

# University of Minnesota

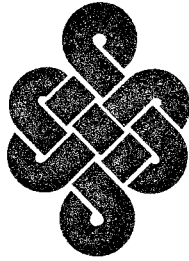


SCHOOL OF MANAGEMENT

COMMENCEMENT

THURSDAY, DECEMBER 17, 1981

WILLEY HALL



# School of Management

UNIVERSITY OF MINNESOTA

The SYMBOL of the School of Management at the University of Minnesota reflects, in part, the newly defined mission of the institution.

The single line without a beginning or an end—a continuum—is the classic symbol of education. The earliest use of a continuum symbolized education as a continuing process. In a modern reference, education as a continuum refers to complex issues which do not have a single dimensional answer.

The weaving of the continuum symbolizes several aspects of the School of Management.

- It identifies the School's effort to acknowledge the interaction of the business or private sector with the not-for-profit and public sector. Understanding of all sectors is critical to the modern manager and preparing managers for all areas will be an increased concern of the School of Management.
- It symbolizes the commitment of the school to developing strong interactive relationships with these sectors.
- The weave emphasizes that the task of management is the organizing and integration of human and material resources to deliver services.
- Finally, the closely knit pattern reflects the objective of the School of Management to work with all disciplines both inside and outside the School to prepare its students for dealing with the complex interrelation between the publics a manager must serve and the environments in which an organization must function. The modern manager must be sensitive to the natural, customer, labor and local environments as well as understand the principles of finance, marketing, accounting and other management disciplines. The School of Management combines all elements in its revised curricula.

PROGRAM

processional.....Loring Trio

salutation.....Julie Carson  
Director, Undergraduate Studies

welcome.....David M. Lilly, Dean

Looking Back.....Jeffrey J. Fallon  
Member of the Class of 1981

Commencement Address.....Luella G. Goldberg  
Chairman of the Board,  
Minnesota Orchestral Association

Representation of the Class..Edward M. Foster  
Associate Dean

Conferring of Degrees.....The Honorable Willis K. Drake  
Regent, University of Minnesota

Our Total Education.....Richard J. Lavigne  
Member of the Class of 1981

Closing.....Julie Carson

processional

Reception following the ceremony for Graduates, Families,  
Friends, Faculty and Staff, upper concourse, Willey Hall.

## GRADUATES

### BACHELOR OF SCIENCE IN BUSINESS

Aghamirzai, Mohsen, Tehran, Iran  
Ahlers, David M., Sioux Falls, South Dakota  
Alexander, Karyn Lea, St. Paul  
Allbutt, Kirk F., St. Paul  
Anderson, Karen J., Brooklyn Park  
Anderson, Kathleen A., Minneapolis  
Anderson, Lawrence D., Minneapolis  
Anderson, Michael A., St. Paul  
Andreen, Michael E., Brooklyn Park  
Andryski, Mark S., Fridley  
Arens, Ronald A., Graceville  
Armstrong, Donald G., Minneapolis  
Arndt, Marcia J., Minneapolis  
Aschenbeck, Jeffrey W., Minnetonka  
Atteh, Timothy S., Aiyeteju-Amuro, Nigeria  
Backes, Katheryn L., Minnetonka  
Bader, James L., Minot, North Dakota  
Bagley, Barbara A., Bloomington  
Bann, Michael C., West St. Paul  
Bastyr, Charles S., Austin  
Bebel, Christopher J., St. Paul  
Beckermann, Carleen M., Minneapolis  
Beltowsky, Stanley R., Minneapolis  
\*Beltz, Paul R., Brooklyn Park  
Bergeland, Thomas J., Burnsville  
Bernhagen, Luann L., Hutchinson  
#Bertamus, Michael J., Canby  
Berwald, Bruce W., North St. Paul  
Bible, John S., Columbia Heights  
    With High Distinction  
Biermann, Gerhard, Minnetonka  
#Bishop, Michael J., Edina  
    With Distinction  
Blair, Jessica M., Minneapolis  
Blake, Robert J., Edina  
Blanchard, Scott B., Edina  
Boehner, Christine J., Burnsville  
Bolin, Lori Lyn, Minneapolis  
Bona, Michael J., New Brighton

