howard Greeney Farm Foreman Southeast Experiment Station from \$1,470 Term AIII to \$1,570 Term AIII for 1943-44

SaraBell Sandeen Clerk-Stenographer Neuropsychiatry at \$675 Term AH50 to receive \$141 for 50% additional time for Administration Medical School July 1 to September 15, 1943

Waino T Koski Maintenance Mechanic Physical Plant from \$1,875 Term AII to \$1,980 Term AII for 1943-44

Charles Stucke Maintenance Mechanic Minnesota Hospital and Home for Crippled Children—Flour Exchange Building from \$1,665 Term AII to \$1,875 Term AII for 1943-44

Lois Loveless Junior Cashier Coffman Memorial Union Food Service from \$1,575 plus lunches Term AIII to \$1,655 Term AIII for 1943-44

August Oltman Ice Cream Maker Cold Storage Plant from \$1,500 Term AII to \$1,665 Term AII for 1943-44

Glenn Pearson Meat Cutter Cold Storage from \$1,750 Term AII to \$1,800 Term AII for 1943-44

Arthur W Anderson Custodial Foreman Physical Education for Men from \$1,980 Term AIII to \$2,180 Term AIII for 1943-44

Myrtle I Brown Nursing Supervisor University of Minnesota Hospitals from \$1,920 Term AIV to \$2,052 Term AIV for 1943-44

Alice K Campbell General Duty Nurse University of Minnesota Hospitals from \$1,560 Term AIV to \$1,620 Term AIV for 1943-44

Agnes Carlisle General Duty Nurse University of Minnesota Hospitals from \$972 and maintenance term AIV to \$1,020 and maintenance Term AIV for 1943-44

Margaret F Heyse Assistant Superintendent of Nurses and Instructor University of Minnesota Hospitals from \$1,854 and maintenance Term AIV to \$2,334 Term AIV for 1943-44

Dorothy S Jacobson Nursing Supervisor Night University of Minnesota Hospitals from \$1,920 Term AIV to \$1,572 and maintenance Term AIV for 1943-44

Virginia P Lende General Duty Nurse University of Minnesota Hospitals from \$1,035 and maintenance Term AIV to \$1,380 plus room and laundry Term AIV for 1943-44

William K Klein Director Service and Supplies University of Minnesota Hospitals from \$2,700 plus lunches Term AIII to the rate of \$2,790 Term AIII July 16, 1943 to June 30, 1944

Frances Lucier Acting Superintendent of Nurses and Assistant Professor University of Minnesota Hospitals from \$2,600 and maintenance Term AXIV to \$2,900 plus room and laundry Term AXIV for 1943-44

Katherine E Mettelka General Duty Nurse University of Minnesota Hospitals from \$876 and maintenance Term AIV to the rate of \$1,320 plus room and laundry Term AIV July 16, 1943 to June 30, 1944

Eunice Smith Assistant Nursing Supervisor University of Minnesota Hospitals from \$1,800 Term AIV to \$1,320 and maintenance Term AIV for 1943-44

Irene Wendt General Duty Nurse University of Minnesota Hospitals from \$1,098 and maintenance Term AIV to \$1,620 Term AIV for 1943-44

Marie Reinertson Psychopathic Head Nurse University of Minnesota Hospitals at \$1,320 and maintenance Term AIV to serve at the rate of \$1,560 and maintenance Term AIV July 5 to September 30, 1943

Esther Tank Psychopathic Head Nurse University of Minnesota Hospitals at \$1,260 and maintenance Term AIV to serve at the rate of \$1,500 and maintenance Term AIV July 5 to September 30, 1943

Florence M Deason General Duty Nurse University of Minnesota Hospitals from \$972 and maintenance Term AIV to the rate of \$1,320 plus room and laundry Term AIV July 16, 1943 to June 30, 1944

Martha Buller Acting Head Nurse University of Minnesota Hospitals from \$1,200 and maintenance Term AXIV to the rate of \$1,500 plus room and laundry Term AXIV July 16, 1943 to June 30, 1944

Voted to approve the following leaves of absence :

Paul Andersen Professor Civil Engineering leave without salary September 16 to December 31, 1943 for active duty in United States Army as a Major in the Provost Marshall General's Department and to attend the School of Military Government

Warren C Waite Professor Agricultural Economics continuation of leave without salary July 1 to September 15, 1943 to assist

in the Food Distribution Administration of United States Department of Agriculture in development of its war program with reference to dairy products

Harold Macy Professor Dairy Husbandry leave without salary September 22, 1943 to June 30, 1944 to serve in the United States Army at the University of Pittsburgh Civil Affairs Training School

Horace E Read Professor Law School leave without salary for 1943-44 to serve as Commander Canadian Navy Special Branch Ottawa, Ontario

Roy G Blakey Professor School of Business Administration leave without salary for 1943-44 for position as Director of Research for the Council of States Governments in Chicago for special research studies in taxation

