

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
EXECUTIVE COMMITTEE

## MINUTES

November 7, 1969

A meeting of the Executive Committee was held on Friday, November 7, 1969, at 2:00 p.m., in the Regents' Room, 238 Morrill Hall.

Committee members present: Regent Malkerson presiding; Regents Andersen, Cina, Huffington, Hughes, and President Moos.

Other Regents present: Regents Brink, and Yngve.

Staff present: Vice Presidents Cashman, Champion, Kennedy, Lunden, Shepherd, Smith, and Wenberg; Messrs. Garrison, Hogg, Johnson, Lofquist, Lukermann, Reeves, and Tierney.

The Committee considered a petition presented to the Board by John E. Bogrand requesting waiver of the Health Service portion of the incidental fee. Copies of his petition and attached material had been distributed previously to members of the Board. Copy is filed supplement to the minutes, page 20,673-I.

Mr. Bogrand then made a personal appearance before the Committee in support of his petition. After discussion and consideration of the material presented, the Committee adopted unanimously a resolution to the effect that the Committee had reviewed the petition and saw no reason to change the existing policy relative to the Health Service fee.

The Committee reviewed a proposed draft docket of pending items. This draft was approved subject to a change in the first item. It was agreed that this document would be revised from time to time and distributed to the Regents.

The Secretary introduced a memorandum on proposed distribution of draft minutes of the Board of Regents. A copy is filed supplement to the minutes, page 20,673-II. There was general agreement with the recommendations contained in that memorandum.

Vice President Smith reported on a proposed personnel action and was authorized to proceed with the necessary negotiations.

Vice President Shepherd informed the Committee of a romance in the English Department. An Assistant Professor had married an Associate Professor this last summer. The continued appointment of two members of the same family in the same

department violated the Regents' policy against nepotism. He proposed that an exception be made to that policy in this case subject to an understanding that neither would participate in discussions or decisions involving promotion, tenure or salary adjustments with respect to the other. A motion to recommend to the Board that it grant the exception as indicated was adopted unanimously.

Assistant Vice President Lukermann brought a report to the Committee for their information updating earlier data given the Board on financial assistance for disadvantaged students. Copies of his memorandum were distributed, and a copy is filed supplement to the minutes, page 20,673-III.

President Moos reported on progress which had been made in the appointment of an external committee to advise on the Health Sciences. The committee would hold its first meeting on January 16-17, 1970.

President Moos also reported on the outcome of the trial of the three students indicted as a result of the occupation of Morrill Hall. He indicated his intention to take no further action at this time as regards the occupation.

The Committee adjourned at 4:20 p.m.

JAMES F. HOGG, Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
LEGISLATIVE RELATIONS COMMITTEE

MINUTES

November 21, 1969

A meeting of the Legislative Relations Committee was held in the Regents' Room, 238 Morrill Hall, on Friday, November 21, 1969, at 2:00 p.m.

Committee members present: Regent Andersen presiding; Regents Hartl, Hughes, Malkerson, Sherburne, Yngve, and President Moos.

Other Regents present: Regent Huffington.

Staff present: Vice Presidents Cashman, Champion, Shepherd, Smith, and Wenberg; Assistant Vice Presidents Kegler and Luskermann, and Mr. Hogg.

The meeting was open to the public and news media. Three representatives of the news media were present.

The Committee meeting was called to consider a series of memoranda on legislative intent prepared by the Vice President for Coordinate Campuses and Educational Relationships. These memoranda had been distributed previously and are filed supplement to the minutes, page 20,673-IV. At Regent Andersen's request Vice President Wenberg commented on these memoranda. The Committee then discussed a number of issues.

Vice President Wenberg reported estimated building costs of Phase I of the Health Sciences Complex as \$42,000,000. He drew the attention of the Committee to the following language in the appropriation:

"Construct phase I of health science complex at a cost of not more than \$40,000,000, to include complete planning documents for phase II and III and pharmacy with state funds of . . . \$14,000,000."

The intent of the legislature that a start be made on the complex as soon as possible, and the cost of delaying construction until after the next legislative session opened were discussed in the light of the \$40,000,000 ceiling and the cost estimate of \$42,000,000. It was suggested that equipment costs be separated out from the \$42,000,000 figure. Mr. Wenberg reported that he had been asked to visit the Building Commission concerning this issue.

In addition to further items raised in his memoranda, Mr. Wenberg reviewed legislative intent relating to University programs dealing with health care delivery and family practice. It was agreed that no negative implication for University programs should be drawn from the Legislature's failure to grant the requested \$106,000 for a study on how to handle health manpower problems.

It was agreed that the Regents' program for health services should be restated, providing more specifically and in greater detail the purposes and mission of this program.

It was agreed that the Committee should seek a meeting with the Building Commission to explore some of the issues raised.

The Committee adjourned at 5:30 p.m.

JAMES F. HOGG, Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
PHYSICAL PLANT COMMITTEE

## MINUTES

November 22, 1969

A meeting of the Physical Plant Committee was held in the Regents' Room, Morrill Hall, at 8:30 a.m., on Saturday, November 22, 1969.

Committee Members Present: Regent Rauenhorst presiding; Regents Andersen, Sherburne, and Yngve.

Other Regents Present: Regents Hartl, Hughes, and Malkerson.

The Vice President for Planning and Operations reported for the information of the Committee that low bids had been accepted and awarded for Part I of Phase III of the revisions to the primary electrical distribution system on the Minneapolis Campus, filed supplement to the minutes, page 20,683-B.

The Vice President for Planning and Operations reported for the information of the Committee that low bids had been accepted and awarded for the construction of a gestation house for swine at the West Central Agricultural Experiment Station, Morris, filed supplement to the minutes, page 20,684-B. Regent Rauenhorst refrained from voting on the confirmation of this action.

