

P&A CONSULTATIVE COMMITTEE (PACC) MEETING JULY 19, 2011

[These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes represent the view of, nor are they binding on the Senate, the Administration, or the Board of Regents.]

Present: Steven Pearthree (Chair), Neil Anderson, Benjamin Clasen, Frank Douma, Scott Gilbert, Danny Sussman.

1. COMMITTEE BUSINESS

Celebrate U Day

Steven Pearthree noted that the P&A Senate will have a table again at Celebrate U Day. Senators and alternates will be asked to staff the table during the event.

PACC Locations

Steven Pearthree noted that PACC meetings will move between East Bank, West Bank, and St. Paul pending when administrators are being invited to meetings. The schedule will be on the web.

Retreat

Steven Pearthree stated that Kathy Brown has been invited to attend the retreat and speak about what is happening in Human Resources and how the P&A Senate can be involved in responding to comments by Regents and legislatures regarding the size of the administration. Any questions for her can be forwarded to him. He would also like to assign tables to mix the old and new senators/alternates.

2. CHAIR'S REPORT

Steven Pearthree said that he has decided to conduct two P&A Senate meetings from coordinate campuses this year as a way to build bridges and meet with other P&A on those campuses.

He attended the June and July Regents meeting and heard comments regarding administrators that do not teach or conduct research. In President Kaler's July report to the Regents, he commented that administrators are the spine of the organization. The Regents also discussed and voted on the retirement plan changes that will take affect on January 1, 2012.

Members then discussed how to better portray the P&A class and how to get the message out about what P&A do. The economic impact from P&A should also be highlighted. Discussing this issue will be a key part of the meeting with President Kaler in September.

3. WORK PLANS

Benefits and Compensation

Benjamin Clasen and Frank Douma stated that the Benefits & Compensation Subcommittee will be involved in the non-renewal policy changes, retirement plan changes, communications with central Human Resources, the job family study, one medical provide and HealthPartners costs, and the personal floating holiday.

Communications

Danny Sussman noted that the subcommittee will work on telling the P&A story – who we are, what we do, and what benefits we provide to the University. The subcommittee will also consider a blog and help senators communicate with their constituents.

Outreach

Neil Anderson stated that the Outreach Subcommittee will focus on full representation from all units including alternates and helping coordinate campus representatives work in the new Senate environment.

Professional Development and Recognition

Scott Gilbert said that he would like to focus on professional development mechanisms and opportunities that exist at the University, the brown bag series, and working with the Communications Subcommittee.

4. OTHER BUSINESS

With no further business, Steven Pearthree thanked the members for attending and adjourned the meeting.

Becky Hippert
University Senate