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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

May 7-8, 1992

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

May 7-8, 1992

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Year 1991-92

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning and Operations Committee

May 7, 1992

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, May 7, 1992 at 3:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Roe, Chair; Regents Anderson, Craig, Kuderer, Neel, and Wynia.

Staff present: Senior Vice President Erickson; Associate Executive Director Janzen; Associate Vice President Hewitt; and Assistant Vice Presidents Bakkenist and Markham.

Student Representatives present: David Dahlgren and Troy Salzer.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report for May 1992.

PURCHASE OF GOODS AND SERVICES OVER \$250,000

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to award pending purchases/contracts over \$250,000 as presented to the committee.

FACILITIES MANAGEMENT PROJECTS-IN-PROCESS REPORTING CHANGES

The committee voted unanimously to recommend approval of a resolution authorizing the project reporting threshold for the Facilities Management Projects-In-Process Report be increased from \$50,000 to \$500,000. In addition, projects will be deleted from the report at the point of substantial completion. Exceptions to the \$500,000 reporting threshold will be projects that require advisory recommendations from the chairs of the Senate Finance and House Appropriations Committees:

- A. Projects under \$500,000 funded from State Capital Appropriations
- B. Projects under \$500,000 funded from any source of funds that create new space (new construction)

PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Snyder Hall, Remodel Rooms 222, 228, and 228A - Phase I
Twin Cities Campus
Estimated cost of the project: \$242,000
Funding: Special State Appropriation for Biological
Process Technology Institute
Estimated completion date: October 1992
- b. Waste Management Remodeling and Expansion
Estimated cost of project: \$450,000
Funding: Reallocation of Fire and Life Safety funds previously
allocated for the Waseca campus; Allocation from Program
Accommodation Remodeling; and Allocation from Indirect Cost
Recovery funds
Estimated completion date: October 1992
- c. Field Laboratory/Sample Preparation Building
Sand Plain Research Farm, Becker
Estimated cost of the project: \$117,000
Funding: Central Reserves
Estimated completion date: September 1992
- d. Rosemount PCB Cleanup, Rosemount Research Center:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with remedial action in regard to the PCB Cleanup Project at the Rosemount Research Center, at a cost not to exceed \$10,600,000. This cost is \$2,200,000 above the limit set in 1988. This will be the final phase of the Rosemount PCB remedial action project and will be funded from a \$2 million state appropriation (1987), a \$2.2 million state appropriation (1989), and an additional \$6.4 million to be provided from the University's Central Reserves.

Regent Craig requested that administration report back to the committee regarding potential liability from others that may lease land from the University.

AUTHORITY TO NEGOTIATE PURCHASE OF LAND AT 2010 MARSHALL AVENUE S.E., MINNEAPOLIS (TWIN CITIES CAMPUS)

The committee voted unanimously to recommend approval of the following resolution relating to the purchase of land:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate the purchase of the land at 2010 Marshall Avenue SE, Minneapolis.

LEASE OF 2611-2627 FRANKLIN AVENUE EAST, MINNEAPOLIS AND LEASE FOR FINANCING OF LEASEHOLD IMPROVEMENTS

The committee voted unanimously to recommend approval of the following resolution relating to the lease of property:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to (1) execute a three-year lease with Seward Redesign, Inc. with the potential to extend to 15 years total, for the use of 2611-2627 Franklin Avenue East, Minneapolis; and (2) grant an internal loan in the amount of \$711,895 to finance leasehold improvements in said premises.

ACQUISITION OF PROPERTY AT 320-19TH AVENUE SOUTH, MINNEAPOLIS

The committee reviewed a proposal for the acquisition of property at 320-19th Avenue South in Minneapolis. The property, consisting of 4,290 square feet of land improved with a two-story duplex moved onto the site in 1928 and garage, will be utilized in conjunction with adjacent University property for construction of a parking ramp. The proposal is to accept a \$1.00 conveyance of the subject property by and through the Minneapolis Community Development Agency.

PROJECT PRESENTED FOR INFORMATION

Stadium Apartments Window Replacement, Duluth Campus

This project involves replacing windows in the center building of the Stadium Apartments on the Duluth campus. Estimated cost of the project was reported to be \$318,750, with funding provided from revenues generated from the operation of the Stadium Apartments. Estimated completion is September 1992.

REGENTS' POLICY ON POLLUTION PREVENTION AND WASTE ABATEMENT

The committee reviewed a proposed Regents' Policy on pollution prevention and waste abatement. Assistant Vice President Katherine Cram and Faye Thompson, Office of Environmental Health and Safety, presented an update on activities under the Board's present waste abatement policy and reviewed details of the proposed expanded policy. It was noted that a revision of the existing policy is requested in order to incorporate the concept of pollution prevention into University policy. The proposed policy will include the following guidelines:

- Include the reduction of both hazardous and non-hazardous wastes and emissions at the source as a prime consideration in teaching, research, service and operations. The University is committed to identifying and implementing pollution prevention opportunities through encouragement and involvement of all students and employees.
- Give top priority to technologies and methods which substitute non-hazardous materials and utilize other source reduction approaches in addressing all environmental issues.
- Vigorously pursue waste abatement programs such as recycling, reuse, and purchase of recycled materials to reduce the need for disposal of waste that cannot be reduced at the source.
- Encourage pollution prevention and waste abatement through changes in purchasing policies and specifications.

It was noted that this item will be on the agenda in June for action.

The meeting adjourned at 4:15 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance and Legislative Committee

May 7, 1992

A meeting of the Finance and Legislative Committee of the Board of Regents was held on Thursday, May 7, 1992 at 2:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, Chair; Regents Kuderer, M. Page, Roshia, Sahlstrom, and Wynia.

Staff present: Senior Vice President Erickson; Associate Executive Director Janzen; Associate Vice President LaFontaine; and State Relations Director Peterson.

Student Representative present: Jeffrey Lund.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for May 1992.

Regent Kuderer expressed concern regarding the level of Central Reserves, indicating that because of contingent items, the actual amount of money available for use is less than reflected. He indicated that the fund is gradually shrinking to the point where it is well below the level targeted in Regents' policy.

**MODIFICATION OF RESERVE SPENDING PLAN
ROSEMOUNT PCB CLEANUP**

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative staff to expend central reserve funds in the amount of \$2.2 million for Rosemount PCB cleanup.

Regent Kuderer questioned why the project was 25 percent over the original estimate.

Faye Thompson, Office of Environmental Health & Safety, responded that there were three reasons for the increase:

- 1) changes in federal regulatory requirements;
- 2) inflation over the past four years; and
- 3) approval delays from the Pollution Control Agency to proceed.

Regent Wynia asked if there were any other organizations leasing from the University causing a potential liability like Rosemount. Senior Vice President Erickson responded that he would report back to the committee on Regent Wynia's question.

QUARTERLY MANAGEMENT REPORT

The committee reviewed the quarterly report on the fiscal status of the current funds of the University as of March 31, 1992. Three schedules were presented:

- a) A Balance Sheet as of March 31, 1992 for all funds, both current and noncurrent. Data for the comparable period last year was included. Year-end adjustments and accruals recorded at June 30, 1991 were not reflected in prior year totals.
- b) A Statement of Changes in Fund Balances for the period ending March 31, 1992. Data for the comparable period last year was unavailable so June 30, 1991 data was provided instead.
- c) Budget Status Reports as of March 31, 1992 for collegiate units and summarized to the vice president and coordinate campus levels.

Regent Kuderer stated that these reports were very helpful and asked Senior Vice President Erickson how he would assess the University's financial position overall. Senior Vice President Erickson responded that overall, the University's financial position is sound and in accord with the budget plan.

