

DECEMBER 2, 1999

The second meeting of the Twin Cities Campus Assembly for 1999-00 was convened in 25 Law Building, Minneapolis campus, on Thursday, December 2, 1999, at 2:08 p.m., as a joint meeting of the University Senate, Faculty Senate, and Twin Cities Campus Assembly. Coordinate campuses were linked by telephone. Checking or signing the roll as present were 107 voting faculty/academic professional members, 17 voting student members, 1 ex officio member, and 4 nonmembers. President Mark Yudof presided.

**1. ANNOUNCEMENTS
(Senate Agenda Item 1)**

The announcement was made that there would not be a Senate/Assembly meeting on December 9.

**2. MINUTES FOR SEPTEMBER 30, 1999
(Senate Agenda Item 2)**

The University Senate, Faculty Senate, Student Senate, and Twin Cities Campus Assembly minutes are available on the Web at the following URL:

http://www1.umn.edu/usenate/u_senate/990930sen.html

DISCUSSION:

With no discussion a vote was taken and the motion was approved.

APPROVED

**3. ADMINISTRATIVE RESPONSES TO SENATE AND ASSEMBLY ACTIONS
(Senate Agenda Item 4)****Twin Cities Campus Assembly**Amendments to the Twin Cities Campus Assembly Constitution

Approved by the: Assembly April 22, 1999 and May 20, 1999
 Administration July 1999
 Board of Regents PENDING

4. COMMITTEE ON COMMITTEES
1999-00 Committees of the University Senate, Faculty Senate,
and Twin Cities Campus Assembly
(Senate Agenda Item 6)

MOTION:

To approve additional members of the various Senate/Assembly committees for 1999-00: (A simple majority by all bodies is required for approval.)

Twin Cities Campus Assembly committee memberships for 1999-00:

EDUCATIONAL POLICY -Students: Tina Rovick, Rita Snyder, Lisa Wersal, Bradley Wuotila.

INTERCOLLEGIATE ATHLETICS - Faculty/PA: William Clapp, Pete Magee, Robert Pickert. **Faculty Representatives:** Mariah Snyder. **Students:** Jenny Carrier, Shelley Miller, 1 to be named.

STUDENT BEHAVIOR - Faculty: Carol Shield. **Students:** Ben Bowman, Megan Ellingboe, Irene Kao, Amy Kudronowicz, Craig Limesand, Kevin McDowell, Amanda Perlman, Olufunke Rose Samuel, John Schmit, Anne Schullo, Jennifer Young.

FOR INFORMATION:

COMMITTEE ON COMMITTEES - Faculty/PA: Francisco Ocampo.

KAREN KARNI, Chair
COMMITTEE ON COMMITTEES

DISCUSSION:

With no discussion a vote was taken and the motion was approved.

APPROVED

5. SENATE/ASSEMBLY CONSTITUTIONAL AMENDMENT
(Senate Agenda Item 9)

COMMENT:

As an amendment to the Constitution, this motion requires a 2/3 majority of all voting members (132) at this meeting for approval, or a majority (100) of all members at two successive meetings.

MOTION:

To amend the University Senate Constitution, Article III, Section 1; and Twin Cities Campus Assembly Constitution, Article II, Section 1, as follows (language to be added is underlined; language to be deleted is ~~struck-out~~):

University Senate Constitution - Article III. University Senate

1. Membership

The University Senate shall be composed of the following voting members: (a) the president of the University; (b) members of the Senate Consultative Committee, who shall serve as ex officio voting members; and (c) the elected faculty, academic professional, and student representatives of the various institutes, colleges, and schools of collegiate rank, and the Graduate School. Only elected faculty or academic professional representatives or properly designated faculty and academic professional alternates shall serve as the Faculty Senate; the elected student representatives shall serve as the Student Senate. Each member of the University Senate shall represent the University as a whole. ~~Academic officers with class titles 9302-9329 shall serve as ex officio nonvoting members.~~ The deans, vice presidents, chancellors, provosts, the University Librarian, and the General Counsel shall serve as ex officio nonvoting members. Student body presidents of the Twin Cities, Duluth, Morris, and Crookston student bodies, and the president of the Graduate and Professional Student Assembly, shall, if not otherwise elected, serve as ex officio nonvoting members.

