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**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

February 7-8, 1991

Office of the Board of Regents

220 Morrill Hall

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

February 7-8, 1991

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Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 30, 1991

An Open Forum was held by the Committee of the Whole of the Board of Regents on Wednesday, January 30, 1991, at 12:30 p.m. in Room 135, Earle Brown Center, St. Paul Campus.

Regents present: Regent Casey, presiding; Regents Craig, Keffeler, Kuderer, M. Page, Reagan, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Ianni, Lindahl and Sargeant; Senior Vice President Kuhi; Vice Presidents Allen, Hughes and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis and Hayes; Assistant Vice President Vikmanis.

Student Representative present: Robin Mickelson.

Regent Casey welcomed everyone to the Open Forum, stating that the purpose is to provide an opportunity for people to express their opinions regarding the proposed restructuring and reallocation plan. He noted that there would be no time for questions and he asked the Regents to submit any questions to the Regents' Office for response.

Representative Dick Anderson
Issue: University of Minnesota, Waseca

Representative Anderson, representing District 30B, expressed support for the University of Minnesota, Waseca. He raised concerns regarding the process which led to the recommendation to close the campus, and expressed support for President Hasselmo's proposal to establish a "Blue Ribbon Committee" to define a master plan for higher education and make specific recommendations to system boards and the Higher Education Coordinating Board. He urged the Board to delay making a decision regarding UMW and to allow students to continue to enroll until that Committee completes its review.

Kathryn Rynders
Professor James Waddell
Issue: University of Minnesota, Waseca

Professor Waddell, President of the University Education Association at Waseca, stated that the UMW faculty are concerned about providing students with access to the type of education offered at UMW. He introduced a video produced by UMW students, stating that he agreed with the members of the UMW College Restructuring Task Force that the students can best explain the importance of UMW.

Ms. Rynders, representing the three-member UMW College Restructuring Task Force, urged the Regents to carefully reflect on their role, stating that the integrity of the University of Minnesota will be questioned if a decision is made to close UMW based on the information presented to date.

Senator Dick Day
Issue: Reallocation Process

Senator Day, representing District 30, expressed support for the University of Minnesota, Waseca and disputed the reasons given for the recommendation to close the campus. He stressed the importance of agriculture and the need for the programs offered at UMW, stating that there is a groundswell of support for UMW, including a coalition in the Senate that will prevail if needed. Senator Day suggested gathering a group of businessmen, farmers, University representatives and students to study all of the issues before a decision is made to close UMW.

Keith Keltgen
Issue: University of Minnesota, Waseca

Mr. Keltgen, Chair of the University of Minnesota, Waseca Overall Advisory Committee, spoke in support of the educational opportunities provided by UMW, and stated that the proposal to close UMW will add to the current shortage of trained agriculturists. He indicated that the Committee supports the proposed reallocation of \$1.5 million to the Minnesota Extension Service and Experiment Stations. Mr. Keltgen stated that the Committee unanimously approved a resolution calling for Governor Carlson to establish a Blue Ribbon Study Committee on higher education and calling for a moratorium on campus closings and restrictions on recruiting and admissions until the study on the future of all campuses and programs is completed.

Sheila Ehrich

Issue: Impact of Reallocation on the University of Minnesota, Waseca

Ms. Ehrich, Co-chair of the Rural Family Life Center Advisory Committee, spoke in support of the University of Minnesota, Waseca. The Rural Family Life Center is an outreach effort of UMW with a variety of missions, and she noted that because of the Center, many southern Minnesota families were able to survive the rural economic crisis. Ms. Ehrich stressed the importance of the educational opportunities UMW offers and the effect that access to those opportunities has on the economy, social structure and quality of life in southern Minnesota and the rest of the state.

Gordon Bailey, Sr.

Claire DaRe

Issue: University of Minnesota, Waseca

Mr. Bailey, representing the Minnesota Nursery and Landscape Association, spoke in support of the University of Minnesota, Waseca. He indicated that the ornamental horticulture industry is dependent upon UMW to train young people to join the industry, stating that the two-year "hands-on" program offered at UMW adequately prepares students for their future. Mr. Bailey urged the Board to carefully consider the proposal to close an extremely valuable asset to the nursery, garden center and landscaping segment of the horticulture industry.

Ms. DaRe, Executive Director of the North Central Florists' Association, also expressed support for the University of Minnesota, Waseca. She stated that the Association provides scholarships for students planning to study horticulture and funds research programs. She stated that the program is well-rounded, noting that UMW graduates are immediately employable and their high degree of knowledge and expertise is incomparable to those who attend other programs in the state. Ms. DaRe asked the Regents to consider all implications and far-reaching effects before deciding whether or not to close the Waseca campus.

Rick Broderius

Issue: University of Minnesota, Waseca

Mr. Broderius, President of the University of Minnesota, Waseca Alumni Association, stated that the Association is opposed to the proposal to close UMW because it provides a well-rounded two-year education, which allows students to seek employment or transfer to a four-year degree program. Mr. Broderius asked the Board to discuss

the proposal with the people and industries who will be directly affected before making a decision.

C. E. Vollum

Issue: University of Minnesota, Waseca

Mr. Vollum, owner of the Vollum Seed Company and a graduate of the University of Minnesota, Waseca and the University of Minnesota, Twin Cities, asked the Board not to approve the proposal to close UMW. He noted that 22 percent of all jobs in the state are related to agriculture, and indicated that he has hired many UMW students.

Al Christoferson

Willis Eken

Issue: University of Minnesota, Waseca

Mr. Christoferson, President of the Minnesota Farm Bureau Federation, stated that although the Federation supports the efforts of the University to provide a fiscally sound and academically stimulating education program, its members are concerned and disappointed about the proposal to close UMW. He noted their reasons for support of UMW and asked that a moratorium be placed on closing campuses until a study regarding the relationship of the educational systems in the state is completed.

Mr. Eken, President of the Minnesota Farmers Union, expressed the strong support of his organization for continuation of UMW, noting that it provides a unique educational environment. He asked the Board to delay any action until a Blue Ribbon Committee conducts a study regarding Minnesota's higher education systems.

Brenda Rossman

Issue: Support for the Reallocation Plan

Ms. Rossman, representing the Minnesota Extension Service Advisory Committee, expressed support for the University's restructuring and reallocation plan. She stated that the proposed addition of \$1.5 million to the budgets of the Minnesota Extension Service and the Agricultural Experiment Stations over the next five years will improve the delivery of current, research-based education and affirms the University's support for agriculture and the people of rural Minnesota.

Dr. Les Krogh

Issue: Support for the Reallocation Plan

Dr. Krogh, Chair of the Minnesota High Technology Council, expressed the Council's strong support for the University's reallocation plan, stating that the proposed transfer of funds to the Institute of Technology is necessary to address the future shortage of engineers. Dr. Krogh urged the Board to support the plan.

Kurt Woodard

Issue: Extension Classes/Future Allocation for Continuing Education Programs

Mr. Woodard, an Extension student, stated that there is a need for funding for additional Continuing Education & Extension courses, particularly remedial mathematics courses. He indicated that as more students are required to work full-time to finance their education, the demand for evening courses will increase.

Shawn Towle

Issue: Student Issues on Reallocation

Mr. Towle, Chair of the Student Senate Consultative Committee, expressed the Committee's concern for UMW students and the Waseca community and its support for the areas targeted for enhancement by the Administration. He indicated that the Committee feels the University has an obligation to the Waseca community and that the University should facilitate dialogue with other systems of higher education that may be interested in locating in Waseca. Mr. Towle proposed that the University could exchange the Waseca Campus for the Rochester Community College which would allow the University to offer four-year degrees in the Rochester area.