Financial information relating to the University Hospital was also provided. Concerns were expressed regarding the losses experienced during the last year for the Hospital. Senior Vice President Erickson reported that the Board of Governors has been involved in extensive strategic planning to address the issue. Regent Kuderer asked for information regarding the Hospital reserves and Senior Vice President Erickson reported that an analysis of Capital Reserves will be provided.

LEGISLATIVE STRATEGY

Donna Peterson, Director of State Relations, reviewed a summary of legislation passed during the legislative session that will have an impact on the University. She first reviewed those bills passed that will be of immediate and significant importance to the University. Those bills included the Crime Bill, Capital Improvement Appropriations Bonding Bill and the Omnibus Budget Bill. A listing of bills having an impact on specific operations or communities within the University was also reviewed as well as bills or amendments that were discussed but not passed by the legislature.


Ms. Peterson stated that a special thank you should be extended to Virginia Gray, faculty lobbyist, and Lisa Noponen, student lobbyist, for the work they did during the session.

Ms. Peterson noted for information that discussions for strategy during the next legislative session have already begun.

Regent Wynia called attention to the Health Right Bill that was passed during the session. She stated that there was substantial direction in the bill

pertaining to the training of physicians at the University of Minnesota, and requested that information regarding Health Sciences' response to the bill be provided at a later date.

The meeting adjourned at 2:55 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff and Student Affairs Committee

May 7, 1992

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, May 7, 1992, at 3:10 p.m. in Room 300, Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Keffeler, A. Page, M. Page, Reagan, and Rosha.

Staff present: Chancellors Ianni and Johnson; Senior Vice President Infante; Vice President Hughes; Executive Director Muesing; Associate Vice President Barbatsis.

Student Representatives present: Thomas Bobendrier and Eric Carter.

**REPORT ON UNIVERSITY OF MINNESOTA, DULUTH (UMD)
HARASSMENT SITUATION**

Chancellor Ianni discussed the anonymous distribution of hate materials that has taken place on the Duluth campus over the past ten months. He reported on the actions being taken to resolve the situation, and stated that the Board of Regents can assist UMD in addressing this issue by making it clear that no amount of threatening behavior will lessen the University's commitment to affirmative action and diversity.

Committee members expressed concerns regarding the situation, and voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Board of Regents expresses its outrage about acts of intolerance at UMD and its solidarity with the spirit and direction of the people of the Duluth community who are committed to diversity as a matter of academic excellence and human justice, and reaffirming the strength of the commitment of the Board to use all measures within its appropriate discretion to pursue the achievement of those objectives.

Chancellor Ianni and Vice Chancellor Featherman stated that the committee's action will be very helpful.

If the person responsible for these actions is identified as a member of the UMD community, committee members urged that action be taken, even if the person is tenured. There was a brief discussion regarding the reluctance to challenge tenure, and Regent Keffeler asked for a review of how decisions are made to settle or litigate cases. Dr. Infante stated that he will convey the request to General Counsel Rotenberg and a review will be presented at a future meeting.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Infante presented the Senior Vice President's Monthly Report, which was contained in the docket materials, to the committee for approval. He noted the following items:

- Resignation of Gilbert Banker, Dean of the College of Pharmacy, effective June 8, 1992
- Appointment of Robert Cipolle as Interim Dean of the College of Pharmacy, effective June 9, 1992
- Status report on administrative searches
- Establishment of Institute of Technology (IT) Professorships to recognize the achievements of up to 20 full-time IT faculty, which will be funded by income from the George W. Taylor Charitable Trust
- Appointment of the Twin Cities Campus Committee on Smoke-Free Indoor Air

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

PROMOTION AND TENURE RECOMMENDATIONS

Senior Vice President Infante presented the promotion and tenure recommendations to the committee for approval.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Senior Vice President for Academic Affairs and Provost, the promotion and/or tenure recommendations on pages 1-6 and page 8 of the docket materials, presented to the Board of Regents on May 7 and 8, 1992, are hereby approved, effective with the beginning terms of appointment in 1992-93.

RESOLVED, that on the recommendations of the respective Chancellors of the University of Minnesota, Duluth (UMD) and the University of Minnesota, Waseca (UMW) in accord with the Agreement between the Regents of the University of Minnesota and the University Education Association, the UMD and UMW promotion and/or tenure recommendations on pages 7 and 9 of the docket materials, presented to the Board of Regents on May 7 and 8, 1992, are hereby approved, effective with the beginning terms of appointment in 1992-93.

AFSCME CONTRACT

Roger Forrester, Director of the University Personnel Department, presented the tentative collective bargaining agreement between the University and AFSCME, Unit 6 for the period July 1, 1991 through June 30, 1993. He stated that the contract is within the guidelines established by the University administration, and noted that it has been ratified.

Mr. Forrester stated that the negotiation process was difficult because this is the first contract, the employees in this unit work in areas throughout the University, and funding is limited. He expressed appreciation to both teams and noted the efforts of Marsha Orr, Director of Labor Relations, chief negotiator for the University, and Martha Johnson, chief negotiator for AFSCME. He introduced Linda Denier, Interim President of the University's local union; Barbara Nesheim, Interim Vice President; and Elsie Martin, member of the Interim Executive Board.

Mr. Forrester stressed the importance of the employees in this unit to the functioning of the University, and he urged that the committee approve the proposed contract.

The committee voted unanimously to recommend approval of the proposed collective bargaining agreement.

On behalf of the administration, Dr. Infante expressed thanks to the members of AFSCME Unit 6 and the University's negotiating team. He stated that the administration is determined to get the maximum benefits for University employees, and he believes the format of this contract will continue the feeling of membership in the University community.

CIVIL SERVICE LUMP SUM BONUS

Roger Forrester, Director of the University Personnel Department, presented a proposal which would provide each civil service employee with a \$100 lump sum bonus during the 1991-92 fiscal year. In response to an issue raised by Regent Reagan, he noted that the purpose of the proposal is to maintain equity in the delivery of salary funds among all University employees during 1991-92.

Mr. Forrester reported that the basic civil service pay plan principles will be included in the Budget Plan, which will be presented to the Regents at the June meeting.

The committee voted unanimously to recommend approval of the proposal.

REGENTS' POLICY ON STUDENT REPRESENTATIVES

Regent M. Page, Chair of the Regents' Committee on Student Representatives, presented a proposal to consolidate the current Regents' policies pertaining to student representation and to reduce the number of Student Representatives to seven, to be distributed as follows:

- 2 - Minnesota Student Association (MSA)
- 1 - Graduate and Professional Student Assembly (GAPSA)
- 1 - St. Paul Campus
- 1 - Duluth Campus
- 1 - Morris Campus
- 1 - Crookston Campus

Student Representative Tom Bobendrier stated that the Student Representatives concur with the recommendation at this time, noting that they intend to continue working with the Regents' Committee on Student Representatives on alternative proposals.

The committee voted unanimously to recommend approval of the committee's recommendation.

As Chair of the ad hoc committee, Regent M. Page stated that she has agreed that the committee will review the proposals developed by the Student Representatives. If a change in policy is deemed advisable, it will be presented at the June meeting.

The meeting adjourned at 4:05 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning and Policy Committee

May 7, 1992

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, May 7, 1992, at 2:00 p.m. in Room 300, Morrill Hall.

Regents present: Regent Craig, presiding; Regents Keffeler, Neel, A. Page, Reagan, and Roe.

Staff present: Chancellors Ianni and Johnson; Senior Vice President Infante; Vice Presidents Anderson, Hughes, and Petersen; Executive Director Muesing; Associate Vice President Kvavik.

