

**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS**

**MINUTES**

**BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS**

**March 8-9, 1990**

**Office of the Board of Regents  
220 Morrill Hall**



Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

March 8-9, 1990

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Year 1989-90

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Physical Planning & Operations Committee**

**March 8, 1990**

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, March 8, 1990 at 4:15 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Casey, Kuderer, M. Page, and Roe.

Staff present: Senior Vice President Donhowe; Vice President Allen; Associate Executive Director Janzen; Associate Vice President Hewitt; Controller Campbell; and Asset Management Director Paschke.

Student Representatives present: Randy Peterson.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report for March, 1990.

Regent Kuderer expressed concern relating to printing contracts and the continuing number of violations to policy and procedure contained in the monthly reports. He stated that the policy might need review and change to help alleviate this problem. Senior Vice President Donhowe stated that this would be done.

**PURCHASE OF GOODS/SERVICES OVER \$250,000**

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to award pending purchases/contracts over \$250,000 identified in the docket material.

## PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Nicholson Hall Alterations, Twin Cities Campus  
Estimated cost of the project: \$116,900  
Funding: Office of the Senior Vice President  
for Academic Affairs Sequestered Reserves Account  
Estimated completion: May 1990
  
- b. Food Science & Nutrition Building Alterations  
Estimated cost of the project: \$150,800  
Funding: Department of Food Science and Nutrition  
from funds being provided by the Office of the Senior  
Vice President for Academic Affairs - Set Up Funds  
Designated for PUF Recruiting  
Estimated completion: September 1990
  
- c. Water Distribution Phases IIA and IIB, Twin Cities  
St. Paul Campus  
Estimated cost of the project: \$362,000  
Funding: Variable Rate Bond Internal Loan to be  
repaid from central reserves  
Estimated completion: August 1990
  
- d. Wesbrook Hall - Improved Access, Twin Cities Campus  
Estimated cost of the project: \$441,000  
Funding: 1988 Central Reserves Allocation and 1989  
Bonds/Reserves Approved Spending Plan  
Estimated completion: October 1990
  
- e. Animal Waste Processing Center Phase II, Part 2,  
Cost Increase, Twin Cities Campus  
Project Increase: \$150,000  
Total estimated cost of the project: \$877,800  
Funding: State Appropriation, Supplemental from  
University Reserves, and Supplemental from Central  
Reserves  
Estimated completion: November 1990



- f. Bierman Outdoor Track and Field Facility, Minneapolis Campus, Scope Increase  
 Project Increase: \$160,000  
 Total estimated cost of the project: \$1,565,000  
 Funding: Variable rate bond internal loan to be repaid from events fees, scoreboard signage, and additional revenues generated during special events and a 1989 State Capital Appropriation  
 Estimated completion: June 1990
- g. Community University Health Care Center (CUHCC) Facility Project, Cost Increase, Minneapolis  
 Project Increase: \$850,000  
 Total estimated cost of the project: \$2,350,000
- h. Heating Plant Expansion and Deferred Maintenance Projects, Cost Increase, St. Paul Campus  
 Project Increase: \$898,500  
 Total estimated cost of the project: \$3,632,500  
 Funding: 1987 Legislative Appropriation, Physical Plant Operations - General Operations and Maintenance, and Physical Plant Utility Recovery Funds  
 Estimated completion: April 1991

**SALE OF BANFILL'S ISLAND, ANOKA COUNTY**

The committee voted unanimously to recommend approval of a resolution that would authorize the appropriate administrative officers to sell Banfill's Island, consisting of 27.1 acres situated in the Mississippi River, to the North Minneapolis Chapter of the Izaak Walton League, for \$100, reserving an access easement for research activities and restricting use to a natural wildlife area.

**PURCHASE OF 23.8 ACRES OF CHICAGO AND NORTH WESTERN RAILROAD PROPERTY, MINNEAPOLIS**

The committee reviewed a proposal to purchase approximately 23.8 acres of Chicago and North Western Railroad property in Minneapolis for \$2.425 per square foot.

Associate Vice President Hewitt reviewed the proposal in detail for the committee indicating that this property is a major strategic piece of land which will be used by the University for parking and be served by a transitway. The committee engaged

in an extended discussion and it was noted that action will be requested at the April meeting.

### **PROJECTS PRESENTED FOR INFORMATION**

The committee reviewed for information the following projects:

#### **Nicholson Hall Remodeling Academic Computer Services**

This remodeling project will divide Room 1 in Nicholson Hall into offices, a conference room and a reference room. Appropriate space will then be created to accommodate the Academic Computing Services Department. Estimated cost of the project was reported to be \$132,600 with funding from a General Operations and Maintenance Appropriation for Academic Computing Services and an estimated completion date of August 1990.

#### **Spooner Hall Renovation Morris Campus**

It was reported that Spooner Hall, functioning as a residence hall, is in need of renovation to bring it up to current building codes, life safety requirements and to create an up-to-date dormitory environment. The project consists of replacement of doors, frames, flooring, repair or replacement of plaster, wardrobes, interior painting, upgrading of electrical service and carpeting. It was further reported that the project is part of a long-range plan that will be completed in phases, and the work will be performed by the Morris Campus Plant Services staff. Estimated cost of the project was reported to be \$600,000 with funding from Housing Services on the Morris Campus and an estimated completion date of September 1990.