The Vice President for Planning and Operations reported for the information of the Committee that the following property parcels had been purchased:

Anna Szabla property located at 1906-4th Street South, Minneapolis (West Bank), which contains approximately 2,801 square feet, for the purchase price of \$18,500, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,685-B.

Anna A. Humenanski property located at 1920-4th Street South, Minneapolis (West Bank), which contains approximately 5,445 square feet, for the purchase price of \$22,950, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,686-B.

Kissel-Konecny property located at 1922-4th Street South, Minneapolis (West Bank), which contains approximately 5,445 square feet, for the purchase price of \$22,250, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,687-B.

Lillian E. Nelson property located at 1911-4th Street South, Minneapolis (West Bank), which contains approximately 3,399 square feet, for

the purchase price of \$10,250, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,688-B.

Lillian E. Nelson property located at 1907-4th Street South, Minneapolis (West Bank), which contains approximately 5,097 square feet, for the purchase price of \$12,000, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,689-B.

John J. Folta property located at 2018-5th Street South, Minneapolis (West Bank), which contains approximately 5,445 square feet, for the purchase price of \$19,750, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,690-B.

Manfred Carlson property located at 2021-4th Street South, Minneapolis (West Bank), which contains approximately 2,723 square feet, for the purchase price of \$5,800, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,691-B.

Anna Marie Sanders property located at 2112 Riverside Avenue, Minneapolis (West Bank), which contains approximately 2,660 square feet, for the purchase price of \$9,700, with funds to be provided from the 1969 legislative appropriation for the purchase of land on the West Bank. Documentation filed supplement to the minutes, page 20,692-B.

Voted, on the recommendation of the Vice President for Planning and Operations and the President, to approve the naming of Melander Fugelso and Associates as architects-engineers for the development of plans and specifications for the Classroom-Laboratory Building on the Duluth Campus.

Mr. R. J. Tierney, University Attorney, reported for the information of the Committee on the status of negotiations with Minnesota Transportation Museum, Inc., for the use of University property at the Rosemount Research Center. He said that a formal agreement would be presented to the Committee for consideration within the next few months.

Mr. R. J. Tierney, University Attorney, reported on litigation entitled State vs. Arkay Construction Company, et al., and the University's participation in the above lawsuit in connection with the loss of personal property in the collapse of the Education Building on the State Fair Grounds.

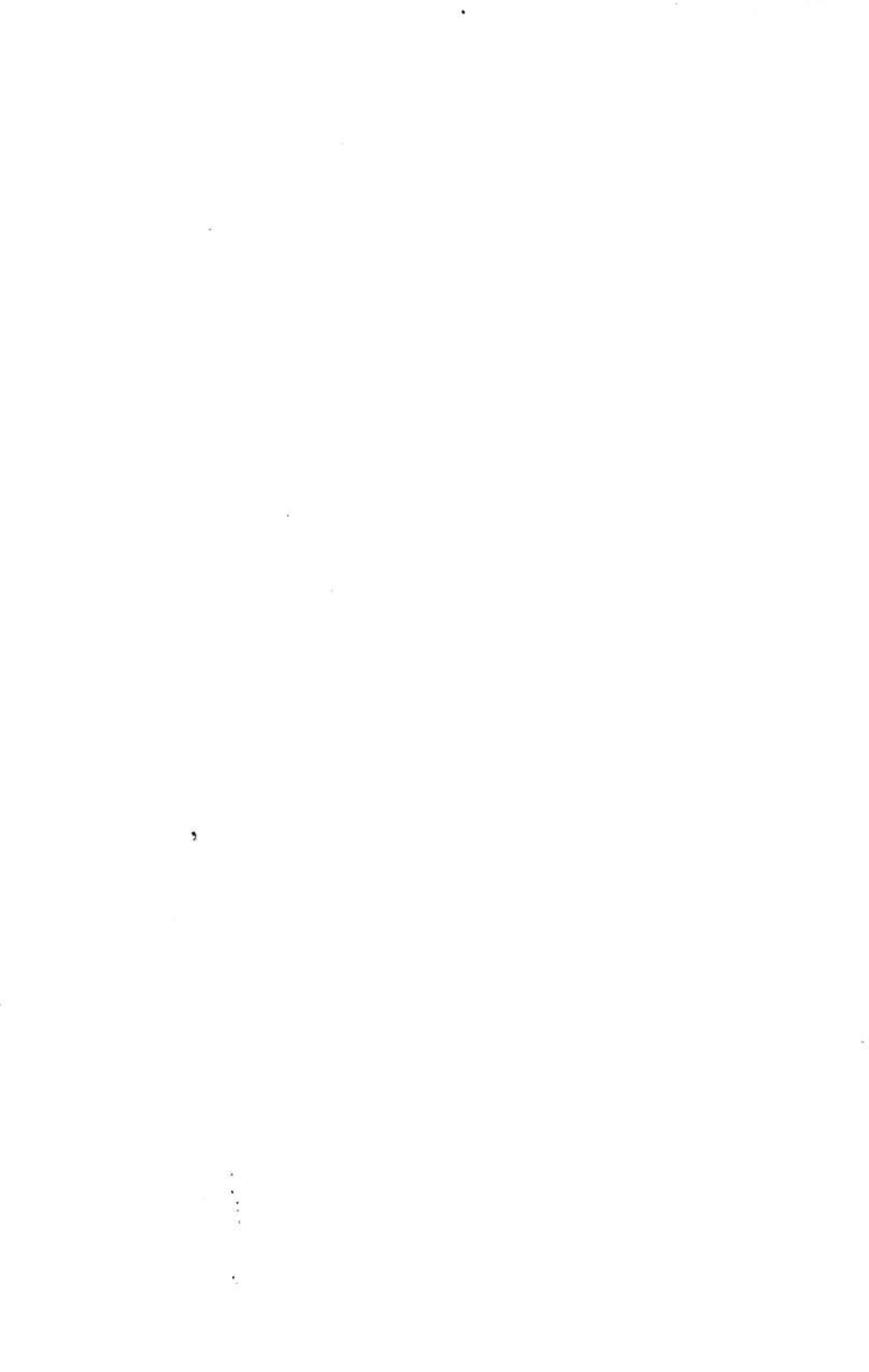
Voted, on the recommendation of the Vice President for Planning and Operations and the President, to accept the settlement as negotiated on the above property and to authorize the appropriate administrative officers to execute a release in connection with this settlement.

