

# UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

### FACULTY, STAFF, AND STUDENT AFFAIRS COMMITTEE

# MINUTES

September 10, 1970

A meeting of the Faculty, Staff, and Student Affairs Committee was held in the Regents' Room, 238 Morrill Hall, on Thursday at 2:00 p.m.

Regents present: Regent Yngve, presiding; Regents Cina, Gainey, Howard, Rauenhurst, Sherburne, and President Moos.

Other Regents present: Regents Andersen, Huffington, Hughes, and Malkerson.

Staff present: Vice Presidents Cashman, Champion, Shepherd, and Smith; Messrs. Kegler, Lofquist, Scribner, and Tierney; Miss McAvoy.

The Committee voted to recommend that the Board approve the Procedures for Disciplinary Proceedings which are filed supplement to the minutes.

The Committee voted to recommend that the Board approve the following recommendation:

The International Brotherhood of Electrical Workers, Local 292, appealed to the Board of Regents from a decision of the University Civil Service Committee a request that the University either place Civil Service class 8606, Radio and Television Broadcast Technician, and class 8605, Broadcast Technician Supervisor, in salary ranges with "automatic escalator" step increases, or include them with those classes listed in Civil Service Rule 5.12 as classes whose employees can elect to be governed by area master or uniform contracts.

Whereas the two classes of employees represented by the union, along with all other University Civil Service classes, are already in "escalator" step increase salary ranges, contingent on action by the State Legislature to fund the increases, an escalator system for these classes different from the escalator system used for other University Civil Service classes is not justified; and

Whereas the two classes of employees represented by the union do not meet the criteria specified in University Civil Service Rule 5.12 and by the University of Minnesota General Policy on Collective Bargaining, required for listing of classes in Rule 5.12;

The (Faculty, Staff and Student Affairs Committee of the) Board of Regents, on the recommendation of the Vice President for Finance, Planning, and Operations and the President, voted to affirm the decision of the University Civil Service Committee and to deny the appeal of the International Brotherhood of Electrical Workers, Local 292.

The 1963 Regents' statement on academic freedom entitled "Freedom and the University" was distributed to the Committee. It was agreed that the statement would be discussed at a future meeting of the Committee.

Voted to adjourn at 2:40 p.m.

DONALD K. SMITH, Acting Secretary

# UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

### EDUCATIONAL POLICIES COMMITTEE

# MINUTES

September 10, 1970

A meeting of the Educational Policies Committee was held in the Regents' Room, 238 Morrill Hall, on Thursday at 3:00 p.m.

Regents present: Regent Howard, presiding; Regents Andersen, Gainey, Malkerson, Rauenhorst, and President Moos;

Other Regents present: Cina, Huffington, Hughes, Sherburne, and Yngve.

Staff present: Vice Presidents Cashman, Champion, French, Lunden, Shepherd, and Smith; Messrs. Kegler, Lofquist, Scribner, Tierney, and Kabat.

A proposal from the University of Minnesota, Duluth, for a new undergraduate major for the B.A. Degree with a major in Urban Studies was approved. The proposal is filed supplement to the minutes, page 20,802.

A proposed title classification for the College of Veterinary Medicine, "Veterinary Medical Assistant Instructor" was approved. The details are filed supplement to the minutes, page 20,803.

Regent Andersen suggested that a discussion of the long-range plans for the Graduate School be placed on the agenda of the Educational Policies Committee. It was agreed that this will be done and that Assistant Vice President Lloyd Lofquist will prepare the materials for the discussion.

It was suggested that Central Administration prepare regular reports for the Regents on actions taken by the Minnesota Higher Education Coordinating Commission (HECC). Mr. Kegler was asked to prepare these reports.

It was suggested that HECC computer study be placed on the agenda of the Educational Policies Committee for discussion.

Dr. Kabat introduced the proposal for a graduate program in

Pharmacy Administration. After considerable discussion, the proposal was approved. Details filed supplement to the minutes, page 20,804.

The meeting adjourned at 3:15 p.m.

DONALD K. SMITH, Acting Secretary

## UNIVERSITY OF MINNESOTA

BOARD OF REGENTS  
PHYSICAL PLANT COMMITTEE

## MINUTES

September 10, 1970

A meeting of the Physical Plant Committee of the Board of Regents was held in the Regents' Room, 238 Morrill Hall, on Thursday at 3:15 p.m.

Committee members present: Regent Huffington, presiding; Regents Andersen, Cina, Rauenhorst, and Sherburne.

Other Regents present: Regents Gainey, Howard, Malkerson, Yngve, and President Moos.

The Vice President for Finance, Planning and Operations reported that the following low bids had been awarded for the upgrading of the primary electrical distribution system, hospital primary electrical system and associated transformer vault work on the Minneapolis Campus:

Kehne Electric Company, Inc.  
2124 University Avenue  
St. Paul, Minnesota 55114

Base Bid .....	\$284,958
Alternate Bid 1, all work required for the recommendation of the equipment in the Heart Hospital Vault, ADD .....	3,064
Alternate Bid 2, all work required for the Museum of Natural History Vault, ADD .....	74,520
Alternate Bid 3, all work required for the Jackson-Owre Vault, ADD .....	23,988
Alternate Bid 4, all work required for the Owre Hall Vault, ADD .....	42,942
Net Bid .....	\$429,472

Building costs in connection with project are estimated as follows:

Engineering fees 6% .....	25,768
Supervision of construction 1¼% .....	5,368
Survey, laying out .....	1,500

Concrete and material testing .....	750	
Walks, steps and curbs, landscaping, shrubbery replacement and removal of existing facilities .....	8,467	
Outages and switching .....	16,000	
Miscellaneous engineering, checking of plans and specifications and shop drawings .....	750	
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Total Nonbuilding Costs .....		58,603
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Total of the Above Costs .....		\$488,075
Available for Contingencies .....		58,072
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Grand Total of Costs .....		\$546,147

**Source of Funds:**

1969 legislative appropriation .....	\$372,147
Funds for maintenance and rehabilitation of transformer vaults, Museum of Natural History, Owre Hall, Jackson- Owre Hall and Heart Hospital .....	174,000
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Total .....	\$546,147

The Vice President for Finance, Planning and Operations reported that the following low bids had been awarded for the demolition of buildings in the Health Sciences expansion area in Minneapolis:

W. G. Pearson, Inc.		
7831 East Bush Lake Road		
Minneapolis, Minnesota 55435		
Base Bid .....	\$ 25,500	
Other Project Costs .....	6,105	
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Total Costs .....		\$ 31,605

**Source of Funds:**

Advances from Plant Service Maintenance Funds until Federal approval is obtained to spend appropriated funds.

The Vice President for Finance, Planning and Operations reported that the following low bids were awarded for the remodeling of the Nutritional Office and Dishwashing Facilities in University Hospitals:

### General Construction

E. D. S. Construction Company  
360 West Larpenteur Avenue  
St. Paul, Minnesota 55113

Base Bid ..... \$ 43,300

Net Bid ..... \$ 43,300

### Mechanical Construction

Harris Bros. Plumbing Company  
217 West Lake Street  
Minneapolis, Minnesota 55408

Base Bid ..... 91,800

Net Bid ..... 91,800

### Electrical Installation

Mayer Electric Company, Inc.  
2817 Hennepin Avenue  
Minneapolis, Minnesota 55408

Base Bid ..... 17,070

Net Bid ..... 17,070

Total of the Above Low Bids ..... 152,170

Nonbuilding costs in connection with  
this project are estimated as follows:

Architects' and Engineers' fees ..... 24,000

Supervision of construction 1¼% ..... 1,902

Concrete and material testing ..... 500

Outside work, including walks, steps,  
curbs, landscaping, shrubbery, etc. .... 2,042

Miscellaneous engineering, plans, specifi-  
cations and shop drawing checking,  
etc. .... 800

Fire extinguishers, towel cabinets, keying  
in the area, etc. .... 500

Total Nonbuilding Costs ..... 29,744

Total of the Above Costs ..... \$181,914

Necessary for Contingencies (3%) .... 4,565

Grand Total of Costs ..... \$186,479

Source of Funds:

Transfer from hospital funds ..... \$186,479

Total ..... \$186,479

The Vice President for Finance, Planning and Operations reported that the following low bid had been awarded for razing the old Heating Plant, Swine Barn and Shed at the University of Minnesota, Morris:

Soby Construction, Inc.  
 West Highway 210  
 Fergus Falls, Minnesota

Net Bid .....	\$ 12,000
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**Source of Funds:**

1969 legislative appropriation.

The Vice President for Finance, Planning and Operations reported that the following low bids had been awarded for the construction of Athletic Fields at the University of Minnesota, Morris:

Gerald Loher Construction Company  
 Morris, Minnesota 56267

Base Bid .....	\$119,000
Alternate No. 1—deduct the all weather running track surface, DEDUCT .....	26,000
Net Bid .....	\$93,000.00

Nonconstruction costs in connection with this project are estimated as follows:

Supervision of construction .....	2,400.00	
Layout by survey crew .....	2,400.00	
Material testing services .....	200.00	
Miscellaneous engineering .....	900.00	
Total Nonconstruction Costs	5,900.00	
Total of the Above Costs .....		\$98,900.00
Available for Contingencies		11,200.00
Grand Total of Costs .....		\$110,100.00

**Source of Funds:**

1967 and 1969 legislative appropriation

The Vice President for Finance, Planning and Operations reported that the following bids were awarded for the construction of the Classroom Office Building at the Cloquet Forest Research Center. He drew special attention to the fact that two apparent low bidders withdrew their bids before the award was made because of errors in their submissions:



**General Construction**

R. A. Jorgenrud Construction Co.  
 911 Wilson Avenue  
 Cloquet, Minnesota 55720  
 Net Bid .....

\$122,940

**Mechanical Construction**

Clark Plumbing and Heating Company  
 Cloquet, Minnesota  
 Net Bid .....

46,586

**Electrical Construction**

Electric Service Company  
 Duluth, Minnesota  
 Net Bid .....

21,445

**Casework**

St. Paul Book and Stationery Co.  
 6th and Cedar Street  
 St. Paul, Minnesota  
 Net Bid .....

15,008

Total Building Costs .....

205,979

**Nonbuilding Costs**

Architect's fees 7.8% ..... \$ 16,066.35  
 Supervision 1.25% ..... 3,089.68  
 Preliminary Engineering, Inc. 500.00  
 Contingencies 3% ..... 6,179.36  
 Concrete testing ..... 100.00  
 Landscaping, walks, etc. .... 2,000.00

Total nonbuilding costs .....

