

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS

MINUTES  
BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS

October 13-14, 1983

Office of the Board of Regents  
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

October 13-14, 1983

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

October 13, 1983

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, October 13, 1983, at 3:30 p.m. in Room C-234 of the Administration Building on the University of Minnesota, Waseca Campus.

Regents present: Regent McGuiggan, presiding; Regents Casey, Dosland, Krenik, Lebedoff and Moore.

Staff present: President Magrath; Vice President Vanselow; Secretary Wilson; Provost Frederick.

Student Representatives present: Mike Rath and Marty Smith.

PROGRAM CHANGES - APPROVAL

Associate Vice President Linck presented the following program changes to the committee for approval:

- 1) Unification of the Department of Design and the Department of Textiles and Clothing under the title Department of Design, Housing and Apparel, College of Home Economics, Twin Cities
- 2) Proposal for the M.A. and Ph.D. Degrees in Family Social Science, Twin Cities
- 3) Discontinuation of the Human Services Certificate, Continuing Education and Extension, Twin Cities
- 4) Discontinuation of the Programs for the Specialist Education Certificate in the Fields of Business Education and Distributive Education, Twin Cities

Following a brief discussion, the committee voted unanimously to recommend approval of the proposed program changes.

#### PROGRAM CHANGE - INFORMATION

Associate Vice President Linck presented a proposal for the B.S. Degree in Child Psychology, College of Liberal Arts, Twin Cities Campus, to the committee for information.

Following a brief discussion, Associate Vice President Linck indicated that the proposal will be presented for approval in November.

#### UNIVERSITY OF MINNESOTA, WASECA PROGRAM REVIEW

Provost Frederick noted that at the September meeting the Regents approved a new organizational structure for the University of Minnesota, Waseca Campus, which established a team of administrators in the academic area. He introduced Thomas Lindahl, the new Assistant Provost for Academic Affairs.

Assistant Provost Lindahl reviewed the mission of UMW - to prepare students for mid-management positions in the broad fields related to agriculture, as well as service to rural homes and communities. He then reviewed the overall strengths of the academic affairs area.

Robert Krumwiede, Division Director, Academic Affairs, reviewed program highlights of the Related Education Division, the Horticultural Technology Division and the Animal Health Technology Division.

William Nelson, Division Director, Academic Affairs, reviewed program highlights of the Home and Family Services Division, the Food Industry and Technology Division, the Agricultural Industries and Services Division and the Agricultural Production Division.

Nancy Wilhelmson, Director of the Learning Resources Center, reviewed the activities of the Learning Resources Center.

Byron Harrison, Division Director, Academic Affairs, reviewed a project called Funds for Improvement of Post-

Secondary Education - Reinforcement Agricultural Media (RAM). The purpose of the project is to develop competency through the use of multi-media modules designed to supplement the learning processes of students taking core agriculture courses who lack traditional agricultural experience.

A brief discussion followed the presentations, and Regent McGuiggan thanked everyone for their participation.

#### RECIPROCITY AGREEMENTS

Associate Vice President Linck presented a resolution regarding the Reciprocity Agreements with the States of Wisconsin and North Dakota to the committee for approval. He noted that the resolution included an amendment which provides for a review of the Agreements at the conclusion of the 1985 Legislative Session.

Following a short discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Reciprocity Agreements negotiated by the State of Minnesota with the States of Wisconsin and North Dakota are ratified insofar as each pertains to the University of Minnesota, subject to review of the fiscal effects on the University of Minnesota at the conclusion of the 1985 Legislative Session.

#### UNIVERSITY OF MINNESOTA, WASECA CONSTITUTION

The committee voted unanimously to recommend approval of the University of Minnesota Technical College, Waseca Constitution.

#### MEDICAL SCHOOL CLASS SIZE CHANGE

Vice President Vanselow commented briefly on the Report of the Medical School Class Size Task Force. He indicated that the Task Force recommended that the entering class size in the Twin Cities Medical School be reduced from its current level of 239 to 200 over a period

of five years. He stated that Dean Gault has recommended, and he concurs, that the class size should be reduced by eight students in each of the next five years, resulting in a class size of 200 by 1988. Regent Casey stated that he feels reducing the class size by eight students per year is a slow process, and indicated that he hopes a faster enrollment decrease can be implemented if the plan proves to be unsatisfactory.

Vice President Vanselow indicated that the Task Force advertised in the Twin Cities newspapers so that anyone with an interest in the issue would be aware of the Task Force's deliberations. He also noted that the Task Force Report received unanimous approval from the faculty.

Vice President Vanselow stated that Dean Gault has recommended a phased reduction in the event the projected surplus of physicians in the state does not become a reality. In that event, the Medical School would be in a position to discontinue reduction of the class size.

The committee discussed the class size reduction, in addition to discussing the quality and curriculum of the Medical School. The committee also discussed the number of faculty members in the Medical School.

Vice President Vanselow stated the plan for changing the class size will now be presented to the Legislature.

#### MISSION AND POLICY STATEMENT/ ROLE OF THE COORDINATE CAMPUSES

Associate Vice President Linck stated the University is starting a new phase of planning, and the President asked that there be a review of the Mission and Policy Statement by the Board of Regents. He indicated that the role of the coordinate campuses is the agenda item for this meeting.

Regent McGuiggan noted that the committee will review the Mission and Policy Statement in detail at future meetings.

Due to time constraints, there was a brief discussion.

Regent McGuiggan noted that the Special Education/  
Early Childhood Licensure Program, College of Education



at the University of Minnesota, Duluth Campus was favorably reviewed by the Minnesota Higher Education Coordinating Board at its meeting on September 22, 1983.

The meeting adjourned at 5:00 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

October 13, 1983

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, October 13, 1983, at 1:40 p.m. in Room C-234 of the Administration Building on the University of Minnesota, Waseca Campus.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Hilke, Long and McGuiggan.

Staff present: President Magrath; Vice President Wilderson; General Counsel Dunham; Associate Vice President Linck; Provosts Heller, Imholte and Sahlstrom.

Student Representatives present: Julie Bates and Duane Johnson.

Regent Schertler stated the Regents are delighted to be on the Waseca Campus, and indicated that Waseca students would be given an opportunity to address the committee at the end of the meeting.

PERSONNEL

Associate Vice President Linck presented the personnel items to the committee for approval. He noted that the Regents had received a confidential letter regarding the dismissal of Associate Professor E. Terrence Rust.

There was a discussion on the use of special separation agreements. Regent McGuiggan stated that it was his understanding that such agreements were to be used in areas proposed for reduction or elimination. He pointed out that a Professor from American Indian Studies was being granted a leave under a special separation agreement, even though that department is not being proposed.

for elimination or reduction. Associate Vice President Linck stated that information on that situation will be provided to the committee.