Student Representative present: Darby Laing.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Infante presented the Senior Vice President's Monthly Report, which was included in the docket materials. He presented the following item to the committee for approval:

- Merger of majors in Costume Design, Textiles and Clothing, and Retail Merchandising in the College of Human Ecology into a single program to be called "Apparel Sciences and Design"

In response to Regent Keffeler, Dr. Infante stated that the proposal is a means of economizing. The committee voted unanimously to recommend approval of the proposal.

Dr. Infante discussed the following items, which were included in the report:

- Update on activities related to the University's Quality Improvement Initiative, including preparation of an institutional proposal by the Institute of Technology, the Carlson School of Management, and the Duluth campus for the IBM Total Quality Management (TQM) competition. The proposal is focused on incorporating TQM principles and approaches in curricular revisions and strengthening academic, administrative, and operational uses of TQM across the University.
- Award of Graduate School Faculty Summer Research Fellowships to 60 University faculty members.
- Appointment of an Outreach Council to provide an "institutional mechanism to bring and keep the outreach mission of the University into the center of academic planning and implementation", which will be chaired by Vice President Allen.

- Issues associated with the possible conversion from a quarter system to a semester system.
- Approval by the Minnesota Higher Education Coordinating Board of the University's proposals for a Ph.D. Minor in Interpersonal Relationships Research and a Ph.D., M.A., and M.S. Minor in Building Science.

Regent Craig asked if the University seeks advice from businesses that have experience in the area of TQM. Dr. Infante stated that the University communicates with a number of corporations, and noted that is the purpose of the proposal which is being developed for the IBM/TQM competition.

Regent Keffeler asked if the Outreach Council will review the policy governing faculty outreach activities versus consulting activities for which fees are charged. Dr. Infante responded that the Outreach Council has not been charged with addressing that issue, but noted that his office is currently reviewing issues related to internal consulting activities. Dr. Infante concurred with Regent Keffeler's suggestion that external consulting issues should also be reviewed.

Student Representative Darby Laing indicated that two professors from the Duluth campus have had a significant impact on her, and both are recipients of summer research fellowships.

Following the discussion, the committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

PROPOSAL FOR A FREE-STANDING MINOR IN MEDIEVAL STUDIES AT THE M.A., M.S. AND Ph.D. LEVELS

Vice President Petersen reviewed a proposal for a free-standing minor in Medieval Studies at the M.A., M.S., and Ph.D. Levels. She expressed enthusiastic support for the proposal, noting that it is an example of how the University uses existing resources to pursue areas of strength and student interest.

Senior Vice President Infante reported that the proposal does not have any financial implications.

In response to Regent Craig, Barbara Hanawalt, Director of the Center for Medieval Studies, spoke in support of the proposal and stated that there are similar programs across the country.

Following the discussion, Regent Craig indicated that this item will be presented for approval at the June meeting.

REVIEW OF ACCREDITATION PROCESS

Associate Vice President Kvavik led a discussion regarding the accreditation of post-secondary institutions and programs. He stated that an overview of accreditation was presented to the committee in January 1991, and he reviewed an updated list of institutional and specialized accreditations within the University.

Dr. Kvavik indicated that the administration plans to report to the Board at six-month intervals on specific details of accreditations. In addition, the administration intends to report on national accreditation trends from a policy perspective. For

example, he noted that the University of Iowa decided not to pursue accreditation for its teacher education program because the process has become so complex and costly.

Vice President Anderson reviewed the accreditation status of the Health Sciences programs. He noted that although the process is costly, the Health Sciences administration feels it has tremendous value. Dr. Anderson discussed the accreditation process and stressed the importance of doing well in the review, noting that the University of Minnesota Hospital and Clinic was commended for having an exceptional review in 1990. Regent Neel noted that all of the Health Sciences' residency programs are fully accredited, which is somewhat unusual.

Dr. Infante stated that accreditation of professional schools plays an important role. However, he commented on problems associated with other accreditation processes, indicating that the deans of engineering programs at 25 leading institutions are challenging the accreditation agency because the rules and regulations associated with accreditation are restraining them from making necessary changes.

Regent Keffeler stated that the context of her original concern regarding accreditation was from the perspective of oversight by the committee of the general quality of the University's educational programs. She asked Dr. Infante to use his discretion and notify the committee of any significant accreditation issues raised by external agencies and resulting corrective actions. Other committee members concurred with Regent Keffeler's concerns. Dr. Infante stated that he will report on accreditation issues via his monthly report to the committee.

Regent Keffeler asked if there are any significant accreditation issues currently outstanding within the University. Dr. Infante reported on several issues, including the fact that some programs on the Duluth campus have not been accredited and some problems exist in the Institute of Technology with respect to equipment needs and faculty-student ratios.

Regent Reagan expressed concern regarding accreditation problems associated with the Department of Industrial & Technical Studies at the University of Minnesota, Duluth. Chancellor Ianni discussed efforts to resolve those problems, noting that the administration and department faculty have been unable to agree on the qualifications for hiring faculty for the department. However, he reported that the faculty in the Department of Industrial Engineering recently agreed to take over the master's program in industrial safety, which will save that program. Dr. Ianni stated that he has given the Department of Industrial & Technical Studies an ultimatum to make progress toward accreditation or risk elimination.

Following the discussion, Regent Craig thanked everyone who participated in the presentation.

The meeting adjourned at 2:55 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1991-92

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 7, 1992

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, May 7, 1992, at 9:05 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Kuderer, presiding; Regents Anderson, Craig, Keffeler, Neel, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia.

Staff present: President Hasselmo; Chancellors Ianni, Johnson, Sargeant, and Wilhelmson; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Heydinger, Hughes, and Petersen; Vice Provost Hopkins; General Counsel Rotenberg; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Kvavik, Perlmutter, and Zetterberg; Treasurer Paschke.

Student Representative present: Tim Wolf.

REPORT OF THE FACULTY CONSULTATIVE COMMITTEE

Professor Tom Scott, Chair of the Faculty Consultative Committee (FCC), reported on faculty governance system activities during the past year. He specifically highlighted faculty participation in discussions regarding the University's budget and financial situation, the Task Force on Liberal Education, review of the role of faculty governance in intercollegiate athletics, development of a policy on academic misconduct, review of the University's grievance system, development of a policy on teaching evaluations, and establishment of new procedures for addressing academic compensation. Dr. Scott thanked his colleagues, and particularly Professors Avner Ben-Ner, Mario Bognanno, Virginia Gray, Morris Kleiner, Stanford Lehmborg, and Burton Shapiro, for their exceptional service on behalf of the faculty and the University of Minnesota.

Dr. Scott expressed concern that fundamental changes are being made in higher education without a complete understanding of the consequences of those changes. In addition to the economic benefits of higher education, he stated that it is important not to lose sight of the importance of nurturing students and hiring and encouraging the work of good faculty.

Dr. Scott stated that although the past year has been difficult, he hopes his efforts have resulted in the faculty governance system doing its share to address the issues facing the University.

Regent Kuderer stated that the faculty is the heart and soul of the University, and he expressed appreciation to Professor Scott and his colleagues for their efforts. In response to Regent Kuderer, Dr. Scott discussed the possibility of changing from a quarter system to a semester system, stating that the faculty is evenly divided on the issue. In response to Regent Craig, Dr. Scott stated that a report on this issue indicated that such a change would not result in cost savings.

Regent Sahlstrom asked if faculty as a whole have a balanced perspective on teaching and research. Dr. Scott stated that there is a good perspective on this issue across the University, and he feels it is misleading to draw a distinction between teaching and research activities because they are connected. He stressed the importance of making constant efforts to recruit people into the teaching profession.

Following the discussion, Regent Kuderer thanked Dr. Scott for his superb leadership. He stated that the Board appreciates the work of the faculty, and values faculty input and advice.