27,935.40

Grand Total .....

\$233,914.40

**Source of Funds:**

1969 legislative appropriation ..... \$250,000.00

The Vice President for Finance, Planning and Operations reported that the following low bids had been awarded for the construction of the Administration Building at the Southwest Experiment Station, Lamberton:

**General Construction**

Mattson Steel Buildings, Inc.  
 Redwood Falls, Minnesota  
 Net Bid .....

\$ 65,638.00

**Mechanical Construction**

Lamberton Plumbing and Heating Co.  
 Lamberton, Minnesota  
 Net Bid .....

14,346.15

### Electrical Construction

Lyle's Electric Redwood Falls, Minnesota Net Bid .....	13,425.00
Total .....	<u>93,409.15</u>

### Nonbuilding costs

Architectural and Engineering \$	6,000.00
Supervision .....	1,400.00
Contingencies .....	2,800.00
Total Nonbuilding Costs .....	<u>10,200.00</u>

### Other costs

Roof extension .....	2,700.00
Electric service to the building	2,000.00
Furniture .....	7,000.00
Floor covering .....	2,500.00
Air conditioning .....	3,100.00
Sidewalks, Parking Area, Landscaping, etc. ....	<u>4,090.85</u>
Total Other Costs .....	<u>21,390.85</u>

Total Cost of the Project ..... \$125,000.00

### Source of Funds:

1969 legislative appropriation ..... \$125,000.00

The Vice President for Finance, Planning and Operations reported for the information of the Committee that bids had been received but not yet awarded on the following projects:

- College of Biological Sciences Building, St. Paul
- Performing Arts Center, Minneapolis, West Bank
- Plant Pathology Greenhouse, St. Paul

The Vice President for Finance, Planning and Operations reported that the following property parcel had been purchased:

Julius N. Goldman property located at 819 Delaware Street South Minneapolis (East Bank), containing approximately 3,300 square feet for the purchase price of \$25,000. Funds to be provided from the annual land purchase account for the Minneapolis Campus.

Voted, on the recommendation of the Vice President for Finance, Planning and Operations and the President, to approve the purchase of the Clara M. Montzka property, East Belton, Anoka County (Cedar Creek), Minnesota, containing approximately three acres, for the purchase price of \$28,000, with funds to be provided from the Cedar Creek Land Fund.

Voted, on recommendation of the Vice President for Finance, Planning and Operations and the President, to approve the purchase of the Stan S. Sevruck and Marion L. Sevruck property consisting of Lots 18, 20, 22, 24 and 26, Block 12, Superior View Addition, Second Division, adjacent to the Duluth Campus, which contains approximately 15,550 square feet, for the purchase price of \$3,750, with funds to be provided from the 1969 legislative appropriation for land acquisition at Duluth.

Voted, on the recommendation of the Vice President for Finance, Planning and Operations and the President, to approve the acquisition of the M. J. O'Neil property located at 2635-2651 University Avenue, St. Paul, for a purchase price of \$178,000.

Voted, on the recommendation of the Vice President for Finance, Planning and Operations and the President, to approve the following resolution:

That pursuant to the laws of the State of Minnesota, the Regents of the University of Minnesota have duly determined that it is necessary to take, in fee simple absolute, for the purpose of the University of Minnesota, as an addition to and for the use of the Duluth Campus of the University of Minnesota, those certain lands situated in the County of St. Louis and State of Minnesota, which are hereinafter described, and hereby request the Attorney General to institute and prosecute, in the name of the State of Minnesota, or in the name of the Regents of the University of Minnesota, or both, proceedings in the District Court in accordance with the statutes in such case made and provided for the taking and condemnation of said lands, in fee simple absolute, under the power of eminent domain:

Lot 16, Block 9, Superior Addition to Duluth

Lots 15, 17, 19, 21, 23, 25, 27, 29, 31, 33, 35, 37, 39, 41,  
Block 20, Superior View Addition to Duluth, 2nd Division

All according to the Recorded plats thereof in the Office of the Register of Deeds, St. Louis County, Minnesota.

Voted, on the recommendation of the Vice President for Finance, Planning and Operations and the President, to authorize the appropriate administrative officers to enter into an agreement to lease the building located at 2630 University Avenue S.E., Minneapolis, from Gould, Inc., for a period of five years and ten months to house the Physicians' Augmentation Program during the construction and remodeling of Health Sciences.

The Vice President for Finance, Planning and Operations reported for information on the negotiations to lease approximately 15 acres in the Como Avenue area west of Highway 280 from the Burlington Northern Railway for use as a remote parking area with free shuttle service to be provided to and from the campus.

In this connection he also advised the Committee of the negotiations being conducted on the express bus service from various points in Minneapolis, St. Paul and the suburbs.

The Vice President for Finance, Planning and Operations advised the Committee that the Legislative Building Commission had indicated that it wanted an opportunity to discuss the proposed Como Avenue Housing Project but that in view of the other matters before the Commission such a discussion could not be held at this time and that, therefore, the presentation of the issues would be deferred to a future meeting.

The Physical Plant Report and supporting documentation is filed supplement to the minutes, page 20,805.

Voted to adjourn.

DONALD K. SMITH, Acting Secretary

## UNIVERSITY OF MINNESOTA

BOARD OF REGENTS  
INVESTMENT COMMITTEE

## MINUTES

September 11, 1970

A meeting of the Investment Committee of the Board of Regents was held in the Campus Club, Coffman Memorial Union, on Friday at 8:00 a.m.

Committee members present: Regent Hartl, presiding; Regents Andersen, Huffington, and Yngve.

Other Regents present: Regents Hughes, Malkerson, and Rauenhorst.

Staff present: Messrs. Benda, Brown, Champion, Garrison, Hassing, Kennedy, and Odegard.

The Vice President for Finance, Planning and Operations discussed a proposed resolution, included on the agenda for consideration at the regular meeting of the full Board to follow, under which the administrative officers recommend authority to increase the amount of the University's Endowment Funds which can be used for loans to students to \$5,000,000, and for the University to grant direct loans to students under the Federal Student Loan Program.

Regent Rauenhorst raised questions about collection experience on past loans.

Voted to recommend the approval of the proposed resolution in connection with the Federal Student Loan Program by the full Board. Regent Rauenhorst voted "no."

The Vice President for Finance, Planning and Operations reviewed the reports of the managers of the investment portfolio. There was an extensive discussion of the schedules submitted, the method of reporting and review. Regent Yngve asked for a presentation in graph form, quarter by quarter. Mr. Champion stated that the staff is working on revisions to the system of reporting to the Regents. There was also an extensive discussion of "water stocks" and "private placements."

Voted to instruct the appropriate administrative officers to notify the managers of the investment portfolio that there shall be no investment in letter stock or any security which has no public market.

The Vice President for Finance, Planning and Operations reviewed the work being done to separate the Group Investment Fund into two categories, restricted and unrestricted. He stated that Thorndike, Doran, Paine and Lewis would be asked to manage the small restricted fund.

The Vice President for Finance, Planning and Operations presented a proposal for the distribution of the "total gain" on the Permanent University Fund. The Committee indicated that they wished to consider this matter in detail and that it should not be discussed with anyone externally until it was again presented to the Committee.

Voted to adjourn.

DONALD K. SMITH, Acting Secretary

## UNIVERSITY OF MINNESOTA

## BOARD OF REGENTS

## MINUTES

September 11, 1970

A meeting of the Board of Regents was held in the Regents' Room, 238 Morrill Hall, on Friday at 9:30 a.m.

Regents present: Regent Malkerson, presiding; Regents Andersen, Cina, Gainey, Hartl, Howard, Huffington, Hughes, Rauenhorst, Sherburne, Yngve, and President Moos.

Staff present: Vice Presidents Cashman, Champion, French, Lunden, Shepherd, Smith, and Wenberg; Miss McAvoy, Mrs. Pirsig, and Dr. Wirt; and Messrs. Caldecott, Carlson, Darland, Frederick, Garrison, Haislet, Imholte, Kegler, Lofquist, McInnes, Reeves, Sahlstrom, Scribner, and Tierney.

## APPROVAL OF MINUTES

Voted to approve the minutes of the following meetings:

*Drafts of Minutes:*

- Faculty, Staff and Student Affairs Committee—July 6, 1970
- Health Sciences Committee—July 9, 1970
- Educational Policies Committee—July 9, 1970
- Faculty, Staff and Student Affairs Committee—July 9, 1970
- Physical Plant Committee—July 10, 1970
- Board of Regents Meeting—July 10, 1970
- Educational Policies Committee—August 19, 1970
- Physical Plant Committee—August 19, 1970

## AMENDMENTS OF MINUTES

September 12, 1969, Ellis S Benson Professor and Head Laboratory Medicine amended sabbatical furlough dates of August 1, 1970 to June 30, 1971 to read September 1, 1970 to June 30, 1971 (August vacation and fellowship supplement available September 1, 1970)

November 22, 1969, Lewis H Nosanow Professor School of Physics sabbatical furlough for 1970-71 to be cancelled (health reasons)

## BUDGET AMENDMENT, 1970-71

1-0100-2031, Samuel M Burke Professor International Relations at \$20,000 Term A to read \$20,000 Term B (appointment for 1969-70 was assigned B term but continuation in printed budget recorded incorrectly Term A)

## PERSONNEL CHANGES

Voted to approve the following personnel changes:

### Terminations

Roger G Kennedy Vice President Investments and Executive Director University of Minnesota Foundation effective June 30, 1970

William A Harris, Jr Professor School of Mathematics effective September 15, 1970

Robert E McAdam Professor Physical Education for Men effective June 15, 1970

Deane E Richardson Professor and Chairman Physical Education for Men effective July 31, 1970

David Holland Associate Professor Office for Student Affairs—Student Counseling Bureau and Family Studies effective July 31, 1970

Dennis E Speliotis Associate Professor Electrical Engineering effective June 15, 1970

Richard J Mackie Associate Professor Entomology Fisheries and Wildlife effective July 31, 1970

Edward C Defoe Associate Professor Family Practice and Community Health, Pediatrics and School of Public Health effective June 30, 1970

Albert W Erickson Associate Professor and Curator of Mammalogy James Ford Bell Museum of Natural History effective September 30, 1970

Harry H Vorrath Associate Professor General Extension Division—Project Newgate effective June 22, 1970