William Hodder

Issue: Support for the Reallocation Process

William Hodder, President of the Minnesota Business Partnership, expressed the Partnership's support for President Hasselmo's reallocation plan, stating that a strong University is essential to the health of the state. He urged the Board to support the plan, and stated that the University faces the potential erosion of its national status without such restructuring. In addition, Mr. Hodder indicated that the organization of Minnesota's higher education system must be reviewed, stating that the current proliferation of institutions and systems leads to inefficiencies and lack of focus.

Conrad Schmidt
Issue: Veterinary Medicine Concerns

Dr. Schmidt, Executive Director of Oxford Laboratories, expressed support for the proposed combination of the College of Veterinary Medicine with the Department of Animal Science. He stated that the proposal will result in new integrated programs for teaching, research and service and will allow the College to develop a focus that is responsive and dedicated to the future needs of the livestock industry in Minnesota.

Professor Carlos Pijoan
Issue: Internal Veterinary Science Issues

Dr. Pijoan, Associate Dean for Research in the College of Veterinary Medicine, expressed support for the current reallocation process and the proposal to combine the College of Veterinary Medicine and the Department of Animal Science. As a result of this merger, he stated that the College will have stronger and more relevant basic science, research and teaching interactions with Animal Science and it will focus on food animal agriculture in Minnesota, which will permit the University to consolidate its position as one of the foremost institutions in animal agriculture.

Professor Virginia Gray
Issue: Support of Reallocation Toward the College of Liberal Arts

Professor Gray, Chair of the College of Liberal Arts Assembly, expressed support for President Hasselmo's proposed reallocation plan. She discussed the benefits which will result from the proposed reallocation of \$4.5 million to the College of Liberal Arts, in addition to a shift of \$4.7 million within the College as a result of the implementation of its Agenda for Action. Professor Gray urged the Board to accept the challenge of making the difficult decisions required by the reallocation process.

Michael Unger
Issue: Support for the Reallocation Plan

Mr. Unger, an officer of the Minnesota Alumni Association, stated that the Association has long supported improving the undergraduate student experience and on balance, the officers believe that the proposed reallocation plan is fair and reasonable. He indicated that the MAA officers are impressed that President Hasselmo has the right vision and the necessary will to reshape the

University, and support his recommendations and offer their assistance in any way to help make this great University even better.

Caroline Gilbert

Issue: Status of Professional/Administrative Employees

Ms. Gilbert, representing the Faculty Advisory Committee for Women (FACW), distributed a petition signed by 145 academic employees which asks the Regents to instruct the University Administration to fulfill its obligation to provide equal treatment for all persons by implementing an equitable personnel system for all employees. She stated that the FACW supports the recent action taken by the P/A Advisory Committee to try to establish equity among the classes and requested that the issues raised in the petition be placed on the Regents' February agenda, that some decision be made before any layoffs occur and that the Board provide the FACW with a written response to the petition.

Paul Mueller

Issue: Gibbs School

Mr. Mueller, representing the Ad Hoc Committee Concerned with Preserving Gibbs School, distributed a petition which asks the Regents to stop the proposed demolition of the building. The Committee feels the building should have a positive future, and Mr. Mueller asked how the Committee can assist the University to restore the building to make it more useful to the University and the community.

Karen Schlagen

Issue: Support for the Reallocation Plan

Ms. Schlagen, President of the Institute of Technology Student Board, spoke in support of President Hasselmo's proposed reallocation plan. She stated that undergraduate students demand that the University provide high quality educational opportunities because the rest of their lives depend on the quality of their undergraduate education. She indicated that students believe the Board of Regents will make the difficult decisions necessary to allow the University to provide the best possible education for its students.

Michelle Englund

Issue: Reallocation as it Affects Graduate Students

Ms. Englund, President of the Council of Graduate Students (COGS), discussed the impact of the reallocation plan on graduate students. She stated that COGS supports additional funding for the library system and noted that the Graduate School is requesting additional funds for general research, multi-departmental programs and research centers, and fellowships. She stated that an important part of the University's mission is to support graduate education and to promote research and she urged the Board to strengthen these areas through reallocation to increase its capacity to fulfill its mission.

James Olson

Issue: Impact of Reallocation Proposals on the University of Minnesota, Morris

Associate Professor Olson, Chair of the Division of Science and Mathematics at the University of Minnesota, Morris, spoke in support of the proposed reallocation for UMM. A Title III grant has had a significant impact on UMM's educational programs, resulting in large increases in the number and quality of applicants and improved retention. He stated that the proposed reallocation will enable UMM to strengthen major programs and continue the implementation of new general education requirements, including a major emphasis on international activities for faculty and students.

Professor Michael Metcalf

Issue: Reallocation as it Affects International Studies

Professor Metcalf, Director of the Institute of International Studies, spoke in support of the proposed restructuring and reallocation plan. He stated that it is time for the University to focus its resources on the aspects of higher education which it is uniquely positioned to address, including research, graduate and professional education, quality undergraduate education and international education. He commented on funding needs, particularly in the area of International Relations, and urged the Board to support the proposed plan.

Dr. Gary McVey

Issue: UMC Reallocation Plan

Dr. McVey, a Professor in the Division of Agriculture at the University of Minnesota, Crookston, expressed support on behalf of the faculty and staff at UMC for the reallocation plan. He stated that

UMC sees itself as the access point in northwestern Minnesota for University teaching, research and service. UMC is focusing its resources on adding and strengthening the courses required for the Associate of Arts degree and making them transferrable throughout the University of Minnesota system. In 1990, approximately 90 percent of the students enrolled expressed a goal of a baccalaureate degree. UMC is changing its curriculum to support and enhance its role as a pre-baccalaureate program to reflect the needs of northwest Minnesota and Dr. McVey stated that UMC seeks the support of the Regents in continuing its efforts.

Mr. Gene Anderson

Issue: Assisting People Displaced by Reallocation

Mr. Anderson, Chair of the Academic Staff Advisory Committee, expressed the Committee's support for the reallocation plan, in addition to a concern regarding the effects of the plan on the academic staff. Due to the types of appointments held by academic professional staff, these individuals will likely bear the brunt of the process. The Committee requests support of the Administration's plan to assist those affected by the restructuring plan, other permanent changes and temporary measures suggested by the Committee to ease the pain of those that must be laid off.

Professor Kenneth Reid

Issue: Proposed Elimination of MRRC

Professor Reid, Director of the Mineral Resources Research Center, suggested that the University has the opportunity to increase the problem of chemicals and information or to address the solution. The University emphasizes the chemical aspects rather than the physical metallurgy of the neighboring states. The industry is in a 20-year cycle, which is currently on the rise. He emphasized the issues that have not yet been addressed in the industry and the unique opportunities available to the University, especially in taconite.

Professor George Copa

Issue: Elimination of Baccalaureate Licensure Programs in the College of Education

Dr. Copa, Chair of the Department of Vocational and Technical Education, emphasized the case for the whole College of Education, using the Department of Vocational and Technical Education to illustrate the consequences of the proposed reallocation plan. He stated that the plan will affect the national standing of the Department, limit the funded research programs, jeopardize the five-

year renewal of the National Center for Research in Vocational Education contract and have an impact on teaching, public service and cultural diversity. The major consequences are long-term and affect not only Vocational and Technical Education, but also the College of Education.

Professor Frank Wood

Issue: Reallocation Decrease Proposed for the College of Education

Dr. Wood, a Professor in the Department of Educational Psychology, stated that the cuts proposed for the College of Education reflect a pattern over the past 20 years. This current cut will strike a faculty where 32 percent are women (74 percent have been hired since 1987 and 17 percent are minorities). He stated that the College is seeking assurances of stability over the next ten years in order to attract a new Dean, new faculty, or retain present faculty. The College requests that these concerns be addressed before the reductions are approved.