Regent Dosland asked for further information on the proposed dismissal. General Counsel Dunham stated this was a case under the collective bargaining agreement with the faculty at UMD. He indicated that the case was thoroughly studied by an ad hoc committee and the Administration, and stated that he is comfortable with the recommendation. He also indicated that the Regents are not required to vote on the dismissal, but that it was presented only for the committee's information.

The committee voted unanimously to recommend approval of the personnel items, noting that the dismissal does not require approval by the committee.

#### NONCAMPUS SERVICE REQUESTS

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

#### PROMOTION RECOMMENDATION

The committee voted unanimously to recommend approval of the promotion of Richard D. Springer from Associate Professor of Mechanical Engineering to Professor.

#### STUDENT PAY RATES

Vice President Wilderson reviewed a proposal to reduce certain student pay rates on the coordinate campuses. He noted that the proposal does not include the Twin Cities Campus, and that the Administration is not making any recommendation on this issue at this time. He indicated the item is being presented to allow sufficient time for discussion.

Vice President Wilderson presented background information on the student employment system. He noted that it is separate from Civil Service and is a form of financial aid.

Duane Johnson, Student Representative from the Crookston Campus, stated that students at UMC are in favor of the proposal, but asked that each campus be treated individually,

in that there are different situations and opinions on the various campuses. He stated the students want to see the same amount of financial aid. He also stated they would like to see the proposal implemented next summer for a one-year period. Implementation of the plan before summer would cause hardship for many students. Mr. Johnson stated he is taking a reserved stand on the issue and would like to see a proposal in writing. Provost Sahlstrom expressed support for Mr. Johnson's position. He noted that nine out of ten UMC students who want jobs don't get them, and this plan would provide additional jobs.

Tom Anderson, Student Representative from the Duluth Campus, expressed support for the proposal because the money will be rechanneled so more students will be employed. He stated students at UMD are strongly in favor of the proposal. Provost Heller spoke in support of the proposal, and stated it would provide 250 to 300 additional jobs on the Duluth Campus.

Julie Bates, Student Representative from the Minneapolis Campus, expressed concern that the money will not remain dedicated to financial aid, but will shift into the departments. She stated students want a guarantee that the money will be set aside for student financial aid.

Mike Rath, Student Representative from the Morris Campus, stated if the proposal is implemented for a year, he would like each campus to be dealt with individually. He noted that Waseca, Duluth and Crookston are in favor of the proposal because they have a low percentage of students who are employed. The Morris Campus has a much higher percentage of students who are employed, and because of that most Morris students feel they would be adversely affected by implementation of this plan.

Marty Smith, Student Representative from the Minneapolis Campus, noted the situation is different in the Twin Cities in that there are off-campus jobs available to students at similar rates to on-campus jobs. In surveying student government people, he stated there is no interest in this proposal. Mr. Smith expressed many concerns regarding the proposal, including potential adverse effects on Civil Service employees.

Regent Schertler indicated that this is the first opportunity the Regents have had to discuss this proposal, and

noted that there are many questions to be resolved before any action is taken. She suggested that the Student Representatives should be included in drafting the proposal.

Vice President Wilderson stated that he will work with the Student Representatives and Provosts in developing a firm proposal to present to the Regents. Regent Schertler stated that there appear to be sufficient differences to merit looking at each campus individually so that any plan meets the specific needs of each campus.

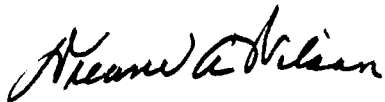
#### UMW STUDENT CONCERNS

Assistant Provost Gary Sheldon thanked the Regents for coming to the Waseca Campus. He introduced several Waseca students, and they commented on their experiences while attending UMW. Two of the students stated that they plan to transfer to the Twin Cities Campus following graduation from UMW, and an extensive discussion ensued on the issue of transferability of credits. Vice President Wilderson noted that a group is currently studying that issue, and he will present a report on its progress.

The students expressed concerns relative to the parking facilities and lighting on campus. They also commented on the physical education building, and in particular the small locker rooms and training facilities. The need for more computer equipment and software was also noted. The students are very concerned about campus security, and they indicated that additional lighting on campus could help solve that problem.

Regent Schertler thanked the students for their participation in the meeting.

The meeting adjourned at 3:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

October 13, 1983

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, October 13, 1983, at 1:30 p.m. in the Regents' Conference Room on the Waseca Campus.

Regents present: Regent Lebedoff, presiding; Regents Goldfine, Krenik, Moore, and Roe.

Staff present: President Magrath; Vice Presidents Lilly and Vanselow; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, Preston, and Robb; Assistant Vice President Wallace; Provost Frederick.

Student Representatives present: Tom Anderson and Shawn Mahoney.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Report of the Vice President for Finance and Operations for the month of October 1983. Noted in the report was the cancellation of \$64,360.80 in past due receivables.

In addition, pursuant to a request, Vice President Lilly presented a comparison of the performance of the University of Minnesota endowment funds with commonly accepted stock and bond indices and with other institutions of higher education.

EQUIPMENT FINANCING FOR THE HEALTH  
SCIENCES COMPUTER SERVICES CENTER

The committee voted unanimously to recommend approval of a resolution which would authorize the appropriate administrative officers to execute financing agreements that would enable the Health Sciences Computer Center to upgrade the memory capacity of its computer in order to continue to be able to meet the demands of its University customers for increased computer services.

EQUIPMENT FINANCING FOR THE  
ST. PAUL COMPUTER CENTER

The committee voted unanimously to recommend approval of a resolution which would authorize the execution of financing agreements that will enable the St. Paul Computer Center to upgrade the memory capacity of its computer in order to continue to be able to meet the demands of its University customers for increased computer services.

UNIVERSITY OF MINNESOTA WASECA  
PHYSICAL FACILITIES UPDATE

Lowell Rasmussen, Director of Plant Services presented an update on the physical facilities on the University of Minnesota Waseca campus. Mr. Rasmussen presented historical data and information on building data detailing significant additions to the physical plant in the last five years, and outlining plans for future additions to the physical plant.

It was noted that the 1983-85 Capital Improvements Request includes three items of major importance for the UMW campus i.e. a mechanized Agriculture addition and Receiving Dock; Recreational Sports and Physical Education Addition - planning and working drawings and a request for funds to complete the development of the roadways and service areas for vehicular traffic.