Arthur W Marget Professor School of Business Administration leave without salary for 1943-44 to serve in the United States Army

Dale Yoder Professor School of Business Administration leave without salary for the fall quarter of 1943-44 to serve as Vice Chairman District VI of the National War Labor Board in Chicago, Illinois

Eugen Altschul Visiting Professor School of Business Administration continuation of leave without salary for 1943-44 for research work for the Board of Economic Warfare in Washington, D C

C Lowell Lees Professor Speech leave without salary for 1943-44 to teach at the University of Utah also allowing a more suitable climate for child recovering from an illness

Ruth E Eckert Associate Professor and Associate Director Bureau of Educational Research leave without salary for the fall quarter of 1943-44 to participate in evaluation of New York City Junior College system

Arthur M Borak Associate Professor School of Business Administration continuation of leave without salary for 1943-44 as Senior Price Analyst in the Price Division of the Office of Price Administration, St Paul

A Hamilton Chute Associate Professor School of Business Administration leave without salary for 1943-44 for position in the war activities of the United States Department of Agriculture as Acting Chief Programs Planning Section Food Distribution Administration, Washington, D C

Emerson P Schmidt Associate Professor School of Business Administration continuation of leave without salary for the fall quarter of 1943-44 to serve as Economist for the Committee on Economic Policy for the United States Chamber of Commerce to conduct special research concerned with the development of a program for the post war reconversion of industry Washington, D C

Clyde M Christensen Assistant Professor Plant Pathology and Botany continuation of leave without salary September 1-30, 1943 to continue studies begun June 1, 1943 at Forest Products Laboratory, Madison, Wisconsin

Harold H Shepard Assistant Professor Entomology and Economic Zoology leave without salary July 16, 1943 to June 30, 1944 to serve as Senior Industrial Specialist in the War Food Administration, Washington, D C

Ian W Tervet Assistant Professor Plant Pathology and Botany leave without salary August 28, 1943 to June 30, 1944 to serve as pathologist with Division of Mycology and Disease Survey United States Department of Agriculture in the emergency plant disease prevention program

Frank L Bryant Clinical Assistant Professor Ophthalmology and Otolaryngology leave without salary August 1, 1943 to June 30, 1944 for military service

Charles J Hutchinson Clinical Assistant Professor Neuropsychiatry without salary leave of absence July 1, 1943 to June 30, 1944 for service in the Navy

Charles E Rea Clinical Assistant Professor Surgery leave without salary for 1943-44 for military service

Ralph R Sullivan Clinical Assistant Professor Medicine without salary leave of absence for 1943-44 for military service

Marion L Faegre Assistant Professor and Extension Worker Institute of Child Welfare continuation of leave without salary for 1943-44 to organize federal training programs in Child Care Centers, Washington, D C

Kinsey M Simonton Assistant Professor Mayo Foundation without salary leave of absence for 1943-44 for active duty with General Hospital No 71

Watson Dickerman Assistant Professor and Head Center for Continuation Study continuation of leave without salary September 1-15, 1943 for work toward PhD thesis

Ruben J Halvorson Instructor Northwest School and Experiment Station leave without salary July 14-25, 1943 for graduate study at the University of Minnesota

Doris E Nelson Instructor School of Agriculture leave without salary for 1943-44 for employment with the United States War Department at Anchorage, Alaska

Harold F Buchstein Clinical Instructor Neuropsychiatry without salary leave of absence for 1943-44 for duty in the Navy

Asher A White Clinical Instructor Medicine leave of absence without salary for 1943-44 for military service

Henry E Colby Clinical Instructor School of Dentistry leave without salary August 16, 1943 to June 30, 1944 for service in the Navy

Harry C Browné Instructor Mayo Foundation without salary leave of absence for 1943-44 for active duty with General Hospital No. 71

Edward S Judd Instructor Mayo Foundation without salary leave of absence for 1943-44 for active duty with General Hospital No. 71

Wallace A Merritt Instructor Mayo Foundation without salary leave of absence for 1943-44 for service in the United States Army

Herbert W Schmidt Instructor Mayo Foundation without salary leave of absence for 1943-44 for active duty with General Hospital No. 71

Grace Christensen Instructor Physical Education for Women leave without salary September 16, 1943 to June 30, 1944 to serve as Assistant Program Director with the American Red Cross'

Raymond L. Hanson Research Assistant Dairy Husbandry leave without salary July 16-31, 1943 to assist with farm work at home

Peter P Noznick Research Assistant Hormel Foundation leave without salary July 16 to August 4, 1943 to assist with farm work at home

Frank Adair Clinical Assistant Ophthalmology and Otolaryngology without salary leave of absence for 1943-44 for military service

Dean K Rizer Clinical Assistant Medicine without salary leave of absence for 1943-44 for military service

U Schuyler Anderson Clinical Assistant Surgery without salary leave of absence for 1943-44 for military service

Irving J Farsht Clinical Assistant Surgery without salary leave of absence for 1943-44 for military service