Mr. Yusef Mgeni

Issue: University Public Radio and Diversity

Mr. Mgeni, representing the Urban Coalition, stated that it is a research-based advocacy organization that serves low income persons in all four communities of color in the State of Minnesota. The organization is an information source for KUOM. Mr. Mgeni relayed his experience as an employee of KUOM, and emphasized its leadership position in producing excellent programs. KUOM is the broadcast voice of the University, and he urged that it be continued for its service and contributions to diverse cultures, public radio and television.

Mr. Sheldon Goldstein

Issue: KUOM

Mr. Goldstein, Director of Media Resources, of which KUOM is a part, emphasized that virtually all major universities have a licensed radio station and only Northwestern in the Big 10 lacks one. The station is needed to tell the University's own story to the state, to share in a cost-effective way the expertise of faculty resources and to develop a sense of community. He noted that if the station's license is surrendered, it will never be returned. He urged the Regents not to make a short-sighted decision, but to use the station and not destroy it.

Mr. Larry Seavert

Issue: KUOM

Mr. Seavert, Chair of the KUOM Community Advisory Committee, discussed the role of the Committee to advise the station and monitor its mission. He stated that the station is service-oriented -- it finds news or events prior to other stations, presents experts first and develops programming on specific events and issues. He indicated that KUOM is the neighborhood.

Dr. Bruce Bates

Issue: Dental Hygiene Program at UMD

Dr. Bates stated that the dental hygiene program at UMD places all of its graduates, noting that demand will increase by 28 percent in the next two years and 63 percent in the next 15 years nationally. The program is one of four in the state (the only one north of the Twin Cities). He indicated that the program is service-oriented to people of northeastern Minnesota and has participated in national research programs totalling \$96,000. Dr. Bates stated that the efficiency and effectiveness of the program is extremely high and UMD is the only public institution suitable for this program in the northern part of the state.

Dr. Eugene Ley

Issue: Dental Hygiene Program

Dr. Ley, Director of the Dental Hygiene Program at UMD, addressed the importance of dental hygiene education, the quality of the program at UMD in relation to the mission of the University of Minnesota and the cost-effectiveness of the program. He emphasized that dental hygienists are imperative to the delivery of cost-effective dental care, the majority of the graduates are employed in northeastern Minnesota, the dental faculty has participated in national research projects and the faculty provides consultative services to national organizations.

Dr. Willis Irons

Issue: Reallocation -- Dental Hygiene Program and UMD

Dr. Irons emphasized the commitment of the Regents in 1986 to continuation of the dental hygiene program, stating that the proposed elimination has elements of education elitism and disregard for the public served by the program. He stated that quality is demonstrated by its history and demand for the program is demonstrated by 100 percent placement and the number of current

applications. He opposes the transfer of monies from a high quality, fully accredited program to an unaccredited program.

Professor Eileen Sivert

Issue: Reallocation as It Affects CLA

Dr. Sivert read a resolution passed unanimously by the Council of Chairs of the College of Liberal Arts. The Council strongly support the painful process of internal reallocation to improve and maintain areas of strength and plans to streamline the structure. Past reallocations have failed due to pressure to retain items slated for elimination. She stated that reallocation will add to the strength of the University and will allow CLA to educate the citizens of the State of Minnesota at a level of quality the students deserve and the state cannot afford to neglect.

Regents' Professor Vernon Ruttan

Issue: President Hasselmo's Reallocation Plan

Regents' Professor Ruttan asked the Regents to review the letter signed by all of the Regents' Professors regarding reallocation. Dr. Ruttan noted the erosion of the capacity of the Institute of Technology to provide the education or research needed to provide quality education or sustain state economic development; the erosion in the College of Liberal Arts, the core of the University; and the need to provide graduating high school students with a chance to have an education that reflects future opportunities. He emphasized that the University must strengthen its central core.

Professor Geoff Maruyama

Issue: Political Realities of Reallocation

Dr. Maruyama, speaking as the faculty lobbyist, expressed support for the reallocation plan. He feels that if the University is going to make progress, it has to come from internal reallocation. He stated that the legislators have not been uncaring, but indicated that he does not expect the University to fare better financially in light of the state's current economic situation. He stated that in order to preserve quality and improve the University, internal reallocation is necessary.

Professor Burton Shapiro

Professor Thomas Clayton

**Issue: Comments from the Senate Finance & Legislative Committee
and the Senate Educational Policy Committee on Reallocation**

Professor Shapiro, Chair of the Senate Finance & Legislative Committee, emphasized the level of faculty consultation throughout the restructuring and reallocation process. On January 15, 1991, the committee voted unanimously in principle to support the reallocation plan and directed that the Regents and Administration be informed of their strong support and to urge that the plan not be abandoned. The Committee expressed its strong support of the broad outline of the plan as known at this point, and feels if the plan unravels in any way it will result in serious consequences and loss of creditability with the state.

Professor Thomas Clayton, Chair of the Senate Committee on Educational Policy, reported that the Committee voted unanimously on January 24, 1991 to endorse the reallocation plan in principle as the best plan available to strengthen the University. He stated that the breadth of representation and the unanimity speaks well in support of the resolution, noting that the Committee recognizes that in conditions of extreme financial adversity, drastic measures must be taken in the best interests of the University.

Professor Warren Ibele

Issue: Reallocation Process and Recommendations

Professor Ibele, Chair of the Faculty Consultative Committee, emphasized that the reallocation plan is the result of more than a decade of institutional planning. He stated that results of improving the quality are becoming apparent through smaller classes, better equipment, better advising, longer library hours and improved student retention and graduation rates. He indicated that this progress must continue. Dr. Ibele stated that the plan is bold and courageous and internal reallocation is the only way to continue the progress already made. He reported that the Faculty Consultative Committee voted to strongly endorse the objectives and principles of restructuring and reallocation and he stressed that 1) the plan is well founded on the planning process and 2) it must remain intact, or the entire plan will fail.

In conclusion, Regent Casey expressed appreciation to all of the presenters for their participation in the Open Forum.

The meeting adjourned at 4:10 p.m.

Barbara Muesing

**BARBARA MUESING
Executive Director &
Corporate Secretary**

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning and Operations Committee

February 7, 1991

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, February 7, 1991 at 4:00 p.m. in Room 300, Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Casey, Kuderer, M. Page, Roe and Schertler.

Staff present: Acting Senior Vice President LaFontaine; Vice President Perlmutter; Associate Executive Director Janzen; Associate Vice President Hewitt; and Assistant Vice President Markham.

Student Representative present: Kevin Otto.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report for February, 1991.

PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Folwell Hall, Window Air Conditioners in 17 Classrooms, Twin Cities Campus
Estimated cost of the project: \$101,900
Funding: Central Reserves Nonrecurring
Budget Plan for 1990-91
Estimated completion date: June 1991

- b. Fish Research Facility, Twin Cities Campus
 Estimated cost of the project: \$230,000
 Funding: Program Accommodation Remodeling;
 Research Support Funds; and General Maintenance
 and Operations Appropriation, Biological Dean's
 Council Allotment
 Estimated completion date: September 1991

- c. Magnetic Resonance Research Facility, Twin
 Cities Campus, Scope Increase
 Project increase: \$285,000
 Total estimated cost of the project: \$6,485,000
 Funding: Central Reserves; Indirect Cost
 Recoveries; Research Funds; Department of
 Radiology; and Medical School
 Estimated completion date: April 1991

- d. Roofing Projects, Duluth Campus
 Estimated cost of the project: \$500,500
 Funding: Project Development Fund Source
 Estimated completion date: August 1991