REPORT ON PAPER-FLOW MANAGEMENT TOTAL QUALITY MANAGEMENT (TQM) PROJECT

Senior Vice President Erickson introduced the discussion regarding the report of the Paper-flow Management TQM Project Team, chaired by Neil Bakkenist, Assistant Vice President for Support Services and Operations. He stated that the recommendations contained in the report have been adopted by the President's Cabinet and will be implemented.

Susan Grotevant, Budget Director in the Office of Student Affairs and project Facilitator, indicated that paper-flow management was selected as a TQM pilot project because of anticipated large increases in the volume of campus mail. She reviewed the team's recommendations to reduce paper flow, and noted that the team also evaluated TQM as a quality improvement technique. Ms. Grotevant indicated that the cross-functional nature of the team was very effective because of the University's decentralized environment.

In summary, Ms. Grotevant stated that TQM will be successful if the members of the University community rely on data and facts to make decisions, consider the needs of the people receiving their service, delegate responsibility to those closest to the process, and view quality improvement as an on-going process.

In response to issues raised by Regent Kuderer, Ms. Grotevant stated that a catalog of all electronic mail locations throughout the University is being developed. She also noted that two other TQM pilot projects addressing new student orientation and registration are underway.

Regent Sahlstrom asked if the University community has accepted the concept of TQM. President Hasselmo stated that the administration hopes to bring about an institutional culture change through targeted TQM efforts throughout the University. He noted that Dr. Joseph Juran, an IT alumnus, was one of the developers of the TQM concept.

Following the discussion, Mr. Erickson expressed appreciation to all of the team members for their efforts on this pilot project, and noted that he will chair a committee to evaluate TQM in the University.

REPORT ON UNIVERSITY-COMMUNITY CONSORTIUM ON CHILDREN, YOUTH & FAMILIES

Vice President Allen introduced the discussion regarding the University-Community Consortium on Children, Youth & Families, established in fall 1991. He stated that this is an effort to combine University and community resources to jointly work to improve the well-being of Minnesota children, youth, and families.

Dr. Richard Weinberg, Director of the Institute of Child Development, reviewed the mission of the Consortium. He indicated that its success depends on the interest, enthusiasm, and passion of individuals who want to make a difference, and noted that the Consortium mailing list has increased from 50 to approximately 1,600 since November 1991.

Dr. Martha Farrell Erickson, Coordinator of the Consortium, discussed its administrative structure within the Institute of Agriculture, Forestry, and Home Economics (IAFHE). She indicated that there is a high level of interest in this area, noting that 80 percent of the participants in the Consortium are from outside the University community.

Dr. Erickson stated that the Consortium action plan includes short- and long-term teaching, research, outreach, and advocacy activities. She discussed some of the Consortium's activities and programs, including a cooperative project with the Minnesota Extension Service to provide access via an information server to existing databases so there will be better use of current resources. She noted that many of those activities have been implemented by volunteers.

In summary, Dr. Erickson stated that she feels the Consortium can play an important role in fulfilling the land-grant mission of the University and can make a difference for children, youth, and families in Minnesota.

Regent Craig congratulated Dr. Weinberg and Dr. Erickson for their efforts, and stated that the electronic database is greatly needed. Dr. Erickson noted the efforts of Dr. Hal Grotevant, Head of the Department of Family Social Science, and Trudy Dunham, Minnesota Extension Service, for their efforts on the database.

Dr. Weinberg responded to Regent Anderson's question about the value of the Head Start Program.

In response to Regent Kuderer, President Hasselmo stated that IAFHE is the administrative home of the Consortium because of Vice President Allen's efforts to initiate this project. Dr. Weinberg noted that the collaboration on this project crosses all areas of the University.

In response to an issue raised by Regent Roe, Dr. Allen stated that the possibility of changing the name of the Institute of Agriculture, Forestry, and Home Economics is being considered.

Regent Reagan suggested that the Consortium should focus some efforts on improvements in parenting, and Dr. Erickson stated that the majority of her own work has been in that area. Dr. Weinberg noted that he and Dr. Erickson are on a national advisory board for a new television series for parents, which is based on the same concept as "Sesame Street".

Following the discussion, Regent Kuderer thanked everyone who participated in the presentation.

REGENTS' POLICY ON TUITION

Regent Kuderer stated that the proposed Regents' Policy on Tuition is an effort to consolidate a number of current policies into one comprehensive document. President Hasselmo stated that the administration will present a review of tuition policies in the fall, and may recommend more substantial policy changes at that time.

Senior Vice President Infante stated that the proposal does not represent any significant policy changes. He discussed the importance of the tuition policy, particularly because tuition is becoming an increasingly important element of the University's budget.

A lengthy discussion ensued regarding tuition reciprocity. Regent Anderson commented on the impact of reciprocity, and expressed concerns regarding the effectiveness of the University's current reciprocity agreements. In response to Regent Kuderer, Dr. Infante stated that possible modification of those agreements is currently being discussed because of problems associated with the current agreements.

In response to Regent Neel, Dr. Infante discussed the role and responsibility of the Higher Education Coordinating Board (HECB) and the Board of Regents with respect to the University's reciprocity agreements. Regent Keffeler asked that information regarding any anticipated changes in the reciprocity agreements be included in the administration's fall presentation regarding tuition.

Student Representative Wolf asked about students being allowed to defer repayment of their student loans while they are in Graduate School. Dr. Infante and Vice President Hughes stated that federal regulations govern Graduate School tuition policies, and it was noted that discussions are currently underway regarding possible changes in those policies.

Regent Roshia stated that he would like the University's tuition policy to reflect the role of tuition in the funding requirements for the University's operations. President Hasselmo stated that the current planning process will include a review of the total financing of the University, including the role of state funding, tuition and other types of funding.

Following the discussion, Regent Kuderer expressed appreciation for the report and indicated that this item will be presented for approval at the June meeting.

ROTC PROGRAM RESOLUTION

President Hasselmo reported on the status of continuing efforts at the national level to seek resolution of the issue relating to the exclusion of gays and lesbians from the Reserve Officer Training Corps (ROTC) program. He presented the following resolution to the committee for approval, which responds to the University Senate's February 1991 resolution requesting the Board to establish a timetable for severing the University's ties with the ROTC program if a change in the policy does not occur by June 30, 1992:

WHEREAS, in May 1990, the Board of Regents of the University of Minnesota adopted a resolution, affirming its commitment to equal opportunity and affirmative action and endorsing the importance of the University's Reserve Officer Training Corps (ROTC) program; and

WHEREAS, in adopting that resolution, the Regents recognized a conflict between the policies of the U.S. Department of Defense and those of the University on the matter of sexual orientation discrimination within ROTC; and

WHEREAS, pursuant to that resolution, the Regents directed the University's administration to "place the matter on the national agendas of appropriate educational associations and the Minnesota congressional delegation" and "to report back on its efforts"; and

WHEREAS, pursuant to that resolution, the University President solicited the support of the state's congressional delegation, engaged the leadership of the Big Ten Presidents, the National Association of State Universities and Land-Grant Colleges, the Association of American Universities, and other educational organizations, and provided periodic updates thereupon to the Board; and

WHEREAS, pursuant to that resolution, the University President conferred with Department of Defense representatives, proposed policy alternatives, and facilitated an on-going dialogue among federal military and higher educational officials.

NOW, THEREFORE, LET IT BE RESOLVED THAT:

The Board of Regents of the University of Minnesota reaffirms its May 10, 1990 resolution, and its commitment to equal opportunity, to affirmative action, to the importance of the University's ROTC program, and to changing the U.S. Department of Defense policies regarding sexual orientation;

The Regents continue to believe that a national effort by universities, higher educational associations, and interested parties is the most appropriate method for resolving the U.S. Department of Defense policy conflict;

The Regents respect, but decline to endorse, the recommendation of the University Senate that a timetable be established at this time for effecting the desired changes;

The Board further directs the President to continue to pursue changes in the Department of Defense policies through administrative and legislative channels and in cooperation with other national higher educational organizations; and

The Board authorizes the President to investigate and, in conjunction with other higher educational associations, to pursue judicial alternatives for affecting change, and to advise the Board thereupon.

Regent Roe moved approval of the proposed resolution, and the motion was seconded by Regent Craig.

A lengthy discussion ensued regarding the ROTC issue and the lack of progress made to resolve the issue, particularly in light of the University's commitment to equal opportunity and affirmative action.

Regent Keffeler moved approval of amendments to the proposed resolution, and the motion was seconded by Regent Wynia. The committee entered into an extensive discussion regarding the amended resolution. Regent Roe made a motion to amend the amended resolution. In response to a question from the Chair, Robert Stein, Dean of the Law School, stated that the secondary amendment was out of order. He indicated it is less confusing to vote the primary amendment up or down, and then deal with the second amendment.

Following the discussion, the amended resolution failed on a tie vote, with Regents Anderson, Craig, Kuderer, Neel, Roe, and Sahlstrom voting against the motion.

Regent Roe made a motion to amend the resolution, and the motion was seconded by Regent Sahlstrom. The committee voted by a majority to recommend approval of the following resolution as amended, with Regents Keffeler, M. Page, Rosh, and Wynia voting against the motion, and Regent A. Page abstaining from the vote:

WHEREAS, in May 1990, the Board of Regents of the University of Minnesota adopted a resolution, affirming its commitment to equal opportunity and affirmative action and endorsing the importance of the University's Reserve Officer Training Corps (ROTC) program; and

WHEREAS, in adopting that resolution, the Regents recognized a conflict between the policies of the U.S. Department of Defense and those of the University on the matter of sexual orientation discrimination within ROTC; and

WHEREAS, pursuant to that resolution, the Regents directed the University's administration to "place the matter on the national agendas of appropriate educational associations and the Minnesota congressional delegation" and "to report back on its efforts"; and

WHEREAS, pursuant to that resolution, the University President solicited the support of the state's congressional delegation, engaged the leadership of the Big Ten Presidents, the National Association of State Universities and Land-Grant Colleges, the Association of American Universities, and other educational organizations, and provided periodic updates thereupon to the Board; and

WHEREAS, pursuant to that resolution, the University President conferred with Department of Defense representatives, proposed policy alternatives, and facilitated an on-going dialogue among federal military and higher educational officials.

NOW, THEREFORE, LET IT BE RESOLVED THAT:

The Board of Regents of the University of Minnesota reaffirms its May 10, 1990 resolution, and its commitment to equal opportunity, to affirmative action, to the importance of the University's ROTC program, and to changing the U.S. Department of Defense policies regarding sexual orientation;

The Regents continue to believe that a national effort by universities, higher educational associations, and interested parties is the most appropriate method for resolving the U.S. Department of Defense policy conflict;

The Regents respect, but decline to endorse at this time, the recommendation of the University Senate that a timetable be established at this time for effecting the desired changes;

The Board further directs the President to continue to pursue changes in the Department of Defense policies through administrative and legislative channels and in cooperation with other national higher educational organizations; and

The Board authorizes the President to investigate and, in conjunction with other higher educational associations, to pursue judicial alternatives for affecting change, and to advise the Board thereupon.

President Hasselmo stated that he believes everyone is committed to the same goal, noting that the ultimate objective is to bring about change at the national level.

STRATEGIC PLANNING

The discussion regarding strategic planning was delayed due to time constraints.

The meeting adjourned at 11:30 a.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1991-92

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 8, 1992

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 8, 1992, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Kuderer, presiding; Regents Anderson, Craig, Keffeler, Neel, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia.

Staff present: President Hasselmo; Chancellors Ianni, Johnson, Sargeant, and Wilhelmson; Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Anderson, Hughes, and Petersen; Vice Provost Hopkins; General Counsel Rotenberg; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, LaFontaine, and Perlmutter; Associate Vice Provost Zetterberg; Assistant Vice Presidents Markham, Tschida, and Vikmanis.

Student Representative present: Tim Wolf.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the report of the All-University Honors Committee.

SUMMARY OF EXPENDITURES

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Office of the President, Eastcliff Maintenance, and the Board of Regents' Office for the period July 1, 1991 through March 31, 1992.

STRATEGIC PLANNING

President Hasselmo led a discussion regarding a new University planning initiative entitled "Planning: Structure, Process, and Issues". He indicated that the presentation would include an overview of the planning process, and a discussion of strategic planning issues for the Crookston and Morris campuses.

President Hasselmo stated that the comprehensive academic plan will address the University's infrastructure such as facilities, equipment, and libraries; enrollment management; finances; technology; administrative and academic networking; and human resources and development. He discussed the structure and process of the planning initiative, and reviewed preliminary strategic issues.

President Hasselmo indicated that the Board will have an opportunity to participate in discussions regarding planning and priorities, and stated that he hopes the preliminary planning documents will be completed before the 1993 legislative

session. In response to Regent Sahlstrom, President Hasselmo noted that this initiative is a two-year process, to be followed by an annual review of the resulting documents as part of the regular cycle of planning and budgeting.

Regent Neel stressed the importance of developing a comprehensive strategic plan, particularly in light of the University's financial situation. He stated that the University must convey the message regarding the silent crisis facing all of higher education to the Legislature and the people of the state.

University of Minnesota, Crookston

Senior Vice President Infante led the discussion regarding strategic directions for the University of Minnesota, Crookston (UMC), stating that the options are to close the campus or make significant changes. Following extensive study and analysis, and based on the University's willingness to participate in the restructuring of higher education in the state, he stated that the administration is recommending a change in the mission of the campus. He stated that the proposed changes would result in the best use of existing higher education resources for the benefit of the state.

Donald Sargeant, Chancellor of UMC, discussed the factors which led to the recommendation to extend UMC's associate degree programs to baccalaureate degree programs. He stated that this new focus would respond directly to the needs of present and future students, and he reviewed proposed programs which would lead to the baccalaureate degree. He discussed UMC's participation in interactive TV networking and its partnerships with neighboring higher education institutions. If this proposal is approved, he stated that UMC would hire additional faculty and contract with other institutions for upper division courses.

Dr. Sargeant stated that this proposal would enhance the use of UMC's existing resources, resulting in UMC making a greater contribution to the University's mission. Closing the campus would restrict access to the University. He indicated that the University and the state would be better served by making this change in UMC's mission, followed by the development of individual baccalaureate degree programs.

An extensive discussion ensued. In response to issues raised by committee members, Dr. Sargeant discussed UMC's cooperation with other institutions, its participation in interactive TV networking, the impact of the Minnesota-North Dakota reciprocity agreement on UMC, and the need to hire a sufficient number of faculty to insure accreditation of the baccalaureate programs. Dr. Infante emphasized the need for collaboration with other institutions in order for this proposal to succeed.

Regent Reagan expressed several concerns, and suggested establishing parameters to measure the success of the proposal. Regent Rosha stressed the need to consider this proposal from a statewide perspective, and urged the administration to communicate and cooperate with the other systems. President Hasselmo stated that he does not believe restructuring of the state's higher education system means that the University should unilaterally withdraw from its responsibilities and locations. He noted that the University has cooperated with the state's higher education system, it has been the leader in restructuring and reallocation, and it has demonstrated its willingness to make changes.

Regent Roe spoke in support of the proposal, and stressed the importance of access to education for everyone. He commended the administration and Senator Roger Moe for their efforts to change UMC's mission.

Following the discussion, Regent Kuderer stated that if the proposal is approved, it is the Board's responsibility to insure that students at UMC are provided a quality education and that they receive a degree that has credibility. He noted that this item will be presented for further discussion at the June meeting, with action requested at the July meeting.

University of Minnesota, Morris

Senior Vice President Infante stated that the University of Minnesota, Morris (UMM) has developed an excellent national reputation as a quality liberal arts college, and the strategic issues facing UMM relate to the relationship between enrollment and the cost and quality of its programs.

David Johnson, Chancellor of UMM, discussed UMM's strategic planning efforts, stating that the basic focus is on the size, mix, and quality of the student body. He noted that enrollment has been in the range of 1,800 to 1,900 full-year equivalent (FYE) students for the past five years, with a current mix of 55 percent from greater Minnesota, 32 percent from the Twin Cities area, and 13 percent from outside Minnesota. Dr. Johnson stated that UMM is moving towards 2,000 FYE students, and he discussed the issues that are being considered to determine the optimal enrollment for the campus.

In summary, Dr. Johnson reviewed a vision statement which guides UMM's planning efforts. Its objectives are to establish UMM as an outstanding public liberal arts college and increase its connection to the entire University of Minnesota, with the goal of enriching undergraduate education.

In response to issues raised by Regents Sahlstrom and Anderson, Dr. Johnson discussed UMM's successful efforts to recruit Native American students, noting that approximately 60 Native American students currently attend UMM on a tuition-free basis.

In response to Regent Keffeler, Dr. Infante stated that he will provide a comparison of the direct and indirect instructional costs and tuition rates per student at UMM with other University units. Regent Keffeler noted that the purpose of her request is to understand the price the University is paying for UMM's excellence.

As part of the strategic planning initiative, Regents Neel and Reagan urged the administration to consider increasing the presence of the University of Minnesota in southeastern Minnesota, and particularly the Rochester area, and on the Iron Range.

Following the discussion, President Hasselmo stated that the issues raised by the Regents confirm the importance of strategic planning at the University, noting that the process will provide an opportunity for this type of interaction on a regular basis.

BUDGET PRINCIPLES/PARAMETERS

President Hasselmo introduced the discussion regarding the proposed Budget Plan for fiscal year 1992-93. He stated that the plan is based on the Budget Principles and the University's long-range plan, noting that improving undergraduate education continues to be a top priority.

Senior Vice Presidents Erickson and Infante reviewed the 1992-93 operations and maintenance and state special budget, noting the plan assumes a 5 percent average salary increase and a 9 percent average tuition increase, plus targeted tuition

increases. Dr. Infante noted that the University is undergoing a 6 to 7 percent contraction in its present activities.

Dr. Infante reviewed the Budget Principles on which the Budget Plan is based. He discussed the \$17.5 million reduction in programmatic expenditures, which is necessary to balance the budget. He reviewed a summary of 1992-93 state funding for each vice presidential area and campus. With respect to tuition, Dr. Infante stated that the proposed tuition increases are designed to move the Twin Cities campus closer to a common undergraduate tuition rate.

In response to issues raised by Regent Wynia, Dr. Infante discussed how the programmatic reductions were determined and noted that units are responsible for Rajender settlements.

Regent Neel expressed a concern that the Budget Plan is not clear because it does not reflect inflation, stating that it would be helpful to see actual figures. Regent Rosha concurred with those concerns, and suggested that it would be effective if the contributions to the state by individual University units could be communicated to the Legislature and the public.

In response to Regent Reagan, Dr. Infante discussed the impact of the proposed budget on the Duluth campus.

In response to Regent Keffeler, Dr. Infante stated that he will provide the Board with appropriate information regarding the programmatic implications of the \$42.1 million total budget cuts necessary to balance the budget.

Following the discussion, it was noted that the proposed Budget Plan will be presented to the Board for information at the June meeting and action in July.

REGENTS' POLICY ON INTERCOLLEGIATE ATHLETICS, TWIN CITIES CAMPUS

President Hasselmo presented the proposed Regents' Policy on Intercollegiate Athletics on the Twin Cities campus to the committee for information.

Regent Kuderer noted that the policy will be presented to the Board for approval in June.

REPORT ON ATHLETIC FACILITIES, INCLUDING SEAT ASSIGNMENT PRINCIPLES

Assistant Vice President Markham presented a report on the construction status of the athletic facilities projects. She reported that the base bids for Williams Arena and the Sports Pavilion were approximately \$900,000 below budget and as a result, seats have been added and there will be more chair seating. Ms. Markham indicated that the seating capacity of Williams Arena will be reduced from 16,549 to 14,321 and the Sports Pavilion will seat 5,732, with completion scheduled for December 1993.

Ms. Markham stated that favorable bids on the hockey arena project will allow a number of changes, including chair seating throughout the arena. The new arena will have 8,236 seats, and she noted that the plan allows for an ultimate seating capacity of 9,512. Construction is scheduled to be completed by August 1993.

Treasurer Paschke reviewed the financing structure for the athletic facilities projects, and the sources of funds for bond repayment.

McKinley Boston, Director of Men's Intercollegiate Athletics, and Chris Voelz, Director of Women's Intercollegiate Athletics, reviewed seating plans in the new facilities and the process for distribution of seats. Director Boston discussed the Assured Seating Program which has been implemented, stating that the policy recognizes loyal season ticket holders and emphasizing that it is not a priority seating plan.

A brief discussion followed the presentations, and Regent Kuderer thanked everyone for their participation.

The meeting adjourned at 11:45 a.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 8, 1992

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 8, 1992, at 11:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Craig, Keffeler, Kuderer, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom, and Wynia. Regent Neel participated via telephone. President Hasselmo presided.

Staff present: Senior Vice Presidents Erickson and Infante; Vice Presidents Allen, Hughes, and Peterson; Executive Director Muesing; Associate Executive Director Janzen; and Associate Vice President Fischer.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Committee of the Whole - Open Forum - Steam Service - March 30, 1992
Audit Committee - April 9, 1992
Physical Planning & Operations Committee - April 9, 1992
Finance & Legislative Committee - April 9, 1992
Faculty, Staff & Student Affairs Committee - April 9, 1992
Educational Planning & Policy Committee - April 9, 1992
Committee of the Whole - April 9, 1992
Committee of the Whole - April 10, 1992
Board of Regents - April 10, 1992

REPORT OF THE PRESIDENT

President Hasselmo presented his monthly report which pertained to Budget Principles; Strategic Planning; acts of intolerance against women at the University of Minnesota, Duluth; and the Reserve Officer Training Corps (ROTC).

A copy of the President's Report is on file in the Regents' Office.

REPORT OF THE CHAIR

Chair Kuderer presented proposed appointments/reappointments to the Eastcliff Technical Advisory Committee and moved their approval. The Board of Regents voted unanimously to approve the following individuals to serve on the Eastcliff Technical Advisory Committee:

Roger Clemence, Chair, College of Architecture & Landscape Architecture
Chuck Lawrence, Acting Assistant Vice President, Support Services & Operations
Susan Markham, Assistant Vice President, Facilities Management
Marilyn DeLong, Professor, Department of Design, Housing and Apparel
Pat Hasselmo, President's Spouse
Sam Jurkovic, Eastcliff Coordinator
Lyndell King, Director, University Art Museum
Barbara Muesing, Executive Director, Board of Regents
Thomas Meyer, School of Architecture
James Stageberg, School of Architecture
Claudia Wallace-Gardner, Eastcliff
Jean Goldsberry, Staff to the Committee

Chair Kuderer reported that there will be an open forum held on the Morris campus on May 21. He further reported that due to the many policy issues that need to be discussed, there will be only Committee of the Whole meetings in June. In addition, the dinner meeting in June will be with past and present Regents and trustees of the University of Minnesota Foundation.

He reported that a Master Planning Committee will soon be appointed to design a comprehensive master plan for the Twin Cities campus. The committee will be comprised of regents, legislators, campus and community representatives, and the dean of Architecture and Landscape Architecture.

Regent Sahlstrom then reported briefly about his attendance at the Siggelkow Leadership Development Retreat and about the President's recent trip to St. Cloud. Chair Kuderer expressed appreciation to President Hasselmo for taking time in his busy schedule to visit outstate areas.

Chair Kuderer further reported that he will chair a Regents' Assessment Committee of the President and Executive Director. Regents Keffeler, Reagan and Wynia will also serve on the committee and meetings with constituent groups have been scheduled for June. A final report on the assessment will be presented at the July meeting.

Finally, Chair Kuderer commended Senior Vice President Infante for his action in forming a committee to establish smoke-free buildings on the University of Minnesota campus.

GIFTS

Robert Hanle, University of Minnesota Foundation, presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation as listed in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the gifts.

CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS

Vice President Anne Petersen submitted for approval the contracts and grants/applications and awards as presented in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

REPORT OF THE COMMITTEE OF THE WHOLE
May 7, 1992

Regent Kuderer, Chair of the committee, reported that the committee voted by a majority to recommend approval of the following action:

- a) Approval of resolution re Reserve Officer Training Corps Program, as follows:

WHEREAS, in May 1990, the Board of Regents of the University of Minnesota adopted a resolution, affirming its commitment to equal opportunity and affirmative action and endorsing the importance of the University's Reserve Officer Training Corps (ROTC) program; and

WHEREAS, in adopting that resolution, the Regents recognized a conflict between the policies of the U.S. Department of Defense and those of the University on the matter of sexual orientation discrimination within ROTC; and

WHEREAS, pursuant to that resolution, the Regents directed the University's administration to "place the matter on the national agendas of appropriate educational associations and the Minnesota congressional delegation" and "to report back on its efforts"; and

WHEREAS, pursuant to that resolution, the University President solicited the support of the state's congressional delegation, engaged the leadership of the Big Ten Presidents, the National Association of State Universities and Land-Grant Colleges, the Association of American Universities, and other educational organizations, and provided periodic updates thereupon to the Board; and

WHEREAS, pursuant to that resolution, the University President conferred with Department of Defense representatives, proposed policy alternatives, and facilitated an on-going dialogue among federal military and higher educational officials.

NOW, THEREFORE, LET IT BE RESOLVED THAT:

The Board of Regents of the University of Minnesota reaffirms its May 10, 1990 resolution, and its commitment to equal opportunity, to affirmative action, to the importance of the University's ROTC program, and to changing the U.S. Department of Defense policies regarding sexual orientation;

The Regents continue to believe that a national effort by universities, higher educational associations, and interested parties is the most appropriate method for resolving the U.S. Department of Defense policy conflict;

The Regents respect, but decline to endorse at this time, the recommendation of the University Senate that a timetable be established at this time for effecting the desired changes;

The Board further directs the President to continue to pursue changes in the Department of Defense policies through administrative and legislative channels and in cooperation with other national higher educational organizations; and

The Board authorizes the President to investigate and, in conjunction with other higher educational associations, to pursue judicial alternatives for affecting change, and to advise the Board thereupon.

The Board of Regents voted by majority to approve the recommendation of the Committee of the Whole with Regents Keffeler, M. Page, and Wynia voting against the recommendation. Regent A. Page abstained.

Chair Kuderer indicated that the committee also received reports on the Paper-flow Management Total Quality Management (TQM) Project and the University-Community Consortium on Children, Youth & Families. In addition, a proposed Regents' Policy on Tuition was reviewed. The agenda item pertaining to strategic planning was delayed until Friday, May 8, due to time constraints.

REPORT OF THE COMMITTEE OF THE WHOLE
May 8, 1992

Regent Kuderer, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 22,311.
- b) Approval of resolution re Summary of Expenditures; as follows:

RESOLVED, that the Summary of Expenditures for the Office of the President, Eastcliff Maintenance, and the Board of Regents' Office for the period July 1, 1991 through March 31, 1992 are hereby approved.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair Kuderer reported that the committee also discussed strategic planning pertaining to the Crookston and Morris campuses; reviewed proposed budget principles/parameters; reviewed a proposed Regents' Policy on Intercollegiate Athletics and received a report on athletic facilities, including seat assignment principles.

**REPORT OF THE FACULTY, STAFF &
STUDENT AFFAIRS COMMITTEE**

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re University of Minnesota, Duluth Harassment Situation, as follows:

RESOLVED, that the Board of Regents expresses its outrage about acts of intolerance at UMD and its solidarity with the spirit and direction of the people of the Duluth community who are committed to diversity as a matter of academic excellence and human justice, and reaffirms the strength of the commitment of the Board to use all measures within its appropriate discretion to pursue the achievement of those objectives.

- b) Approval of the Senior Vice President's Monthly Faculty, Staff and Student Affairs Report as listed in the docket material and on file in the Regents' Office.

- c) Approval of resolution re Promotion and Tenure Recommendations, as follows:

RESOLVED, that on the recommendation of the Senior Vice President for Academic Affairs and Provost, the promotion and/or tenure recommendations on pages 1-6 and page 8 of the docket material, presented to the Board of Regents on May 7 and 8, 1992, are hereby approved, effective with the beginning terms of appointment in 1992-93.

RESOLVED, that on the recommendations of the respective Chancellors of the University of Minnesota, Duluth and the University of Minnesota, Waseca in accord with the Agreement between the Regents of the University of Minnesota and the University Education Association, the UMD and UMW promotion and/or tenure recommendations on pages 7 and 9 of the docket material, presented to the Board of Regents on May 7 and 8, 1992, are hereby approved, effective with the beginning terms of appointment in 1992-93.

- d) Approval of the collective bargaining agreement between the University and AFSCME governing all employees assigned to collective bargaining unit 6; office and clerical employees of the University who are public employees, excluding managerial, supervisory, undergraduate students and confidential employees.

Documentation is filed supplement to the minutes, No. 22,312.

- e) Approval of resolution re Civil Service Lump Sum Bonus, as follows:

RESOLVED, that a \$100 lump sum bonus be provided to each Civil Service employee during the 1991-92 fiscal year.

- f) Approval of Regents' Policy on Student Representatives, as follows:

Student Representatives to the Board of Regents

The Board of Regents, after a review of student representation to the Board of Regents, adopts the following policy to amend and supersede the Board of Regents' policy dated July 13, 1973, and the recommendations of the committee to examine the role of student representatives adopted by the Board of Regents in June 1975:

- I. Representation: Four student representatives shall be selected from the Twin Cities campus, and one student representative from each of the coordinate campuses. Of the Twin Cities representatives, two shall represent the Minnesota Student Association (MSA), one shall represent the Graduate and Professional Student Assembly (GAPSA), and one shall be enrolled in one of the colleges based on the St. Paul campus.
- II. Selection
 1. Policy: Student representatives shall be elected by the elected student legislative bodies of the respective campuses. Guidelines and policies for such election shall be created by the elected student legislative body and approved by an ad hoc policy committee composed of the University Student Senate Consultative Committee and the current student representatives. This policy committee shall be convened by the chair of the Student Senate Consultative Committee.
 2. Criteria for Selection: The primary selection criteria shall be the ability of the candidate to function as an effective advocate for the widest range of student concerns and commitment to the time necessary to take part in regents' committee activities.
 3. Vacancies: Any representative who resigns or who ceases to be enrolled in the University (not including summer school) shall become ineligible to continue in office and shall be replaced by procedures approved by the ad hoc policy committee.
 4. Committee Assignments: There shall be two student representatives on each of the following committees: Faculty, Staff and Student Affairs, Finance and Legislative, Educational Planning and Policy, Physical Planning and Operations, and the Audit Committee. The chair of the student representatives shall be seated at the Committee of the Whole.

