

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS

MINUTES
BOARD OF REGENTS' MEETING
AND
REGENTS' COMMITTEE MEETINGS

May 13-14, 1982

Office of the Board of Regents
220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

May 13-14, 1982

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Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting - Educational Policy &
Long-Range Planning Committee

May 13, 1982

A special meeting of the Educational Policy & Long-Range Planning Committee of the Board of Regents was held on Thursday, May 13, 1982, at 10:15 a.m. in Room 120, Sunwood Inn, Morris, Minnesota.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Drake, Lebedoff, Long, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Hasselmo and Keller; General Counsel Dunham; Secretary Wilson; Assistant Vice President Perlmutter.

Student Representative present: Vicki Keiper

PROGRAM PRIORITY STATEMENTS

Vice President Keller presented extensive information on the updated program priority document and Regents were given the opportunity to ask questions pertaining to the document.

There was a lengthy discussion regarding the Library School, and it was noted that students presently enrolled in the degree program will be allowed to complete their education. However, no new students will be accepted.

Following the discussion, Vice President Keller stated there will be time for further discussion at the Educational Policy & Long-Range Planning Committee meeting and also at the Committee of the Whole meeting on Friday morning.

The meeting adjourned at 12:00 noon.

DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

May 13, 1982

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, May 13, 1982, at 1:40 p.m. in Room 180, Humanities-Fine Arts Center on the University of Minnesota, Morris Campus.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, and Moore.

Staff present: President Magrath; Vice Presidents Bohlen and Kegler; Secretary Wilson; General Counsel Dunham; Assistant Vice President Perlmutter; Provost Sahlstrom.

Student Representatives present: Shawn Mahoney and Rick Sewall.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for April, 1982. Included in the report were the write-offs for Dentistry of \$5,977.23, St. Paul Campus Student Center of \$290.00, University Hospitals and Clinics of \$493,947.64, and Home Health Services Department of \$3,398.40.

RESOLUTION CHANGING POLICY ON
ENDOWMENT INCOME DISTRIBUTION

Vice President Bohlen reviewed a proposed resolution which would change the University's Policy on Endowment Income Distribution. He noted that the resolution had been reviewed by the Dean of the Law School and that concerns had been expressed by Dean Stein regarding the implementation of the policy. Vice President Bohlen related those concerns to the committee and expressed his responses. The committee discussed the proposed policy and a request was made to have the General Counsel report back to the committee on legal ramifications of the policy. It was decided, however, that the report from the General Counsel

need not delay a vote on the proposed policy, and the committee voted unanimously to recommend approval of the proposed resolution.

SALE OF WEST BANK PROPERTY TO THE CITY OF MINNEAPOLIS

Vice President Bohlen noted that last month the committee had been asked to consider the sale of University-owned property located on Lots 4, 5 and 8 of Block 3, Hancock and Rice's Addition to the City of Minneapolis, and had been requested by the committee to secure new appraisals for the property.

He reported that new appraisals had been obtained relating to this property and that those new appraisals were considerably higher than the original appraisals. He stated that due to this fact, the administration would like to postpone action on this item until such time as a renegotiation has been made with the City of Minneapolis.

HOTEL DEVELOPMENT - MINNEAPOLIS CAMPUS

The committee reviewed a resolution which would authorize the negotiation of an agreement with Maddux Properties, Inc. to construct a hotel on the Minneapolis campus. Vice President Bohlen reviewed the history of this project and Assistant Vice President Hewitt reviewed the initial planning of the project, noting that the proposal calls for Maddux Properties, Inc. to construct and manage a 300-325 room hotel (100-125 economy rooms and 200 first-class rooms). The University would lease the land to the developer for 50 years, after which the hotel would be owned by the University. The University would also construct a parking ramp adjacent to the hotel. The hotel will lease a number of parking spaces from the University.

Representatives from Maddux Properties, Inc. were present to respond to questions.

Regent Goldfine expressed concern that criticism will be leveled at the University for entering into a 50-year lease with no rent for the leased property. He further expressed concern that the University would not be reimbursed for its additional expenses associated with such a project, such as security, cleaning, etc. Regent Goldfine stated that he is also very concerned that the economy rooms continue to be economy rooms over the years and that

possibly the contract should have a formula for determining the rate for the economy rooms.

Regent Krenik stated that he felt the cost of the economy rooms should be kept at a minimum, in that the purpose of the economy rooms is to provide a place for family members of outstate University Hospital patients to stay while in the Twin Cities.

Regent Lebedoff stated that he is very optimistic about this project and feels that there will be many benefits derived from having this facility on the campus. He stated that the addition of meeting rooms with lodging contained in the same facility would be a great benefit.

Vice President Bohlen responded to Regent Goldfine's concerns and stated that they were very valid concerns. He stated that he would be very willing to discuss these concerns with the developer and report the results of those discussions to the committee.

PURCHASE OF PROPERTY AT 619 DELAWARE STREET S.E.

The committee reviewed a proposed resolution which would authorize the execution of the necessary documents for the purchase of the property at 619 Delaware Street S.E. in the Minneapolis Health Sciences area.

Assistant Vice President Hewitt reported that this property has been offered for sale to the University and that the University owns the land on both sides of the property. He further reported that the present owner lives in the lower level and rents the upper level to outpatients and relatives of patients in the University Hospitals and that if the University purchases the property, it will continue to be used for that purpose, or for student housing, until the land on the south half of this block is put into a more permanent use.

NEW BUSINESS

Mr. Roy Thompson, Assistant Director of the Agricultural Experiment Station, invited members of the Board of Regents to visit the West Central Experiment Station at Morris.

The meeting adjourned at 3:10 p.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

May 13, 1982

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, May 13, 1982, at 3:20 p.m. in Room 180, Humanities-Fine Arts Center on the University of Minnesota, Morris Campus.

Regents present: Regent Unger, presiding; Regents Casey, Drake, Goldfine, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Provosts Frederick, Heller, Imholte, and Sahlstrom.

Student Representatives present: Steven Fischer and Tony Kinkel.

STUDENT SERVICES FEES - ALL CAMPUSES

The committee considered for action the proposed 1982-83 Student Services Fees for all campuses. Vice President Wilderson stated that the fees have been recommended by student/faculty/staff committees, in which the students are in the majority, and that the Fees Committees and the administration bring the recommendations to the committee with a spirit of general agreement.

The committee voted unanimously to recommend Student Services Fees for the campuses listed for the 1982-83 academic year as follows:

- 1) Waseca - \$42.20 per quarter
- 2) Crookston - \$54.00 per quarter
- 3) Morris - \$66.00 per quarter and \$15.00 for the 1982 Summer Session, with an additional refusable/refundable MPIRG fee of \$1.75 per quarter, as per previous Regents' action.

- 4) Duluth - \$56.05 per quarter and \$19.75 for the 1982 Summer Session, with an additional refusable/refundable MPIRG fee of \$1.50 per quarter.

The committee engaged in an extended discussion with regard to the proposed fee for the Twin Cities campus.

Vice President Wilderson reported that in order to continue the Student Course Information Project (SCIP), funds had been requested from administrative sources, in addition to the Student Services Fee for the project. He stated that when this project was created, funds were appropriated from the Office of Student Affairs for the project. He stated that the funds were never used and that the administration would propose using these funds to continue SCIP for an additional year, providing that an acceptable plan is developed.

After a short discussion, the committee voted to recommend approval of the administration's recommendation for continuation of SCIP for the 1982-83 year.

The committee also discussed the \$14.75 non-refundable portion of the Boynton Health Service fee of \$37.50, noting that this would be a change in the present policy of refunding all of the fee if proof is shown that a student carries other health coverage. It was noted that the \$14.75 would cover expenses involved in the general operation of the Health Service which is available to all students.

Discussion then ensued with regard to the refundable aspect of the fee for the Board of Publications. Regent Schertler requested that a separate vote be taken regarding the refundable fee. She stated that she was not opposed to the fee for the Board of Publications, but that she was still opposed to the refundable aspect of the fee. Regent Unger stated that two votes could be taken.

