

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

MINUTES

August 5, 1971

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, August 5, 1971, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Cina, presiding; Regents Andersen, Gainey, Johnson, Rauenhorst, Thrane, Yngve, and President Moos.

Staff present: Vice Presidents French, Shepherd, and Wenberg; Messrs. Eidenberg, Lofquist, Preston, and Scribner; and Dr. Wirt.

Guests of the Committee: Representative Arne Carlson, Representative E. W. Quirin, Jack Baker, President, Minnesota Student Association, Minneapolis-St. Paul campus, Bruce Miller, President, Morris Student Association, and Sandy Sweeney, President, Duluth Student Association.

1. *Civil Service and the Neely Gardner Report*

The first item considered was the question of hearings on possible revisions of the civil service structure. Regent Cina and Regent Yngve identified the need for communication from the civil service staff that goes beyond the preliminary hearings held by a subcommittee headed by Mrs. Nancy Pirsig. Dr. Eidenberg identified the lack of existence of a structure through which civil service employees can communicate to the Regents and administration and vice versa, and identified the possibilities of arranging hearings by administrative units or by civil service classifications. It was the consensus of the committee that Dr. Eidenberg arrange a series of hearings that would fulfill these needs and provide a comprehensive set of reactions to the Neely Gardner recommendations preliminary to further Regents' action on this matter.

2. *Student Regents*

The second subject concerned the proposed appointment of students as members of the Board of Regents. Representative Quirin provided background on legislation that has been introduced and passed in the Senate but not in the House which would have amended Territorial Laws to provide for student members of the

Board of Regents. He expressed the concern of legislators that students who are affected by Regents' decisions be represented in Regents' activity, recognizing the questions of constitutionality in reference to his specific bills. Regent Yngve asked about action of the Legislature concerning similar proposals for student membership on the State and Junior College Boards. Representative Quirin responded that they did not introduce bills but assumed that a University of Minnesota decision would become a pattern. President Moos asked whether student members on the Board would more likely come from the junior or senior level than the freshman or sophomore level, and Jack Baker responded that that would be his judgment. President Moos and Representative Quirin agreed that a one or two year term would be most appropriate and that students who are graduating and not intending to continue their education at the University would presumably not be eligible. Regent Yngve raised the question of faculty and civil service constituencies which seemed to him to have a right to representation as great as that of students. Representative Quirin responded that he would not be in favor of such representation but felt students are affected for the rest of their lives by decisions made by the Regents and should therefore have special treatment.

Regent Cina asked Representative Quirin whether the letter received from Senators Conzemius, Anderson, and Borden, which recommended appointment of three student members, did not violate a legislative prerogative. Representative Quirin replied that it was a legislative prerogative if the students were considered to be voting members and did not think it right of the Board to appoint voting members. Regent Johnson inquired whether student members might vote in the committee structure if not on the full Board. Regent Cina responded that it was his opinion as an attorney that students could participate, could sit on committees, could express their views, but that the authority to vote could not be delegated by the Board to committee members since decisions are in effect made on that level. Regent Andersen asked whether the Legislature could make one of the twelve present Regents' appointments a student appointment. Representative Quirin said that they could but that a voting age and the desire to have a student would indicate that it would be better to designate student members.

Representative Arne Carlson indicated his belief that the academic community should be one of the first communities willing

to experiment with inputs from young people who need to be involved generally in the process of government management.

Regent Andersen raised the question of whether students without voting rights would be any legislative problem and whether specific students needed to be named specific members of specific committees. Regent Johnson responded that voting membership would be superior to non-voting membership and that feedback from student regents to the student body would be very important. Regent Cina reiterated his belief that as a former legislator he did not believe that a member of the Board of Regents could delegate the authority that the Constitution gives to the Legislature in appointment and that student members who voted would violate that constitutional provision. Regent Thrane asked whether a resolution urging the Legislature to amend the constitution would be significant. Representative Quirin responded that it would give great thrust to possible constitutional amendment in the future.

Mr. Baker, President of the Minnesota Student Association, indicated that voting membership would not be a problem in his judgment because committee recommendations are only recommendations and no actual vote is taken until the Board finally acts. He further said that giving students a vote would be an important step for showing them that they have an important part in the decision making process. Regent Cina cited an Attorney General's opinion that authority of the Regents cannot be delegated. Mr. Baker responded that that step ought to be taken in favor of the students and the matter left to the courts to decide.

Regent Yngve asked if the students did not have enough involvement in the University Senate's committees and asked Mr. Baker about their participation and interest. Mr. Baker responded that attendance is good, participation is good, but that as issues wind their way through the structure and then are referred to the Board, students do not have an input at the Board level. Regent Cina asked whether students sitting on the committees would not fulfill the student need. Mr. Baker responded that Regents could go one step further and give them the right to vote even though it would not be influential. Regent Thrane asked about the responsibility of student members in conveying decisions of the Regents and their justifications back to student groups. Mr. Baker responded that he would envision that happening.