- e. A. B. Anderson Hall and Humanities Building
 Studio Arts Program Ventilation Upgrade Project,
 Duluth Campus
 Estimated cost of the project: \$975,000
 Funding: \$690,000 will be provided from Capital
 Funding - 1987 and 1989 Legislative Appropriations
 and Variable Rate Bond Internal Loan to be repaid by
 Central Reserves in Accordance with the 1989-90
 Capital Spending Plan. NOTE: Since the project
 was presented for information, the asbestos survey
 was completed. The survey identified more asbestos
 abatement work than originally anticipated. Phase I
 of the project will be designed to be completed within
 the \$690,000. The balance of the project will be
 completed as additional funding is provided.
 Estimated completion date: August 1991

PROJECTS FUNDED BY LEGISLATIVE APPROPRIATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Basic Sciences and Bio-Medical Engineering
 Building Project
 Estimated cost of the project: \$66,723,583

Funding: Capital Funding: Project Development Fund Sources of \$4,004,000 from a 1989 Legislative Appropriation (the balance of the capital project development funds will be requested from the Legislature) Debt Financing Sources: Operations and Maintenance Appropriation and Tuition and Indirect Cost Recoveries
Estimated completion: January 1996

- b. Greenhouse, Horticultural Research Center, Excelsior
Estimated cost of the project: \$384,000
Funding: Capital Funding: Project Development Fund Sources from a 1990 Legislative Appropriation
Debt Financing Source: Arboretum Foundation Account
Estimated completion: October 1991

LAND TRANSACTIONS

The committee voted unanimously to recommend that the appropriate officers are authorized to proceed with negotiations for the land transactions itemized below:

- a. 20-year Land Lease to RECOMP, Inc. covering 30.5 acres of land at the Rosemount Research Center.

In response to a request from Regent Schertler, Associate Vice President Hewitt provided an overview of the use of the University's property at Rosemount.

- b. Authority to negotiate a land exchange with the City of Duluth involving University conveyance of 2.3 acres at the Limnological Research Center, Duluth Campus, and University acquisition of approximately 3.5 acres at the Natural Resources Research Institute, Duluth Campus, leased from the City of Duluth for parking.

PROJECTS PRESENTED FOR INFORMATION

The committee reviewed for information the following projects:

Oakland Avenue - North Portion Rehabilitation and Tennis Court Rehabilitation, Duluth Campus

The scope of this project includes the rehabilitation of 5,500 square yards of Oakland Avenue paving and rehabilitation

of the tennis courts located adjacent to the Physical Education complex. It was reported that numerous modifications and years of wear have deteriorated the roadway and tennis courts. In addition, the street lighting on Oakland Avenue will be replaced with 15 new light fixtures. Estimated cost of the project was reported to be \$270,000, with funding provided from UMD Repair and Replacement funds. Estimated completion is expected in August 1991.

Shevlin Hall, New Laboratories and Offices for Department of Communication Disorders, Twin Cities Campus

It was reported that this project consists of the general, mechanical and electrical construction work required to subdivide a portion of the present Shevlin Hall cafeteria into four laboratories and four offices to accommodate the need of laboratories and faculty offices for new or emerging research programs in the Department of Communication Disorders.

Estimated cost of the project is \$292,600, with funding provided from the College of Liberal Arts, Maintenance and Operations Appropriation; Department of Communications Disorders, Maintenance and Operations Appropriation; and the Office of the Vice Provost for Arts, Sciences and Engineering, Maintenance and Operations Appropriation. Completion of the project is scheduled for September 1991.

Barbara London, Associate Administrator in the Department of Communication Disorders, was present to respond to questions.

Masonic Hospital Therapeutic Radiology-Radiation Oncology Office Expansion, Twin Cities Campus

It was reported that the scope of this project consists of the general, mechanical and electrical construction work needed to expand the Therapeutic Radiology office in the basement of the Masonic Hospital by 1,355 additional gross square feet. The expansion space will be remodeled to house a large file room for patient charts, an open landscape reception and secretarial area and three private offices. Estimated cost of the project was reported to be \$131,835, with funding provided from the University Hospital and Clinic Medical School. Estimated completion is expected in September 1991.

Dr. Seymour Levitt, Professor and Chair of the Department of Therapeutic Radiology - Radiation Oncology was present to respond to questions.

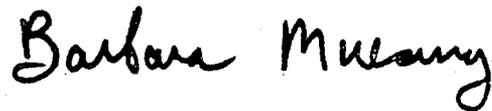
SAFETY AND SECURITY ORGANIZATION

Susan Markham, Assistant Vice President for Physical Plant Operations, presented a brief report on University Police Department organizational activities and present plans for a review of safety and security services at the University.

Ms. Markham reported that operations in the Police Department are running smoothly with the establishment of a management team consisting of representatives from all shifts and led by Acting Captain Francis Gernandt. In addition, she stated that Mr. Paul Tschida was recently appointed Acting Director of Safety and Security and in that capacity, will be responsible for overseeing the day-to-day operation of the University Police Department. Mr. Tschida has also been asked to chair the Campus Safety and Security Committee formed in response to the Sexual Violence and Campus Security Task Force Report of June 1990. The Campus Safety and Security Committee will be comprised of representatives from staff, students, faculty and the University Police Department, as well as representatives from community crime prevention and corporate security groups. Updates on the committee's work will be reported back to the Physical Planning and Operations Committee.

Mr. Tschida briefly addressed the committee, noting that his role at the University is not to conduct another study of what the University needs in its safety and security operation, but rather to initiate changes in that operation and to determine what needs to be done in the future. He indicated that while the University of Minnesota doesn't have the severe problems that some higher education institutions have, it does have some problems and he will do his best to alleviate them.

The meeting adjourned at 5:15 p.m.



BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance and Legislative Committee

February 7, 1991

A meeting of the Finance and Legislative Committee of the Board of Regents was held on Thursday, February 7, 1991 at 2:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Anderson, Keffeler, M. Page and Sahlstrom.

Staff present: Chancellor Sargeant; Acting Senior Vice President LaFontaine; and Associate Executive Director Janzen.

Student Representatives present: Bernie Thyen and Tim Wolf.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for February, 1991.

QUARTERLY MANAGEMENT REPORT

The committee reviewed the quarterly report on the fiscal status of the current funds of the University as of December 31, 1990. Statements included in the report were 1) a statement of fund balances for the General Operations and Maintenance fund and for All Funds Combined; 2) a statement of the current status of the budget for the General Operations and Maintenance fund; and a statement of budget performance by colleges and administrative units.

Acting Senior Vice President LaFontaine presented a revised copy of a statement of current funds as of December 31,

1990, indicating that the docket material had included information that was incorrect.

Mr. LaFontaine reported that the Office of Finance and Operations had reviewed the information contained in the report and found no system-wide items of financial concern that should be brought to the attention of the Board of Regents.

Regent Keffeler asked if significant departmental variances could be reported on in the Quarterly Management Report. Mr. LaFontaine responded that the implementation of the new financial management system will provide procedures to include departmental financial reporting and budget administration. However, in the meantime, any departmental variances that come to the attention of the Administration will be reported to the Regents in the Quarterly Management Report.

LEGISLATIVE UPDATE

The committee received a legislative update on the status of the University's Biennial Request and recent developments in the state's financial condition.

Vice President Heydinger presented information to the committee indicating that this is probably the toughest lobbying session the University has ever had and the University is going to have to lobby heavily just to maintain its current level of funding. He explained to the committee the need for withdrawing the University's \$34 million proposal included in the 1991-93 Biennial Request for program improvements. He stated that withdrawal of the proposal indicates two things to the Legislature: 1) that the University would like to concentrate its 1991 legislative efforts on preserving current level of funding; and 2) that if any increases are made for any public institutions, the University would like to get its fair share.

Regent Schertler asked if there had been any preliminary discussions relating to tuition increases at the Legislature. Vice President Heydinger responded that the Administration has not been requested to provide any detailed information relating to tuition, however, when questions have been asked about tuition implications, the Administration has responded generally the University does not want the state's budget being balanced on the back of students and, if tuition increases are going to come down from the Legislature, they should be coupled with some increase in financial aid to offset the increases. Regent Schertler requested that Regents be kept informed about discussions on tuition and financial aid.