Regent Schertler stated that since the refundable fee has been in effect, a very small number of individuals have requested that their fee be returned. She stated that she feels this is an indication of how the students feel and that she would like to see the fee go back to a mandatory fee to be in compliance with the rest of the University system.

The committee voted by a majority of three to two to continue the refundable aspect of the fee for the Board of Publications.

The committee then voted unanimously to recommend that the Student Services Fee for the Twin Cities campus be \$74.57 per quarter, which would include a \$14.75 non-refundable portion of the Boynton Health Service fee, additional fees, payable by eligible students only, for the IT Board of Publications (\$1.50), the 10K Review (\$1.20), and for the Council of Graduate Students (\$1.10), and an additional refusable/refundable fee of \$1.75 per quarter for MPIRG, as per previous action by the Board of Regents.

VICE PRESIDENT'S REPORT
MORRIS STUDENT LEADERS

Mr. Randy Gerdes, President of the Morris Student Body, introduced students from the Morris campus who presented their concerns to the committee.

Mr. Lawrence McKenzie, representing the Native American Student Association, spoke to the committee regarding concerns of the American Indians on campus, the lack of an American Indian counselor and the poor recruitment and retention of the Native American on the Morris campus.

Ms. Leesa Beal spoke to the committee relating to concerns expressed by the Morris Black Student Union. Ms. Beal requested support from the Board of Regents in maintaining an active recruiting program; in assuring that the University budget cuts will not destroy the Minority Student Program; that a strong Affirmative Action Program be instituted at Morris; that adequate monies be placed in the Equal Opportunity Coordinator Graduate School Program; and that a University Black Citizens' Consultative Committee be established.

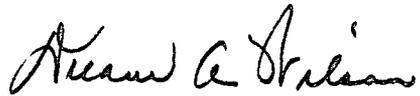
Mr. Randy Gerdes expressed concerns of the Morris Campus Student Association to the committee, which included the request for a student union; the per-credit tuition scheduled to go into effect in the Fall of 1982; and the cost of University housing on the Morris campus.

Chairman Unger stated that all of the concerns expressed would be referred to the administration for response and that students would be encouraged to write to the committee if they had any input to those responses.

STUDENT SERVICES FEES DISCUSSION.

Vice President Wilderson reported that this item would be delayed until the June meeting.

The meeting adjourned at 5:00 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

May 13, 1982

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, May 13, 1982, at 3:25 p.m. in Room 170, Humanities-Fine Arts Center on the University of Minnesota, Morris Campus.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Lebedoff, Long, and Moore.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Associate Vice President Linck; Assistant Vice President Perlmutter; Provost Heller.

Student Representatives present: Julie Bates and Vicki Keiper.

AMENDMENTS TO COLLEGE OF
VETERINARY MEDICINE CONSTITUTION

Vice President Keller presented a resolution amending the College of Veterinary Medicine Constitution to the committee for approval.

The committee voted unanimously to recommend approval of the amendments.

APPLICATION FOR EXPANDED SERVICE - KUOM

Vice President Keller presented the following resolution to the committee for approval:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the March 5, 1982 application of the University of Minnesota for Federal Communications Commission (FCC) approval of increased power and nighttime operation at radio station KUOM is hereby ratified, with the understanding that funding for this ex-

pansion will be obtained from non-state sources. University Media Resources is authorized to prosecute the application before the FCC, consistent with University policies and rules.

The committee voted unanimously to recommend approval of the resolution.

APPOINTMENTS TO THE KUOM COMMUNITY ADVISORY BOARD

The committee voted unanimously to recommend the following resolution:

RESOLVED, that the following are appointed to the KUOM Community Advisory Board for the terms indicated:

For terms to expire in May, 1983:

Beachey Bunting, Barbara Hughes, Betty Kane, Sharron Steinfeldt and Laura Wittstock;

For terms to expire in May, 1984:

Willie Adams, Jr., Margaret Arnason, Bernard Brommer, Robert Miller and Richard Tudor, M.D.;

For terms to expire in May, 1985:

Roland Amundson, Genie Dixon, Phyllis Ellis, Kingsley Murphy, Jr., Charlotte Schwartz and Linus Tumbleson.

DISCONTINUATION OF Ph.D. IN RADIOLOGY, TWIN CITIES

Vice President French reviewed the proposed discontinuation of the Ph.D. in Radiology. He stated that the administration is attempting to review all graduate programs across the University.

Following a brief discussion, it was noted that this item will be presented for action in June.

DISCONTINUATION OF M.A. IN EDUCATIONAL ADMINISTRATION, UMD

Vice President Keller presented a resolution recommending

the discontinuation of the M.A. in Educational Administration at UMD. He noted that the major element in the decision to discontinue this program is that it was not accredited in a recent accreditation review. The major reason for this was a complete absence of research activity which would be appropriate for a master's degree in this area.

This item will be presented for action at the June meeting.

PROGRAM PRIORITY STATEMENTS

Vice President Keller presented an extensive review of the program priority statements for the coordinate campuses. A brief discussion followed his remarks.

UMM DIVISION REPORTS

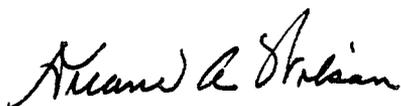
Academic Dean Elizabeth Blake commented briefly regarding UMM, noting that the campus has a large minority population, a very distinguished faculty, and that there is extensive student-faculty interaction.

Dean Blake introduced the following individuals, who are the heads of the Divisions at UMM:

Nathaniel I. Hart, Chair, Division of the Humanities;
Ted L. Underwood, Chair, Division of the Social Sciences;
James M. Olson, Chair, Division of Science and Mathematics;
Jerome J. Rottier, Chair, Division of Education; and
Roger S. McCannon, Director, Continuing Education, Regional Programs, and Summer Sessions.

Each of these individuals reviewed his Division, noting special achievements, concerns and the effect of retrenchment on the Division.

The meeting adjourned at 5:05 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

May 13, 1982

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, May 13, 1982, at 1:35 p.m. in Room 170, Humanities-Fine Arts Center, on the University of Minnesota, Morris Campus.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Long, McGuiggan, and Unger.

Staff present: Vice Presidents French, Hasselmo, and Keller; Assistant Vice President Thomas; Provosts Frederick, Heller, Imholte, and Sahlstrom.

Student Representatives present: Rose Johnson and Anne Peterson.

PERSONNEL

Vice President Keller presented the personnel items to the committee for approval.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller presented the Noncampus Service Requests to the committee for approval. He noted that the information is a compilation of requests for approval of consulting and outside service agreements which were received between March, 1982 and May, 1982.

PROMOTION AND TENURE RECOMMENDATIONS

Vice President Keller presented the promotion and tenure recommendations to the committee for approval, including four supplementary recommendations.

Following an extensive discussion, the committee voted unanimously to recommend approval of the promotion and tenure recommendations.

CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the following Civil Service Class Changes to the committee for approval:

- 1) Title change of Class No. 3120 from Medical Records Librarian to Medical Records Administrator, effective June 1, 1982.
- 2) Title change of Class No. 3121 from Medical Records Librarian, Senior to Senior Medical Records Administrator, effective June 1, 1982.
- 3) Pay range change of Class No. 1717, Stores and Delivery Supervisor, from \$1378-1731 (C19) to \$1418-1784 (C20), effective May 16, 1982.
- 4) Pay range change of Class No. 3214, Dental Clinic Supervisor, from \$1065-1272 (C09) to \$1093-1305 (C10), effective May 16, 1982.
- 5) Pay range change of Class No. 5158, Superintendent of Plant Services, Morris, from \$2034-2709 (A17) to \$2264-3019 (A21), effective May 16, 1982.
- 6) Pay range change of Class No. 5440, Assistant Chief Operating Engineer, St. Paul, from \$1650-2109 (A09) to \$1709-2185 (A10), effective May 16, 1982.
- 7) Pay range change of Class No. 5448, Assistant Chief Operating Engineer, \$1709-2185 (A10) to \$1771-2264 (A11), effective May 16, 1982.
- 8) Pay range change of Class No. 5504, Vending Services Maintenance Supervisor, from \$1658-1705 (B07) to \$1705-1756 (B08), effective May 16, 1982.