Mr. Bruce Miller, President, Morris Student Association, indicated that all matters of concern at the University are important to Morris students, that the Board of Regents had not communicated very well with coordinate campuses and that a vote on the committee level would certainly enhance the two way street of communication. He indicated he thought it was legally possible for student committee members to vote. Regent Johnson asked whether the size of the Morris campus did not make communication easier but that this kind of communication was not something different from the opportunity to be involved. Regent Gainey indicated that the two kinds of communication were separate and both were important, and Regent Johnson agreed. Regent Cina asked whether other universities who have student members on boards of trustees had the same constitutional impediment as the University of Minnesota Regents. Mr. Miller responded that he felt it was important to mount the campaign to make constitutional change possible and that student membership on the Board's committees would help to measure how much public sentiment there is for it.

Mr. Gary Grefenberg supplied background information on a committee of students which worked in the Legislature and expressed his feelings that their efforts showed that more people generally need representation on the Board and it was his understanding that student members would be ex officio—that is, allowed to sit in and take part in discussion but not to vote. He indicated that he thought students should vote as members of committees but that they are not sure whether it is legally and constitutionally possible to vote as Board members, but that it was important for the Board of Regents to take leadership by formally letting students vote. Regent Johnson asked whether they could not have a determination of whether the Board has power to appoint students as voting members of committees. Reference was made to a memorandum written by Mr. R. Joel Tierney, University Attorney. Regent Thrane asked Regent Johnson whether it was her feeling that we would have the option to invite students to participate but without a vote. Regent Johnson replied that she certainly thought that was possible but that perhaps for a trial period students should have the vote as well.

Regent Andersen distinguished between communication and input and emphasized that all Board members want student input and that the opportunity is greater now than it has ever been. He added that participation in the decision making process is a dif-

ferent matter. President Moos expressed his feelings that the Regents ought not create separate constituent representatives but that student regents ought to be part of the whole Board and take a wide view of the University and its problems; expressing his feeling that a student elected as one of the regular Regents would be a fine solution to the problem. Mr. Baker responded that the political system of electing Regents by this method is costly and time-consuming and would be unfair to inexperienced students. He said he believed Regents have an opportunity to step forward and demonstrate that they are willing to go one step further than the Legislature.

Mr. Sweeney, President, Duluth Student Association, indicated the need for closer relationships.

Regent Cina asked Mr. Baker how students might be selected. Mr. Baker responded that the system might be similar to that used for Senate committees. Regent Yngve said he saw no difficulties in having two students as non-voting members of the committees and that indeed it might be desirable and he would be prepared to make a motion to that effect and work out the details of procedure before the next meeting. He moved that the committee adopt as a principle that there be two members on each committee with the exception of the Executive Committee and that the committee consider between now and its next meeting methods of implementing the decision. Regent Johnson proposed an amendment that students suggest a method of selection. Mr. Baker asked the committee to consider giving the members a vote. Regent Andersen supported Regent Yngve's motion. President Moos indicated that perhaps the vote was being emphasized too much because committees do not vote on many matters.

Regent Rauenhurst asked whether the students should be different for different committees. Regent Yngve suggested that some of the members ought to serve on more than one committee in order to get a broader view of the Regents' functions. Regent Cina emphasized the legislative question and the desire of the Board not to infringe or take over legislative prerogatives and further emphasized that voting membership on committees could sometimes change decisions.

Mr. Baker asked the committee to look into how student regents have worked out in other colleges across the nation.

Regent Andersen called for the question. Regent Cina repeated the motion that two students be represented on all committees of the Board except the Executive Committee and that they have the right to participate in the discussion but that they will not have voting authority. The motion was seconded and passed unanimously.

Voted to adjourn at 3:20 p.m.

EUGENE EIDENBERG, Acting Secretary

Year 1971-72

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

MINUTES

August 12, 1971

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, August 12, 1971, at 3:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Cina, presiding; Regents Andersen, Malkerson, Sherburne, Thrane, and Yngve.

In the absence of President Moos, Eugene Eidenberg, Assistant Vice President for Administration, presented the President's recommendation that James F. Brinkerhoff be appointed Vice President for Finance, Planning and Operations. He indicated that Mr. Brinkerhoff had met with Regents, the Consultative Committee (including both faculty and student members), and central administration, and he distributed letters from three members of the Consultative Committee, each of which was favorable to the candidate. Mr. Brinkerhoff could begin in September at an annual salary of \$40,000.

Regents Malkerson, Anderson, Yngve, and Cina expressed confidence in Mr. Brinkerhoff's ability, Regent Andersen observing that directorships now held by him were not in conflict with University of Minnesota interests and that any future invitations to serve in such a role would be discussed with the President. He further noted that the University of Michigan was willing to release Mr. Brinkerhoff as early as September, and added that he had recently served as the administrator who worked with the Department of Health, Education, and Welfare in its investigation of equal employment opportunity at the University of Michigan.

Regent Johnson moved that the Committee recommend to the Board of Regents that James Brinkerhoff be appointed Vice President for Finance, Planning and Operations at an annual salary of \$40,000. Regent Yngve seconded, and the motion was approved unanimously. The meeting was adjourned.

MARILEE WARD, Secretary pro tem

Year 1971-72

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

PHYSICAL PLANT COMMITTEE

MINUTES

September 9, 1971

A meeting of the Physical Plant Committee of the Board of Regents was held on Thursday, September 9, 1971, at 8:00 a.m. in the Campus Club, Coffman Memorial Union.

Regents present: Regent Huffington, Chairman; Regents Andersen, Brink, Johnson, Rauenhorst, Sherburne, and Thrane.

Staff present: Vice Presidents Brinkerhoff, Cashman, French, and Wenberg; Messrs. Briggs, Carlson, Darland, Eidenberg, Frederick, Hueg, Johnson, Kogl, McInnes, Odegard, Peacock, Tierney, Miss Schlemmer and Dr. Vernier.

Ratification of Interest Subsidy Grant Applications for Various Academic Buildings

On the recommendation of the Assistant Vice President for Physical Planning and Development and the President, the Committee voted to submit for Board approval the ratification of the actions of the Assistant Vice President for Business Administration in filing applications to the Federal Department of Health, Education and Welfare for interest subsidy grants respecting the following new buildings funded by the 1971 Legislature, and, in connection with said applications, to authorize said Assistant Vice President and other appropriate University officers to take such further actions and to provide such additional information as may be required:

Morris	Humanities Building, Phase II	\$1,680,000
Morris	Library, Phase II	1,150,000
Duluth	Classroom-Laboratory Building	3,500,000

Amendment to Revolving Credit Agreement

The Committee voted and recommended to the Board the following action:

Voted on the recommendation of the Vice President for Finance, Planning and Operations and the President, to approve a First Amendment to the Revolving Credit Agreement between the Regents of the University of Minnesota and Northwestern National Bank of Minneapolis, First National Bank of Minneapolis, The First National Bank of Saint Paul, Midland

National Bank of Minneapolis, National City Bank of Minneapolis, First American National Bank of Duluth, and Northern City National Bank of Duluth, under which the commitments of said banks to make loans to the Regents is extended to September 30, 1972, and the maximum amounts the banks have agreed to lend is charged to the following amounts:

Northwestern National Bank of Minneapolis	\$1,730,000
First National Bank of Minneapolis	1,730,000
The First National Bank of Saint Paul	640,000
Midland National Bank of Minneapolis	900,000
National City Bank of Minneapolis	1,000,000
First American National Bank of Duluth	1,000,000
Northern City National Bank of Duluth	<u>1,000,000</u>
Total	\$8,000,000

and to authorize the appropriate administrative officers to execute and deliver the First Amendment to the Revolving Credit Agreement, the Notes to be issued thereunder and other documents and instruments which are required under its terms, with the understanding that the administrative officers will report each borrowing against the above commitment to the Board before a specific project is undertaken.

Agreement with State for Lake Itasca Forestry and Biological Station

The Committee took the following action on a long-standing Agreement with the State:

On the recommendation of the University Attorney and the President, the Committee voted to submit for approval an agreement with the State of Minnesota, Department of Natural Resources, Division of Parks and Recreation, for the continued use by the University of the Lake Itasca Forestry and Biological Station for a period of ten years.

Status Report and Discussion of Physical Planning of St. Paul Campus

Assistant Vice President McInnes and Mr. Peacock commented upon the St. Paul Campus Long-Range Development Progress Report. Roger DuToit and Peter DeTolly, representatives of John Andrews Architects, Toronto, Canada, addressed the Committee and made a comprehensive presentation with the aid of schematic drawings covering the phases of planning involving (1) Methods: Work Program and Tactical Approach; Planning Horizons, and Issues; (2) Planning Directives: Potential and Interim Building Sites; Development Strategies; Pedestrian Circulation, Automobile Access, and Transit.

Cardiovascular Research and Training Center

The Vice President for the Health Sciences introduced Dr. Robert L. Vernier who made a presentation on the new Cardiovascular Research and Training Center which would place into a single building the major problems of cardiovascular disease. Copies of a brochure showing the proposed plans were distributed.

The Assistant Vice President for Business Administration re-

viewed the financial implications and pointed out that there was considerable risk involved on the part of the Regents in accepting the Variety Club pledge.

The Vice President for Coordinate Campuses and Educational Development stated that a commitment by the Regents with respect to funding was considered to be almost imperative insofar as the Legislative Building Commission was concerned.

The following Resolution was then on motion passed by the Committee:

Voted, to approve the construction of a Cardiovascular Research and Training Center in the Health Sciences area of the Minneapolis Campus, and to approve the funding and financing of the project as set forth in the letter from Robert H. Karatz to Hale Champion dated July 20, 1971, and the letter from Paul F. Dwan to the University of Minnesota Foundation dated July 2, 1971.

