

AHC Faculty Assembly
Minutes of the
October 22, 2002 Meeting

Senior Vice President Frank Cerra welcomed members to the fall meeting of the AHC Faculty Assembly. He announced that:

- An updated version of the AHC Strategic Plan is now available online.
- Today's meeting of the Faculty Assembly concludes at noon. The State of the AHC address will follow a 15-minute break.

Dr. Cerra introduced Professor Marc Jenkins, chair of the AHC Faculty Consultative Committee (FCC). Professor Jenkins acknowledged members of the AHC FCC and explained that the committee's charge is to consult with Senior Vice President Cerra on issues pertaining to the AHC faculty. The AHC FCC has been consulting on the following:

- Faculty governance and the role of tenured faculty.
- With regard to the strategic plan, the AHC FCC spent the last several months exploring whether or not research can be measured. The committee has discussed incentives for research and the new Academy for Excellence award.

The AHC Academy for Excellence in Health Research is intended to serve as the highest recognition of excellence in AHC faculty research.

Those selected will have contributed to the quality of the University of Minnesota through sustained, nationally and internationally-recognized health-related research in his/her field.

The award would be given to four individuals the first year and up to four individuals in subsequent years. The award carries a recurring annual augmentation of \$10,000 per year for five consecutive years that may be used as an augmentation to his/her salary or to support research, and a lifetime membership in the Academy. The financial award will cease once an individual leaves his/her position at the University, either by termination or retirement. The award will be presented annually at the AHC Awards and Recognition event.

To recognize lifetime membership, the recipient's picture will be placed on a "Wall of Honor" in a prominent location with a brief description of the recipient's contributions. The recipients will be chosen by an external selection committee. Both internal and external letters of support for each nominee will be solicited.

[Guidelines attached.]

- Principles for Managing Research.

The AHC FCC suggested language that provides a minimum amount of space for scholarly work be assigned to tenured faculty and active faculty emeriti. This space is not tied to the yearly productivity review or to the availability of funds earned by the faculty.

Faculty should be assigned additional space commensurate with scholarly needs and funding available, e.g. sponsored research.

Dr. Cerra then introduced Professor Tim Church, chair of the AHC Finance & Planning Committee. Professor Church indicated the committee is at work on the following items:

- A follow-up survey of departments regarding merit increases. The committee found a wide variance in how

rules/guidelines were implemented.

The Finance & Planning Committee's report on this matter can be found at the following web address:

www1.umn.edu/usenate/committees/ahcfp.html

- The Finance & Planning Committee conducted a review of the research infrastructure and ISOs and intends to re-examine some of the outcomes from the review.

- A review of the impact of IMG on the AHC.

Dr. Cerra expressed his appreciation of the active consulting process in the AHC. He commented on three things. A statement on the role of tenured faculty in governance has been a long time coming. He expects the current statement may go to the Board of Regents for information as an administrative policy. The tenured faculty are the repository of the knowledge of a given field. Non-tenured faculty also have an important role to play, and need a voice in governance as well. Dr. Cerra expressed his excitement for the Academy of Research Excellence award.

He and the AHC FCC have had great discussion regarding excellence in scholarship. The implementation process has begun; each school should submit two recommendations for external reviewers. With regard to space, an orderly process for managing space is important when there is little "extra" space, and there are currently 156 recruits for new faculty in process. An inventory of AHC space will soon be completed. If members of the Assembly have comments, they should e-mail Dr. Cerra.

Submitted by Julie Iverson.