The Vice President for Planning and Operations advised the Committee on the status of building projects that are in the planning or building stage and reported specifically that the funds available for the Biological Sciences building on the St. Paul Campus will not be adequate because of the fact that anticipated Federal money has not been forthcoming. It was agreed that the administrative officers should inform the Com-

missioner of Administration and then the Legislative Building Commission of these circumstances. A complete report on the deficiencies on all building projects was distributed with the understanding that it would be discussed at the Board meeting in connection with the 1969-70 budget presentation.

Voted to adjourn.

JAMES F. HOGG, Secretary





**UNIVERSITY OF MINNESOTA**  
**BOARD OF REGENTS**  
**MINUTES**

November 22, 1969

A meeting of the Board of Regents was held in the Regents' Room, Morrill Hall, on Saturday, November 22, 1969, at 9:30 a.m.

Present: Regent Malkerson presiding; Regents Andersen, Gainey, Hartl, Hughes, Rauenhorst, Sherburne, and Yngve; and President Moos.

Staff present: Vice Presidents Cashman, Champion, Kennedy, Shepherd, Smith, and Wenberg; Miss McAvoy and Messrs. Darland, Fredericks, Garrison, Grygar, Imholte, Johnson, Kegler, Lofquist, Lukermann, Lund, Reeves, Sahlstrom, and Scribner.

Former Regent Griggs was present for a portion of the meeting.

**APPROVAL OF MINUTES**

Voted to approve the minutes of the following meetings:

Printed Minutes:

Educational Policies Committee Meeting — December 12, 1968  
 Board of Regents Meeting — December 13, 1968  
 Physical Plant Committee Meeting — December 13, 1968  
 Educational Policies Committee Meeting — January 9, 1969  
 Board of Regents Meeting — January 10, 1969  
 Physical Plant Committee Meeting — January 10, 1969  
 Educational Policies Committee Meeting — February 13, 1969  
 Board of Regents Meeting — February 14, 1969  
 Physical Plant Committee Meeting — February 14, 1969  
 Educational Policies Committee Meeting — March 13, 1969  
 Board of Regents Meeting — March 14, 1969  
 Physical Plant Committee Meeting — March 14, 1969

Drafts of Minutes:

Legislative Relations Committee Meeting — October 17, 1969  
 Ad Hoc Committee on Health Sciences Meeting — October 17, 1969  
 Physical Plant Committee Meeting — October 18, 1969  
 Board of Regents Meeting — October 18, 1969

**AMENDMENTS OF MINUTES**

Voted to approve the following amendments of minutes:

December 13, 1968, Gordon M A Mork Professor Higher and Teacher Education sabbatical furlough for 1969-70 to continue studies in international and comparative teacher education in Scandinavia and the Middle East to read December 16, 1969 to June 15, 1970 and September 16 to December 15, 1970 on account of illness.

February 14, 1969, single quarter leave of absence with salary for Otto P Pflanze Professor History for the fall quarter of 1969-70 to be cancelled for personal reasons

February 14, 1969, single quarter leave of absence with salary for Paul Fetler Professor Music for the spring quarter of 1969-70 to be cancelled for personal reasons

February 14, 1969, single quarter leave of absence with salary for Robert C Brasted Professor School of Chemistry for the spring quarter of 1969-70 to be cancelled on account of pressure of work in the department

#### PERSONNEL CHANGES

Voted to approve the following personnel changes:

##### Retirement

Esther Peterson to retire as Assistant Professor Emeritus and Librarian Library effective September 30, 1969

##### Terminations

Edward W Francel Professor School of Social Work effective November 15, 1969

James J Jezeski Professor Food Science and Industries effective November 30, 1969

Lemen J Wells Professor Anatomy effective September 15, 1969

Frank J Polansky Assistant Professor School of Mathematics effective September 8, 1969 (deceased)

##### Appointments

David L Frasco as Professor School of Chemistry for the winter quarter of 1969-70 at \$3,500 Term CT (\$10,500 B rate)

David L Southwick continuation of appointment as Adjunct Professor Geology and Geophysics September 16, 1969 to June 15, 1970 at \$11,250 for 67% time at Macalester College and 33% time at the University of Minnesota

Arne W Hovin as Professor Agronomy and Plant Genetics beginning December 1, 1969 at the rate of \$20,000 Term A

Irwin Rubenstein as Professor Genetics and Cell Biology beginning September 16, 1970 at the rate of \$20,000 Term B

Arthur J Lewis as Visiting Professor School of Dentistry September 16, 1969 to June 30, 1970 at the rate of \$11,000 Term AT

G Theodore Mitau as Visiting Professor School of Public Affairs for the fall quarter of 1969-70 at \$3,000 Term CHT50 (\$18,000 B rate)

Alvin S Zelickson continuation of appointment as Associate Professor Dermatology Research Funds October 1 to December 31, 1969 at \$5,250 Term CT (\$21,000 A rate)

Wendell M Swenson continuation of appointment as Associate Professor School of Public Affairs Research Funds December 16, 1969 to March 15, 1970 at \$2,000 Term CHT50 (\$12,000 B rate)

##### Special Appointments

Margery W Stricker Durham Associate Professor English at \$12,600 Term B (married to L J Durham Assistant Professor English Term B September 6, 1969)

Herman Henkle as Lecturer Library School for the spring quarter of 1969-70 at \$1,500 Term CHT33 (\$13,500 B rate); 68 years of age

Dorothy E Barber as Instructor Division of Humanities Morris for the fall quarter of 1969-70 at \$1,200 Term CHT47 (\$7,740 B rate); husband Laird Barber Associate Professor Division of Humanities Morris Term B

Agnes J Mulvey as Instructor Department of General Education University of Minnesota Technical College Crookston for 1969-70 at \$8,000 Term BT (69 years of age)

Lucille S Robinson continuation of appointment as Instructor Department of Independent Study beginning October 9, 1969 at \$350 for re-writing 3 credit course (71 years of age)

Patricia A Harper Byers Teaching Assistant English at \$2,448 Term BH40 (married to David Byers Teaching Associate II English Term BH67 August 30, 1969)

Maria J Suris as Teaching Assistant French and Italian and Spanish and Portuguese for 1969-70 at \$3,060 Term BHT50 (father Andres Suris Teaching Associate II Spanish and Portuguese Term BHT75)

Joan L Law as Teaching Assistant Linguistics for the fall quarter of 1969-70 at \$510 Term CHT25 (husband Howard Law Associate Professor Linguistics Term B)

Janis K Temanson as Teaching Assistant School of Dentistry October 1, 1969 to June 30, 1970 at \$2,680 Term CH44 (sister Jeanne Richards Artist Assistant School of Dentistry Term A)

William M Campbell as Research Assistant Horticultural Science Research Funds September 16 to December 31, 1969 at \$1,706 Term CHT75 (brother Robert Campbell Research Assistant Horticultural Science Research Funds Term AHT14)

Irja M Persson as Research Assistant Horticultural Science Research Funds September 1 to December 31, 1969 at \$650 Term CHT25 (husband Hans Persson Research Assistant Horticultural Science Research Funds Term CHT25)

Linda A Levine student as Undergraduate Teaching Assistant School of Mathematics beginning September 29, 1969 at \$2.22 per hour (brother Howard A Levine Assistant Professor School of Mathematics Term BT)

Jeanne L Ulman Archibald Outpatient Clinic Assistant University of Minnesota Hospitals at \$4,992 Term A (married to Bruce Archibald student Hospital Janitor University of Minnesota Hospitals hourly rate August 30, 1969)

Doreen J Oppertshauer Fazio Senior Clerk-Typist University of Minnesota Hospitals at \$4,992 Term A (married to John Fazio Hospital Orderly University of Minnesota Hospitals hourly rate August 16, 1969)

Myrtle G Hegberg as Hospital Custodial Worker University of Minnesota Hospitals August 18, 1969 to June 30, 1970 at the rate of \$4,272 Term A (husband George Hegberg Hospital Janitor University of Minnesota Hospitals Term A)

Priscilla M Rupp student as Senior Laboratory Technician University of Minnesota Hospitals October 3, 1969 to March 31, 1970 at \$3.03 per hour (sister Patricia Ziemer student Laboratory Attendant University of Minnesota Hospitals hourly rate)

Gloria J Massey student as Undergraduate Teaching Assistant Martin Luther King Program beginning September 25, 1969 at \$2.22 per hour (brother Ted Massey student as Undergraduate Teaching Assistant Martin Luther King Program hourly rate)

Jean A Cozby student as Undergraduate Research Assistant School of Home Economics Research Funds beginning September 29, 1969 at \$2.22 per hour (husband Paul C Cozby student Research Assistant School of Home Economics Term AHT50)

Robert L Koelman student as Food Service Worker Food Services Morris September 29, 1969 to June 12, 1970 at \$1.90 per hour (brother Darryl Koelman student Food Service Worker Food Services Morris hourly rate)

Delores M Slechta student as Food Service Worker Southern School of Agriculture beginning October 7, 1969 at \$1.50 per hour (sister Yvonne Slechta student Food Service Worker Southern School of Agriculture hourly rate)

Dean R Weber student as Food Service Worker Southern School of Agriculture beginning October 7, 1969 at \$1.50 per hour (brother Darrell Weber student Food Service Worker Southern School of Agriculture hourly rate)

Winifred J Ausman Larsen Medical Records Technician School of Public Health Research Funds at \$6,312 Term AT (married to Bjorn Larsen Research Fellow School of Public Health Research Funds Term AT September 11, 1969)

#### Promotions and Transfers

Robert A Good from Professor Microbiology and Research Professor Pediatrics at \$29,200 plus commutation allowance in lieu of professional fees Term A to Regents' Professor of Pediatrics and Microbiology and American Legion Research Professor Pediatrics at the rate of \$34,200 plus commutation allowance in lieu of professional fees Term A beginning July 1, 1969

Evelyn N Deno Professor and Director Psycho-Educational Center at \$19,000 Term B to serve as Professor Marshall-University High School for 19% of time without change in salary rate or term for 1969-70

Moy Fook Gum Professor Division of Education and Psychology Duluth at \$14,200 Term B to receive \$891 additional as Director Elementary Counseling and Guidance Institute for 1969-70

Wendell P Glick from Professor and Head English Division of Humanities Duluth at \$16,400 Term B on sabbatical furlough to Professor for 1969-70

Robert R Owens from Professor English Division of Humanities Duluth at \$12,800 Term B to serve as Professor and Head without change in salary rate or term for 1969-70

Henry J Ehlers from Professor and Head Philosophy Division of Humanities Duluth at \$15,400 Term B on sabbatical furlough to Professor for 1969-70

Daniel N Wiener Clinical Associate Professor Psychiatry and Neuropsychiatry without salary to serve as Clinical Associate Professor Psychology at \$1,000 Term CHT20 (\$15,000 B rate) for the fall quarter of 1969-70

Charles E Allen Associate Professor Animal Science at \$15,100 Term A to serve as Associate Professor Animal Science and Food Science and Industries without change in salary rate or term October 1, 1969 to June 30, 1970

Eldon B Berglund from Clinical Associate Professor Pediatrics without salary to Associate Professor Pediatrics Hennepin County General Hospital Funds at the rate of \$19,000 plus commutation allowance in lieu of professional fees Term AT October 1, 1969 to June 30, 1970

George M Robb Assistant to the Vice President for Coordinate Campuses and Educational Relationships at \$14,000 Term A to serve as Assistant to the Vice President for Coordinate Campuses and Educational Relationships and Acting Assistant Director to University Relations at the rate of \$16,000 Term A October 1 to December 31, 1969

David J Berg from Assistant Director Research Contract Coordination Research Contracts and Grants at \$14,424 Term A to Chief Analyst Planning and Budgeting Office of the Vice President — Planning and Operations at the rate of \$18,000 Term A October 13, 1969 to June 30, 1970

Merlin B Garlid from Principal Research Contract Advisor Research Contracts and Grants at \$12,828 Term A to Assistant Director, Research Contract Coordination at the rate of \$13,872 Term A October 13, 1969 to June 30, 1970.

Peter C Wollstein from Research Contract Cost Accountant Research Contracts and Grants at \$13,344 Term A to Assistant Director, Research Contract Coordination at the rate of \$13,872 Term A October 13, 1969 to June 30, 1970

David N Kanatz from Senior Student Personnel Worker Office for Student Affairs — Office of Student Financial Aid at \$13,344 Term A to Assistant Director Student Financial Aid (Provisional) at the rate of \$13,872 Term A September 1, 1969 to June 30, 1970

Samuel R Lewis from Administrative Fellow II Office for Student Affairs — Office of Student Financial Aid at \$6,840 Term AH75 to Assistant Director, Student Financial Aid (Provisional) at the rate of \$13,872 Term A September 1, 1969 to June 30, 1970

Harry E Brekhuis from Principal Systems Analyst Trainee University of Minnesota Hospitals at \$12,336 Term A to Data Processing Manager, University Hospitals Trainee without change in salary rate or term September 26, 1969 to June 30, 1970

Audrey Coulter Acting Director Hospital Nutrition Service and Associate Professor University of Minnesota Hospitals at \$13,344 Term AT to the rate of \$15,600 Term A January 1 to June 30, 1969 and from Acting Director Hospital Nutrition Service and Associate Professor at the rate of \$14,424 Term AT July 1 to November 28, 1969 to Director Hospital Nutrition Service and Associate Professor at the rate of \$16,872 Term A for 1969-70

Almut E Dettmers from Scientist Hormel Institute at \$11,856 Term A to Scientist Animal Science Research Funds at \$2,964 Term CT (\$11,856 A rate) October 1 to December 31, 1969

Adrian R Swanson from Associate Scientist Mass Spectrometer Service Laboratory and Atomic Energy Commissions Funds at \$9,372 Term AT to Scientist School of Chemistry Research Funds at the rate of \$9,744 Term A February 16 to June 30, 1969 and at \$11,856 Term A for 1969-70

#### Salary Adjustments

Joan Aldous Associate Professor Family Studies and Sociology at \$10,500 Term C (\$21,000 B rate) July 1 to December 15, 1969 and March 15 to June 30, 1970 on sabbatical furlough for the fall and spring quarters of 1969-70 to receive \$2,625 National Institute of Mental Health Funds for the fall quarter of 1969-70 to be paid through the University

Robert G B Bjornson Associate Professor Radiology St Paul Ramsey Hospital from with salary paid directly by St Paul Ramsey Hospital to the rate of \$30,000 Term AT with salary paid through the University of Minnesota October 1, 1969 to June 30, 1970

Som P Agarwal Associate Professor Division of Science and Mathematics Morris from \$12,200 Term B to the rate of \$13,200 Term B beginning September 16, 1969

Bimal C Roquette Associate Professor Division of Science and Mathematics Morris from \$13,400 Term B to the rate of \$13,900 Term B beginning September 16, 1969

Leslie W Collins Senior Student Pharmacist Supervisor College of Pharmacy from \$12,828 Term A to \$13,344 Term A for 1969-70

Lester L Metz Director, Printing and Graphic Arts Printing Department from \$18,275 Term A to \$18,900 Term A for 1969-70

M William Hart, Jr Scientist Electrical Engineering Research Funds from \$11,856 Term AT to the rate of \$8,892 Term AHT75 (\$11,856 A rate) October 16, 1969 to June 30, 1970

#### Leaves of Absence

Lewis H Nosanow Professor School of Physics sabbatical furlough for 1970-71 to write a book on the theory of quantum crystals with time to be spent at the University of Sussex, England

Selmer A Engene Professor Agricultural Economics leave without salary November 1-30, 1969 for trip abroad

John E Gander Professor Biochemistry College of Biological Sciences sabbatical furlough for 1970-71 for research to investigate hapten-antibody reaction between haptens containing galactofuranosyl moieties and antibodies with time to be spent at the University of Connecticut Medical School

Gordon M A Mork Professor Foundations of Education leave with salary for the fall quarter of 1969-70 on account of illness

John C Manning Professor Elementary Education leave without salary for the winter quarter of 1969-70 to reorganize lectures and course offerings

Russell G Hamilton, Jr Associate Professor Spanish and Portuguese sabbatical furlough for 1970-71 for research with time to be spent in Portugal and Portuguese Africa

Edmund W Bernhardson Clay County Associate Extension Agent Instructor Agricultural Extension Service continuation of sabbatical furlough October 1, 1969 to May 31, 1970 for study at North Dakota State University

Warren N Sifferath Dakota County Associate Extension Agent Assistant Professor Agricultural Extension Service sabbatical furlough October 6, 1969 to March 14, 1970 to work toward Master's degree

Larry T Tande Steele County Associate Extension Agent Assistant Professor Agricultural Extension Service sabbatical furlough November 3, 1969 to June 13, 1970 to work toward Master's degree

John A Johnson Scientist Dermatology Research Funds leave without salary September 15, 1969 to June 30, 1970 to complete requirements for PhD degree

#### CONTRACTS AND GRANTS

Voted to approve the following contracts and grants:

##### *U.S. Office of Education*

OEG-32-33-0402-6021, Modification No. 4, awarding funds in the amount of \$103,271, the total award becoming \$339,133.62 and extending termination date to June 15, 1970, Special Education

##### *U.S. Department of Housing and Urban Development*

H-1116, Program of Training and Research in Urban Transportation, awarding funds in the amount of \$150,000 for the period June 3, 1969 through June 30, 1970, Center for Urban and Regional Affairs

##### *National Science Foundation*

GB-17590 for Center in Human Learning — Coherent Area Support, awarding funds in the amount of \$162,000, Psychology

GP-9310 for Construction of a 60 Inch Aperture Infrared Telescope, awarding funds in the amount of \$100,000, Physics and Astronomy

##### *U.S. Social and Rehabilitation Service*

18-T-70 continuation of Training in the Field of Rehabilitation Counseling, awarding funds in the amount of \$163,414 for the period September 1, 1969 through August 31, 1970, Psychology

RT-2-(C-8)-70 continuation of support of Rehabilitation Research and Training Center, awarding funds in the amount of \$1,235,000 for the period October 1, 1969 through September 30, 1970, Physical Medicine

##### *U.S. Public Health Service*

AM-13083-02 continuation of Studies of Organ Transplantation, awarding funds in the amount of \$280,853, Surgery

MH-15521-02 continuation of Problem Solving Behavior of Family Groups, awarding funds in the amount of \$194,740, Sociology  
RR-00400-02 continuation of support of General Clinical Research Center—Adult, awarding funds in the amount of \$373,690, Medical Sciences

### Non-Governmental Research

Family Health Foundation for Family Practice Program, awarding funds in the amount of \$108,000, Family Practice and Community Health State of Minnesota, State Planning Agency, E-5029 for State Technical Services, awarding funds in the amount of \$133,859 for the period July 1, 1969 through June 30, 1970, Agricultural Economics

### GIFTS

Voted to accept with thanks the following gifts:

#### Research

Donor Minnesota Medical Foundation  
Amount \$10,000.00  
Fund Alice M. O'Brien Foundation

#### Scholarships, Fellowships, Prizes and Awards

Donor Minnesota Higher Education Coordinating Commission  
Amount \$55,600.00  
Fund Minnesota State Scholarship Program

Donor University of Minnesota Foundation  
Amount \$27,000.00  
Fund Corporate Associates Fellowship Program

Donor General Motors Corporation  
Amount \$12,401.00  
Fund General Motors Corp. Scholarship Fund

Donor Evans Scholars Foundation  
Amount \$11,579.45  
Fund Evans Foundation Scholarship Fund

Donor University of Minnesota Foundation  
Amount \$9,194.85  
Fund Cyril P. Pesek Athletic Endowment Fund  
Purpose To establish an endowment fund with the income to be used to support the Henry L. Williams Scholarship Program, in accordance with the statement filed supplement to the minutes, page 20,674-B

Donor Mr. Duane Lindsey  
Amount \$8,625.00  
Fund Duane Lindsey Athletic Endowment Fund  
Purpose To establish an endowment fund with the income to be used to support the Henry L. Williams Scholarship Program, in accordance with the statement filed supplement to the minutes, page 20,675-B

Donor United States Steel Corporation  
Amount \$7,800.00  
Fund U.S. Steel Foundation Fellowship in Mining Engineering

Donor Minnesota Higher Education Coordinating Commission  
Amount \$6,350.00  
Fund Duluth Campus Scholarship Fund

#### Miscellaneous

Donor University of Minnesota Foundation  
Amount \$25,000.00  
Fund Regents Professorships Program

Donor Cornell University  
Amount \$8,500.00  
Fund Cornell University Department of Psychology Fund

Donor University of Minnesota Foundation  
Amount \$5,325.00  
Fund Drug Abuse Counselor Program  
Purpose To support a certificate program for counselors of alcoholics and other drug abusers, in accordance with the statement filed supplement to the minutes, page 20,676-B

Donor Estate of Gordon L. Gray  
Amount \$5,250.00  
Fund Unassigned  
Purpose An unrestricted bequest to the University of Minnesota, in accordance with the statement filed supplement to the minutes, page 20,677-B

13 gifts under \$5,000.00 each totaling \$192,625.30 and 955 gifts to the Minnesota Alumni Fund totaling \$36,446.28 and 149 gifts to the Special Projects Fund totaling \$25,939.90.

Total Gifts \$297,616.61

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Voted to approve applications for contracts and grants totaling \$7,820,353; list filed supplement to the minutes, page 20,678-A and B.

#### RECOGNITION OF STUDENT ORGANIZATIONS

Regent Malkerson opened the meeting with the following statement:

Questions have been raised concerning the practice of granting or withholding University recognition of student organizations. Several members of the Board have asked that a study be made of the practice followed in recognizing student organizations, the relationship established by such recognition, and the policy under which such practice is carried out. The results of this study will be reported to the Board of Regents.

#### HONORS

At the request of the All-University Committee on University Honors, and on the recommendation of the President, the Board voted to approve four Outstanding Achievement Awards and one Alumni Service Award. The report of the Committee is filed supplement to the minutes, page 20,679-A.



At the request of the All-University Committee on University Honors and on the recommendation of the President, the Board voted to approve the naming of six University buildings as follows:

- a. The present Physical Education Building at the University of Minnesota, Morris, to be renamed "Physical Education Annex."
- b. The new physical education building at the University of Minnesota, Morris, to be named the "Physical Education Center."
- c. The two new buildings on the St. Paul Campus to be named "Entomology, Fisheries and Wildlife" and "Horticultural Science."
- d. The new dormitory at the University of Minnesota Technical College, Crookston, to be named "Skyberg Hall."
- e. The Veterinary Clinic Building on the St. Paul Campus to be renamed "Veterinary Hospitals."

Regent Gainey suggested that a building be named after Mr. Bierman. Vice President Wenberg pointed out that Bierman Field — property on 15th Avenue — had been so named.

#### **APPOINTMENT TO MARSHALL-UNIVERSITY HIGH SCHOOL BOARD**

On the recommendation of the President, the Board approved the appointment of Dr. Stanley B. Kegler, Assistant Vice President for the Coordinate Campuses and Educational Relationships, to the Marshall-University High School Board to replace Dr. Donald MacEachern. President Moos said that Dr. Kegler's appointment would be valuable in keeping the Office of the President in close touch with this Board.

#### **EXCEPTION TO NEPOTISM POLICY**

On the recommendation of the Academic Vice President and the President, the Board approved the continuation of Associate Professor Margery Stricker Durham and Assistant Professor Lonnie J. Durham (both prior appointees who were married in the summer of 1969) as regular members of the faculty of the Department of English, as an exception appended within the policy on nepotism with the understanding that neither will participate in discussions or decisions involving promotion, tenure or salary adjustments with respect to the other.

#### **INSTITUTIONAL MEMBERSHIP**

The Board approved a recommendation of the Vice President, Administration, and the President that the University become a member in the Science and Public Policies Studies Group of the American Association for the Advancement of Science.

## BUDGET

At President Moos' request Vice President Smith introduced and reviewed materials distributed to members of the Board relating to the 1969-70 Budget. Vice President Smith noted a proposal which had been made to the Board at the July meeting that they review the 1969-70 budget allocations. These materials responded to that proposal. Members of the Board would have an opportunity to review this material before the next Board meeting and raise any questions in connection with discussion at the December meeting of budget principles for 1970-71. Regent Malkerson said that the intention was to cover the high points of the material distributed at this meeting. Board members could carry it home and have an opportunity to discuss and review it thoroughly at the following meeting. Vice President Wenberg drew the attention of the Regents to an upcoming hearing scheduled before Representative Searle's Committee in Room 123 of the Capitol Building at 9:00 a.m. on December 1.

Vice President Champion distributed a schedule of estimated deficiencies on current building projects and reviewed items in that schedule. A copy is filed supplement to the minutes, page 20,680-A.

## SABBATICAL LEAVE POLICY

At President Moos' request Vice President Shepherd introduced recommended changes in the Sabbatical Leave Policy. Provisions of the existing Policy proposed to be changed and the proposed changes were as follows:

### *Present Policy:*

A member of the faculty on sabbatical furlough is not privileged to accept remunerative employment or to engage in professional practice during the period of the furlough. This restriction, however, shall not apply to the acceptance of a grant made for study and research, the results of which are to become public property but the acceptance of such a grant should not carry with it duties or obligations which hinder the pursuit of the purpose for which the leave is granted. It was understood that each case would be submitted to the Board for consideration and action. (Board of Regents, May 3, 1926).

### *Proposed Policy:*

A member of the faculty on sabbatical furlough may be permitted to augment his sabbatical stipend approximately to the level of his regular University salary, provided that the activities yielding the additional compensation are consistent with the purposes of his sabbatical furlough. Such permission is contingent on the recommendation of the faculty member's department head and dean, and is subject to review by the Academic Vice President. In establishing the level of permissible sabbatical income, it is understood that the faculty member may continue to engage in University approved consulting activities that are not in conflict with the purposes of

the sabbatical furlough. The authorized sabbatical income may also take into account the circumstances in which the faculty member will encounter unusually heavy travel expenses related to the purposes of the furlough.

*Present Policy:*

If, in special cases, it appears desirable for the University to release a member of the faculty for less than a full year of sabbatical furlough, consideration will be given to the completion of the one year total of sabbatical furlough in the academic year following the original sabbatical furlough. (Board of Regents, February 15, 1946).

*Proposed Policy:*

A sabbatical leave must be continuous, but may bridge two academic years if circumstances warrant, and if departmental chairmen recommend that the circumstances of the department permit such bridging.

Vice President Shepherd reported the concern of the administration and of the faculty that the existing sabbatical leave policy had been somewhat ineffective. Existing limitations on income a faculty member could receive while on a sabbatical had discouraged faculty in a number of cases from taking leave. Regent Yngve inquired whether, under the proposed change in policy, applications for sabbatical leave would continue to be brought to the Board. He said that as a result of the proposed change in language this might not be clear. Vice President Shepherd assured him that no change was intended in the existing practice of bringing all sabbatical leave applications to the Board for approval.

At Regent Yngve's recommendation the Board resolved to hold this item over to the next meeting.

#### NONCAMPUS SERVICE REQUESTS

On the recommendation of the Vice President, Academic Administration, and the President, the Board voted to approve the requests for noncampus service received during the preceding month. The list of requests is filed supplement to the minutes, page 20,681-A.

#### COMMITTEES OF THE BOARD

In the absence of the Chairman of the Committee, Regent Rauenhorst reported on a meeting of the Physical Plant Committee. The Board voted to approve the actions taken by that Committee as reported and set out in the minutes of that meeting.

Regent Andersen presented the report of the Legislative Relations Committee and reported on a meeting held the preceding afternoon to consider memoranda on legislative intent prepared by Vice President Wenberg. The report was approved.

Regent Hartl in presenting the Investment Committee report said that the Committee had carefully reviewed a series of proposals prepared by Vice President Kennedy and set out in an investment policy manual, copy filed supplement to the minutes, page 20,681-A. This manual contained proposals on a new policy for management of the University's permanent and group endowment funds, and reviewed the qualifications and experience of various groups of investment managers proposed for recommendation to the Board to manage different portions of the University funds.

The Committee recommended adoption by the Board of the following policies:

- a. That the Regents select investment managers on the recommendation of the Vice President for Investments and the Investment Committee subject to terms and conditions set by the Investment Committee. Allocations of funds among the various investment managers may be adjusted by the Committee on the basis of performance and managers may be removed on the same basis;
- b. The Vice President for Investments will retain direct responsibility for securities required to be held by the University or subject to restrictive conditions making them unavailable for investment under the proposed policy;
- c. The Vice President for Investments will review the performance of each investment manager with the Investment Committee at three-monthly intervals. The Investment Committee will report to the Board annually (or otherwise as the Board wishes);
- d. The investment managers will operate under the following terms:
  - (i) They will manage for maximum total return, and
  - (ii) Will have freedom in the purchase or sale of any securities appropriate as investments for the University of Minnesota subject to restrictions established by the Vice President for Investments.
- e. The Board adopts a "total income" concept for determining income produced by investment funds; this concept is not restricted to taking into account the cash flow of dividends and interest except as required by the Legislature with respect to the Permanent Endowment income or by conditions attached to particular funds. It makes no prior determination as to the percentage of the total investment fund which will be invested in stocks, bonds or real estate. The percentage which may be drawn down for budget purposes will be determined annually by the Board of Regents acting in accordance with the laws of the State of Minnesota.

The Committee agreed that the Vice President for Investments' letter of instruction to portfolio managers would include a statement that where possible and without sacrifice of security of investment or earnings they would consider investment in enterprises contributing to improvement of social and economic conditions.

The Committee recommended appointment by the Board of Regents of the following investment managers for the initial portfolios as indicated. It was also agreed that the Committee

would recommend the expansion of these initial allotments to from \$12 to \$15 million each for the equity managers through liquidation of a portion of the bond portfolio under the direction of the Vice President for Investments:

- a. Brokaw, Schaenen, and Clancy of New York — approximately 7½ million dollars from the present equity portfolio of the Group Investment Fund;
- b. T. Rowe Price group of Baltimore — approximately 7½ million dollars from the present equity portfolio of the Group Investment (Endowment) Fund;
- c. Capital Guardian Trust group of Los Angeles — approximately 7.7 million dollars in equity funds in the Permanent Investment Fund; and
- d. Thorndike, Doran, Paine and Lewis, Inc. of Boston — the Bond portfolio.

The Committee agreed to schedule quarterly meetings to review performance of the investment managers.

Mr. Gilsenan was invited by Regent Malkerson to comment on the proposed policy. He said he thought it was excellent.

The Board of Regents voted to approve the report of the Committee as presented.

#### POLICY ON WAIVER OF TUITION

On the recommendation of the Vice President for Student Affairs and the President, the Board adopted the following policy:

"The Vice President for Student Affairs may waive tuition for persons under the guardianship of the commissioner of public welfare, and may continue to waive tuition for such persons who were under guardianship of the commissioner of public welfare when they reached the age of twenty-one as long as they are enrolled without interruption in a baccalaureate program and making normal progress towards that degree."

#### RESOLUTION: DELEGATION OF AUTHORITY

On the recommendation of the Vice President for Investments, the Vice President for Planning and Operations, and the President, the Board approved the following change in the Resolution of February 9, 1968, delegating authority:

"Resolved, That the Vice President for Planning and Operations or the Assistant Vice President for Planning and Operations, be and they each are hereby authorized and empowered on behalf of the Regents of the University of Minnesota and the President, to: . . .

deletion of the words: "(2) accept gifts not exceeding five thousand dollars;"

addition of the words "(2) accept gifts: confirmation by the Board of Regents shall be required for gifts offered by a donor subject to unusual conditions or restrictions; all gifts in excess of \$5,000 shall be reported to the Board of Regents; . . ."

#### REGENTS' SEMINAR

On the recommendation of the President, the Board approved a change in the topic for the Regents' Seminar scheduled for December 12, 1969, from "Admissions Policy" to "Issues of Student Concern."

#### INVESTMENT COMMITTEE REPORT

On the recommendation of Regent Hartl, Chairman of the Investment Committee, voted to approve the monthly report of investment transactions.

#### REPORT OF THE VICE PRESIDENT FOR PLANNING AND OPERATIONS

Regent Malkerson reported for the Executive Committee that he had examined and signed the Report of the Vice President for Planning and Operations. Voted to approve the report of the Vice President, filed supplement to the minutes, page 20,682-A.

Voted to approve transfers of funds No. 1,501 to No. 3,000 inclusive.

Voted to approve journal vouchers No. 7,501 to No. 15,500 inclusive.

Voted to approve requisitions No. 522,915 to 529,671 inclusive.

Voted to approve personnel actions for non-tenured academic staff and civil service staff with starting salary rate of \$11,856 in the following categories: retirement, terminations, appointments, special appointments, promotions and transfers, salary adjustments, and leaves of absence.

Voted to adjourn.

JAMES F. HOGG, Secretary