

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

January 15, 1943

A meeting of the Board of Regents was held in the Regents' Room on Friday, January 15, 1943 at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Olson, Pfaender, Quinlivan, and Rogstad, and Mr. Coffey.

Voted to approve the following minutes:

Board of Regents of December 11, 1942

Voted to approve the following amendments of minutes:

October 3, 1942, resignation of Ida MacDonald Assistant Professor School of Nursing effective September 15, 1942 to read September 8, 1942 (correction of date by department)

October 24, 1942, salary adjustment of Morris Root Junior Metallurgist Mines Experiment Station from \$1,800 Term AIII to the rate of \$2,000 Term AIII October 1, 1942 to June 30, 1943, dates to read July 1, 1942 to June 30, 1943 (effective date on first form submitted by department was in error)

October 24, 1942, leave of absence without salary for Ruth Harrington Assistant Professor School of Nursing from October 4 to December 31, 1942 to read October 4 to December 15, 1942 (returned early from her leave)

November 7, 1942, leave of absence without salary for Oscar L N Nelson from October 29, 1942 to June 30, 1943 to read November 6, 1942 to June 30, 1943. (Minneapolis General Hospital Fellow. Corrected dates submitted by Hospital)

Voted to accept the following terminations of service:

Commander Joseph Baer Professor of Naval Science and Tactics effective November 19, 1942

Major Carl A Jacobson Associate Professor Military Department effective November 15, 1942

Dorothy Van Ghent Instructor English effective December 31, 1942

Robert E Harris Instructor Psychology and Clinical Psychologist Psychiatric Clinic for Children effective December 28, 1942

Jesse McFadyen Instructor English effective January 28, 1943 (deceased, December 28, 1942)

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
MINUTES

January 15, 1943

A meeting of the Board of Regents was held in the Regents' Room on Friday, January 15, 1943 at ten o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Olson, Pfaender, Quinlivan, and Rogstad, and Mr. Coffey.

Voted to approve the following minutes:

Board of Regents of December 11, 1942

Voted to approve the following amendments of minutes:

October 3, 1942, resignation of Ida MacDonald Assistant Professor School of Nursing effective September 15, 1942 to read September 8, 1942 (correction of date by department)

October 24, 1942, salary adjustment of Morris Root Junior Metallurgist Mines Experiment Station from \$1,800 Term AIII to the rate of \$2,000 Term AIII October 1, 1942 to June 30, 1943, dates to read July 1, 1942 to June 30, 1943 (effective date on first form submitted by department was in error)

October 24, 1942, leave of absence without salary for Ruth Harrington Assistant Professor School of Nursing from October 4 to December 31, 1942 to read October 4 to December 15, 1942 (returned early from her leave)

November 7, 1942, leave of absence without salary for Oscar L N Nelson from October 29, 1942 to June 30, 1943 to read November 6, 1942 to June 30, 1943. (Minneapolis General Hospital Fellow. Corrected dates submitted by Hospital)

Voted to accept the following terminations of service:

Commander Joseph Baer Professor of Naval Science and Tactics effective November 19, 1942

Major Carl A Jacobson Associate Professor Military Department effective November 15, 1942

Dorothy Van Ghent Instructor English effective December 31, 1942

Robert E Harris Instructor Psychology and Clinical Psychologist Psychiatric Clinic for Children effective December 28, 1942

Jesse McFadyen Instructor English effective January 28, 1943 (deceased, December 28, 1942)

Melba F Hurd Instructor Speech effective December 15, 1942  
 Katherine W Peterson Instructor Home Economics effective  
 December 15, 1942  
 Jacob Levitt Instructor Plant Pathology and Botany effective  
 December 31, 1942  
 J Wesley Nelson Research Fellow Agricultural Experiment  
 Station effective January 31, 1943  
 Betty Pederson Instructor School of Nursing effective De-  
 cember 22, 1942  
 Michael Laskowski Research Associate Biochemistry—General  
 Mills, Inc. Fellowship effective November 30, 1942  
 Philip Golden Teaching Assistant Philosophy effective Decem-  
 ber 15, 1942  
 Claytor W Allred Teaching Assistant Speech effective Decem-  
 ber 15, 1942  
 Howard L Carnahan Research Assistant Agronomy and Plant  
 Genetics effective December 23, 1942  
 Donald E Munnecke Research Assistant Plant Pathology and  
 Botany effective December 24, 1942  
 Sidney P Marshall Research Assistant Dairy Husbandry effec-  
 tive December 15, 1942  
 Helen W Kramer Teaching Assistant General Education ef-  
 fective December 15, 1942  
 William W Mills Teaching Assistant General Education and  
 General College effective January 9, 1943  
 William E Martin Teaching Assistant and Administrative Fel-  
 low General Education and Dean of Students effective December  
 1, 1942  
 Luella G Pesek Teaching Assistant General College effective  
 December 15, 1942  
 Helen F Silha Teaching Assistant General College effective  
 December 31, 1942  
 George Kahan Research Fellow Carnegie Corporation of New  
 York—Research in Electrolysis effective November 15, 1942  
 Mildred M Hossfeld Research Assistant Frasch Research  
 Foundation—Biochemistry effective December 31, 1942  
 Edward C Ritchell Research Fellow Hormel Research Founda-  
 tion effective December 31, 1942  
 Shao-Ling Chiu Medical Fellow Mayo Foundation effective  
 December 31, 1942  
 Frank W Newell Medical Fellow Miller Hospital Fellowship  
 Fund effective December 31, 1942  
 Bertrand M Harding Pre-service Fellow in Public Administra-  
 tion effective November 30, 1942  
 Donald C Kull Pre-service Fellow in Public Administration  
 effective December 15, 1942  
 Ralph V Backstrom Assistant Agricultural Specialist—Mar-  
 keting Agricultural Extension effective January 15, 1943  
 Mamie N Eilertson Itasca County Home Demonstration Agent  
 Agricultural Extension effective December 24, 1942