Gebhard Fuhrken Assistant Professor School of Mathematics and Economics Research Funds effective June 15, 1970

Clarence L Bjornlie Assistant to Vice President for Coordinate Campuses and Educational Relationships and Executive Secretary Senate Committee on Institutional Relationships effective July 31, 1970

Bruce C Larson Assistant to the Vice President for Investments effective September 4, 1970

### Appointments

H Peter Krosby as Professor Administration College of Liberal Arts—Northwest Center and Center for Northwest European Language and Area Studies for 1970-71 at \$20,000 Term BT

Hide Shohara as Visiting Professor East Asian Languages for 1970-71 at \$10,500 Term BHT75 (\$14,000 B rate)

David P Demarest, Jr as Visiting Professor English for 1970-71 at \$16,000 Term BT

Roger N Murray as Visiting Professor English for 1970-71 at \$16,000 Term BT

Pierre L Ullman as Visiting Professor Spanish and Portuguese for 1970-71 at \$18,500 Term BT

David B Epstein as Visiting Professor School of Mathematics for the fall quarter of 1970-71 at \$7,000 Term CT (\$21,000 B rate)

Joachim A Nitsche as Visiting Professor School of Mathematics for the fall quarter of 1970-71 at \$7,667 Term CT (\$23,000 B rate)

Robert D Gillard as Professor School of Chemistry for 1970-71 at \$20,000 Term BT

Peter Gray as Visiting Professor Chemical Engineering and Materials Science for 1970-71 at \$9,820 Term BT



Adolf O Weber as Visiting Professor Agricultural and Applied Economics September 16, 1970 to June 30, 1971 at the rate of \$15,000 Term AT

Seymour H Levitt as Professor and Head Therapeutic Radiology Radiology beginning August 1, 1970 at the rate of \$30,000 Term A

Robert P Van Tries as Adjunct Professor Division of Vocational and Technical Education without salary July 1, 1970 to June 30, 1971

Gareth R Olson as Professor and Chairman Physical Education for Men beginning August 12, 1970 at the rate of \$22,000 Term A

Neil A Eddington as Associate Professor Anthropology beginning September 16, 1970 at the rate of \$15,000 Term B

Christopher A Sims as Associate Professor Economics beginning September 16, 1970 at the rate of \$15,500 Term B

John S Adams as Associate Professor Geography beginning September 16, 1970 at the rate of \$14,500 Term B

Jorolv Moren as Visiting Associate Professor Political Science for 1970-71 at \$15,000 Term BT

Lars Wendelius as Visiting Associate Professor Scandinavian and Administration College of Liberal Arts—Northwest Center for 1970-71 at \$14,000 Term BT

Gerd O Fischer as Visiting Associate Professor School of Mathematics for the fall and winter quarters of 1970-71 at \$8,600 Term CT (\$12,900 B rate)

Hiroshi Oodaira as Associate Professor School of Mathematics for 1970-71 at \$12,700 Term BT

Neil S Trudinger as Visiting Associate Professor School of Mathematics for the fall and winter quarters of 1970-71 at \$8,750 Term CT (\$13,125 B rate)

Victor G Mossotti, Jr as Associate Professor School of Chemistry beginning September 16, 1970 at the rate of \$16,000 Term B

Kenneth Erickson as Adjunct Associate Professor School of Physics March 9 to June 15, 1970 with salary paid directly by Hill Family Foundation Funds through Augsburg College

Leonard L Heston as Associate Professor Psychiatry beginning August 1, 1970 at the rate of \$25,000 plus commutation allowance in lieu of professional fees Term A

Thomas C Slettehaugh as Associate Professor Art Education beginning September 16, 1970 at the rate of \$15,000 Term B

Thomas O Murton as Visiting Associate Professor Criminal Justice Studies and Sociology for the fall and spring quarters of 1970-71 at \$15,000 Term CT (\$22,500 B rate)

Barbara Knudson as Associate Professor Coordinator of Community Services Program General Extension Division beginning July 16, 1970 at the rate of \$16,500 Term A

John A Speicher as Visiting Associate Professor Agricultural and Applied Economics and Agricultural Extension Service September 1, 1970 to June 30, 1971 at the rate of \$9,000 Term AHT50 (\$18,000 A rate)

Stephen S Chapman continuation of appointment as Associate Professor Pediatrics Research Funds for 1970-71 at \$19,260 Term AT

John W Rosevear continuation of appointment as Associate Professor Laboratory Medicine Research Funds July 1 to December 31, 1970 at \$22,000 Term CT (\$22,000 A rate)

Robert L. Evans continuation of appointment as Associate Professor School of Public Health, Biometry and Physiology Research Funds for 1970-71 at \$12,924 Term BT

Philip H Salapatek as Associate Professor Institute of Child Development Research Funds December 16, 1970 to June 15, 1971 at the rate of \$14,500 Term BT

Donald P Brown as Associate Director of Development Office of Development, University of Minnesota Foundations August 3, 1970 to June 30, 1971 at the rate of \$20,000 Term A

Peter N Hall as Assistant Director of Physical Planning and Design University Planning Office for 1970-71 at \$17,000 Term A

Robert J Baker as Assistant Director University Hospitals June 16-30, 1970 at the rate of \$14,424 Term AT and for 1970-71 at \$15,000 Term AT

### Special Appointments

Dimitri T Tselos Professor Art History from \$19,100 Term B for 1969-70 to \$21,100 Term B for 1970-71 (age 68); mandatory retirement to be extended to June 16, 1971

Gilford Remington Professor Emeritus Director Evening and Special Classes Duluth to serve as Professor and Director July 1 to September 30, 1970 at \$1,211 per month (68 years of age)

Leah Lewis Professor Emeritus Evening Classes to continue to serve as Professor Department of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (72 years of age)

Reuel I Lund Professor Emeritus School of Business Administration to continue to serve as Professor Department of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (73 years of age)

John Thut continuation of appointment as Associate Professor Music for 1970-71 at \$1,000 Term BHT8 (\$12,500 B rate) and as Associate Professor Music for 1970-71 at \$50 per student per 2 credit per term (72 years of age)

Santiago Cuneo Associate Professor Emeritus Romance Languages to continue to serve as Associate Professor Department of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (70 years of age)

Lowell H Baker as Clinical Assistant Professor Neurology without salary July 1, 1970 to June 30, 1971 (father A B Baker Professor and Head Neurology Term A)

Linda Tseng from Research Fellow Obstetrics and Gynecology Research Funds at the rate of \$10,600 Term AT January 1 to June 30, 1970 to Assistant Professor at \$12,000 Term AT for 1970-71 (husband John Tseng Assistant Professor Obstetrics and Gynecology Research Funds Term A)

Gaylord W Anderson Mayo Professor Emeritus and Dean School of Public Health to serve as Lecturer School of Public Health at \$2,100 Term SSII for 1970-71 (68 years of age)

Priscilla P O'Brien as Instructor English for the fall quarter of 1970 at \$1,820 Term CHT67 (\$8,190 B rate); husband Gordon O'Brien Professor English Term B

Murray Bates Assistant Professor Emeritus University Health Services to serve as Instructor Department of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (70 years of age)

Maurine M Hansen continuation of appointment as Instructor Department

ment of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (70 years of age)

Mabel R Jacobs continuation of appointment as Instructor Music September 16, 1970 to June 15, 1971 at \$50 per student per 2 credits per term (80 years of age)

Lucille S Robinson continuation of appointment as Instructor Department of Independent Study July 1, 1970 to June 30, 1971 at \$1.65 and \$1.10 per lesson (71 years of age)

Edward W Smisek, Jr as Goodhue County Assistant Extension Agent Instructor Agricultural Extension Service for 1970-71 at \$8,000 Term AH70 (\$5,600 University \$2,400 County); sister Sharon Smisek Extension Home Economist Instructor Agricultural Extension Service Term AH77)

Sarah B Baskette continuation of appointment as Teaching Assistant Humanities Program for 1970-71 at \$2,160 Term BH33 (husband James Baskette Teaching Assistant Humanities Program Term BH33)

Carole A Williamson Bradley student Research Assistant School of Physics Research Funds at \$688 per month (married to James Bradley student Research Assistant School of Physics Research Funds monthly rate July 1970)

Blanche Jurisz student as Food Service Worker University of Minnesota Hospitals at \$1.90 per hour (mother Helen Jurisz Food Service Worker University of Minnesota Hospitals Term A)

William F Hanson continuation of appointment as Clinic Dentist University Health Service July 1, 1970 to June 30, 1971 at \$9.25 per hour (71 years of age)

Raymond L Page continuation of appointment as Clinic Physician University Health Service July 1, 1970 to June 30, 1971 at \$16 per hour (74 years of age)

Clifford E Sisler continuation of appointment as Clinic Physician University Health Service July 1, 1970 to June 30, 1971 at \$14.00 per hour (74 years of age)

#### Promotions and Transfers

Wayne W Welch from Associate Professor Educational Psychology at \$15,000 Term B to Assistant Dean Administration College of Education and Associate Professor Educational Psychology at the rate of \$20,500 Term A beginning August 16, 1970

Herbert Mohring Professor Economics at \$17,700 Term B to serve as Professor Law School for 50% of time without change in salary rate or term for 1970-71

Roy E Carter, Jr Professor School of Journalism and Mass Communication at \$21,000 Term B to serve as Professor Sociology for 33% of time without change in salary rate or term for the fall quarter of 1970-71

Phillip J Tichenor Professor School of Journalism and Mass Communication at \$20,000 Term A to serve in addition as Acting Director without change in salary rate or term September 16 to December 15, 1970

Karl Potter from Professor Philosophy and Director South Asian Center College of Liberal Arts at \$18,200 Term B to Professor Philosophy without change in salary rate or term beginning September 16, 1970

D Burnham Terrell Professor Philosophy at \$19,500 Term B to serve as Director of the Honors Program Administration College of Liberal Arts for 50% of time without change in salary rate or term September 16 to December 15, 1970

Mulford Q Sibley Professor Political Science at \$23,250 Term B to serve as Professor American Studies for 33% of time without change in salary rate or term for 1970-71

Irving I Gottesman Professor Psychology at \$26,000 Term B to serve as Professor Behavioral Genetics and Mental Health Program for 50% of time without change in salary rate or term for 1970-71

David L LaBerge Professor Psychology at \$21,100 Term B to serve as Professor Center for Research in Human Learning for 25% of time without change in salary rate or term for 1970-71