Emil W Johnson Clinical Assistant Medicine without salary leave of absence for 1943-44 for military service

Vernon L Lindberg Clinical Assistant Ophthalmology and Otolaryngology without salary leave of absence for 1943-44 for military service

Maynard C Nelson Clinical Assistant Surgery without salary leave of absence for 1943-44 for military service

Edward G Olsen Clinical Assistant Surgery without salary leave of absence for 1943-44 for military service

Corrin H Hodgson Medical Fellow Mayo Foundation continuation of leave for 1943-44 to continue position at British American Hospital Callao, Peru, South America

Kenneth H Abbott Medical Fellow Mayo Foundation leave without salary for 1943-44 for military service

William M Balfour Medical Fellow Mayo Foundation leave without salary for 1943-44 for military service

Robert M Fawcett Medical Fellow Mayo Foundation leave without salary February 16 to June 30, 1943 because of the illness of his father and July 1, 1943 to June 30, 1944 for active service with General Hospital No 71

Sue C Hardman Medical Fellow Mayo Foundation continuation of leave without salary for 1943-44 to be with husband who is in military service

Paul Letendre Medical Fellow Mayo Foundation continuation of leave without salary for 1943-44 for practice at Montreal, Canada

Alvin R Sweeney Medical Fellow Mayo Foundation leave without salary June 16, 1943 to June 30, 1944 for position with Consolidated Aircraft Company in aviation medicine San Diego, California

Beatrice M Sweeney Medical Fellow Mayo Foundation leave without salary August 1, 1943 to June 30, 1944 to join husband in San Diego, California

James L Turner Medical Fellow Mayo Foundation leave without salary August 1, 1943 to June 30, 1944 for military service

John D White Medical Fellow Mayo Foundation leave without salary for 1943-44 for military service

Kermit J Peterson Roseau County Agricultural Agent Agricultural Extension leave without salary September 16, 1943 to June 30, 1944 for military service

Amy Bell MacKinnon Senior Clerk Office of Admissions and Records leave without salary July 23, 1943 to June 30, 1944 to serve in the WAVES

Lois C Pratt Record Clerk Office of Admissions and Records leave without salary August 19-26, 1943 to be married.

LeRoy H Linder First Library Assistant Library leave without salary August 31, 1943 to June 30, 1944 for duty with the Signal Corps United States Army

Dorothy C Lundeen Junior Library Assistant Library leave without salary August 11-24, 1943 for visit to husband who is in the Navy

Vera Makivirta Library Assistant Library leave without salary July 23 to August 1, 1943 to visit mother seriously ill in Astoria, Oregon

Helen M Ranson First Library Assistant Library leave without salary August 1 to December 31, 1943 to assist in cataloging in the Latin-American Benjamin Franklin Library in Mexico

John Webb Truck Driver Truck Service continuation of leave with salary June 15 to August 31, 1943 on account of injury

Dorothy M Faber Laboratory Technician Zoology leave without salary for 1943-44 to serve in the SPARS

Jeanette Shaughnessy Clerk-Stenographer Mechanical Engineering leave without salary September 1 to November 30, 1943 on account of illness

Russell L Olson Laboratory Mechanic Mines Experiment Station leave without salary July 16, 1943 to June 30, 1944 for service in the Marines

Willis M Lawson Freeborn County Agricultural Agent Agricultural Extension leave without salary July 19 to October 31, 1943 on account of illness

Donald W Wardell Assistant Herdsman Animal and Poultry Husbandry leave without salary July 1 to August 15, 1943 on account of illness

Margaret Gaynor Maid University of Minnesota Hospitals leave without salary August 16-31, 1943 for additional vacation leave

Gertrude L Gunn Senior Record Clerk University of Minnesota Hospitals leave without salary July 6 to December 31, 1943 to organize record room in Army Hospital in Knoxville, Tennessee

Elsie M Holte General Duty Nurse University of Minnesota Hospitals leave without salary July 16-31, 1943 for vacation

Maggie Horvath Maid University of Minnesota Hospitals leave without salary June 10-30, 1943 on account of illness

Bernice E Johnson General Duty Nurse University of Minnesota Hospitals leave without salary July 3-18, 1943 on account of illness

Hilma M Koski Domestic Helper University of Minnesota Hospitals leave without salary July 1-17, 1943 for vacation

Elsie G Kurth Clerk-Stenographer University of Minnesota Hospitals leave without salary July 18 to September 30, 1943 to care for baby

Evelyn Olson Head Nurse University of Minnesota Hospitals leave without salary July 19-31, 1943 for vacation

Edna A Reynolds General Duty Nurse University of Minnesota Hospitals leave without salary July 1 to August 31, 1943 on account of illness

Mary Ryan Laboratory Technologist University of Minnesota Hospitals leave without salary August 1-31, 1943 on account of illness

Evelyn Schoen Domestic Helper University of Minnesota Hospitals leave without salary August 9-31, 1943 on account of illness