5. Term of Office: The representatives shall be selected and named during the spring quarter of each year. They shall assume office June 1 and shall serve for a term of one year or until replaced. An orientation for the student representatives shall be arranged by the Executive Director and Corporate Secretary to the Board of Regents at the time of selection. A chair and two vice chairs shall be elected at that meeting. A representative may be removed from a committee due to non-attendance by the ad hoc policy committee. They shall then establish procedures to select a replacement who shall serve for the remainder of the term of the person replaced.
6. Alternates: An alternate shall be selected for each student representative, who shall act in the absence of the elected student representative.

The executive director of the Board of Regents, upon consultation with the chair of the board, and upon the request of the chair of the student representatives, and upon good cause being shown, is authorized to expend sufficient funds from the regents' budget to supply the necessary expenses for alternates to participate, as members of the audience, in the committee deliberations of the Board of Regents. The role of the alternate will remain the same; that is, the alternate may participate in committee deliberations, as a student representative to that committee, only in the absence of the elected student representative from that campus.

- III. Vote and Motions: The student representatives to the Board of Regents shall not vote. They may make suggestions which may take the form of a motion when affirmed by a regent.
- IV. Expenses: The expenses shall be handled by the Office of the Executive Director and Corporate Secretary to the Board of Regents, using existing University expense policies. Guidelines for permissible expenses shall be maintained in the board office.
- V. Role and Operational Procedures: The role and operational procedures of student representatives shall be governed by the following:

1. Student representatives may submit agenda items for committees in the manner outlined in the Bylaws of the Board of Regents so that proper docket materials might be prepared and reviewed by committee members in advance of the meeting.
2. Student representatives are allowed flexibility in representation to the committees, i.e., a student representative may yield to another student representative who is not on the committee to speak on an issue under consideration.
3. Any special reports, etc. of the student representative may be presented to the Board of Regents in writing and/or verbally on a quarterly basis. The topics for special reports, and the methods of collecting data or requesting information shall be approved by the executive director and corporate secretary of the Board of Regents.
4. Student representatives may express a dissenting point of view on any report of a standing committee presented to the Board of Regents. The report may be oral or written and shall be presented by the student representative chair.
5. The chair of the student representatives, upon recognition by the chair of the board, may express the student representatives' viewpoint on appropriate issues before the Committee of the Whole.

Note: This policy supersedes and incorporates all previous policies regarding student representatives to the Board of Regents, including: The Role of Alternates (adopted February 11, 1977); Student Representatives to the Board of Regents (adopted July 13, 1973, amended July 9, 1976 and December 8, 1989); Student Representative to the Committee of the Whole (adopted December 9, 1977), and Twin Cities Representatives (adopted December 10, 1976).

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff and Student Affairs Committee.

REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Physical Planning and Operations Report which included reports pertaining to purchasing, project status, property accounting and miscellaneous items as presented in the docket material and filed in the Regents' Office.
- b) Approval of resolution re Purchase of Goods and Services over \$250,000 as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to award pending purchases/contracts over \$250,000 as presented to the committee.

Documentation is filed supplement to the minutes, No. 22,313.

- c) Approval of resolution re Facilities Management Projects-In-Process Reporting Changes, as follows:

WHEREAS, the administration has been directed by the Board of Regents to identify opportunities for streamlining procedures; and

WHEREAS, such changes in the administrative reporting process are necessitated by recent reductions in staff; and

WHEREAS, it is essential to keep the Board apprised of major issues and projects without burdening them with routine business activity; and

WHEREAS, the Board of Regents Agenda Guidelines Committee supports an expeditious change in the Facilities Management "Projects-In-Process Report" to focus on major active projects;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents, with regard to the Facilities Management Projects-In-Process Report, authorize the project reporting threshold be increased from \$50,000 to \$500,000 and that projects be deleted from the report at the point of substantial completion. Exceptions to the \$500,000 reporting threshold are projects that require advisory recommendations from the Chairs of the Senate Finance and House Appropriations Committees:

- A. Projects under \$500,000 funded from State Capital Appropriations
- B. Projects under \$500,000 funded from any source of funds that create new space (New Construction)

- d) Approval of resolution regarding projects previously submitted for information, as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the

appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

1. Snyder Hall Remodeling Rooms 222, 228 and 228A, Phase I, Twin Cities Campus
Estimated cost of the project: \$242,000
Funding: Special State Appropriation for Biological Process Technology Institute
Estimated completion date: October 1992
2. Waste Management Remodeling and Expansion, Duluth Campus
Estimated cost of project: \$450,000
Funding: Reallocation of Fire and Life Safety funds previously allocated for the Waseca campus; allocation from Program Accommodation Remodeling; and allocation from Indirect Cost Recovery funds
Estimated completion date: October 1992
- 3) Field Laboratory/Sample Preparation Building, Sand Plain Research Farm, Becker
Estimated cost of project: \$117,000
Funding: Central Reserves
Estimated completion date: September 1992
- 4) Rosemount PCB Cleanup, Rosemount Research Center

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with remedial action in regard to the PCB Clean Up Project at the Rosemount Research Center, at a cost not to exceed \$10,600,000. This cost is \$2,200,000 above the limit set in 1988. This will be the final phase of the Rosemount PCB remedial action project and will be funded from a \$2 million State appropriation (1987), a \$2.2 million State appropriation (1989), and an additional \$6.4 million to be provided from the University's Central Reserves.

- e) Approval of resolution re Authority to Negotiate Purchase of Land at 2010 Marshall Avenue SE, Minneapolis, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to negotiate the purchase of the land at 2010 Marshall Avenue SE, Minneapolis.

- f) Approval of Lease of 2611-2627 Franklin Avenue East, Minneapolis and Lease for Financing of Leasehold Improvements, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to (1) execute a three-year lease with Seward Redesign, Inc. with the potential to

extend to 15 years total, for the use of 2611-2627 Franklin Avenue East, Minneapolis; and (2) grant an internal loan in the amount of \$711,895 to finance leasehold improvements in said premises.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Regent Roe reported that the committee reviewed a proposal for the acquisition of property at 320-19th Avenue South in Minneapolis and reviewed a proposed project for the replacement of windows in a Stadium Apartment building on the Duluth campus. In addition, a proposed Regents' policy on pollution prevention and waste abatement was presented for information.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Finance and Legislative Report including accounts receivable, central reserves, debt management and miscellaneous items as presented in the docket material and filed in the Regents' Office.
- b) Approval of resolution re Modification of Reserve Spending Plan, Rosemount PCB Cleanup, as follows:

RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate staff are authorized to expend central reserve funds in the amount of \$2,200,000 for Rosemount PCB cleanup.

The Board of Regents voted unanimously to approve the recommendations of the Finance & Legislative Committee.

Regent Anderson reported that the committee also reviewed the Quarterly Management Report and received an update on legislative strategy.

REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Craig, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Senior Vice President's Monthly Educational Planning and Policy Report as presented to the committee in the docket material.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning & Policy Committee.

Chair Craig reported that the committee also reviewed a proposal for a Free-Standing Minor in Medieval Studies at the M.A., M.S. and Ph.D. levels and engaged in a discussion relating to review of the accreditation process.

REPORT OF THE AUDIT COMMITTEE

Regent M. Page, Chair of the committee, reported that the committee did not meet this month.

The meeting adjourned at 12:05 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