Bongaarts, Gregory, Eden Prairie  
Bovee, Chad M., Minnetonka  
Boynton, Todd W., Minneapolis  
Braun, Paul R., Brooklyn Center  
Bredahl, Julie C., St. Paul  
Brenny, Carol J., Edina  
Brichta, Enrica S., St. Louis Park  
Brown, Gregory S., Minneapolis  
Brown, Loren W., Lake Elmo  
Brown, Michael C., Minneapolis  
Buchholz, Bruce M., Mora  
Buettner, Sandra Jo, Coon Rapids  
Burns, Jane B., Watertown  
Bursema, Carolyn S., West St. Paul  
Byrne, Hugh, Edina  
Byron, Chris J., Blaine  
Campion, Patricia A., Marine on St. Croix  
Canillas, Dante D., Minneapolis  
Cannon, Michael J., Minneapolis  
Carlson, Deanna Lee, Bloomington  
Carlson, Terry A., Brooklyn Center  
Carson, David F., Edina  
Christopherson, Lisa A., Hopkins  
Collins, Pamela K., New Brighton  
Colombo, Anne M., New Brighton  
Conroy, Mary Jo, Minneapolis  
Cooper, Kevin, Hopkins  
Copeland, Jacquelyn S., Minnetonka  
Corbey, Mike A., Mankato  
Cronje, Steven W., Shoreview  
Dalton, Carol J., Minneapolis  
Dalvey, David F., Fort Dodge, Iowa  
Danielson, Craig, Amery, Wisconsin  
#Dashow, Marguerite A., Rochester  
    With High Distinction  
Dehn, Linda J., Shoreview  
DeVinny, Mark B., Wayzata  
Deyo, Richard D., Eagan  
Dierson, David A., Golden Valley

Doan, Phuong, West St. Paul  
Dockter, Mary, Bismarck, North Dakota  
Doherty, Dennis M., Minneapolis  
Drewelew, Gerald A., Edina  
Dudziak, Linda M., Minneapolis  
Dyrud, Dwight, Minneapolis  
Dziuk, David A., St. Paul  
Ehasz, James S., Blaine  
Eller, Denise Devereaux, West St. Paul  
Ellingson, James A., New Brighton  
Elliott, Patricia Lee, Liberal, Kansas  
Elm, James S., St. Paul  
Eppler, Margaret D., Minneapolis  
Eto, Ken Robert, Plymouth  
Evertz, Roy J., Richfield  
Fallon, Jeffrey J., Minneapolis  
Favilla, Steven J., St. Paul  
Felegy, Cheryl, Minneapolis  
Felton, Thomas J., St. Paul  
Fink, Paul T., St. Paul  
Finlayson, Alan R., West St. Paul  
Fleming, Thomas E., Minneapolis  
Foley, Bruce J., New Hope  
Fordahl, Rod W., Minnetonka  
Frenning, Janet M., Maplewood  
Furland, David A., Frost  
Gabos, John S., Milwaukee, Wisconsin  
Gagne, Thomas W., Brooklyn Center  
Georgen, Marvin K., Austin  
Gilbertson, Mary Sue, Sioux Falls, South Dakota  
Gillman, Susan L., West Des Moines, Iowa  
Glantz, David E., Minneapolis  
Glantz, Sandra L., Minneapolis  
Goldblatt, Urie, Minneapolis  
    . With High Distinction  
Goodwin, Neil C., Manchester, England  
Gosche, Matthew R., St. James  
Graffunder, Steven M., Brooklyn Center  
Gravening, Kathryn E., Coon Rapids