Florence H Koops Todd County Home Demonstration Agent  
Agricultural Extension effective December 26, 1942

L Theodore Schoen Assistant Agricultural Extension Specialist—Dairy Agricultural Extension effective December 31, 1942

R Jean Holmquist File Clerk Agricultural Extension effective December 23, 1942

Olga T Sherwood Clerk-Stenographer Agricultural Extension effective December 8, 1942

Edwin A Wenzel Laborer Administration Medical School effective December 15, 1942

A June Parent Technician Anatomy effective December 15, 1942

Roberta J Nelson Record Clerk School of Business Administration effective December 25, 1942

William J Glennon Messenger Administration Extension Division effective December 18, 1942

Evelyn C Blaisdell Clerk-Stenographer Coffman Memorial Union Food Service effective December 15, 1942

Erna Aichele Assistant Cook Northwest School and Experiment Station effective December 12, 1942

Norma Lewis Clerk Students Health Service effective January 15, 1943

William R Chopp Assistant Supervisor of the Bowling Alley Coffman Memorial Union effective November 22, 1942

Elsie E Smith Launderer University Laundry effective November 25, 1942

Mary P Slattery Head Technician Human Serum Laboratory—Pediatrics effective November 30, 1942

The following in the University of Minnesota Hospitals

		Effective Date
Elizabeth M Brandt	Hospital Attendant	Dec. 26, 1942
Dorothy Fagerlie	General Duty Nurse	Dec. 28, 1942
Lorraine C Heinzmann	Head Nurse	Jan. 14, 1943
Gertrude E Hoyt	Medical Social Worker	Dec. 11, 1942
Martha Ludwig	Technologist	Dec. 10, 1942
Esther Lyons	Laboratory Technologist	Nov. 12, 1942
Ernestine M Meyer	General Duty Nurse	Dec. 16, 1942
Nell Westerling	Elevator Operator	Dec. 19, 1942

Jerome Krueger recipient of a University High School Tuition Scholarship effective December 17, 1942

Luverne Zilge recipient of the LeRoy Cady Memorial Scholarship School of Agriculture for the school year 1942-43 effective October 12, 1942

Voted to approve the following appointments:

Victor G Pickett continuation of appointment as Lecturer School of Business Administration for the winter quarter of 1942-43 at \$800 Term CX

Howard M Betts as Lecturer Mechanical Engineering December 1, 1942 to June 15, 1943 at the rate of \$2,700 Term BX

Carroll J Hawkins Instructor Political Science for the winter quarter of 1942-43 at \$430 Term CHX67

Morris E Fine as Instructor Mines and Metallurgy December 16, 1942 to June 15, 1943 at the rate of \$2,000 Term BX

David L Brink as Research Fellow Biochemistry January 1 to June 30, 1943 at \$870 Term C

Margaret H Moudry as Instructor Home Economics December 16, 1942 to June 15, 1943 at the rate of \$1,935 Term B

Ivar A Glemming continuation of appointment as Instructor School of Agriculture January 1 to March 31, 1943 at \$98 Term CH20 (\$1,463 B rate)

Thomas W Larimore continuation of appointment as Instructor School of Agriculture January 1 to March 31, 1943 at \$125 Term CH26 (\$1,463 B rate)

Alma O Ulvestad as Instructor West Central School and Experiment Station November 16, 1942 to March 31, 1943 at \$225 Term CH33 (\$1,350 B rate)

Margaret L Randall as Instructor School of Nursing January 1 to June 30, 1943 at \$1,200 Term CX (\$2,400 A rate)

Edith West as Instructor University High School November 30, 1942 to June 15, 1943 at the rate of \$1,515 Term B

Frederick J Kottke continuation of appointment as Instructor and Associate Scientist Physiology—National Defense Research December 1, 1942 to March 31, 1943 at \$800 Term C (\$2,400 A rate)

Myrtle I Brown as Instructor School of Nursing—United States Public Health Service, Basic B January 1 to June 30, 1943 at \$900 Term C (\$1,800 A rate)

Eleanor C Finken as Instructor School of Nursing—United States Public Health Service, Basic B January 1 to June 30, 1943 at \$900 Term C (\$1,800 A rate)

Lyla M Olson as Instructor School of Nursing—United States Public Health Service, Refresher Course November 16, 1942 to February 15, 1943 at \$600 Term C (\$2,400 A rate)

Marion L Howe as Instructor School of Nursing—United States Public Health Service, Basic B February 1 to June 30, 1943 at \$750 Term C (\$1,800 A rate)