- 9) Schedule (exemption status) change and probationary period change of Class No. 8116, Art Museum Registrar, from \$1202-1458 (C14) (six-month probation) to \$1441-1832 (A05) (one-year probation), effective February 1, 1982.
- 10) Abolishment of Class No. 1471, Operations Analysis, Assistant Director, Hospital, \$2264-3019 (A21), effective June 1, 1982.
- 11) Abolishment of Class No. 3535, Kidney Dialysis Clinician, \$1898-2518 (A14), effective June 1, 1982.

The committee voted unanimously to recommend approval of the Civil Service Class Changes.

PROPOSED EARLY RETIREMENT PLAN FOR CIVIL SERVICE STAFF

Vice President Hasselmo presented a proposed policy on early retirement for Civil Service staff. He noted that the purpose of the proposed policy is to avoid extensive layoffs of junior Civil Service employees, including those hired through the affirmative action effort. He stated the proposed policy has been submitted to the Civil Service Committee for review and he cited several instances where employees have indicated they would retire if such a policy was implemented.

Vice President Hasselmo reviewed the proposed policy and stated that it is proposed to extend the policy through June of 1983. The benefits to employees include continued payment of health and dental insurance for employees in designated units until age 65. Eligibility is contingent upon the employee being at least 60 years old and having 20 or more years of service at the University. Another benefit would be payment of a bonus to employees in designated units who take early retirement. The bonus would be one month's salary for each year the retirement precedes the mandatory retirement age of 70, up to a maximum bonus payment of \$10,000.

Vice President Hasselmo indicated this proposed policy is being presented to the committee for information, and if

the reaction is favorable, it will be presented for action at the June meeting.

Regent Casey asked why health insurance would only be paid until age 65, when the University would have to pay insurance through age 70 if the employee continued to work. Vice President Hasselmo stated that at age 65 the employee is eligible for Medicare benefits. Regent McGuiggan indicated that even though employees are eligible for Medicare at age 65, this does not cover dental insurance and he suggested that the policy provide dental benefits through age 70; that way no conditions would change until age 70.

Further discussion ensued, including discussion on the method of payment of the proposed bonus. Vice President Hasselmo stated there would be two options: a lump sum payment, or the University would deposit the money in a Mills II account. He noted that Harold Bernard, Director of the Employee Benefits Department, indicated the Mills II option would probably be more advantageous for the employee.

Following further discussion, Regent Schertler formally invited members of the Civil Service Committee to participate in the discussion at the June meeting so that the Regents have the benefit of their input before taking action on the proposed policy.

PROPOSED AMENDMENT TO THE SEPARATION PAY,
PHASED RETIREMENT AND EARLY RETIREMENT OPTIONS POLICY

Vice President Keller presented an amendment to the Separation Pay section of the Separation Pay, Phased Retirement and Early Retirement Options Policy, which was approved by the Board of Regents on March 12, 1982. The next to the last paragraph of the Separation Pay section of the policy would be amended as follows:

The University will continue to pay health insurance premiums for the faculty member and his or her dependents for up to ~~two~~ three years as long as he or she remains on the payroll of the University; the coverage can be continued at the faculty member's own expense for six months after he or she is taken off the payroll.

Vice President Keller indicated that the effect of the proposed amendment would be that the University would continue to pay health insurance premiums for faculty members up to three years rather than two years, as long as the faculty member remains on the University payroll.

Vice President Keller indicated there have been several faculty members who have expressed interest in separation from the University if this amendment is implemented, and therefore he requested action on the amendment.

The committee voted unanimously to recommend approval of the amendment to the policy.

MORRIS CIVIL SERVICE COMMITTEE DISCUSSION

Arlene Beseman, Chairman of the Morris Civil Service Committee, introduced other members of the committee and presented a prepared statement.

Regent Casey asked if the Morris Civil Service employees had discussed the administration's Civil Service pay proposal. It was noted that Provost Imholte discussed the proposal and the rationale behind the proposal with the Civil Service Committee and the general consensus was favorable relative to the 5 percent increase. However, it was further noted that many Civil Service employees on the Morris campus would prefer foregoing any salary increase for 1982-83 if this would preclude the layoff of any Civil Service staff.

Assistant Vice President Thomas stated that this is the first time he has heard a group of employees willing to forego their pay increases for the good of their fellow employees and the campus, and stated they should be commended.

The members of the Civil Service Committee indicated that some employees wondered why UMM has to go along with the proposed 5 percent salary increase for 1982-83.

Regent Schertler invited the members of the Morris Civil Service Committee to attend the Faculty and Staff Affairs Committee meeting at any time.

Academic Dean Blake stated on behalf of the faculty at Morris that the Civil Service people contribute enormously to the academic program and it would not be possible without the people who work long, hard hours.

The meeting adjourned at 3:10 p.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 14, 1982

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 14, 1982, at 8:40 a.m. in Room 170, Humanities-Fine Arts Center on the University of Minnesota, Morris campus.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; General Counsel Dunham; Secretary Wilson; Associate Vice President Preston; Assistant Vice Presidents Hewitt, Robb, and Thomas; Provosts Frederick, Heller, Imholte, and Sahlstrom.

Student Representative present: Rose Johnson.

On behalf of the Board of Regents, Chairman Moore extended appreciation to the Morris community, and in particular to Provost and Mrs. Imholte, for the warm welcome extended to the Regents and University personnel.

Provost Imholte expressed appreciation to the Board of Regents for visiting the Morris campus. He introduced James Olson, Chair of the Division of Science and Mathematics. Professor Olson presented gifts to the Regents and the President which were made by members of the Geology Club.

PERSONNEL

President Magrath expressed his personal appreciation to Dr. Lyle French for his leadership as Vice President for Health Sciences, noting that his work has been superb.

President Magrath then recommended the appointment of Dr. Neal Vanselow as the new Vice President for Health Sciences beginning in September. President Magrath in-

troduced Dr. Vanselow and Dr. Vanselow addressed the committee, stating that his highest priority will be to get the new hospital built.

The committee voted unanimously to recommend the appointment of Dr. Neal Vanselow as the new Vice President for Health Sciences.

HONORS COMMITTEE REPORT

Regent Moore presented the report of the All-University Honors Committee for approval. As is customary, she indicated that the recommendations of the Honors Committee will remain confidential.

The committee voted unanimously to recommend approval of the Honors Committee report.

SUMMARY OF EXPENDITURES

Regent Moore presented the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1981 to March 31, 1982.

The committee voted unanimously to recommend approval of the Summary of Expenditures.

PROPOSED TUITION SCHEDULES FOR 1982-83

President Magrath presented information on the proposed tuition schedules for 1982-83, stating that the schedules reflect the proposed per-credit tuition. The recommendation is that tuition be raised 10 percent towards the average cost of instruction, with some exceptions. Vice President Keller presented information on the per-credit approach to tuition.

There was a brief discussion on tuition rates for non-residents, and President Magrath stated that no change in the current policy is being recommended at this time. However, he indicated that the policy will be reviewed and alternatives will be presented to the Board in the next few months.

An extensive discussion followed, and many Regents expressed opinions regarding the marketability factor being used in determining tuition rates. There was also extensive discussion on the high cost of tuition in some schools in comparison to relatively low instructional costs. President Magrath indicated that the tuition schedules will be

presented to the committee for action at the June meeting. Prior to that time, Regents will be provided with a summary of the current operative Regents' policies that pertain to tuition, and alternatives to the schedule addressing the marketability question. It was noted that this additional information will be mailed two weeks before the June meeting so Regents will have time to review it and ask questions prior to the meeting.

1982-83 BUDGET PLAN

President Magrath presented the proposed 1982-83 budget plan to the committee for approval, noting that it was reviewed extensively at the April meeting. He reiterated that the plan is for a standstill budget.