LAND EXCHANGE WITH CITY OF MINNEAPOLIS FOR  
CONSTRUCTION OF 19TH AVENUE SOUTH ON THE  
WEST BANK CAMPUS

The committee reviewed a resolution which would authorize the negotiation of a Land Exchange Agreement with the City of Minneapolis for the 19th Avenue South Bridge Project. Associate Vice President Hewitt reported that the University of Minnesota and the City of Minneapolis have maintained a long-term understanding that when the City of Minneapolis proceeded with the 19th Avenue South Bridge Project a land exchange would be negotiated whereby the City of Minneapolis would be given University land west of 19th Avenue South needed for constructing the new 19th Avenue South and that the University of Minnesota would be given the land east of the new 19th Avenue South after the old 19th Avenue South is vacated.

It was noted that this project was included in the 1976 Minneapolis Campus Long-Range Development Plan. Action will be requested on this item at the November meeting.

CONSTRUCTION UPDATE - UNIVERSITY  
HOSPITAL RENEWAL PROJECT

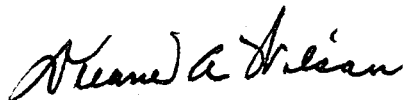
Vice President Vanselow and Edward Schwartz, Director of the University of Minnesota Hospitals & Clinics presented an update on the University Hospital Renewal Project. Mr. Schwartz reported that it has been a year since the Regents approved the final construction project and approximately 10 months since the bonds were sold. He stated that construction on the project is on schedule and at present is under budget. A question was raised whether any provision has been made for use of any funds that might become available if the project stays under budget. Vice President Vanselow stated that there was no provision made but that if there are additional funds, many items were left out of Unit J which are needed if funds were available.

TELEPHONE SPECIFICATIONS REPORT

Vice President Lilly stated that he has received several phone calls relating to the September presentation to the committee on a proposed telecommunications system and that some individuals are under the impression that the University has made a final decision regarding a change in the system. He stated that it should be made perfectly clear that no decision has been made by the Board of Regents regarding this matter and that the Administration has been made aware of some possible future needs in the telecommunication system and are exploring various options relating to those needs. He also stated that since the last meeting, Northwestern Bell Telephone Company has contacted his office indicating that a bid will be made by them also. He stated that he will continue to update the committee each month with additional information as he receives it.

Regent Lebedoff reiterated Vice President Lilly's comments noting that he has also received calls on this item. He said that it is very important for the public to know that no decision has been made and that various options are being explored.

The meeting adjourned at 2:45 p.m.



DUANE A. WILSON, Secretary



Year 1983-84

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Budget & Legislative Coordinating Committee

October 13, 1983

A meeting of the Budget & Legislative Coordinating Committee of the Board of Regents was held on Thursday, October 13, 1983, at 3:30 p.m. in the Regents' Conference Room on the University of Minnesota Waseca Campus.

Regents present: Regent Long, presiding; Regents Goldfine, Hilke, Roe, and Schertler.

Staff present: President Magrath; Vice Presidents Lilly and Vanselow; General Counsel Dunham; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, Preston, and Robb; Assistant Vice President Perlmutter; Deputy Vice President Sauer; Provosts Heller, Imholte, and Sahlstrom.

Student Representatives present: Chris Brown Mahoney and Charles Phillips.

1984 CAPITAL REQUEST

Associate Vice President Robb reviewed the 1984 Capital Request as previously approved by the Board of Regents, noting that the Administration recommended a change in priorities of the Animal Science Phase II components and Electrical Engineering/Computer Science.

Discussion ensued regarding the recommended priority ranking which moved Animal Science, Phase II, Part A from a top priority item under Working Drawings - Construction, to a second priority combined with Animal Science Phase II, Part B, and denoting the Electrical Engineering/Computer Science Project as the top priority item under Working Drawings - Construction.

President Magrath addressed the committee stating that he recommends approval of the change in priorities and that he feels it is totally justified.

Regent Goldfine stated that he had reservations regarding this change in priorities when it was discussed at the September meeting but that his questions had been

answered and he would move that the Administration's proposed Capital Request Priority List be recommended for approval. Regent Roe seconded the motion.

Chairman Long asked Regent Goldfine if his motion was to recommend approval of the revised priority list. Regent Goldfine stated that the priority list which he moved is the one proposed that Electrical Engineering be first priority and that Animal Science be the second priority.

President Magrath stated that while the choice is an extremely difficult one, he favors Electrical Engineering being the first priority. He stated that the decision to rank it number one was made as a result of extensive planning processes and as a result of allocations made last year that are giving an emphasis to the Institute of Technology. In addition, the Electrical Engineering facility is a very large one which will house the Electrical Engineering and Sciences Department, the projected Computer Consortium, and the Microelectronics Information Center to name a few. He stated that both items have been around for quite a while and the choice was not an easy one.

Student Representative Chris Brown Mahoney spoke in opposition to the change in priorities stating that the Animal Science facilities are in very poor condition and that studnets and the University community have no pride in the facilities.

Regent Long stated that he would oppose the motion. He stated that he feels the legislature will not look favorably on the change in priorities, that priority lists are important and if changes are continually made the validity of them become questionable. In addition, Regent Long stated that the likelihood of the legislature appropriating enough funds to cover both projects is very slim as the legislature typically allocates on the average \$30 to \$60 million a year and the combined total of these two projects amounts to approximately \$74 million. He stated that he feels that because of the state of the economy the legislature might be more inclined to accept one project over the other rather than funding both of them.

Regent Roe disagreed with Regent Long's statements and indicated that he feels the University should be able to be flexible and be able to adjust when it is appropriate to do so.

After further discussion and debate, the committee voted by majority to recommend approval of the revised priority listing.

Regent Long then introduced the following resolution which was moved and seconded:

WHEREAS, 35 to 40 percent of gross income and employment in Minnesota are dependent upon agriculture and agri-business; and

WHEREAS, Minnesota ranks fifth among the states in gross farm income from agriculture, and ranks sixth in gross farm income from livestock and livestock projects; and

WHEREAS, the natural and human resources of Minnesota are conducive to the continued production of crops and livestock, and the expansion of processing of crops and livestock products before consumption or export to aid Minnesota's economy; and

WHEREAS, the livestock producers continue to be dependent upon the University of Minnesota for research and improved technology; and

WHEREAS, the University of Minnesota 1984 Legislative Request includes Phase II of the Animal Science building and remodeling project to provide urgently needed additional laboratory space for research and graduate teaching, replacement of obsolete and inadequate laboratories, and other necessary facilities.

THEREFORE, BE IT RESOLVED, that the Regents of the University of Minnesota respectfully request the Governor and the Legislature to give favorable consideration to the Regents' request for the Animal Science Building, Phase II, in addition to the Electrical Engineering/Computer Science Building.