Wallace A Russell Professor Psychology at \$18,400 Term B to serve as Professor Center for Research in Human Learning for 25% of time without change in salary rate or term for 1970-71

Milton A Trapold Professor Psychology at \$20,300 Term B to serve as Professor Center for Research in Human Learning for 25% of time without change in salary rate or term for 1970-71

George Morrison Professor American Indian Studies at \$15,000 Term BT to serve as Professor Studio Arts for 33% of time without change in salary rate or term for 1970-71

William T Peria from Professor Electrical Engineering at \$25,200 Term B to Professor and Head at the rate of \$28,200 Term B beginning September 16, 1970

John A Goodding from Professor and Assistant Director of Resident Instruction College of Agriculture Forestry and Home Economics and Department of Agricultural Education at \$19,600 Term A to Professor Agricultural Education and Assistant Dean College of Agriculture without change in salary rate or term beginning July 16, 1970

Harald R Jensen Professor Agricultural Economics at \$20,600 Term A to serve in addition as Acting Head at the rate of \$21,800 Term A July 1 to December 31, 1970

Vernon W Ruttan from Professor and Head Agricultural Economics at \$28,000 Term A to Professor without change in salary rate or term beginning July 1, 1970

Margaret P Grindereng Professor School of Home Economics Research Funds at \$19,300 Term A to receive \$600 additional while serving as Acting Chairman of the Division of the Textiles and Clothing 1970-71

Benjamin F Fuller from Professor and Head Family Practice Community Health at \$28,000 plus commutation allowance in lieu of professional fees Term A to Professor Internal Medicine without change in salary rate or term beginning September 11, 1970

Joseph A Resch Professor Neurology at \$24,600 Term A to serve as Professor Neurology and Acting Coordinator, Health Sciences Affiliates at the rate of \$30,000 (\$24,600 Term A and \$5,400 Term AT) September 11, 1970 to June 30, 1971

Edmond J Yunis Professor and Director Immunology Laboratory at \$22,500 Term A to serve in addition as Professor Pathology without change in salary rate or term beginning July 1, 1970

William E Bradley from Associate Professor Neurology at \$22,500 Term A to Professor Neurology and Neurosurgery without change in salary rate or term beginning July 1, 1970

Takashi Okagaki Professor Obstetrics and Gynecology Research at \$25,000 plus commutation allowance in lieu of professional fees

to serve in addition as Professor Pathology without change in salary rate or term beginning July 1, 1970

Hannis L Stoddard Professor and Director of International Programs in Veterinary Medicine Administration College of Veterinary Medicine at \$24,300 Term A to serve in addition as Director of Programs Office of International Programs without change in salary rate or term beginning July 1, 1970

Bruce E Balow Professor Special Education at \$20,100 Term B to serve in addition as Director Center for Research and Development in Education of Handicapped Children without change in salary rate or term beginning September 16, 1970

Mary E Corcoran Professor Psychological Foundations and Foundations of Education at \$17,000 Term B to serve as Professor Bureau of Educational Research for 50% of time without change in salary rate or term for 1970-71

Wells Hively, II Professor and Chairman Educational Psychology at \$18,400 Term B to serve as Professor Center for Research in Human Learning for 27% of time without change in salary rate or term for 1970-71

William A Kavanaugh Professor Industrial Education at \$17,500 Term B to serve as Professor and Acting Chairman at the rate of \$21,500 Term A July 16, 1970 to June 30, 1971

Donald V Harper from Professor and Chairman Division of Management and Transportation School of Business Administration at \$19,100 Term B to Professor and Director of Graduate Studies Division of Student Admissions Records and Services School of Business Administration at the rate of \$24,700 Term A beginning August 1, 1970

Wendell P Glick from Professor and Head Division of Humanities Duluth at \$18,200 Term B to Professor without change in salary rate or term beginning September 16, 1970

Robert R Owens Professor Division of Humanities Duluth at \$15,100 Term B to serve as Professor and Head without change in salary rate or term for 1970-71

John H Flavell Professor Institute of Child Development at \$23,500 Term B to serve as Professor Center for Research in Human Learning for 8% of time without change in salary rate or term for 1970-71

Lillian D Anthony from Associate Professor and Acting Chairman Afro-American Studies at \$19,000 Term AT to Associate Professor and Assistant Chairman without change in salary rate or term for 1970-71

James B Overmier Associate Professor Psychology at \$13,900 Term B to serve as Associate Professor Center for Research in Human Learning for 95% of time without change in salary rate or term for 1970-71

David J Weiss from Assistant Professor Industrial Relations Center at \$15,000 Term AT for 1969-70 to Associate Professor Psychology without change in salary rate Term B beginning September 16, 1970 (rank of Associate Professor approved by the Board of Regents on May 8, 1970)

Guy R Welbon Associate Professor and Chairman South Asian Languages and South Asian Center at \$13,500 Term B to serve in addition as Director of the South Asian Center without change in salary rate or term for 1970-71

John W Hayden from Associate Professor Civil and Mineral Engineering at \$13,600 Term B to Associate Professor and Associate Head without change in salary rate or term beginning September 16, 1970



Bernard V Haxby from Associate Professor and Acting Head Electrical Engineering at \$20,700 Term B to Associate Professor and Associate Head without change in salary rate or term beginning September 16, 1970

Jack H Judy from Visiting Associate Professor Electrical Engineering at \$15,000 Term BT for 1969-70 to Associate Professor at \$15,750 Term BT for 1970-71

Dale F Stein from Associate Professor Chemical Engineering and Materials Science at \$17,200 Term B to Associate Professor Mechanical Engineering and Chemical Engineering and Materials Science without change in salary rate or term beginning September 16, 1970

Neil J Yorkston Associate Professor Psychiatry at \$25,000 plus commutation allowance in lieu of professional fees Term A to serve in addition as Associate Professor Medicine without change in salary rate or term beginning July 1, 1970

Delphie Fredlund from Assistant Professor School of Public Health at \$15,780 Term AP to Associate Professor without change in salary rate Term A beginning July 1, 1970

Theodor A Litman Associate Professor School of Public Health at \$19,567 Term A to serve as Associate Professor Sociology for 50% of time without change in salary rate or term for the fall and spring quarters of 1970-71

John E Verby Associate Professor Family Practice and Community Health at \$32,000 (\$24,000 Term A and \$8,000 Term AT) to serve as Associate Professor and Acting Head at the rate of \$34,000 (\$26,000 Term A and \$8,000 Term AT) September 11, 1970 to June 30, 1971

Donald B Siniff from Assistant Professor Ecology and Behavioral Biology at \$13,750 Term B for 1969-70 to Associate Professor at the rate of \$14,250 Term B beginning September 16, 1970 (Rank of Associate Professor approved by the Board of Regents on May 8, 1970)

Dale L Lange Associate Professor Secondary Education at \$14,500 Term G to serve as Associate Professor MLA/ERIC Bibliography Project for 25% of time without change in salary rate or term for 1970-71

Paul E Johnson Associate Professor Division of Educational Psychology at \$15,300 Term B to serve as Associate Professor Center for Research Human Learning for 33% of time without change in salary rate or term for 1970-71

S Jay Samuels Associate Professor Division of Educational Psychology at \$13,300 Term B to serve as Associate Professor Center for Research Human Learning for 16% of time without change in salary rate or term for 1970-71

Clarence E Mueller Associate Professor and Chairman Physical Education for Men and Intramurals for Men at \$19,000 Term A to receive \$1,000 additional while serving as Acting Chairman Recreation and Park Administration for 1970-71

Fred M Amram Associate Professor General College at \$11,350 Term B to continue to serve as Associate Professor and Assistant Director of the Combined HELP Center for Urban and Regional Affairs at \$15,000 Term B for 1970-71

Clara Kanun Associate Professor Administration General Education Division at \$13,500 Term A to serve as Associate Professor Human Learning Program for 33% of time without change in salary rate or term September 16, 1970 to June 15, 1971

Richard E Sieber Associate Professor Coordinator Education in Music MacPhail Center and Recreation at \$18,100 Term A to serve as Associate Professor Music for 22% of time without change in salary rate or term beginning July 1, 1970

William R Charlesworth Associate Professor Institute of Child Development at \$16,400 Term B to serve as Associate Professor Center for Research in Human Learning for 25% of time without change in salary rate or term for 1970-71

David Preston Assistant Professor Family Practice and Community Health and Associate Director University Hospitals at \$22,500 Term A to serve as Assistant Professor Family Practice and Community Health and Acting Assistant Vice President Health Sciences at the rate of \$27,000 (\$22,500 Term A and \$4,500 Term AT) September 11, 1970 to June 30, 1971

Adnan Dajani from Assistant Professor Pediatrics Research Funds at \$15,000 plus commutation allowance in lieu of professional fees Term AT to Associate Professor without change in salary rate or term for 1970-71

Roy W Pickens from Assistant Professor Pharmacology and Psychiatry Research Funds at the rate of \$16,000 plus commutation allowance in lieu of professional fees Term AT April 1 to June 30, 1970 to Associate Professor at \$17,600 plus commutation allowance in lieu of professional fees Term AT for 1970-71 (Rank of Associate Professor approved by Board of Regents on May 8, 1970)

Robert B Breitenbucher Associate Professor Medicine Research Funds at \$18,000 plus commutation allowance in lieu of professional fees Term AT to serve in addition as Associate Professor Family Practice without change in salary rate or term for 1970-71

Luigi Taddeini from Assistant Professor Medicine Research Funds at \$22,500 Term AT for 1969-70 to Associate Professor without change in salary rate or term for 1970-71 (Rank of Associate Professor approved by Board of Regents on May 8, 1970)

Frank X Kamps from Assistant Professor School of Social Work Research Funds at \$13,400 Term AP for 1969-70 to Associate Professor at \$14,000 Term A beginning July 1, 1970 (Rank of Associate Professor approved by Board of Regents on May 8, 1970)

Donlin M Long from Assistant Professor Neurosurgery Research Funds at \$16,500 Term AT for 1969-70 to Associate Professor at \$17,000 Term AT for 1970-71 (Rank of Associate Professor approved by Board of Regents on May 8, 1970)

Richard E Sykes Assistant Professor Sociology at \$12,200 Term BP to serve as Assistant Professor USPHS Quantitative Studies in Police Encounters for 33% of time without change in salary rate or term September 16, 1970 to February 28, 1971