Jerry Larson, Chairman of the Civil Service Committee, was present at the meeting and addressed the committee regarding concerns that have come to the Civil Service Committee from Civil Service staff relative to the proposed pay plan for Civil Service employees. He presented several alternatives to the administration's proposal and asked that the budget plan be amended to reflect the alternatives. President Magrath indicated he was not in favor of formally amending the budget plan, and recommended that the Board approve the budget plan as proposed, and indicated that the administration will review the alternatives proposed by Mr. Larson and report back to the committee within the next two months. Regent Schertler asked that the Civil Service Committee be invited to attend either the Faculty & Staff Affairs Committee meeting or the Committee of the Whole meeting at that time and express their concerns on this issue.

Regent Unger informed the committee that he was given petitions which were signed by over 300 Civil Service employees. The employees support the concept of reviewing the alternative of reducing hours.

Following the discussion, the committee voted unanimously to recommend approval of the budget plan, acknowledging President Magrath's commitment that the administration will review the alternatives to the Civil Service pay plan which Mr. Larson proposed and report back to the Board.

PROGRAM PRIORITY STATEMENT UPDATE

Regent Moore noted that there was a special meeting on Thursday morning, at which time the program priority statements were discussed in detail. She also noted that

the Educational Policy & Long-Range Planning Committee further discussed the statements.

Regent Lebedoff stated that thanks to Regent McGuiggan, interested Regents had an opportunity to thoroughly discuss the program priority statements on Thursday morning, and he suggested that in the interest of time no further discussion should be held. Regent McGuiggan noted that the entire revised program priority document has now been reviewed by the Regents.

HOSPITAL RENEWAL PROJECT UPDATE

Mr. Harry Atwood, Chairman of a committee to review the Hospital Renewal Project, and Associate Vice President David Preston, the senior staff member on the committee, were present at the meeting to report on the charge to the committee to review the scope of the Hospital Renewal Project and to explore alternative methods of financing.

Mr. Atwood reviewed the membership of the committee and discussed its schedule. He noted that further information will be presented in June and stated the committee is hopeful that key decisions can be made by July. President Magrath suggested that a report by the committee should be a permanent item on the agenda of the Committee of the Whole. Mr. Atwood stated that the schedule will require intensive work, and he noted that the committee is receiving excellent cooperation from everyone concerned.

Associate Vice President Preston outlined the process the committee is following to scale down the plan for Unit J. He stated the redesign must allow for future expansion of the facility.

Regent Moore thanked Mr. Atwood and Mr. Preston for attending the meeting, and she reaffirmed the commitment of the Board of Regents to the Hospital Renewal Project.

The meeting adjourned at 11:15 a.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 14, 1982

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 14, 1982, at 11:30 a.m. in Room 170, Humanities Fine Arts Center on the University of Minnesota, Morris campus.

Regents present: Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Secretary Wilson; General Counsel Dunham; Associate Vice President Preston; Assistant Vice Presidents Hewitt, Perlmutter, Robb, and Thomas; Provosts Frederick, Heller, Imholte, and Sahlstrom.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Physical Plant & Investments Committee - April 15, 1982
Student Concerns Committee - April 15, 1982
Educational Policy & Long-Range Planning
Committee - April 15, 1982
Faculty & Staff Affairs Committee - April 15, 1982
Committee of the Whole - April 16, 1982
Board of Regents - April 16, 1982

REPORT OF THE CHAIRMAN

Chairman Moore reported that terms for five individuals on the Hubert H. Humphrey Institute of Public Affairs Advisory Committee will expire on June 30, 1982 and requested that any nominations for membership should be submitted to the Secretary, Board of Regents as soon as possible.

She then called on Regents Unger and Casey who briefed the committee on the recent conference of the Association of Governing Boards of Colleges and Universities.

REPORT OF THE PRESIDENT

President Magrath stated that he did not have a report this month.

GIFTS

Secretary Duane A. Wilson presented the monthly list of gifts to the University and the affiliated Foundations. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,553.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,554.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the appointment of Dr. Neal Vanselow as the new Vice President for Health Sciences beginning in September, 1982.
- b) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 21,555.
- c) Approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1981 to March 31, 1982.

- d) Approval of the 1982-83 Budget Plan. Documentation is filed supplement to the minutes, No. 21,556.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore reported that the committee reviewed information on the proposed tuition schedules for 1982-83 and received updates on the Program Priority Statement and the Hospital Renewal Project.

REPORT OF THE PHYSICAL PLANT
& INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for April 1982. Included in the Report were the write-offs for the School of Dentistry of \$5,977.23, St. Paul Campus Student Center of \$290.00, University Hospitals and Clinics of \$493,947.64, and Home Health Services Department of \$3,398.40. Documentation is filed supplement to the minutes, No. 21,557.
- b) Approval of resolution re Policy on Endowment Income Distribution, as follows:

WHEREAS, the Regents of the University of Minnesota acknowledge their fiduciary responsibility to safeguard the value of endowment gifts granted in perpetuity to the University of Minnesota; and

WHEREAS, the Regents have noted with concern the growing negative impact of high levels of inflation on the real purchasing power of the endowment capital of the University throughout the last decade; and

WHEREAS, the Regents have encouraged the adoption of investment strategies and policies that seek to sustain and wherever possible to enhance the real value of the University's endowment capital;

NOW, THEREFORE, The Regents resolve to restrict the spending of income derived from endowment gifts to levels commensurate with these investment goals and authorize the Vice President for Finance and Operations to phase down the existing level of income distribution (100%) over the next 18 months as required to contribute to the achievement of these goals. By adopting this resolution, the Regents contemplate the implementation of a "spending" policy of about 60% of the endowment income recently available, or 5 - 5-1/2% of the University's endowment funds.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff further reported that action on the sale of West Bank property to the City of Minneapolis was postponed until further negotiations have been completed with the City of Minneapolis.

He also reported that the committee reviewed a proposal for Maddux Properties, Inc. to construct and manage a 300-325 room hotel (100-125 economy rooms and 200 first-class rooms) on the Minneapolis campus. He stated that there was an extended discussion during the committee meeting with many concerns being expressed. He noted that all of the concerns expressed will be explored and discussed with the developer and that Vice President Bohlen will report on the results of those discussions at the June meeting.

Regent Lebedoff reported that the committee also reviewed a proposed resolution that would authorize the purchase of the property at 619 Delaware Street S.E. in the Minneapolis Health Sciences area. He stated that this item would be acted on at the June meeting.

It was also noted that Mr. Roy Thompson, Assistant Director of the Agricultural Experiment Station, invited members of the Board of Regents to visit the West Central Experiment Station at Morris.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re 1982-83 Student Services fee for Waseca, as follows:

RESOLVED, on the recommendation of the Provost, the Vice President for Student Affairs, and the President, the student services fee for the 1982-83 academic year for the University of Minnesota Technical College, Waseca, be \$42.20 per quarter.

- b) Approval of resolution re 1982-83 Student Services fee for Crookston, as follows:

RESOLVED, on the recommendation of the Provost, the Vice President for Student Affairs, and the President, the student services fee for the University of Minnesota Technical College, Crookston, be \$54.00.

- c) Approval of resolution re 1982-83 Student Services fee for Morris, as follows:

RESOLVED, on the recommendation of the Provost, the Vice President for Student Affairs, and the President, the student services fee for the University of Minnesota, Morris, be \$66.00 per quarter and \$15 for the 1982 summer session, with an additional refusable/refundable MPIRG fee of \$1.75 per quarter, as per previous Regents' action.

- d) Approval of resolution re 1982-83 Student Services fee for Duluth, as follows:

RESOLVED, on the recommendation of the Provost, the Vice President for Student Affairs, and the President, the student services fee for the University of Minnesota, Duluth, be \$56.05 per quarter and \$19.75 for the 1982 summer session, with an additional refusable/refundable MPIRG fee of \$1.50 per quarter.

Regent McGuiggan stated that he will again vote against the proposed fees as he has in the past. He stated that he does not feel that the fee statements reflect the guidelines used to determine the fees and that he would again like to reiterate that he feels some of the fee items could be incorporated into regular tuition.