The committee voted unanimously to recommend approval of the above resolution.

#### REPORT ON BUDGET VS. ACTUAL 1982-83

Vice President Lilly stated that materials had been distributed to Regents prior to the meeting which were prepared in response to a request that a comparison of the estimated budget to the actual experience for the prior year be prepared. The materials included the approved budget for 1982-83 income compared to the unaudited report of actual income received. Also included was the unaudited statement of actual expense compared to the original budget, the amount carried forward from the prior year, and subsequent budget adjustments. Vice President Lilly stated that additional information could be provided if desired.

He also stated that the Administration has started working on the Budget Principles for 1984-84 and information will be presented to the committee shortly.

The meeting adjourned at 5:00 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

October 14, 1983

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, October 14, 1983, at 8:40 a.m. in Room L-125 of the Administration Building on the University of Minnesota, Waseca Campus.

Regents present: Regent Krenik, presiding; Regents Casey, Dosland, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Roe and Schertler.

Staff present: President Magrath; Vice Presidents Lilly, Vanselow and Wilderson; General Counsel Dunham; Deputy Vice President Sauer; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, Linck and Robb; Assistant Vice President Perlmutter; Provosts Frederick, Heller, Imholte and Sahlstrom.

Student Representative present: Shawn Mahoney.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the Honors Committee Report. It was noted that the recommendations of the Honors Committee will not be made public at this time.

President Magrath noted that the School of Music groundbreaking ceremony will be held on October 28, and indicated that Secretary Wilson will provide Regents with additional information, if needed.

SUMMARY OF EXPENDITURES/  
OFFICE OF THE PRESIDENT AND BOARD OF REGENTS' OFFICE

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Office of the President and the Board of Regents' Office for the period July 1, 1982 to June 30, 1983.

APPOINTMENT OF HUMPHREY INSTITUTE  
ADVISORY COMMITTEE MEMBERS

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, the following individuals are appointed to the Hubert H. Humphrey Institute of Public Affairs Advisory Committee for terms as follows:

- 1) Max M. Kampelman - Term expiring  
June 30, 1984
- 2) George H. Dixon - Term expiring  
June 30, 1985
- 3) Dorothy I. Height - Term expiring  
June 30, 1985
- 4) Gerald W. Heaney - Term expiring  
June 30, 1986

FARM AMERICA, INC. - UPDATE

Regent Krenik presented background information on the development of Farm America, Inc., noting that the Minnesota Historical Society was charged with finding a site for an Agricultural Interpretive Center and decided on a location near the University of Minnesota, Waseca Campus and the Experiment Station.

Rodney Searle, a member of the Advisory Committee, reviewed the progress being made on the Interpretive Center. He stated it is an outdoor living history museum, dedicated to showing, sharing and interpreting the agricultural history of Minnesota, where it is now and where it is headed in the future. In addition to the farm, the Center has an ancient blacksmith's shop and an underground orientation center is currently under construction.

Mr. Searle stated that it is conservatively estimated that between 75,000 and 100,000 people will visit the Center each year. He also indicated the Center is open all year.

President Magrath thanked Mr. Searle for making the presentation. He noted that Mr. Searle is a consistent friend of the University of Minnesota, and that his friendship is very appreciated. President Magrath also noted

that Mr. Searle is the President of the State University Board, and indicated that the University of Minnesota and the State University System enjoy close collaborative relationships. He stated that the relationship is positive and important to everyone committed to higher education in this state. Mr. Searle commented on the meetings of the Presidents and Chairmen of the governing Boards of the various systems which are held occasionally.

#### OVERVIEW OF UMW

Provost Frederick stated that the University of Minnesota, Waseca has a single mission - to prepare students for mid-management positions in the broad fields related to agriculture, as well as service to rural homes and communities - and he indicated that all decisions are made on the basis of that mission. He stated that the overall goal of UMW is to become an excellent technical college for agriculture.

Thomas Lindahl, Assistant Provost for Academic Affairs, discussed what is being done at UMW in the search for excellence as a technical college for agriculture. Gary Sheldon, Assistant Provost for Student Affairs, discussed the concept of developing the "whole person", which involves education in the classroom and outside. He discussed the student development transcript, which records a student's experiences outside of the classroom, including activities in the student's home community. This transcript documents the student's growth experiences. Thomas Fider, Assistant Provost for Operations and Financial Affairs, discussed the areas of finance and operations at UMW.

Provost Frederick summarized the presentations. He commented on the challenges ahead for UMW - staying current with technology, holding and attracting quality faculty members and increasing independent support and securing resources needed to reach the level of efficiency to help provide trained personnel for agriculture.

A brief discussion followed the presentation.

#### ENROLLMENT REPORT

President Magrath presented the enrollment figures for Fall Quarter at the University. He stated that the head count is 57,831 students, compared with 58,962 for Fall

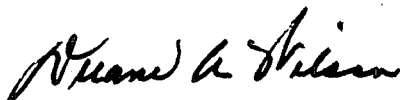
Quarter, 1982. That is an approximate decline of 1.9 percent. The enrollment figure for the Twin Cities Campus is 46,445 (down 1.9 percent), and President Magrath stated it will continue to be the largest single campus in the country. The enrollment figures by campus are: Duluth - 7,530 (down 2.6 percent); Morris - 1,593 (up 1.2 percent); Waseca - 1,110 (down 0.2 percent); and Crookston - 1,143 (down 0.5 percent). President Magrath noted that the enrollments are well within projections upon which the budget was based.

An extensive discussion ensued on enrollments. Regent Lebedoff commented on the need for planning throughout the state for the coming enrollment crisis. Regent McGuiggan stated the 1.9 percent decrease in enrollment is amazing to him, and he said this shows the University has a good product that needs more marketing and availability.

President Magrath pointed out that while the enrollment issue is important and the work with students is fundamental, the University has a whole range of activities, including research and public service, that are not tied to enrollment.

Committee members commented on the increase in tuition and its relation to the enrollment decline. Several Regents suggested that discussions should be held regarding who is coming to the University, why they are coming, where they are coming from and what this means for the University in the future. President Magrath stated that the questions raised by the Regents will be addressed at a future meeting.

The meeting adjourned at 10:20 a.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

October 14, 1983

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 14, 1983, at 10:30 a.m. in Room L-125 of the Administration Building on the University of Minnesota, Waseca Campus.

Regents present: Casey, Dosland, Drake, Goldfine, Hilke, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, and Schertler. President Magrath presided.