Phil Stein Assistant Laboratory Attendant School of Dentistry leave with salary August 16 to September 15, 1943 on account of illness

Genevieve S Schmit Clerk-Stenographer General Extension Division leave without salary July 23, 1943 to June 30, 1944 for service in the Marine Corps Women's Reserve

Olaf Knudsen Electrician Physical Plant leave with salary August 12-30, 1943 on account of illness (deceased August 30, 1943)

Peter Masley Janitor Physical Plant leave without salary August 27, 1943 to June 30, 1944 for military service

Anna Iverson Janitress Physical Plant leave without salary July 1 to September 15, 1943 on account of illness

Ann B Chamberlin Switchboard Operator Physical Plant leave without salary July 16 to December 31, 1943 to be with husband who is in the Army

Lester C Lund Floorman Minnesota Hospital and Home for Crippled Children—Flour Exchange Building leave without salary July 16, 1943 to June 30, 1944 for military service

Frona Wirtjes Head Cook West Central School and Experiment Station continuation of leave without salary July 1 to September 30, 1943 to care for aged mother

Nellie J O'Dean Maid Ada Comstock Hall leave without salary July 4-18, 1943 for vacation

Marian E Ebeltoft Senior Clerk-Stenographer Coffman Memorial Union leave without salary July 12 to September 26, 1943 for additional training

Elaine R Olson Clerk-Stenographer Coffman Memorial Union leave without salary August 9 to October 1, 1943 to remain at home during the serious illness of one of the members of her family

June E Gravatt Office Appliance Operator Mimeograph and Bulletins leave without salary June 28 to July 22, 1943 on account of general health

Koester C Pool Junior Projection Engineer Visual Education Service leave without salary July 16-31, 1943 to photograph a motion picture for the Extension Division at the University of Indiana

Rudolph Thorness Senior Laboratory Mechanic Scientific Apparatus Repair Shop leave without salary September 1, 1943 to April 30, 1944 for position with government special research

Voted to approve list of candidates for degrees (July 22, 1943) as recommended by the faculties and certified by the Acting Director of Admissions and Records, filed supplement to the minutes, page 3168.

Voted to approve the biennial report of the President of the University to the Board of Regents for 1940-42.

The President reported for the information of the Board letters of appreciation from Mrs. W. J. Mayo, Governor Edward J. Thye, and Dr. Donald C. Balfour, relative to the resolution passed by the Board of Regents on the Mayo Memorial.

The President reported for the information of the Board letter from Miss Clara P. Swain, Chairman of the Committee on the Preparation of High School Teachers in Colleges of Liberal Arts, North Central Association of Colleges and Secondary Schools, expressing appreciation for the Workshop in Higher Education, sponsored jointly by the North Central Association and the University during the summer session of 1943.

The President reported for the information of the Board receipt of the following letter from Major General F. E. Uhl, Commandant, Seventh Service Command, United States Army:

"It is a pleasure to inform you that the annual inspection of your Reserve Officers' Training Corps Unit, conducted by Lieutenant Colonel E. H. Perry, Medical Corps, resulted in the rating of 'excellent' for the academic year 1942-43."

The President reported that in accordance with the authority granted by the Board on July 9, 1943, he had

approved the following changes in fees in the School of Nursing effective July 1, 1943:

	Present	Proposed
First quarter in the School of Nursing		
Tuition—Resident	\$27.00	\$50.00
Non-resident	50.00	50.00
Transportation fee	None	8.00
Second through tenth quarters		
Tuition	None	20.00
		per quarter
Eleventh and twelfth quarters (3-year students)		
Tuition	None	None
Nursing 53	3.00	None
The incidental fee to be charged first quarter only as at present.		

Voted to approve the following fee, effective July 1, 1943:

School of Nursing, Medical Postgraduate Anesthetists Course \$60 per quarter.

Voted to approve the waiving of the \$5 fee for examination of credentials of non-resident applicants to the professional schools, who are members of the armed services, for the duration of the war, effective July 1, 1943.

Voted to increase the number of tuition scholarships for Latin-American students at the University of Minnesota from six to twelve.

Voted to approve the following amendments to the Constitution of the Union Board of Governors:

Number Three—For the duration of the war, the membership of the Union Board of Governors shall be enlarged to include one representative from each major unit of the military training groups stationed at the University of Minnesota.

The method of selection and the term of office of these representatives shall be determined by the commanding officers of the army and navy training programs.

The members selected in this manner shall constitute the only military representatives, and military students shall, therefore, not participate in the selection of the civilian student members to the Board nor shall they be eligible for election to the Board at civilian student elections.

All parts of the constitution which are inconsistent with the spirit of this amendment shall be considered modified.

Number Four—Article I, Section 3, to read: "The Union shall operate by delegation of the President as a department of the University directly responsible to the Vice President, Academic Administration."