Regent Keffeler stated that the current tuition discussions might create an environment conducive to review and change of tuition policy of the University of Minnesota and the State of Minnesota, indicating that the Board of Regents might want to be in a position ready to respond with a clear sense of direction on the issue. Vice President Heydinger responded that the Administration is in the process of developing a plan for responding to tuition discussions and will keep the Board informed of its progress.

Donna Peterson, Director of State Relations, presented further information to the committee, indicating that the University's reallocation plan has been transmitted to the Legislature and testimony is currently being scheduled before committees. She stated that overall, the reallocation concept and plan have been very well received, with primary issues being raised by legislators pertaining to the closing of the Waseca Campus and the elimination of the Dental Hygiene program at UMD. She stated that a meeting of the Agriculture Committee of the House of Representatives will be held on February 11 to hear a resolution requesting the Regents not to close the Waseca Campus. President Hasselmo will be testifying at that hearing.

Ms. Peterson also reported that the Governor's budget bill is scheduled to be released February 20 and the Administration will then have a better idea of how the University will fare during this legislative session.

It was also noted that some legislators have asked questions about the appointment of a Blue Ribbon Commission to recommend actions regarding the structure of higher education in Minnesota. Vice President Heydinger stated that President Hasselmo has stated that he would support the formation of a Blue Ribbon Commission, however, it should be appointed immediately so that its work can be completed and acted upon within this legislative session.

Regent Keffeler stated that she is not clear about the purpose of the Blue Ribbon Commission, but she feels the Board of Regents should not be advocating a study that might pertain to the reallocation plan or in particular, the closing of the University of Minnesota, Waseca, indicating that the Regents are in the best position to review the full range of options available to the University of Minnesota.

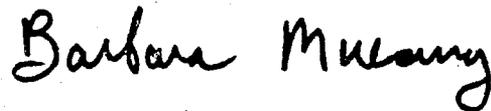
Vice President Heydinger summarized by indicating that the legislative session is not over until the legislators have agreed on an appropriations bill and the session is ended. He stated that a lot of numbers and scenarios are currently being discussed and

conclusions should not be made at this time. Secondly, the University is demonstrating real leadership and taking its responsibility seriously by submitting its reallocation plan early in the legislative session.

Regent Page asked Ms. Peterson to share some of the concerns that have been expressed by legislators during the breakfasts that have been held recently. Ms. Peterson responded that some of those concerns included: 1) steam plant issue, 2) transfer of credits, and 3) professors doing too much research and not enough teaching. She also noted that the issue of teaching assistants and training in English as a second language, which has been brought up many times in the past as a problem, has not been brought up at the breakfasts this year.

Regent Schertler asked Ms. Peterson if she would summarize her discussions with legislators in writing and provide it for the members of the Board of Regents. Ms. Peterson stated that she would do so.

The meeting adjourned at 3:55 p.m.



BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff and Student Affairs Committee

February 7, 1991

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, February 7, 1991, at 4:00 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Craig, Keffeler and Rosha.

Staff present: Chancellors Ianni and Johnson; Senior Vice President Kuhi; General Counsel Brady; Executive Director Muesing; Associate Vice President Carrier.

Student Representatives present: Rick Hoffman and Kristina Peterson.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report, which was included in the docket materials, to the committee for approval.

Regent Anderson noted that there was not a quorum present and it was the consensus of the committee to refer the item to the Board of Regents for approval.

As supplementary items, Dr. Kuhi noted the untimely death of Senior Vice President Gus Donhowe and presented the appointment of Nicholas LaFontaine as Acting Senior Vice President, effective January 21, 1991. It was the consensus of the committee to refer the item to the Board of Regents for approval.

AFFIRMATIVE ACTION DATA SUMMARY

Senior Vice President Kuhi presented an extensive review of hiring data on the new 100 percent time regular faculty appointments made by each unit during the 1989-90 academic year, including the units' female and minority hiring goals. He noted a problem with accuracy was that faculty members who are on leave are not reflected in the data. He also provided data on applicant availability pools. Patricia Mullen, Director of the Office of Equal Opportunity and Affirmative Action, noted that those pools are identified according to the Consent Decree.

Dr. Kuhi discussed progress towards the University's diversity goals, using a chart which reflected the net faculty gain or loss by category as of April, 1990 as an illustration. Based on an increased number of females in applicant availability pools in the future, an increased number of retirements and improved retention through promotion and tenure, he stated that he believes most units will achieve the University's hiring goals for females in four to six years. However, Dr. Kuhi noted that there is a serious problem with respect to the University's minority hiring goals, stating that it will take at least twice as long to achieve those goals.

In conclusion, Dr. Kuhi reported that of the five recent appointments in the Administration, four of the individuals appointed are women, two of whom are minorities. He also noted that of the 115 appointments made in academic year 1990-91, 31 are females and 23 are minorities. Dr. Kuhi stated that the University is determined to reach its diversity goals and this overview report was intended to give the Regents an indication of the difficulties associated with achieving those goals.

Regent Keffeler expressed disappointment with the nature of the report, stating that she had anticipated an assessment of the University's progress relative to its diversity goals and what can be done to accelerate that progress. She indicated that she would also like to know which departments are making good progress towards those goals and which are not making adequate progress. In addition, she wants recommendations as to what can be done to apply sanctions and create incentives. Regent Keffeler stated that while she is impressed with the quality work of Dr. Kuhi's office, she had hoped to receive more information about direction in advance of the meeting. She reiterated her request for an assessment of the University's progress toward its diversity goals and reassurance that the University is moving as quickly as possible toward those goals.

In response, Dr. Kuhi stated that he misunderstood the type of information requested. He noted that the data presented reflects which departments are making adequate progress toward the

University's diversity goals and those which are not, but that he was not prepared to discuss possible sanctions or incentives to improve the progress. However, he stated that administrators have been informed that progress towards the University's diversity goals will be considered as part of their performance reviews.

Dr. Kuhi stated that the University has established a reasonable goal of filling one-third of faculty appointments with females. He noted that there are difficulties associated with recruiting and hiring minority faculty and discussed several programs designed to increase the success rate. Funds from Academic Affairs and some funds resulting from the reallocation plan will be used for diversity initiatives.

Regent Keffeler expressed appreciation for the additional information provided by Dr. Kuhi.

In response to a question raised by Regent Craig, Director Mullen stated that consistent with new search procedures, she must approve the applicant pool for each tenure or tenure track position before interviews can begin. She indicated that the search will have to start over if there is an inadequate pool, which will meet with bitter opposition because it is different from current procedures.

In response to Regent Rosha, Dr. Kuhi stated that the Regents will receive quarterly reports and an annual summary regarding the University's progress toward diversity goals, including a timeline showing progress to date.

Student Representative Kristina Peterson suggested that rather than basing diversity goals on the availability pools, the University should base goals on an ideal situation where the percentage of female and minority faculty members reflects the percentage of female and minority students. Regent Rosha encouraged the Administration to move in the direction of that ideal goal. Dr. Kuhi concurred that it would be desirable for the University to reach that goal, but he noted the University's difficulty in achieving its diversity goals based on the availability pools.

Regent Anderson expressed appreciation to Dr. Kuhi for his report.

CAREER TRANSITION PROGRAM

Roger Forrester, Director of the University Personnel Department, discussed a proposed Career Transition Program to facilitate inplacement and outplacement of academic and civil service personnel. He stated that the program will provide services to

employees on all University campuses, and he noted that special arrangements will be made to offer services on the Crookston, Duluth, Morris and Waseca campus. He stated that employees whose positions are eliminated or reduced for budgetary reasons will be given priority.