Donald E Shumaker as Teaching Assistant Physics January 1 to June 15, 1943 at \$399 Term CH50

Robert von Mehren as Teaching Assistant Political Science for the winter and spring quarters of 1942-43 at \$435 Term CH50

Olive K Bray as Teaching Assistant Psychology January 1 to June 15, 1943 at \$199 Term CH25

Elizabeth M Schaub as Teaching and Research Assistant Sociology and Graduate School for the winter and spring quarters of 1942-43 at \$600 Term CH69

Clemens M Kaufman continuation of appointment as Research Fellow Forestry January 1 to March 15, 1943 at \$406 Term C

Lois E Bray as Teaching Assistant Zoology November 20 to December 15, 1942 at \$31 Term CH25

Louis E DeMytt as Teaching Assistant Chemistry December 16, 1942 to June 15, 1943 at the rate of \$653 Term BH50

James J Jezeski as Research Assistant Dairy Husbandry January 1 to March 31, 1943 at \$435 Term C

Lois H Latts as Teaching Assistant Medical Technology January 1 to June 30, 1943 at the rate of \$661 Term AH38

Margaret Abernathy as Teaching Assistant General Education at \$404 for 12% time December 2-15, 1942 and for 46% time December 16, 1942 to June 15, 1943

Fei Tsao as Teaching Assistant General Education December 2, 1942 to June 15, 1943 at \$117 Term CH12

Joseph S Phalen as Research Assistant Physiology—Munsingwear Grant January 1 to March 31, 1943 at \$435 Term C

A B Curry Ellison as Medical Fellow in Medicine Mayo Foundation for three years beginning November 16, 1942 at the rate of \$1,110 Term A

Fitzhugh Slaten as Medical Fellow University of Minnesota Hospitals November 23, 1942 to June 30, 1943 at the rate of \$690 Term AIV

Gjert M Kelby as Clinical Assistant Radiology and Physical Therapy without salary December 1, 1942 to June 30, 1943

Charles L Rock as Director of Activities for Men Dean of Students November 16, 1942 to June 30, 1943 at the rate of \$3,000 Term AXIV

Ida S Soma as Todd County Home Demonstration Agent Agricultural Extension December 7, 1942 to June 30, 1943 at the rate of \$1,800 Term AIV

Delbert W Jimmerson as Research Assistant Agricultural Economics November 27, 1942 to March 31, 1943 at \$599 Term C

Charles Carr continuation of appointment as Junior Chemist Physiology—National Defense Research December 1, 1942 to March 31, 1943 at \$273 Term CH50

Dorothy M Escen as Record Clerk Employment Bureau December 4, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Mabel V Fairchild as Psychometric Assistant University Testing Bureau December 16, 1942 to June 30, 1943 at the rate of \$1,131 Term AIII

Josephine P Bjornson as Publicity Assistant Administration Department of Agriculture November 16, 1942 to June 30, 1943 at the rate of \$1,950 Term AIII

Nils R Stenborg as Herdsman North Central School and Experiment Station December 16, 1942 to June 30, 1943 at the rate of \$1,500 plus room Term AII

Willie C Struck as Laborer Administration Medical School December 16, 1942 to June 30, 1943 at the rate of \$1,320 Term AXII

Betty L Geiger as Laboratory Technician Anatomy December 16, 1942 to June 15, 1943 at the rate of \$448 Term BH50

Ruth F Curry as Junior Bacteriologist Bacteriology December 1, 1942 to June 30, 1943 at the rate of \$1,950 Term AIII

H Marian Brewer as Junior Library Assistant Law School December 16, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Julia R Stilson as Assistant Editor Graduate School November 7, 1942 to June 30, 1943 at the rate of \$1,600 Term AIII

Lavon Gerdes as Statistical Clerk Medicine—Graduate School Research Grant December 1, 1942 to June 30, 1943 at \$330 Term CH50

Emil Telle as Laboratory Attendant Physiology December 16, 1942 to March 15, 1943 at \$409 Term C

Allan F Eggleton as Assistant Coach Physical Education for Men December 16, 1942 to February 15, 1943 at \$100 Term CH50

Roger W Olson as Messenger Administration Extension Division December 21, 1942 to June 30, 1943 at \$209 Term CH45

Mary-Joune Moudry as Junior Clerk-Stenographer Community Service December 16, 1942 to June 30, 1943 at the rate of \$942 Term AIII

Mary E Bollenbacher as Clerk-Stenographer Radio Broadcasting December 7, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Julius Syverson as Janitor Physical Plant December 1, 1942 to June 30, 1943 at the rate of \$1,633 Term AII

Blain W Funkhouser as Fireman Physical Plant December 7, 1942 to June 30, 1943 at the rate of \$1,887 Term AII

Henry Peschken as Driver University Farm General Service and Maintenance November 23, 1942 to June 30, 1943 at the rate of \$1,320 Term AII

Martha W Schultz as Maid Sanford Hall December 1, 1942 to June 30, 1943 at the rate of \$459 and board and room Term AII

Alice M Tiedeman as Clerk-Stenographer University Press January 1 to June 30, 1943 at the rate of \$1,068 Term AIII

Mary C Rusnacko as Launderer University Laundry December 16, 1942 to June 30, 1943 at the rate of \$875 Term AII