Staff present: Vice Presidents Lilly, Vanselow, and Wilderson; General Counsel Dunham; Deputy Vice President Sauer; Secretary Wilson; Associate Vice Presidents Des Roches, Hewitt, Linck, and Robb; Assistant Vice President Perlmutter; Provosts Frederick, Heller, Imholte, and Sahlstrom.

RECOGNITION OF UNIVERSITY OF MINNESOTA  
WASECA JUDGING TEAMS

Recognition was given to the University of Minnesota, Waseca Mechanized Agriculture Team and the Soils Judging Team for their achievement in winning the Mechanized Agriculture Contest and Soils Judging Contest, respectively, at the 1983 National Association of Colleges and Teachers of Agriculture held at the Illinois State University, April 23, 1983.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

- Budget & Legislative Coordinating Committee -  
September 15, 1983
- Educational Policy & Long-Range Committee -  
September 15, 1983
- Faculty, Staff, & Student Affairs Committee -  
September 15, 1983
- Physical Plant & Investments Committee - September 15, 1983
- Committee of the Whole - September 16, 1983
- Board of Regents - September 16, 1983

#### REPORT OF THE CHAIRMAN

Chairman Krenik stated that he did not have a report this month.

#### REPORT OF THE PRESIDENT

President Magrath stated that he did not have a report this month.

#### GIFTS

Secretary Wilson presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation, and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,654.

#### CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards.

The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,655.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants. The Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Krenik, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Honors Committee Report. Documentation is filed supplement to the minutes, No. 21,656.
- b) Approval of the Summary of Expenditures for the Office of the President and the Board of Regents' Office for the period July 1, 1982 to June 30, 1983.

- c) Approval of resolution re Appointment of Humphrey Institute Advisory Committee Members, as follows:

RESOLVED, that on the recommendation of the President, the following individuals are appointed to the Hubert H. Humphrey Institute of Public Affairs Advisory Committee, for terms as follows:

1. Max M. Kampelman - Term expiring June 30, 1984
2. George H. Dixon - Term expiring June 30, 1985
3. Dorothy I. Height - Term expiring June 30, 1985
4. Gerald W. Heaney - Term expiring June 30, 1986

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chairman Krenik reported that the committee received an update on the development of Farm America, Inc., an overview of the mission of the University of Minnesota Waseca, and an enrollment report presented by President Magrath. He noted that several questions had been raised regarding the enrollment report and that additional information will be presented at a future meeting.

REPORT OF THE EDUCATIONAL POLICY &  
LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Unification of Department of Design and Department of Textiles and Clothing, as follows:

RESOLVED, that the Department of Design and the Department of Textiles and Clothing be unified in a single department under the Title "Department of Design, Housing and Apparel", College of Home Economics, Twin Cities.

- b) Approval of resolution re Proposal for M.A. and Ph.D. Degrees in Family Social Science, as follows:

RESOLVED, that the M.A. and Ph.D. Degrees in Family Social Science, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- c) Approval of resolution re Discontinuation of Human Services Certificate, as follows:

RESOLVED, that the Human Services Certificate, Continuing Education and Extension, Twin Cities, as recommended by the Vice President for Academic Affairs be discontinued and the Minnesota Higher Education Coordinating Board be informed of this action.

- d) Approval of resolution re Discontinuation of Programs for the Specialist in Education Certificate in the Fields of Business Education and Distributive Education, Twin Cities, as follows:

RESOLVED, that the Programs for the Specialist in Education Certificate in the Fields of Business Education and Distributive Education, Twin Cities, as recommended by the Vice President for Academic Affairs be discontinued and the Minnesota Higher Education Coordinating Board be informed of this action.

- e) Approval of resolution re Reciprocity Agreements with the States of Wisconsin and North Dakota, as follows:

RESOLVED, that the Reciprocity Agreements negotiated by the State of Minnesota with the States of Wisconsin and North Dakota are ratified insofar as each pertains to the University of Minnesota, subject to review of the fiscal effects on the University of Minnesota at the conclusion of the 1985 Legislative session.

Documentation is filed supplement to the minutes, No. 2.,567.

- f) Approval of University of Minnesota Technical College, Waseca Constitution. Documentation is filed supplement to the minutes, No. 21,658.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan reported that the committee reviewed a program change in the College of Liberal Arts, received a program review for the University of Minnesota Waseca, and received information relating to a change in the class size of the Medical School. It was noted that the plan for changing class size in the Medical School will be presented to the Legislature.

In addition, Regent McGuiggan noted that the committee briefly discussed the role of the coordinate campuses as stated in the Mission and Policy Statement and that further discussion is on the agenda for future meetings.

He also noted that the Minnesota Higher Education Coordinating Board favorably reviewed the Special Education Early Childhood Licensure Program at UMD.

REPORT OF THE FACULTY, STAFF,  
& STUDENT AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of Promotion recommendation. Documentation is filed supplement to the minutes, No. 21,659.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff, & Student Affairs Committee.

Regent Schertler reported that the committee also engaged in a discussion relating to student pay rates on the coordinate campuses and a proposal to reduce certain student pay rates. She noted that Student Representatives from the coordinate campuses expressed their views regarding the proposal and that there were many questions that will have to be resolved before any action will be taken on the item.

She also reported that the last item on the agenda was a presentation from students at the Waseca campus regarding the concerns they had pertaining to that campus. Some of those concerns included transferring of credits, security on campus, and poor physical education facilities.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Report of the Vice President for Finance and Operations for the month of October

1983. Noted in the report was the cancellation of \$64,360.80 in past due receivables. Documentation is filed supplement to the minutes, No. 21,660.

- b) Approval of resolution re Equipment Financing for the Health Sciences Computer Services Center, as follows:

RESOLVED, that on the recommendation of the President, the Vice President for Academic Affairs and the Acting Vice President for Finance and Operations, the appropriate administrative officers are authorized to (1) negotiate and consummate financing on behalf of the University to finance equipment needs of the Health Sciences Computer Services Center and/or to (2) execute agreements in which the University agrees, in the event of default by Research Equipment, Inc., to assume REI's financing obligations incurred to finance equipment needs of the Health Sciences Computer Services Center. Regardless of the financing approach selected, the total debt assumption by the University for this purpose may not exceed \$850,000.

- c) Approval of resolution re Equipment Financing for the St. Paul Computer Center, as follows:

RESOLVED, that on the recommendation of the President, the Vice President for Academic Affairs and the Acting Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate and consummate financing in an amount not to exceed \$560,000 to finance equipment needs of the St. Paul Computer Center.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant and Investments Committee.