Mr. Forrester reviewed the following objectives of the program:

- To implement any necessary program restructuring in a fair, timely, sensitive and cost-effective manner
- To maintain academic standards and minimize disruption to ongoing curricula and programs
- To comply with the law, affirmative action and equal opportunity programs, labor agreements and faculty and staff personnel rules and policies
- To provide appropriate services to all affected parties
- To utilize internal support resources whenever possible
- To communicate proactively with all affected parties throughout the program
- To minimize negative exposure to the University

Mr. Forrester commented on the Career Transition Center, which will be located in the University Technology Center. The Center will serve as the clearinghouse for internal University resources that will provide various services of the program, including job placement, career counseling, workshops, secretarial services and personal counseling for employees and their families. The Center will be staffed by a part-time academic coordinator, a full-time civil service coordinator and an administrative assistant, in addition to employment counselors and job lead developers as needed. He noted that the Center will also work with the Career Transition Center of Career Dynamics Incorporated on job leads outside the University.

In response to a question by Regent Craig, Mr. Forrester stated that the Career Transition Program is scheduled to begin on March 1, 1991 for a 12-month period, however, it could develop into a permanent career development program.

In response to questions raised by Regent Rosha, Mr. Forrester stated that the estimated cost of the 12-month program is \$200,000, which is based on projected service to 400-500 employees. Of that amount, he indicated that the Personnel Department will contribute

\$107,000 and \$93,000 in non-recurring funds will be requested from the Administration. In response to Regent Keffeler, Senior Vice President Kuhi stated that the funding of the program will be presented to the Board for approval through the normal budgetary process.

Regent Rosha raised the issue of the relationship between the cost of the program and the number of people served, and he expressed a concern regarding the prematurity of committing funds to the program before a final decision is made regarding reallocation. Mr. Forrester stated that since the estimated cost of the program is based on projected use, progress and volume will be reviewed regularly and necessary program adjustments will be made.

Following the discussion, Regent Anderson thanked Mr. Forrester for his report.

The meeting adjourned at 5:10 p.m.



BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning and Policy Committee

February 7, 1991

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, February 7, 1991, at 2:25 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Roe, presiding; Regents Casey, Craig, Kuderer and Rosha.

Staff present: Chancellor Johnson; Senior Vice President Kuhi; Vice Presidents Hughes and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Vice President Hayes; Assistant Vice President Vikmanis.

Student Representatives present: Robin Mickelson and Rick Revoir.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhi presented for the committee's approval the Senior Vice President's Monthly Report, which was included in the docket materials. The following were noted:

- Name change of the Department of Chemical Processing Engineering at the University of Minnesota, Duluth to the Department of Chemical Engineering
- Title change of the Bachelor's degree in Chemical Processing Engineering, University of Minnesota, Duluth to Chemical Engineering

Dr. Kuhi presented an update on the University's efforts to manage enrollment. He noted that the enrollment target for fiscal year 1990 was 35,679 and the actual enrollment was 34,956. As a result of improved retention, an increase in undergraduate re-admissions and an increase in undergraduate students from reciprocity states, enrollments will slightly exceed the target of

33,750 for fiscal year 1991. He stated that the Enrollment Management Committee will work to control enrollment more effectively in the future.

Dr. Kuhl stated that following the September resignation of Robert Holt, Dean of the Graduate School, the position will be restructured and retitled "Vice President for Research and Dean of the Graduate School." The new person will continue to report to the Senior Vice President for Academic Affairs. He noted that a search committee is currently being established and applications are due in April.

Dr. Kuhl noted several Higher Education Coordinating Board (HECB) items. He discussed the cooperative approach taken by the four higher education systems to meet the state's educational needs identified in MSPAN I. However, he noted several areas of concern regarding recommendations included in a recent HECB report as a result of MSPAN I. That report will be presented to the Legislature, and he stated that the four systems will await the outcome.

Dr. Kuhl noted the continued cooperative efforts of all of the systems through the "No Name Committee" to stress quality in higher education. He spoke in support of President Hasselmo's suggestion to establish a Blue Ribbon Commission to review Minnesota's higher education system. He stated that this high-powered group, appointed by the Governor and chaired by a national leader in education, would be charged to review all previous studies and make strong recommendations by the end of the current legislative session.

In response to Regent Craig's concern, Dr. Kuhl noted that an item in the HECB report as to whether or not the University is the most efficient or cost-effective provider for graduate engineering or computer science reflects a misunderstanding. Advanced degree programs cannot be provided without a full research enterprise. He stated that while it is irrelevant to only consider the cost per degree, the University's cost per degree is not excessive and he will continue his efforts to correct that impression.

Following the discussion, the committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

M.S. IN HEALTH SERVICES RESEARCH AND POLICY

The committee voted unanimously to recommend approval of a proposal for a Master of Science Degree Program in Health Services Research and Policy.

REPORT ON BIOMEDICAL ENGINEERING

Vice President Perlmutter led the discussion regarding the Biomedical Engineering Center, stating that it is an interdisciplinary activity. She introduced Dr. Leo Furcht, Head of the Department of Laboratory Medicine and Pathology, who is also Head of the Center.

Dr. Furcht stated that the Biomedical Engineering Center is a partnership involving various units throughout the University and private sources, including Medtronic. He indicated that the Center's mission includes graduate and undergraduate education, educational programs for K-12, minority and disadvantaged students, research and technology transfer. Dr. Furcht commented on the Center's faculty recruiting efforts and space requirements.

Dr. Furcht stated that the science and technology efforts of the Center are in the area of structural biology, which focuses on improving the biological interface with artificial medical devices and materials. He noted that these efforts have resulted in a number of patents, including the ThAIRapy pneumatic vest that enables cystic fibrosis patients to administer their own therapy.

Dr. Furcht commented on the Center's operating budget and noted that it is scheduled to receive additional funds through the internal reallocation process. He discussed the future goals of the Center, including faculty recruiting, development of additional research space, continued development of educational programs, and further coordination and development of a series of high technology centers throughout the University for molecular design and engineering capabilities.

Regent Kuderer relayed a comment he heard at a recent legislative event that University faculty do not spend sufficient time teaching. He suggested that the Administration should stress that the number of hours spent in the classroom is not indicative of the value of faculty at a research institution and have information available regarding the economic impact of the University's research activities on the state.

Regent Craig expressed enthusiastic support for the research conducted by the Biomedical Engineering Center and the products which have resulted from the Center's relationship with private industry, stating that the pneumatic vest for cystic fibrosis patients is a great clinical step in pediatrics.

Following the discussion, Regent Roe thanked Dr. Furcht for his report.

COMMON ENTRY POINT

Senior Vice President Kuhi led a discussion regarding the common entry point for the Twin Cities Campus, which is an aspect of the President's initiative to improve the undergraduate experience. He stated that the common entry point will provide students with information about what the University offers and opportunities for future direction.

Vice Provost Hopkins reported that the implementation of the common entry point has been successful, noting that students who are admitted to the University of Minnesota, Twin Cities in fall of 1991 will enter in a different way. She commented on some of the changes which will result from the common entry point, and stated that this new approach to admissions and increased advising will expand the range and ease with which students can explore options within the University.

Dr. Hopkins stated that students who are undecided on the college they wish to enter will be admitted to the College of Liberal Arts. She noted that the level of advising has been increased for undecided students in CLA and there are plans to improve advising by the end of the year for internal and external transfer students.

Dr. Hopkins also reported that students entering in fall of 1991 are the first who must meet the University's new preparation requirements. She stated that the new requirements have had a substantial impact on the nature of instruction in the state, and she reviewed charts which showed that the majority of entering students will meet the requirements. She also noted that the State University System is considering adopting preparation requirements. She remarked that students would benefit if all of the systems could agree on the same requirements. School systems would then be required to respond in a more complete way and to provide better counseling.