Twin Cities Campus Assembly Constitution - Article II. Twin Cities Campus Assembly

1. Membership

The Assembly shall be composed of the following voting members: (a) the president of the University; (b) the Twin Cities campus members of the Senate Consultative Committee, who shall serve as ex officio voting members; and (c) the elected faculty, academic professional, and student representatives of the various institutes, colleges, and schools of collegiate rank, and the Graduate School. Only elected faculty/academic professional representatives or properly designated faculty/academic professional alternates shall serve as the Faculty Assembly; the elected student representatives shall serve on the Minnesota Student Association Forum, or the Graduate and Professional Student Assembly, as designated by the Student constituency in the electing college. Each member of the Assembly shall represent the Twin Cities campus as a whole. ~~The Twin Cities campus academic officers with class titles 9302-9329 shall serve as ex officio nonvoting members.~~ The Twin Cities campus deans, vice presidents, provosts, the University Librarian, and the General Counsel shall serve as ex officio nonvoting members. The student body president shall, if not otherwise elected, serve as an ex officio nonvoting member.

NOTE: The title "vice president" includes individuals with the term vice president, senior vice president, or executive vice president. It does not include associate vice president or assistant vice president.

COMMENT:

There are two reasons the Senate Consultative Committee proposes this change. First, a constitution should not have a technical item such as appointment class numbers in it. Second, the individuals included in that list of class titles includes associate and assistant deans, associate and assistant vice chancellors and provosts, and so on; the number of ex officio members of the Senate/Assembly created by this language exceeds 100. Few of these people attend Senate/Assembly meetings; many are unaware that they have ex officio Senate/Assembly membership.

The Senate Consultative Committee believes that the ex officio members of the Senate/Assembly should be limited to the chief academic and administrative officers of the University, and that those individuals should be strongly encouraged to attend Senate/Assembly meetings and take part in the deliberations.

In order that the information about Senate/Assembly agenda items is effectively communicated throughout the institution, however, the Senate office will continue to distribute copies of Senate agendas to those individuals who have class titles 9302-9329.

FRED MORRISON, Chair
SENATE CONSULTATIVE COMMITTEE

DISCUSSION:

A senator made a friendly amendment to modify the Assembly language to "student body presidents" which would include the three student body presidents on the Twin Cities campus.

Professor Fred Morrison, chair of the Senate Consultative Committee (SCC), did not accept this as a friendly amendment since it was not made ten days prior to the meeting.

With no further discussion a vote was taken and the motion was not approved with only 126 in favor and none opposed. The motion did pass provisionally and would return at the February meeting.

NOT APPROVED

**6. SENATE/ASSEMBLY BYLAWS AMENDMENT
(Senate Agenda Item 11)**

COMMENT:

As a bylaw amendment, this motion requires a majority of all voting members (100) at one meeting for approval, or a majority of all members present and voting at two successive meetings. This is the first meeting at which this item is being presented for action.

MOTION:

To amend the University Senate bylaws, Article II, Rules for Committees of the University Senate, and Twin Cities Campus Assembly bylaws, Article II, Rules for Committees of the Twin Cities Campus Assembly, as follows (new language is underlined; language to be deleted is ~~struck out~~):

University Senate bylaws - Article II. Rules for Committees of the University Senate

1. All committees of the Senate shall keep ~~records~~ minutes of their meetings and proceedings. Copies of these ~~records~~ minutes shall be placed on file with the clerk of the Senate and shall be available for inspection. ~~Portions of minutes that contain private data about individuals are accessible only to the subject of the data and to University employees whose work assignments reasonably require access to the information. In cases where provision has thus been made for confidential treatment of committee minutes, the committee involved shall prepare and file with the clerk of the Senate a version of the minutes of the committee meetings that contains all information other than detailed information about individuals. [Refer to Guidelines for Senate Committee Minutes.]~~ Committee minutes should not contain information considered private or confidential under the provisions of state or federal law.