Regent Lebedoff reported that the committee received an update on the physical facilities at the University of Minnesota Waseca; an update of progress on construction of the University Hospital Renewal Project; and a progress report on discussions relating to a proposed telecommunications system. He also reported that the committee reviewed a resolution authorizing the negotiation of a Land Exchange Agreement with the City of Minneapolis for the 19th Avenue South Bridge Project.

#### REPORT OF THE BUDGET & LEGISLATIVE COORDINATING COMMITTEE

Regent Long, Chairman of the committee, reported that the committee voted by majority to recommend approval of a change in the 1984 Capital Request priority ranking which moved Animal Science, Phase II, Part A from a top priority

item under Working Drawings - Construction, to a second priority combined with Animal Science Phase II, Part B, and denoting the Electrical Engineering/Computer Science Project as the top priority item under Working Drawings - Construction. The action was moved and seconded and a discussion ensued.

Regent Long reiterated his comments from the committee stating that he feels a project that has spent nine years in working its way up the priority list, in a field that brings in the highest dollar income for the State of Minnesota, should not be moved out of the number one priority spot at this point. He emphasized that priority lists being presented to the legislature will lose their importance if continual changes are made to them.

Regent Casey spoke in favor of Regent Long's remarks.

After a short discussion the Board of Regents voted by majority to approve the revised priority listing with Electrical Engineering/Computer Science Project as the top priority item under Working Drawings - Construction. Documentation is filed supplement to the minutes, No. 21,661.

Regent Long then reported that the committee had voted unanimously to recommend approval of the following resolution:

WHEREAS, 35 to 40 percent of gross income and employment in Minnesota are dependent upon agriculture and agri-business; and

WHEREAS, Minnesota ranks fifth among the states in gross farm income from agriculture, and ranks sixth in gross farm income from livestock and livestock products; and

WHEREAS, the natural and human resources of Minnesota are conducive to the continued production of crops and livestock, and the expansion of processing of crops and livestock projects before consumption or export to aid Minnesota's economy; and

WHEREAS, the livestock producers continue to be dependant upon the University of Minnesota for research and improved technology; and

WHEREAS, the University of Minnesota 1984 Legislative Request includes Phase II of the Animal Science building and remodeling project to provide urgently needed additional laboratory space for research and graduate teaching, replacement of obsolete and inadequate laboratories, and other necessary facilities.

THEREFORE, BE IT RESOLVED, that the Regents of the University of Minnesota respectfully request the Governor and the Legislature to give favorable consideration to the Regents' request for the Animal Science Building, Phase II, in addition to the Electrical Engineering/ Computer Science Building.

The Board of Regents voted unanimously to approve the recommendation of the Budget & Legislative Coordinating Committee.

Regent Long further reported that the committee spent a very short time on the second agenda item which related to a report prepared by Vice President Lilly comparing the estimated budget to the actual experience for the prior year. He stated if Regents have questions regarding the report to contact Vice President Lilly.

#### NEW BUSINESS

President Magrath requested that a certificate of thanks and appreciation be presented to the Waseca community, the Experiment Station, and the college.

The meeting adjourned at 12:00 noon.

DUANE A. WILSON, Secretary



## ACADEMIC PERSONNEL ACTIONS

October 1983

### RETIREMENTS

Eugene Mather as Professor Emeritus Geography effective August 31, 1983

Eugene Pilgram as Professor Emeritus Agricultural Extension Service effective September 30, 1983 under special retirement agreement

Cyril M Milbrath as Associate Professor Emeritus Professional Education Duluth effective November 30, 1983 under special retirement agreement

### RESIGNATIONS

Donald W Legler Professor and Associate Dean Dentistry-Administration effective September 30, 1983

Catherine N Norris Professor School of Nursing effective June 15, 1983

George A Sarosi Professor Medicine effective September 30, 1983

Roger B Upson Professor and Director School of Management effective August 31, 1983

L William Thomson Associate Professor Economics effective June 15, 1983

Gary E Varvel Associate Professor Northwest Experiment Station - Crookston effective September 24, 1983

Joyce M Zarling Associate Professor Laboratory Medicine and Pathology effective August 31, 1983

Bruce W Flessner Senior Development Officer Office of Development effective September 7, 1983

### DISMISSAL

E Terrence Rust Associate Professor Music Duluth effective September 9, 1983

## APPOINTMENTS

### FULL-TIME NEW APPOINTMENTS AND CHANGES IN APPOINTMENT

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
<b>Faculty</b>										
Regular	7	6					2			
Nonregular	15	7					1	1		
<b>Academic Staff</b>	12	8								
<b>Total:</b>	59									

### PART-TIME AND SHORT-TERM APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
<b>Faculty</b>										
Regular										
Nonregular	13	4					2			
<b>Academic Staff</b>	23	23		1			2	1		
<b>Total:</b>	69									

**Note:**

- \*1 Richard D Arvey as Professor Industrial Relations Center beginning September 16, 1983 at the rate of \$50,000 Term BP
- \*2 Marvin E Bauer as Professor Forest Resources beginning September 1, 1983 at the rate of \$46,000 Term AP and as Program Director Remote Sensing Laboratory without salary September 1, 1983 to June 30, 1984
- \*3 Robert E Freeman as Associate Professor Strategic Management and Organization beginning September 16, 1983 at the rate of \$42,500 Term BP
- \*4 Barbara J Nelson as Associate Professor Hubert H Humphrey Institute of Public Affairs beginning September 16, 1983 at the rate of \$30,000 Term BP

\*Biographical information will be found at the end of the academic personnel section.

### SPECIAL APPOINTMENTS

There are twenty-six requests for special appointments this month which involve over-age or post-retirement status or special recognition:

Regents Professor Emeritus	1
Professor Emeritus	13
Professor	1
Associate Professor Emeritus	3
Associate Professor	1
Assistant Professor Emeritus	2
Lecturer	4
Teaching Specialist	1

The departments and colleges employing these individuals appear below:

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Other</u>	<u>Dates</u>
Continuing Education and Extension				
Duluth Center		X		9/1/83-5/31/84
Extension Classes		X		9/16/83-6/30/84
		X		3/26/84-6/30/84
		X		9/16/83-6/30/84
Independent Study			X	9/16/83-6/30/84 (per lesson)
			X	7/1/83-6/30/84 (per lesson)
		X		7/1/83-6/30/84
			X	9/16/83-6/30/84 (per lesson)
			X	7/1/83-6/30/84 (per lesson)
			X	7/1/83-6/30/84 (per lesson)
			X	7/1/83-6/30/84 (per lesson)
		X		7/1/83-6/30/84 (per lesson)
			X	7/1/83-6/30/84 (per lesson)
		X		7/1/83-6/30/84
MacPhail Center		X		9/16/83-6/15/84
		X		9/16/83-6/15/84
		X		9/16/83-6/15/84
		X		9/16/83-6/15/84