Regent Rosha expressed a concern that the plan to refer all undecided students to the College of Liberal Arts will result in tremendous population pressure when coupled with the number of students who choose CLA because of the tuition differential. Vice Provost Hopkins disagreed, stating that most applicants are choosing a college even though they can remain undecided under the new system. She stated that the University is similar to other institutions in that the impact of tuition differentials on enrollment is marginal, and she offered to arrange a meeting with Regent Rosha to discuss the issue further.

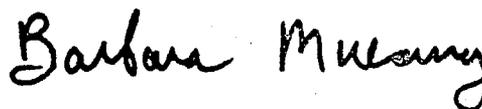
There was a brief discussion about the brochure regarding the University's preparation requirements, and Regent Craig suggested that the brochure be provided to the parents of grade school children.

Regent Rosha raised a concern regarding those students who may be disadvantaged because of the University's preparation requirements, including rural and minority students. Dr. Hopkins stated that there are no apparent differences in the level of preparation between rural and urban students. She also noted that each application is reviewed insure that the preparation requirements do not decrease the number of minority students. Regent Rosha suggested that the brochure should indicate that applications will be reviewed carefully to insure that there is no negative impact on the University's diversity agenda.

Regent Casey noted that statistics have shown that rural students come to the University very well prepared, and he stressed the importance of communicating the message that they should not be intimidated by the University.

Following the discussion, Regent Roe expressed appreciation for the report.

The meeting adjourned at 3:40 p.m.

A handwritten signature in black ink that reads "Barbara Muesing". The signature is written in a cursive, flowing style.

BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

February 7, 1991

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, February 7, 1991, at 9:20 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Keffeler, Kuderer, A. Page, M. Page, Reagan, Roe, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Ianni, Johnson, Lindahl and Sargeant; Senior Vice President Kuhi; Vice Presidents Allen, Heydinger, Hughes and Perlmutter; General Counsel Brady; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Foster, Hayes and Kvavik.

Student Representative present: Rick Hoffman.

RECOGNITION OF McKNIGHT-LAND GRANT PROFESSORS

Robert Holt, Dean of the Graduate School, commented briefly on the McKnight-Land Grant Professorship Program and introduced Professor James Ysseldyke, Chair of the selection committee. Dr. Ysseldyke stated that the 1991-93 McKnight-Land Grant Professors are an outstanding group of young Assistant Professors who hold considerable promise for their own careers and for the University of Minnesota.

Dean Holt introduced the following 1991-93 McKnight-Land Grant Professors:

Patricia J. Bauer - Institute of Child Development

Paul F. Chapman - Department of Psychology

Stephen Chou - Department of Electrical Engineering

Jeffrey J. Derby - Department of Chemical Engineering
and Materials Science

Michal Kobialka - Department of Theatre Arts

Jane D. McLeod - Department of Sociology

Jeffrey T. Roberts - Department of Chemistry

Kathryn A. Sikkink - Department of Political Science

Stanley A. Thayer - Department of Pharmacology

Luisse S. White - Department of History

Regent Casey acknowledged the work of Dean Holt and the members of the Selection Committee, and he wished the new McKnight-Land Grant Professors success at the University of Minnesota.

SUMMARY OF EXPENDITURES

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1990 to December 31, 1990.

REGENTS' POLICY BOOK

The Regents' Policy Committee, comprised of Regent Kuderer, Chair, and Regents A. Page and Rosha, presented its recommendations regarding adoption, revision and repeal of current Regents' policies to the committee for information. Regent Kuderer stated that committee has been working on this project over the past year, noting that it began as a result of the Spencer Commission report, which was critical of the Board of Regents for not disseminating Regents' policies throughout the University.

Regent Rosha reviewed a list of 133 existing Regents' policies which the Committee recommended for continued inclusion in the Regents' Policy Book. He stated that the policies have been edited to reflect gender neutral standards, current titles and consistent style. However, he noted that there were no revisions to the policies on Academic Freedom and Responsibility for the purpose of historical preservation.

Regent A. Page reviewed a list of 51 existing Regents' policies which the Committee recommended should not be included in the Regents' Policy Book. He stated that these include administrative policies, enabling actions and historical notations, rather than Regents' policies. He noted that although these actions will not be included in the Policy Book, they will be referenced in the index of Regents' minutes. In response to an issue raised by Regent Schertler, it was noted that the Board will review future revisions of major administrative policies that were initially reviewed by the Board.

Regent Kuderer reviewed a list of 12 existing Regents' policies which the Committee recommended for repeal after review by the appropriate administrative officers and, in relevant cases, by General Counsel Brady.

Regent Kuderer stated that the Committee has developed a Policy on Policies and an Appointment Policy for adoption by the Board. He reviewed the proposed Policy on Policies, which is a fundamental set of principles by which the Board of Regents will deal with policies in the future.

Regent Kuderer also discussed the proposed Appointment Policy, which is a codification into policy of the process currently followed by the Board in making appointments to various boards and committees in accord with the bylaws, charter or rules of the affected group. Regent Schertler raised a concern that the policy does not provide the Board with the right to make nominations, and Regent Kuderer stated that the Board has the power at any open meeting to consider a nomination brought by any Regent. General Counsel Brady stated that it is not clear in the policy that Regents have the authority to nominate and appoint members to the various organizations. Regent Casey suggested that the proposed policy should be revised to respond to the issues raised before it is presented for approval at the March meeting.

On behalf of the committee, Regent Kuderer expressed appreciation to Kenneth Janzen and Carol Kraus for their excellent staff support. Regent Casey also recognized the tremendous work of the members of the Policy Committee.

REALLOCATION PLAN

President Hasselmo continued the discussion regarding the plan to restructure the University and reallocate \$21,910,000 of the University's resources. He indicated that the proposed plan is based on priorities resulting from the academic planning process, which has been guided by the criteria of quality, centrality, comparative

advantage, demand and efficiency, and effectiveness. The plan also reflects the University's commitment to its diversity agenda.

President Hasselmo stated that extensive consultation has occurred since the plan was first presented to the Regents in January, including the Regents' Open Forum on January 30. He reviewed minor changes made in the plan since then, and indicated that the process will continue until the Regents take action at the March meeting.

President Hasselmo indicated that the needs of undergraduate, graduate and professional students were considered as the plan was developed. Units scheduled to receive funding teach 84 percent of the University's undergraduate students. The University's research and public service responsibilities were also considered, and the President stated that the Minnesota Extension Service and the Agricultural Experiment Stations are also slated to receive additional funds.

President Hasselmo noted that the University originally received instructions from state leaders not to request new funds, but rather to justify the current base budget. He reported that the University was recently notified of an \$8.8 million rescission from this year's budget and stated that the Administration will present a plan to address that issue at a future meeting.

Vice President Allen discussed the recommendation to phase out the University of Minnesota, Waseca by June 30, 1992. He stated that this was a very difficult and painful decision because although UMW's valuable contribution is recognized, it has not been possible to maintain adequate enrollment for a cost-effective program. He noted that the proposal to phase out the program will allow current student sufficient time to complete their degrees and it will allow the reassignment, retraining and placement of UMW faculty and staff.

Chancellor Ianni discussed the recommendation to close the dental hygiene program at the University of Minnesota, Duluth and use the funds for priority programs. He stated that it is a high quality program, however, it is the only non-baccalaureate program offered at UMD and the cost per student is double that of other programs. Dr. Ianni stated that there is a need for the program, and he indicated that Hibbing Community College has expressed an interest in offering the program.

Dean Infante discussed the recommendation to close the Mineral Resources Research Center, which would result in elimination of the undergraduate program and redirection of the graduate and research programs. He stated that these programs are underutilized nationally, noting that only two bachelor's degrees in extracted

metallurgical engineering were granted by the University in 1990. He stated that although he regrets having to recommend the action, the proposed change is necessary and appropriate and it should have been done five years ago.