Lois R Kruse as Film Clerk Community Service November 2, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Molly Apple as Clerk-Stenographer Physics January 2 to April 15, 1943 at \$154 Term CH50

Naida M Brandborg as Laboratory Technologist Human Serum Laboratory December 16, 1942 to June 30, 1943 at \$715 Term C

John Miller as Assistant Laboratory Attendant Pediatrics—National Research Council, Fat Metabolism December 16, 1942 to June 30, 1943 at the rate of \$1,260 Term AII

Mary L Shoemaker as Laboratory Technologist Office of Scientific Research and Development November 30, 1942 to June 30, 1943 at the rate of \$1,320 Term AIII

M Jeanne Kahnke as Laboratory Technician American College of Dentists—Research in Dentistry December 10, 1942 to June 30, 1943 at the rate of \$1,194 Term AIII

The following in the University of Minnesota Hospitals

			Annual Salary	Term
Leonard Frank	Hospital Attendant	Dec. 16, 1942	\$ 690 <sup>5</sup>	AII
Mildred H King	Technologist	Dec. 16, 1942	1320	AIII
Florence S Miller	Hospital Attendant	Jan. 1, 1943	690 <sup>5</sup>	AII
Adeline S Moran	General Duty Nurse	Jan. 1, 1943	936 <sup>4</sup>	AIV
Leora M Niss	Ward Helper	Jan. 1, 1943	690 <sup>5</sup>	AII
June Ann Walter	Psychopathic General Duty Nurse	Jan. 1, 1943	999 <sup>4</sup>	AIV
Beth H Widen	General Duty Nurse	Dec. 16, 1942	999 <sup>4</sup>	AIV

<sup>4</sup> Board and laundry  
<sup>5</sup> Board

Russell Miller as recipient of a Pullman Scholarship of \$125 for 1942-43 Animal and Poultry Husbandry

William Guelker as recipient of the LeRoy Cady Memorial Scholarship of \$75 for the fall and winter terms of 1942-43 in the School of Agriculture

Colleen B Milliman as recipient of the W K Kellogg Foundation Student Aid—Nursing Scholarship of \$70 for the winter and spring quarters of 1942-43

Katheryn L Markhus and Dorothy M Timberg as recipients of Caleb Dorr Special Achievement Award Scholarships of \$50 each for the fall quarter of 1942-43 Home Economics

A Benhart Salmela as recipient of a Caleb Dorr Special Achievement Award Scholarship of \$70 for the fall quarter of 1942-43 College of Agriculture Forestry and Home Economics

Voted to approve the following appointments notwithstanding the expressed policy of the Board of Regents in regard to the employment of more than one member of a family:

Margaret T McLennan continuation of appointment as Physician Students Health Service December 16, 1942 at \$2 per hour (husband, Charles E McLennan, Assistant Professor Obstetrics and Gynecology at \$3,000 Term AIV)

Gordon G Johnson as Instructor Agricultural Engineering at \$162.50 per month January 1, 1943 (father, Edward Johnson, Farm Laborer in Agronomy at \$90 per month)

John Hougen as Garage Attendant Center for Continuation Study Garage December 19, 1942 to January 4, 1943 at 40c per hour (uncle, Joel O Hougen, Instructor Chemistry at \$2,000 Term B)

Caroline Joonson as Launderer in the University Laundry December 2, 1942 at \$65.38 per month (brother, Edmund Stone, painter on miscellaneous pay roll, temporary employment)

Voted to approve the following promotions and transfers:

Howard F Hunt from Teaching Assistant University of Minnesota Hospitals at \$600 Term AH38 to Instructor in Psychology



and Clinical Psychologist University of Minnesota Hospitals at \$1,033 (\$1,800 B rate in Psychology and \$1,800 A rate University of Minnesota Hospitals) Term C January 1 to June 30, 1943

Joyce Davenport Library Assistant Library at \$1,446 Term AIII to receive \$385 for the winter quarter of 1942-43 at 90% time as Library Assistant at \$1,446 A rate and at 10% time as Instructor at \$1,800 B rate

Shirley E Jesberg from Acting Head Nurse University of Minnesota Hospitals at \$1,068 and maintenance Term AIV to Instructor School of Nursing—United States Public Health Service, Basic B at \$900 Term C January 1 to June 30, 1943

Robert Jenness from Instructor Biochemistry at \$1,289 Term BH66 to Research Fellow at the rate of \$2,322 Term AH90 (\$2,580 A rate) January 1 to June 30, 1943

Truman J Henley from Instructor—Extension Assistant Specialist in Publicity Agricultural Extension at \$2,265 Term AIV to Instructor—Extension Specialist in Publicity at the rate of \$2,500 Term ATIV January 1 to June 30, 1943

Richard H Beiswanger from Medical Fellow Radiology and Physical Therapy at the rate of \$690 per year October 1 to December 31, 1942 and at the rate of \$1,005 per year January 1 to June 30, 1943 Term AIV to Clinical Assistant without salary Term CH50 December 16, 1942 to June 30, 1943

Aloyse G Hume from Psychometrist Psychiatric Clinic for Children at \$550 Term CH50 August 1, 1942 to June 30, 1943 to Clinical Fellow at the rate of \$450 Term BH34 for the fall quarter of 1942-43 and at the rate of \$558 Term BH43 for the winter and spring quarters of 1942-43