[no other changes]

Twin Cities Campus Assembly bylaws - Article II. Rules for Committees of the Twin Cities Campus Assembly

1. All committees of the Assembly shall keep ~~records~~ minutes of their meetings and proceedings. Copies of these ~~records~~ minutes shall be placed on file with the clerk of the Assembly and shall be available for inspection. ~~Portions of minutes that contain private data about individuals are accessible only to the subject of the data and to University employees whose work assignments reasonably require access to the information. In cases where provision has thus been made for confidential treatment of committee minutes, the committee involved shall prepare and file with the clerk of the Assembly a version of the minutes of the committee meetings that contains all information other than detailed information about individuals. [Refer to Guidelines for Assembly Committee Minutes.]~~ Committee minutes should not contain information considered private or confidential under the provisions of state or federal law.

FOR INFORMATION:

The Senate Consultative Committee approved the following revision to the guidelines for preparation and distribution of minutes of Senate committees.

Guidelines for Senate/Assembly Committee Minutes

All committees of the University Senate shall record minutes of meetings to serve as an official record and as a means of communication to the University community. The following shall serve as guidelines on committee minute format, procedure, and distribution:

Format

- Minutes shall be prepared so that general topics are easily identifiable, members (present and absent) and guests are indicated, and all pages contain the committee's name and meeting date.
- Committee minutes shall include on the first page the following disclaimer:

These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate or Twin Cities Campus Assembly; none of the comments, conclusions, or actions reported in these minutes represent the views of, nor do they bind, the Assembly or Senate, the Administration, or the Board of Regents.

Procedures

- Minutes shall be prepared within a timely period.
- When committees elect to go into closed or executive session, the ~~chair of each committee~~ minutes shall ~~keep~~ contain a list of all topics discussed in its closed meetings ~~make the list available upon request, and include the list in the annual report to the Senate. [Senate Bylaws, Article II, section 6]~~
- ~~Portions of minutes that contain private data about individuals are accessible only to the subject of the data and to University employees whose work assignments reasonably require access to the information. In cases where provision has thus been made for confidential treatment of committee minutes, the committee involved shall prepare and file with the Clerk of the Senate a version of the minutes of the committee meetings that contains all information other than detailed information about individuals. [Senate Bylaws, Article II, Section 1]~~
- Committees shall formally approve their minutes. They may delegate this responsibility to the chair. It shall be left to the discretion of the committee to decide whether formal approval shall occur before distribution.
- A copy of the minutes from each committee meeting shall be kept on file in the Senate office.

Distribution

~~In the interest of University communication, Senate practice shall be appropriately general rather than restricted distribution.~~

- Minutes shall be posted on the web.

- ~~Mailing lists for the distribution of committee minutes shall be maintained and minutes, therefore, shall not be available on Gopher.~~
- ~~Internal Distribution: Minutes shall routinely be distributed to committee members and other appropriate University individuals identified by the committee at the beginning of the academic year. Others at the University may request that their name be added to the mailing list. Normally, minutes will be distributed by electronic mail where possible or unless otherwise requested.~~
- ~~External distribution: Copies of the minutes of a particular meeting shall be sent to those outside the University making such a request. If such requests involve particular topics, all relevant minutes should be included.~~

~~These distribution guidelines pertain to all committees when they are meeting in open session. Distribution guidelines for committees meeting in closed session are outlined under "procedures" above.~~

~~(prepared March 1993)~~

COMMENT:

The Senate Consultative Committee recently reviewed the Guidelines for Senate/Assembly Committee minutes and the Senate/Assembly bylaw that speaks to how minutes are to be prepared. SCC recommends to the Senate/Assembly the proposed revisions, in order to bring the bylaws into conformity with long-standing and efficient practice.

FRED MORRISON, Chair
SENATE CONSULTATIVE COMMITTEE

DISCUSSION:

With no discussion a vote was taken and the motion was approved with 125 in favor and none opposed.