The Board of Regents then voted by a majority of 11 to 1 to approve the recommendations of the Student Concerns Committee.

Regent Unger stated that with respect to the fee for the Twin Cities campus the committee separated the refundable nature of the Board of Publications fee from the recommendation and the committee had voted unanimously to recommend the following action:

- a) Approval of resolution re 1982-83 Student Services fee for the Twin Cities campus, as follows:

RESOLVED, on the recommendation of the Vice President for Student Affairs and the President, the student services fee for the University of Minnesota, Twin Cities, be \$74.57 per quarter.

- a) To include a \$14.75 non-refundable portion of the Boynton Health fee.
- b) To include additional fees, payable by eligible students only, for the IT Board of Publications (\$1.50), the 10 K Review (\$1.20), and for the Council of Graduate Students (\$1.10).
- c) To include an additional refusable/refundable fee of \$1.75 per quarter for MPIRG, as per previous action by the Board of Regents.

Regent Long raised a number of questions about the non-refundable portion of the Boynton Health fee.

The Board of Regents voted by a majority of 10 to 2 to approve the recommendation of the Student Concerns Committee with Regents Long and McGuiggan voting against the motion.

Regent Unger further reported that the committee voted by a majority of three to two to recommend continuing the refundable aspect of the fee for the Board of Publications and moved the recommendation. The motion was seconded and a discussion ensued. Several Regents expressed opposition to the continuation of the refundable fee. Regent Lebedoff stated that he had consulted with the University General Counsel and that he has been assured that a vote in either direction on this issue will have no effect on the pending litigation. Regent Goldfine stated that he would move a substitute motion to reinstate the mandatory aspect of the fee for the Board of Publications. The motion was seconded.

The Board of Regents voted by a majority of 7 to 5 against Regent Goldfine's motion with Regents Goldfine, Lebedoff, Roe, Schertler, and Unger voting for the motion.

The Board of Regents then voted by a majority of 7 to 5 to approve the committee's recommendation of continuing the refundable nature of the fee for the Board of Student Publications on the Twin Cities campus. Regents Goldfine, Lebedoff, Roe, Schertler, and Unger voted against the motion.

Regent Unger then reported that the committee was presented with concerns of students from the Morris campus which included specific presentations from the Native American Student Association, the Morris Black Student Union, and the Morris Campus Student Association. He stated that the concerns will be referred to the administration for response.

He also reported that the agenda item on Student Services Fees Discussion was postponed due to time constraints.

REPORT OF THE EDUCATIONAL POLICY
& LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of Amendments to the College of Veterinary Medicine Constitution. The amended portions now read as follows:

ARTICLE V: THE STUDENT COUNCIL

Purpose: To deal with matters of student concern: to exist as a forum for various school-wide issues and for the exchange of ideas.

1.0 Membership:

- 1.1 The Student Council shall consist of (a) 15 members elected from the professional program and graduate student body of the College of Veterinary Medicine and (b) nine standing members: President of the Honor Case Commission, Vice President of SCAVMA, the two student members of the Grievance Committee, a representative from the Minnesota Veterinarian, a representative from the Speakers' Bureau, the two representatives to the St. Paul Board of Colleges, and the representative to the University Senate (Twin Cities Assembly).

- 1.2 Class representatives shall serve as ex-officio members of the Student Council.
 - 1.3 Elections to the Student Council shall normally occur during the first two weeks of the fall term.
 - 1.4 The members of the Student Council shall be elected from their respective classes as follows: the freshmen and juniors shall each elect three representatives -- two for one-year terms and one for a two-year term; the sophomores and seniors shall elect two representatives for one-year terms. Graduate students shall elect three representatives -- all for one-year terms.
- 2.0 Officers: The officers of the Student Council shall be a chairperson, a secretary and a treasurer chosen from and elected by the members of the Student Council. The terms of each office shall be one year and no one may serve consecutive terms in any of the three offices however, upon completion of one year's service, an officer shall be eligible to serve during the ensuing year in another office.
- 5.0 Statement of Non-Profit status:
 - 5.1 This organization shall not provide monetary gain, incidentally or otherwise, to its directors, officers, or membership. This does not restrict the payment of wages, salaries or incentives by the organization for services rendered.
- 6.0 Distribution of Fund
 - 6.1 If this organization is disestablished, the funds shall be held in trust for one year by the Student Organization's Finance Division. If at the end of one year after this organization's last regular meeting the funds have not been used, the funds shall be distributed to the following not-for-profit organization as noted below:
 - 6.2 A scholarship in the amount equaling the unused funds shall be awarded to a

sophomore student demonstrating leadership. The award shall be determined by the Veterinary Medicine Awards Committee.

ARTICLE X

3.0 Amendments

- 3.4 Shall require two-thirds of the voting faculty who ballot, with the exception of Article V, which shall also require approval of two-thirds of the voting student body who ballot.

ARTICLE VI: THE CIVIL SERVICE COUNCIL

1.0 Membership:

- 1.1 The Civil Service Council shall consist of eight members of the civil service body of the College of Veterinary Medicine. The civil service body shall be those civil service employees of the College of Veterinary Medicine who are employed at least 50% of full time.
- 1.2 Election to the Civil Service Council shall normally occur during the third week of May.
- 1.3 The term of office shall be two years starting July 1. Four new members shall be elected each year.
- 1.4 There shall be eight members elected at large from the civil service body. The chairperson, vice-chairperson, and the secretary of the Civil Service Council will serve as chairperson, vice-chairperson, and secretary of the civil service body.

2.0 Officers:

- 2.1 The officers of the Civil Service Council shall be a chairperson, vice-chairperson, and a secretary chosen from and elected by the Civil Service Council of the College. The term of each shall be one year and no one may serve two consecutive terms in that office. However, upon completion of one year's service an officer shall be eligible to serve during the ensuing year in an other office.

- 2.2 The duly elected chairperson shall appoint a parliamentarian for a one-year period.
- 2.3 The chairperson of the Civil Service Council or his designated representative may attend meetings of the Administrative Council as specified by the Dean, and shall report back to the Civil Service Council and/or body.
- 4.3 Five members of the Civil Service Council shall constitute a quorum.

ARTICLE IX

- 1.0 Research Committee: The Research Committee --
 - 1.1 Shall be composed of two members, plus one alternate from each of the departments in the Veterinary College. The Diagnostic Laboratory shall be represented by one member plus one alternate. This departmental representation shall be maintained in all deliberations of the committee.
 - 1.2 Shall consist of at least two members of the committee carried over from the previous year, but no members of the committee shall serve for longer than two consecutive years.
 - 1.3 Shall evaluate the scientific merit of research proposals submitted for funds administered through the Veterinary College administration.
 - 1.4 Shall deny the attendance by any member of the Research Committee to any meeting of this committee where discussions are held on proposals in which the member is listed as investigator, co-investigator, or consultant, for that round of funding.
 - 1.5 Shall identify the names of reviewers for research proposals. These reviewers shall be knowledgeable in the area of the particular proposal. A minimum of two reviewers from within the College and one external reviewer shall be chosen for each proposal.
 - 1.6 Shall select no reviewer who is listed as an investigator, co-investigator, or consultant on any proposals submitted for that round of funding.

- 1.7 Shall evaluate and determine the scientific merit of the research proposals, ranking them in their order of merit. This information shall be considered as privileged and will not be released to any individuals not involved in the deliberations. The list of ranking shall be presented to the Associate Dean for Academic Affairs and Research and all communications with investigators/co-investigators shall be handled by the Office of the Associate Dean.
 - 1.8 Shall designate the chairman, or another member of the Research Committee, to represent the committee at the deliberations of the College administration and Department Chairmen when funding priorities are finally determined. The Chairman of the Research Committee, or his representative, shall act as consultant regarding the scientific merit of the proposals at this meeting.
- 2.1 Curriculum Committee: The Curriculum Committee --
- 2.1 Shall consist of at least one representative from the voting faculty of each department. In addition, there shall be one representative from the sophomore class and one from the junior class of the veterinary student body.
- 7.0 Animal Care Committee: The Animal Care Committee --
- 7.1 Shall consist of at least one representative from the voting faculty of each department, and of the Veterinary Diagnostic Laboratory, and as ex officio members, the Associate Dean for Veterinary Medical Services, Associate Dean for Research and Academic Affairs, and the Director of Research Animal Resources or his representative.
 - 7.2 Shall meet periodically to consider matters pertaining to animal care.
 - 7.3 Shall represent the faculty of the CVM concerning their needs for animal care services.