Number Five—Article III, Section 2, to read: "Four non-student members of the Board shall be appointed by the Vice President, Academic Administration, with the approval of the President of the University."

The President reported that under the authority given him by the Board in connection with war training he had approved an agreement with the Veterans Administration covering the training of disabled veterans, filed supplement to the minutes, page 3169.

The President reported that in accordance with the authority granted him by the Board he had approved certain contracts for the Office of Scientific Research and Development, filed supplement to the minutes, page 3170.

Voted to grant permission of T. R. McConnell, Acting Dean, College of Science, Literature, and the Arts, to conduct a survey of the New York City Colleges, three weeks out of each month of September, October, and November, 1943.

Voted to grant permission to Lennox A Mills, Associate Professor of Political Science, to continue broadcasts over WCCO under the sponsorship of the First National Bank and Trust Company, and to prepare articles for the Minneapolis Shopping News during the year 1943-44.

Voted to grant permission to Dr. Cecil J. Watson, Professor and Head of the Department of Medicine, to devote one week per month to the direction of the medical aspects of important army research for the duration of the war.

Voted to grant permission to E. G. Williamson, Dean of Students, to attend the personnel conference sponsored by the Hogg Foundation at the University of Texas, October 21-23, 1943, and to survey student personnel work at the University of Texas for approximately one week, at a per diem of \$50 in addition to expenses of the trip.

Voted to grant permission to Malcolm M. Willey, Vice President, Academic Administration, to attend the

Navy Department Orientation Course for College Administrators at Columbia University, September 16-30, 1943.

Voted to grant permission to W. F. Lasby, Dean of the School of Dentistry, to attend the Navy Department Orientation Course for College Administrators, at Columbia University, October 1-15, 1943 with no expense to the University.

Voted to change the following bank depository:

From

University Hospitals Private Duty Nurses Revolving Fund Account. Depository, University National Bank, Minneapolis, Minnesota. Deposits, receipts from private patients and reimbursements from the Auditor of the State of Minnesota for bills paid for services rendered for private nursing care; withdrawals, checks payable to private nurses for services rendered as needed on signature of Superintendent of Nurses or Assistant Superintendent of Nurses (bond in each case, \$835).

To

University Hospitals Private Duty Nurses Revolving Fund Account. Depository, St. Anthony Falls Office of the First National Bank, Minneapolis, Minnesota. Deposits, receipts from private patients and reimbursements from the Auditor of the State of Minnesota for bills paid for services rendered for private nursing care; withdrawals, checks payable to private nurses for services rendered as needed on signature of Superintendent of Nurses or Assistant Superintendent of Nurses (bond in each case, \$835).

Voted to approve the following assignment of patent:

Smith and Ungnade, Canadian application, Canadian Serial No. 497,844, Chromanes and Method of Producing Same, filed supplement to the minutes, page 3171.

The Vice President, Business Administration, reported for the information of the Board receipt of original Patent No. 2,324,170, Ofstie application for Sprinkler Heads, Serial No. 346,016, filed supplement to the minutes, page 3172.

Voted to approve agreement with the Southeast Minnesota Farm Management Association covering a farm accounting and farm management service, effective January 1, 1944, filed supplement to the minutes, page 3173.

Voted to approve renewal of the following memorandums of agreement with the United States Depart-

ment of Agriculture, for the period July 1, 1943 to June 30, 1944:

Forest Service, covering studies on the utilization, marketing and management of farm woodlots in Minnesota, filed supplement to the minutes, page 3174.

Bureau of Agricultural Economics, covering an accounting study of dairy farm organization in south central Minnesota, filed supplement to the minutes, page 3175.

Bureau of Agricultural Economics, covering study of farm organization and management problems in southwestern Minnesota, filed supplement to the minutes, page 3176.

Bureau of Agricultural Economics, covering study of farm organization and farm management problems in southern Minnesota, filed supplement to the minutes, page 3177.

Bureau of Agricultural Economics, covering transportation of livestock, other farm products, and supplies between farm and market, filed supplement to the minutes, page 3178.

Soil Conservation Service and the Minnesota Department of Conservation, covering investigations relating to the design and rehabilitation of farm drainage systems, filed supplement to the minutes, page 3179.

It was the sense of the meeting that if a member of Board of Regents is asked to serve on the Mayo Memorial Committee, this member should be Regent James F. Bell.