APPROVED

**7. ASSEMBLY CONSTITUTIONAL AMENDMENT
(Senate Agenda Item 12)**

COMMENT:

As an amendment to the Constitution, this motion requires a 2/3 majority of all voting members (117) at this meeting for approval, or a majority (89) of all members at two successive meetings. This motion received a majority of all voting members at the September 30 meeting, but not 2/3

majority of all voting members. It requires a majority of all voting members at this meeting for approval.

MOTION:

To amend the Twin Cities Campus Assembly Constitution, Article VI, as follows [~~deletions are struck out~~]:

ARTICLE VI. AMENDING PROCEDURE

An amendment to this Constitution shall be approved either by a two-thirds majority of all voting members of the Assembly at a meeting, or by a majority of all voting members of the Assembly at each of two meetings; and provided the proposed amendment has been distributed, in writing, to the persons and in the manner provided in Article II, Section 5, for distribution of the Assembly agenda, at least ten days prior to the date of the vote on the approval of the proposed amendment. An amendment shall be effective following approval by the Assembly; ~~the University Senate~~, and the regents.

COMMENT:

In the course of preparing a bylaw change for the Assembly, Senate staff discovered that the Assembly constitution requires that the University Senate must approve Twin Cities Campus Assembly constitutional amendments. No other campus assembly has such a requirement in its constitution, and no one was able to identify a rationale for such a provision. The Business and Rules Committee recommends that the requirement be deleted.

FRED MORRISON, Chair
BUSINESS AND RULES COMMITTEE

DISCUSSION:

With no discussion a vote was taken and the motion was approved with 110 in favor and none opposed.

APPROVED

**8. SENATE CONSULTATIVE COMMITTEE
ASSEMBLY STEERING COMMITTEE
Report on Intercollegiate Athletics
Information and Action
(Senate Agenda Item 13)**

- A. FOR INFORMATION: Report of the Senate Consultative Committee, the Special Senate Committee on Student Academic Integrity, and the Review Panel on Sexual Misconduct and Domestic Abuse Investigations (20 minutes).

Copies of the reports by the Special Senate Committee on Student Academic Integrity and the Review Panel on Sexual Misconduct and Domestic Abuse Investigations can be found on the web at the following URLs, respectively.

<http://www1.umn.edu/usenate/reports/saicreport.html>

<http://www1.umn.edu/usenate/reports/shreport.html>

B. *FOR ACTION: Motion to Endorse the Resolution of the Senate Consultative Committee/Assembly Steering Committee (40 minutes).*

MOTION:

To approve the following resolution that the Senate Consultative and Assembly Steering Committees approved on November 11, 1999.

THE SENATE CONSULTATIVE COMMITTEE (constituted, with respect to paragraphs 1–13 as the Twin Cities Assembly Steering Committee)–

1. **RECOGNIZES** the contributions of hundreds of students and dozens of coaches who participate in the varsity athletic programs of the Twin Cities Campus while fulfilling their obligations as members of the University and greater communities, and **CONGRATULATES** them on their accomplishments and **EXPRESSES APPRECIATION** for their contributions to our University;

2. **CONDEMNS** the misconduct of the few who have brought disrepute onto the athletic program and onto the University and **DEPLORES** the failure of those responsible for the management and oversight of those programs to exercise the necessary control to maintain the standards that the University community rightfully expects;

3. **CALLS UPON** the University administration to make clear the responsibility and accountability of those who, by their acts and omissions, have brought this situation upon all of us;

4. **CENSURES** any faculty member who may be found willingly to have participated in any acts of academic misconduct;

Academic Integrity

5. **RECOGNIZES** that while the integrity of each individual is essential, some structural relationships seem better able to sustain the integrity of the program than others do;

6. **RECOMMENDS** that the President of the University separate responsibility for operation of the athletic departments from responsibility for the academic counseling and compliance functions, as recommended by the Special Committee on Student Academic Integrity

(recommendations 1-4 of the "Clayton Report"
<http://www1.umn.edu/usenate/reports/saicreport.html>);

7. **ACCEPTS** the substantive recommendations of the Clayton Report as amplified by this Committee, and **CALLS UPON** the University administration to implement them immediately;