Green, Nancy K., Brooklyn Park  
Greulich, Amy C., Minneapolis  
Grimes, Danny R., Bloomington  
Grothe, Reed, St. Paul  
Gustafson, Diana J., Stacy  
Gustafson, Jane E., Burnsville  
Gzym, Michael A., Boulder, Colorado  
Hafstead, Christian R., New York, New York  
Hall, Jerry L., Mound  
Hansen, Nancy K., Brooklyn Center  
Hanson, Mark D., St. Paul  
Hanzlik, Richard D., Minnetonka  
Harju, Allen R., Shoreview  
Harju, Scott R., New Brighton  
Harrison, Thomas A., Little Falls  
#Hart, Firoozeh Theresa, St. Charles  
    With Distinction  
Harvey, Robert D., Burnsville  
Helgeson, Steven B., Dawson  
Helmberger, Julie A., Richfield  
Hendrix, Mary C., St. Paul  
Herrmann, Peggy A., Golden Valley  
Hilgenkamp, Todd, Plymouth  
Hilliard, Leslie Ann, White Bear Lake  
Hofflander, Mark T., Richfield  
Hogan, David K., Isanti  
Holmstadt, Marlys, Inver Grove Heights  
Huson, Patricia M., Minneapolis  
Hvass, Patricia M., Golden Valley  
Hyatt, Lee H., St. Louis Park  
Izek, David, St. Louis Park  
Jackson, Patricia E., Minneapolis  
Jacobsen, Susan E., Maplewood  
Jacoby, James P., Edina  
Jagiela, Julie K., Minneapolis  
Janson, Wade W., Robbinsdale  
Jewell, Kirkpatrick K., Chaska  
Johnsen, Susan M., St. Paul  
Johnson, Douglas K., Minneapolis

Johnson, Laura A., White Bear Lake  
Johnson, Lee E., Minneapolis  
Johnson, Susan M., St. Paul  
Jorgenson, Michael A., Minneapolis  
Jost, Kathy L., Crystal  
Kalina, Craig J., Minneapolis  
Kamp, James J., Bloomington  
Karschnia, Ann M., St. Paul  
Kaufman, Douglas R., Minneapolis  
Keating, Claire A., Thorp, Wisconsin  
Keene, Patrick W., Minneapolis  
    With High Distinction  
Keeney, Steven L., New Brighton  
Knoll, Mary J., Columbia Heights  
Kellen, Ernest A., Minneapolis  
Kelliher, William J., West St. Paul  
Kelsch, John A., Bismarck, North Dakota  
Kempenich, Randy W., St. Paul  
Kerr, Jerome P., Robbinsdale  
Kinder, Brian J., Aberdeen, South Dakota  
Knutson, Bruce N., New Richmond, Wisconsin  
Knutson, Steven L., Plymouth  
Kochevar, Brian L., Minneapolis  
Kohrs, Korwin G., Lake City  
Kolden, David J., Shoreview  
Kozmik, Kathy L., Minneapolis  
    With Distinction  
Kraus, James A., Portland, Oregon  
Krett, Ruth A., Arcadia, Wisconsin  
Kruse, Eric L., Eagan  
Kruse, Pamela K., Burnsville  
Kubicek, Brian A., Rochester  
Kuehborn, Linda M., St. Paul  
Kwong, Margaret S., Columbia Heights  
Lachelt, Jann M., Blaine  
Lahr, Thomas M., Arden Hills  
Lamere, Michelle K., Plymouth  
Lane, John M., White Bear Lake  
Lane, Thomas C., Woodbury



Lapic, David L., New Prague  
Larrea, Ernesto R., Minneapolis  
Larson, Jeffrey E., Blaine  
Lavigne, Richard J., St. Paul  
Lehti, Peggy Jean, Nashwauk  
Lentner, Joanie M., Richfield  
Lentsch, Mark T., Shoreview  
Lesch, Gordon T., Inver Grove Heights  
Lieberman, Ziv S., St. Louis Park  
Liebenow, David E., St. Paul  
Lind, Michael R., Bloomington  
Linse, Ellen D., Owatonna  
Liszewski, Jane, Minneapolis  
    With Distinction  
Liszewski, Patricia A., Minneapolis  
#Lovrien, Ted E., Fridley  
Luksan, Linda M., Golden Valley  
Lund, Tammy J., Ellsworth, Wisconsin  
Lundgren, Larry A., Mendota Heights  
Lurie, Todd J., Minneapolis  
Luther, Marc C., Golden Valley  
Maahs, Paul W., Minneapolis  
Madden, Martha A., Hopkins  
Madden, Robert J., St. Cloud  
Mahon, Diane M., St. Paul  
Mahoney, John W., St. Paul  
Maisel, Robert J., St. Louis Park  
Makredes, Michael H., St. Paul  
#\*Marshik, Gordon J., Crystal  
    With Distinction  
Martin, Nancy, Minneapolis  
Mathews, Mary A., South St. Paul  
Mazorol, Earl A. III, Bloomington  
McCormick, Donald E., Golden Valley  
McFarlin, Robert J., St. Louis Park  
McGowan, Perry H., Forest Lake  
McIntosh, Ann W., St. Paul  
    With Distinction  
McKay, Maurice J., Bloomington

Miels, Fern H., St. Paul  
Miller, John C., Oakdale  
Miller, Nancy B., New Brighton  
Molan, Theresa M., Columbia Heights  
Moller, Andrew K., Spicer  
Monson, Cheryl R., Coon Rapids  
Mooney, Thomas A., St. Paul  
Mrnak, Gerald, Brooklyn Park  
#Naas, Brian L., Excelsior  
    With High Distinction  
Naas, Linda K., Minnetonka  
Nelson, Julie A., Minneapolis  
Nelson, Robert S., Hastings  
Nelson, Scott A., LeSueur  
Newman, Drew L., Fridley  
Newman, Edward R., Minnetonka  
Nguyen, Hien Thi, Minneapolis  
Nguyen, Trang Kim, Cannon Falls  
Nichols, William D., Hopkins  
Nicholson, Sean P., St. Paul  
Nikodym, Bradley W., Mora  
Njoku, Franc, Owerri, Nigeria  
Nyquist, Eric J., West St. Paul  
Obeda, Curtis G., St. Paul  
Ochse, William J., Bloomington  
O'Dougherty, Sheila M., Minneapolis  
Ohland, Peter J., Rothschild, Wisconsin  
Oloko, Toyin A., Nigeria  
Olson, Constance L., St. Paul  
Olson, Dennis A., Spicer  
Omlie, Blake D., Wayzata  
Oppegard, Mark W., Bloomington  
Orbison, Ellen Rogers, Appleton, Wisconsin  
O'Reilly, Edward M., Minneapolis  
Oren, David D., St. Paul  
Osendorf, Joseph R., West St. Paul  
Palan, Phillip J., Woodbury  
Panning, Mark N., Richfield  
Paulus, Gregory D., Minneapolis

Pearson, Betsy A., St. Paul  
Pease, Rebecca L., Coon Rapids  
Pedersen, Karen L., Alden  
    With Distinction  
Peterson, Bruce W., White Bear Lake  
#Peterson, Jane Femrite, Richfield  
Peterson, Nancy Ellen, Grand Forks, North Dakota  
Petroski, Paul, Brooklyn Center  
Picha, Kevin K., Crystal  
Pickard, Steven P., St. Cloud  
Pickering, Jill M., White Bear Lake  
Rantala, David L., Plymouth  
Rice, Katherine K., Minneapolis  
Richardson, Janet E., New Hope  
Ringgold, Holly E., New Brighton  
Ripka, Linda A., Brooklyn Park  
Rodie, Fred A., St. Paul  
Roe, David, Eagan  
Roggensack, Eric J., LaCrosse, Wisconsin  
Rowe, Kenneth C., Farmington  
Roxbury, Linda S., Milwaukee, Wisconsin  
Ruecker, Gregg A., South St. Paul  
Rutkowski, Susan M., Burnsville  
Ryder, Michael A., St. Paul  
Rydning, Judy, Lindstrom  
Sachse, Gary A., New Richmond, Wisconsin  
Sadd, Terri L., Willmar  
Savage, Jennifer T., Hutchinson  
Scheffknecht, Mark F., Inver Grove Heights  
Schmitter, David L., Rochester  
Schneider, Joseph N., Golden Valley  
Schnitzer, Lori S., Minneapolis  
\*Schreier, Chris D., Currie  
Schroeder, Cynthia K., Brooklyn Center  
Schuette, Elizabeth A., Delano  
Schufman, Scott S., St. Paul  
Schultz, Russell J., Coon Rapids  
Scott, Jon D., Burnsville  
Scroggins, Marvin M., St. Paul

Senst, Bruce A., Bloomington  
Sham, Stewart Kwok Yee, Hong Kong  
Shaver, William, Minneapolis  
Sheehan, Sandra L., Minneapolis  
Shragg, Martin E., Golden Valley  
Sieben, Patricia J., Hastings  
Siedow, Steven S., St. Paul  
Simmer, William J., St. Paul  
Simpson, Scott R., Rochester  
Sitkoff, Stephen K., St. Paul  
Sjostrom, Bradley A., Bloomington  
Smith, Bradley J., Plymouth  
Smith, Roberta L., Minneapolis  
Smith, Robin J., Bloomington  
Snider, Alan R., Bloomington  
Sohaski, Kim P., Minnetonka  
Sohaski, Lisa T., Minnetonka  
Soltau, Steven D., Edina  
Sorenson, David P., Minneapolis  
Spear, Bonnie R., Minneapolis  
Speeter, Robert M., Hopkins  
Sperl, Robin, St. Paul  
Springer, Gail J., Big Lake  
Stanley, Gwen N., Grygla  
Stark, Charles W., St. James  
Stefanick, Gregg L., Minneapolis  
Steffens, Rosemary, South St. Paul  
Stevens, Kenneth E., Maple Grove  
Stocks, Susan, Bloomington  
Stodolka, Daniel J., Fridley  
Stoneberg, Bradley J., Hastings  
Stover, James D., Minneapolis  
#Strande, James M., Spring Lake Park  
    With Distinction  
Strawman, Robert E., Minneapolis  
Stromback, Jeffrey L., Richfield  
Sushak, Joan M., Minneapolis  
\*Swenson, Susan K., Lafayette  
Temte, Gary W., Minneapolis

Thompson, Barry M., Minnetonka  
Thompson, Randall M., Velva, North Dakota  
#Thompson, Timothy A., St. Paul  
    With High Distinction  
Thornley, Stewart, Minneapolis  
Tilsner, Joel S., St. Paul  
Toft, William L., Minneapolis  
Tomlinson, Brian J., Luck, Wisconsin  
Trautner, Philip M., Pierre, South Dakota  
Truman, Gregory E., Faribault  
Twomey, Renee E., Golden Valley  
#Urbanski, John A., St. Paul  
    With Distinction  
#Utter, Mark W., Minneapolis  
    With High Distinction  
Vaale, Dana J., Austin  
Vaughan, Lisa K., Hibbing  
Wagner, Joseph A., Minneapolis  
Waldera, Anthony W., Waconia  
Walters, Bruce L., Rochester  
Watson, Bruce D., South St. Paul  
#Weaver, Elizabeth A., Minneapolis  
    With Distinction  
Wegmann, N. Jack, Wichita, Kansas  
Weigel, William J., Little Falls  
Weinberger, David W., Bloomington  
Welter, Mary J., Minneapolis  
Wery, Cindy L., Green Bay, Wisconsin  
Wesley, Michael E., St. Paul  
Westlund, David H., Brooklyn Park  
Wicka, James Chris, St. Paul  
Wickstrom, Adrienne A., Minneapolis  
Wilke, Kim S., New Brighton  
Willett, Stephen M., Minneapolis  
Williams, Bruce F., Rochester  
Willms, Candyce M., Cottage Grove  
Wilson, Katherine A., Minnetonka  
Wilson, Michael A., Bloomington  
Wold, David D., Minneapolis

Yeung, Celeste Sau Kuen, Hong Kong  
Yong, Ah Geck, Seremban, Malaysia  
Zager, Kimberly A., Arden Hills  
Zauner, Randall H., North St. Paul

#### DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

#### BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an \* before their name on the list of graduates.

#### BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program with a # before their name.

School of Management

Administration

David M. Lilly.....Dean  
Edward M. Foster.....Associate Dean  
M. David Merchant....Associate Dean for External Affairs  
Julie Carson.....Director, Undergraduate Program  
John J. Mauriel.....Director, Executive Development Center  
Roger G. Schroeder...Director, PhD Program  
Roger B. Upson.....Director, MBA Program

Department Chairmen

Accounting.....Andrew D. Bailey  
Finance and Insurance.....John J. McConnell  
Industrial Relations.....James G. Scoville  
Management.....Blaine M. Cooke  
Management Sciences.....Norman L. Chervany  
Marketing and Business Law.....Kenneth J. Roering

## Acknowledgement

A special thank you to the members of the  
December 1981 Commencement Committee.

Julie Bredahl                      Richard Lavigne

Jeffrey Fallon                      John Mahoney

Cheryl Felegy                      Edward O'Reilly

Linda Mary Kuehborn

Staff: Pam Birkholz and Jean Byrne