Robert G Grenell from Research Assistant Physiology—National Foundation for Infantile Paralysis at \$653 Term CH50 October 1, 1942 to June 30, 1943 to Teaching Assistant Anatomy at the rate of \$653 Term BH50 January 1 to June 15, 1943

Roberta Follansbee Teaching Assistant at the rate of \$653 Term BH50 from the Extension Division to the Physiology Department January 1 to June 15, 1943

Ralph F Berdie from Assistant to Director University Testing Bureau at \$1,950 Term AIII to Counselor at the rate of \$2,265 Term ATIII December 16, 1942 to June 30, 1943

Gordon V Anderson from Clinical Fellow University Testing Bureau at \$979 Term BH75 to Assistant to Director at the rate of \$1,950 Term ATIII December 16, 1942 to June 30, 1943

Margy V Clay from Junior Library Assistant Law School at \$1,194 Term AIII to Library Assistant at the rate of \$1,383 Term AIII December 16, 1942 to June 30, 1943

Newell Johnson from Engineer-Fireman Physical Plant at \$2,013 Term AII to Steam and Operating Engineer Mechanical Engineering at the rate of \$2,160 Term AII December 7, 1942 to June 30, 1943

George Jacobson from Fireman Physical Plant at \$1,887 Term AII to Engineer-Fireman at the rate of \$2,013 Term AII December 7, 1942 to June 30, 1943

Evelyn Ahlgren from Junior Clerk-Stenographer Community Service at \$1,065 Term AIII to Clerk-Stenographer Coffman Memorial Union Food Service at the rate of \$1,128 Term AIII December 16, 1942 to June 30, 1943

Ottillie B Vetter from Ward Helper University of Minnesota Hospitals at \$816 plus board Term AII to Hospital Attendant at the rate of \$870 plus board Term AII December 16, 1942 to June 30, 1943

Voted to approve the following salary adjustments:

Douglas H Yock Instructor School of Dentistry from \$1,900 Term B to the rate of \$2,050 Term B December 16, 1942 to June 15, 1943

Gottfried K Duschak Instructor General College at \$645 Term CH43 (\$1,935 B rate) November 16, 1942 to June 15, 1943 to receive \$580 for 40% additional time as Research Associate Physiology—Munsingwear Grant November 24, 1942 to June 15, 1943

Pearl Shalit Clinical Instructor Preventive Medicine and Public Health without salary to receive \$100 for 25% time January 16 to March 15, 1943

Henry Tsuchiya Research Fellow Hormel Research Foundation from \$2,400 Term AIII to the rate of \$2,580 Term AIII September 16, 1942 to June 30, 1943

Ruth V Johnston Clinical Fellow University Testing Bureau from \$653 Term BH50 to the rate of \$979 Term BHT75 December 16, 1942 to June 15, 1943

Norman Chin Teaching Assistant Chemistry from \$979 Term BH75 to the rate of \$653 Term BH50 December 16, 1942 to June 15, 1943

James Fisher Teaching Assistant Chemistry from \$979 Term BH75 to the rate of \$653 Term BH50 December 16, 1942 to June 15, 1943

Cloy Knodt Research Assistant Dairy Husbandry from \$870 Term AH50 to the rate of \$1,566 Term AH90 January 1 to June 30, 1943

William G Kubicek Teaching Assistant Physiology from \$979 Term BH75 to the rate of \$1,305 Term B January 1 to June 15, 1943

Alvin Corcoran Manager Cold Storage Plant from \$2,450 Term AIV to the rate of \$2,600 Term AIV January 1 to June 30, 1943

Mary H DeLapp Program Consultant Coffman Memorial Union from \$2,150 Term AIII to the rate of \$2,400 Term ATIII December 1, 1942 to June 30, 1943

Charles M Stevens Junior Physicist Physics—National Defense Research at \$675 Term C (\$1,800 A rate) August 16 to December 31, 1942 to \$161 Term C (\$2,400 A rate) December 7-31, 1942

Sigurd T Dyrland Assistant to the Director Employment Bureau from \$1,950 Term AIII to the rate of \$2,250 Term AIII January 1 to June 30, 1943

Anton Swanson Senior Laboratory Mechanic Mines Experiment Station from \$1,950 Term AIII to the rate of \$2,050 Term AIII December 16, 1942 to June 30, 1943

Howard E Balk Clearwater County Agricultural Agent Agricultural Extension from \$2,475 Term AIV to the rate of \$2,475 (\$2,375 University—\$100 County) Term AHIV96 January 1 to June 30, 1943

Clarence O Quie Bigstone County Agricultural Agent Agricultural Extension from \$2,250 Term AXIV to the rate of \$2,350 (\$2,250 University—\$100 County) Term AHXIV96 January 1 to June 30, 1943

Ellis F Darley Junior Plant Pathologist Firestone Plantations Company Fund at \$728 Term CH50 September 10, 1942 to June 30, 1943 to receive \$279 for 35% additional time as Research Assistant October 16, 1942 to March 31, 1943

Clifford R Simon Rock County Agricultural Agent Agricultural Extension from \$2,200 Term AIV to the rate of \$2,300 (\$2,200 University—\$100 County) Term AHIV96 January 1 to June 30, 1943