8. **EMPHASIZES** recommendation 12 of the Clayton report that coaches and other athletic department personnel be prohibited from contacting faculty or teaching assistants about the academic performance of individual students, except through the counseling office;

Governance of Athletics

9. **RECOGNIZES** that responsibility for the governance of athletics is shared, that the President has primary responsibility for the management and operation of the athletic programs and the faculty has primary responsibility for assuring academic integrity, the progress of students toward completion of degrees and responsibility for compliance with applicable standards;

10. **RECOMMENDS**, accordingly, and in order to avoid potential conflicts of interest, that the faculty role be split into two parts, with one part providing oversight of academic progress and compliance and the other part providing advice on other aspects of the athletic programs, with separate committees to perform these two different functions;

11. **RECOMMENDS** that the Assembly amend its by-laws in the following manner, replacing the Assembly Committee on Intercollegiate Athletics with the two committees suggested above, giving them appropriate charges;

12. **REEMPHASIZES** the recommendation of the Clayton Committee that the Faculty Academic Oversight Committee review the transcript of every varsity athlete every semester, not only to ensure compliance with minimum NCAA and other external rules, but also to ensure that the student is making reasonable progress toward satisfaction of degree requirements, and to take appropriate action in light of that examination;

13. **RECOMMENDS** that the President or his designee, in conjunction with this Committee, review the role, function, and method of selection of the Faculty Representative(s) for intercollegiate athletics;

Issues Relating to Student Discipline and Sexual Misconduct

14. **REAFFIRMS** the principle that students participating in varsity athletic programs are entitled to no special privilege or favor with respect to student discipline, and accordingly **APPROVES** the President's determination that no coach or representative of the athletic departments should seek to represent any student in any investigation or proceeding;

15. **WELCOMES** the report of the Review Panel on Sexual Misconduct and Domestic Abuse Investigations (the Evans Report);

16. **RECOMMENDS** that internal student disciplinary proceedings should ordinarily proceed expeditiously, with due regard to parallel criminal or civil proceedings;

17. **ENDORSES** the recommendations of the Evans Report that the members of panels hearing sexual misconduct cases be specially trained in the proper procedures and the limits upon examination and cross-examination of witnesses, that the panels in such cases be of a fixed size, and that the panels meet during normal business hours;

18. **RECOMMENDS** that the President or his designee, in conjunction with an appropriate Senate Committee, conduct a review of the procedures in all student behavior disciplinary procedures in light of the other recommendations contained in the Evans Report, with a view to the simplification and expedition of those procedures, while fully protecting the rights of all involved;

19. **CALLS UPON** the athletic departments immediately to implement the Sexual Awareness Training Program, and calls upon the Directors of the two departments to make a written report to this committee, indicating the numbers of players and coaches, on a team-by-team basis who did and did not participate in this program;

Conclusions

20. **THANKS** the members of the Review Panel on Sexual Misconduct and Domestic Abuse Investigations for their thorough and comprehensive report;

21. **THANKS** the members of the Special Senate Committee on Student Academic Integrity for their thorough and comprehensive report and awaits the completion of the more general phase of their report on academic misconduct; and

22. **REQUESTS** the endorsement, by the Senate and the Twin Cities Assembly, of these actions.

ADOPTED by the Senate Consultative Committee and Assembly Steering Committee

November 11, 1999

Recommendations

Report of the Special Senate Committee on Student Academic Integrity

(Part I: Athletics)

(As modified by the Senate Consultative Committee 11/11/99)

A. ORGANIZATIONAL RECOMMENDATIONS

1. Academic Counseling and Student Services for Intercollegiate Athletics should report to the office of the Provost.

2. The Vice Presidency now concerned with Student Development and Athletics in future should be concerned solely with Student Development.
3. The Athletic Directors should report to a senior central administrative officer who reports directly to the President and could be assigned ad-hoc, a person with authority, institutional support, and unquestionable integrity.
4. The Director of Compliance should report to the President or his designee.

B. OTHER RECOMMENDATIONS

5. Coaches are responsible for students' athletic performance and their public behavior as athletes, for recruiting academically capable students for their teams, and for fostering a culture of academic progress as well as of athletic success.
6. Coaches' contracts should include significant incentives for improving the academic performance of the students on their teams.
7. Academic Counseling and Student Services for Intercollegiate Athletics should be responsible for counseling and special tutoring, and for integrating their activities as far as possible with department and collegiate advising and instructional programs.
8. Students in athletics, like other students, are responsible for their own academic performance and personal conduct.
9. Departments and colleges should be responsible for assuming as much responsibility for students in athletics as they do for other students, but no instructor should ever regard it as part of his or her responsibility to help maintain student-athletes' eligibility.
10. The faculty is responsible for enforcing the University's academic standards and for reporting infractions.
11. Athletic officials should be enjoined from attempting to influence anyone with responsibility for admissions to show special favor to prospective students who may participate in intercollegiate athletics. Any contact between athletics and admissions must be limited to written exchanges. (This does not preclude athletic ability from being taken into account in admissions decisions.)
12. Athletic officials are enjoined from attempting to influence others outside the athletic programs to show to students in athletics special favor that is not shown to other students. All contact about an individual student's academic performance should be through academic counselors. (This of course does not preclude normal professional or social coach-faculty interactions.)

13. Athletic officials, including coaches, should be encouraged to share in the activities of the wider University community as far as they can and wish to.

FRED MORRISON, Chair
SENATE CONSULTATIVE COMMITTEE/
ASSEMBLY STEERING COMMITTEE

DISCUSSION:

Professor Fred Morrison, chair of the Senate Consultative Committee (SCC), commented that most people are aware of what has happened over the last few weeks and the nature of the outside investigator's report. He then read paragraph one of the proposed motion and said that the coaches and athletes mentioned in that paragraph are the ones most seriously affected by this scandal. He emphasized that students as a whole in these programs have graduation records and GPA's that are above the University average. The President has taken actions with regard to intercollegiate athletic personnel. The governance processes are also involved because it did not exercise effective oversight in athletics. The investigation report notes that a few athletic governance people, particularly Professors Fred Amram and Mariah Snyder, tried at various points to say that these practices were wrong and ought to stop, but they were not listened to. This has lead the governance system to think about restructuring, which the resolution addresses.

He then summarized the several reports that have been issued over the last three months. The first was the Sexual Violence Task Force report; task force members included Professor Sara Evans, past chair of the SCC; Julie Sweitzer, Director of the Equal Employment Opportunity Office; Mark Rotenberg, General Counsel's Office; and Betty Hackett, Director of Student Judicial Affairs. On behalf of the SCC, he thanked the Task Force for its work. He then turned to Professor Evans for comments.

Professor Sara Evans acknowledged Katherine Brown for her service as staff to the committee. The Task Force was charged in early July to respond to the outside counsel's report on the alleged interference in sexual misconduct and domestic abuse investigations. The Task Force was asked to look at current disciplinary procedures, at Student Codes of Conducts, and the ways that the University responds to allegations of sexual misconduct. The Task Force asked specific questions about behavior contracts and who should be present at interviews during internal investigations.

The report that was issued outlines the current state of affairs and establishes a set of guiding principles for the recommendations. None of the changes recommended requires a major change in University policy. The Student Code of Conduct is adequate. Problems arose in the procedures, in the overlapping jurisdictions, and the tendency for some allegations to result in very lengthy investigations or processes which allowed the possibility of ongoing victim harassment.

The basic recommendations are geared towards enhancing the speed with which the University responds to these allegations and the professionalism of its response. All statements that appear in various policies need to be pulled into one clear statement on the topic of sexual assault and

domestic abuse. A new streamlined process has also been recommended. The Task Force also argues that instead of the University always deferring to a criminal procedure, the University should proceed independent of other actions with due care. All reports should also go the Student Judicial Affairs Office so that central record-keeping can track multiple offenders. The Task Force also recommends that the University should invest resources to hire a someone with investigative skills, clear knowledge of legal rights, and knowledge about unique issues in sexual assault cases. Lastly, more training should be provided for the Campus Committee on Student Behavior regarding these kinds of cases.