Manley E Olson from Research Fellow Office of the Vice President for Coordinate Campuses and Educational Relationships at \$12,250 Term A to Assistant to the Vice President and Executive Secretary Senate Committee on Institutional Relationships at the rate of \$13,000 Term A September 1, 1970 to June 30, 1971

Clifford A Doran, Jr from Student Personnel Worker Office for Student Affairs Student Housing Bureau at the rate of \$9,012 Term A August 5, 1969 to June 30, 1970 to Principal Residence Hall Director Centennial Hall Housing Office at \$11,856 Term A for 1970-71

Rodney T Nelson from Student Personnel Worker Office for Student Affairs Student Housing Bureau at the rate of \$9,012 Term A September 1, 1969 to June 30, 1970 to Principal Residence Hall Director Pioneer Hall Housing Office at \$11,856 Term A for 1970-71

Daniel P Benda from Assistant Investment Counsel Investment Overhead at \$15,600 Term A to Investment Manager at \$17,000 Term A for 1970-71

LeRoy C Ponto from Administrative Officer Administration Institute of Technology at \$12,336 Term A to Principal Student Personnel Worker at the rate of \$12,828 Term A April 1 to June 30, 1970 and at \$13,344 Term A for 1970-71

David H Longely from Senior Student Personnel Worker Housing Morris at \$10,536 Term A to Principal Residence Hall Director at the rate of \$11,856 Term A April 16 to June 30, 1970 and at \$12,336 Term A for 1970-71

#### Salary Adjustments

Edwin L Haislet Director and Professor Alumni Relations at \$23,700 Term A to continue to receive \$2,017 additional from the Minnesota Alumni Association for 1970-71

Edward M Copeland Professor and Chairman East Asian Languages from \$17,500 Term B to the rate of \$17,800 Term B beginning September 16, 1970

Hans Aldskogius Visiting Professor Geography from the rate of \$16,500 Term BT December 16, 1969 to June 15, 1970 to \$5,667 Term CT (\$17,000 B rate) for the fall quarter of 1970-71

Joseph L Waldauer Professor French and Italian from \$16,400 Term B to the rate of \$16,500 Term B beginning September 16, 1970

Lawrence Markus Professor School of Mathematics at \$29,400 Term B on sabbatical furlough to receive \$4,900 ONR Research Grant for the fall quarter of 1970-71 to be paid through the University

William F Pohl Professor School of Mathematics at \$15,700 Term B on sabbatical furlough to receive \$7,850 National Science Foundation Funds for 1970-71 to be paid through the University

Joan Gordon Professor School of Home Economics at \$18,500 Term A to serve at the rate of \$19,100 Term A for 1970-71

Neil A Anderson Professor Plant Pathology at \$16,200 Term A on sabbatical furlough to receive \$6,750 Agricultural Experiment Station Funds September 1, 1970 to June 30, 1971 to be paid through the University

Carl B Heggstad Professor Anatomy and Research Funds from \$25,000 Term A to \$29,000 (\$25,000 Term A \$4,000 Term AT) for 1970-71

Lee W Wattenberg Professor Pathology at \$23,025 Term A to continue to receive an additional \$3,500 Anoka Consultants' Fees for 1970-71

Richard W Anderson Professor Psychiatry from \$24,850 Term A to \$24,850 plus commutation allowance in lieu of professional fees Term A for 1970-71

Richard G Bond Professor and Director Environmental Health School of Public Health from \$27,247 Term A to the rate of \$32,400 Term A beginning July 1, 1970

Vernon E Weckwerth Professor School of Public Health from \$25,000 Term A to the rate of \$25,000 Term A beginning July 1, 1970

Robert K Anderson Associate Dean Administration College of Business



inary Medicine and Professor Veterinary Microbiology and Public Health at \$28,500 Term A on sabbatical furlough to receive \$6,000 Institutional Grant Funds for 1970-71 to be paid through the University

Stanley L Deno Visiting Professor Special Education from \$14,500 Term BT for 1969-70 to \$15,500 Term BT for 1970-71

George R Mowerson Associate Professor and Head Swimming Coach Physical Education for Men and Intercollegiate Athletics from \$15,517 Term G to \$15,517 Term C (\$19,600 A rate) September 16, 1970 to June 30, 1971

Vithalbhaj L Patel Visiting Professor in Physics Space Science Center from \$16,500 Term AT to the rate of \$10,230 Term AHT62 (\$16,500 A rate) August 16, 1970 to June 30, 1971

Chester L Bower Professor School of Social Work Research Funds from \$16,000 Term B for 1969-70 to \$16,700 Term B for 1970-71

Howard B Burchell Professor Medicine Research Funds from \$25,000 plus commutation allowance in lieu of professional fees Term A for 1969-70 to \$25,680 plus commutation allowance in lieu of professional fees Term A for 1970-71

Bernard E Reilly Visiting Professor School of Dentistry and Research Funds from the rate of \$13,000 Term AT August 1, 1969 to June 30, 1970 to \$6,825 Term CT (\$13,650 A rate) July 1 to December 31, 1970

Luther P Gerlach Associate Professor Anthropology from \$14,500 Term B to the rate of \$17,000 Term B beginning September 16, 1970

Joan Aldous Associate Professor Sociology and Family Studies from \$15,750 Term C (\$21,000 A rate) July 1 to December 15, 1969 and March 16 to June 30, 1970 on sabbatical furlough September 16 to December 15, 1969 to \$16,550 Term C (\$22,067 A rate) July 1 to December 15, 1970 and March 16 to June 30, 1971

Hazel S Stoeckeler Associate Professor School of Home Economics from \$5,850 Term BH50 (\$11,700 B rate) to \$5,850 Term CH75 (\$11,700 B rate) September 16 to December 15, 1970 and March 16 to June 15, 1971

Dean E Abrahamson Associate Professor Anatomy and Research Funds at \$18,500 Term A to receive \$4,500 additional from Health Sciences Computer Division of Laboratory Medicine for 1970-71

Marvin Bacaner Associate Professor Physiology Research Funds from \$23,000 Term A to the rate of \$24,000 Term A beginning July 1, 1970

Titus P Bellville Associate Professor Psychiatry from \$20,700 Term A to \$20,700 plus commutation allowance in lieu of professional fees Term A for 1970-71

Stephen A Kieffer Associate Professor Radiology Veterans Administration Hospital Funds from \$40,000 Term AT for 1969-70 to \$45,000 Term AT for 1970-71

Theodor Litman Associate Professor School of Public Health and Research Funds from \$19,567 Term A to \$22,000 Term A beginning July 1, 1970

Gene L Piche Associate Professor Secondary Education and Speech Communications and Theatre Arts from \$15,350 Term B to the rate of \$16,000 Term B beginning September 16, 1970

Ralph E Smith Associate Professor and Superintendent West Central School and Experiment Station Morris from \$16,700 plus residence Term A to the rate of \$19,100 Term A beginning June 1, 1970

Alvin S Zelickson Associate Professor Dermatology Research Funds

from \$4,463 Term CHT85 (\$21,000 A rate) July 1 to September 30, 1970 to \$19,450 Term AHT85 (\$22,883 A rate) for 1970-71

Robert B Breitenbucher Associate Professor Medicine without salary to \$18,000 plus commutation allowance in lieu of professional fees Term AT for 1970-71

Emil W Steinhauser Associate Professor School of Dentistry Research Funds from the rate of \$22,000 Term AT December 1, 1969 to June 30, 1970 to \$25,000 Term AT for 1970-71

Carolyn Anderson Fiscal Manager University Services from \$15,000 Term A to \$16,224 Term A for 1970-71

Donald Fahey Field Auditor Office of the Field Auditor from \$15,000 Term A to \$16,000 Term A for 1970-71

Harry E Brekhus Data Processing Manager University of Minnesota Hospitals from \$13,872 Term A to \$16,000 Term A for 1970-71

Dewayne Hillman Administrative Scientist Pathology Research Funds from \$16,872 Term AT for 1969-70 to \$17,544 Term AT for 1970-71

Walter N Nelson Administrative Scientist Pathology Research Funds from \$16,872 Term AT for 1969-70 to \$17,544 Term AT for 1970-71

#### Leaves of Absence

John H Kareken Professor Economics 50% time leave without salary for 1970-71 to work for the Federal Reserve Bank of Minneapolis

Otto P Pflanze Professor History leave without salary December 16, 1970 to June 15, 1971 for research and to serve as a member of the Institute for Advanced Study, Princeton, New Jersey

Paul M Oberg Professor Music leave without salary January 1 to March 31, 1971 for further study and practice

Benjamin E Lippincott Professor Political Science leave without salary for spring quarter of 1970-71 for personal reasons

Robert Ellis Professor School of Mathematics 60% time leave without salary for the winter quarter of 1970-71 on account of health

Erwin Engeler Professor School of Mathematics leave without salary for the spring quarter of 1970-71 for research and professional contacts in Europe with time to be spent at the Swiss Federal Institute of Technology in Zurich, Switzerland

William C Phinney Professor Geology and Geophysics leave without salary for 1970-71 to accept position as Geology Branch Chief at NASA Manned Space Craft Center, Houston, Texas prior to termination June 30, 1971 and to return on occasion to supervise and complete NSF supported activities

Sherwood O Berg Dean and Professor Institute of Agriculture leave without salary August 8-23, 1970 for annual military training

Rodney A Briggs Professor Agronomy and Plant Genetics continuation of leave without salary for 1970-71 to serve as Associate Director of International Institute of Tropical Agriculture in Ibadan, Nigeria

Arnold Lazarow Professor and Head Anatomy leave with salary July 1 to September 4, 1970 to carry out fundamental studies on diabetes at Marine Biological Laboratory Woods Hole, Massachusetts

Akira E Takemori Professor Pharmacology sabbatical furlough August 1 to September 30, 1971 for research on mutual problems in narcotic addiction and give lectures and seminars and to work in the laboratory of Hosoya at Keio University of Tokyo

Harry S Jacob Professor Medicine and Research Funds leave with salary July 29 to September 3, 1970 to engage in collaborative research with Dr Alan Dumont at New York University Medical School and to present papers in Germany and Rumania

Glenn C Nelson Professor Division of Humanities Duluth leave without salary March 16 to June 15, 1971 to travel to Japan for professional study

Bernard E Reilly Visiting Professor School of Dentistry leave without salary July 1 to August 31, 1970 on account of illness in family

John C Hause Associate Professor Economics leave without salary September 16 to December 15, 1970 to conduct independent research at National Bureau of Economic Research in New York