Hilda F Wiese Associate Chemist Pediatrics—Research on Fat Metabolism from \$2,500 Term AIII to the rate of \$2,685 Term AIII July 1, 1942 to June 30, 1943

Millicent Purdy Secretary 2 Law School at \$1,638 Term AIV to serve 50% time December 16-31, 1942

Clifford W Souther Farm Laborer Animal and Poultry Husbandry from \$1,200 Term AII to the rate of \$1,314 Term AII December 16, 1942 to June 30, 1943

George O Sutter Herdsman Southeast Experiment Station from \$132 plus residence University and \$1,080 United States Department of Agriculture Term AII to the rate of \$300 plus residence University and \$1,080 United States Department of Agriculture Term AII December 1, 1942 to June 30, 1943

Jean W Watts Cook Laboratory of Physiological Hygiene from \$879 plus board Term AII to the rate of \$1,179 Term AII December 16, 1942 to June 30, 1943

Voted to approve the following leaves of absence:

William L Hart Professor Mathematics leave without salary for the winter and spring quarters of 1942-43 for appointment as chairman of a subcommittee to assume responsibility for supervision of B and C Pre-meteorological Training Programs; time to be spent at the University of Chicago

Eugen Altschul Visiting Professor School of Business Administration continuation of leave without salary for the winter and spring quarters of 1942-43 for research work with the European Section of the Board of Economic Warfare, Washington, D.C.

Warren C Waite Professor Agricultural Economics leave without salary January 14 to June 30, 1943 to assist the Food Distribution Administration of the United States Department of Agriculture in the development of its war program with reference to dairy products at Washington, D.C.

William P Dunn Associate Professor English leave with salary for the winter quarter of 1942-43 on account of illness

Ruth E Eckert Associate Professor and Associate Director Bureau of Educational Research leave without salary December 16, 1942 to February 15, 1943 for treatment of a throat ailment; time to be spent with husband at Camp Joseph T Robinson, Arkansas

B Frederic Skinner Associate Professor Psychology continuation of leave without salary for the winter quarter of 1942-43 for special war research project in the Research Laboratory of General Mills, Incorporated

Edgar L Piret Assistant Professor Chemistry half-time leave without salary for the fall and winter quarters of 1942-43 for employment at the Minnesota Mining and Manufacturing Company

Hedvig Ylvisaker Assistant Professor of Social Studies General College leave without salary January 16 to June 30, 1943 for position as Associate Editor in the Central Administrative Division of the United States Office of War Information at New York City

Jesse M McFadyen Instructor English leave without salary December 16-27, 1942 on account of illness

Frederick C Teske Instructor Civil Engineering half-time leave without salary for the winter quarter of 1942-43 for work with the Soo Line Railroad

Nina L Youngs Instructor School of Business Administration continuation of leave without salary for the winter quarter of 1942-43 on account of illness

Paul I Hoagland Medical Fellow Mayo Foundation leave without salary December 16-31, 1942 on account of illness

Robert D Johnston Medical Fellow Mayo Foundation leave without salary January 1 to June 30, 1943 for service in the United States Army

Frederick H Smith Medical Fellow Mayo Foundation leave without salary January 1 to June 30, 1943 for service in the Royal Canadian Air Forces

William G Trapp Medical Fellow Mayo Foundation leave without salary January 1 to December 31, 1943 on account of illness

Clinton B Hanscom Investigator Physical Plant leave without salary January 11 to June 30, 1943 for military service

Nell Jonk Editorial Assistant Field Secretary and Alumni Association leave without salary December 19, 1942 to June 30, 1943 for service with the United States Naval Reserve

Peter H Rocksted Assistant Laboratory Mechanic Mechanical Engineering leave without salary December 1, 1942 to January 15, 1943 on account of eye injury

Mary O'Neill Switchboard Operator Physical Plant leave with salary December 1-31, 1942 on account of illness

James P O'Keefe Maintenance Mechanic Minnesota Hospital and Home for Crippled Children—Flour Exchange Building leave without salary December 2-31, 1942 on account of illness

Hilda C Claeson Janitress Minnesota Hospital and Home for Crippled Children—Corn Exchange Building leave without salary December 7, 1942 to February 28, 1943 for a trip to California

Julia Breslin Elevator Operator Minnesota Hospital and Home for Crippled Children—Corn Exchange Building leave without salary December 4, 1942 to March 31, 1943 on account of illness

Genelie Grinder Maid Pioneer Hall leave without salary November 25, 1942 to January 25, 1943 on account of illness

Estelle E Lamberton Attendant Coffman Memorial Union leave without salary December 21, 1942 to January 31, 1943 to visit an ill relative in Seattle

Ida M Kay Physical Therapy Technician Training Courses in Kenny Technique continuation of leave without salary December 1, 1942 to January 31, 1943 to assist with epidemic in Little Rock, Arkansas

Harold Gustafson Floorman University of Minnesota Hospitals leave without salary November 22 to December 31, 1942 on account of illness

Lorraine C Heinzmann Head Nurse University of Minnesota Hospitals leave without salary December 4-12, 1942 to be married

Nona Huweiler Clerk-Stenographer Administration University of Minnesota Hospitals leave without salary December 2-13, 1942 on account of illness

Otto McDonald Floorman University of Minnesota Hospitals leave without salary November 19-30, 1942 on account of illness at home

I Marie Ostlund Pharmacist University of Minnesota Hospitals leave without salary November 21 to December 31, 1942 on account of illness

Mary Rybak Seamstress University of Minnesota Hospitals continuation of leave without salary November 16 to December 31, 1942 on account of illness

S Elaine Streeter Maid University of Minnesota Hospitals leave without salary November 16 to December 31, 1942 on account of illness

Voted to approve list of candidates for degrees (December 17, 1942) as recommended by the faculties and certified by the Acting Director of Admissions and Records, filed supplement to the minutes, page 3060.

