

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS

MINUTES  
BOARD OF REGENTS' MEETINGS  
AND  
REGENTS' COMMITTEE MEETINGS

January 7-8, 1982

Office of the Board of Regents  
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

January 7-8, 1982

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting - Committee of the Whole

January 7, 1982

A special meeting of the Committee of the Whole was held on Thursday, January 7, 1982, at 11:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, French, and Kegler; Secretary Wilson; Associate Vice Presidents Johnson and Preston; Assistant Vice President Perlmutter; Provosts Imholte and Sahlstrom; University Attorney Tierney.

Student Representative present: Rose Johnson.

HOSPITAL RENEWAL PROJECT

Vice President French presented an update on the Hospital Renewal Project. He stated that several modifications have been proposed which would bring the project in line with current market conditions. The major modification is that construction of the 10th Floor, which housed four nursing units, has been deferred. He indicated that construction of the project with the proposed modifications incorporates all changes which can be made without changing the mission of the hospital.

Vice President French stated that the estimated construction cost is now \$154 million, as opposed to an estimate of approximately \$233 million in February, 1981.

Vice President French presented a resolution which was developed by the Board of Governors and requested that the Board of Regents take action on the resolution.

Ms. Donna Ahlgren reviewed the project cost modifications and stated that the modified project plan being presented meets specified criteria. Ms. Ahlgren also discussed the proposed modifications and the realignment of

beds according to the modified plan for Unit J. Ms. Ahlgren noted that the proposed modifications have been reviewed and endorsed by the clinical chiefs and the Board of Governors.

Mr. Ven Houts of Ernst & Whinney reported on their recent analysis of the project based on the proposed modifications. He stated their conclusion is still the same, that is, that the hospitals will generate sufficient revenues to meet operating expenses and all other needs. One major difference is the fact that previously the University would have had to borrow funds on a short-term basis and the revised proposal eliminates the need for short-term borrowing.

Mr. Cliff Fearing, Senior Associate Director, Finance, discussed the materials relating to comparative selected financial ratios and assumptions and the comparative uses and sources of funds.

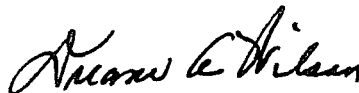
Following an extensive discussion, Regent Moore noted that Regents will have an opportunity to discuss the project further at the February meeting.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Board of Governors of the University of Minnesota Hospitals and Clinics and the President, the schedule of the University Hospitals and Clinics Renewal Project is modified by the deferral of construction of the 10th Floor of Unit J; and

RESOLVED, FURTHER, that the evaluation of financial feasibility based upon this modification and consideration of alternative sources of funding shall continue, with a presentation to be made at the February meeting of the Board of Regents.

The meeting adjourned at 12:30 p.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

January 7, 1982

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, January 7, 1982, at 1:50 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, Long, McGuiggan, and Unger.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Assistant Vice Presidents Perlmutter, Robinett, and Thomas.

Student Representatives present: Rose Johnson and Anne Peterson.

Regent Schertler introduced the two new Student Representatives to the committee, Rose Johnson from the Twin Cities campus and Anne Peterson from the Waseca campus, and encouraged them to participate in committee discussions. President Magrath noted that Ms. Johnson was elected as Chairman of the Student Representatives.

PERSONNEL

Vice President Keller presented the personnel items to the committee for approval.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller presented the Noncampus Service Requests to the committee for approval.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

PROPOSED POLICY  
CIVIL SERVICE EMPLOYMENT PAST AGE 70

Assistant Vice President Thomas presented the proposed policy on Civil Service Employment Past Age 70 to the com-

mittee for approval.

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the President, the proposed policy relating to the employment of persons over the age of 70 in positions covered by University Civil Service or collective bargaining agreements is hereby adopted.

#### CIVIL SERVICE PROBATIONARY POLICY REPORT

Regent Schertler stated that she asked for a review of the Civil Service probationary policy as a result of calls from several people who had concerns regarding probationary status. She asked if the administration had any suggestions for changing the present policy, or if the policy is effective in its present form.

Assistant Vice President Thomas indicated he feels the present policy is fair, and in view of the small number of employees who fail to successfully complete the probation period, it is his impression that the supervisors are often too liberal. He stated if that number were significantly higher he would be alarmed, however, the policy seems to work well and he doesn't feel there is a need to change the policy.

Discussion ensued on the probationary policy.

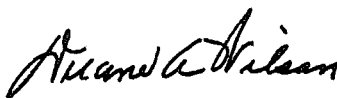
#### NEW BUSINESS

Regent Schertler noted that Regent Unger had requested that the committee discuss the proposed new tenure code.

Regent McGuiggan asked that the employment of faculty members who are past age 70 be discussed in conjunction with the tenure code.

President Magrath stated that early retirement options would be another item for discussion by the committee. He indicated that Vice President Hasselmo and others have been working on early retirement options for the Board of Regents to review.

The meeting adjourned at 2:45 p.m.



DUANE A. WILSON, Secretary



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

January 7, 1982

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, January 7, 1982, at 1:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, Moore, and Roe.

Staff present: Vice Presidents Bohlen and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson and Odegard; Assistant Vice President Hewitt; Provosts Heller, Imholte, and Sahlstrom.

Student Representatives present: Shawn Mahoney and Rick Sewall.

Chairman Lebedoff welcomed the newly-elected Student Representatives for 1982: Shawn Mahoney from the St. Paul campus and Rick Sewall from the Morris campus.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for December, 1981. Included in the report was the write-off of \$412,082.04 for the University Hospitals and Clinics.

THE LEARNING CENTER FOR GARDENING  
LANDSCAPE ARBORETUM

The committee voted unanimously to recommend approval of the following resolution relating to the Learning Center for Gardening at the Landscape Arboretum:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to make the necessary arrangements and to proceed with plans for the construction of a gift facility at the Landscape Arboretum.

BEHMLER HALL REMODELING  
MORRIS CAMPUS

The committee voted unanimously to approve the following resolution:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the Morris Campus Behmler Hall remodeling project.

It was reported that this project was approved in the 1981 Capital Request and that \$13,000 was funded from the State of Minnesota July 28, 1981 sale of bonds.

INVESTMENT REPORT DISCUSSION

The committee engaged in a continued discussion relating to the divestment policy of the University of Minnesota regarding investments in corporations doing business in South Africa. The University presently has a policy of divesting of investments in corporations doing business in South Africa unless the corporation has adopted the Sullivan Principles.

Two guest speakers, Mr. Philip Von Blon, Vice President of Alliance Capital and one of five investment managers for the University, and Mr. Robert Schwartz, a Senior Vice President of the investment firm Shearson-American Express and a consultant in "social responsibility" investments, engaged in a discussion of the pros and cons of an investment policy that limits investments in certain equities because of social concerns.

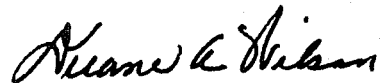
Mr. Von Blon stated that any time restrictions are placed on investments it will have some effect and could limit the amount of money the University could realize on its investments. He stated that the University has done well with its current investments and that he would hesitate to see a change in the University's current policy of selective divestment. According to a report made by Vice President Bohlen in November, University stocks in companies with South African holdings outperformed other University holdings by approximately \$1 million in the last two years. Mr. Von Blon stated that the University would have had lower earnings had it divested itself of stock in all corporations doing business in South Africa for this period.

Mr. Schwartz reported that investing with regard to social concerns is becoming more prevalent at this time and argued that there are many investment alternatives from which to choose that would perform as well as stock in corporations with South African ties. He stated that stocks in some of the smaller companies with no financial ties to South Africa return just as much, if not more, than stock in companies with South African holdings.

Vice President Bohen indicated he disagreed with one of the statements made by Mr. Schwartz relative to the performance of stocks of large corporations, but that the matter would be pursued after the committee meeting.

Regent Lebedoff noted that discussion on investments will be continued at future meetings.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

January 7, 1982

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, January 7, 1982, at 3:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Drake, Goldfine, Roe, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Assistant Vice President Pillinger; Provosts Imholte and Sahlstrom.

Student Representatives present: Tony Kinkel and Nancy Przymus.

Chairman Unger welcomed Mr. Tony Kinkel from the Duluth campus and Ms. Nancy Przymus from the Twin Cities campus, the 1982 Student Representatives.

STUDENT SERVICES FEE  
TWIN CITIES CAMPUS, SUMMER, 1982

The committee voted unanimously to recommend approval of a 1982 Summer Session student services fee of \$34.25 for the Twin Cities campus.

STUDENT SERVICES FEES DISCUSSION

The committee continued its discussion relating to student services fees. Vice President Wilderson presented his recommendations relating to the fee definition, guidelines, capping, alternate funding models, and budget principles which pertain to student services fees.

Discussion ensued relating primarily to the proposed fee definition and guidelines. Regent Schertler expressed concern about the word "mandatory" as it is used in the definition and guidelines. She stated that although the word "mandatory" is used, there are provisions made whereby a fee would not be mandatory if an exception was approved by the Board of Regents and stated she is very uncomfortable with

the wording of the definition and guidelines and would like a more critical look taken at them.

Extended discussion continued relating specifically to the guidelines, with several suggestions for revision made by committee members. A question also arose relating to students who are not required to pay a fee being given the option to do so. Vice President Wilderson stated that this had been allowed previously and that a number of abuses had occurred. He reported that this issue is under study and a recommendation will be made later.

Due to time constraints, further discussion on the student services fees will be continued in future months. Regent Schertler suggested that the guidelines be refined and approved prior to approval of the student services fee definition.

The meeting adjourned at 4:50 p.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

January 7, 1982

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, January 7, 1982, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Krenik, Lebedoff, and Long.

Staff present: Vice Presidents French, Hasselmo, and Keller; Secretary Wilson; Assistant Vice President Perlmutter; Provost Sahlstrom.

Student Representatives present: Julie Bates and Alternate Vicki Keiper.

Ph.D. IN NURSING, SCHOOL OF NURSING, TWIN CITIES

Ellen Fahy, Dean of the School of Nursing, presented a proposal for a Ph.D. in Nursing, noting that if approved, this would be the seventh program in the Midwest. She also noted that this proposal does not require any additional funding.

Warren Ibele, Dean of the Graduate School, and Lyle French, Vice President for Health Sciences, expressed support for the proposal. Vice President French commented that this proposed program has been discussed for many years and that it fits in well with the overall health sciences planning.

Following extensive discussion by the committee, it was noted that this proposal will be presented for action in February.

APPOINTMENTS TO THE KUOM COMMUNITY ADVISORY BOARD

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the

following individuals are appointed to the KUOM Community Advisory Board to succeed committee members who have retired or resigned since the establishment of the Board. The terms of these appointees expire in May, 1982:

Laura Wittstock  
Beachey Bunting  
Bernard Brommer  
Richard B. Tudor, M.D.  
Charlotte D. Schwartz

GOALS FOR MINNESOTA POST-SECONDARY EDUCATION  
(HECB SURVEY)

The committee discussed how the Board of Regents should respond to the Minnesota Higher Education Coordinating Board's survey on Goals for Minnesota Post-Secondary Education. Secretary Wilson noted that the results of the survey will be an item of discussion at the HECB meeting on January 27, 1982.

Following the discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Vice Presidents for Academic Affairs and Administration and Planning are requested to prepare a University response to the Higher Education Coordinating Board questionnaire, based upon policies contained in the Mission and Policy Statement adopted by the Board of Regents on July 11, 1980.

RESOLVED, FURTHER, that the response is to be a report of the Educational Policy and Long-Range Planning Committee and, after review by the committee members, is to be transmitted to the HECB by the committee Chairman and the Chairman of the Board of Regents.

NEW BUSINESS

Regent McGuiggan introduced one of the new Student Representatives to the committee, Julie Bates from the Twin Cities campus. Vicki Keiper, Alternate Student Representative from the Crockston campus, was present at the

meeting in place of Student Representative Becky Peterson,  
who was sick.

The meeting adjourned at 4:20 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary



Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 8, 1982

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 8, 1982, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Secretary Wilson; Deputy Vice President Hueg; Associate Vice Presidents Johnson, Odegard, Preston, and Zander; Assistant Vice President Robb; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: Rose Johnson.

UNIVERSITY FISCAL SITUATION  
AND LEGISLATIVE UPDATE

Vice President Kegler presented a brief update on recent legislative actions as such actions affect the state's budget problems and the possible impact on the University.

President Magrath made the following comments regarding the University fiscal situation and the proposed cuts in the University state appropriation:

On the 26th of October last year you will recall I outlined a possibly very grim picture in terms of the 12 percent possible loss of state appropriation to the University. As with those fill-in children's pictures where you work from dots and you can fill in part of the picture, I think I now have to fill in as a reality a part of that picture and our effort and our hope is that the full picture doesn't get filled in because the consequences would be drastic, as we outlined last October. The situation fiscally is still uncertain, but it's clear

that we will lose no less than \$20 million, even as we work to keep the cut figure as low as possible. I should also note that we have to, in doing our budgetary work, think in terms of certain unfunded obligations that are legally required that we will have to deal with in 1982-83 in terms of this current biennium.

I also would like to emphasize as we have in various comments that we are continuing with what I will call our regular or normal budgetary and planning process. We are continuing our planning work. We are going to be submitting, we hope and plan by February, projections for the 1982-83 fiscal year budget in relationship to the planning priorities that we have worked on in recent years. In that regard, I might note just for your information that I have asked Vice President Hasselmo, who is the Vice President most directly charged with planning responsibilities, to sit and serve on the Budget Executive to reinforce the linkage between our planning work and our budgetary work.

These are the general guidelines that I believe are essential as we work on the budget crisis: The first is to protect and preserve the quality of our most directly educational programs. Second, that tuition increases, which unfortunately will need to be substantial, must be kept as low as humanly possible. Third, that we avoid if at all possible a Regential declaration of fiscal exigency. Fourth, that we reduce first, and as deeply as possible, administrative and support services operations. And finally, that the reductions that we make be done on a selective - not an across-the-board - basis. We have engaged in as much consultation as humanly possible, particularly between the Budget Executive and the Senate Consultative Committee and the Senate Finance Committee and we will continue that consultation. It's been very helpful and it's very important to us all.

I would like to outline a series of steps that I have asked be undertaken to deal with a projected reduction of no less than \$20 million and then I would like to explain what the impact is with regard to a number of those steps.

First, that we reduce immediately administrative and support services operations so as to reduce expenditures in the remaining months of the current biennium by \$7 million.

That we reduce our state special programs in the remaining months of the biennium by approximately \$2.5 million.

That we reduce our Twin Cities academic programs - our total academic programs - by \$3.5 million in the remaining months of the biennium.

That we reduce the coordinate campus total budgets by approximately \$1.5 million.

In addition, I am recommending for your consideration and discussion today, but without action, that in addition to currently projected tuition increases that tuition for University of Minnesota students be increased by 13 percent beginning with the Summer of 1982. I want to come back and comment in some detail on all of those matters before the Vice Presidents and I receive your questions and comments.

Let me speak first of the impact in terms of administrative and support services and let me emphasize by saying that what we are proposing to do here, particularly in terms of physical plant operations and custodial services, pushes us to the absolute limit. There will be no margins - if there ever were any - left and no steps that can be taken that won't have even more drastic consequences for what those programs are really supporting, which is the mission of the University - the work of the students and the faculty. What a \$7 million approximate reduction means is that there will be reduction of certain educational services, slower responses, longer lines, conceivably higher service charges in certain cases, an impairment of maintenance for buildings and grounds - even as we try to protect the essentials of service. It's always difficult to be absolutely sure and precise, but we are convinced that no less than 200 persons in this area of the University endeavor alone will lose their jobs. We project that at least 120 custodial men and women will lose their jobs and over 20 central administrators will lose their jobs. I fear it could be worse, but I am convinced that it will be at least as bad as that.

We're going to reduce central administrative staffing by at least 20 positions, we're going to have to increase service rates in such units as fleet services, flight services, technical service shops, biomedical graphics and the health sciences, concerts and lectures, computer services to outside users and the like. The availability and frequency of transit service will be reduced we estimate by about 7 1/2 percent. As already indicated, custodial services are going to be drastically reduced. Offices will be cleaned twice rather than five times a week. Window washing frequency will be reduced 40 percent. Periodic floor maintenance will be substantially curtailed. We also very reluctantly will reduce building and repair maintenance expenditures by about 7 percent. The University Relations Department will be cut back by nearly 15 percent, which will lead to a reduction in the size and frequency of publications. We will reduce funding for the Police Department by about 8 1/2 percent. The University Personnel Department will be cut back 8 percent, eliminating much of our in-house employee training. Although we will protect acquisition funds for the Twin Cities libraries, Twin Cities libraries funding will be cut by approximately 3 percent and some specialized units will be consolidated in a single location. There will be cuts in funding for the Graduate School, reflected primarily in the reduction of the publication program. The Measurement Service Center and Student Life Studies will be phased out and tenured and career employees will be reassigned to priority areas. Educational development funds and seed monies will be reduced 50 percent for the remainder of the biennium and we will combine the staffs of the Educational Development Center and the University College, leading to some savings. We will reduce funding for our Office of International Programs by approximately 15 percent and we will make a similar reduction in our Health Sciences Learning Resource Center. In the student service support area, we will be making a variety of reductions in student development center, student activities, housing, and the like, all of which will lead to termination of individuals and a reduction of services. We are going to protect student aid, financial aid administration, student employment service, prospective student programs, retention program, handicapped and minority programs, the postage

budget and the computerized registration project. We have tried to protect the things that we think are most immediately essential, although there is no implication that anything that I am referring to is not essential.

In addition to those steps, we are going to undertake a reduction, as I indicated in my general comments, of approximately \$3.5 million in Twin Cities academic health sciences programs. We propose to reduce expenditures by approximately \$1 million in the remaining months of the current fiscal year - that is, the year that ends June 30 - and an additional \$2.5 million in the next academic or fiscal year. I will provide some detail with regard to steps taken with regard to the \$1 million part of this \$3.5 million. The remainder we are not prepared to comment on yet because we don't have a set of plans to lay before you. We propose to do that in February for your review and discussion. That is to say, the \$2.5 million component of a \$3.5 million component of reductions in Twin Cities academic and health sciences programs. Let me outline some of the immediate steps that I have asked be taken to assure a \$1 million reduction in expenditures between now and the end of June of this year. All academic appointments for positions that are supported by state funds, with the exception of those for graduate or undergraduate assistants, are going to be subject to position control for the remainder of the current fiscal year. That is to say, new appointments will not be made between now and the end of June, 1982, unless we can be convinced that failure to do so would have serious academic consequences for a substantial number of students. We will follow the same pattern with regard to Civil Service appointments for positions supported by state funds; that is, subject those to position control, again with exceptions available on the recommendation and following scrutiny by an appropriate University Vice President. We aim to take steps to place and minimize as much as possible all travel on state funds, with permission to travel being granted only by deans and directors, subject to a review process that we are establishing. I am proposing that no newsletters and magazines, regardless of the source of funding,

may be published beginning with the Spring Quarter of this year, without explicit permission. We're going to establish a central review body to consider individual requests for exceptions. We're going to review very carefully all University funded memberships in national professional and academic organizations, with the intention of reducing our participation to organizations that don't provide quite as much direct benefit as some others may to the University. We are also going to withhold the distribution of certain funds that we normally distribute to academic units during the course of the fiscal year, funds that are used to generate non-state research support, such as seed money funds that we receive through indirect cost recovery, certain equipment replacement funds that we distribute typically during the year, and the like. We are going to withhold the distribution of those funds to try to come up to the \$1 million reduction we think can and has to be done in the remaining months of the fiscal year.

We are still in the process of reviewing and do not have specifics yet as to what we propose to do with regard to reductions in the state special programs. We will present that detail to you in February as well. That is a projection of an approximate \$2.5 million reduction.

We have had conversation, and will have further conversation, with the four Provosts of the coordinate campuses for the purpose of reducing their total budgets by approximately \$1.5 million. We do not have details worked out. We are working very closely with the four Provosts and reviewing the impacts and implications for their campuses and programs, just as we are doing on the Twin Cities campus.

I think it's fair to say that in addition to very clear termination of no less than 200 employees out of the administrative and support service areas, that all of the other reductions that are implicit in the steps that I have outlined conservatively mean that an additional 200 University employees would lose their positions. I think conservatively speaking we are talking about a clear reduction of no less than 400 men and women employed at the University.

Now let me comment on the tuition question. I have avoided recommending additional tuition increases beyond the ones that are already, so to speak, on the books. I did not wish to consider this because I thought it was unfair and inappropriate in terms of the Winter Quarter which has just started. I also believe that it is of very high value, if at all possible, that we not increase tuition during the current academic year. People have made plans, they have borrowed money, they have put together their individual modest resources in many cases to attend the University and I believe that if we can avoid tuition increases in the Spring Quarter that we should do so. I might add that many of the student representatives serving on consultative committees have urged this and I agree with that position. At this time, therefore, I reluctantly recommend a 13 percent increase that would start on top of what already is projected with the Summer Session, 1982, with no increases in the Spring Quarter.

If budget reductions that come out of the process in St. Paul are markedly deeper, then I have to say that we are going to have to obviously re-examine even additional reductions in University expenditures and additional tuition increases. That is to say, we're going to have to look at that situation again - both the tuition and the budget reduction situation again - if substantially higher cut figures emerge in St. Paul.

I don't have to say to Regents and the University community, but will say it and I think it has to be said to the public, to the Legislature, to the Governor, and to all citizens, that these kinds of steps - these are not just words and pieces of paper - have real consequences. There are men and women involved - students and employees of the University - and they are of very high value and what is doubly tragic is that these kinds of consequences will effect - hopefully not in the worst possible way - the kind of service that the University of Minnesota provides to the people of the State of Minnesota. A real cost to the state in general is reflected in these consequences. I outline them as the least damaging to our mission.

I don't outline them, obviously, with any sense of joy or any notion that these are good things to do. I don't personally think they are.

There was a discussion regarding the proposed 13 percent increase in tuition beginning with the first Summer Session, 1982. President Magrath emphasized that this proposal is based upon the assumption that the University 1981-83 appropriation will be reduced by approximately \$20 million. In the event the reduction is larger, an increase in tuition for Spring Quarter may not be avoidable.

Regent Unger stated he feels the administration has been very clear and has done a very good job in expressing the possible consequences to the University if the reductions in appropriations are large and indicated that he was disturbed to read the suggestion in the press that the consequences are nothing but bluffs. He commented on the article in the Minneapolis Tribune written by President Magrath about the value of the University of Minnesota to the people of the state.

Rose Johnson, Chairman of the Student Representatives, re-emphasized some of the serious consequences students will face because of the resulting budget cuts and resulting tuition increases. She concurred with Regent Unger's comments, stating that these cuts will have devastating effects on students.

Regent Lebedoff stated that he feels the proposed cuts in academic programs will have a more serious effect on students in the long run than the proposed tuition increase. He commended President Magrath and members of the administration for the excellent job of trying to achieve cuts that will be least harmful to the University. He indicated he thinks the Legislature should realize that some things are more important to the life of the state than others, just as the University administration has tried to do internally.

Regent Drake endorsed the comments by President Magrath regarding the approaches to solving the problem and maintaining the excellence of the University. He stated it is important to remember that in a significant way the present problems are cyclical and if the quality of the University can be maintained through this difficult combination of cut-backs and tuition increases, as the economy improves the Legislature will once again have the discretion to recognize the priority of funding the University. He said the University is faced with the challenge of getting there.



Extensive discussion continued, with Regents expressing their concerns and commending the President and the administration for their thoughtful review of this problem.

#### PRELIMINARY RETRENCHMENT FOR SUPPORT UNITS

President Magrath noted that he discussed the implications of the retrenchment in support units in his previous comments.

Vice President Bohlen indicated that approximately half of the reductions in the support services are in the finance and operations area. He noted that there will be a dramatically reduced level of custodial services. He stated that his office intends to deal with people carefully and try to provide as much time as possible for them to seek alternative employment. He emphasized there is no way to make such significant reductions in a budget and not have profound impacts on people.

President Magrath commented that most of the University budget relates to people and the greatest tragedy is for the people who will no longer be working at the University. The people who continue to work will also feel the impact; however, they are the fortunate ones.

Vice President Keller reiterated that the most tragic aspect of the situation is the jobs that will be lost. He noted that one result of the recommendation is that one-half of all educational development grants that would normally be given out will not be awarded.

#### PROPOSED AMENDMENTS TO THE 1982 LEGISLATIVE CAPITAL REQUEST

President Magrath presented the proposed amendments to the 1982 Legislative Capital Request, noting that the actual Request had been submitted to the Legislature in 1981 as requested, and that the proposed amendments were to add an inflationary factor of 10 percent to estimated costs and to identify some modest changes in plans. The proposed changes increase the amount of the Legislative Capital Request from \$53 million to \$61 million.

Discussion by Regents centered around the feasibility of submitting a Capital Request to the Legislature during the present biennium.

Regent Dosland commented that he could not support a Capital Request of this nature in view of the present financial condition of the state. He stated that with the exception of several necessary items, most items contained in the Capital Request are not essential to the programs of the University. Regent Casey reiterated his concerns about submitting a Capital Request and stated the strongest method of indicating the importance of University programs and employees is to indicate that they are the number one priority and buildings are a second priority. President Magrath stated the Capital Request is not the first priority in terms of effort, however, he feels it would be a mistake not to make a resubmission of the Request, subject to qualifications as outlined by Regents. Several Regents commented that the submission of the Capital Request is requested by the Legislature on a routine basis and therefore it should be submitted, even though people and programs are the top priority.

Regent Goldfine concurred with Regent Dosland's comments, however, he observed that the University should submit the Request so the Legislature is aware of the University's priorities. Regent Goldfine stated he wanted the record to reflect that "if you want good academic programs, you can't put them in tents."

Following an extensive discussion, Regent Krenik moved that the committee recommend approval of the amendments to and submission of the 1982 Legislative Capital Request at this time. Regent Goldfine seconded the motion. Regent Dosland moved the following substitute motion:

That the University of Minnesota has capital needs and they are submitted to the Legislature herewith. However, the University of Minnesota, recognizing the economic condition in which the state finds itself, does not for the 1982 Session submit a Capital Request.

The motion was seconded by Regent Lebedoff. Following a brief discussion, Regent Dosland's motion was defeated.

After further discussion, Regent Krenik's motion was adopted and recommended to the Board of Regents by a seven to five majority vote, with Regents Casey, Dosland, Drake, Lebedoff, and Long voting against the motion.

Regent Krenik asked that an appropriate cover letter be sent with the Capital Request indicating the reservations

of many of the Regents and identifying the very top priority needs of the University. President Magrath responded that he would submit such a cover letter with the Request.

PROPOSED POLICY AMENDMENTS  
AUTHORIZED SIGNATURES AND CORPORATE SEAL

Proposed amendments to the Policy on Bank Authorized Signatures and the Policy on Use of the Corporate Seal were presented to the committee for approval.

Discussion ensued on the proposed amendments, and the committee voted unanimously to recommend approval of the proposed amendments.

The meeting adjourned at 10:35 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 8, 1982

A meeting of the Board of Regents of the University of Minnesota was held on January 8, 1982 at 10:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice President Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Secretary Wilson; Deputy Vice President Hueg; Associate Vice Presidents Johnson, Odegard, Preston, and Zander; Assistant Vice President Robb; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

RECOGNITION OF 1981 TWIN CITIES CROPS TEAM

Recognition was given to the University of Minnesota Twin Cities Crops Team on their achievement in winning the 1981 American Royal Intercollegiate Crops Contest in Kansas City, Missouri on November 17, 1981 and the 1981 Chicago Intercollegiate Crops Contest in Chicago, Illinois on November 21, 1981.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Meeting of the Committee of the Whole -  
December 10, 1981  
Educational Policy and Long-Range Planning Committee -  
December 10, 1981  
Faculty & Staff Affairs Committee - December 10, 1981  
Physical Plant & Investments Committee -  
December 10, 1981  
Student Concerns Committee - December 10, 1981  
Committee of the Whole - December 11, 1981  
Board of Regents - December 11, 1981

## REPORT OF THE CHAIRMAN

Chairman Moore reported that the Association of Governing Boards has been monitoring current issues relating to higher education at the federal level and has sent a letter to Board chairpersons in an attempt to keep Boards informed. She stated that she will provide copies to members of the Board of Regents as she receives these letters.

She reported that she had received a copy of an "Annual Report from Eastcliff" from Diane Magrath which addresses the University activities held at the President's home during the past year.

Regent Moore further reported that MATRIX, the television program relating to the University, is beginning its third year of production and that Peter Graves is again hosting the show.

## REPORT OF THE PRESIDENT

President Magrath reported that Provost Heller, University of Minnesota Duluth, has been elected President of the Council of Scientific Society Presidents and that Professor Odin Langsjoen, also from the University of Minnesota Duluth, has been elected President of the American College of Dentists.

President Magrath also reported that Regent David Lebedoff had recently written a book entitled "The New Elite" and recommended the reading of it to all board members.

He further reported that Vice Presidents Bohen and Hasselmo are currently trying to effect improvements in the payroll system. He stated that concerns were expressed at the December meetings relating to the implementation of the pay plans which were approved by the Board of Regents December 11, 1981.

## GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,535.

## CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the contract and grant awards.

Documentation is filed supplement to the minutes,  
No. 21,536.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE SPECIAL MEETING OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following resolution relating to the Hospital Renewal Project:

- a) RESOLVED, that on the recommendation of the Board of Governors of the University of Minnesota Hospitals and Clinics and the President, the schedule of the University Hospitals and Clinics Renewal Project is modified by the deferral of construction of the 10th Floor of Unit J; and

RESOLVED FURTHER, that the evaluation of financial feasibility based upon this modification and consideration of alternative sources of funding shall continue, with a presentation to be made at the February meeting of the Board of Regents.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of amended policy, re Bank Authorized Signatures, as follows:

RESOLVED, that the First National Bank of Minneapolis, as a designated depository of this corporation, be and it hereby is requested, authorized and directed to honor all checks, drafts, or other orders for the payment of

money drawn in the name of this corporation, including those drawn to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signatures of the following persons, namely:

Frederick M. Bohlen, Vice President  
C. T. Johnson, Treasurer

and said First National Bank of Minneapolis may honor all such checks, drafts or other orders and charge this corporation therewith, without liability to determine whether the person or persons affixing the facsimile signature or signatures thereon have or had authority to do so and regardless of by whom or by what means the facsimile signature or signatures thereon have been affixed thereto, and regardless of whether either or both of the persons whose facsimile signatures affixed thereto are then living or shall have died or shall have become incapacitated or shall have been retired or removed from such office prior to the time any such check, draft or other order was issued, if such facsimile signature or signatures resemble the facsimile specimens from time to time furnished to or filed with said First National Bank of Minneapolis by the Secretary or any other officer of this corporation.

RESOLVED, FURTHER, that First National Bank of Minneapolis shall be entitled to rely on and act under the foregoing resolution at all times and under all circumstances until this corporation shall have delivered to said bank a certified copy of a new resolution by this corporation amending or terminating this present resolution.

RESOLVED, FURTHER, that this resolution shall be in full force and effect as of the date hereof, and the Secretary is hereby authorized to send to said First National Bank of Minneapolis a certified copy of this resolution and shall instruct said bank as to the date when the use of the facsimile signature of Glenn Smith, Controller, heretofore authorized by said Board of Regents, shall be discontinued, and the date when the facsimile signature of Frederick M. Bohlen, Vice President for Finance and Operations, shall be honored when appearing on checks, drafts or other orders drawn on this corporation

for the payment of money, said date to be determined by the Secretary in accord with the necessary business transactions of this corporation.

RESOLVED, FURTHER, that any and all resolutions heretofore adopted by this corporation and certified to said First National Bank of Minneapolis as governing the operation of this corporation's account or accounts with it, be and are hereby continued in full force and effect, except as the same may be supplemented or modified by the foregoing part of this resolution.

This resolution is intended to apply to all designated depositories of this corporation and the Secretary is authorized to prepare and transmit an identical resolution except for the name of the designated depository to each designated depository of the corporation.

- b) Approval of amended policy, re Corporate Seal, by adding the following language:

#### USE OF THE CORPORATE SEAL

The present seal of the Regents of the University of Minnesota was adopted by the Board of Regents on May 9, 1939. The customary use of a seal is to signify authenticity of legal and other documents of the corporate body; however, it is recognized that the University is a source of pride to many people and that there is an understandable desire to display the seal as a symbol of the institution. The use of the corporate seal of the University is therefore established within the following guidelines.

The embossed corporate seal is the corporate mark of identification signifying authenticity of contracts, agreements, and other documents executed in the name of the corporation, and its use is limited to that purpose. The instrument of the seal and any replicas thereof shall be in the custody of the Secretary of the corporation.

A reproduction of the corporate seal, while unofficial, may be used within the University for purposes authorized by the President or a designated representative of the President.



Reproduction of the seal in any form for purposes not related to a University activity is subject to a license agreement with the University. The seal has been registered with the U.S. Patent and Trademark Office for the purpose of controlling commercial use.

Information concerning the implementation of this policy may be obtained from the Secretary of the Board of Regents.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Regent Moore further reported that the committee voted by a majority of seven to five to recommend the following action:

- a) Approval of a resolution re Amendments to 1982 Legislative Capital Request, as follows:

RESOLVED, that on the recommendation of the President, the amendments to the 1982 Legislative Capital Request, as proposed by the administration and filed as a supplement to the minutes, No. 21,537, are hereby approved and authorized to be transmitted to the Legislature.

The Board of Regents voted by a majority of seven to five to approve the recommendation of the Committee of the Whole with Regents Casey, Dosland, Drake, Lebedoff, and Long voting against the recommendation.

Regent Moore also reported that the committee was presented with an update on recent legislative actions. She stated that President Magrath made a lengthy statement regarding the University fiscal situation and the proposed cuts in the University state appropriation and outlined a series of steps the Administration proposes to be taken to deal with a projected reduction of no less than \$20 million. She reported that the committee also reviewed areas in which reductions would be implemented first.

#### REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.

- c) Approval of policy re Civil Service Employment Past Age 70, as follows:

EMPLOYMENT OF PAST AGE 70 CIVIL SERVICE  
COLLECTIVE BARGAINING PERSONNEL

Persons over the age of 70 who apply for vacant positions covered by University Civil Service or by a collective bargaining agreement, shall be hired only under the following conditions:

- A. The vacancy has been posted by the University Personnel Department for at least ten (10) work days, and no other certifiable applicant has been recruited.
- B. The position shall be temporary for a period of not more than one (1) year.
- C. The applicant has not previously been hired by the University under provisions of this policy.

The Board of Regents voted unanimously to approve the recommendations of the Faculty and Staff Affairs Committee.

Regent Schertler reported that the committee also reviewed the Civil Service Probationary Policy. She also stated that the committee discussed scheduling a discussion of the proposed new tenure code in future months.

REPORT OF THE PHYSICAL PLANT  
& INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for December, 1981. Included in the report was the write-off of \$412,082.04 for the University Hospitals and Clinics. Documentation is filed supplement to the minutes, No. 21,538.
- b) Approval of a resolution re Learning Center for Gardening, Landscape Arboretum, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to make the necessary arrangements and to proceed with plans for the construction of a gift facility at the Landscape Arboretum.

- c) Approval of resolution re Behmler Hall Remodeling, Morris campus, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations the appropriate Administrative Officers are authorized to proceed with the design and construction of the Morris campus, Behmler Hall Remodeling Project.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee engaged in a lengthy discussion relating to the divestment policy of the University of Minnesota as it relates to investments in corporations doing business in South Africa. He stated that two guest speakers, Mr. Philip Von Blon, Vice President of Alliance Capital, and Mr. Robert Schwartz, a senior vice president of Shearson-American Express, engaged in a discussion of the pros and cons of an investment policy that limits investments in certain equities because of social concerns. Regent Lebedoff stated that the discussion was very informative and that the investment issue will continue to be discussed in future months.

Regent Moore stated that if any Regents who are new to the Board have any questions relating to the University's investment policy, they should contact either Regent Lebedoff, Vice President Bohlen, or herself.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of a 1982 summer session student services fee of \$34.25 for the Twin Cities campus.

The Board of Regents voted unanimously to approve the recommendation of the Student Concerns Committee.

Regent Unger reported that the committee also engaged in its continued discussion relating to the entire concept of student services fees. He stated that the discussion pertained primarily to the proposed fee definition and guidelines with several suggestions for revision made by committee members. He stated that this issue will continue to be discussed in future months.

REPORT OF THE EDUCATIONAL POLICY &  
LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of a resolution re Appointments to the KUOM Community Advisory Board, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the following individuals are appointed to the KUOM Community Advisory Board to succeed Committee members who have retired or resigned since the establishment of the Board. The terms of these appointees expire in May, 1982:

Laura Wittstock  
Beachey Bunting  
Bernard Brommer  
Richard B. Tudor, M.D.  
Charlotte D. Schwartz

- b) Approval of resolution re HECB Survey, as follows:

RESOLVED, that the Vice Presidents for Academic Affairs and Administration and Planning are requested to prepare a University response to the Higher Education Coordinating Board questionnaire, based upon policies contained in the Mission and Policy Statement adopted by the Board of Regents on July 11, 1980.

RESOLVED, FURTHER, that the response is to be a report of the Educational Policy and Long-Range Planning Committee and, after review by the committee members, is to be transmitted to the HECB by the committee Chairman and the Chairman of the Board of Regents.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy & Long-Range Planning Committee.

Regent McGuiggan also reported that the committee considered for information a proposal for a Ph.D. in Nursing on the Twin Cities campus. He noted that the item will be presented for action in February.

The meeting adjourned at 11:50 a.m.



DUANE A. WILSON, Secretary

## ACADEMIC PERSONNEL ACTIONS

January 1982

## RETIREMENT

William Kubicek as Professor Emeritus Physical Medicine and Rehabilitation effective December 31, 1981

## RESIGNATIONS

Jerrel B Christensen Assistant Professor Entomology Fisheries and Wildlife effective December 31, 1981

Charles J McGrath Assistant Professor Small Animal Clinical Sciences effective December 20, 1981

## DEATH

Kenneth Winsness Professor and Special Assistant College of Forestry-Administration died November 20, 1981 (one month death allowance to be paid)

## APPOINTMENTS

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Am.I.</u>	
	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>	<u>M</u>	<u>F</u>
Faculty										
Regular	3									
Non-Regular	12	3								
Academic Staff	24	14					3	1	1	
January Total	39	17					3	1	1	

The docket-level appointments this month involve visiting, adjunct, and clinical faculty as well as a continuation of two appointments previously approved.

## SPECIAL APPOINTMENT

There is one request for a special appointment this month, which involves a lecturer over retirement age. The department and college employing this individual and the type of appointment are as follows:

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
University of Minnesota, Duluth			
School of Business and Economics			
Economics	X		12/1/81-2/28/82

#### CHANGES IN STATUS

There are seven requests for changes in status this month, which involve the following categories:

Addition of administrative title	3
Continuation of administrative title	2
Deletion of administrative title	2

#### Note:

- \*1. William E Larson from Adjunct Professor Soil Science without salary to Professor and Head at the rate of \$54,546 Term AP and \$5,454 Term AT administrative augmentation beginning February 1, 1982

#### SALARY ADJUSTMENTS

There are six requests for salary adjustments this month, which involve the following categories:

Professor and Chairman	1
Professor	1
Visiting Associate Professor	1
Clinical Associate Professor	1
Adjunct Associate Professor	1
Instructor	1

#### LEAVES OF ABSENCE

K Gerhard Brand Professor Microbiology leave with salary January 2-31, 1982 to continue ongoing joint carcinogenesis research with collaborating laboratories in Germany

Robert D Jeronimus Professor Fixed Prosthodontics School of Dentistry 50% time leave without salary January 1 to June 15, 1982 for personal reasons

Richard W Ojakangas Professor Geology Duluth leave with salary January 2-18, 1982 to do preliminary fieldwork on very old sedimentary rocks in Chitradurga-Javanahalli and Holenarasipur-Nuggihalli greenstone belts and attend workshop on "The Precambrian of South India" with time to be spent in India

\*Biographical information will be found at the end of the academic personnel section.

Leonard S Parker Professor School of Architecture and Landscape Architecture continuation of leave without salary December 16, 1981 to March 15, 1982 to pursue professional private practice

James D Dresen Clinical Associate Professor Fixed Prosthodontics School of Dentistry leave without salary for 1981-82 unable to teach because of scheduling conflict

Romana Urueta Assistant Professor School of Nursing leave without salary January 19 to April 9, 1982 to do maternal child health consultation with the Pan American Health organization and the World Health Organization in Guyana, South America

#### SABBATICAL FURLOUGHS

Paul P D'Andrea Professor Humanities Program sabbatical furlough for 1982-83 to continue writing for the theatre; complete commissions; take up residencies in theatres to learn about modern American theatre writing and craft; read intensively in modern theatre with time to be spent in Minneapolis

Anthony J Faras Professor Microbiology sabbatical furlough January 1 to December 31, 1982 to develop and learn new technologies relating to recombinant DNA and its application both to basic science research projects and as a possible licensing venture with the University with time to be spent at Molecular Genetics Incorporated in Edina, Minnesota

Benjamin Y H Liu Professor Mechanical Engineering sabbatical furlough for 1982-83 to visit various research laboratories in Europe involved in aerosol research and to study and write at University of Duisburg, West Germany

Richard A Narvaez Professor Spanish and Portuguese sabbatical furlough for 1982-83 to expand and prepare for publication research on contemporary Spanish derivational morphology with time to be spent in Spain

Robert L Scott Professor and Chairman Speech-Communication sabbatical furlough for 1982-83 to work on three writing projects with time to be spent in Minneapolis

John W Dickhaut Associate Professor School of Management for 1982-83 to study Economics at the University of Minnesota to enhance his laboratory work which borrows from economics theory

Mary J Hogan Associate Professor Family Social Science sabbatical furlough for 1982-83 to write on research findings in energy consumption and management behavior in urban and rural Minnesota families; to develop research proposal and collect data on family economics--consumption and household productivity--with professional colleagues in Jamaica

Bruce Lincoln Associate Professor Humanities Program sabbatical furlough for 1982-83 to complete work on book length manuscript entitled Death and the Soul's Fate in Indo-European Thought

George Kliger Assistant Professor Humanities Program sabbatical furlough for 1982-83 to do research in comparative aesthetics, Indian and 19th and 20th century Western and work on film on the arts of India with time to be spent in India, Europe and the United States





## BIOGRAPHICAL INFORMATION

William E. Larson. Professor and Head, Department of Soil Science,  
College of Agriculture

William E. Larson becomes head of the Department of Soil Science following fifteen years of service to the Department in his capacity as adjunct professor through the USDA Agricultural Research Service. Prior to his affiliation with the University of Minnesota, Dr. Larson was on assignment at Iowa State University and Montana State University. Colleagues speak highly of Dr. Larson, noting his "worldwide recognition in his specialized field of soil science...the applied physics of tillage practices and soil and resource management," and identify him as "an excellent scientist and research leader." Associates within the University indicate that Dr. Larson's "credentials are outstanding with respect to research and graduate education" and express their expectation that he will bring "appropriate leadership for the undergraduate teaching and extension programs of the department in addition to his strong research interests." Dr. Larson obtained his Master of Science degree (1946) from the University of Nebraska and his Doctor of Philosophy degree (1948) from Iowa State University.

## NONCAMPUS SERVICE REQUESTS

January 1982

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the December Board of Regents' meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Academic Affairs	12	2	6	3/10	1&1/2
Humphrey Institute of Public Affairs	18	2	3	1&1/2	1&2/5
<u>Administration and Planning</u>					
Men's Intercollegiate Athletics	29	16	25	4/5	1/2
<u>Finance and Operations</u>					
Development Office	18	1	5	---	1&1/5
<u>Institute of Agriculture, Forestry, and Home Economics</u>					
Administration	2	1	2	2&1/3	1&3/10
<u>Colleges of Agriculture and Home Economics</u>					
Food Science & Nutrition	16	2	2	2&2/5	1
<u>College of Agriculture</u>					
Administration	7	2	3	---	2&1/2
Agricultural & Applied Economics	40	3	3	1&7/10	1/4
Agricultural Engineering	24	2	2	2	4&1/3
Entomology, Fisheries & Wildlife	30	1	1	1	---

\*Numbers indicate full-time faculty and professional and administrative staff as of November 16, 1981.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
Horticultural Science and Landscape Architecture	33	6	7	3/4	1&3/10
Information and Agricultural Journalism	2	1	1	---	1
Plant Pathology	27	4	4	1&2/5	4
Rhetoric	17	2	2	7/10	1
Soil Science	19	1	2	3&1/2	---
<u>College of Forestry</u>					
Forest Products	10	1	1	---	3/4
Forest Resources	26	1	1	---	3
<u>College of Home Economics</u>					
Administration	5	1	1	---	2
Family Social Science	13	1	6	---	1
Textiles and Clothing	11	1	1	2	---
<u>Agricultural Extension Service</u>					
Agriculture & Related Industries	13	3	3	1&1/4	4/5
Community Resource Development	12	3	3	1&1/2	1
Home Economics	8	1	1	1	---
<u>Agricultural Experiment Station</u>					
North Central Experiment Station	6	2	2	---	1&1/2
Northwest Experiment Station	7	1	1	---	2&5/12
Southern Experiment Station	5	1	1	4	---
<u>College of Biological Sciences</u>					
Bell Museum of Natural History	12	1	1	1	---
Biochemistry	18	3	6	1&4/5	9/10
Botany	14	1	1	3/4	---
Ecology and Behavioral Biology	17	1	1	2&1/2	---
General Biology Program	2	1	1	4	---
Genetics and Cell Biology	24	1	1	4/5	---
<u>Continuing Education and Extension</u>					
Administration	14	1	2	1&1/6	2&1/10
Community Programs	5	1	3	---	1&1/2
Continuing Art Education	1	1	1	---	1/2
Continuing Business Education	2	2	4	1	1/2

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
Continuing Education in the Arts	3	1	2	1	2
Duluth Center	7	1	1	---	1
Independent Study	4	1	1	---	1&1/2
<u>School of Dentistry</u>					
Dental Auxiliaries	13	1	1	2	---
Operative Dentistry	11	1	1	---	4
<u>College of Education</u>					
Administration	6	1	1	---	4&1/10
Child Development	19	3	4	1&1/2	2&1/2
Curriculum and Instruction	44	8	15	1&1/2	2
Educational Administration	13	1	1	---	3
Physical Education, Recreation, and School Health Education	22	3	5	---	2&4/5
Psychoeducational Studies	30	7	9	2	1&1/10
Social, Psychological, and Philosophical Foundations of Education	24	1	1	4&1/4	---
Vocational and Technical Education	25	10	10	2&2/5	1&7/10
<u>General College</u>					
Administration	6	1	1	3	---
General College	67	1	1	9/10	---
<u>Law School</u>					
Administration	4	1	1	---	2
<u>College of Liberal Arts</u>					
Economics	26	1	3	2&7/12	1&1/2
Music	31	1	1	4	---
<u>University Libraries</u>					
Central Technical Services	20	2	2	---	1
Institute of Technology Libraries	9	1	1	---	1/2
Walter Library	18	1	1	---	1
<u>School of Management</u>					
Administration	9	1	1	---	1/2
Accounting	6	1	1	1/8	---
Graduate Student Services	3	1	1	2&1/2	---
Industrial Relations	16	2	3	---	2&7/10
School of Management	86	6	8	2&1/10	2&1/5

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Medical School</u>					
Family Practice and Community Health	49	4	5	1&1/2	1/2
Neurology	40	4	5	9/10	2&1/2
Neurosurgery	8	6	9	1&1/3	1&1/2
Pharmacology	15	5	6	1&2/5	1&1/5
Therapeutic Radiology	13	1	1	1&1/2	2&1/4
<u>School of Nursing</u>	58	3	5	---	1&9/10
<u>College of Pharmacy</u>					
Administration	6	1	1	1/4	3&2/3
College of Pharmacy	52	1	3	4	---
<u>School of Public Health</u>					
Administration	3	1	1	---	1/4
School of Public Health	113	14	20	1&7/10	1&1/5
<u>Institute of Technology</u>					
Administration	11	2	2	1/3	1/4
Aerospace Engineering & Mechanics	16	2	2	7/9	3/4
Architecture & Landscape Architecture	17	1	1	1	---
Astronomy, Department of	13	2	3	1/2	7/10
Chemical Engineering and Materials Science	26	1	1	1	---
Chemistry	47	2	3	1&1/3	---
Civil and Mineral Engineering	32	1	1	4	---
Mechanical Engineering	36	2	3	2&1/2	1/2
Mineral Resource Center	18	1	4	1	3
Minnesota Geological Survey	4	1	1	1	1
Physics and Astronomy, School of	59	1	1	---	5/12
<u>University College</u>	11	1	1	2	---
<u>University of Minnesota Technical College, Crookston</u>					
Administration	4	2	3	1/2	3/4
Agriculture	20	2	3	1/2	2&3/4
Education	18	7	7	2	1&3/4
Home and Family Services	4	2	4	---	2

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>University of Minnesota, Morris</u>					
Humanities	34	1	1	---	3
Science and Mathematics	25	1	1	2&1/4	---

Note:

William F. Hueg, Jr., Deputy Vice President and Dean, Institute of Agriculture, Forestry, and Home Economics

+ Professional services for the Foundation for Agronomic Research, Atlanta, Georgia, as a member of the Board of Directors; Minnesota Wellspring, St. Paul, Minnesota, as a member of the Executive Board (1&3/10) (+2&1/3)

Wesley Keith Wharton, Assistant Dean, College of Agriculture

Professional services for the National Association of State Universities and Land Grant Colleges, Washington, D.C., as member; the North Central Regional Computer Institute, Madison, Wisconsin, as a member (1)

Signe T. Betsinger, Associate Dean, College of Home Economics, and Assistant Director, Agricultural Experiment Station

Professional services for the Danish American Heritage Society, Junction City, Oregon, as Chair of the Danish-American Archives and Museum Center Committee (2)

Harold Miller, Dean, Continuing Education and Extension

Professional services for the National Association of State Universities and Land Grant Colleges, Washington, D.C., as Secretary of the Council on Extension and Continuing Education; the National University Continuing Education Association, Washington, D.C., as Chairman, Professional Development Committee (2&1/10) (+1&1/6)

Eloise M. Jaeger, Assistant Dean, College of Education

Professional services for the State Department of Education as member of the Task Force on Computer Information and Education (4&1/10)

Robert A. Jackson, Assistant Dean, Law School

Professional services for the United Way of Minneapolis as Committee Chairperson (2)

Walter W. Heller, Regents' Professor, Economics, College of Liberal Arts

Professional services for the German Marshall Fund of the United States, Washington, D.C., as a member of the Board of Trustees; the Lupus Foundation of America, Inc., New York, New York, as Chairman of the National Campaign Committee; and the Center for National Policy, Washington, D.C., as Co-Chairman, Economic Study Group (1&1/2) (+2&7/12)

Lawrence C. Weaver, Dean, College of Pharmacy

Professional services for the American Council on Pharmaceutical Education, Chicago, Illinois, as Council member on accreditation of Pharmacy education programs (3&2/3) (+1/4)

+ compensation in excess of expenses

Edith D. Leyasmeyer, Associate Dean, School of Public Health

Professional services for the Minnesota Opera Company as member, Board of Directors, and Chair, Personnel Committee (1/4)

Edwin F. Stueben, Associate Dean, Institute of Technology

+ Professional services for Control Data Corporation, Bloomington, Minnesota, as member of the Steering Committee for Lower Division Engineering PLATO project (+1/3)

Stanley D. Sahlstrom, Provost, University of Minnesota Technical College, Crookston

Professional services for the Minnesota Committee for Employer Support of the Guard and Reserve, Stillwater, Minnesota, to serve as liaison between local units, employers, and community; Federal Emergency Management Agency, Washington, D.C., as resource person on call in the event of national emergency (1/2) (+1/2)