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Other</u>	<u>Dates</u>
College of Liberal Arts				
French and Italian	X			9/1/83-6/30/84
Music		X		9/16/83-6/15/84
		X		9/16/83-6/15/84
School of Management				
Strategic Management and Organization			X	3/16/83-6/15/83
			(lump sum)	
Institute of Technology				
Electrical Engineering	X			9/1/83-9/15/83

Note:

\*Kurt Amplatz Professor Radiology at \$65,040 Term AP to hold in addition the Malcolm B Hanson Research Professorship of Radiology without change in salary rate or term beginning July 1, 1983

\*Jonathan Pederson Associate Professor Ophthalmology at \$31,841 Term AT to hold in addition the Frank E Burch Professorship in Ophthalmology without change in salary rate or term beginning July 1, 1983

### CHANGES IN STATUS

There are twenty-three requests for changes in status this month which involve the following categories:

Addition of administrative title	12
Change in administrative title	3
Change in tenure home	2
Change in percentage of time of appointment	1
Deletion of administrative title	5

### SALARY ADJUSTMENTS

There are thirty-two requests for salary adjustments this month which involve the following categories:

Professor	18
Associate Professor	12
Assistant Professor	1
Departmental Director	1

\*Biographical information will be found at the end of the academic personnel section.

## LEAVES OF ABSENCE

John E Brandl Professor Hubert H Humphrey Institute for Public Affairs 10% time leave without salary September 16 to December 15, 1983 to serve in the legislature

John P Campbell Professor Psychology 50% time leave without salary September 16 to December 15, 1983 for research being undertaken by the Defense Department to improve selection and retention procedures for servicemen

Nancy N Eustis Professor Hubert H Humphrey Institute of Public Affairs 60% time leave without salary for 1983-84 because of disability

Thomas H Hodne Professor School of Architecture and Landscape Architecture continuation of leave without salary for 1983-84 to pursue professional consultation and development

James P Houck Professor Agricultural and Applied Economics leave with salary October 1 to November 15, 1983 to collaborate with the Department of Agricultural Economics at the Oregon State University in Corvallis

Lewis D Levang Professor English Duluth leave without salary September 1 to November 30, 1983 because of disability

Robert E Moore Professor Administration College of Liberal Arts 60% time leave without salary for 1983-84 because of disability

Richard Narvaez Professor Administration College of Liberal Arts 60% time leave without salary for 1983-84 because of disability

Roger B Page Associate Dean and Professor Office of the Associate Dean for Undergraduate Studies College of Liberal Arts 25% time leave without salary September 16, 1983 to June 30, 1984 under special phased retirement agreement

Leo J Raskind Professor Law School leave without salary August 16 to December 31, 1983 to teach at New York University Law School

Jay Y Roshal Professor Division of Science and Mathematics Morris continuation of leave with salary September 16, 1983 to June 15, 1984 under special separation agreement

Mordecai Roshwald Professor Administration College of Liberal Arts leave with salary September 16, 1983 to June 15, 1985 under special separation agreement

Irwin Rubenstein Professor Genetics and Cell Biology leave with salary September 23 to November 1, 1983 to present a series of lectures on research in plant molecular biology and genetic engineering at Shanghai Nanjing and Beijing and to lecture at the National Chung-Hsin University in Taichung, Taiwan

Anthony M Starfield Professor Mineral Resources Research Center 33% time leave without salary for 1983-84 for family commitments

Richard Sterne Professor School of Social Work continuation of leave without salary for 1983-84 because of disability

Gerald R Vizenor Professor Administration College of Liberal Arts leave with salary September 16, 1983 to June 15, 1985 under special separation agreement

Huber R Warner Professor Biochemistry College of Biological Sciences continuation of leave without salary July 1 to August 31, 1983 to serve as rotating Program Director for the Biochemistry Program for the National Science Foundation

Alan R Anderson Associate Professor Educational Psychology 50% time leave without salary September 16, 1983 to June 15, 1986 under special phased retirement agreement

David Beaulieu Associate Professor Administration College of Liberal Arts leave with salary September 16, 1983 to June 15, 1985 under special separation agreement

Lael C Gatewood Associate Professor Laboratory Medicine and Pathology leave with salary August 17 to September 21, 1983 to present a paper at Medinfo 83, Amsterdam and to present talks at Helsinki Brussels and Munster

Madelon S Gohlke Associate Professor English - Language and Literature 60% time leave without salary for 1983-84 to work on a book-length memoir

John J McNally Associate Professor Administration College of Liberal Arts continuation of 60% time leave without salary for 1983-84 because of disability

Suzanna Sherry Associate Professor Law School leave without salary August 16 to December 31, 1983 to teach at the University of Virginia Law School

Martha M Ivory Assistant Professor Music 25% time leave without salary September 16, 1982 to June 15, 1984 for personal reasons

Mary Kay Ohearn Assistant Professor Agricultural Extension Service leave without salary September 1 to December 31, 1983 to complete a non-University writing project

David J Showalter Assistant Professor School of Architecture and Landscape Architecture leave without salary for 1983-84 to engage in professional consultation and development of research work relative to teaching

Philip W Porter Director Office of International Programs and Professor Geography administration leave with salary September 16 to December 15, 1983 prior to returning to Geography

### SABBATICAL FURLOUGHS

James B Serrin, Jr. Regents' Professor School of Mathematics September 16 to December 15, 1983 to conduct research in partial differential equations with time to be spent in Italy and at the University of Wisconsin, Madison

John E Turner Regents' Professor Political Science September 16, 1983 to June 15, 1984 to prepare a monograph on change in the Soviet Union since 1953, bringing data into a systematic framework erected from the "development" and social change literature

Clara Derber Bloomfield Professor Medicine July 1, 1984 to June 30, 1985 to learn new techniques for chromosome analysis of leukemia and lymphoma cells with time to be spent at the Department of Human Genetics, Helsinki, Finland

Frank Sorauf Professor Political Science December 16, 1983 to June 15, 1984 and September 16 to December 15, 1984 to continue research and writing on political parties and political action committees with time to be spent primarily in Minneapolis with occasional research trips to other cities in the United States