President Yudof thanked the Task Force members. There has been much misinformation about this issue, but there are some complimentary elements in the reports. The University did not find any case of a successful interference with a police investigation. One attempt, from quite a few years ago, involved a coach who is no longer at the University. The University did encounter some issues of insensitivity, poor judgement, and flawed process.

Professor Morrison then said that the second committee that SCC appointed last summer, the Student Academic Integrity Committee (SAIC), was chaired by Regents' Professor Tom Clayton. The charge given to the SAIC was broader than an examination of issues relating to athletics; it was an examination of issues relating to academic misconduct by all students. The first two parts of the charge are to examine the University standards and procedures for dealing with academic misconduct. These issues will be brought by the SAIC to the Senate in February and April.

A third charge was also included and the SAIC chose to do it first: this involved looking at these issues in reference to the athletic programs and the oversight of these programs. The committee members included: Regents' Professor Tom Clayton, English and Classical & Near Eastern Studies; Professor Judith Martin, chair of the Educational Policy Committee; Professor Mary Jo Kane, SCC member; Professor W. Phillips Shively, Political Science; Betty Hackett, Director of Student Judicial Affairs; Barbara VanDrasek, COGS senator; and Michael Sweeney, CALA senator. He then asked Regents' Professor Clayton to discuss his committee's report.

Regents' Professor Tom Clayton said that this matter has been saturating the media for three weeks so most people have an idea of what has been happening. The committee was appointed in July and began weekly meetings in September and October so that a report could be issued in early November. The SAIC interpreted the charge as restoring academic integrity to the athletic programs and to look at the administrative structure and the relationships between administrators.

Committee recommendations included separating the functions of the athletic directors and the functions of academic counseling from the position of Vice President for Student Development. The SAIC also suggested academic counseling report to the Office of the Executive Vice President and Provost. The recommendations that were made have already begun to be acted on by the President and others at the University. He was informed that basketball players who miss class will face double jeopardy, first academic penalties and second an extra three-mile run after practice. If these practices continue, the future for athletics will be much better than in the immediate past.

President Yudof then thanked the committee for its hard work and agreed with the report that it issued. Separating academic counseling from the Student Development and having it report to the Provost's Office and having athletics report to Tonya Brown, Chief of Staff, were all changes that needed to be made now. Other changes may be made in Ms. Brown's duties for reasons of overload, but this assignment will prevent future conflicts of interest. The SAIC also made some ingenious recommendations which the FCC will continue to work on. Much hard work has been put into these recommendations which will receive his approval and also that of the Board of Regents.

Professor Morrison seconded the vote of confidence for Ms. Brown. Those who have dealt with her have the utmost confidence in her integrity and her commitment to the academic mission of the University.

He reported that on the basis of the SAIC and Sexual Violence Task Force reports, the SCC unanimously passed the resolution up for action at today's meeting. It incorporates as an appendix the executive summary of the SAIC report. The SCC is not ready yet to bring Bylaw amendments, although section B of the resolution asks for Senate approval in principle of future Bylaws changes.

In response to cases that are identified in the investigative report, each will be examined on a case by case basis by a special group of faculty named by the Provost's Office and headed by Professor Warren Ibele. This group will determine whether there is anything to refer to a proper process within the college or disciplinary processes.

With background on the resolution completed, Professor Morrison urged its adoption by the Senate.

A senator commented that, while they approve of the recommendation, the academic misconduct that was in the investigative report could not have happened if course requirements were different. Many students, not only athletes, find it easy to fulfill most course requirements. Out-of-class assignments, such as papers, can be completed by someone other than the student enrolled in the course. Requiring in-class examinations would be one way to ensure that students are completing their own work. Therefore, another recommendation should be to appoint a faculty committee to study course requirements with this problem in mind.

With no further discussion a vote was taken and the motion was approved.

APPROVED

**9. OLD BUSINESS
(Senate Agenda Item 16)**

NONE

10. NEW BUSINESS
(Senate Agenda Item 17)

NONE

11. ADJOURNMENT
(Senate Agenda Item 18)

The meeting was adjourned at 3:28 p.m.

Rebecca Hippert
Abstractor