Voted to approve the purchase of the following property adjacent to the Farm Campus, in the vicinity of Cleveland and Larpenteur Avenues, at a cost of \$16,000, from funds arising from the sale of gravel:

1. The easterly 466.69 feet of south 757.01 feet of SE $\frac{1}{4}$ of Sec. 17, Tp. 29, R. 23.
2. Except Larpenteur and Cleveland Avenues and one acre in northeast corner, that part of E $\frac{1}{4}$ of NE $\frac{1}{4}$ of NE $\frac{1}{4}$ north of the following described line: Commencing at a point on the east line of said E $\frac{1}{4}$, 954.70 feet south from northeast corner thereof, thence north 76° 41' west to a point on the west line of said E $\frac{1}{4}$ 882.20 feet south of the northwest corner thereof in Sec. 20, Tp. 29, R. 23.
3. Except Cleveland Avenue, that part of E $\frac{1}{4}$ of NE $\frac{1}{4}$ of NE $\frac{1}{4}$ south of a line 40 feet south at right angles and parallel to a line described as follows: Commencing at a point on east line of said E $\frac{1}{4}$, 954.70 feet south from northeast corner thereof, thence north 76° 41' west to a point on west line of said E $\frac{1}{4}$ 882.20 feet south of the northwest corner thereof in Sec. 20, Tp. 29, R. 23.

¹ The Vice President, Business Administration, reported to the Board the examination made by the State Public

Examiners for the years ended June 30, 1940, 1941, and 1942. Copy of the comments and recommendations of the State Public Examiners and the Vice President's comments are filed supplement to the minutes, page 3180.

Voted to amend minutes of the Board of Regents of July 17, 1923

From: Establishment of a contingent fund of \$1,000 for the Director of Physical Education for Men and Intercollegiate Athletics,

To: The establishment of a contingent fund of \$2,000 for the Director of Physical Education for Men and Intercollegiate Athletics.

Depository, Northwestern National Bank, Minneapolis, Minn.

Voted to establish the following bank account in the amount of \$1,500:

University of Minnesota, Ticket Office, Department of Physical Education and Athletics Revolving Fund; Depository, Northwestern National Bank, Minneapolis, Minnesota; deposits, reimbursements by checks from State Auditor for refunds made; withdrawals, checks payable as refunds to ticket purchasers and for a change fund as needed on signature of Ticket Office Manager or Cashier.

Voted to direct the Secretary to transmit the following comments to Mr. Norman E. Carle, Business Representative of Public Building Service Union Local No. 113, relative to the points raised in his letter addressed to the Board under date of September 8, 1943, filed supplement to the minutes, page 3181:

"1. Machinery, handling and disposition of all non-academic employee grievances coming under the service group, known as the nine thousand group; along with the procedure of appeal basing the above from an equitable representative standpoint."

The Regents wish to call your attention again to the machinery for the handling and disposing of grievances of all non-academic employees which was established February 19, 1943, a copy of which has been placed in your hands. It is the judgment of the Regents that this machinery should be used.

"2. Salary inequality adjustments for laborers, floormen and janitors, plus some kind of differentiation between the older employees and the newer employees."

Informally on July 31, 1943 and formally on September 10, 1943 the Regents considered the compensation of

floormen and janitors and have made adjustments which in their opinion place University employees in these classes on substantially the same basis as other state employees. Employees in University class of laborers are now receiving substantially the wages of laborers in other state service. Information on the changes approved for janitors and floormen has been already given you by Mr. Anderson. The Regents have made a differential between old and new employees in those classes where rates were changed by placing employees who had been two or more years in University service at the second step of the new class ranges wherever more than one step was provided in the class.

- "3. The 5 and 5% on the full salaries as prescribed under the University Budget retroactive to the date of its inauguration."

The \$5 per month and 5% of salaries was based upon the cash salary received by employees. Those employees who received room, board, or laundry needed no adjustment on that part of their compensation for the reason that the University itself absorbed the increased cost of these items.

- "4. Recognition of seniority on the basis of length of service."

It has been the policy of the University for many years to fill vacancies giving due and proper weight to seniority and individual qualifications.

- "5. That overtime and holiday work be paid at the rate of time and one-half over the prescribed number of regular hours."

The Civil Service rules and regulations provide that overtime without pay shall be required when necessary but may be compensated for in a reasonable manner by hours of leave at times when the work of the department will allow it. This policy has been generally followed. The only exceptions that have been made are in some cases where employees have worked outside of their regular department or employment and where the amount of overtime could not reasonably be compensated by equivalent time off.

- "6. All employees having received maintenance up to the time of the change-over be paid their proper cash equivalents as prescribed in the Budget book with back pay to the time of such change-over."

The Regents authorized employees in the service groups on the main campus the cash equivalent of room, board, or laundry effective as of June 1, 1943. All employees so far as known have received the cash equivalent since that date. This action was not retroactive for any period before this date.

"7. The question of sick leave for all the employees in the downtown buildings, along with their vacations, as is also prescribed in the rules and regulations."

The University does not grant vacations to part time employees on the campus. This is a policy of long standing. However, at the suggestion of the Governor and in conformity with the practice in the downtown buildings the Regents authorized vacation leave for janitresses employed regularly from 30 to 35 hours per week. This is in accord with prevailing downtown practice. The prevailing downtown practice is not to allow sick leave. The University is, therefore, now conforming to this prevailing practice in its downtown office buildings.