Health Sciences Land Acquisition Policy

On the recommendation of the Assistant Vice President for Planning and Development, the Vice President for the Coordinate Campuses and Educational Relationships, and the President, the Committee voted to submit for Board approval the following proposed policy respecting land acquisition for the Health Sciences Ramp and Unit F to be presented at a hearing of the Legislative Building Commission the following day:

- 1) to the maximum extent feasible and consistent with University purposes, all properties in adequate condition at the time of acquisition will continue to be operated by the University, or on its behalf, for their customary purposes until the site is needed for University construction. This applies particularly to residential properties, but also normally to business and institutional properties.
- 2) Properties which at the time of acquisition are in need of substantial repair to bring them up to adequate standards of health or safety will normally be razed.
- 3) The University will make arrangements with the City of Minneapolis to make payments in lieu of taxes to the City respecting revenue-producing properties, the amounts of such payments to be related to the amounts of such revenues, with a view wherever possible to making such payments at the full tax level applicable to the private owner.

Land Acquisition, Waseca

On the recommendation of the Assistant Vice President for Physical Planning and Development and the President, the Committee voted to submit for Board approval the purchase of the property of Mr. & Mrs. William H. Papke, said property being located in Waseca, Minnesota, and containing approximate 11 and ¼ acres, for the purchase price of \$42,000, with funds to be provided from the 1971

Legislative Appropriation of land acquisition and other purposes at the University of Minnesota Technical College, Waseca, the purchase to be on the following terms:

- 1) Payment shall be \$7,000 at time of closing, and \$7,000 per year, for five years, with interest at 6% per year on the unpaid balance.
- 2) Mr. & Mrs. Papke shall have the right, personal to themselves, to occupy their residence and the immediate area surrounding same for so long as either shall live, provided, however, that such right shall cease if they do not occupy the residence as their homestead for a period of one year.

Land Acquisition, West Bank, Minneapolis

On the recommendation of the Assistant Vice President for Physical Planning and Development and the President, the Committee voted to submit for Board approval the purchase of the Ready-Mix Concrete Company property at 120 South 20th Avenue, Minneapolis, which contains approximately 11,455 square feet, for the purchase price of \$115,000, with funds to be provided from the 1969 legislative appropriation for land acquisition on the West Bank, and to approve the payment of moving expenses up to \$3,000 if seller is unable to obtain reimbursement for moving expenses from the Minneapolis Housing and Redevelopment Authority.

Land Acquisition, Grand Rapids

On the recommendation of the Assistant Vice President for Physical Planning and Development and the President, the Committee voted to submit for Board approval the purchase of the Bunnell property located adjacent to the North Central Experiment Station, Grand Rapids, for the purchase price of \$7,750.00.

In presenting the proposal for purchase, it was pointed out that there were appraisals on the property, but the purchase price was \$3,000.00 in excess of the highest proposal. Dr. William Hueg explained the desirability of acquiring the property. A motion was made, seconded, and passed unanimously approving the acquisition of the property at the stated price of \$7,750.00.

Land Purchase Negotiation

The Assistant Vice President for Physical Planning and Development advised that the representatives of the YMCA located at 15th Avenue and University Avenue S. E., Minneapolis, came to the University for the purpose of negotiating the sale of the property. For long range purposes it would be a logical acquisition inasmuch as the University presently owns all of the other land in that triangular block. The YMCA appraisal is \$287,000; the University's appraisal has not been received.

Sale of Land at 610 Third Street South, Minneapolis

Governor Harold LeVander, counsel for Mr. Oliver Skellet, addressed the committee. He explained that Mr. Skellet had a special arrangement with the owner of the property for 55 years providing for the doors of his warehouse to open on the adjacent property. Subsequently, Mr. Skellet was to pay \$54,000 for the property.

The University Attorney explained that there were two property bid openings scheduled for the same hour on September 8, 1971. The files on the two pieces of property were mistakenly merged. One bid for \$60,005 was received for the Skellet property.

A request was submitted to permit the withdrawal of the bid, to reject the bid, or to approve the sale at \$54,000. The University Attorney advised that the bid was a legitimate bid and that it would not be withdrawn.

A motion was made and carried to reject the seller's bid of \$60,005 (which was in fact a bid against himself). A motion was then passed to approve negotiation with the seller at the appraisal price.

Sale of Property, Minneapolis

The University Attorney reported further on the bequest in the Will of the late Clara Lefkavits.

On the recommendation of the Assistant Vice President for Physical Planning and Development, and the President, the Committee voted to submit a request to authorize the sale of the University's undivided 1/3 interest in the property located at 1826 Chicago Avenue, Minneapolis, for a total price for the property of \$115,000, on Contract for Deed, subject to the approval of the owners of the other undivided interests.

Sale of Land at Maple Plain

The University Attorney advised that the University had advertised for bids. Two bids were received. One was for \$20,000.00 and the other was for \$10.00. He recommended that the bids be rejected and that the University be authorized to re-negotiate the bids and report to the Committee at a later date. A motion to reject the bids was made and was unanimously passed.

Grant of Sewer Easement to City of Morris

On the recommendation of the Assistant Vice President for Physical Planning and Development and the President, the Committee voted to submit for Board approval the grant of an easement to the City of Morris, Minnesota, for sanitary sewer purposes, at the West Central School and Experiment Station.

Condemnation Authority, Storm Sewer Easement, Crookston

The University Attorney advised that it had not been possible to negotiate with the owner. When the storm sewer is completed, the farmland will be restored. The following was therefore submitted:

That pursuant to the laws of the State of Minnesota, the Regents of the University of Minnesota have duly determined that it is necessary to take a perpetual right and easement to lay, relay, construct, reconstruct, repair, operate, maintain and remove a storm sewer, together with the necessary fixtures, equipment, and appurtenances for the purpose of the University of Minnesota, for the benefit of its Crookston Campus, in those lands situated in the County of Polk and State of Minnesota, which are herein-after described, and hereby request the Attorney General to institute and prosecute in the name of the State of Minnesota, or in the name of the Regents of the University of Minnesota, or both, proceedings; in the District Court in accordance with the statutes in such case made and provided for the taking of said lands under the power of eminent domain.

Forty (40) feet along a centerline, being twenty (20) feet on either side of said centerline, and containing 3.51 acres more or less, said centerline described as follows:

Commencing at a point on the north line of NW 1/4 of Section 25, Township 150 North, Range 47 West of the Fifth P.M., which point is 50.00 feet west of the Northeast corner of the said NW 1/4 of Section 25, thence south, parallel with the east line of the said NW 1/4 of Section 25, a distance of 559.7 feet; thence south 51° 21' west a distance of 3,260 feet, more or less, to a point on the west line of the said NW 1/4 of Section 25, which point is 2,626.8 feet south of the northwest corner of said NW 1/4 of Section 25.

And, a temporary easement within, over, through, upon, under and across One Hundred Twenty-five (125) feet along the centerline above described, being 62.5 feet on either side of said centerline and containing 10.96 acres more or less, said temporary easement to terminate upon completion of the construction and installation of the storm sewer above mentioned.

Forty (40) feet along a centerline, being twenty-(20) feet on either side of said centerline, containing 0.49 acres more or less and being in the East half of the Northeast quarter (NE 1/4) and Government Lot 15, all in Section 26, Township 150 North, Range 47 West of the Fifth P.M., said centerline described as follows:

Commencing at a point on the east of Section 26, Township 150, Range 47 west, which point is 2,626.8 feet south of the northeast corner of the said Section 26; thence south 31° 52' west, for a distance of 535 feet, more or less, to a northerly bank of the Red Lake River, according to the government survey thereof.

And, a temporary easement within, over, through, upon, under and across One Hundred and Twenty-five (125) feet along the above mentioned centerline, being 62.5 feet on either side of said centerline and containing 1.54 acres, more or less, said temporary easement to terminate upon completion of the construction and installation of the storm sewer above mentioned.

All according to the U. S. Government Survey thereof.

Minnesota Educational Radio, Inc.

On the recommendation of the Assistant Vice President, Academic Administration, and the President, the Committee voted to request authorization from the Board for the appropriate administrative officers to negotiate and execute an agreement with Minnesota Educational Radio, Inc., for interim use of the antenna tower and transmitter building located on the St. Paul Campus.

Construction Contract Awards

A) Potato Storage Building, North Central School and Experiment Station, Grand Rapids

The Assistant Vice President for Physical Planning and Development reported for the information of the committee that the following low bids had been awarded for general and mechanical construction of the Potato Storage Building:

General Construction	\$25,530.00	
Painted Exterior Panels	460.00	
Mechanical Construction	5,475.00	
Total		\$31,465.00
Engineering and Supervision	2,000.00	
New Total		\$33,465.00
Legislative appropriation		\$35,000.00
Amount remaining for electrical work		1,535.00

B) Food Services-Student Center Addition, Duluth

The Assistant Vice President for Physical Planning and Development reported that the following low bids had been awarded, except for kitchen equipment, for the Duluth Food Services-Student Center Addition:

Contract Costs

General

A. Hedenberg & Co., Inc.		
Duluth	\$1,980,700	
Less change orders	<u>125,000</u>	\$1,855,700

Mechanical

A. G. O'Brien Plumbing & Heating Co.		
Duluth	\$ 609,911	
Less change orders	<u>63,810</u>	\$ 546,101

Electrical

Lakehead Electric Co.		
Duluth	\$ 266,100	
Less change orders	<u>5,650</u>	\$ 260,450

Elevator

R. & O. Elevator Co.

Duluth	\$ 24,980
Total Contract Costs	\$2,687,231

Non-contract Costs

Architect's and consultant's fees (including work related to kitchen equipment)	\$ 209,113
Supervision of construction	46,046
Site surveys, soil borings, etc.	5,000
Movable equipment	40,000
Legal and administrative expenses	6,000
Interest during construction	37,080
Government field expense	1,500
Contingencies	<u>\$102,149</u>
Total Non-contract Costs	\$ 446,888
Site Improvement and Utility Connection Work (already awarded)	211,806
Reserved for Kitchen Equipment	<u>\$ 382,500</u>
Total Project Cost	\$3,728,425

The project cost (exclusive of site improvement and utility connection work) would have been \$4,792,371 without taking any alternates or making any changes. The architect's pre-bid estimate for that work was \$3,548,829.

The source of funds is as follows:

Legislative appropriation	\$ 495,000
Loan supported by HUD interest subsidy grant	2,500,000
Loan increase requested for interest subsidy grant	125,000
University funds -	
a. UMD Bookstores	68,621
b. Kirby Student Center Reserve	200,000
c. UMD Services Improvement Reserve	339,804
	<u>\$ 608,425</u>
	\$3,728,424

C) Addition to Food Services Building, Minneapolis

The Assistant Vice President for Physical Planning and Development reported for the information of the committee that the following low bid had been awarded for the construction of loading and receiving docks and garage area for vehicles used in the vending machine operation:

Contract Costs

Leoffel-Engstrand Construction	\$67,660	
Loosen Plumbing & Heating Co.	7,650	
Central Electric	<u>6,497</u>	
Total Contract Costs		\$81,807
Non-Contract Costs		
Sanitary storm sewer, street and service drive . . .	\$13,000	
Engineering	3,773	
Supervision of construction	<u>1,227</u>	
Total Non-contract Costs		\$18,000
Total of Above Costs		\$99,807
Contingency		<u>\$ 2,454</u>
Grand Total Cost		\$102,261

Funds are available in the amount of \$102,261 from the following sources:

Authorization M10537) from Vending operations	\$ 97,261
Authorization M90045) from Vending operations	<u>5,000</u>
Total Funds Available	\$102,261

D) Remodeling for Urology Department, Mayo Hospital, Minneapolis

The Assistant Vice President for Physical Planning and Development reported for the information of the committee that the following low bid had been awarded for remodeling of the Urology Department on the Fifth Floor of Mayo Hospital:

Construction Contract Costs

Perry A. Swenson Construction Co. St. Paul	\$24,370.00
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Non-contract Costs

Design charges (University staff)	\$1,494.00
Supervision	731.00
Miscellaneous engineering, checking of plans, etc.	150.00
Fire extinguishers, towel cabinets, etc.	150.00
Contingencies	<u>1,220.00</u>
Total Non-contract Costs	\$ 3,745.00
Total Project Cost	\$28,115.00

The pre-bid construction cost estimate was \$29,000, which would have resulted in a total project cost of \$32,745.

Funds are available for this project from Temporary Investment Income, Special State Funds.

E) Classroom-Office Building, St. Paul

The Assistant Vice President for Physical Planning and Develop-

ment reported for the information of the committee that the following low bids had been awarded for the construction of the Classroom-Office Building, St. Paul, and indicated the estimated cost of remodeling in the Old Horticulture Building and the relocation of the U.S.D.A. Cereal Rust Laboratory:

Contract Costs

General

M. A. Mortenson Company
 Minneapolis \$2,169,000

Mechanical

Lamb Plumbing & Heating
 Minneapolis 529,935

Electrical

Hillcrest Electric Company
 St. Paul 308,985

Classroom seating

The Carlko Company, Inc.
 Minneapolis 53,900

Elevator

R. & O. Elevator
 Minneapolis 53,380

Total Contract Costs \$3,115,200

Non-contract Costs

Architect's fee 195,855
 Consulting services 6,492
 Supervision 38,940
 Site survey, test holes, etc. 9,512
 Concrete and material testing 1,500
 Outside work 197,450
 Furniture, furnishings and
 equipment 429,220
 Misc. engineering and plant
 drawings checking 2,000
 Fire extinguishers, towel
 cabinets, keying, etc. 1,500
 Lighting mock-up 500
 Contingencies (3%) 93,456

Total Non-contract Costs \$ 986,425

Estimated Cost of Remodeling in Old Horticulture
 Building, for Relocation of USDA Cereal Rust Laboratory 10,000

Total Project Cost \$4,101,625

The architect's pre-bid construction cost estimate was \$3,310,000, which would have resulted in a total project cost of \$4,337,344.

Funds are available for this project from Legislative Appropriations of \$4,112,100, leaving an estimated surplus of \$10,475.

F) Remodeling of Bowling Alley, Coffman Memorial Union, Minneapolis

The Assistant Vice President for Physical Planning and Development reported that the following low bid had been awarded for the remodeling of the Coffman Union Bowling Alley:

Contract Costs

General, Mechanical and Electrical

Kloster-Madsen, Inc.