Voted to request Regent A. J. Olson, present President of the Association of Governing Boards of State Universities and Allied Institutions, to extend the sympathy and regrets of the Board to Mrs. Frederick D. Griggs on the death of Mr. Frederick D. Griggs, Secretary and Treasurer of the Association.

Voted to amend the minutes of the Board of Regents of September 28, 1940 relative to the refund of tuition

to students leaving the University for military service, to read as follows:

Voted that in those cases in which students are called, or volunteer, for active duty with the armed forces of the United States as evidenced by presentation of order to report for induction before the end of the current quarter, they shall be entitled to refund of tuition on the following basis:

- a. Full refund for cancellation before midquarter.
- b. One-half of refund for cancellation between mid-quarter and the beginning of the last week of classes.
- c. No refund for cancellation during or after the last week of classes.

Voted to continue Regents' Scholarships for non-academic employees effective beginning with the spring quarter of 1942-43, under the same terms and conditions as approved by the Board on November 25, 1939, except as follows:

1. That scholarships be offered during the spring quarter of 1942-43 and during the years 1943-44 and 1944-45, with the understanding that the program shall again be reviewed at the close of the year 1943-44, or earlier if it appears desirable in the opinion of the Regents or of the Committee to do so.
2. That during the extended period of the scholarships not more than fifteen per quarter shall be granted, with the understanding, however, to insure greater flexibility, a greater or lesser number may be offered in any one quarter, provided the total does not exceed forty-five in any academic year.

Mr. Norman E. Carle, Business Agent, Public Building Service Employees Local No. 113, and the following members of the University staff appeared before the Regents and requested that there be a clarification of the duties and responsibilities of the Grievance Committee and the Personnel Director, both established by the Regents by its resolution adopted October 17, 1942. (See supplement to the minutes, page 3061, for detailed statement of the discussions.)

Edward Berg  
F. E. Bergersen  
Mrs. Alice Hill  
Lawrence Jergenson  
Gust Johnson  
G. E. Kilbury  
Bernice Kruchoski  
Earl Leighton

Ragner Lindgren  
Andrew F. McGilp  
Marjorie O'Neill  
G. A. Pihlblad  
Charles Porter  
Fannie Sowder  
James J. Williamson

The Board voted to refer this request to the Labor Committee for investigation and report.

The President reported for the information of the Board resolution concerning the place of the liberal arts college in the war, adopted by the faculty of the College of Science, Literature, and the Arts, December 15, 1942.

Voted to grant permission to Samuel N. Dicken, Associate Professor of Geography, to serve as an academic consultant in the field of geography for the pre-meteorological training program of the Army Air Forces, on a per diem basis.

Voted to authorize R. A. Stevenson, Dean of the School of Business Administration, to serve as a member of the Board of Directors of the Northwestern National Bank and Trust Company of Minneapolis.

Voted to approve request for authority to seek support for a continuation of Dr. Wangenstein's studies bearing on the origin and management of ulcer, for two years, to the extent of \$6,200.

The President reported for the information of the Board discontinuance of the du Pont postdoctorate fellowship plan inaugurated by the E. I. du Pont de Nemours and Company and accepted by the Regents in 1934.

Voted to approve the following recommendation with regard to the Stein Mine application for mineral lease extension in accordance with letter from Mr. Ray D. Nolan, Director, Division of Lands and Minerals, Department of Conservation, dated December 12, 1942, addressed to Professor E. W. Davis, and filed supplement to the minutes, page 3062:

That State Lease No. 262 be extended for a period of fifteen years at a minimum ground rental of \$3,000 per annum at the following royalty rates: 62½¢ per ton on open pit wash concentrates or open pit merchantable ore; 52½¢ per ton on all other open pit concentrates; 50¢ per ton on underground merchantable or concentrated ore.

Voted to authorize the proper officers of the University to enter into a contract with the Rubber Reserve Company to conduct research in accordance with letter of January 9, 1943, from H. J. Klossner, President, filed supplement to the minutes, page 3063.

Voted to approve renewal of memorandum of agreement with the Bureau of Agricultural Economics, United

States Department of Agriculture covering farm population and farm population movements, for the period July 1, 1942 to June 30, 1943, filed supplement to the minutes, page 3064.

Voted to approve contract with the Office of the Surgeon General, War Department, covering the training of approximately 25 students in Clinical Laboratory, filed supplement to the minutes, page 3065.

The President reported that in accordance with the authority granted him by the Board he had approved certain contracts for the Office of Scientific Research and Development, filed supplement to the minutes, page 3066.

The President presented for the information of the Board report on 4-H Club work for the year 1942, filed supplement to the minutes, page 3067.

The Comptroller reported for the information of the Board receipt of original assignment of invention application of Charles F. Code, Serial No. 467,843, Pharmaceuticals and Methods of Preparing Same, filed supplement to the minutes, page 3068.

Voted to accept with thanks the following gift:

Donor	National Foundation for Infantile Paralysis
Amount	\$33,349
Fund	National Foundation for Infantile Paralysis Training in Kenny Technique

Voted to accept with thanks the following gift:

Donor	W. K. Kellogg Foundation
Amount	\$5,000
Fund	W. K. Kellogg Foundation Student Aid Fund—Medicine

Voted to accept with thanks the following gift:

Donor	Munsingwear Corporation, through the Minnesota Medical Foundation
Amount	\$4,353
Fund	Minnesota Medical Foundation—Research on Thermal Properties of Fabrics

Voted to accept with thanks the following gift:

Donor	Swift & Company
Amount	\$2,500
Fund	Military Fatigue Project



Voted to accept with thanks the following gift:

Donor Central Fibre Corporation  
Amount \$1,600  
Fund Central Fibre Corporation Research  
Purpose In accordance with memorandum of agreement filed supplement to the minutes, page 3069

Voted to accept with thanks the following gift:

Donor General Education Board  
Amount \$1,500  
Fund General Education Board General College Fund

Voted to accept with thanks the following gift:

Donor Mrs. C. C. Bovey  
Amount \$1,500  
Fund Minnesota Museum of Natural History—Special Collections Fund  
Purpose To provide for the construction of a goose group in the Museum of Natural History, in accordance with correspondence filed supplement to the minutes, page 3070

Voted to accept with thanks the following gift:

Donor Babson Brothers Company  
Amount \$1,000  
Fund Babson Brothers Company Research  
Purpose To increase the amount available for research, in accordance with amendment to memorandum of agreement filed supplement to the minutes, page 3071

Voted to accept with thanks the following gift:

Donor Quality Control Committee  
Amount \$1,000  
Fund Milk Distributors' Research  
Purpose For continuation of research in accordance with memorandum of agreement filed supplement to the minutes, page 3072

Voted to accept with thanks the following gift:

Donor The John and Mary R. Markle Foundation  
Amount \$1,000  
Fund The John and Mary R. Markle Foundation Research

Voted to accept with thanks the following gift:

Donor Minnesota State Division of American Association  
of University Women  
Amount \$750 to \$1,000  
Fund American Association of University Women, Min-  
nesota State Division, Fellowship  
Purpose To establish a graduate fellowship open to women  
of not less than \$750 and not more than \$1,000, to  
be offered in alternate years, the first award to be  
made in 1943-44, in accordance with correspondence  
filed supplement to the minutes, page 3073

Voted to accept with thanks the following gift:

Donors Students and student organizations, through Alpha  
Phi Omega, Boy Scout Fraternity  
Amount \$716.57  
18.25 War Savings Stamps  
Fund Dean E. E. Nicholson Scholarship Fund for Return-  
ing Military Service Students

Voted to accept with thanks the following gift:

Donor Mr. Charles E. Merrill  
Amount \$500  
Fund Charles E. Merrill Scholarship Fund  
Purpose To establish a scholarship to assist one or more  
deserving students, in accordance with correspond-  
ence filed supplement to the minutes, page 3074

Voted to accept with thanks the following gift:

Donors \$125 Dr. E. G. Holmstrom  
and 9 Dr. C. J. Ehrenberg  
Amounts  
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift:

Donor Tau Beta Pi Fraternity  
Amount \$57  
Fund Tau Beta Pi Bookshelf

Voted to accept with thanks gift of the library of the  
late Dr. Arthur D. Hirschfelder from Mrs. Hirschfelder.

Voted to accept with thanks gift of Dr. Arthur D.  
Hirschfelder's unpublished manuscript on digitalis and Dr.  
Withering from Mrs. Hirschfelder to the Library.

Voted to accept with thanks gift of a collection of  
*Theatre* magazines to the University Gallery, from Mrs.  
G. A. Reinrich.

Voted to accept with thanks gift of a Norwegian flag to the University Gallery, from Miss Mabel Teigen.

Voted to accept with thanks the following gifts to the University Library:

Remaining portion of his ophthalmology library from Dr. Frank E. Burch

College of periodicals and pamphlets from the Swedish Consulate, Minneapolis, Minnesota

Collection of 354 volumes on religion, poetry, fiction, history, and general literature from the Reverend J. E. Bushnell, Minneapolis

Collection of 361 items in the field of German philology from Mrs. Samuel Kroesch, Minneapolis, Minnesota

3 books from the Czechoslovak Council of America, Chicago

"Anton Dvorak" by Paul Stefan. New York, 1941

"Tornado Across Eastern Europe" by Josef Hanc. New York, 1942

"We Were and We Shall Be" by Zdenka and Jan Munzer. New York, 1941

Voted to approve the report of the Comptroller to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3075.

Voted to approve transfers of funds No. 225 to No. 499, with the exception of No. 242.

Voted to approve journal vouchers No. 5002 to No. 6500, with the exception of Nos. 5006, 5083, 5612, 6209, 6488, and 6489.

Voted to approve requisitions No. 29300 to No. 31519, \$465,417.68.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary