

[In these minutes: Fall Retreat, Discussion of Marriage Resolution]

## **P&A CONSULTATIVE COMMITTEE MEETING APRIL 25, 2012**

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes represent the view of, nor are they binding on the Senate, the Administration, or the Board of Regents.]

**Present:** Steven Pearthree (Chair), Neil Anderson, Frank Douma, Scott Gilbert, Ann Hagen, Danny Sussman, Sarah Waldemar.

**Regrets:** Stephanie Betterman.

### **1. CHAIR'S REPORT**

Steven Pearthree requested reports from each of the subcommittees by May 11 for inclusion in his annual report to the Regents in June. He will also be speaking at the Regents annual budget forum. Any ideas should be sent to him. He will then write a draft for review by the committee before it is presented.

At the last Senate Consultative Committee (SCC) meeting, the text of the marriage amendment and jurisdiction for the Senate were discussed.

During the recent meeting he and Ann Hagen had with Vice President Brown, she said that no changes will be proposed to the waiting period or nonrenewal policies. She also said that President Kaler has read the 2008 classification study that was done and would like OHR to address this topic. They were both asked, and agreed, to serve on a work group.

### **2. SUBCOMMITTEE UPDATES**

#### Benefits and Compensation

Frank Douma said that the Benefits and Compensation Subcommittee heard about Walgreens and their increased costs for generic drugs. The Benefits Advisory Committee (BAC) was asked to consider whether Walgreens should be dropped as a possible pharmacy or if users should be assessed the higher costs. As one-third of all prescriptions are filled at Walgreens, BAC decided that this pharmacy option must be retained but that users will see a higher co-pay.

#### Communications

Danny Sussman said that the survey has been completed. Results will be shared first with PACC.

#### Outreach

Neil Anderson stated that the elections are complete for the year.

#### Professional Development and Recognition

Scott Gilbert stated that Student Unions will be recognized at the next P&A Senate meeting as the winner of the Outstanding Unit Award (OUA)

### **3. DISCUSS DETAILS FOR FALL RETREAT AND MEETING SCHEDULES**

For the following year, members agreed that PACC and the P&A Senate should only be scheduled once per month, with the option of scheduling additional PACC meetings if there is a

pressing issue. The retreat is a worthwhile interaction, but there should be more time for socializing and jump starting subcommittee work.

#### **4. REVIEW OPERATIONS MANUAL**

Neil Anderson asked members to review the manual and send him any suggestions to make it more useful.

#### **5. DISCUSS MARRIAGE RESOLUTION**

Steven Pearthree said that this resolution should include information on why the P&A Senate is taking action. The Student Senate has already approved a similar statement, the University Senate will take action next week, and then the P&A Senate will vote last.

#### **6. QUESTIONS FOR STUDHAM AND KALER VISITS**

Members provided the following topics for Vice President Studham:

- Interconnectivity with the coordinate campuses
- Google and security; where is information stored
- Centralized vs. decentralized services
- Technology driving policies
- Communication tool that cannot be used by one-third of the University
- Customer service approach

and President Kaler:

- Job family study
- Staff in a three semester model

#### **7. APPROVAL OF MAY 4 P&A SENATE AGENDA**

The agenda was approved as presented.

#### **7. OTHER BUSINESS**

Members discussed retaliation in the School of Nursing as reported in a recent news story.

With no further business, Steven Pearthree thanked the members for attending and adjourned the meeting.

Becky Hippert  
University Senate