Minneapolis \$109,800

Non-contract Costs

Architect's fees \$12,078

Supervision 1,372

Site survey, test holes, etc. 500

Concrete and material testing 250

Outside work 3,600

Misc. engineering and plant

& shop drawings checking 500

Fire extinguishers, towel

cabinets, keying, etc. 250

22,166

Total Project Cost \$131,966

There were seven bidders.

Funds are being provided from Student Union operating reserves.

G) Second Floor Addition of Crop Improvement Building, St. Paul

The Assistant Vice President for Physical Planning and Development reported that the following low bids had been awarded for the second floor addition to the Crop Improvement Building:

Contract Costs

General

M. A. Mortenson

South St. Paul \$61,000

Mechanical

Harris Brothers

St. Paul 22,790

Electrical

Courture Electric

Minneapolis 10,318

Total Contract Costs \$94,108

Non-contract Costs

Architect's fee \$11,322

Supervision of construction 1,175

Concrete and material testing 750

Outside work 650

Miscellaneous engineering and

plant & shop drawings

checking 1,000

Fire extinguishers, towel cabinets, keying, etc.	750	
Contingencies (3%)	<u>2,823</u>	
Total Non-contract Costs . . .		<u>18,470</u>
Total Project Cost		\$112,578

Source of Funds: Crop Improvement Association, a non-profit corporation devoted to foundation-seed-stock production and certification.

The Committee voted to submit all of the foregoing bids for approval by the Board of Regents.

Report of the Physical Plant Committee is filed supplement to the minutes, page 20,852.

Respectfully submitted,
RODNEY A. BRIGGS, Acting Secretary

Year 1971-72

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

INVESTMENT, INSURANCE & RETIREMENT COMMITTEE

MINUTES

September 9, 1971

A meeting of the Investment, Insurance & Retirement Committee of the Board of Regents was held on Thursday, September 9, 1971, at 10:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Brink, presiding; Regents Andersen, Gainey, Huffington, Hughes, Johnson, Rauenhorst, Thrane, and President Moos.

Staff present: Vice Presidents Brinkerhoff, Cashman, and French; Messrs. Briggs, Brown, Eidenberg, Odegard, and Tierney; and Miss Schlemmer.

1. *Review of the Faculty Retirement Program (Stennes Report)*

There was a discussion relative to the Stennes Report on Faculty Retirement. The discussions centered upon age of retirement, options available for retirement and the amounts of monies needed in direct or indirect salary remuneration.

The Report was considered but no action was recommended and further discussion delayed to a future meeting.

2. *100% Variable Annuity Option TIAA-CREF*

It was approved that the committee should recommend to the Board of Regents the additional option of 100% Variable Annuity along with the other three (3) options presently being offered to University faculty.

3. *Minority-owned Banking Institutions*

The August 9 letter from Secretary Richardson of Health, Education and Welfare requesting that an intensified effort be made to increase the deposits of funds in minority banks was discussed.

Although the First Plymouth National Bank of Minneapolis is apparently not minority-owned, the management is of minority background and should be supported. C. T. Johnson was advised to continue to explore ways of handling such deposits.

In addition to the matter of banking interests, the question of

“how best the University might help other industries which were minority-controlled or employed numbers of minority employees” was discussed.

4. *Temporary Investments and Endowment Funds*

There was a lengthy presentation and discussion of the current status of temporary investments and endowment funds held by the University.

5. *Cash-Flow Procedure*

Mr. C. T. Johnson reported on the procedures which have been established between the University and the State Government.

Voted to adjourn.

Respectfully submitted,
RODNEY A. BRIGGS, Acting Secretary

Year 1971-72

UNIVERSITY OF MINNESOTA
BOARD OF REGENTS
BUDGET, AUDIT AND
LEGISLATIVE RELATIONSHIPS COMMITTEE

MINUTES

September 9, 1971

A meeting of the Budget, Audit and Legislative Relationships Committee of the Board of Regents was held on Thursday, September 9, 1971, at 12:30 p.m. in Room 626 of the Campus Club.

Regents present: Regent Yngve, presiding; Regents Andersen, Brink, Cina, Gainey, Huffington, Hughes, Johnson, Rauenhorst, Sherburne, Thrane, and President Moos.

Staff present: Vice President Brinkerhoff; Messrs. Berg, Briggs, Carlson, Eidenberg, Johnson, Scribner, and Tierney; and Miss Schlemmer.

1. *Recommendation for Consultant on Flight Facilities*

The committee authorized the administration to select one of four consultants for the purposes of examining the flight facilities.

2. *Discussion on Centralization of Auto Pool*

The committee accepted and approved the administration's recommendation regarding the auto pool arrangements and recommended approval at the Board of Regents meeting.

3. *Guidelines for Regents' Review of 1972-73 Budget Plan on an Exception Basis*

Discussion was held and the item was deferred to a later committee meeting.