Appeal of Individual Cases

The plan of handling grievances adopted by the Regents on February 19, 1943 provides that appeals shall be first made to the Civil Service Committee and then to the Board of Regents. The Director of Non-Academic Personnel will arrange with the Civil Service Committee and the Grievance Committee for the hearing of the appeal of the cases which you list.

Voted to approve the following security transactions of the Investments Committee:

June 15, 1943 through July 10, 1943

ACQUISITIONS

Stocks

Group Investments

Amount	Security	Maturity	Cost
	Gulf Oil Corporation, 300 shares common stock		\$14,250.00

Senate Committee on Intercollegiate Athletics—Endowment

\$25,000.00	Pennsylvania Railroad Equipment Trust Certi- ficates, Serial "N" 2¼%, Due 3-1-50, \$6,000; 3-1-53, \$1,000; 3-1-54, \$18,000		25,205.92
-------------	---	--	-----------

MATURITIES

Bonds

Mayo Foundation

Amount	Security	Maturity	Amount Paid	Amount Received
2,000.00	Toronto, City of, 6%, Consolidated Loan De- benture	7-1-43	\$ 2,059.88	\$ 2,000.00

Charles Fremont Dight Eugenics Research Fund

Amount	Security	Maturity	Amount Paid	Amount Received
3,000.00	The Ontario Company of Niagara Falls 5%.....	2-1-43	Gift	3,000.00

George E. Eitel Scholarship Fund

2,000.00	Union County Funding Bond	5¼% 7-1-43	1,460.00	2,000.00
----------	------------------------------------	---------------	----------	----------

Group Investments

1,000.00	New York, Lake Erie and Western Docks and Improvement Com- pany 5%	7-1-43	10,577.98	10,000.00
----------	---	--------	-----------	-----------

Samuel W. Melendy Memorial Fund

2,000.00	The H. W. Wilson Company, Incorporated, Six year Registered Debenture 5%	7-1-43	Gift	2,000.00
1,000.00	Huron, City of, Sewer 5% Bond	7-1-43	Gift	1,000.00

Student Organizations

3,000.00	Union County, North Carolina, 5¼%	7-1-43	3,300.00	3,000.00
5,000.00	Certificates of Deposit, Midland National Bank	5-17-43		

Staff Endowment

5,000.00	Michigan City School District 5% No. 19.....	5-1-43	Gift	5,000.00
----------	---	--------	------	----------

CALLED

Mayo Foundation

	Associates Investment Company, 5% Cumula- tive Preferred Stock, Called @ 105-43 shares—as of 6-30-43, Certificate No. NX- 04306		4,225.50	4,515.00
4,000.00	Great Northern Rail- way 4% called as of July 1, 1943.....	7-1-46	4,560.00	4,120.00
1,000.00	Kansas Power and Light 3½% called as of July 1, 1943 at \$107.76.....	7-1-69	1,085.00	1,077.60

Amount	Security	Maturity	Amount Paid	Amount Received
1,000.00	Wisconsin Public Service Corporation, First Mortgage 3¼% called as of July 1, 1943 @ 106	1-1-71	1,060.00	1,060.00

**Minnesota Hospital and Home for Crippled Children—
Endowment**

15,000.00	Great Northern Railway Company 4%, called as of July 1, 1943 at 103	7-1-46	17,066.25	15,450.00
-----------	---	--------	-----------	-----------

Voted to approve extension of the agreement with the Flax Institute of the United States covering research on flax diseases to June 30, 1944.

Voted to approve extension of the agreement with the Koppers Company for the investigations with ammonium thiocyanate and other products, to June 30, 1944.

Voted to accept with thanks the following gifts:

Donor	United States Public Health Service for 1942-43
Amounts	\$25,882.94 Nursing Instruction, Basic B
and	11,532.72 Field Training of Public Health Nurses
Funds	6,359.34 Nursing Education
	4,234.09 Nursing Anesthetist Program
	3,681.45 Ward Administration
	3,528.24 Nursing Instruction, Basic A
	1,800.00 Refresher Course for Nurses

Voted to accept with thanks the following gift:

Donor	Minnesota and Ontario Paper Company
Amount	\$7,500
Fund	Minnesota and Ontario Paper Company Research Fund

Voted to accept with thanks the following gift:

Donor	Munsingwear, Inc., through the Minnesota Medical Foundation
Amount	\$3,000
Fund	Minnesota Medical Foundation—Research on Thermal Properties of Fabrics

Voted to accept with thanks the following gift:

Donor National Dairy Council
Amount \$2,400
Fund National Dairy Council Research Fund
Purpose To establish a research on the relation between rations of dairy calves and the microflora of the gastro-intestinal tract, in accordance with memorandum of agreement filed supplement to the minutes, page 3182.

Voted to accept with thanks the following gift:

Donor National Dairy Council
Amount \$2,264
Fund National Dairy Council Research on Fats
Purpose For continuation of research in accordance with memorandum of agreement filed supplement to the minutes, page 3183.

