



FY2013-14 WORKPLAN PROGRESS

PRESIDENT ERIC W. KALER

Updated: January 2014

STRATEGIC PLANNING

- Charge a faculty-driven Strategic Planning Workgroup to lead the process and engage diverse stakeholders.
- Finalize the plan and bring it to the Board of Regents for approval.
- Develop specific implementation plans and metrics to advance the goals and strategies, align system campus plans and other initiatives.
- Develop an annual planning process to resource and implement plan.

STUDENTS FIRST: TEACHING AND LEARNING

- Hire a new leader for the College of Liberal Arts.
- Complete an exploration of a combination of CBS and CFANS.
- Support the Provost's strategies to advance eLearning.
- Strengthen the foundation of graduate and professional education.
- Improve academic program reviews to invest in excellence.
- Enhance the undergraduate education experience.
- Invest in students outside the classroom, including opening the new 17th Street residence hall, the Rec Sports Center, and Northrop Auditorium.

DISCOVERY: RESEARCH AND INNOVATION

- Successfully implement MnDRIVE and demonstrate impact.
- Lower institutional barriers in interdisciplinary teaching and research.
- Hire a new leader for the Medical School and the health sciences, expand health research, and position the University as a leader in inter-professional education and care.
- Develop a strong partnership with the new Fairview CEO and support continued implementation of the Integrated Structure and the Ambulatory Care Center.
- Work with the Governor and legislative leaders to strengthen the health sciences education and research infrastructure.
- Strengthen industry partnerships by launching a venture capital fund and completing the work of the Itasca Research and Innovation subcommittee.
- Strengthen STEM education with the on-time, on-budget openings for Physics, the Gore Annex, and the Itasca Biological Station.



Complete or on track



In progress



Not started



**CHAMPION OUR UNIVERSITY:
IMPACT AND REPUTATION**

-  Enhance the University’s national and local visibility.
-  Support the development of an international strategy to enhance the position and visibility of the University in global higher education.
-  Focus undergraduate recruiting to attract outstanding and diverse students from the state and nation.
-  Launch a robust employee engagement program.
-  Enhance the University’s approach to safety and other issues in the neighborhoods, including the introduction of light rail service.
-  Ensure the University is a leader and collaborator in reducing the achievement gap.
-  Participate in NCAA and Big Ten conference governance dialogues.

**STEWARDSHIP:
FUNDING AND ROI**

-  Advance a capital investment request and engage the Governor and legislators around the importance and value of the University to the State.
-  Meet the legislative cost reduction and accountability measures.
-  Articulate a sustainable, principled approach to tuition and financial aid.
-  Continue to implement operational excellence, hold the line on administrative costs, and create a publicly accessible dashboard.
-  Aggressively pursue private philanthropy and partner with the new CEOs of UMF and UMAA.



Complete or on track



In progress



Not started