- 7.4 Shall review the reports of site visits by government agencies.
- 7.5 Shall have inspection responsibilities, until such time as a director of laboratory animal care of the CVM can be appointed, for purpose of identifying irregularities in animal care.
- 7.6 Shall report animal care irregularities to:
 - a. the principal investigator and appropriate departmental chairman,
 - b. the Associate Dean for Veterinary Medical Services,
 - c. the Associate Dean for Academic Affairs.
- 7.7 Shall make recommendations to improve laboratory animal care.
- 7.8 Shall, after appointment of director of laboratory animal care, advise said director on matters of animal space utilization and services.
- 7.9 Shall review proposed fee schedules for Collegiate animal care services.

- b) Approval of resolution re Application for Expanded Service - KUOM, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs and the President, the March 5, 1982 application of the University of Minnesota for Federal Communications Commission (FCC) approval of increased power and nighttime operation at radio station KUOM is hereby ratified, with the understanding that funding for this expansion will be obtained from non-state sources. University Media Resources is authorized to prosecute the application before the FCC, consistent with University policies and rules.

- c) Approval of resolution re Appointments to the KUOM Community Advisory Board, as follows:

RESOLVED, that the following are appointed to the KUOM Community Advisory Board for the terms indicated:

For terms to expire in May, 1983:

Beachey Bunting, Barbara Hughes,
Betty Kane, Sharron Steinfeldt
and Laura Wittstock;

For terms to expire in May, 1984:

Willie Adams, Jr., Margaret Arnason,
Bernard Brommer, Robert Miller, and
Richard Tudor, M.D.;

For terms to expire in May, 1985:

Roland Amundson, Genie Dixon, Phyllis
Ellis, Kingsley Murphy, Jr., Charlott
Schwartz and Linus Tumbleson.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan further reported that the committee reviewed the proposed discontinuation of the Ph.D. in Radiology and the proposed discontinuation of the M.A. in Educational Administration at UMD. He stated that in addition, the committee received an extensive review of the program priority statements for the coordinate campuses and also received reports of Division Heads from the Morris campus.

Regent McGuiggan noted that eight Regents had participated in a discussion of program priority statements at a special meeting of the committee on Thursday morning.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,558.

- d) Approval of the Promotion and Tenure recommendations as presented to the committee including four supplementary recommendations. Documentation is filed supplement to the minutes, No. 21,559.
- e) Approval of an amendment to the Separation Pay section of the Separation Pay, Phased Retirement and Early Retirement Options Policy, which was approved by the Board of Regents on March 12, 1982. The fourth paragraph of the Separation Pay section of the policy shall read as follows:

The University will continue to pay health insurance premiums for the faculty member and his or her dependents for up to three years as long as he or she remains on the payroll of the University; the coverage can be continued at the faculty member's own expense for six months after he or she is taken off the payroll.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler reported that the committee reviewed a proposed policy on early retirement for Civil Service staff and also engaged in a discussion with the Civil Service Committee from the Morris campus.

NEW BUSINESS

Regent Moore presented the following resolution of appreciation to Provost and Mrs. Imholte, the faculty, staff and students of the Morris campus for their hospitality:

The Board of Regents has been received most graciously by Provost and Mrs. Imholte, the faculty, staff, and students of the Morris campus, and by the greater Morris community. All activities and arrangements were superbly planned and the visit by the Board was delightful in every way. The Morris community can be justly proud, as is the Board of Regents, of the 22 friends of the Morris campus who have demonstrated their support of the campus by becoming members of the President's Club.

The Board of Regents extends grateful appreciation to everyone in the Morris community who made the visit so pleasant and look forward to the next campus visit.

The Board of Regents voted unanimously to approve
Regent Moore's resolution.

The meeting adjourned at 12:15 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

May 1982

RETIREMENTS

David K Berninghausen as Professor Emeritus Library School effective December 31, 1981

J Eugene Ellis as Professor Emeritus Soils and Area Extension Agent Agricultural Extension Service effective June 30, 1982

Francis J Smith Jr as Professor Emeritus Agricultural and Applied Economics and Extension Economist Marketing Agricultural Extension Service effective March 31, 1982

Virginia A Harris as Associate Professor Emeritus Journalism and Mass Communication effective June 15, 1982

Mary C O'Reilly as Assistant Professor Emeritus Institute of Technology Libraries effective June 1, 1982

DEATH

George E Williams Assistant Dean Medical School - Admissions and Student Affairs and Associate Professor Psychiatry died March 31, 1982 (one month death allowance to be paid)

APPOINTMENTS

| | <u>White</u> | | <u>Black</u> | | <u>Hispanic</u> | | <u>Asian</u> | | <u>Am.I.</u> | |
|----------------|--------------|----|--------------|---|-----------------|---|--------------|---|--------------|---|
| | M | F | M | F | M | F | M | F | M | F |
| Faculty | | | | | | | | | | |
| Regular | 2 | | | | | | | 1 | | |
| Non-Regular | 6 | 2 | | | | | 2 | 1 | | |
| Academic Staff | 18 | 8 | | | 1 | | 2 | 1 | 1 | |
| May Total | 26 | 10 | | | 1 | | 4 | 3 | 1 | |

Note:

- *1. Peter A Cundall as Associate Professor Civil and Mineral Engineering beginning March 16, 1982 at the rate of \$30,000 Term BP

*Biographical information will be found at the end of the academic personnel section.

CHANGES IN STATUS

There are three requests for changes in status this month, which involve the following categories:

| | |
|----------------------------------|---|
| Addition of administrative title | 2 |
| Change in tenure home | 1 |

Note:

Richard E Sykes from Associate Professor Sociology at \$22,700 Term BP for 1980-81 to Associate Professor Speech-Communication at the rate of \$24,800 Term BP beginning September 16, 1981

SALARY ADJUSTMENTS

There are twenty-two requests for salary adjustments this month, which involve the following categories:

| | |
|------------------------------|----|
| Professor | 8 |
| Clinical Professor | 1 |
| Associate Professor | 11 |
| Adjunct Associate Professor | 1 |
| Clinical Associate Professor | 1 |

LEAVES OF ABSENCE

Donald A Berry Professor and Chairman Theoretical Statistics - School of Statistics leave with salary April 29 to May 19, 1982 to attend and present a paper at an international conference at Bad Honnef, West Germany, on "Mathematical Learning Models--Theory and Algorithms" and to give a seminar series at the Institute of Applied Mathematics in Bonn

David C Bjorkquist Professor Vocational and Technical Education leave without salary June 16 to July 15, 1982 to pursue personal and professional interests

John S Chipman Regents Professor Economics leave without salary March 16 to June 15, 1983 to accept a fellowship from German Marshall Fund to carry out research on "Domestic Structural Adjustment to International Economic Disturbances: A Comparative Study of Recent West German, Swedish and United States Experiences"

Somesh Das Gupta Professor Theoretical Statistics leave without salary December 16, 1982 to June 15, 1983 to work at Indian Statistical Institute in Calcutta, India

Evelyn S Firchow Professor German leave without salary for 1982-83 to serve as visiting research professor for the National Science Council of Taiwan and at the National Cheng Kung University in Tainan

Peter E Firchow Professor English Language and Literature leave without salary for 1982-83 to teach at the National Cheng Kung University in Tainan, Taiwan

William R Franta Professor and Associate Director Computer Science leave without salary 1982-83 to spend time with other department or research organization

Walter W Heller Regents Professor Economics leave without salary March 16 to June 15, 1983 to have time for non-University professional and personal activities