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

October 1983

Item No.	Position	Department	College	Pool	Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total					
						M	F	M	F	M	F	M	F	M	F	M	F	M	F		
1	Professor	Industrial Relations Center	School of Management	Applicants		5											5		5		
				Considered		3													3		3
				Referred		1													1		1
				Selected		1													1		1
				**Faculty		5P													5		5
2	Professor and Program Director	Forest Resources	College of Forestry	Applicants		8											8		8		
				Considered		1												1		1	
				Referred		1												1		1	
				Selected		1												1		1	
				**Faculty		17P 2N 3T													22		22
3	Associate Professor	Strategic Management and Organization	School of Management	Applicants		5											5		5		
				Considered		4												4		4	
				Referred		1												1		1	
				Selected		4P 26N 2T 2C												1		1	
				**Faculty		1F												1		1	
4	Associate Professor	Humphrey Institute of Public Affairs	Office of the Vice President for Academic Affairs	Applicants		7	2										7	2	9		
				Considered		2	2											2	2	4	
				Referred		2	2											2	2	4	
				Selected		1												1		1	
				**Faculty		6P 2N 2T												10	3	13	

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April, 1983

\*EEO-6 Category 1, Executive, Administrative, Managerial

\*\*EEO-6 Category 2, Faculty: Instructor, Professor and Head, Research Associate and Research Fellow

\*\*\*EEO-6 Category 3, Professional Non-Faculty

Professor and Chairman, Professor and Director, Associate Professor, Assistant Professor,



## BIOGRAPHICAL INFORMATION

Richard D. Arvey, Professor, Industrial Relations Center, School of Management

Professor Richard Arvey joins the faculty of the University of Minnesota following five years' service with the Department of Psychology at the University of Houston, Texas. Dr. Arvey was a tenured associate professor there from 1978 to 1981 and a full professor between 1981 and 1983. Professor Arvey has also held faculty positions in the Department of Industrial and Personnel Management at the University of Tennessee, Knoxville, and has served as a visiting professor at the University of California, Berkeley. An alumnus of the University of Minnesota, Dr. Arvey was awarded the M.S. (1968) and Ph.D. (1970) degrees in psychology with statistics-measurement as a supporting field. Areas of special interest with respect to teaching include personnel selection, staffing, and organizational behavior.

Marvin E. Bauer, Professor, Forest Resources and Program Director, Remote Sensing Laboratory, College of Forestry

Professor Marvin Bauer has been a senior research agronomist at Purdue University for the past 13 years. In 1970 he received his Ph.D. Degree in agronomy from the University of Illinois, Urbana. His M.S. Degree was awarded by Purdue University in 1967. Areas of expertise with respect to teaching include remote sensing of natural resources, advanced remote sensing, and crop ecology. Dr. Bauer's recent professional services include membership on the experiment design team of the Biological Productivity Experiment, NASA Johnson Space Center, and the science advisory team for the Shuttle Imaging Spectrometer Experiment, Jet Propulsion Laboratory.

Robert E. Freeman, Associate Professor, Strategic Management and Organization, School of Management

Dr. Robert Freeman comes to the University of Minnesota from The Wharton School, University of Pennsylvania, where he has been a lecturer and senior project manager since 1979 and an assistant professor since 1981. He received his undergraduate training in philosophy and mathematics from Duke University, graduating with a B.A. Degree in 1973. In 1978 he was awarded the Ph.D. Degree in philosophy from Washington University, St. Louis. Colleagues refer to Dr. Freeman as one of the outstanding individuals in the business and public policy field today and as an exceptionally gifted teacher.

Barbara J. Nelson, Associate Professor, Hubert H. Humphrey Institute of Public Affairs

Professor Barbara Nelson earned her M.A. (1975) and Ph.D. (1976) degrees in political science from Ohio State University. She has been an assistant professor at the Woodrow Wilson School of Public Affairs, Princeton University, since 1976. Professor Nelson is highly regarded as a teacher. Colleagues indicate that she is an experienced and well trained researcher with a solid theory background and much experience in the analysis of survey data.

Kurt Amplatz, Professor, Radiology, Medical School

Professor Kurt Amplatz joined the faculty of the University of Minnesota as an instructor in 1957. He received an M.D. degree from the University of Innsbruck, Austria, in 1951, and he obtained his graduate medical education at Wayne State University, Detroit, Michigan. Dr. Amplatz's reputation in diagnostic radiology, especially interventional, is cited nationally and internationally. His research and creative talent in the development of scientific instruments has earned him widespread recognition. Dr. Amplatz has 348 scientific publications plus more than 20 currently in press. His outstanding productivity in research and education merits for him the honor of being named the Malcolm B. Hanson Research Professor of Radiology.

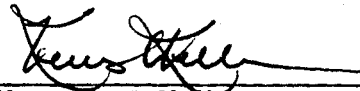
Jonathan E. Pederson, Associate Professor, Ophthalmology, Medical School

Professor Jonathan Pederson joined the faculty of the University of Minnesota as an Assistant Professor in 1979. He received his M.D. degree from Johns Hopkins University in 1972 and did his graduate medical work at the Johns Hopkins-Wilmar Institute, Baltimore, Maryland. Dr. Pederson's interest is in aqueous dynamics and fluid movement in the eye, and he has developed experimental techniques using primates. His work has earned him national and international recognition in his field. His work has also been in the forefront of laser technology for the treatment of glaucoma. His high caliber productivity in research merits the honor of his being named the Frank E. Burch Research Professor of Ophthalmology.

## NONCAMPUS SERVICE REQUESTS

October 1983

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the September Board of Regents meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<b><u>College of Agriculture</u></b>					
Agricultural and Applied Economics	39	1	1	4	---
Entomology	17	1	1	2	---
<b><u>College of Biological Sciences</u></b>					
Ecology and Behavioral Biology	16	1	1	1/2	2
Genetics and Cell Biology	28	1	1	3&1/2	---
<b><u>Continuing Education and Extension</u></b>					
Continuing Management Education	3	1	2	1&1/2	2
<b><u>School of Dentistry</u></b>					
Operative Dentistry	14	1	1	4	---

\*Numbers indicate full-time faculty and professional and administrative staff as of April 28, 1983

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<b><u>College of Education</u></b>					
Vocational and Technical Education	27	1	2	2&1/2	---
<b><u>College of Liberal Arts</u></b>					
Music	30	1	1	4	---
<b><u>Medical School</u></b>					
Microbiology	15	1	2	---	2/3
<b><u>School of Public Health</u></b>	104	1	1	4	---
<b><u>Institute of Technology</u></b>					
Electrical Engineering	41	1	1	3&3/5	---
<b><u>University of Minnesota, Duluth</u></b>					
School of Business and Economics					
Economics	8	1	1	4	---
College of Letters and Sciences					
Sociology-Anthropology-Geography	17	1	1	2	---