Christopher A Sims Associate Professor Economics leave without salary for 1970-71 to accept a Research Fellowship at the National Bureau of Economic Research in New York City

Neil Wallace Associate Professor Economics 50% time leave without salary for 1970-71 to work for the Federal Reserve Bank of Minneapolis

Adrian Dorenfeld Associate Professor Civil and Mineral Engineering continuation of leave without salary September 16, 1970 to March 15, 1971 to do professional engineering work related to the design, construction and operation of a mine and concentrator

Anthony M Starfield Associate Professor Civil and Mineral Engineering continuation of leave without salary for 1970-71 to accept the Chair in Applied Mathematics at the University of Witwatersrand, Johannesburg, South Africa

Nestor M Riviere Associate Professor School of Mathematics leave without salary September 16, 1970 to March 15, 1971 to accept a visiting position at the University of Buenos Aires in Argentina

Mary E Dempsey Associate Professor Biochemistry College of Medical Sciences leave with salary August 20 to October 30, 1970 for research on cholesterol biosynthesis in brain and liver tissue with colleagues at the Institute of Pharmacology University of Milan and at the International Biochemistry Congress in Switzerland

Carlos Mendez-Bauer Associate Professor Obstetrics and Gynecology and Research Funds leave without salary August 1 to November 30, 1970 on account of illness in family

Robert L Evans Associate Professor School of Public Health and Physiology leave without salary for 1970-71 for research and writing with time to be spent in Minneapolis

Joann R Hubbard Assistant Professor School of Nursing continuation of sabbatical furlough July 1 to December 31, 1970 for study in community health at Fort Logan Colorado Mental Health Center

Paige J Donnelly Assistant Professor General College 10% time leave without salary for 1970-71 to serve as a trial lawyer

Thomas J Bukvich Assistant Professor Division of Education and Psychology Duluth leave without salary for 1970-71 on account of disability

#### CONTRACTS AND GRANTS

Voted to approve the following contracts and grants:

##### *U.S. Office of Economic Opportunity*

CG-8053 A/1 for Upward Bound - Project Newgate, awarding funds in amount of \$209,815 for the period July 1, 1970 through June 30, 1971, Professor Richard Clendenen, Law School

*U.S. Office of Education*

OEG-0-70-2051 (725), Revision No. 1 to Twin Cities TTT Project, awarding funds in the amount of \$274,000 for the period July 1, 1970 through June 30, 1971, Professor Charles Bruning, Clinical Experiences

OEG-0-70-3039 (603) for Preparation of Professional Personnel in the Education of Handicapped Children, awarding funds in the total amount of \$409,275 for the period June 1, 1970 through August 31, 1971 distributed as follows:

Mentally Retarded	\$ 80,600
Deaf	22,800
Speech and Hearing	45,600
Emotionally Disturbed	140,600
Learning Disabilities	59,400
Administration	34,500
Institute on Behavior Disorders in Children	25,775
	<hr/>
	\$409,275

Professors M. C. Reynolds, Special Education and Clark Starr, Speech and Hearing Clinic

OEG-0-70-4295 continuation of Indian Upward Bound program, awarding funds in the amount of \$126,448 for the period September 1, 1970 through June 30, 1971, Arthur M. Harkins, Training Center for Community Programs

*U.S. Department of the Interior*

Bureau of Mines, H-01-01-610 for Estimation of the Mechanical Properties of Rock Masses, awarding funds in the amount of \$108,989 for the period June 12, 1970 through June 11, 1971, Professor Charles Fairhurst, Civil and Mineral Engineering

Bureau of Mines, H-01-01-713 for Instruments and Techniques in Dynamic Particle Size Measurement of Coal Dust, awarding funds in the amount of \$251,007 for the period June 30, 1970 through June 30, 1971, Professor K. T. Whitby, Mechanical Engineering

Bureau of Mines, H-010-1778 for Mechanics of Coal Mine Bumps and the Interaction between Coal Pillars, Mine Roof and Floor, awarding funds in the amount of \$129,683 for the period June 30, 1970 through August 31, 1971, Professor Charles Fairhurst, Civil and Mineral Engineering

*National Aeronautics and Space Administration*

NGL 24-005-009, Supplement No. 4 to Development and Application of Mass Spectrometers to Studies of the Earth's Upper Atmosphere and Planetary Atmospheres, awarding funds in the amount of \$108,929, the total grant amount becoming \$861,582, extending time period to June 30, 1973, Professor A.O.C. Nier, Physics

NGL-24-005-160, Supplement No. 2 to Environmental Microbiology as Related to Planetary Quarantine, awarding funds in the amount of \$600,000, the total grant amount becoming \$700,000, and extending the termination date to May 31, 1973, Professor Richard G. Bond, Environmental Health

*U.S. Public Health Service*

CPE-R-70-0036 for Evaluation of a Coal Mine Dust Personal Sampler Performance, awarding funds in the amount of \$101,619 for the

June 25, 1970 through June 24, 1972, Professor Knowlton J. Caplan, School of Public Health

GM-01164-09, continuation of Training Program in Anthropology, awarding funds in the amount of \$100,658 for the period July 1, 1970 through June 30, 1971, Professor E. A. Hoebel, Anthropology

H-191 (C4), continuation of Assessment of Child Health Care Delivery and Organization, awarding funds in the amount of \$427,668 for the period July 1, 1970 through June 30, 1971, Professor Vernon Weckwerth, School of Public Health

HD-00098-06, continuation of Training Program in Human Learning, awarding funds in the amount of \$140,653.75 for the period July 1, 1970 through June 30, 1971, Professor John Darley, Psychology

HE-06314-10, continuation of Cardiovascular Clinical Research Center, awarding funds in the amount of \$543,271 for the period June 1, 1970 through May 31, 1971, Dean Robert B. Howard, College of Medical Sciences

HE-09686-05, continuation of Dietary Change on Human Cardiovascular Disease, awarding funds in the amount of \$771,989 for the period May 1, 1970 through April 30, 1971, Dr. Ivan Frantz, Jr., Medicine

HS-00053-17, renewal of Training Grant in Biometry, awarding funds in the amount of \$129,891 for the period July 1, 1970 through June 30, 1971, Professor Richard McHugh, School of Public Health

LM-00109-04, renewal of Biomedical Librarianship Training Grant, awarding funds in the amount of \$170,840 for the period July 1, 1970 through June 30, 1972, Professor Wesley Simonton, Library School

MH-05039-24, renewal of Training in Clinical Psychology, awarding funds in the amount of \$183,758 for the period July 1, 1970 through June 30, 1971, Professor Robert Wirt, Psychology

MH-05040-24, continuation of Training of Psychiatric Social Workers, awarding funds in the amount of \$104,009 for the period July 1, 1970 through June 30, 1971, Professor John Kidneigh, School of Social Work

MH-05041-24, continuation of Training of Psychiatric Nurses, awarding funds in the amount of \$110,799 for the period July 1, 1970 through June 30, 1971, Professor Isabel Harris, Nursing

MH-05042-24, continuation of Psychiatric Training Grant, awarding funds in the amount of \$142,691 for the period July 1, 1970 through June 30, 1971, Dr. William Hausman, Psychiatry

MH-06669-13, continuation of School Psychology Training Program, awarding funds in the amount of \$111,860.32 for the period July 1, 1970 through June 30, 1971, Professor Marian D. Hall, Educational Psychology

MH-08565-07, continuation of Psychopharmacology Training Grant, awarding funds in the amount of \$138,360 for the period July 1, 1970 through June 30, 1971, Dr. G. T. Heistad, Psychiatry

NU-00009-14, renewal of Professional Nurse Traineeship Program-Long Term Academic-Graduate Title II, awarding funds in the amount of \$107,074 for the period September 1, 1970 through August 31, 1971, Professor Alma Sparrow, School of Public Health

Project No. 111, continuation of Graduate Training in Maternal and Child Health, awarding funds in the amount of \$139,388 for the period July 1, 1970 through June 30, 1971, Professor Allyn Bridge, School of Public Health

RR-00267-05, revision of Biomedical Data Processing Unit, awarding

funds in the amount of \$230,000 for the period January 1, 1970 through December 31, 1970, Dr. Eugene Ackerman, Laboratory Medicine

*U.S. Social and Rehabilitation Service*

18-T-71, continuation of Training in the Field of Rehabilitation Counseling, awarding funds in the amount of \$151,327 for the period September 1, 1970 through August 31, 1971, Professor Robert Warnken, Psychology

**Non-Governmental Agencies**

Kellogg Foundation for Multi-Level Program of Nursing Home Administration Education, awarding funds in the amount of \$118,631 for the period July 1, 1970 through June 30, 1973, Dr. John Phin, Hospital and Health Care Administration

**APPLICATIONS FOR CONTRACTS AND GRANTS**

Voted to approve the following applications for contracts and grants:

National Science Foundation	\$ 652,150
Professor Gerald W. Timm, Neurology	
Non-contacting Proximity Methods of Measuring Neurophysiologic Events, 5 years	
Bush Foundation	619,200
Professor Gisela Konopka,	
Center for Urban and Regional Affairs	
To Improve Individual and Institutional Capabilities to Work with Youth, 5 years	
National Aeronautics and Space Administration	614,000
Professor C. J. Waddington, Physics	
Large Area Cosmic Ray Detector for Extremely Heavy Nuclei, 7 years	
National Science Foundation	587,000
Professor R. M. Hexter, Chemistry	
Research Instrument Proposal (Permanent Equipment)	
National Science Foundation	479,000
Professor F. N. Bailey	
Professor R. Y. Kain, Electrical Engineering	
A Study of the Employment of a Low-Cost Time-Shared Computer in an Undergraduate Electrical Engineering Program, 3 years	
U.S. Public Health Service	250,000
Dr. Robert A. Good, Pediatrics	
Collaborative Study with Dr. G. Tadaro concerning the susceptibility of fibroblast and other cell cultures from patients with premalignant diseases to viral transformation, indefinite period	
U.S. Public Health Service	250,000
Dr. B. J. Kennedy, Chairman, Cancer Coordinating Committee	
Continuation of CA-08832-05, An Integrated Study of Advanced Malignant Diseases, 1 year	