Inez G Hinsvark Professor School of Nursing leave with salary March 16 to June 15, 1982 to recover from hospitalization

Thomas H Hodne Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1982 to pursue professional practice

Harvey B Keynes Professor and Associate Head School of Mathematics leave without salary for 1982-83 to accept a rotational appointment as Program Director (Modern Analysis Program) at the National Science Foundation in Washington, D C

Joseph J Kwiat Professor Humanities Program leave without salary April 1 to June 15, 1982 on account of illness

David L LaBerge Professor Psychology leave without salary for 1982-83 to further enrich research and teaching competence by experience gained in mathematical and formal computational approaches in perception and cognition with time to be spent at the School of Social Science at the University of California in Irvine

Leonard S Parker Professor School of Architecture and Landscape Architecture leave without salary March 16 to June 15, 1982 to pursue professional private practice

Edgar Reich Professor School of Mathematics leave without salary for 1982-83 to serve as visiting professor at the Swiss Federal Institute of Technology in Zurich, Switzerland

Richard Sterne Professor School of Social Work continuation of leave with salary March 16-30, 1982 and leave without salary April 1 to June 15, 1982 because of disability

Eric N Stokes Professor School of Music leave without salary September 16 to December 15, 1982 to complete commissioned works started during 1981-82

James W Brown Associate Professor School of Journalism and Mass Communication leave without salary for 1982-83 to serve at the University of Indiana at Indianapolis

Madelon Gohlke Associate Professor English Language and Literature leave without salary for 1982-83 to accept a Bush Foundation Fellowship

John S Ingle Associate Professor Division of Humanities Morris 70% time leave without salary for 1982-83 to devote more time to painting

David A Lane Associate Professor Theoretical Statistics leave without salary for 1982-83 to accept a visiting appointment at Duke University

Ram Dayal Munda Associate Professor South Asian Studies leave without salary for 1982-83 to help start an Institute of Regional and Tribal Languages at Ranchi University in Ranchi, India

Bruce W Flessner Senior Development Officer University of Minnesota Foundation and Development/Alumni Relations leave without salary May 15 to June 15, 1982 to work on Ph D dissertation

SABBATICAL FURLOUGHS

Thomas R Berger Professor School of Mathematics sabbatical furlough for 1982-83 to carry on research on Fitting Classes of Finite Solvable groups and on the Representation Theory of Finite Solvable Groups with experts at the University of Auckland, New Zealand, Monash University, Australia, University of Sydney, Australia, and the Australian National University, Australia

J Gil de Lamadrid Professor School of Mathematics sabbatical furlough for 1982-83 for research in mathematics and scholarly writing with time to be spent in Paris, France and Erlangen, West Germany

John F Hart Professor Geography sabbatical furlough for 1982-83 to prepare a manuscript for a book on the geography of land use and land use change in the eastern United States with time to be spent in Minneapolis and eastern United States

Karel L Prikry Professor School of Mathematics sabbatical furlough for 1982-83 to increase expertise in applying set theoretic methods to modern analysis and to continue collaboration with mathematicians at Penn State and Athens, Greece

Warren L Reynolds Professor Chemistry sabbatical furlough for 1982-83 to set up a research laboratory for investigation of the chemistry of sea nodules and to make a start on this new area of chemistry with time to be spent at the University of Minnesota

Dietmar W Rose Professor Forest Resources sabbatical furlough January 1 to December 31, 1983 to develop an understanding of forest resource problems in the third world with time to be spent travelling and studying in countries of Latin America

Patarasp R Sethna Professor and Head Aerospace Engineering and Mechanics sabbatical furlough for 1982-83 to broaden background in technical fields

D Burnham Terrell Professor Philosophy sabbatical furlough December 16, 1982 to December 15, 1983 to work on newly edited material in medieval logic with special attention to relation of terminist logic and supposition theory to contemporary applications of logic to basic philosophical problems

Frank Ungar Professor Biochemistry Medical School sabbatical furlough September 1, 1982 to August 31, 1983 for research in the development of new procedures using chemiluminescence and enzyme immunoassay in which they are engaged as a replacement for radioimmunoassay and applying these to programs by working on the regulation of the adrenal gland with time to be spent in the laboratory of Professor Hans Linder in the Department of Hormone Research at the Weizmann Institute, Israel

Daniel B Wackman Professor School of Journalism and Mass Communication and the School of Public Health sabbatical furlough for 1982-83 to accelerate a career shift by developing capability for teaching course in media management and in advertising with time to be spent in Minneapolis

Fredric N Bailey Associate Professor Electrical Engineering sabbatical furlough for 1982-83 to devote more time to intensive research and writing in the area of Digital Control Systems with time to be spent in Minneapolis

Robert L Brown Associate Professor English Language and Literature and English Composition sabbatical furlough for 1982-83 for research on writing and cognition with focus on adult learners and writing for special purposes with time to be spent in Minneapolis

Sara M Evans Associate Professor History sabbatical furlough for 1982-83 to investigate the relationship between feminism and social class through the study of the origins of three working class feminist organizations in the 1970s with time to be spent in Minneapolis

Gary A Fine Associate Professor Sociology sabbatical furlough for 1982-83 to conduct research on a comparative analysis of the growth, development and dissolution of artistic groups--Young America, the Fugitive Poets, the Algonquin Round Table, the Abstract Expressionists and the Beat Poets

Boyd C Fuller Associate Professor Agricultural Business Waseca sabbatical furlough March 16 to September 15, 1983 to study successful methods farmers are using or could be using to get started with limited land resources

Philip Furia Associate Professor English Language and Literature sabbatical furlough for 1982-83 to accept a Fulbright to do teaching and research

Orion D Hegre Associate Professor Anatomy sabbatical furlough February 1, 1983 to January 31, 1984 to gain conceptual and technical expertise in the area of transplantation biology which can apply to ongoing studies in laboratory at the University with time to be spent in the laboratory of Dr. Kevin Lafferty, Department of Immunology, Australia University

Richard T Wang Associate Professor Wilson Library and Head of East Asian Library sabbatical furlough September 1, 1982 to August 31, 1983 to complete a bibliography begun in 1981 under the title of Ming Studies in Japan, 1962-80 with time to be spent in Minneapolis, China and Taiwan

Tzvee Zahavy Associate Professor and Coordinator Ancient Near Eastern and Jewish Studies sabbatical furlough for 1982-83 to write a book length study "A History of Early Jewish Prayer" with time to be spent in Minneapolis, Cologne, Jerusalem, and Cincinnati

David B Luke Assistant Professor English Language and Literature
sabbatical furlough for 1982-83 for research and writing on Fragmentation
in British Romantic Art and Literature with time to be spent in Minneapolis

BIOGRAPHICAL INFORMATION

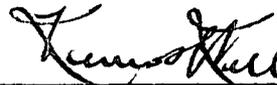
Peter A. Cundall, Associate Professor, Civil and Mineral Engineering,
Institute of Technology

Dr. Peter A. Cundall rejoins colleagues at the University of Minnesota having worked in the private sector for the past eight years. He served as an assistant professor at Minnesota in the Department of Civil and Mineral Engineering between 1972 and 1974. Dr. Cundall received the B.Sc. degree (1966) and the Ph.D. degree (1971) from the Imperial College, London. Peers indicate that Dr. Cundall possesses an extensive knowledge of computer applications in engineering and offers a unique combination of talent and experience.

NONCAMPUS SERVICE REQUESTS

March 1982 - May 1982

The information provided below is a compilation of requests for approval of consulting and outside service agreements which have been received between March 1982 and May, 1982. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller
Vice President for Academic Affairs

| <u>Unit</u> | <u>*Academic Personnel in Unit</u> | <u>Academic Personnel Presenting Requests for Approval</u> | <u>Number of Requests</u> | <u>Average Days/Month Compensated</u> | <u>Average Days/Month Uncompensated</u> |
|---|------------------------------------|--|---------------------------|---------------------------------------|---|
| <u>Administration</u> | | | | | |
| Academic Affairs | 12 | 1 | 1 | 4 | --- |
| University College | 11 | 1 | 2 | 1 | --- |
| <u>Health Sciences</u> | | | | | |
| Special Health Sciences Programs (Alcohol and Other Drug Abuse Programming) | 13 | 1 | 1 | 2&1/2 | --- |
| <u>College of Agriculture</u> | | | | | |
| Agricultural and Applied Economics | 40 | 2 | 2 | 1&2/5 | --- |
| Animal Science | 38 | 2 | 2 | 1 | --- |
| Horticultural Science and Landscape Architecture | 33 | 1 | 1 | 1 | 3/8 |
| Plant Pathology | 26 | 2 | 3 | 3&3/5 | --- |
| <u>Colleges of Agriculture and Home Economics</u> | | | | | |
| Food Science and Nutrition | 16 | 2 | 2 | 3 | 3&1/5 |
| <u>Agricultural Extension Service</u> | | | | | |
| Special Programs | 5 | 1 | 1 | 4 | --- |

*Numbers indicate full-time faculty and professional and administrative staff as of November 16, 1981.

| <u>Unit</u> | <u>Academic Personnel in Unit</u> | <u>Academic Personnel Presenting Requests for Approval</u> | <u>Number of Requests</u> | <u>Average Days/ Month Compensated</u> | <u>Average Days/ Month Uncompensated</u> |
|---|-----------------------------------|--|---------------------------|--|--|
| <u>College of Biological Sciences</u> | | | | | |
| Administration | 2 | 1 | 1 | 1 | 2&1/4 |
| Bell Museum of Natural History | 12 | 1 | 1 | 4 | --- |
| Ecology and Behavioral Biology | 16 | 1 | 1 | 1 | 2 |
| Genetics & Cell Biology | 24 | 1 | 3 | --- | 4/5 |
| Gray Freshwater Biological Institute | 6 | 1 | 1 | 1 | --- |
| <u>Continuing Education and Extension</u> | | | | | |
| Continuing Business Education | 2 | 1 | 2 | 2&1/2 | 1 |
| <u>College of Education</u> | | | | | |
| Curriculum and Instruction | 44 | 2 | 2 | 2 | 3&1/2 |
| Social, Psychological, and Philosophical Foundations of Education | 24 | 1 | 1 | 2&1/4 | 1/2 |
| Vocational and Technical Education | 25 | 1 | 1 | 2 | --- |
| <u>General College</u> | 67 | 3 | 6 | 1/2 | 3&3/10 |
| <u>College of Forestry</u> | | | | | |
| Forest Products | 10 | 1 | 1 | 3 | --- |
| <u>College of Home Economics</u> | | | | | |
| Design | 16 | 1 | 2 | 2 | 2 |
| Family Social Science | 13 | 1 | 1 | 3 | --- |
| <u>Law School</u> | | | | | |
| Administration | 4 | 1 | 1 | 2&3/8 | --- |
| <u>College of Liberal Arts</u> | | | | | |
| Afro-American Studies | 9 | 2 | 2 | 2&1/2 | --- |
| Anthropology | 15 | 1 | 2 | --- | 2&1/2 |
| Chicano Studies | 3 | 1 | 1 | 3 | --- |
| Communication Disorders | 13 | 3 | 5 | 2&1/2 | --- |
| Economics | 26 | 5 | 6 | 2&2/5 | 4/5 |
| Geography | 18 | 3 | 7 | 3&1/3 | 2&1/5 |
| German | 11 | 1 | 1 | --- | 2 |

| <u>Unit</u> | <u>Academic Personnel in Unit</u> | <u>Academic Personnel Presenting Requests for Approval</u> | <u>Number of Requests</u> | <u>Average Days/ Month Compensated</u> | <u>Average Days/ Month Uncompensated</u> |
|--|-----------------------------------|--|---------------------------|--|--|
| <u>College of Liberal Arts (continued)</u> | | | | | |
| History | 38 | 3 | 6 | 1 | 3&3/10 |
| Journalism and Mass Communication | 20 | 4 | 4 | 1&3/4 | 2 |
| Library School | 8 | 2 | 2 | 2 | 4 |
| Music | 31 | 3 | 5 | 5/8 | 1&1/10 |
| Political Science | 27 | 4 | 4 | 2&3/10 | 1/2 |
| Psychology | 30 | 3 | 4 | 1&2/5 | 2&2/5 |
| Quigley Center of International Studies | 2 | 1 | 2 | --- | 1&4/5 |
| Social Work | 22 | 1 | 1 | 4 | --- |
| Sociology | 30 | 1 | 1 | 4 | --- |
| Speech-Communication | 15 | 2 | 2 | 1&1/5 | 2/5 |
| Theatre Arts | 18 | 4 | 5 | 3&2/5 | --- |
| Statistics (Applied) | 9 | 2 | 2 | 1 | 3/5 |
| Statistics (Theoretical) | 7 | 1 | 1 | 2 | 1 |
| <u>School of Management</u> | | | | | |
| Administration | 9 | 1 | 1 | 3 | 3/5 |
| Graduate Student Services | 3 | 1 | 1 | 2&1/2 | --- |
| <u>Medical School</u> | | | | | |
| Laboratory Medicine and Pathology | 103 | 1 | 1 | 1/4 | --- |
| Medicine | 153 | 1 | 1 | 1/6 | --- |
| Microbiology | 15 | 1 | 2 | 1&1/4 | --- |
| Neurology | 40 | 2 | 2 | 2&1/4 | 1/3 |
| Pharmacology | 14 | 3 | 8 | 1&1/10 | 2 |
| Physiology | 18 | 1 | 2 | --- | 4 |
| <u>College of Pharmacy</u> | 52 | 1 | 1 | 2&3/10 | 1 |
| <u>School of Public Health</u> | | | | | |
| Administration | 3 | 1 | 1 | --- | 1&9/10 |
| School of Public Health | 113 | 3 | 3 | 2&9/10 | 1 |
| <u>Institute of Technology</u> | | | | | |
| Administration | 10 | 1 | 1 | 5/6 | --- |
| Chemical Engineering and Materials Science | 25 | 1 | 1 | 2&1/3 | --- |

| <u>Unit</u> | <u>Academic Personnel in Unit</u> | <u>Academic Personnel Presenting Requests for Approval</u> | <u>Number of Requests</u> | <u>Average Days/Month Compensated</u> | <u>Average Days/Month Uncompensated</u> |
|--|-----------------------------------|--|---------------------------|---------------------------------------|---|
| <u>Institute of Technology (continued)</u> | | | | | |
| Electrical Engineering | 35 | 3 | 4 | 2&9/10 | --- |
| Mechanical Engineering | 36 | 2 | 2 | 2&3/4 | --- |
| <u>University Libraries</u> | | | | | |
| Administration | 8 | 1 | 1 | --- | 1/2 |
| Central Technical Services | 20 | 1 | 2 | --- | 1&3/5 |
| Walter Library | 18 | 1 | 2 | --- | 2 |
| <u>College of Veterinary Medicine</u> | | | | | |
| Veterinary Pathobiology | 27 | 1 | 1 | 2 | --- |
| <u>University of Minnesota</u> | | | | | |
| <u>Technical College, Crookston</u> | | | | | |
| Home and Family Services Division | 4 | 1 | 1 | 1&1/2 | --- |
| <u>University of Minnesota, Duluth</u> | | | | | |
| School of Business and Economics | | | | | |
| Economics | 8 | 1 | 1 | 4 | --- |
| College of Education | | | | | |
| Psychology | 14 | 1 | 1 | --- | 1&1/2 |
| School of Social Development | 9 | 1 | 2 | 2&1/2 | 4/9 |
| <u>University of Minnesota</u> | | | | | |
| <u>Technical College, Waseca</u> | | | | | |
| Horticultural Technology | 3 | 1 | 1 | 2 | --- |
| Student Affairs | 6 | 1 | 1 | 3/4 | --- |

Note:

Richard S. Caldecott, Dean, College of Biological Sciences

+ Professional services for the McKnight Foundation, Minneapolis, Minnesota, as a consultant (2&1/4) (+1)

+ compensation in excess of expenses