#### **Electrical Switchgear Renovation Twin Cities Campus**

This project consists of the renovation of the 13,800 volt switchgear in the Peters Hall electrical vault, the Pioneer Hall electrical vault, the Mayo Building vault number 4 and the outdoor switchgear yard at the Fourth Street substation. It was reported that the existing switches have been malfunctioning and must be replaced in order to insure adequate electrical service throughout the Twin Cities Campus. Estimated cost of the project was reported to be \$332,000 with funding provided

from 1989-90 Utility Repair and Replacement funds and an estimated completion date of February 1991.

**Centennial Hall, Upgrade Fire Alarm System  
Twin Cities Campus**

This project consists of the removal and replacement of fire alarm system devices, wiring and control panel in Centennial Hall. In addition, smoke detection devices will be added in the corridors. Estimated cost of the project was reported to be \$112,500 with funding provided from Housing Services and an estimated completion date of September 1990.

**Boynton Health Service  
Upgrade Fire Alarm System  
Twin Cities Campus**

It was reported that the existing Boynton Health Service fire alarm system consists of three systems which are out of date, difficult to repair, and costly to maintain. This project will replace the existing multiple control panel with a single unit. Estimated cost of the project was reported to be \$102,000 with funding from the Boynton Health Service and an estimated completion date of November 1990.

**Outdoor Lighting and Telephone  
Twin Cities Campus**

Installation of additional area lighting and vandal-resistant telephones are recommended in designated areas of the Twin Cities Campus. Considerable numbers of people have expressed fears and concerns for safety because of poorly-lighted areas and the lack of campus communication systems around University facilities. Estimated cost of the project was reported to be \$700,000 with funding from a 1989-90 Capital Spending Plan and an estimated completion date of May 1991.

**Parking Structures Annual Restoration - 1990  
Twin Cities Campus**

It was reported that the parking structures restoration program for 1990 will include structural repairs of Nolte and Northrop garages, miscellaneous repairs to the Washington Avenue, East River Road and Oak Street Ramps and seal coating of the Harvard Street Ramp. Estimated cost of the project was reported to be \$409,000 with funding provided from Parking Services Deferred Maintenance funds and an estimated completion date of September 1990.

**Parking Lot A Renovation  
Waseca Campus**

This project will expand Parking Lot "A" on the Waseca Campus from 112 spaces to 208 spaces, complete with curb and gutter, blacktop surface and lighting. Estimated cost of the project is \$153,000 with funding to be provided from Waseca Campus Plant Services and Administration and an estimated completion date of August 1990.

**Reroofing Projects  
Duluth Campus**

This project involves reroofing for the following buildings on the Duluth campus:

M. W. Alworth Planetarium	Residence Dining Center
A. B. Anderson Hall	Sports & Health Complex Pool
Kirby Student Center	School of Medicine
Sophie Duphresne Concourse	Lake Superior Hall
Library	Burnside Hall
Life Sciences Building	Vermilion Hall

Estimated cost of the project was reported to be \$1,453,600 with funding provided from a UMD Repairs & Betterment, General Operations & Maintenance Appropriation; Kirby Student Center; UMD Food Services; and UMD Housing Services. It was further reported that the projects will be prioritized and will be accomplished according to need and available funding with construction estimated to be complete by September 1990.

**Council of Hospital Corporations Medical Waste  
Incinerator Project**

Mr. Robert Dickler, Director of University Hospital and Clinic, presented information to the committee on this project. He reported that for the past several months the University Hospital has been investigating the advisability of joining in a Council of Hospital Corporations (CHC) proposal to build and operate a medical waste incinerator. The proposal would call for the formation of a corporation consisting of interested CHC hospitals for the purpose of jointly researching, planning, constructing and operating a medical waste incinerator in or near the Minneapolis/St. Paul metro area. He further reported that the Hospital/University commitment of funds at this time would be limited to \$107,416 for initial planning, and up to \$625,000 (in the form of a loan guarantee) for project implementation.

**Nolte Garage Dry Pipe Sprinkler System  
Twin Cities Campus**

It was reported that the Nolte Garage is not in compliance with current fire codes and this project will install a dry pipe sprinkler system thereby bringing the Garage into compliance with code. Estimated cost of the project was reported to be \$138,000 with funding provided from Parking Services and an estimated completion date of August 1990.

**Oak Street Parking Ramp and East River Road Parking Ramp  
Elevator Renovation, Twin Cities Campus**

This project involves the renovation of nine elevators - 3 in the Oak Street Parking Ramp and 6 in the East River Road Parking Ramp. Estimated cost of the project was reported to be \$189,490 with funding provided from Parking Services Deferred Maintenance and an estimated completion date of August 1990.

**LANDSCAPE PROJECTS  
TWIN CITIES/MINNEAPOLIS CAMPUS**

Associate Vice President Hewitt presented a detailed report on Landscape Improvement Projects proposed for the Twin Cities Minneapolis Campus.

Through the use of slides, Mr. Hewitt showed committee members the various areas of the campus in need of improvement and described in detail proposed action for each project.

Regent Sahlstrom requested that the material provided on this project be forwarded to Governor Perpich.

The meeting adjourned at 5:30 p.m.

  
**BARBARA MUESING**  
Executive Director and  
Corporate Secretary

**Year 1989-90**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Finance & Legislative Committee**

**March 8, 1990**

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, March 8, 1990 at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Anderson, Keffeler, and M. Page.

Staff present: Chancellor Imholte and Sargeant; Senior Vice President Donhowe; Vice President Heydinger; Associate Executive Director Janzen; Carol Campbell, Controller; Roger Paschke, Director of Asset Management.

Student Representatives present: Kent Janssen and Larry Gunderson.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for March 1990.

**UNIVERSITY GROVE**

The Administration's proposal for University Grove was next on the agenda because it had been postponed to this meeting by action at the February meeting of the committee. Regent Keffeler presented the following substitute resolution for the motion that had been postponed from February:

Be it resolved, that the Board of Regents endorses in principle the administration's proposal to develop external mortgage options for Grove residents which will enable the removal of the current practice of financing Grove property mortgages through the Permanent University Fund.

Be it further resolved, that the Board of Regents endorses in principle the administration's proposal to also make available to Grove residents the option to purchase their lots from the University if a majority wish an option to purchase be made available.

Be it further resolved, that the University administration be requested to meet with representatives of the Grove residents, including those who wish the option to purchase be made available and those who do not, to develop as broad an agreement as possible on the following issues:

1. basic provisions of the new lease instrument
2. a land sale price
3. the process and timing of a plebiscite of Grove residents, including the issues of voting eligibility and definition of majority.

It is the desire of the Board of Regents that agreement be reached and a plebiscite be conducted within the next 30 days. If the issue cannot be resolved through this process, administration is requested to report recommendations to the Board of Regents at the April 5-6, 1990 meetings.

Be it further resolved, that the Grove Homeowners Association be requested to study and consider with the administration the assuming of responsibility for land use restrictions, common areas and general management of the Grove as soon as possible.

The motion was seconded.

Senior Vice President Donhowe spoke briefly regarding the revised lease. He wanted the Regents to understand clearly that the University will need to assume the obligation to buy the improvements on any property in the event of a default on the part of a mortgagee. There has not been a default in the Grove, so the risk is small, but he wanted it noted. In addition, he stated that the Administration would support Regent Keffeler's proposed resolution.

Professor Robert Hudec, representing a group of Grove residents that were in opposition to the administration's original proposed action, addressed the committee indicating that Regent Keffeler's substitute resolution was satisfactory to the group and they would support it. Professor Hudec stated that his group believed there were several conditions necessary for a fair plebiscite:

1. One of the options considered needs to contain a solution that recognizes the rights that his group of Grove residents claim.
2. The other option would involve the surrender of these claims.
3. The mechanics of the plebiscite must be fair.

In addition, Professor Hudec said the terms of the lease and the sale price of the property were two important issues still to be resolved, although there seemed to be agreement in principle on the lease. Finally, the matter of Grove owners taking over the administration of the Grove was a complicated issue that will be addressed at a later date.

Professor W. Phillips Shively also addressed the committee indicating that he is speaking on behalf of residents of the Grove in favor of the sale of land in the Grove. He stated that the group would support Regent Keffeler's resolution and requested that the plebiscite be done expeditiously so that this matter might be resolved as soon as possible.

The committee then voted unanimously to recommend approval of the above resolution.



## **MODIFICATION OF RESERVE SPENDING PLAN**

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to expend central reserve funds for:

- \$187,404 Funding for transfer of Child Care Center from the College of Education to Support Services and Operations
- \$150,000 Supplemental Funding to complete the Animal Waste Treatment Facility on the St. Paul Campus
- \$218,720 For funding of facility renovation for the Student Cultural Center in Coffman Memorial Union

## **QUARTERLY MANAGEMENT REPORT**

The committee reviewed the fiscal status of the University's current funds, the General Operations and Maintenance budget and the collegiate budgets as of December 31, 1989. It was reported that the Office of Finance and Operations has reviewed the information contained in the report and found no system-wide items of financial concern.

## **QUARTERLY INVESTMENT REPORT**

The committee reviewed detailed information on University investments for the quarter ended December 31, 1989.

Roger Paschke, Director of Asset Management, summarized the material highlighting the following:

- Total Assets on 12/31/89 were \$801.6 million for the University and \$180.6 million for the University Foundation.
- Assets from 9/30/89 to 12/31/89 decreased \$40.4 million for the University and increased by \$5.1 million for the Foundation.

- The General Endowment returned 21.2% for the past 12 months vs. the Benchmark returns of 28.1% (80% equities/20% fixed income), 25.5% (65% equities/35% fixed income), and 22.8% return for the CDA Composite Index of Endowment and Foundations Funds.
- Performance of University Equity Managers for the past 12 months ranged from 41.0% to 21.5% compared to the S&P 500 return of 31.6%. The combined return for all equity managers was 29.8%.
- Performance of University Fixed Income Managers for the past 12 months ranged from 15.7% to 11.9% compared to the Shearson/Lehman Government Corporate Index return of 14.2%.
- The performance of the Long-Term Reserves was 8.2% for the past 12 months compared to the Fixed Income Benchmark return of 9.1%.
- The average yield for the Short-Term Reserves was 9.2% for the past 12 months vs. 8.4% for Treasury Bills and 8.8% for Money Market Funds.

#### **PERMANENT UNIVERSITY FUND REPORT**

The committee reviewed a schedule identifying current commitments from the Permanent University Fund (PUF) for endowed faculty positions.


Mary Bilek detailed items contained in the schedule indicating the chairs that have been funded as of December 31, 1989 and where the match commitments were made.

After some questions and discussion, Vice President Donhowe stated that it should be recognized that the basic idea for the release and management of the Permanent University Fund was the work of former Vice President David Lilly. Regent Anderson moved that a letter be sent to the Mr. Lilly expressing appreciation for his leadership on the release of the PUF and what that action has meant for the University. The committee voted unanimously to recommend approval of Regent Anderson's motion.

## LEGISLATIVE UPDATE

Richard Heydinger, Vice President for External Relations, briefed the committee on the status of the University's capital bonding request before the 1990 Legislature. He stated that hearings will be held beginning March 9 on the University's request and that the Governor's recommendation to date has been for limited bonding. Vice President Heydinger stated, however, that funding the University's items in the bonding bill is absolutely essential in moving the University ahead and that the administration is working hard to present its case to the Legislature.

The meeting adjourned at 2:25 p.m.

  
**BARBARA MUESING**  
**Executive Director &**  
**Corporate Secretary**

**Year 1989-90**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Faculty, Staff & Student Affairs Committee**

**March 8, 1990**

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, March 8, 1990, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Craig, Keffeler, A. Page and Rosha.

Staff present: Chancellors Imholte and Sargeant; Senior Vice President Kuhi; Vice Presidents Allen, Barbatsis and Donohue; Executive Director Muesing; Associate Vice President Lupton; Assistant Vice Presidents Carrier and Ellinger.

Student Representatives present: Rick Hoffman and Michael Holland.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval.

Following a brief discussion, the committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

In order to determine the types of items and reports the committee is interested in discussing and how much background material should be provided, Dr. Kuhi distributed a document entitled "Interpretations of Delegations of Authority and Matters to Come Before the Board of Regents". He noted that the Educational Planning and Policy Committee asked the Administration to provide a summary regarding all major issues. Regent Keffeler suggested that the committee should concentrate on policy matters and issues where there is a variance from established policy and asked that the Administration report back to the committee on how that can be accomplished.

Dr. Kuhl presented supplementary docket items regarding the appointment of David Walgenbach as Professor in the Department of Entomology and Superintendent of the Southern Experiment Station in Waseca, effective March 26, 1990, and a 25 percent time leave of absence without salary from March 16, 1990 to June 15, 1990 for Professor Kenneth Keller. The committee voted unanimously to recommend approval of the supplementary docket items.

### **SINGLE QUARTER LEAVES**

Senior Vice President Kuhl presented the 1990-91 Single Quarter Leaves to the committee for approval. He noted that in order to fill the 1990-91 quota of 130 leaves, 142 leaves are being recommended to cover anticipated cancellations.

Following a brief discussion, the committee voted unanimously to recommend approval of the 1990-91 Single Quarter Leaves.

### **CIVIL SERVICE CLASS CHANGES**

Roger Forrester, Director of the University Personnel Department, presented the following Civil Service class changes to the committee for approval:

1. New Class No. 1102, Grant and Contract Administrator, A14L (\$2126-3489), Target grade A16, effective March 16, 1990.
2. New Class No. 5511F, Glassblower, C19G (\$1543-2408), effective March 16, 1990.
3. New Class No. 8127, Museum Exhibits Coordinator, A10L (\$1912-3035), Target grade A11, effective March 16, 1990.

The committee voted unanimously to recommend approval of the Civil Service class changes.

### **STUDENT EMPLOYMENT RULES**

Vice President Barbatsis presented the proposed Student Employment Rules for the Crookston, Duluth, Morris and Waseca Campuses to the committee for approval.

Following a brief discussion, the committee voted unanimously to recommend approval of the proposed Student Employment Rules.

## **SUPPLEMENTAL RETIREMENT BENEFITS FOR PRE-1963 RETIREES**

The committee voted unanimously to recommend approval of a proposal to increase the retirement benefits under the University's Supplemental Benefits Plan, effective January 1, 1990.

## **NEW UNIVERSITY GRIEVANCE POLICY**

Vice President Donohue and Professor Fred Morrison reviewed the proposed new University Grievance Policy and a Memorandum of Understanding regarding the interpretation and implementation of various sections of the proposed policy. The proposed policy was developed by a special faculty committee and was adopted by the University Senate in Spring, 1989.

Following a brief discussion, it was noted that this item will be presented for approval at the April meeting.

## **REPORT ON UNIVERSITY POLICE**

Associate Vice President Lupton presented an overview of the six reports relating to the organization and management of the University Police Department. She also provided a status report on the Department's response to recommendations contained in those reports in the following areas: Operations; Policies and Procedures; Training; Organization; Interdepartment Interpersonal Relationships/Improved Communications; Affirmative Action; Consultation and Advising; and Department Facilities.

A lengthy discussion followed the presentation, with particular emphasis on campus security and the escort service.


## **NEW BUSINESS**

Senior Vice President Kuhi reported on a meeting he had earlier in the day with the Department of Computer Science faculty and students regarding the deterioration of the academic environment in the Department. He stated that a committee, chaired by Professor Marvin Marshak, is reviewing the situation and will report its findings to him within the next two weeks. He noted that Associate Vice President Murthy is his liaison on a committee and stated that he has asked the members of the Department to behave in a professional manner and allow the committee to conduct its review.

Regent Keffeler expressed appreciation to Dr. Kuhi for reporting to the Regents regarding this issue. Regent Anderson commended Dr.

Kuhi for addressing the situation and stated that these problems may provide an opportunity for the Department to move toward the goal of becoming one of the best in the country.

The meeting adjourned at 4:30 p.m.

  
**BARBARA MUESING**  
**Executive Director and**  
**Corporate Secretary**

Year 1989-90

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Educational Planning & Policy Committee**

**March 8, 1990**

A meeting of the Educational Planning & Policy Committee of the Board of Regents was held on Thursday, February 8, 1990, at 1:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent Roe, presiding; Regents Casey, Craig, Kuderer, A. Page and Roshia.

Staff present: Senior Vice President Kuhi; Vice President Allen; Executive Director Muesing; Assistant Vice President Carrier.

Student Representatives present: Randy Peterson and Rick Revoir.

**SENIOR VICE PRESIDENT'S MONTHLY REPORT**

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. The Report contained University of Minnesota program-related items and Higher Education Coordinating Board items, including MSPAN II and the revised Report on the Rochester Area Graduate Programs in Computer Science, Electrical Engineering and Technology Management of the University of Minnesota. He noted that at a future meeting he will present a progress report on the MSPAN II study, focusing on issues concerning the University.

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

In order to determine the types of items and reports the committee is interested in discussing and how much background material should be provided, Dr. Kuhi distributed a document entitled "Interpretations of Delegations of Authority and Matters to Come Before the Board of Regents". He stated that he did not have a specific proposal, but asked for reaction from committee members regarding the document. Rather than reviewing the document, Regent Roe



suggested that committee members provide Dr. Kuhi with feedback as he proceeded with the rest of the agenda items.

### **M.S. IN MANAGEMENT OF TECHNOLOGY**

Senior Vice President Kuhi and Robert Holt, Dean of the Graduate School, reviewed a proposal to establish a Master of Science degree in Management of Technology.

A brief discussion ensued regarding the amount of material provided regarding program proposals, and Regent Page stated that it would be helpful if the Administration would provide a summary page to highlight the significant aspects of the proposal. Following the discussion, it was the consensus that the Administration should provide a summary page and complete background material regarding program proposals.

The committee voted unanimously to recommend approval of the proposal to establish a Master of Science degree in Management of Technology.

### **Ph.D. IN BIOMEDICAL SCIENCE**

Senior Vice President Kuhi and Robert Holt, Dean of the Graduate School, reviewed a proposal to establish a Ph.D. in Biomedical Science.

The committee voted unanimously to recommend approval of the proposal to establish a Ph.D. in Biomedical Science.

### **REPORT ON TRAINING PROGRAM FOR TEACHING ASSISTANTS**

Carol Carrier, Assistant Vice President for Academic Affairs, led a discussion regarding efforts made by the University to provide training and development opportunities for teaching assistants (TAs), including:

- Upgrading the resources of the English Program
- Developing nine two-hour seminars open to all University teaching assistants
- Developing a small grants program to support TA training and to encourage excellence in undergraduate teaching

- Developing an inventory of TA orientation, development and training activities currently offered in departments and colleges

Jan Smith, Director of the TA English Program, reported on the program, which is a mandatory testing and training program for all international teaching assistants (ITAs). The program was established in 1983 and is funded by the Office of Academic Affairs and University departments. She stated that the mission of the program is to ensure that the University's ITAs are prepared before being assigned teaching responsibilities. The program includes testing ITAs before they teach, training those who fail the test and retesting the ITAs at the end of the training course. Dr. Smith also suggested that the situation could be improved by educating undergraduates to become better listeners.

A lengthy discussion ensued. It was noted that an evaluation of the TA English Program will be conducted to determine whether or not testing standards should be raised and in response to questions from Regent Kuderer, Dr. Smith stated that in her opinion the testing standards should be raised, which will involve additional funds. Dr. Kuhi stated that the evaluation of the program will be used to improve the program. He added that the program is one example of many that are being developed to improve the quality of undergraduate education.

Following the discussion, Regent Roe expressed appreciation to the participants and Regent Craig commended everyone involved in the program for the successes to date.

### **LAW SCHOOL REPORT**

Robert Stein, Dean of the Law School, led a discussion regarding the School, stating that it is in the top 10 percent of all of the nation's law schools. He discussed the School's mission, curriculum, research activities, international program, alumni support, placement and its diverse student body, noting that 16 percent of the School's students are minorities.

Dean Stein commented on the commitment of the faculty, indicating that no members of the faculty have left for another law school since 1981. He noted that a key to retention has been the establishment of seven endowed chairs and professorships, stating that an endowed position was recently offered to a visiting female faculty member and if the offer is accepted, she will be the first female to hold an endowed chair at the University.

Associate Dean Ann Burkhart commended Dean Stein for his excellent work. She discussed the Law School's national reputation for scholarship and problems associated with attracting and retaining

faculty because of funding. She also emphasized the importance of recruiting a more diverse faculty.

Jim Harris, a third-year student and President of the Law Council, reported that students are generally satisfied with the operation of the Law School. He discussed several problems, including the lack of diversity on the faculty, large classes due to a small faculty base and the need to expand the clinical programs. In response to several questions, Mr. Harris also commented on advising and tuition.

A brief discussion followed the presentation, and Regent Roe expressed appreciation to all of the participants.

The meeting adjourned at 3:20 p.m.

  
**BARBARA MUESING**  
**Executive Director &**  
**Corporate Secretary**

**Year 1989-90**

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Committee of the Whole**

**March 9, 1990**

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, March 9, 1990, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha and Sahlstrom.

Staff present: President Hasselmo; Chancellor Imholte; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Lupton and Robb; Assistant Vice Presidents Ellinger and Kvavik.

Student Representative present: Michael Holland.

Regent Casey noted that Regents Grahek and Schertler would not be present at the meeting and he introduced Michael Holland, a Student Representative from the Twin Cities Campus, who was taking the place of Randy Peterson, Chair of the Student Representatives.

**TUITION POLICY**

President Hasselmo indicated that the review of the proposed Tuition Policy was postponed. He stated that the delay will give the Senate Committee on Educational Policy additional time to discuss the proposed policy.

**REVISION OF HOSPITAL BOARD OF GOVERNORS' BYLAWS**

In the absence of Regent Grahek, Regent Craig reported that the Regents' Hospital Board of Governors Nominating and Bylaws Committee met with representatives of the Hospital Board of Governors and Hospital administrators to review the proposed changes in the Bylaws, which were approved by the Hospital Board of

Governors in January. Vice President Perlmutter reviewed significant changes in the proposed Bylaws, including the following:

- Increasing the number of public members of the Board of Governors from 10 to 13.
- Changing the term of non-student public members of the Board of Governors from three successive three-year terms to two consecutive three-year terms, with a possible extension of the maximum two-term eligibility period for members elected to fill the positions of Chair and Vice Chair.
- Adding the Chair of the Board of Governors and the Vice President for Health Sciences to the Board of Regents' Nominating Committee as ex officio members.

Regent Roe expressed concern about the proposal to reduce the number of consecutive three-year terms that members can serve to two, with an exception made for the Chair and Vice Chair. A discussion ensued regarding the proposed revision and Vice President Perlmutter and Robert Dickler, General Director of the University Hospital and Clinic, responded to the concerns.

Following the discussion, Regent Casey stated that the concerns regarding the revised Bylaws will be addressed before this item is presented for approval at the April meeting.

#### **INITIATIVE IN UNDERGRADUATE EDUCATION: THE TEACHING/LEARNING ENVIRONMENT**

President Hasselmo continued the discussion of the Initiative for Excellence in Undergraduate Education, focusing on the University's teaching and learning environment. He introduced Senior Vice President Kuhi, who addressed the following issues:

- How does the University provide advising and counseling?
- How does the University assure quality teaching?
- How does the University provide a good learning environment?
- How does the University create a sense of community?

H. Ted Davis, Chair of the Department of Chemical Engineering & Materials Science, and Matthias Schabel, an undergraduate student in the Department, discussed the teaching and learning environment

in the Department, the opportunities for interaction between faculty, staff and students and the research opportunities that are available to students. Dr. Davis noted that as part of the educational experience, every graduate student must serve as a teaching assistant for one quarter per year.

Eric Sheppard, Chair of the Department of Geography, and Lois Eberhart, an undergraduate student in the Department, discussed the link between undergraduate education and research in the Department and the varied educational opportunities that are provided to students as a result.

A lengthy discussion followed the report. Student Representative Holland stated that teaching and research are often viewed as adversarial in terms of time and resources and he expressed a concern that the University's reward system does not recognize the importance of teaching. Regent Sahlstrom concurred with Mr. Holland's concern, and stressed the importance of teaching. President Hasselmo stated that the richness of the University's culture hinges on having researchers, scholars and teachers and not individuals who participate in only one aspect of the mission.

Following the discussion, Regent Casey suggested that the issue raised by Mr. Holland and Regent Sahlstrom deserves further attention and he thanked everyone involved in the presentation for their participation.

#### **INTERNATIONAL EDUCATION AND THE INITIATIVE FOR EXCELLENCE IN UNDERGRADUATE EDUCATION**

Assistant Vice President Kvavik led a discussion regarding the role of international education in the University's Initiative for Excellence in Undergraduate Education. He used visual aids to review the challenges contained in the Initiative for international education, including internationalizing the curriculum, providing foreign languages throughout the curriculum and linking study abroad to the curriculum.

Dr. Kvavik stated that more than 3,100 students and 700 faculty, staff and scholars from 123 countries were part of the University community in 1988-89. The 3,100 international students comprise 7.5 percent of the student body on the Twin Cities Campus. He stated that approximately 900 University of Minnesota students studied abroad last year and he noted that the University's 10-year objective is to send as many students overseas as the University receives from abroad.

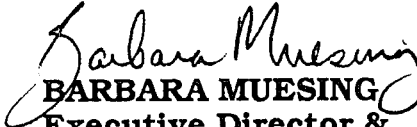
Dr. Kvavik discussed the role of the Office of International Education, which offers professional advising and counseling services,

immigration regulation specialists and a variety of programs. The Office also contributes to quality teaching through incentives and financial support in support of international research and faculty development, in addition to providing a good learning environment and a sense of community.

Dr. Kvavik concluded his presentation by showing slides of Indonesia and Thailand. President Hasselmo and Regent Casey visited the two countries in January.

A discussion followed the report, with particular emphasis on sending more University students abroad to study. Regent Casey expressed appreciation to Dr. Kvavik for his report.

The meeting adjourned at 10:50 a.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**March 9, 1990**

A meeting of the Board of Regents of the University of Minnesota was held on Friday, March 9, 1990, at 11:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Casey, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha, and Sahlstrom. President Hasselmo presided. Regent Schertler was absent due to illness.

Staff present: Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Barbatsis, and Perlmutter; Executive Director Muesing, Associate Executive Director Janzen; Associate Vice Presidents Foster and Hewitt.

**APPROVAL OF MINUTES**

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Audit Committee - February 7, 1990  
Physical Planning & Operations Committee -  
February 8, 1990  
Finance & Legislative Committee - February 8, 1990  
Faculty, Staff & Student Affairs Committee -  
February 8, 1990  
Educational Planning & Policy Committee -  
February 8, 1990  
Committee of the Whole - February 8, 1990  
Committee of the Whole - February 9, 1990  
Board of Regents - February 9, 1990

**REPORT OF THE PRESIDENT**

President Hasselmo introduced Dr. Anne Hopkins, the University's newly-appointed Vice Provost for Arts, Sciences,



and Engineering for the Twin Cities Campus. Dr. Hopkins briefly addressed the Board.

He also introduced Ms. Sue Markham indicating that Ms. Markham is being recommended to the Board as Assistant Vice President of Physical Plant. Ms. Markham addressed the Board after which the Board of Regents voted unanimously to approve the appointment effective April 9, 1990.

President Hasselmo then continued with his monthly report. Included in his report were items pertaining to Academic Freedom and Responsibility, appointment of a Task Force on Sexual Violence and Campus Security, report on a joint legislative hearing, reports on international education and Initiative for Excellence in Undergraduate Education, a recent visit to the University of Minnesota Crookston, and a meeting with the Civil Service Committee. A copy of the President's Report is on file in the Regents' Office.

#### **REPORT OF THE CHAIR**

Chair Casey reviewed a proposed agenda for the April 5-6, 1990 meetings noting that the date of the meetings is early due to the Easter holiday. He reported on recent activities of members of the Board and noted that Regent Sahlstrom was recently honored as an Experienced American in Crookston. In addition, he reported that the President's Ad Hoc Committee on Intercollegiate Athletics, co-chaired by Regent Alan Page, had held its first meeting and set dates for four additional meetings between March and May.

The final item of Chair Casey's report was recognition of President Hasselmo for his tremendous efforts, hard work, and commitment to the University of Minnesota. President Hasselmo thanked Chair Casey for the remarks and added that he appreciates all of the support and cooperation that he receives from the Board.

#### **GIFTS**

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,208.

## **CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS**

Senior Vice President Kuhi submitted for approval the contracts and grants/applications and awards.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

Documentation is filed supplement to the minutes, No. 22,209.

### **REPORT OF THE COMMITTEE OF THE WHOLE March 9, 1990**

Regent Casey, Chair of the committee, reported that the committee reviewed proposed revisions to the University Hospital Board of Governors Bylaws and engaged in discussions relating to two items: 1) Initiative in Undergraduate Education/The Teaching-Learning Environment and 2) International Education and the Undergraduate Initiative.

### **REPORT OF THE EDUCATIONAL PLANNING AND POLICY COMMITTEE**

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Report. Documentation is filed supplement to the minutes, No. 22,210.
- b) Approval of resolution re M.S. in Management of Technology, as follows:

**RESOLVED**, that the proposal for a Master of Science Degree in Management of Technology, as presented to the Board of Regents in January and February, 1990, be approved.

- c) Approval of resolution re Ph.D. in Biomedical Science, as follows:

**RESOLVED**, that the proposal for a Ph.D. Degree in Biomedical Science, as presented at the

January and February 1990 Board of Regents' meetings, be approved.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning and Policy Committee.

Chair Roe reported that the committee also reviewed a Report on the Training Program for Teaching Assistants and a report on the University of Minnesota Law School.

#### **REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE**

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of a resolution re Senior Vice President's Monthly Report, as follows:

**RESOLVED**, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report be approved. Documentation is filed supplement to the minutes, No. 22,211.

- b) Approval of Single Quarter Leaves as presented to the committee and filed supplement to the minutes, No. 22,212.
- c) Approval of Civil Service Class Changes as presented to the committee and filed supplement to the minutes, No. 22,213.
- d) Approval of Student Employment Rules for Crookston, Duluth, Morris and Waseca Campuses as presented to the committee and filed supplement to the minutes, No. 22, 214.

- e) Approval of resolution re Recommendation to Increase Retirement Benefits, as follows:

**RESOLVED**, that the recommendation to increase retirement benefits under the University of Minnesota Supplemental Benefits Plan, effective January 1, 1990, is hereby approved. Documentation is filed supplement to the minutes, No. 22,215.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff and Student Affairs Committee.

Regent Anderson reported that the committee also reviewed a proposed Grievance Policy and received a report on the organization and management of the University Police Department.

#### **REPORT OF THE PHYSICAL PLANNING AND OPERATIONS COMMITTEE**

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Senior Vice President for Finance, which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning and Operations. Documentation is filed supplement to the minutes, No. 22,216.
- b) Approval of resolution re Purchase of Goods/Services over \$250,000 as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to award pending purchases/contracts over \$250,000 as presented to the committee.

Documentation is filed supplement to the minutes, No. 22,217.

- c) Approval of a resolution regarding projects already submitted for information, as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Nicholson Hall Alterations, Twin Cities Campus  
Estimated cost of the project: \$116,900  
Funding: Office of the Senior Vice President for Academic Affairs Sequestered Reserves Account  
Estimated completion: May 1990
- b. Food Science & Nutrition Building Alterations  
Estimated cost of the project: \$150,800  
Funding: Department of Food Science and Nutrition from funds being provided by the Office of the Senior Vice President for Academic Affairs - Set Up Funds Designated for PUF Recruiting  
Estimated completion: September 1990
- c. Water Distribution Phases IIA and IIB, Twin Cities, St. Paul Campus  
Estimated cost of the project: \$362,000  
Funding: Variable Rate Bond Internal Loan to be repaid from central reserves  
Estimated completion: August 1990
- d. Wesbrook Hall - Improved Access, Twin Cities Campus  
Estimated cost of the project: \$441,000  
Funding: 1988 Central Reserves Allocation and 1989 Bonds/Reserves Approved Spending Plan  
Estimated completion: October 1990
- e. Animal Waste Processing Center Phase II, Part 2, Cost Increase, Twin Cities Campus  
Project Increase: \$150,000  
Total estimated cost of the project: \$877,800  
Funding: State Appropriation, Supplemental from University Reserves, and Supplemental from Central Reserves  
Estimated completion: November 1990

- f. Bierman Outdoor Track and Field Facility, Minneapolis Campus, Scope Increase  
Project Increase: \$160,000  
Total estimated cost of the project: \$1,565,000  
Funding: Variable rate bond internal loan to be repaid from events fees, scoreboard signage, and additional revenues generated during special events and a 1989 State Capital Appropriation  
Estimated completion: June 1990
  - g. Community University Health Care Center (CUHCC) Facility Project, Cost Increase, Minneapolis  
Project Increase: \$850,000  
Total estimated cost of the project: \$2,350,000
  - h. Heating Plant Expansion and Deferred Maintenance Projects, Cost Increase, St. Paul Campus  
Project Increase: \$898,500  
Total estimated cost of the project: \$3,632,500  
Funding: 1987 Legislative Appropriation, Physical Plant Operations - General Operations and Maintenance, and Physical Plant Utility Recovery Funds  
Estimated completion: April 1991
- d) Approval of resolution re Sale of Banfill's Island, Anoka County, as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to sell Banfill's Island, consisting of 27.1 acres situated in the Mississippi River, to the North Minneapolis Chapter of the Izaak Walton League, for \$100, reserving an access easement for research activities and restricting use to a natural wildlife area.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning and Operations Committee.

Chair Sahlstrom reported that the committee also reviewed the following projects for information:

- a. Nicholson Hall Remodeling, Academic Computer Services
- b. Spooner Hall Renovation, Morris Campus
- c. Electrical Switchgear Renovation, Twin Cities Campus
- d. Centennial Hall, Upgrade Fire Alarm System, Twin Cities Campus
- e. Boynton Health Service Upgrade Fire Alarm System, Twin Cities Campus
- f. Outdoor Lighting and Telephone Installation, Twin Cities Campus
- g. Parking Structures Annual Restoration - 1990, Twin Cities Campus
- h. Parking Lot A Renovation, Waseca Campus
- i. Reroofing Projects, Duluth Campus
- j. Council of Hospital Corporations Medical Waste Incinerator Project
- k. Nolte Garage Dry Pipe Sprinkler System, Twin Cities Campus
- l. Oak Street Parking Ramp and East River Road Parking Ramp Elevator Renovation, Twin Cities Campus

In addition, Regent Sahlstrom reported that the Committee reviewed a proposal for the purchase of 23.8 Acres of Chicago and North Western Railroad Property and received an extensive presentation on Landscape Improvement Projects proposed for the Twin Cities/Minneapolis Campus.

## REPORT OF THE FINANCE AND LEGISLATIVE COMMITTEE

Regent Sahlstrom, Acting Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Senior Vice President for Finance, which included Investments, Accounts Receivable, Central Reserves, Debt Management, and Miscellaneous - Finance and Legislative. Documentation is filed supplement to the minutes, No. 22,218.
- b) Approval of resolution re Modifications of Reserve Spending Plan, as follows:

**RESOLVED**, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to expend central reserve funds for:

\$187,404 Funding for transfer of Child Care Center from the College of Education to Support Services and Operations

\$150,000 Supplemental Funding to complete the Animal Waste Treatment Facility on the St. Paul Campus

\$218,720 For funding of facility renovation for the Student Cultural Center in Coffman Memorial Union

The Board of Regents voted unanimously to approve the recommendations of the Finance and Legislative Committee.

Regent Sahlstrom reported that the committee also voted unanimously to recommend approval of the following action:

- a) Approval of resolution re University Grove, as follows:

**BE IT RESOLVED**, that the Board of Regents endorses in principle the administration's proposal to develop external mortgage options for Grove residents which will enable the removal of the



current practice of financing Grove property mortgages through the Permanent University Fund.

**BE IT FURTHER RESOLVED**, that the Board of Regents endorses in principle the administration's proposal to also make available to Grove residents the option to purchase their lots from the University if a majority wish an option to purchase be made available.

**BE IT FURTHER RESOLVED**, that the University administration be requested to meet with representatives of the Grove residents, including those who wish the option to purchase be made available and those who do not, to develop as broad an agreement as possible on the following issues:

1. basic provisions of the new lease instrument
2. a land sale price
3. the process and timing of a plebiscite of Grove residents, including the issues of voting eligibility and definition of majority.

It is the desire of the Board of Regents that agreement be reached and a plebiscite be conducted within the next 30 days. If the issue cannot be resolved through this process, administration is requested to report recommendations to the Board of Regents at the April 5-6, 1990 meetings.

**BE IT FURTHER RESOLVED**, that the Grove Homeowners Association be requested to study and consider with the administration the assuming of responsibility for land use restrictions, common areas and general management of the Grove as soon as possible.

Regent Kuderer asked if the plebiscite would be binding on the Board of Regents. Senior Vice President Donhowe responded that as both sides would be bound by the results of the plebiscite, so would the Board of Regents be bound. Regent Keffeler added that only in very unusual circumstances would the matter come back to the Board of Regents. She further stated that the resolution expresses the desire of the Board that the issue be decided in the next 30 days by the residents of the Grove and that the administration would bring back the resolution only if agreement on the procedures of the vote was impossible.


The Board of Regents voted unanimously to approve the recommendations of the Finance and Legislative Committee.

Chair Sahlstrom reported that the committee also reviewed the Quarterly Management Report, Quarterly Investment Report, and the Permanent University Fund Report. In addition, he reported that an update on the 1990 legislative session was presented.

#### **REPORT OF THE AUDIT COMMITTEE**

Regent Craig, Chair of the Audit Committee, reported that the Committee did not meet this month and that the next scheduled meeting of the committee will be in April.

The meeting adjourned at 11:50 a.m.

  
**BARBARA MUESING**  
Executive Director &  
Corporate Secretary