National Science Foundation .....	203,449
Professor W. R. Ware, Chemistry	
Application of Fluorescence Decay Techniques and Quantum Yield Measurements to the Study of Fast Radiative and Non-radiative Relaxation Processes of Excited Singlet States, 5 years	
U.S. Public Health Service.....	202,901
Professor R. L. Hill, Family Study Center	
Continuation of MH-15521-03, Problem Solving Behavior of Family Groups, 1 year	
State of Minnesota .....	201,425
Professor Raymond Galvin, Criminal Justice Studies	
University Policing: A Model for the Future, 3 years	
U.S. Public Health Service .....	191,248
Dr. John W. Rosevear, Laboratory Medicine	
Clinical Applications of Organic Anion Analyses, 1 year	
U.S. Public Health Service .....	153,712.08
Dr. W. W. Metcalfe,	
Office of Continuing Hospital and Health Care Education	
Training Institutes for Health Facility Surveyors, 18 months	
U.S. Public Health Service .....	150,637
Dr. William Krivit, Pediatrics	
Renewal of CA-11996, Children's Cancer Study Group A (Platelet), 1 year	
American Cancer Society .....	127,371
Dr. C. F. Schachtele, Dentistry	
Faculty Research Associate Grant, 5 years	
National Science Foundation .....	125,903
Professor R. C. Kiste, Anthropology	
Cooperative College-School Science Program for School System Improvement, 1 year	
National Science Foundation .....	116,084
Professor H. M. Tsuchiya,	
Professor R. Aris, Chemical Engineering	
Exploratory Investigation on Insolubilized Enzymes, 3 years	
U.S. Department of the Army .....	114,395
Professor C. C. Hsiao, Aerospace Engineering and Mechanics	
Mechanical Behavior and Fracture Kinetics of Homogeneous and Nonhomogeneous Media, 2 years	
American Cancer Society .....	103,097
Dr. Amos Deinard, Pediatrics	
A Study of Therapy—Induced Neutropenia in Patients Who Are Being Treated for Solid Tumors, 2 years	
Total Contract and Grant Applications .....	<u>\$5,150,410.08</u>

#### GIFTS

Voted to accept with thanks the following gifts:

#### Research

Mr. and Mrs. David Mandel  
 Amount \$50,000.00

Fund	David and Rosalind Mandel Fund for Basic Immunological Research
Purpose	To establish a fund to support basic immunological research in the Department of Pediatrics
Donor	Paul F. Dwan Trust
Amount	\$11,369.63
Fund	Dwan Family Fund
Donor	Alice M. O'Brien Foundation
Amount	\$10,000.00
Fund	Alice M. O'Brien Foundation Research

#### Scholarships, Fellowships, Prizes and Awards

Donor	National Science Foundation
Amount	\$17,995.00
Fund	NSF Senior Foreign Scientist Award
Donor	Children's Hospital, Inc.
Amount	\$13,281.25
Fund	St. Paul Children's Hospital—Pediatrics
Donor	International Business Machines Corporation
Amount	\$5,617.00
Fund	IBM Graduate Fellowship
Donor	American Oil Foundation
Amount	\$5,500.00
Fund	American Oil Fellowship
Donor	Otto Bremer Foundation
Amount	\$5,000.00
Fund	H.E.L.P. Center
Donor	Elmer L. Williams
Amount	\$5,000.00
Fund	Elmer L. Williams Loan Fund
Purpose	To establish a loan fund for law students
Donor	University of Minnesota Foundation
Amount	\$5,000.00
Fund	University of Minnesota Low-Income Scholarship

#### Miscellaneous

Donors	Various
Amount	\$39,625.00
Fund	Ophthalmology Service Fund
Donor	Estate of Fred C. Ramsing
Amount	\$37,278.78
Fund	Miscellaneous Gifts—Unrestricted
Donor	Paul F. Dwan Trust
Amount	\$10,000.00
Fund	Paul and Faith Dwan Chair in Pediatric Cardiology

508 gifts under \$5,000.00 each totaling \$95,378.59, 4,744 gifts to the Minnesota Alumni Fund totaling \$53,641.68 and 338 gifts to the Projects Fund totaling \$71,930.56.



A gift of the Hormel Foundation's miniature pigs together with registered name "Minni-Pig" and a pledge of \$12,000 per year for three years to support Hormel Minni-Pig research.

1 gift of a Model No. 153 Microvoltmeter from Keithley Instruments, Inc.

Total Gifts .....\$434,022.49

#### DISESTABLISHMENT OF FEE

On the recommendation of the Dean of the Graduate School and the Fees Committee, the Vice President, Academic Administration, and the President, the Board voted to approve the disestablishment of the \$5.00 binding fee for the Master's degree with thesis as of the beginning of the Fall Quarter, 1970.

#### DONALD CHURCH BALFOUR VISITING PROFESSORSHIP

On the recommendation of the Director of Education at the Mayo Graduate School of Medicine and of the Dean of the Graduate School, the Vice President for Health Sciences and the President, the Board voted to approve the recommendation of the appointment of Dr. Eugene Braunwald as the Donald Church Balfour Visiting Professor of Medicine for 1970.

#### ACADEMIC TENURE

The Vice President, Academic Administration, and the President reported for information that the following staff members have achieved permanent tenure at the rank of Assistant Professor in accordance with the regulations governing academic tenure, effective July 1, 1970:

Roger Harrold—Student Activities Bureau (Vice President, Student Affairs)

Lonnie J. Durham—English (Liberal Arts)

Thomas A. Nelson, Jr.—English (Liberal Arts)

Peter J. Reed—English (Liberal Arts)

Thomas S. Noonan—History (Liberal Arts)

James D. Tracy—History (Liberal Arts)

Anthony Gilombardo—Music (Liberal Arts)

Marilyn J. Sjoberg—Slavic Languages (Liberal Arts)

Richard E. Sykes—Sociology (Liberal Arts)

Carl O. Graffunder—Architecture (Technology)

Kay M. Lockhart—Architecture (Technology)

Richard O. Hawkins—Agricultural Economics (Agriculture)

Deon D. Stuthman—Agronomy and Plant Genetics (Agriculture)

Clifford E. Ahlgren—Forestry (Agriculture)

Harold M. Pellett—Horticultural Science (Agriculture)

Ann Erickson—Home Economics (Agriculture)

Joseph C. Ordos—Home Economics (Agriculture)

Susanne G. Fisher—Agriculture Extension (Agriculture)

Dale E. Stroud—Mortuary Science (Medical Sciences)

Dorothy Downey—Public Health (Medical Sciences)  
 Gary E. Duke—Veterinary Physiology and Pharmacology (Veterinary  
 Medicine)  
 Donald D. Hickman—Dentistry  
 Heddie O. Sedano—Dentistry  
 Harvey J. Kupferberg—Pharmacy  
 Willis R. Kelly—Division of Education (Morris)  
 John Detlaf—Division of Science and Mathematics (Morris)  
 Thomas E. Straw—Division of Science and Mathematics (Morris)  
 Mary E. Kirchner—General College  
 David J. Mayo—Division of Humanities (Duluth)  
 John W. Boyer, Jr.—Division of Social Sciences (Duluth)  
 George E. Ahlgren—Division of Science and Mathematics (Duluth)  
 Joseph G. Likely, Jr.—Division of Science and Mathematics (Duluth)  
 Bernard J. DeRubeis—Division of Education and Psychology (Duluth)  
 Ronald J. McKee—Division of Education and Psychology (Duluth)  
 Eleanor C. Rynda—Division of Education and Psychology (Duluth)  
 Karl J. VanderHorck—Division of Education and Psychology (Duluth)  
 Richard D. Christenson—U of M Technical Institute (Agriculture)  
 Harland B. Hasslen—U of M Technical Institute (Agriculture)  
 Harold J. Opgrand—U of M Technical Institute (Agriculture)  
 Joseph P. Mazzitelli—U of M Technical Institute (Agriculture)  
 Alice I. Goacher—Evening and Special Classes (General Extension  
 Division)  
 Dean A. Lund—Municipal Reference Bureau (General Extension Divi-  
 sion)  
 Gertrude L. Roff—Continuing Education for Women (General Exten-  
 sion Division)  
 Arnold Walker—Radio and Television Broadcasting (General Extension  
 Division)  
 Willard D. Philipson—Audio-Visual Extension (General Extension Di-  
 vision)  
 Walther M. Liebenow—Library  
 Austin McLean—Library  
 Glen A. Reed—Intercollegiate Athletics

#### NONCAMPUS SERVICE REQUESTS

At the request of the individual staff member and the depart-  
 ment head and on the recommendation of the Vice President of  
 Academic Administration, and the President, the Board voted to  
 approve the following requests for non-campus service received  
 during the month of August, 1970. Documentation filed supple-  
 ment to the minutes, page 20,806(a).

#### NORTH DAKOTA RECIPROCITY AGREEMENT

On the recommendation of the Vice President for Coordi-  
 nating Campuses and Educational Relationships, the President, and the  
 Educational Policies Committee, the Board recommended

proval of the following Resolution regarding the Reciprocity Agreement with North Dakota:

"Upon recommendation of the President and the Vice Presidents, the Board of Regents voted to endorse the interstate reciprocity agreement being negotiated between Minnesota Higher Education Coordinating Commission and the North Dakota Board of Higher Education, taking special account that certain specialized high cost, limited enrollment colleges of the University, for purposes of exchange, need to be viewed as comparable to graduate units even though the programs may be regarded as undergraduate instruction."

#### COUNTY AND AREA EXTENSION SERVICE PERSONNEL STUDY LEAVE

On the recommendation of the Vice President, Academic Administration, the President, and the Faculty, Staff and Student Affairs Committee, the Board voted to approve the following proposed policy:

#### PROPOSED CONDITIONS AND PROCEDURES FOR COUNTY AND AREA EXTENSION SERVICE PERSONNEL STUDY LEAVE

##### I. Situation

The University Agricultural Extension Service, with 250 county and area extension agents located in the 87 counties, brings the educational resources of the University to the people of Minnesota.

County and area extension agents work with individuals, families, business firms, special interest groups and entire communities on short and long-term educational programs. These programs are designed to provide information and develop understanding in achieving the goals and objectives of the participating individuals and groups.

Although county and area extension workers when employed have a minimum of a bachelor's degree, the dynamic nature of problems on which their programs are focused and the rapid development of new knowledge places great emphasis on continued expanding of staff competence. It is the belief of Agricultural Extension Administration that an important phase of maintaining such competence is for agents to continue with course work which could lead toward advanced degrees. Consequently, every effort needs to be made to make it possible for county and area extension agents to carry course work without seriously disrupting the continuing education efforts being carried on throughout the state.