Voted to accept with thanks the following gift:

Donor Sharp & Dohme
Amount \$1,500
Fund Sharp & Dohme—Research on Sulfonamides

Voted to accept with thanks the following gift:

Donor Sharp & Dohme
Amount \$1,500
Fund Sharp & Dohme—Research in Chemistry

Voted to accept with thanks the following gift:

Donor Sears-Roebuck Foundation
Amount \$1,250
Fund Sears-Roebuck Agricultural Scholarships for 1943-44

Voted to accept with thanks the following gift:

Donor American Society of Heating and Ventilating Engineers
Amount \$1,200
Fund American Society of Heating and Ventilating Engineers Research Fund

Voted to accept with thanks the following gift:

Donor Lederle Laboratories
Amount \$1,000
Fund Lederle Laboratories Research
Purpose To increase the fund for 1943-44 to \$2,000

Voted to accept with thanks the following gift:

Donor The Soy Flour Association
Amount \$1,000
Fund Soy Flour Research Fund
Purpose To establish a research on soy products, in accordance with memorandum of agreement filed supplement to the minutes, page 3184.

Voted to accept with thanks the following gift:

Donor The Soy Flour Association
Amount \$700
Fund Soy Flour Association Fellowship Fund
Purpose To establish a research on insect hazards in relation to soy products, in accordance with memorandum of agreement filed supplement to the minutes, page 3185.

Voted to accept with thanks the following gift:

Donor American Dry Milk Institute, Inc.
Amount \$885.44
Fund American Dry Milk Institute, Inc., Research Fund
Purpose For continuation of research in accordance with memorandum of agreement, filed supplement to the minutes, page 3186.

Voted to accept with thanks the following gift:

Donor Law Alumni Association
Amount \$842.53
Fund Law Alumni Loan Fund

Voted to accept with thanks the following gifts:

Donors \$500 Emergency Committee in Aid of Displaced
and Foreign Medical Students
Amounts 300 Harold Rypins Memorial Fund
30 Dr. O. F. Robbins
5 Drs. McCann and Treschupf
5 Dr. P. N. Bray
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift:

Donor Rohm and Haas Company, Inc.
Amount \$750
Fund Rohm and Haas Company Research on Potato Insects
Purpose For continuation of research in accordance with memorandum of agreement filed supplement to the minutes, page 3187.

Voted to accept with thanks the following gifts:

Donors \$500 Weyerhaeuser Sales Company
and 250 Webb Publishing Company
Amounts
Fund Rural Builders Scholarships
Purpose To establish a scholarship fund to train carpenters to erect farm structures, in accordance with correspondence filed supplement to the minutes, page 3188.

Voted to accept with thanks the following gift:

Donor McConnon and Company
Amount \$700
Fund McConnon and Company Industrial Fellowship
Purpose To establish a research on potato insects and potato blight, in accordance with memorandum of agreement, filed supplement to the minutes, page 3189.

Voted to accept with thanks the following gift:

Donor Military Ball
Amount \$236.99
Fund Dean E. E. Nicholson Scholarship Fund for Returning Military Service Students

Voted to accept with thanks the following gift:

Donor Mr. C. A. Moore
Amount \$112.50
Fund Experimental Surgery Research Fund

Voted to accept with thanks the following gift:

Donor Mr. Roger S. Kennedy
Amount \$100
Fund Doctor and Mrs. Harry B. Zimmerman Fund for Surgical Research
Purpose To establish a fund for surgical research in accordance with correspondence filed supplement to the minutes, page 3190.

Voted to accept with thanks the following gift:

Donor Mrs. George C. Christian
Amount \$100
Fund Experimental Medical Research Fund

Voted to accept with thanks the following gift:

Donor 1942 Homecoming Organization
Amount \$100
Fund Dean E. E. Nicholson Scholarship Fund for Returning Military Students

Voted to accept with thanks the following gift:

Donor General Chemical Company
Amount \$75
Fund Miscellaneous Gift Fund
Purpose For the publication of a Potato Blight folder

Voted to accept with thanks the following gift:

Donor Mrs. Mildred M. Bergheim
Amount \$60
Fund Medical Social Work Fund

Voted to accept with thanks the following gift:

Donor National Foundation for Infantile Paralysis
Amount \$57.90
Fund National Foundation for Infantile Paralysis—Training Course in Kenny Technique

Voted to accept with thanks the following gift:

Donor Miss Olga Vondracek
Amount \$50
Fund Cancer Institute Research Fund

Voted to accept with thanks the following gift:

Donor Rev. Robert L. Kelley
Amount \$5
Fund Class of 1902 Fund

Voted to approve the report of the Vice President, Business Administration, to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3191.

Voted to approve transfers of funds No. 1501 to No. 1660.

Voted to approve journal vouchers No. 19001 to No. 20000.

Voted to approve requisitions No. 45411 to No. 46736 for 1942-43, \$304,757.53, and No. 50000 to No. 52808 for 1943-44, \$814,308.58.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary