

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
LABOR COMMITTEE
MINUTES

September 10, 1942

A meeting of the Labor Committee of the Board of Regents was held in the Regents' Room on Thursday, September 10, 1942 at two o'clock.

Present: Regent Lawson, presiding; Regents Olson, Pfaender, Quinlivan, Rogstad, and Snyder, and Mr. Coffey.

Mr. Peter Lucken, Business Representative of the International Union of Steam and Operating Engineers, Local Union No. 34, having appeared before the committee requesting adjustment in the pay of certain laborers employed at the Heating Plant, the committee voted to recommend to the Board that there be included in the Legislative Requests funds to equalize University non-academic rates with State civil service rates of pay.

Voted to recommend to the Board of Regents approval of the following report relative to the establishment of an Employees' Committee on Working Relationships:

As the result of some recent conferences with employees of the University's non-academic staff, as well as from other sources, it has become apparent that in the minds of some of the non-academic employees the steps are not clear through which they may seek to clear up misunderstandings or differences of opinion with respect to conditions or other matter relating to their employment at the University. The existing Rules and Regulations of the Committee on Classification of Non-academic Personnel do make provision for any non-academic employee to be heard concerning matters involving his employment but in view of the fact that the employees are not fully aware of this it seems desirable to supplement the existing procedures by simplifying still further the lines of communication between individual employees and the appropriate administrative officers or agencies. This simplification could be achieved by setting up a committee of employees to which members of the non-academic staff who wish to do so could turn for consideration of their employment questions. The creation of such a committee would be in keeping with the long-established

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policy of the Board of Regents to make improvements, wherever and whenever possible, in the working conditions of the non-academic employees as well as to improve the understanding of the employees in matters relating to their employment.

It is therefore recommended that there be established, with the approval of the Board of Regents, a committee to be known as the Employees' Committee on Working Relationships.

It is further recommended that this employees' committee should consist of five members: one from and to be elected by and representing the Service Groups, one from and to be elected by and representing the Clerical Groups, one from and elected by and representing the Professional and Technical Groups (each of the foregoing groups as defined in the handbook of class specifications now in effect), one from and to be elected by and representing employees of the Department of Agriculture; and one to be named by the President as representative of the administration and to serve as chairman of the committee.

The purpose of the Employees' Committee on Working Relationships would be to receive questions, statements, or complaints from employees of the non-academic staff, pertaining to such matters as classification of positions, wages, or working conditions, and to investigate and report on each such matter brought to it. The procedures of the committee should be simple and should provide that any non-academic employee may bring *directly* to it any problems of these types. The committee should then proceed to investigate through employee hearings and through conferences with employees, members of the administrative staff, and responsible administrative officers.

When the hearings and conferences are concluded, the committee should reach its findings and report these in writing to the employee or employees, as well as to the administrative officer or officers involved, and to the Committee on Non-academic Personnel.

The Employees' Committee on Working Relationships should have the right to appeal from any decision by an administrative officer based on his receipt of a report from it. The appeal should first be to the Committee on Classification of Non-academic Personnel or, subsequently, from a decision of the Committee on Classification of Non-academic Personnel to the President and the Board of Regents. Final decision, of course, rests with the Board of Regents which is vested with authority in all matters relating to University employment, whether non-academic or academic.

The simplified procedures outlined here shall not in any way affect the existing rights of any employee to present his own case or claims or complaints through established administrative channels.

W. T. MIDDLEBROOK, Secretary

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
MINUTES

September 11, 1942

A meeting of the Board of Regents was held in the Regents' Room on Friday, September 11, 1942, at nine-thirty o'clock.

Present: Regent Snyder, presiding; Regents Bell, Gainey, Griggs, Lawson, Lobb, Olson, Quinlivan, Rogstad, and Wood, and Mr. Coffey.

Voted to approve the minutes of the following meetings:

Labor Committee of July 9, 1942
Board of Regents of July 10, 1942
Labor Committee of July 28, 1942

Voted to approve the following budget corrections:

Department 1107, Russell Ruud Messenger Library position to be reinstated in budget showing Russell Ruud on leave

Item 2, 2103, Alvin S Cutler Professor Civil Engineering Term BH75 \$3,562 to read B \$3,562* (\$4,750)

Item 7, 2212, Phillip W Manson Assistant Professor Agricultural Engineering at \$2,500 Term B to read \$2,500 Term AIV

Item 42, 2230, Ralph V Backstrom Assistant Agricultural Extension Specialist—Marketing at \$1,250 Term AHIV50 (\$1,250 additional from United States Department of Agriculture)

Item 45, 2230, Clifford H Schrader Agricultural Extension Specialist—Agronomy at \$1,400 Term AIV (\$1,600 additional from State Department of Agriculture) to read \$1,400 Term AHIV74 (\$1,600 additional from State Department of Agriculture)

Item 4, 2403, Elva Norden General Duty Nurse University of Minnesota Hospitals at \$960 plus maintenance to read \$1,080 plus board and laundry

Item 7, 2403, Almeda O Johnson General Duty Nurse University of Minnesota Hospitals at \$960 plus maintenance to read \$1,080 plus board and laundry

Item 70, 2700, LaFerne M Hulseman Dental Clinic Attendant School of Dentistry at \$950 to read at \$1,000

Item 8, 3200, Sarah A Davidson Research Assistant Graduate School to read Assistant Editor

* One-fourth time leave of absence without salary

Item 50, 3300, Earl R Larson Teaching Assistant School of Business Administration to come off budget

Item 8, 3800, Kenneth Cruse Record Clerk Military Department to come off budget

Item 11, 7002, Marie K Jordan Cook Coffman Union Food Service at \$960 plus lunches and dinners to read \$960 plus breakfasts and lunches

Item 1, 7009, Jane S Miller Matron-Housekeeper Cooperative Cottages at \$900 plus room to read \$960 plus room for 12 months and plus board for three months during the summer

Voted to approve the following amendment of minutes:

May 8, 1942, leave of absence without salary for Frona Wirtjes from April 1 to June 30, 1942 to read April 1 to May 31, 1942

Voted to accept the following resignations:

William H Easton Assistant Professor Mechanical Engineering effective September 15, 1942

John N Searles Assistant Professor Mines and Metallurgy effective August 17, 1942

Nat N Allen, Jr Assistant Professor Dairy Husbandry effective August 31, 1942

Wallace W Brookins Assistant Professor Extension Agronomist Agricultural Extension effective August 31, 1942

Belle O Fish Assistant Professor Extension Specialist in Family Relationships Agricultural Extension effective August 31, 1942

George E Crossen Assistant Professor College of Pharmacy effective August 28, 1942

Raymond F Blount Assistant Professor Anatomy effective August 29, 1942

Claudia Harney Instructor Sociology effective July 6, 1942

Herbert F Scobie Instructor Mechanical Engineering effective September 15, 1942

Ross D Smith Instructor School of Agriculture effective August 15, 1942

Mary Peterson School Nurse Instructor Northwest School and Experiment Station effective August 17, 1942

Ona M Scheidler Instructor Northwest School and Experiment Station effective July 2, 1942

Dolores B Webster Instructor Northwest School and Experiment Station effective August 17, 1942

Florence V Lambert Instructor North Central School and Experiment Station effective July 31, 1942

Robert E Mattison Clinical Instructor Obstetrics and Gynecology without salary effective May 1, 1942

Richard L Varco Instructor Surgery effective June 30, 1942

Stephen P Inglis Clinical Instructor School of Dentistry effective July 1, 1942 at time of appointment

Wilton B Gundlach Instructor University High School effective July 13, 1942

Gerald B Voelker Instructor University High School effective July 8, 1942

Raymond Kehl Instructor University High School effective July 18, 1942

Raymond H Larson Instructor University High School effective June 15, 1942

Eunice L Hendrickson Instructor University High School effective August 24, 1942

Shailer A Peterson Instructor University High School effective June 15, 1942

Irene Taeuber Instructor University High School effective August 24, 1942

Mary Jo Walker Instructor University High School effective August 24, 1942

Virgil Walker Instructor University High School effective September 1, 1942

Richard K Gaumnitz Instructor School of Business Administration effective July 27, 1942

Albert Henwood Instructor School of Business Administration effective July 9, 1942

Clarence W Tow Instructor School of Business Administration effective August 25, 1942

Edward D Trembly Instructor School of Business Administration effective August 3, 1942

C Richard Youngdahl Instructor School of Business Administration effective July 9, 1942

James H Dean Instructor in Individual Orientation General College effective July 10, 1942

Edgar E Hardy Instructor General College effective July 10, 1942

Beatrice Baird Instructor Physical Education for Women effective July 10, 1942

Albert B Weaver Teaching Assistant Physics effective June 15, 1942

Otis D Duncan Teaching Assistant Sociology effective September 15, 1942

Emmett M Laursen Research Assistant Engineering Experiment Station effective September 15, 1942

Jere Knight Teaching Assistant Chemistry effective July 11, 1942

Fred W Schonfeld Teaching Assistant Mines and Metallurgy effective June 15, 1942

Max K Hinds Research Assistant Agricultural Economics effective July 9, 1942

Weber H Peterson Research Assistant Agricultural Economics effective June 30, 1942

Russell T Nelson Research Assistant Agronomy and Plant Genetics effective August 31, 1942

Reinold W Kunkel Teaching Assistant Dairy Husbandry effective August 31, 1942

Robert A Flock Research Assistant Entomology and Economic Zoology effective June 30, 1942

Morris Rockstein Research Assistant Entomology and Economic Zoology effective August 15, 1942

Julia L Zwald Teaching Assistant Home Economics effective September 16, 1942 at time of appointment

George Nyland Research Assistant Plant Pathology and Botany effective August 31, 1942

Ernest B Brown, Jr Teaching Assistant Physiology effective September 15, 1942

Hartmann Goetze Teaching Assistant College of Pharmacy effective June 22, 1942

Edwin R Carr Teaching Assistant and Instructor General Education and University High School effective August 31, 1942

Robert J Keller Teaching Assistant General Education effective August 31, 1942

Mary E Owen Teaching Assistant General Education effective August 1, 1942

John Ritter Teaching Assistant General Education effective July 10, 1942

Esther A Dixon Teaching Assistant School of Business Administration effective July 9, 1942

Paul E Hanchett Teaching Assistant School of Business Administration effective August 24, 1942

Earl R Larson Teaching Assistant School of Business Administration effective July 9, 1942

Wilbur Humber Research Assistant General College effective July 13, 1942

Jean Kolliner Teaching Assistant General College effective June 15, 1942

E Fitzhugh Slaten Medical Fellow Medicine effective July 1, 1942 at time of appointment

John F O'Hare Medical Fellow Obstetrics and Gynecology effective September 15, 1942

Gerald J Taylor Medical Fellow Pediatrics effective July 1, 1942 at time of appointment

James H Currens Medical Fellow Mayo Foundation effective June 30, 1941

William B Wallace Medical Fellow Mayo Foundation effective June 30, 1942

Wilson Weisel Medical Fellow Mayo Foundation effective September 15, 1942

Clarence T Ray Medical Fellow Minneapolis General Hospital effective July 2, 1942

Harold S Fink Lecturer History SS1 effective June 27, 1942 at time of appointment

Arthur C Pulling Librarian Law School effective October 10, 1942

Wallace S Wikoff Publicity Assistant News Service effective August 31, 1942

Hildegarde Altenbernd Fillmore County Home Demonstration Agent Agricultural Extension effective July 15, 1942

J Kenneth King Rock County Agricultural Agent Agricultural Extension effective August 15, 1942

Savel B Silverberg Junior Plant Pathologist Plant Pathology and Botany effective August 15, 1942

Daniel N Wiener Administrative Fellow Dean of Students effective August 31, 1942

William J Bergh Junior Accountant Office of the Comptroller effective August 10, 1942

Frances Finn Junior Account Clerk Office of the Comptroller effective August 31, 1942

Florence Halverson Account Clerk Office of the Comptroller effective August 9, 1942

Roseadair Williams Record Clerk Office of Admissions and Records effective September 11, 1942

Mary L Friedrich Junior Library Assistant Library effective August 5, 1942

Elsa K Hammari Library Assistant Library effective August 15, 1942

Marguerite Ogden Library Assistant Library effective August 1, 1942

Rueben Sondreal Messenger Library effective June 27, 1942

Donald C Swenson Messenger Library effective September 10, 1942

Lorraine Hoelscher Clerk-Stenographer University Testing Bureau effective July 13, 1942

H Anita Leonard Personnel Assistant University Testing Bureau effective August 14, 1942

Frances O Triggs Counselor University Testing Bureau effective August 31, 1942

Alice B Shaklee Clerk-Stenographer Administration College of Science, Literature and the Arts effective July 27, 1942

Mildred Renass Clerk-Stenographer Botany effective September 21, 1942

Carl F Wieck Assistant Laboratory Attendant Physics effective July 15, 1942

Helen C Mitchell Clerk-Stenographer Administration Institute of Technology effective August 22, 1942

Fred C Wiborg Equipment Attendant Mechanical Engineering effective June 30, 1942

Dorothy M Lavin Junior Clerk-Stenographer Engineering Experiment Station effective June 30, 1942

Grace L Bogema Clerk-Stenographer Mathematics and Mechanics effective September 8, 1942

Dorothy P Jorstad Junior Library Assistant Library Department of Agriculture effective July 15, 1942

Chester A Baack Farm Laborer Animal and Poultry Husbandry effective July 22, 1942

Mark E Henderson Farm Laborer Animal and Poultry Husbandry effective August 15, 1942

Ora M LaCombe Junior Clerk-Stenographer Animal and Poultry Husbandry effective August 9, 1942

Jean F McIntyre Junior Library Assistant Veterinary Medicine effective August 21, 1942

Mary J Johnson Statistical Clerk Agricultural Extension effective July 27, 1942

Carmen F Lembke Junior Mail Clerk Agricultural Extension effective July 2, 1942

Evelyn Kroog Clerk-Stenographer Northwest School and Experiment Station effective August 1, 1942

Haaken Jensen Painter West Central School and Experiment Station effective July 19, 1942

Julian Vig Laborer West Central School and Experiment Station effective July 19, 1942

Dorothy B Lynch Junior Clerk-Stenographer Southeast Experiment Station effective August 4, 1942

Walter Lief Assistant Laboratory Mechanic Physiology effective July 6, 1942

Mary C Hamel Clerk-Stenographer Preventive Medicine and Public Health effective August 31, 1942

John Nix Farm Foreman North Central School and Experiment Station effective August 4, 1942

Edwin Severin Maintenance Mechanic North Central School and Experiment Station effective July 10, 1942

Reuben D Wenzel Laborer Administration Medical School effective June 30, 1942

Margaret M Hemsworth General Duty Nurse Institute of Child Welfare effective July 31, 1942

Elaine W Branham Laboratory Technician School of Dentistry effective August 15, 1942

LaFerne M Hulseman Dental Clinic Attendant School of Dentistry effective August 15, 1942

Marian E Moritz Clerk-Stenographer Law School effective August 8, 1942

Stanley H Nicholson Head Pharmacist College of Pharmacy effective July 29, 1942

Harriet A Benson Senior Clerk-Stenographer Administration College of Education effective July 31, 1942

Elizabeth Dedolph Senior Clerk-Stenographer Administration College of Education effective August 12, 1942

Margaret P Anderson Clerk-Stenographer Agricultural Education effective August 15, 1942

Mabel E Jackman Librarian University High School effective September 1, 1942

Emil Heir Technician Medicine Graduate School Research Fund effective June 30, 1942

Gertrude H Engson Clerk-Stenographer Division of Dental Research Graduate School Research Fund effective June 13, 1942

Hazel Jacobson Clerk-Stenographer Graduate School effective July 18, 1942

Donna H Sher Junior Library Assistant Library Instruction effective June 30, 1942

Merle E Bright Record Clerk Military Department effective July 21, 1942
 Eleanor M Niemi Clerk-Stenographer Extension Classes effective August 15, 1942
 William C Nelson Administrative Fellow Radio Broadcasting effective June 30, 1942
 Albert W Wallen Maintenance Man Physical Plant effective August 31, 1942
 Edmund Ake Floorman Physical Plant effective July 31, 1942
 Harry Hallquist Janitor Physical Plant effective July 21, 1942
 Ruben Peterson Floorman Physical Plant effective June 30, 1942
 Malcolm Schlehr Janitor Physical Plant effective June 30, 1942
 Rex Holmes Janitor Physical Plant effective July 21, 1942
 Duncan G McCluney Janitor Real Estate and Rentals effective July 15, 1942
 Lois M Bartlett Matron and Cafeteria Manager Northwest School and Experiment Station effective July 28, 1942
 Lois I Kays Assistant Cook Northwest School and Experiment Station effective July 15, 1942
 Abby Nelson Maid Pioneer Hall effective June 30, 1942
 Hazle M Chapman Assistant to the Director Coffman Union Farm effective July 31, 1942
 Carol J Bellville Stores Clerk Coffman Memorial Union effective June 15, 1942
 Winston C Mani Senior Office Appliance Operator Printing effective July 3, 1942
 Charles Rice Ice Cream Maker Cold Storage Plant effective August 4, 1942
 Lillian Lomon Launderer University Laundry effective June 30, 1942
 H Everett Ness Assistant Projectionist Visual Education Service effective August 6, 1942
 Helen E Turner Statistical Clerk Saint Paul Employment Study Rockefeller Fund effective July 15, 1942
 The following in the University of Minnesota Hospitals

	Effective Date
Doris L Anderson	General Duty Nurse August 15, 1942
John Berge	Stores Clerk July 26, 1942
Virginia F Bradley	Psychiatric Social Worker October 7, 1942
Natalie Bussey	Technician and Teaching Assistant June 20, 1942
Olga Christopherson	Domestic Helper August 15, 1942
Doris Comstock	Clerk-Stenographer July 21, 1942
E Dale Cumming	Hospital Attendant July 26, 1942
Bertha J Edward	General Duty Nurse August 16, 1942
Agda Fredrickson	Maid August 15, 1942
Betty Gylland	Maid July 3, 1942
John Hewitt	Domestic Helper July 8, 1942
Donald Jewett	Hospital Attendant July 24, 1942

		Effective Date
Mable A Johnson	Acting Assistant Nursing Supervisor	September 3, 1942
Anna L Lindbeck	General Duty Nurse	August 16, 1942
Thelles B Morgan	Head Nurse	August 26, 1942
Lucille Peterson	Domestic Helper	September 2, 1942
Mable Peterson	Ward Helper	July 15, 1942
Ruth Sharp	General Duty Nurse	May 21, 1942

Voted to approve the following appointments:

Ruth E Boynton Professor Director of Students Health Service also to serve as Acting Head of Preventive Medicine and Public Health without change in salary July 13, 1942 to June 30, 1943

Rose Green as Assistant Professor Sociology for 1942-43 at \$3,000 Term B

Lester O Gilmore as Assistant Professor Dairy Husbandry September 15, 1942 to June 30, 1943 at the rate of \$3,100 Term AIV

Esther L French as Assistant Professor Physical Education for Women for 1942-43 at \$2,500 Term B

Charlotte M Gast as Assistant Professor and Assistant Director Medical Technology at \$136 Term C July 1-21, 1942

Ida MacDonald as Assistant Professor School of Nursing United States Public Health Service Funds June 14, 1942 to June 30, 1943 at \$200 per month Term CX

Lillian Cottrell Mental Hygienist and Clinical Assistant Professor Students Health Service Medicine at \$2,700 Term B for 1942-43 also to serve in Medicine June 16 to August 15, 1942 at \$278 per month Term C

Ancel Keys Professor Laboratory of Physiological Hygiene at \$6,500 Term B to receive \$813 Military Fatigue Project July 1 to August 15, 1942 Term CH75

John H Williams Associate Professor Physics at \$3,700 Term B to receive \$1,295 National Defense Research Funds July 1 to October 15, 1942 Term C

Robert R Haun as Lecturer Physics for 1942-43 at \$3,600 Term BX

Forrest Western as Lecturer Physics for 1942-43 at \$3,500 Term BX

Haven Emerson as Professorial Lecturer Preventive Medicine and Public Health January 1 to March 31, 1943 at \$2,400 Term CX

Jean G Smith as Lecturer Library Instruction for the spring quarter of 1942-43 at \$250 Term CH33

Philip Neville as Lecturer School of Business Administration for 1942-43 at \$1,200 Term BH50

Mabel S Moehring as Instructor School of Nursing without salary April 16, 1942 to June 30, 1943

Claire M Ness as Instructor Pediatrics and Psychiatry for 1942-43 without salary Term AH20

George R Carlsen as Instructor University High School for 1942-43 at \$1,515 Term B

Margaret Day as Instructor University High School for 1942-43 at \$1,620 Term B

Clayton M Gjerde as Instructor University High School for 1942-43 at \$1,515 Term B

George J McCutcheon as Instructor University High School for 1942-43 at \$1,515 Term B

Olive M Prine as Instructor University High School for 1942-43 at \$1,515 Term B

George B Benton as Director Minneapolis Honeywell Aeronautical Electronics School without salary July 27, 1942

Earl Bedard as Instructor Minneapolis Honeywell Aeronautical Electronics School without salary July 27, 1942

Harold W Fox as Instructor Minneapolis Honeywell Aeronautical Electronics School without salary July 27, 1942

Lloyd R Jerdee as Instructor Minneapolis Honeywell Aeronautical Electronics School without salary July 27, 1942

Olaf Mickelsen as Research Associate Laboratory of Physiological Hygiene for 1942-43 at \$3,000 Term AIV

Clarence H Christopherson as Research Fellow Agricultural Engineering July 16 to August 15, 1942 at \$267 Term C

Elias Amdur as Research Fellow Graduate School Research Funds for 1942-43 at \$2,100 Term AH75

George Kahan as Research Fellow Carnegie Corporation of New York Research in Electrolysis (Analytical Chemistry) July 16 to November 15, 1942 at \$600 Term C

John King as Research Fellow Merck and Company Vitamin A Research Chemistry July 1 to August 31, 1942 at \$450 Term C

Eldon A Behr continuation of appointment as Research Fellow American Creosoting Company Research Forestry for 1942-43 at \$653 Term AH50

Philip C Hamm as Research Fellow American Potash Institute Plant Pathology and Botany at \$1,396 Term AH56 July 1-31, 1942 and Term AH80 August 1, 1942 to June 30, 1943

Laraine E Dunn as Research Fellow Soils August 1, 1942 to June 30, 1943 at the rate of \$2,100 Term AIV

John H McLaughlin as Research Fellow in Dentistry Carnegie Research Funds for 1942-43 at \$800 Term A

Olaf R Nielsen as Research Fellow in Dentistry Carnegie Research Funds August 1, 1942 to June 30, 1943 at the rate of \$1,000 Term A

George A Montelius as Research Fellow Project for the Study of Congenital Absence of Teeth Graduate School for 1942-43 at \$1,500 Term A

Virginia H Huntley as Teacher Institute of Child Welfare for 1942-43 at \$900 Term B

Elmer M Weltzin as Teaching Assistant College of Education SS1, 1942 at \$88 for 50% time

Jean A Vincent as Teaching Assistant Fine Arts for 1942-43 at \$653 Term BH50

Kathryn J Hoffman as Teaching Assistant Fine Arts July 16, 1942 to June 30, 1943 at \$1,668 Term C

Bernard W Muffley as Teaching Assistant History for 1942-43 at \$653 Term BH50
 Janet Stier as Teaching Assistant History for 1942-43 at \$653 Term BH50
 Quintus C Wilson as Teaching Assistant Journalism for 1942-43 at \$326 Term BHX25
 Walter P Fleming as Teaching Assistant Mathematics for 1942-43 at \$653 Term BH50
 Gordon M Martin as Teaching Assistant Physics for 1942-43 at \$653 Term BH50
 Carroll J Hawkins as Teaching Assistant Political Science for 1942-43 at \$653 Term BH50
 Paul F Sharp as Research Assistant Political Science July 1 to September 15, 1942 at \$145 Term CH40
 Aldus C Smith as Teaching Assistant Political Science for 1942-43 at \$653 Term BH50
 Paul N Ylvisaker as Research Assistant Political Science September 16, 1942 to June 30, 1943 at the rate of \$696 Term AH40
 Sam E Baden as Teaching Assistant Psychology for 1942-43 at \$326 Term BH25
 Norman Guttman as Teaching Assistant Psychology for 1942-43 at \$326 Term BH25
 J Einar Eilertson as Teaching Assistant Scandinavian for 1942-43 at \$653 Term BH50
 Helen M Hawkinson as Teaching Assistant Sociology for 1942-43 at \$326 Term BH25
 Claytor W Allred as Teaching Assistant Speech for 1942-43 at \$653 Term BH50
 Darwin E Evans as Teaching Assistant Speech for 1942-43 at \$653 Term BH50
 George E Moore as Teaching Assistant Zoology for fall and winter quarters of 1942-43 at \$435 Term CH50
 John R Thompson as Teaching Assistant Mathematics and Mechanics for 1942-43 at \$653 Term BH50
 Gerald Boyack as Teaching Assistant Chemistry for 1942-43 at \$548 Term BH42
 Joseph Sprung as Teaching Assistant Chemistry for 1942-43 at \$326 Term BH25
 Osman C Onbulak as Teaching Assistant Mines and Metallurgy for 1942-43 at \$653 Term BH50
 John E Stukel as Teaching Assistant Mines and Metallurgy for 1942-43 at \$653 Term BH50
 Arthur W Anderson as Research Assistant Agricultural Economics at \$1,414 for 100% time July 1 to September 30, 1942 and for 75% time October 1, 1942 to June 30, 1943
 Arne W Nordskog as Research Assistant Animal and Poultry Husbandry for 1942-43 at \$1,305 Term AH75

Paul C Smyth as Research Assistant Animal and Poultry Husbandry July 1 to September 15, 1942 at \$363 Term C
 Hamilton A Stewart as Research Assistant Animal and Poultry Husbandry for 1942-43 at \$1,305 Term AH75
 Raymond L Hanson as Research Assistant Dairy Husbandry for 1942-43 at \$870 Term AH50
 James J Jezeski as Research Assistant July 1 to December 31, 1942 at \$783 Term CH90
 Cloy Knodt as Research Assistant Dairy Husbandry for 1942-43 at \$870 Term AH50
 Thomas M Ludwick as Research Assistant Dairy Husbandry for 1942-43 at \$870 Term AH50
 Edgar E Selke as Research Assistant Dairy Husbandry for 1942-43 at \$1,566 Term AH90
 Anne J Arnason as Research Assistant Home Economics for 1942-43 at \$653 Term BH50
 Zola M Fineman as Research Assistant Horticulture at \$1,088 for 100% time July 1 to September 30, 1942 and for 50% time October 1, 1942 to June 30, 1943
 Richard S Davidson as Research Assistant Plant Pathology and Botany for 1942-43 at \$713 Term AH41
 George Nyland as Research Assistant Plant Pathology and Botany for 1942-43 at \$713 Term AH41
 Eudora K Waddell as Teaching Assistant Home Economics for 1942-43 at \$653 Term BH50
 Vernon Davies as Research Assistant Agricultural Experiment Station Rural Sociology at \$943 for 100% time August 1 to September 15, 1942 and June 16-30, 1943 and for 50% time September 16, 1942 to June 15, 1943
 Eileen H Hanson as Teaching Assistant Medicine for 1942-43 at \$131 Term BH10
 Wilma L Miller as Teaching Assistant Medicine for 1942-43 at \$131 Term BH10
 Joseph J McGill as Medical Fellow Surgery July 1 to August 15, 1942 at \$86 Term CX
 Mary L Hronek as Teaching Assistant Institute of Child Welfare for 1942-43 at \$326 Term BH25
 Genevieve Arnold as Teaching Assistant Institute of Child Welfare for 1942-43 at \$435 Term BH33
 John Tashjian as Teaching Assistant College of Pharmacy for 1942-43 at \$496 Term BH38
 C Douglas Adkins as Teaching Assistant Pathology August 17 to September 16, 1942 at \$73 Term CH50
 Virginia Hummer as Teaching Assistant School of Nursing without salary April 16 to June 30, 1942
 David Hume as Research Assistant Graduate School Research Funds July 1 to September 15, 1942 at \$250 Term C
 William K Estes as Research Assistant Medicine and Graduate School Research Grant July 1, 1942 to June 30, 1943 at \$662 Term CH38

William W Mills as Research Assistant Graduate School Research Funds June 16-30, 1942 at \$50 Term CH75 and July 1 to September 15, 1942 at \$272 Term CH75

Philip Stansky as Research Assistant Veterinary Medicine August 16, 1942 to June 30, 1943 at the rate of \$1,305 Term AH75

Arthur C Boyden as Teaching Assistant School of Business Administration for 1942-43 at \$435 Term BH33

Robert S Eckley as Teaching Assistant School of Business Administration for 1942-43 at \$435 Term BH33

Mary C Polson as Teaching Assistant School of Business Administration for 1942-43 at \$1,305 Term B

Helen E Fitch as Teaching Assistant General College for 1942-43 at \$435 Term BH33

Marie Gagner as Teaching Assistant General College for 1942-43 at \$535 Term BH41

Lindsey R Harmon as Research Assistant General College for 1942-43 at \$653 Term BH50

Phyllis A Morris as Teaching Assistant General College for 1942-43 at \$653 Term BH50

Helen H Poulsen as Teaching Assistant Physical Education for Women for 1942-43 at \$653 Term BH50

Howard B Klevens as Research Assistant Rockefeller Foundation Botany for 1942-43 at \$750 Term BH63

Vearl R Smith as Research Assistant National Dairy Council Research Fund Dairy Husbandry for 1942-43 at \$870 Term AH50

Richard H Foote as Research Assistant Rohm and Haas Company Fellowship Entomology and Economic Zoology at \$600 for 75% time July 1 to September 30, 1942 and 38% time October 1, 1942 to March 31, 1943

Gerald N Needham as Research Assistant Human Serum Laboratory for 1942-43 at \$1,305 Term AH75

Albert Greenberg as Research Assistant Charles P DeLaittre Research Fund Physiology July 1 to December 31, 1942 at \$326 Term CH38

Luigi Luzzatti as Research Assistant Harold Rypins Memorial Fund July 1 to November 15, 1942 at \$300 Term CH50

Helen S Hirsch as Research Assistant Josiah Macy, Jr, Foundation Research on Sex Hormones August 1, 1942 to June 15, 1943 at \$761 Term CH50

Lawrence G Hines as Teaching Assistant Minnesota Income Study Rockefeller Fund for 1942-43 at \$1,305 Term B

Kenneth Bulkley as Clinical Assistant Surgery without salary August 16, 1942 to June 30, 1943

John M Feeney as Clinical Assistant Surgery without salary August 16, 1942 to June 30, 1943

Keith E Selby as Clinical Assistant Surgery without salary July 8, 1942 to June 30, 1943

Scott M Smith as Clinical Assistant University of Minnesota Hospitals for 1942-43 at \$1,305 Term AH75

Nels N Sonnesyn as Clinical Assistant University of Minnesota Hospitals August 10 to September 15, 1942 at \$108.75 per month Term CH75

The following as In-service Fellows in Public Administration for 1942-43 Term E

Genevieve M Johnson	\$1,000 plus tuition
Horace M Pardun	1,400
John W Poor	1,200 plus tuition
Sherman H Ruesch	1,300

The following as Pre-service Fellows in Public Administration for 1942-43 at \$650 each Term B

Helen A Andreen	M Pauline Maris
Kenneth B Desch	Robert L Morlan
Lester H Halcomb	Betty Price
Donald C Kull	

Wendell H Hall as Medical Fellow Medicine for 1942-43 at \$690 Term AIV

Ludvig R Lima as Medical Fellow Medicine for 1942-43 at \$690 Term AIV

Beatty H Ramsay as Medical Fellow Surgery for 1942-43 at \$690 Term AIV

Wilfrid A Flaherty as Medical Fellow Surgery August 16, 1942 to June 30, 1943 at the rate of \$690 Term AXIV

Sheldon H Stuurmans as Medical Fellow in Pathology Cancer Institute Research for 1942-43 at \$700 Term AIV

Frederick G Rosendahl as Medical Fellow Surgery Cole Fellowship July 1-15, 1942 at \$25 Term C and without salary July 16, 1942 to June 30, 1943

Reinhardt L Schmidtke as Medical Fellow Ophthalmology Miller Hospital Fellowship Fund for 1942-43 at \$690 Term AIV

Rodney F Kendall as Medical Fellow Minneapolis General Hospital Fund July 6, 1942 to June 30, 1943 at the rate of \$300 and maintenance Term AIV

Roscoe E Conklin as Medical Fellow in Metabolism Mayo Foundation July 1-15, 1942 at \$41.66 Term C

John A Paulson as Medical Fellow in Anesthesia Mayo Foundation for 1942-43 at \$1,110 Term A

Louis P Hoyer, Jr as Medical Fellow in Surgery Mayo Foundation for three years beginning July 16, 1942 at \$1,110 per year Term A

John F Snyder as Medical Fellow in Surgery Mayo Foundation for three years beginning July 16, 1942 at \$1,110 per year Term A

The following as Medical Fellows Mayo Foundation for three years beginning August 1, 1942 at \$1,110 per year Term A

Edward A Banner	Obstetrics and Gynecology
Walter C Lobitz, Jr	Dermatology and Syphilology
Melvin D Mills	Medicine
Mary E Mussey	Obstetrics and Gynecology

The following as Medical Fellows Mayo Foundation for three years beginning July 1, 1942 at \$1,110 per year Term A

Gerald S Ahern	Surgery
Leo E Anderson	Surgery

James D Barger	Pathology
William A Black	Surgery
Lester S Blumenthal	Medicine
Robert N Bridenbaugh	Radiology
Manuel G Carmona	Surgery
William R Clarkson	Medicine
Harvey G Copey	Medicine
David S Cristol	Urology
Henry C Dahleen	Surgery
Will C Davis	Dermatology and Syphilology
Alcid F DuMais	Surgery
Eugene A Ellingson	Surgery
Frederick M Flickinger	Surgery
Peter B Golden	Surgery
John K Grotting	Surgery
C Ferrill Hamilton	Surgery
Ernest M Hammes	Neurology
George H Hanlon	Surgery
Norbert O Hanson	Medicine
Kenneth J Harmon	Orthopedics
Weston A Heinrich	Surgery
Lowell L Henderson	Medicine
John J Hinchey	Orthopedic Surgery
George J Hummer, Jr	Surgery
Irving L Humphreys, Jr	Medicine
Joseph P Hurley	Medicine
Milton M Hurwitz	Medicine
Guy L Kratzer	Proctology
Rodolfo L Kruger	Medicine
Roger A Larson	Surgery
Karl A Lofgren	Surgery
Gabe C Long	Surgery
Russell C Long	Medicine
John P McKibbin	Surgery
John J Manning	Surgery
Eugene E Mason	Medicine
Robert M Metcalfe	Medicine
Ward C Meyers	Surgery
Richard C Miller	Surgery
Sidney Miller	Medicine
George E Montgomery, Jr	Medicine
Paul V Morton	Medicine
Michael E Murphy	Medicine
John H Payne	Surgery
Frank W Quattlebaum	Surgery
Robert H Rang	Surgery
James D Rogers	Surgery
Robert R Roth	Surgery
Donald M Ruch	Dermatology and Syphilology
William G Sauer	Medicine
Gene W Sengpiel	Radiology

Richard B Sheridan	Surgery
Gordon G Snider	Surgery
John F Thomas	Surgery
George I Tice	Surgery
Thomas R Turner	Neurology
David H Watkins	Surgery
John D White	Anesthesia
Neil K White	Medicine

Howard Roy as Counselor Administration College of Science, Literature, and the Arts July 1 to September 15, 1942 at \$333 Term CH67

John H Dee as Junior Engineer Engineering Experiment Station for 1942-43 at \$1,680 Term AIII

George L Brisbin as Junior Chemist Mines Experiment Station for 1942-43 at \$1,800 Term AIII

Janette C Rustad as Assistant Home Demonstration Agent Agricultural Extension July 6, 1942 to June 30, 1943 at the rate of \$1,500 Term AIV

Lorraine H Pierce as Assistant Home Demonstration Agent Agricultural Extension July 24, 1942 to June 30, 1943 at the rate of \$1,500 Term AIV

Haaken Jensen as Painter West Central School and Experiment Station August 17, 1942 to June 30, 1943 at the rate of \$1,320 Term AII

Franklin A Gunderson as Maintenance Mechanic North Central School and Experiment Station August 14, 1942 to June 30, 1943 at the rate of \$1,320 plus room Term AII

Joseph A Sprung as Chemist Graduate School Research Funds at \$647 Term C July 1 to September 15, 1942 and CH75 September 16-30, 1942

Edgar H Lechner as Assistant Coach Physical Education for Men October 16, 1942 to December 15, 1942 at \$200 Term CH67

Francis L Lund as Assistant Coach Physical Education for Men September 16, 1942 to February 15, 1943 at \$500 Term CH50

John A Norton as Assistant Coach Physical Education for Men October 1 to November 30, 1942 at \$100 Term CH33

Julius Perlt as Assistant Coach Physical Education for Men October 1, 1942 to April 30, 1943 at \$350 Term CH33

Glen H Smith as Program Director Radio Broadcasting July 29 to August 25, 1942 at \$104 Term CX

Bernice J Frohreich as Matron and Cafeteria Manager Crookston Dining Hall July 29, 1942 to June 30, 1943 at the rate of \$1,200 and maintenance Term AIV

Bernard Schorn, Jr as Meat Cutter Cold Storage Plant August 1, 1942 to June 30, 1943 at the rate of \$2,000 Term AII

George B Risty as Financial Adviser Student Organizations Office June 23-30, 1942 at the rate of \$2,400 and July 1, 1942 to June 30, 1943 at the rate of \$2,580 Term AXIII

Charles M Stevens as Junior Physicist National Defense Research August 16 to December 31, 1942 at \$675 Term C

Mark G Inghram as Associate Scientist National Defense Research July 1 to December 31, 1942 at \$1,500 Term C

Edward P Ney as Junior Physicist National Defense Research July 1 to September 15, 1942 at \$375 Term C

Carl L Bailey as Junior Physicist National Defense Research July 1 to October 15, 1942 at \$438 Term C

Bernard R Petrok as Associate Engineer Insulation Board Institute Engineering Experiment Station for 1942-43 at \$3,000 Term AXIII

Richard L Thwing as Librarian Law School Library September 1, 1942 to June 30, 1943 at the rate of \$2,500 Term AIV

Savel B Silverberg as Junior Plant Pathologist Firestone Plantations Company Fellowship Fund Plant Pathology and Botany for 1942-43 at \$900 Term AH50

Richard H Barnes as Scientist Nutrition Foundation Incorporated August 1 to September 15, 1942 at \$203 Term CH45

Hilda F Wiese as Associate Chemist Pediatrics National Research Council Research on Fat Metabolism for 1942-43 at \$2,500 Term AIII

Erma V Miller as Junior Chemist Pediatrics National Research Council Research on Fat Metabolism for 1942-43 at \$1,800 Term AIII

Jean J Vivino as Junior Scientist Medicine Charles P DeLaittre Research Fund June 16, 1942 to March 15, 1943 at \$1,200 Term C

Martha R Davies as Assistant Nursing Supervisor Training Courses in Kenny Technique National Foundation for Infantile Paralysis July 1 to December 31, 1942 at \$660 Term C

Harold G Loeb as Associate Chemist Laboratory of Physiological Hygiene Military Fatigue for 1942-43 at \$2,500 Term AIV

Evelyn L Pearson as Assistant Dietitian Laboratory of Physiological Hygiene Military Fatigue for 1942-43 at \$1,500 Term AIII

Antonia W Maroosis as Statistician Minnesota Income Study Rockefeller Fund July 17 to December 31, 1942 at \$150 per month Term C

Constance V Cyert as Junior Office Appliance Operator Office of the Comptroller for 1942-43 at \$942 Term AIII

Isabelle M Smith as Junior File and Mail Clerk Office of the Comptroller June 19-30, 1942 at the rate of \$780 and July 1, 1942 to June 30, 1943 at the rate of \$879 Term AIII

Harry Swenson as Senior Account Clerk Office of the Comptroller for 1942-43 at \$1,509 Term AIII

Adah L Bullard as Junior Clerk-Stenographer Dean of Students August 3, 1942 to June 30, 1943 at the rate of \$942 Term AIII

Betty M Baier as Junior Clerk-Stenographer Library August 1, 1942 to June 30, 1943 at the rate of \$942 Term AIII

Roy O Beito as Messenger Library August 19, 1942 to June 30, 1943 at the rate of \$879 Term AIII

Chester S Bednark as Messenger Library July 9-31, 1942 at \$65 per month Term C

Robin R Fawell as Junior Library Assistant Library August 10, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Jane E Hall as Junior Library Assistant Library for 1942-43 at \$1,068 Term AIII

Harold A Hanson as Messenger Library July 1-24, 1942 at \$65 per month Term C

Owen Roswald as Messenger Library for 1942-43 at \$879 Term AIII

Dorothy A Rothausen as Junior File Clerk Library July 16, 1942 to June 30, 1943 at the rate of \$440 Term AH50

Wilma M Westburg as Junior Library Assistant Library August 17, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Ruth V White as Junior Library Assistant for 1942-43 at \$1,068 Term AIII

Hildur E Swanson as Clerk Bindery Department July 8, 1942 to June 30, 1943 at the rate of \$1,068 Term AIII

Audrey B Nydahl as Senior Clerk National Youth Administration Office August 10, 1942 to June 30, 1943 at the rate of \$1,320 Term AIII

Doris M Enstad as Junior Clerk-Stenographer University Testing Bureau July 14, 1942 to June 30, 1943 at the rate of \$942 Term AIII

Anne L Richter as Clerk-Stenographer Geology and Mineralogy for 1942-43 at \$1,068 Term AIII

Raynold C Erickson as Stores Clerk Chemistry for 1942-43 at \$1,131 Term AIII

Perry Morgan as Stores Clerk Chemistry June 16-30, 1942 at the rate of \$1,080 and July 1, 1942 to June 30, 1943 at the rate of \$1,194 Term AIII

Richard L Ryan as Stores Clerk Chemistry August 1, 1942 to June 30, 1943 at the rate of \$1,131 Term AIII

Clifford Souther as Farm Laborer Animal and Poultry Husbandry July 27, 1942 to June 30, 1943 at the rate of \$1,200 Term AII

Stanley Asmus as Assistant Herdsman Animal and Poultry Husbandry July 16, 1942 to June 30, 1943 at the rate of \$1,200 Term AXII

Leona D Petersen as Junior Clerk-Stenographer Animal and Poultry Husbandry August 10, 1942 to June 30, 1943 at the rate of \$942 Term AIII

David B Wilkie as Stores Clerk Biochemistry for 1942-43 at \$1,131 Term AIII

Dorothy J Rinde as Laboratory Technician Veterinary Medicine for 1942-43 at \$1,194 Term AIII

Ruth E Shrader as Laboratory Technician Veterinary Medicine for 1942-43 at \$1,194 Term AIII

Jacqueline S Speece as Junior Mail Clerk Agricultural Extension August 17, 1942 to June 30, 1943 at the rate of \$879 Term AIII

Dorothy M Peterson as Junior Clerk-Stenographer Agricultural Extension for 1942-43 at \$942 Term AIII

Mary E Bender as Clerk-Stenographer School of Agriculture June 16-30, 1942 at the rate of \$960 and July 1, 1942 to June 30, 1943 at \$1,068 Term AIII

Edwin A Wenzel as Laborer Administration Medical School for 1942-43 at \$660 Term AH50

Marjorie D Garnhardt as Assistant Laboratory Technician Pathology for 1942-43 at \$1,005 Term AIII

Frank C DeMars as Assistant Laboratory Mechanic Physiology July 28, 1942 to June 30, 1943 at the rate of \$1,320 Term AII

Marie B Conway as Clerk-Stenographer Preventive Medicine and Public Health for 1942-43 at \$1,320 Term AIII

Marjorie G Carlson as Junior Clerk-Stenographer Graduate School June 22-30, 1942 at the rate of \$840 and July 1, 1942 to June 30, 1943 at \$942 Term AIII

Norma J Hatch as Assistant Laboratory Technician Pathology Graduate School Research Fund July 6, 1942 to June 30, 1943 at the rate of \$1,005 Term AIII

Marjorie Knowlton as Laboratory Technologist Division of Dental Research and Graduate Education for 1942-43 at \$1,380 Term AIII

Margaret L Peterson as Clerk-Stenographer Division of Dental Research and Graduate Education June 15-30, 1942 at the rate of \$960 and July 1, 1942 to June 30, 1943 at \$1,068 Term AIII

Eleanor W Swenson as Junior Clerk-Stenographer Pathology Graduate School Research Fund for 1942-43 at \$1,005 Term AIII

Norinne M Manning as Assistant Laboratory Attendant Physiology Graduate School Research Fund August 6 to October 21, 1942 at \$110 per month Term C

Ruth M Johnson as Assistant Laboratory Technician Medicine Graduate School Research Fund July 13, 1942 to June 30, 1943 at the rate of \$1,020 Term AIII

Emil Telle as Laboratory Attendant Physiology Graduate School Research Fund August 1 to October 15, 1942 at \$136.25 per month Term C

Jean K Trantanella as Junior Library Assistant Library Instruction for 1942-43 at \$1,068 Term AIII

Catherine J Dodge as Clerk-Stenographer University College August 1 to October 31, 1942 at \$89 per month Term C

Merle E Bright as Record Clerk Military Department for 1942-43 at \$300 Term AH

Otis W Joslyn as Messenger Administration Extension Division September 1, 1942 to June 30, 1943 at \$330 Term CH45

Donald J Veara as Maintenance Mechanic Physical Plant for 1942-43 at \$1,800 Term AII

Einar C Omdahl as Floorman Physical Plant for 1942-43 at \$1,131 Term AII

Hardy J Sather as Floorman Physical Plant July 21, 1942 to June 30, 1943 at the rate of \$1,131 Term AII

William R Busch as File and Mail Clerk University Farm General Service and Maintenance for 1942-43 at \$1,068 Term AIII

Leslie M Smith as Fireman Minnesota Hospital and Home for Crippled Children September 1, 1942 to June 30, 1943 at the rate of \$1,620 Term AII

Harold J Fisher as Janitor Real Estate and Rentals July 16, 1942 to June 30, 1943 without salary other than partial residence equivalent to \$20 per month Term AH20

Doris A Servin as Junior Office Appliance Operator Mimeograph Department August 1, 1942 to June 30, 1943 at the rate of \$956 Term AIII

Helen Rychley as Launderer University Laundry for 1942-43 at \$785 Term AII

Elsie E Smith as Launderer University Laundry July 16, 1942 to June 30, 1943 at the rate of \$785 Term AII

Bertha Wahlberg as Launderer University Laundry for 1942-43 at \$785 Term AII

Maxine C Bambenek as Clerk-Stenographer University Band for 1942-43 at \$1,068 Term AIII

Betty F Edwards as Clerk-Stenographer Psychiatric Clinic for Children June 22-30, 1942 at the rate of \$960 and July 1, 1942 to June 30, 1943 at \$1,068 Term AIII

Ruth E Mothershead as Clerk-Stenographer Preventive Medicine and Public Health United States Public Health Training Program September 8, 1942 to June 30, 1943 at \$50 per month Term CH50

Mary A G Baldwin as Senior Clerk-Stenographer National Foundation for Infantile Paralysis Training Courses in Kenny Technique July 1 to December 31, 1942 at \$660 Term C

Vivian C Hannan as Physical Therapy Technician Training Courses in Kenny Technique National Foundation for Infantile Paralysis July 1 to December 31, 1942 at \$750 Term C

Ida M Kay as Physical Therapy Technician Training Courses in Kenny Technique National Foundation for Infantile Paralysis July 1 to December 31, 1942 at \$750 Term C

Alva E Lembkey as Physical Therapy Technician Training Courses in Kenny Technique National Foundation for Infantile Paralysis July 1 to December 31, 1942 at \$750 Term C

Ersal W Kindel as Laboratory Mechanic Laboratory of Physiological Hygiene Military Fatigue for 1942-43 at \$1,500 Term AII

Jean W Watts as Cook Laboratory of Physiological Hygiene for 1942-43 at \$780 and board Term AII

H June Johnson as Clerk-Stenographer School of Nursing United States Public Health Service Funds July 1, 1942 to June 15, 1943 at \$920 Term CX

Dorothy L Swanson as Clerk-Stenographer Nursing Education United States Public Health Service Funds for 1942-43 at \$1,068 Term AIII

Elspheth M Gurley as Senior Clerk-Stenographer National Defense Funds ESMDT for 1942-43 at \$1,320 Term AIII

Flora M Roth as Senior Clerk-Stenographer Saint Paul Employment Study Rockefeller Fund for 1942-43 at \$1,200 Term AIII

The following in the University of Minnesota Hospitals

			Annual Salary	Term
Anthony F Antoncich	Dentist	July 1, 1942	\$ 300	AH25
Anita B Brink	General Duty Nurse	Sept. 1, 1942	816 ^a	AIV
Patricia K Burchill	Acting Head Nurse	July 1, 1942	1,068 ^a	AXIV
Thora Bothne	General Duty Nurse	Sept. 1, 1942	816 ^a	AXIV
Loren Hyatt	Hospital Attendant	Sept. 1, 1942	690 ^a	AII
Esther Lyons	Laboratory Tech- nologist	Aug. 16, 1942	1,320	AIII
Ivy M McClellan	Ward Helper	Sept. 1, 1942	690 ^a	AII
Betty B Milner	Laboratory Tech- nologist	Aug. 16, 1942	1,320	AIII
Babbette R Springer	Laboratory Tech- nician	Sept. 1, 1942	1,194	AIII
Jun-ch'uan Wang	Laboratory Tech- nician	Aug. 16, 1942	836	AH70
Harriet Fisher	Pharmacist	July 1-31, 1942	1,446	AIII
Glyndin Layton	Junior Clerk	Sept. 16, 1942	879	AIII
Mardell Martinson	Junior Clerk- Stenographer	Aug. 1, 1942	942	AIII
Myriam Slone	Pharmacist	July 1, 1942	1,446	AIII

^a Maintenance
Board

Voted to approve the following appointments notwithstanding the expressed policy of the Board of Regents in regard to the employment of more than one member of a family:

James E Dugan Instructor and graduate student School of Business Administration for 1942-43 at \$1,800 Term B (brother Willis E Dugan Director of Student Personnel and Assistant Professor College of Education)

Maxwell L Oftedal Instructor Northwest School and Experiment Station June 29, 1942 to first week of September, 1942 at \$175 per month (mother, Jennie Oftedal, Maid, Pioneer Hall)

Dorothy Coolidge Assistant to the Director Coffman Union—Farm July 24, 1942 to June 30, 1943 at the rate of \$1,560 Term AXIII (sister of Charlotte V Jacobson, Instructor Extension Division, evening classes)

James L Mydland Farm Laborer Agronomy and Plant Genetics June 1 to September 30, 1942 at \$90 per month (father, Ole Mydland Assistant Laboratory Attendant, Biochemistry)

Walter S Athearn Investigator Physical Plant at 65 cents per hour July 17 to August 31, 1942 (married to Jane Hall, Junior Library Assistant Library)

James R McFadyen continuation of appointment as Instructor in Civil Air Regulations General Extension Division October 1 to December 31, 1942 at \$4.70 per hour (husband of Jesse M McFadyen, Instructor English, who is to be on leave of absence for the fall quarter because of illness)

Voted to approve the following promotions and transfers:

Lawrence R Boies from Clinical Associate Professor and Director Ophthalmology and Otolaryngology to Clinical Professor and Director of Division of Otolaryngology Ophthalmology and Otolaryngology Department without change in salary beginning September 16, 1942

Alice L Shea Associate Professor Sociology from \$3,750 Term B to \$750 Term BH20 for 1942-43

Clarence E Lund from Mechanical Engineer Insulation Board Institute Engineering Experiment Station at \$3,600 Term AIII to Assistant Professor and Acting Assistant Director Engineering Experiment Station at \$2,900 Term AXIV for 1942-43

Dale B Harris from Instructor Institute of Child Welfare at \$1,800 Term B to Assistant Professor at the rate of \$2,500 Term B for 1942-43

John H Moe from Clinical Instructor Surgery without salary to Clinical Assistant Professor without salary August 1, 1942 to June 30, 1943

John F Pohl from Clinical Instructor Surgery without salary to Clinical Assistant Professor without salary August 1, 1942 to June 30, 1943

Russell L Nielsen from Teaching Assistant Electrical Engineering at \$1,200 Term B to Instructor at \$1,935 Term BX for 1942-43

Robert E English from Research Assistant Engineering Experiment Station at \$600 Term BH50 to Instructor Mechanical Engineering at \$1,935 Term BX for 1942-43

Lucille J Hoiland from Head Technologist and Instructor in Medical Technology University of Minnesota Hospitals at \$1,500 Term AIII to Instructor Medical Technology at \$1,800 Term AIV for 1942-43

Erika Rogalsky from Laboratory Technologist University of Minnesota Hospitals at \$1,320 Term AIII to Instructor Medical Technology at \$1,600 Term AIV for 1942-43

Michael Laskowski from Research Fellow Biochemistry General Mills Fellowship Fund to Research Associate without change in salary for 1942-43

Harriet E Blodgett from Clerk-Stenographer School of Nursing at \$960 Term AIII to Teaching Assistant Institute of Child Welfare at \$400 Term BH33 for 1942-43

Malvin J Nydal from Clinical Instructor Preventive Medicine and Public Health without salary to Medical Fellow Surgery Cole Fund at the rate of \$540 Term AH90 July 16, 1942 to June 30, 1943

Clarence O Quie from Assistant County Agricultural Agent Agricultural Extension at \$2,160 Term AIV to Big Stone County Agricultural Agent at the rate of \$2,250 Term AXIV July 16, 1942 to June 30, 1943

Clifford R Simon from Assistant County Agricultural Agent Agricultural Extension at \$2,140 Term AIV to Rock County Agricultural Agent at the rate of \$2,200 Term AIV August 16, 1942 to June 30, 1943

Alvin Corcoran from Meat Cutter Cold Storage Plant at \$2,108 Term AII to Manager at the rate of \$2,450 Term AIV August 1, 1942 to June 30, 1943

Mary A Mather County Club Agent at Large Agricultural Extension to Assistant Agricultural Extension Specialist in Recreation without change in salary for 1942-43

Doris Doeden from Technologist University of Minnesota Hospitals at \$1,320 Term AIII to Junior Scientist National Foundation for Infantile Paralysis—Nutritional Studies at \$800 Term C July 16, 1942 to January 15, 1943

Paul T Masley from Laboratory Technician University of Minnesota Hospitals at \$924 Term AH70 to Junior Chemist Office of Scientific Research and Development—M1219 at the rate of \$1,500 Term AIII August 16, 1942 to June 30, 1943

Helen S Curtis from Junior Library Assistant Library at \$1,131 Term AIII to Library Assistant Library at \$1,383 Term AIII August 10, 1942 to June 30, 1943

Evelyn A Furber from Junior Library Assistant Library at \$1,257 Term AIII to Library Assistant Library at the rate of \$1,383 Term AIII August 16, 1942 to June 30, 1943

Svea N Sundberg from Junior Record Clerk Office of Admissions and Records at \$942 Term AIII to Record Clerk at the rate of \$1,068 Term AIII September 12, 1942 to June 30, 1943

Dorothy L Schmieg from Junior Clerk-Stenographer University Testing Bureau at \$942 Term AIII to Clerk-Stenographer at the rate of \$1,068 Term AIII July 14, 1942 to June 30, 1943

Janie Sutherland from Record Clerk Employment Bureau at \$1,068 Term AIII to Clerk-Stenographer Botany without change in salary Term AIII September 1, 1942 to June 30, 1943

Thomas E Schultz from Stores Clerk Chemistry at \$1,131 Term AIII to Assistant Laboratory Attendant at the rate of \$1,320 Term AII August 1, 1942 to June 30, 1943

Robert D Irwin from Junior Stores Clerk Chemistry at \$942 Term AIII to Stores Clerk at the rate of \$1,131 Term AIII August 1, 1942 to June 30, 1943

Muriel G Freese from Junior File Clerk Library at \$439 Term AH50 to Junior Library Assistant Library at \$89 per month Term AIII August 1-28, 1942

Elizabeth M Harlien from Junior Record Clerk Agricultural Extension at \$942 Term AIII to Statistical Clerk at the rate of \$1,131 Term AIII September 1, 1942 to June 30, 1943

Marian Jarnberg from Assistant Laboratory Technician Pathology at \$1,005 Term AIII to Laboratory Technician at the rate of \$1,194 Term AIII for 1942-43

Henry Sperling from Junior Clerk University of Minnesota Hospitals at \$942 Term AIII to Head Pharmacist College of Pharmacy at the rate of \$1,800 Term AIII August 2, 1942 to June 30, 1943

Dorothy H Anderson from Junior Clerk-Stenographer Bureau of Recommendations at \$942 Term AIII to Clerk-Stenographer Administration College of Education at the rate of \$1,068 Term AIII July 10, 1942 to June 30, 1943

Lorraine Dahlstrom from Clerk-Stenographer Administration College of Education at \$1,131 Term AIII to Senior Clerk-Stenographer at the rate of \$1,320 Term AIII October 1, 1942 to June 30, 1943

Hazel H Strege from Junior Clerk-Stenographer Plant Pathology and Botany at \$942 Term AIII to Clerk-Stenographer Agricultural Education at the rate of \$1,068 Term AIII September 1, 1942 to June 30, 1943

Virginia Young from Junior Clerk-Stenographer Dean of Students at \$1,005 Term AIII to Clerk-Stenographer Graduate School at the rate of \$1,068 Term AIII August 3, 1942 to June 30, 1943

The following Janitresses in the Minnesota Hospital and Home for Crippled Children—Corn Exchange Building from Term AH63 to AHII63 for 1942-43

Inga Anderson	Agnes H Kenney
Bertha Benson	Anna Morken
Hilda Bowman	Bertha M Olson
Hilda C Claeson	Krista Pearson
Emma Erickson	Elsie Tanem
Edith Holm	

Nelle C Cowles from Matron-Housekeeper Ada Comstock Hall at \$1,002 and maintenance Term AII to Senior Domestic Helper at the rate of \$1,173 and board Term AII September 1, 1942 to June 30, 1943

Mary M Shattuck from Stores Clerk Professional Colleges Bookstore at \$1,131 Term AIII to Account Clerk Folwell Hall Bookstore at the rate of \$1,131 Term AIII for 1942-43

Charlotte Christenson from General Duty Nurse University of Minnesota Hospitals at \$942 and maintenance Term AIV to Head Nurse at \$1,068 and maintenance Term AIV for 1942-43

Joyce Flaten from Junior Clerk-Stenographer University of Minnesota Hospitals at \$942 Term AIII to Clerk-Stenographer at the rate of \$1,068 Term AIII for 1942-43

Irene Konerza from Assistant Nursing Supervisor Night at \$1,194 and maintenance Term AIV to Head Nurse at the rate of \$1,068 and maintenance Term AIV August 27, 1942 to June 30, 1943

Catherine L McCormick Anesthetist University of Minnesota Hospitals at \$1,320 and maintenance Term AIV to Acting Chief Anesthetist at \$125.75 per month plus maintenance July 13 to September 15, 1942

Alice M Moeglein from Laboratory Technician Pathology at \$1,194 Term AIII to Laboratory Technologist University of Minnesota Hospitals at \$1,320 Term AIII for 1942-43

Julia S Randall from Head Nurse University of Minnesota Hospitals at \$1,068 and maintenance Term AIV to Nursing Supervisor at \$1,320 and maintenance Term AIV for 1942-43

Jane E Rietz from Laboratory Technician University of Minnesota Hospitals at \$1,194 Term AIII to Laboratory Technologist at the rate of \$1,320 Term AIII July 16, 1942 to June 30, 1943

Voted to approve the following salary adjustments:

Burton J Robertson Professor Mechanical Engineering from \$4,000 Term B to \$4,500 Term B beginning September 16, 1942

Clifford P Archer Associate Professor General Education and Bureau of Recommendations from \$3,600 Term B to Associate Professor General Education, Bureau of Recommendations and Committee on Relations to Other Institutions at \$4,000 Term B for 1942-43

Albert V Stoesser Associate Professor Pediatrics at \$2,400 Term AIV to continue receiving \$1,800 additional from the Minneapolis General Hospital Fund for 1942-43

John M Adams Clinical Assistant Professor Pediatrics from \$1,000 Term AH40 to \$1,240 Term AH50 for 1942-43

Miland E Knapp Clinical Assistant Professor Radiology and Physical Therapy at \$1,200 Term AH40 in addition to continue to serve as Director of the Training Courses in Kenny Technique National Foundation for Infantile Paralysis at the rate of \$4,800 Term AH60 July 1 to December 31, 1942

Marguerite Booth Assistant Professor Institute of Child Welfare at \$1,200 Term BH50 to receive \$600 for 25% additional time for the Mary Markle Foundation Grant for Asthma Research September 16, 1942 to June 15, 1943

G Hamilton Crook Clinical Psychologist and Instructor Psychiatric Clinic for Children and Psychology Department at \$2,200 Term AIV (\$1,800 B rate Psychology—\$2,133 A rate Psychiatric Clinic) to \$2,700 Term AIV (\$2,025 B rate Psychology—\$2,700 A rate Psychiatric Clinic) for 1942-43

Robert E Harris Clinical Psychologist and Instructor Psychiatric Clinic for Children and Psychology Department at \$2,300 Term AIV (\$1,800 B rate Psychology—\$2,266 A rate Psychiatric Clinic) to \$2,700 Term AIV (\$2,025 B rate Psychology—\$2,700 A rate Psychiatric Clinic) for 1942-43

Helen S Petersen Instructor Home Economics from \$1,800 Term B to \$2,100 Term B for 1942-43

Ernest T Baughman from Instructor Extension Economist in Marketing Agricultural Extension from \$2,200 Term AIV to the rate of \$3,000 Term AIV September 1, 1942 to June 30, 1943

Clark C Gill Instructor University High School from \$1,136 Term BH75 to \$1,515 Term B for 1942-43

Lois K Turner Instructor University High School from \$1,400 Term B to \$2,000 Term B for 1942-43

Della McGregor Instructor Library Instruction from \$750 for 33% time winter quarter and 66% time spring quarter to receive \$500 for 33% time winter and spring quarters of 1942-43

Martin Allen Teaching Assistant Chemistry from \$548 Term BH42 to \$653 Term BH50 for 1942-43

David Lehmicke Teaching Assistant Chemistry from \$548 Term BH42 to \$1,350 Term BX for 1942-43

Donald Severson Teaching Assistant Chemistry from \$653 Term BH50 to \$1,305 Term BX for 1942-43

Orhan A Akyurek Research Assistant Engineering Experiment Station from \$326 Term BH25 to \$653 Term BH50 for 1942-43

Elmer L Thomas Teaching Assistant Dairy Husbandry from \$870 Term AH50 to \$1,653 Term AH95 for 1942-43

Morris Rockstein Research Assistant Entomology and Economic Zoology from \$662 Term AH38 to \$326 Term AH75 for 1942-43

David Gottlieb Research Assistant Plant Pathology and Botany from \$661 Term AH38 to the rate of \$1,305 Term AH75 August 1, 1942 to June 30, 1943

John E Mitchell Research Assistant Plant Pathology and Botany from \$653 Term AH38 to the rate of \$1,305 Term AH75 August 1, 1942 to June 30, 1943

Max Schuster Research Assistant Plant Pathology and Botany at \$537 Term CH60 December 10, 1941 to June 30, 1942 to receive \$14.66 for 30% time June 20-30, 1942

Clarence L Barber Teaching Assistant School of Business Administration from \$435 Term BH33 to \$1,305 Term B for 1942-43

Milton F Maxwell Cashier Office of the Comptroller from \$2,000 Term AIII to \$2,100 Term AIII for 1942-43

Errol D Anderson Agricultural Agent Ottertail (West) County Agricultural Extension from \$2,475 to \$2,575 (\$2,475 University—\$100 County) Term AHIV96 for 1942-43

Liese L Behrens Goodhue County Home Demonstration Agent Agricultural Extension from \$1,950 Term AIV to \$2,050 (\$1,950 University—\$100 County) Term AHIV95 for 1942-43

Clinton G Gaylord Faribault County Agricultural Agent Agricultural Extension from \$2,980 (\$2,480 University—\$500 County) Term AHIV83 to \$3,000 (\$2,300 University—\$700 County) Term AHIV77 for 1942-43

John E Grathwol Agricultural Agent Ottertail (East) County Agricultural Extension from \$2,680 (\$2,480 University—\$200 County) Term AHIV93 to \$2,780 (\$2,480 University—\$300 County) Term AHIV89 for 1942-43

Marie Hoffman Goodhue County Club Agent Agricultural Extension from \$1,635 Term AXIV to \$1,785 (\$1,635 University \$150 County) Term AHXIV91 for 1942-43

Glen J Johnson Anoka County Agricultural Agent Agricultural Extension from \$2,680 (\$2,580 University—\$100 County) Term AHIV97 to \$2,780 (\$2,580 University—\$200 County) Term AHIV93 for 1942-43

George W Larson Chisago County Agricultural Agent Agricultural Extension from \$2,820 (\$2,480 University—\$340 County)

Term AHIV88 to \$2,880 (\$2,480 University—\$400 County) Term AHIV86 for 1942-43

Fayette J Meade Lyon County Agricultural Agent Agricultural Extension from \$3,000 (\$2,450 University—\$550 County) Term AHIV82 to \$3,150 (\$2,450 University—\$700 County) Term AHIV78 for 1942-43

Viola M Mach Blue Earth County Home Demonstration Agent Agricultural Extension from \$1,950 Term AIV to \$2,130 (\$1,950 University—\$180 County) Term AHIV92 for 1942-43

Paul J Moore Wright County Agricultural Agent Agricultural Extension from \$2,580 Term AIV to \$2,780 (\$2,580 University—\$200 County) Term AHIV93 for 1942-43

Lawrence A Reitan Benton County Agricultural Agent Agricultural Extension from \$2,475 Term AIV to \$2,575 (\$2,475 University—\$100 County) Term AHIV96 for 1942-43

Ernest G Roth Crow Wing County Agricultural Agent Agricultural Extension from \$3,000 (\$2,480 University—\$520 County) Term AHIV82 to \$3,180 (\$2,480 University—\$700 County) Term AHIV78 for 1942-43

Evelyne W Sandal Waseca County Home Demonstration Agent Agricultural Extension from \$1,950 Term AIV to \$2,050 (\$1,950 University—\$100 County) Term AHIV95 for 1942-43

Herman J Vossen Freeborn County Club Agent Agricultural Extension from \$1,635 Term AIV to \$1,935 (\$1,635 University—\$300 County) Term AHIV84 for 1942-43

Dorothy V Strike Senior Clerk-Stenographer Agricultural Extension at \$1,440 Term AIII to receive \$60 for 50% time August 1-31, 1942 (attending SS2)

Arthur Schiller Farm Laborer West Central School and Experiment Station from \$660 plus board and room Term AII to the rate of \$720 plus board and room Term AII August 1, 1942 to June 30, 1943

Agnes K Bassett Assistant Manager Coffman Union Food Service from \$1,950 and board Term AIII to \$2,100 and board Term AIII for 1942-43

Signy M Holan General Duty Nurse University of Minnesota Hospitals from \$816 plus maintenance Term AIV to the rate of \$936 plus board and laundry Term AIV September 1, 1942 to June 30, 1943

Marie Reinertson Psychopathic Head Nurse University of Minnesota Hospitals at \$1,131 and maintenance Term AIV to receive \$115 per month and maintenance July 20 to September 15, 1942 for additional supervisory duties

Shirley M Steiner Psychopathic General Duty Nurse University of Minnesota Hospitals from \$879 and maintenance Term AIV to \$999 plus board and laundry Term AIV September 1, 1942 to June 30, 1943

Esther Tank Psychopathic Head Nurse University of Minnesota Hospitals at \$1,131 and maintenance Term AIV to receive \$105 and maintenance Term AIV July 20 to September 15, 1942 for additional supervisory duties

Voted to approve the following leaves of absence:

Charles A Koepke Professor and Administrative Assistant Mechanical Engineering leave without salary September 16, 1942 to June 30, 1943 to be Assistant to Mr. Bowen in charge of the War Production Board for this district and part-time consultant with the Winkley Artificial Limb Company

Gaylord W Anderson Professor and Head Preventive Medicine and Public Health leave without salary June 16, 1942 to June 30, 1943 to head the Educational Subdivision of the Venereal Disease Control Division of the United States Army

C Gilbert Wrenn Professor General Education leave without salary September 1, 1942 to June 30, 1943 to serve in the United States Navy

Eugen Altschul Visiting Professor School of Business Administration continuation of leave without salary for the fall quarter of 1942-43 for research work with the European Section of the Board of Economic Warfare, Washington, D.C.

John H Williams Associate Professor Physics leave without salary September 16, 1942 to June 30, 1943 to work on a research project contract under the Office of Scientific Research and Development

Benjamin E Lippincott Associate Professor Political Science leave without salary July 13, 1942 to June 30, 1943 to serve with the Army Air Corps School

Robert S Livingston Associate Professor Chemistry leave without salary July 8, 1942 to June 30, 1943 to work on a National Defense Research Committee project at the University of Chicago

Frank H Kaufert Associate Professor Forestry leave without salary August 8 to December 31, 1942 to serve as Instructor in the Army Air Corps School for wood inspection at the United States Forest Products Laboratory at Madison, Wisconsin

Lucile Petry Associate Professor and Assistant Director School of Nursing leave without salary August 15, 1942 to June 30, 1943 to continue serving on the United States Public Health Service Committee for administration of funds for nursing education, Washington, D.C.

Francis M Boddy Associate Professor School of Business Administration leave without salary August 24, 1942 to June 30, 1943 for special research in connection with the war effort in the Lead, Zinc, and Tin Division of the Office of Price Administration, Washington, D.C.

Donald B Lawrence Assistant Professor Botany leave without salary August 6, 1942 to June 30, 1943 to serve in the Army Air Corps School

Franz Montgomery Assistant Professor English leave without salary July 10, 1942 to June 30, 1943 to serve in the Air Corps

John A Sanford Assistant Professor English leave without salary July 29, 1942 to June 30, 1943 for service in the United States Navy

Will C Davis Medical Fellow Mayo Foundation leave without salary August 1, 1942 to June 30, 1943 on account of illness

John H Flinn Medical Fellow Mayo Foundation leave without salary September 1, 1942 to June 30, 1943 for service with the United States Army

Mark A Foster Medical Fellow Mayo Foundation leave without salary August 1, 1942 to June 30, 1943 for service with the United States Navy

Robert P Glover Medical Fellow Mayo Foundation leave without salary July 1, 1942 to June 30, 1943 on account of illness

Robert J Graham Medical Fellow Mayo Foundation leave without salary August 16, 1942 to June 30, 1943 for service with the United States Army

John K Grotting Medical Fellow Mayo Foundation leave without salary August 16, 1942 to June 30, 1943 for service with the United States Army

Hiram D Hilton Medical Fellow Mayo Foundation leave without salary August 1, 1942 to June 30, 1943 for service in the United States Army

Lucille B Diesslin Clerk-Stenographer Office of the Comptroller leave without salary July 7-11 and July 15-19, 1942 and half-time leave without salary July 20-31, 1942 on account of illness

Mary P Skinner Assistant to the Dean Dean of Students leave with salary July 27 to August 22, 1942 for trip to California to be with sick brother

Jean T Stromberg Administrative Fellow Dean of Students leave without salary August 21 to September 7, 1942 for vacation

Frances Schmitz Junior File and Mail Clerk Office of Admissions and Records leave without salary August 8-14, 1942 on account of injury

Muriel G Freese Junior File Clerk Library leave without salary July 4-31, 1942 for vacation

Evelyn B Thompson Junior Library Assistant Library leave without salary August 3-16, 1942 for vacation

George T Snider Assistant to the Director University Art Gallery leave without salary August 31, 1942 to June 30, 1943 for service with the United States Army

Lora D Joesting Clerk-Stenographer Physics half-time leave without salary August 1 to October 31, 1942 for work with the *Physical Review*

B Ruth Phelps Library Assistant Library leave with salary August 18-30, 1942 on account of illness

Dorothy J Rinde Laboratory Technician Veterinary Medicine leave without salary August 1-31, 1942 on account of illness

Allan M Hoff Big Stone County Agricultural Agent Agricultural Extension leave without salary July 29, 1942 to June 30, 1943 for service with the United States Army

Jeanne Millford Clerk-Stenographer Administration College of Education leave without salary September 14-30, 1942 for vacation

Harold Qualley Farm Laborer Northwest School and Experiment Station leave without salary July 9, 1942 to June 30, 1943 for military service

Walter Barz Plot Supervisor West Central School and Experiment Station leave without salary July 16, 1942 to June 30, 1943 for service with the United States Army

Hazel M Brunet Clerk-Stenographer University College leave without salary August 1 to October 31, 1942 to visit husband who is in the United States Army

Lloyd F Boyce Assistant Trainer and Assistant Swimming Coach Physical Education for Men leave without salary August 7, 1942 to June 30, 1943 for service with the United States Army

Burton Paulu Manager Radio Broadcasting leave without salary July 29 to August 25, 1942 to attend the New York University Summer Radio Workshop

James T Murphy Floorman Minnesota Hospital and Home for Crippled Children—Flour Exchange Building leave without salary July 16 to August 1, 1942 on account of injury

Frona Wirtjes Cook West Central School and Experiment Station leave without salary August 1 to September 30, 1942 to care for aged mother

Fena Nelson Dental Hygienist Students Health Service leave without salary September 1-15, 1942 for rest and travel

Myrtle Compton Launderer University Laundry leave without salary August 17 to November 1, 1942 on account of illness

Martha Barker Domestic Helper University of Minnesota Hospitals leave without salary June 14-30, 1942 on account of illness

Laura M Becklund General Duty Nurse University of Minnesota Hospitals leave without salary August 3 to December 31, 1942 to attend the University

Margaret Gaynor Maid University of Minnesota Hospitals leave without salary August 15-31, 1942 for additional vacation

Florence Hanson Domestic Helper University of Minnesota Hospitals leave without salary August 1-31, 1942 for vacation

Ilaine Larson Psychiatric Nursing Supervisor University of Minnesota Hospitals leave without salary July 20 to September 15, 1942 for additional vacation

Pearl Lemke Chief Anesthetist University of Minnesota Hospitals leave without salary July 13 to September 15, 1942 for additional vacation

Florence K Nelson Assistant Dietitian University of Minnesota Hospitals July 16-29, 1942 for vacation

Mary Rybak Seamstress University of Minnesota Hospitals leave without salary July 20 to August 2, 1942 for vacation

Myriam Slone Pharmacist University of Minnesota Hospitals leave without salary July 16 to August 2, 1942 for vacation

LaVonne S Watson Medical Social Worker University of Minnesota Hospitals leave without salary August 1-31, 1942 to visit husband who is in the service

Pearl Wilson Domestic Helper University of Minnesota Hospitals leave without salary August 15-31, 1942 for additional vacation

The Comptroller reported for the information of the Board summary of his work with the United States Office of Education and the United States War Manpower Commission in connection with the preparation of plans for a greater utilization of colleges and universities in the war effort. Dean Willey reported for the information of the Board the implications of the over-all program to the University and the possibilities of curricular and other changes needed to adapt the University program to the war effort.

The Regents inspected the former Union Building which now houses the Naval Training School (Electrical).

Voted to approve list of candidates for degrees (July 23, 1942) as recommended by the faculties and certified by the Director of Admissions and Records, filed supplement to the minutes, page 2089.

The President reported for the information of the Board receipt of a letter from Rear Admiral Randall Jacobs, U.S.N., Chief of Naval Personnel, expressing his appreciation of his visit to the University and the celebration in which the former Union Building was turned over to the Navy for use as a school.

The President reported for the information of the Board receipt of a letter from Hally J. Fisher, Instructor Emeritus, Preventive Medicine and Public Health, expressing appreciation for her retirement certificate.

The President reported for the information of the Board receipt of letters from the Minnesota State Pharmaceutical Association and W. M. Peters, Minneapolis Veteran Druggists Association, expressing appreciation to the Regents for naming the Pharmacy Building Wulling Hall in honor of Dean Emeritus F. J. Wulling.

Voted to approve curricula for five-year program in Agricultural Education and Home Economics Education leading to the professional degrees of Master in Education in Agricultural Education or Master of Education in Home Economics Education.

Voted to approve the following leave of absence for employees:

Subject to the conditions hereafter prescribed any employee of the University who has been in full-time service of the University for not less than six months who shall be a member of the Minnesota State Guard or any other component of the militia of the State of Minnesota now or hereafter organized under state or federal law shall be entitled to a leave of absence without loss of pay, seniority status, efficiency rating, vacation, sick leave, or other benefits for all the time when he is engaged with such organization or component in training or active service ordered or authorized by proper authority pursuant to law, whether for state or federal purposes, but not exceeding a total of fifteen days in any calendar year. Such leave shall be allowed only in case the required military or naval service is satisfactorily performed, which shall be presumed unless the contrary is established. Such leave shall not be allowed unless the employee

- (a) returns to active service in his position with the University immediately upon being relieved from such military or naval service, or as soon thereafter as the terms of his employment require, or
- (b) is prevented from so returning by physical or mental disability.

The Comptroller reported for the information of the Board the consummation of contracts with the Navy Department covering the Naval Training School (Machinists Mates), filed supplement to the minutes, page 2090.

Voted to authorize the proper officer of the University to extend the contract covering the United States Army Glider Training School at Crookston from August 24, 1942 to November 15, 1942, filed supplement to the minutes, page 2091.

Voted to grant permission to Professor John D. Akerman, Aeronautical Engineering, to serve as consultant to various concerns producing aviation equipment or airplanes, either gratis or at standard rates for registered aeronautical engineers in Minnesota, during 1942-43.

Voted to grant permission to Associate Dean T. Raymond McConnell, College of Science, Literature, and the Arts, to serve on a commission to make a partial survey at the University of Illinois at a per diem rate, for six to nine days over a period of three months.

Voted to grant permission for Associate Professor John H. Kuhlmann, Electrical Engineering, to continue

during 1942-43 as consultant with Minneapolis Honeywell Regulator Company.

Voted on recommendation of the Committee on Classification of Non-academic Personnel and the President to approve the following for incorporation in the Rules and Regulations Covering Personnel:

A position which combines duties that are academic with duties that are administrative or non-academic may carry both the academic and the administrative or non-academic titles of the respective classes as shown in the official Class Specifications provided that the class title of the primary function of the position shall appear first in the position designation and that the status of such a position with regard to privileges, benefits, and administrative procedures shall be determined by its primary function.

Voted to approve vacation leave with pay to janitresses in University downtown buildings employed from 30 to 35 hours per week.

The Comptroller reported for the information of the Board receipt from the State Department of Conservation of copies of prospecting permits to the Evergreen Mines Company on the following described Permanent University Fund land, filed supplement to the minutes, page 2092:

1-1069 SE $\frac{1}{4}$ SE $\frac{1}{4}$ Sec. 20-59-14

1-1070 Lots 1 and 2 Sec. 15-56-23

1-1071 Lot 2 Sec. 2-56-53

1-1074 NW $\frac{1}{4}$ NW $\frac{1}{4}$ Sec. 11, NE $\frac{1}{4}$ NE $\frac{1}{4}$ Sec. 10-56-23

and copy of iron ore mining lease No. 2011 covering the SE $\frac{1}{4}$ of the SW $\frac{1}{4}$ of Section 22, Township 57, Range 22, West of the Fourth Principal Meridian, filed supplement to the minutes, page 2093.

Voted to authorize the proper University officers to execute license agreements under United States Patents No. 2,204,576 and No. 2,257,110 with the Manganese Mining Company, Cartersville, Georgia, filed supplement to the minutes, page 2094.

Voted to approve agreement with Sanitary Farm Dairies, Inc., covering methods of moisture drainage from silos, filed supplement to the minutes, page 2095.

Voted to approve continuation of the following memorandums of agreement for the period July 1, 1942 to June 30, 1943:

Soil Conservation Service; United States Department of Agriculture, covering a study to determine economic and social effects

on farms resulting from the operation of a definitely planned program of soil conservation, filed supplement to the minutes, page 2096.

Forest Service, United States Department of Agriculture, covering cooperative studies on the utilization, marketing, and management of farm woodlands in Minnesota, filed supplement to the minutes, pages 2097.

The Comptroller reported for the information of the Board receipt of the following patent documents:

Original of Patent No. 2,287,949, Lee I. Smith et al, Vitamin E Substitutes and Process of Making Them, filed supplement to the minutes, page 2098.

Assignments of applications for patents

Serial No. 453,280, Method of Making Phytol Compound, filed supplement to the minutes, page 2099, from Lee I. Smith and Joseph A. Sprung.

Serial No. 453,282, Method of Preparing Carbinols, filed supplement to the minutes, page 3000, from Lee I. Smith and Joseph A. Sprung.

Serial No. 453,281, Long Chain Aliphatic Halides and Method of Preparing Same, filed supplement to the minutes, page 3001, from Lee I. Smith and Joseph A. Sprung.

Serial No. 453,279, Methods of Making Chroman Compounds, filed supplement to the minutes, page 3002, from Lee I. Smith and Joseph A. Sprung.

Serial No. 453,336, Apparatus for Gasification of Ligniteous Materials, filed supplement to the minutes, page 3003, from Ralph E. Montonna and Lloyd H. Reyerson.

The President reported for the information of the Board extension of the Rockefeller Foundation grant for the St. Paul Employment Study to June 30, 1943.

Voted on recommendation of the President cancellation of a pledge of a gift made on December 19, 1936 of \$200 from a group of Norwegian women for the Scandinavian section of a museum.

Voted to authorize transfer of funds in the Law Faculty Loan Fund to the Law Faculty Scholarship Fund.

Voted to authorize the Comptroller to increase the Contingent Fund of the University from \$60,000 to \$80,000 by the transfer of \$20,000 from the Service Enterprise Dormitory Fund.

Voted to refer to Mr. Snyder with power request of N. S. Olson, Regional Officer, War Production Board, for the copper nugget on display in the School of Mines and Metallurgy

Voted to authorize the Comptroller to cancel Revolving Fund checks amounting to \$559.23, list filed supplement to the minutes, page 3004, and the transfer of these funds to the General Student Loan Fund.

Norman T. Carle, Business Representative, Public Building Service Employees Union, Local No. 113, accompanied by the following University employees:

G. A. Pihlblad, Buildings and Grounds Department
 Earl Leighton, Janitor
 Lawrence Jergenson, Herdsman, Veterinary Medicine
 Marjorie O'Neill, Laundry
 Elizabeth Brandt, Hospital Attendant
 Alice Hill, Cafeteria

appeared before the Board of Regents and urged the Board to consider favorably the proposal for a grievance committee presented to the Labor Committee and urged that employees now receiving meals be given an option of meals or cash.

Voted to approve the report of the Regents Labor Committee as set forth in the minutes of that committee of September 10, 1942.

Voted to approve the following security transactions of the Investments Committee:

ACQUISITIONS

June 15, 1942 to September 1, 1942

Mayo Foundation

Stocks

Amount	Security	Maturity	Cost
\$ 3,775.00	Standard Oil Company of New Jersey, 100 Shares Common		\$ 3,775.00

Group Investments

11,510.00	Dow Chemical Com- pany, 100 Shares Com- mon		11,510.00
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BONDS

Minnesota Hospital and Home for Crippled Children—

Endowment

48,000.00	United States of America, Series "B," $\frac{7}{8}$ Treasury, Certificate of Indebtedness	8-1-43	48,000.00
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Group Investments

Amount	Security	Maturity	Cost
52,000.00	United States of America Treasury 2% Bonds of 1949-51	12-15-51	52,000.00
22,000.00	Cincinnati Gas & Electric Company 3¼%	8-1-66	23,858.87

MATURITIES

Mayo Foundation

Amount	Security	Maturity	Amount Paid	Amount Received
\$ 5,000.00	Erie Railroad Equipment Trust Series "N.N.," 4½%, Nos. 6341-5	7-1-42	\$ 5,193.05	\$ 5,000.00
10,000.00	Chesapeake & Ohio Railway Third Equipment Trust of 1941—1½%	8-1-42	10,168.62	10,000.00
7,000.00	City of Toronto, Province of Ontario, Canada, Consolidated Loan Debentures 6%	7-1-42	7,209.58	7,000.00
5,000.00	Michigan Consolidated Gas Company, 4% Serial Notes	8-1-42	5,033.00	5,000.00
Charles F. Dight Estate Fund				
1,000.00	Bureau of Engraving, Incorporated 6%	7-1-42	1,000.00	1,000.00
Samuel W. Melendy Memorial Fund				
2,000.00	Illinois Central Equipment Trust Series O	7-1-42	2,060.00	2,000.00
Senate Committee on Intercollegiate Athletics—Endowment				
3,000.00	Erie Railroad Equipment Trust 4½%	8-1-42	3,339.33	3,000.00
5,000.00	Illinois Central Railroad Equipment Trust Series Q 4%	8-1-42	5,335.91	5,000.00

RENEWAL

Certificates of Deposit

Senate Committee on Intercollegiate Athletics—Temporary				
Amount	Security	Maturity		
\$ 5,000.00	First National Bank, St. Paul, Minnesota No. 92024, Rate ½ of 1%	8-17-42		

Amount	Security	Maturity
5,000.00	Midland National Bank, No. 28469 Rate 1%	7-19-42
5,000.00	Commercial State Bank, No. 99871 Rate ½%	7-22-42
Student Organizations, Agency Accounts		
4,000.00	Midland National Bank, No. 28495 Rate 1%	7-29-42

Voted to accept with thanks the following gift:

Donor National Foundation for Infantile Paralysis
Amount \$10,700
Fund National Foundation for Infantile Paralysis—Research on Infantile Paralysis

Voted to accept with thanks the following gift:

Donor Minneapolis General Hospital
Amount \$10,410
Fund Minneapolis General Hospital Fellowships

Voted to accept with thanks the following gift:

Donor Minneapolis General Hospital
Amount \$1,800
Fund Minneapolis General Hospital Pediatrics Directorship for 1942-43

Voted to accept with thanks the following gift:

Donor National Foundation for Infantile Paralysis
Amounts \$5,620 National Foundation for Infantile Paralysis
and Research
Fund \$4,380 National Foundation for Infantile Paralysis—Training Course in Kenny Technique

Voted to accept with thanks the following gift:

Donor Home for Children and Aged Women
Amount \$10,000
Fund Children's Psychiatric Clinic—Home for Children and Aged Women

Voted to accept with thanks the following gift:

Donor Estate of Verna Blanche Jensen
Amount \$8,106.47 (Action of June 14, 1941 gave estimate as \$4,073.95)
Fund Curtis Lloyd Jensen Scholarship Fund
Purpose Balance in estate in accordance with statement of final accounting, filed supplement to the minutes, page 3005

Voted to accept with thanks the following gift:

Donor National Research Council
Amount \$7,000
Fund National Research Council—Research on Fat Metabolism

Voted to accept with thanks the following gift:

Donor United States Public Health Service
Amount \$5,160
Fund United States Public Health Service—Nursing Anesthetist Program

Voted to accept with thanks the following gift:

Donor W. K. Kellogg Foundation
Amount \$4,000
Fund W. K. Kellogg Foundation Student Aid Fund—Nursing
Purpose To establish a loan fund for students in the School of Nursing in accordance with correspondence filed supplement to the minutes, page 3006

Voted to accept with thanks the following gifts:

Donor Sharp & Dohme
Amount \$1,500
Fund Sharp & Dohme—Research on sulfonamides
Donor Sharp & Dohme
Amount \$1,500
Fund Sharp & Dohme—Research in Chemistry
Purpose To establish the above researches under the direction of Dr. R. T. Arnold and Dr. W. G. Clark, in accordance with correspondence filed supplement to the minutes, page 3007

Voted to accept with thanks the following gift:

Donor American Veterinary Medical Association
Amount \$2,400
Fund American Veterinary Medical Association Research on Chemotherapy of Calf Pneumonia
Purpose For research on chemotherapy of calf pneumonia to be carried on by Mr. L. Meyer Jones, in accordance with correspondence filed supplement to the minutes, page 3008

Voted to accept with thanks the following gift:

Donor W. M. Welch Manufacturing Company
Amount \$2,200
Fund W. M. Welch Manufacturing Company—Postdoctorate Fellowship in Chemistry
Purpose To establish a postdoctorate fellowship in Chemistry in accordance with correspondence filed supplement to the minutes, page 3009.

Voted to accept with thanks the following gift :

Donor Buffalo Electro-Chemical Company, Inc.
Amount \$1,600
Fund Buffalo-Electro Chemical Company, Inc. Research
Purpose For research on the chemotherapy and bacteriology of infected wounds and burns under the direction of Dr. William G. Clark, in accordance with correspondence filed supplement to the minutes, page 3010

Voted to accept with thanks the following gift :

Donor American Potash Institute, Inc.
Amount \$1,500
Fund American Potash Institute, Incorporated, Fellowship
Purpose For continuation of studies on the function of boron in relation to other mineral elements, in accordance with memorandum of agreement, filed supplement to the minutes, page 3011

Voted to accept with thanks the following gift :

Donor Washburn Memorial Orphan Asylum
Amount \$1,400
Fund Washburn Home Fellowships
Purpose For continuance of two fellowships, in accordance with correspondence filed supplement to the minutes, page 3012

Voted to accept with thanks the following gift :

Donor American Cyanamid Company
Amount \$1,200
Fund American Cyanamid Company Research
Purpose To establish a research on the oxidation reduction behavior of the sulfanilamides, in accordance with correspondence filed supplement to the minutes, page 3013

Voted to accept with thanks the following gift :

Donor Josiah Macy, Jr., Foundation
Amount \$1,200
Fund Josiah Macy, Jr., Foundation—Research on Sex Hormones
Purpose In support of a study by Dr. Lee T. Samuels of the mechanism of the action of sex hormones on the tissues, in accordance with correspondence filed supplement to the minutes, page 3014

Voted to accept with thanks the following gift :

Donor The Rockefeller Foundation
Amount \$1,200
Fund Rockefeller Foundation—British Medical Students Scholarship (Percy Jewsbury)

Voted to accept with thanks the following gift:

Donor The Rockefeller Foundation
Amount \$1,063.50
Fund Rockefeller Foundation—British Medical Students
Scholarship (James D. Stephen)

Voted to accept with thanks the following gift:

Donor Law Alumni Association
Amount \$1,013.00
Fund Law Alumni Loan Fund

Voted to accept the following gift:

Donor The Upjohn Company
Amount \$1,000
Fund The Upjohn Company Research

Voted to accept with thanks the following gift:

Donor Winthrop Chemical Company, Inc.
Amount \$1,000
Fund Winthrop Chemical Company, Inc., Chemotherapeutic Research
Purpose To establish a research on pyocyanine and other related chemotherapeutic agents, under the direction of Dr. Joseph T. King, filed supplement to the minutes, page 3015

Voted to accept with thanks the following gift:

Donors \$500 Land O'Lakes Creameries, Inc.
and \$500 Kraft Cheese Company
Amounts
Fund Land O'Lakes-Kraft Cheese Research
Purpose For research on properties of dry sweet cream buttermilk, in accordance with correspondence filed supplement to the minutes, page 3016

Voted to accept with thanks the following gift:

Donor American Dry Milk Institute
Amount \$800
Fund American Dry Milk Institute Research Fund
Purpose For research on heat treatment of milk in relation to bread baking, in accordance with memorandum of agreement filed supplement to the minutes, page 3017

Voted to accept with thanks the following gift :

Donor Sears-Roebuck Agricultural Foundation
Amount \$700
Fund Sears-Roebuck Scholarships
Purpose To provide scholarships for Mary Lee Jameson and John Chelgren of \$350 each for their freshman year; to be continued \$200 for sophomore year, \$150 for junior year, and \$100 for senior year, contingent upon maintenance of satisfactory work, in accordance with correspondence filed supplement to the minutes, page 3018

Voted to accept with thanks the following gift :

Donor Koppers Company
Amount \$600
Fund Koppers Company Research
Purpose For continuation of research in accordance with memorandum of agreement filed supplement to the minutes, page 3019

Voted to accept with thanks the following gift :

Donor Dr. Frank E. Burch
Amount \$500
Fund Miller Hospital Fellowships

Voted to accept with thanks the following gift :

Donor Anonymous
Amount \$326.04
Fund Curtis Lloyd Jensen Scholarship Fund

Voted to accept with thanks the following gift :

Donor National Research Council
Amount \$300
Fund National Research Council—Research on Visual Fatigue

Voted to accept with thanks the following gift :

Donor Minnesota Chapter of the Society of Sigma Xi
Amount \$100
Fund Sigma Xi Research Fund

Voted to accept with thanks the following gift :

Donor Minnesota State Pharmaceutical Association
Amount \$45
Fund Minnesota State Pharmaceutical Association Fellowship
Purpose To increase the fellowship to \$150 annually

Voted to accept with thanks the following gift :

Donors \$25 Anonymous
and 5 Drs. Meyer and Zachman
Amounts 5 Dr. O. F. Robbins
Fund Robert Meyer Clinical Associate Professorship Fund

Voted to accept with thanks the following gift :

Donor Member of Law School Faculty
Amount \$25
Fund Law Faculty Scholarship Fund

Voted to accept with thanks the following gift :

Donor Kenneth Ayer Latta
Amount \$3
Fund Dean E. E. Nicholson Scholarship Fund for Re-
turning Military Service Students

Voted to accept with thanks the gift of a Wilcox-Gay recording machine and supply of records to the School of Agriculture, University Farm, from the School of Agriculture Class of 1942.

Voted to accept with thanks gift of a marble urn from Mrs. Rollin G. Andrews, Minneapolis.

Voted to accept with thanks gift of cuneiform tablets from Mesopotamia, from Mrs. J. J. Flather, Minneapolis.

Voted to accept with thanks gift of 23 books on geology from Mrs. G. A. St. Clair, Minneapolis.

Voted to approve the report of the Comptroller to the Chairman of the Executive and Finance Committee, filed supplement to the minutes, page 3020.

Voted to approve transfers of funds No. 1109 to 1365 and 1 to 124.

Voted to approve journal vouchers No. 16501 to 19000 and 1 to 2000.

Voted to approve requisitions No. 94522 to No. 97898, \$415,618.85.

Voted to adjourn.

W. T. MIDDLEBROOK, Secretary