It is very difficult for many of the county or area extension staff, because of the distance from campus and size of staff, to pursue advanced study without leaving the county for an extended period of time. Frequently, salary levels and family responsibilities make this difficult unless continuing financial support can be provided.

Extension Administration does involve the extension agents in an in-service training program designed to update them in their day-to-day activities. However, need for in-depth study at the graduate level suggests the use of educational leaves of absence.

Although county and area staff members are eligible for sabbatical leave, only limited numbers take advantage of it at present for several reasons:

- A. The county Extension Committee may not feel that the county should be without an agent for a full year.
- B. It is often difficult to place another agent in a county or area while the agent is on leave.
- C. Agents' salaries are usually lower than resident staff and, consequently, living on one-half salary for a full year is so difficult for many agents that they cannot take advantage of the sabbatical leave provisions.
- D. The cost of moving the family from an outstate location to the University or to another state for a year precludes making such moves on half-salary.

On the other hand, county and area programs are such that short-term leaves adapt to the situation much better than long-term leaves.

Under Federal Civil Service employment policy, Federal employees are encouraged to engage in professional improvement through study leaves granted on a full pay basis. County and area extension agents hold Federal appointment. Therefore, the granting of short-term leaves for course work would provide them with employment conditions comparable to those of other Federal appointees.

## II. Purpose

The purpose of a study leave for county and area extension agents should be to encourage the further professional development of such staff members through study, research, and/or other activities which will help them keep up to date and make even greater contributions to the effectiveness of the University's Extension program.

## III. Suggested Qualifications

### A. Eligibility

Any full-time member of a county or area Agricultural Extension Service professional staff who cannot pursue graduate work in his major field of study because he is located off the University campus shall be eligible for consideration for study leave. Up to a maximum of 3% of the total county and area extension personnel in the state may be granted a study leave each quarter. A faculty committee appointed by the Director of Extension will recommend to the Director a list of qualified applicants.

### B. Remuneration

Study leave may be granted with compensation as follows:

1. After three years of service, three months (one quarter) at full salary, or
2. After six years of service, six months (two quarters) at full salary.

### C. Additional Remuneration

County or area staff members granted study leave as indicated above may be permitted to accept grants to defray travel and research expenses in addition to leave salary, provided such grants or allowances are not for personal services.

#### IV. Kinds of Activities Which May Be Undertaken

- A. Courses at the graduate level toward a higher degree.
- B. Courses at the graduate level for credit with no advanced degree intended.
- C. In-depth studies in areas closely related to county extension programs (non-credit).

#### V. Arrangements for Leave from County or Area Position

No study leave outlined herein shall be granted until satisfactory arrangements have been made for interim conduct of the work of the person seeking leave and until a specific program of study to be undertaken during the period of leave has been approved by the Director of Extension. Graduate study may be undertaken at the University of Minnesota or other accredited universities or colleges subject to approval of the program of study.

#### VI. Applications

- A. Applications will be considered for any University quarter period.
- B. Application is to be made on an application form, a copy of which is attached to this proposal.
- C. Applications should be in the Director's office by April 1 of each year, requesting leave from the county or area as of the following September 1 or any time for the ensuing academic year.
- D. Study leave will be granted following:
  1. Recommendation by the faculty committee.
  2. Approval by the Director of Extension.
  3. Approval by the Dean of the Institute of Agriculture.
  4. Approval by the President and the Board of Regents.

#### VII. Obligations of County and Area Staff

Any member of the county or area professional staff accepting study leave of absence as described above thereby obligates himself:

- A. To return to University employment for at least one year immediately following leave.
- B. To submit to the Director of Extension and the Dean of the Institute of Agriculture a special report summarizing his professional study during the period of his leave.

#### VIII. Fringe Benefits

Fringe benefits shall accrue to the county or area staff member granted study leave as follows:

- A. The retirement, health benefits, and insurance programs will continue in force.
- B. Vacation leave will not accrue during the period of study leave.

#### IX. Source of Funds

All funds paid as salary to county and area staff on study leave described above will be provided from sources within the Agricultural Extension Service departmental budgets.

## COMMITTEES OF THE BOARD

Regent Malkerson reported for the Executive Committee the following two items:

1. That he had examined the documents and signed the report of the Vice President for Finance, Planning and Operations on personnel actions, requisitions, journal vouchers and transfers of funds, filed supplement to the minutes, page 20,806 (b);
2. That the Executive Committee of the Board of Regents has reviewed the results of the Court action involving Mr. James Michael McConnell and has concluded to recommend appeal of the decision. The Committee recommended that the Board authorize its legal counsel to begin the appeal process forthwith.

Regent Huffington reported on a meeting of the Physical Plant Committee. The Board voted to approve the recommendations of and actions taken by that Committee as reported and set out in the minutes of that meeting.

Regent Howard reported on a meeting of the Educational Policies Committee. On the recommendation of that Committee the Board voted to adopt the following actions:

1. A proposal from the University of Minnesota, Duluth for a new undergraduate major for the B.A. Degree, with a Major in Urban Studies.
2. A proposal for a Graduate Program in Pharmacy Administration.
3. A Title Classification for College of Veterinary Medicine—"Veterinary Medical Assistant Instructor."

Mrs. Howard also reported that the Educational Policies Committee recommends approval of the Regents' statement on higher education which had been previously examined by the members of the Board of Regents and forwarded to the Minnesota Higher Education Coordinating Commission.

President Moos commented that this report assumes a planned capacity for the Twin Cities campus of up to 53,000 students. He stated that the University is projecting a 2% annual rate of growth. He also stated that the report also recommends the further development of the St. Paul campus and asked Regent Andersen to comment. Regent Andersen reported that the studies have indicated that there is considerable opportunity on the St. Paul campus and general receptivity to the idea of using the St. Paul and other resources there in a more concentrated way and relieving some of the burden on the Minneapolis part of the Twin Cities campus. He said it was a very constructive move on the part of the University to make greater use of the St. Paul campus of the Twin Cities campus.



President Moos also commented that the report recommended a branch of the University at Rochester. He said intensive study has gone into this possibility over a number of years, and it is anticipated that such an institution would have a relatively small lower division enrollment and a higher upper division enrollment and, subsequently, some graduate work. Regent Andersen told the members of the Board that the resolution on this matter before the Minnesota Higher Education Coordinating Commission was passed with only one dissenting vote and one abstention. He said the resolution stated that the Higher Education Commission recognized the need that existed at Rochester and recommended that the Legislature appropriate planning funds so a specific program could be presented to the 1973 Legislature. President Moos stated that the University does not view a branch in Rochester as competitive in any way with Winona State College or the Junior College in Rochester. Rather it would be a complementary institution of higher education. The motion was passed unanimously.

Regent Yngve reported on a meeting of the Faculty, Staff and Student Affairs Committee. He recommended adoption of a resolution dealing with the appeal of the International Brotherhood of Electrical Workers wherein the Regents affirmed the decision of the University Civil Service to deny that appeal. He asked that the second item on the agenda for this Committee be placed at the foot of the agenda for the Board meeting for approval at that time.

Regent Hartl delivered the report of the Investment Committee. He reported that the investment transactions for the preceding month had been distributed to the Investment Committee and approved. The Board voted to approve his report.

#### BUDGET PRINCIPLES

President Moos reported that the discussion of the budget principles was deferred to the October meeting.

#### PURCHASE OF STUDENT LOANS

On the recommendation of the Vice President for Finance, Planning and Operations, the Vice President for Student Affairs, and the President, the following resolution was approved by the Board:

## Resolution

At the meeting of September 12, 1969, the Board authorized the administrative officers to invest up to \$4,000,000 of the University's Endowment Funds in loans to University students guaranteed by the Federal Student Loan Program during the year 1969-70 under a plan whereby these loans would be purchased from lending institutions in the State which institutions would initiate and service these loans at no cost to the University.

At the meeting of July 10, 1970, the Board voted to authorize the investment of any unused balance of the above \$4,000,000 in student loans guaranteed by the Federal Student Loan Program during the 1970-71 academic year.

The Vice President for Finance, Planning and Operations calls attention to the need to increase the authorized amount by \$1,000,000 (from total of \$4,000,000 to \$5,000,000) and to modify the lending procedures to permit direct loans to the students by the University.

The Vice President for Finance, Planning and Operations, the Vice President for Student Affairs, and the President, recommend approval to increase the total authorization of September 12, 1969, from \$4,000,000 to \$5,000,000 of the University's Endowment Funds which may be invested in student loans guaranteed under the Federal Student Loan Program and to authorize the appropriate officers to establish procedures for making direct loans to students under this program.

Regent Rauenhorst cast a negative vote.

## PERSONNEL ACTIONS

The Board voted to approve the following personnel actions:

### *Promotions and Transfers*

John E Verby Associate Professor Family Practice and Community Health at \$32,000 (\$24,000 Term A and \$8,000 Term AT) to serve as Associate Professor and Acting Head at the rate of \$34,000 (\$26,000 Term A and \$8,000 Term AT) September 11, 1970 to June 30, 1971.

Benjamin F Fuller from Professor and Head Family Practice and Community Health at \$28,000 plus commutation allowance in lieu of professional fees Term A to Professor Internal Medicine without change in rate or term beginning September 11, 1970.

David Preston Assistant Professor Family Practice and Community Health and Associate Director University Hospitals at \$22,500 Term A to serve as Assistant Professor Family Practice and Community Health and Acting Assistant Vice President Health Sciences at the rate of \$22,500 Term A and \$4,500 Term AT) September 11, 1970 to June 30, 1971.

Joseph A Resch Professor Neurology at \$24,600 Term A to serve as Professor Neurology and Acting Coordinator, Health Sciences Affairs at the rate of \$30,000 (\$24,600 Term A and \$5,400 Term AT) September 11, 1970 to June 30, 1971.

### *Academic Tenure*

Grace Gray—Veterinary Physiology and Pharmacology (Veterinary Medicine)



### STUDENT CONDUCT CODE

Regent Yngve recommended adoption of the disciplinary procedures which were approved by the Faculty, Staff and Student Affairs Committee. Regent Yngve indicated that the procedures implemented the Student Conduct Code adopted at the Regents' meeting in July. Regent Huffington raised a question concerning the campus emergency provision. He felt it should be made clear that this provision is placed in effect at all campuses upon adoption of the report. The motion was unanimously carried.

Voted to adjourn at 10:25 a.m.

DONALD K. SMITH, Acting Secretary