4. *Trend Comparison on Major Non-Academic Unit Expenditures*

This item was deferred to a later committee meeting.

5. *Deactivation of Maple Plain Bank Account*

After discussion, the committee approved the deactivation of the Maple Plain bank account and recommended approval by the Board of Regents at the Board meeting.

6. *Agreement with Commissioner of Taxation for the Division of Ore Estimation*

The committee recommended approval to the Board of Regents.
Voted to adjourn.

Respectfully submitted,
RODNEY A. BRIGGS, Acting Secretary

Year 1971-72

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

MINUTES

September 9, 1971

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, September 9, 1971, at 2:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Cina, presiding; Regents Andersen, Brink, Gainey, Huffington, Hughes, Johnson, Rauenhurst, Sherburne, Thrane, Yngve, and President Moos.

Staff present: Vice Presidents Brinkerhoff and Shepherd; Messrs. Briggs, Darland, Eidenberg, Lofquist, Scribner, Tierney, and Zander; Mrs. Pirsig and Miss Schlemmer.

1. *Personnel*

The committee approved all personnel items as presented and recommended to the Board of Regents which included personnel items, single quarter leaves, non-campus service requests, and study-leave applications.

2. *Nepotism*

The following nepotism policies were approved by the committee and recommended to the Board for action:

A. Academic Staff

"The University of Minnesota acts in accord with the public policy to encourage and foster, to the fullest extent practicable, the employment of properly qualified persons regardless of their age, race, creed, color, handicap, sex or national origin or ancestry.

"In selecting persons for employment, no restriction is placed on hiring persons related through affinity or consanguinity. However, to avoid possible conflict of interest which could result from peer judgment, supervision or administrative review procedures, a person so related must not participate in decisions to hire, retain, promote or determine the salary of the other person, and must not be assigned immediate substantive responsibility for work of the other person."

B. Civil Service Rule Change – Nepotism

6.3171 ~~Not~~ More than one member of a family may ~~be employed work for~~

~~in a continuing capacity in any one department of the University without specific approval of the Board of Regents provided that there will be no substantive supervisory or administrative relationships between the relatives. 'Members of a family' shall be interpreted as including: (1) by blood or adoption: parent, child, brother, sister; (2) by marriage: husband, wife, brother (sister)-in-law, father (mother)-in-law, son (daughter)-in-law, step-parent, step-child."~~

- 6.3172 ~~"The employment of two members of the same family by the University of Minnesota in the same department may be approved by the Board of Regents in instances such as: when either or both members are at the University primarily in the capacity of students and only secondarily in the capacity of employees and there are no supervisory or other close working relationships between the relatives; when normal recruitment sources have not produced qualified applicants; when the location of the work makes it difficult or impossible to secure suitable employees; or when one is a member of the University Academic or Civil Service staff on leave of absence without pay for service in the armed forces."~~

3. *Civil Service Rule Change – Discrimination Because of National Origin*

The committee recommends to the Board for approval the following changes in Civil Service Rules:

- 6.3151 ~~Open competitive opportunities for employment shall be available to all applicants who are citizens of the United States and who meet the standards or requirements fixed by the Director in accordance with the class specifications; these Rules; federal law and regulations regarding resident and non-resident aliens; and such other factors including character, age, physical condition, and other qualifications which may indicate the ability of the candidates to perform the duties of the vacant position with reasonable efficiency.~~
- 6.3152 ~~The United States citizenship requirement may be waived for applicants who possess superior qualifications at such time and under such conditions as the Director may establish.~~
- 15.221 ~~Layoffs of Civil Service employees who have completed their probationary period shall be in the inverse order of seniority in the primary work section according to classification. Non-citizens, regardless of seniority, shall be laid off first.~~

4. *Student Membership on Regents' Committees*

Following conversation with multiple student units within the University, a plan for the selection of sixteen students as committee members was presented for discussion.

There was a long discussion which included the following items:

- a. Specific numbers of students on committees;
- b. The problem of continuity;
- c. The prerogatives of students serving on committees;
- d. The ability of students to get an overview of the University relative to their committee assignments; and
- e. The method of nomination and selection of student members.

The students present participated in the discussion. Following the discussion, the Chairman of the committee instructed the University to restudy the problem of student representatives on Regents' committees and develop a plan whereby not more than eight (8) students are members of Regents' committees so that each student will have an overall view of the operations of the Board of Regents.

The concept of student membership on committees as approved at the August meeting of this committee will be taken to the Board of Regents for action.

5. *Report on Wage-Price Freeze*

There was a discussion of the memorandum sent to the administrative offices of the University relative to the August 15 national wage-price freeze. The inequities created relative to salary increments for "B" (9 month) appointments were outlined.

6. *Fee Increase - Institute of Child Development*

Action to increase the fee from \$10 to \$15 was deferred to the next meeting.

Voted to adjourn at 3:55 p.m.

Respectfully submitted,
RODNEY A. BRIGGS, Acting Secretary