Associate Vice President Kvavik discussed the recommendation to close KUOM, stating that the decision was painful because of its long history. He indicated that the proposal is necessary at this time because a large investment would be required to reach a larger audience and change the programming format.

Senior Vice President Kuhi discussed the proposal to downsize the College of Education from 161 to 135 faculty, resulting in annual savings of \$1.88 million. Under the proposal, the College will supplement other undergraduate teacher licensure programs in the state by providing high quality model teacher education programs at the post-baccalaureate level which set the standards for education in the state and link the College to schools where research can be conducted.

President Hasselmo stated that many positive developments will result from the restructuring and reallocation process, noting several system-wide initiatives which are scheduled to receive funds. With respect to the impact of the proposed reallocations on specific areas throughout the University, Vice President Perlmutter commented on the College of Pharmacy and the School of Public Health, Vice Provost Hopkins commented on the College of Liberal Arts and the Institute of Technology, Vice President Allen commented on the Minnesota Extension Service and the Agricultural Experiment Stations and Chancellor Ianni commented on the University of Minnesota, Duluth.

In response to a concern raised by Regent Sahlstrom, Vice President Allen stated that the University is and will remain the focus of agricultural programs and education in the state. He indicated that it should not be inferred from the restructuring and reallocation proposals that the University is walking away from its mission and commitment to agriculture and rural Minnesota. With regard to the other systems of higher education offering UMW's programs, Chancellor Lindahl stated that educational programs similar to those at UMW are not currently available elsewhere. He urged the Regents to ensure that this kind of education is available within the State of Minnesota.

Regent Anderson spoke in support of KUOM, noting that the University has missed opportunities to improve the station in the past and he urged the Administration to position the station to take advantage of future opportunities. President Hasselmo responded, stating that the University is not in a position at this time to make the substantial investment that would be necessary to improve the station.

In response to a question raised by Regent Roe, President Hasselmo stated that alternative uses for the physical facilities at UMW have been explored with other agencies. Regent Roe also emphasized the need for the Board to make responsible decisions regarding restructuring and reallocation, stating that he believes it was a mistake for the Board to withdraw the proposals for \$34 million in program improvements included in the 1991-93 Biennial Request. President Hasselmo spoke in support of that action by the Board.

Regent Craig raised a question regarding enrollment targets, and Vice Provost Hopkins noted that those targets will be re-examined to develop ways to balance enrollments across colleges and to manage enrollment in the College of Liberal Arts.

Regent Schertler spoke in opposition to the proposed plan for restructuring and reallocation, and stated she will provide her comments in writing before the plan is presented for approval at the March meeting. President Hasselmo responded, stating that the plan is based on Academic Priorities and policy initiatives which have been discussed and endorsed by the Board. He asked the Board to advise him if the Administration is not moving in a direction previously endorsed by the Board.

Student Representative Rick Hoffman stated that the Student Representatives unanimously approved the following resolution, noting that there was one abstention:

WHEREAS, the University of Minnesota is dedicated to improving the quality of undergraduate education; and

WHEREAS, the reallocation effort will enrich the quality of the educational experience at the University of Minnesota; and

WHEREAS, limited resources have unduly stressed all facets of the University; and

WHEREAS, the adverse conditions of the present and future economic climate call for immediate action;

NOW, THEREFORE, BE IT RESOLVED, that the Student Representatives support President Hasselmo's reallocation plan and the Administration's continuing efforts to improve undergraduate education; and

BE IT FURTHER RESOLVED, that the University make every effort possible to ease the transition for the students, faculty and staff who are affected by the reallocation plan.

Mr. Hoffman stated that this was the hardest decision the Student Representatives have had to make, noting that they feel the plan will improve the University. The Student Representatives asked that the University provide assistance to everyone affected by the plan, including the students at UMW who may not have sufficient time to complete their programs.

Bernie Thyen, Student Representative from the Waseca Campus, spoke in opposition to the proposal to close the University of Minnesota, Waseca. He asked the Regents to support the establishment of a Blue Ribbon Commission to review the state's higher education system and to consider a moratorium on closing UMW until the Commission completes the study. If the proposal to close UMW is approved, he asked that the date be extended to December 31, 1992, to provide sufficient time for all current students to complete their programs.

Regent Kuderer commended the Student Representatives for their thoughtful consideration of this issue. Regent Kuderer asked about the possibility of maintaining KUOM's license for future use, and Associate Vice President Kvavik stated that some programming would be required to maintain the license.

In response to a question raised by Regent Reagan regarding taconite industry research, Dean Infante stated that this type of research would require enormous investments and would not be appropriate for a University enterprise.

Regent Keffeler concurred with Regent Roe's comments regarding the Board's responsibility to understand the realistic level of available resources and to question the planning assumptions being used. She feels that the President exercised good judgment in recommending the withdrawal of the \$34 million request for program improvements and stated she supports that action by the Board.

Regent Rosha expressed a number of concerns regarding the Board's involvement in the process which led to the recommendation for restructuring and reallocation. He also stated that he would like to see alternative proposals which do not include the closing of the University of Minnesota, Waseca. President Hasselmo commented on the process which led to the development of the proposal, and he stated that an additional month of discussion was scheduled because of the complexity of the proposal. The Administration will attempt to respond to Regent Rosha's request for alternative proposals, but President Hasselmo stated it would be difficult to develop specific alternatives because of the potential impact on any units named as options for closing.

In conclusion, Regent Casey complimented the Regents on their participation in the discussion, stating that the quality of questions and concerns reflects the Board's commitment to try to make the best decision. He stated that the discussion will continue at the Regents' retreat on February 16.

The meeting adjourned at 12:30 p.m.

Barbara Muesing

**BARBARA MUESING
Executive Director &
Corporate Secretary**

Year 1990-91

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

February 8, 1991

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, February 8, 1991, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Keffeler, Kuderer, M. Page, Reagan, Roe, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Ianni, Johnson, Lindahl and Sargeant; Senior Vice Presidents Kuhi and LaFontaine; Vice Presidents Allen, Heydinger, Hughes and Perlmutter; General Counsel Brady; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Barbatsis, Foster, Hayes and Hewitt; Assistant Vice President Markham.

Student Representative present: Tim Wolf.

Regent Anderson noted that Representative Wayne Simoneau, Chair of the House Appropriations Committee, was present at the meeting.

HOSPITAL BOARD OF GOVERNORS' REPORT

Vice President Perlmutter introduced B. Kristine Johnson, the newly elected Chair of the Board of Governors of the University of Minnesota Hospital and Clinic, who has served on the Board for approximately six years.

On behalf of the members of the Board of Governors, Ms. Johnson stated that they share in the sadness of many others over the sudden death of Gus Donhowe. She noted that he was a member of the Board of Governors and he regularly attended meetings.

Ms. Johnson also expressed the Board of Governors' appreciation for the Board of Regents' efforts to improve the quality of the University in an environment of limited resources. She noted that the Board of Governors has been faced with many difficult choices during a period of declining volumes, including the decision to significantly reduce Phase II of the Hospital Renewal Project. She stated that the Board is willing to work with the Regents on issues associated with the allocation of resources within the University community.

Ms. Johnson reviewed the issues addressed by the Board of Governors during 1990, including the following:

- Activity levels and financing
- Quality in patient care
- Clinical program development
- Referring physician relationships
- University Hospital physician leadership
- University health insurance
- Facility improvements
- Board of Governors' process

In summary, Ms. Johnson reported that in general the Board of Governors is pleased with the operation of the Hospital, and that the Board will continue to address maintaining patient volumes and containing costs in an environment which is unpredictable and challenging.

Following a brief discussion, Regent Casey expressed thanks to Ms. Johnson for presenting the Annual Report of the Board of Governors and he asked her to convey appreciation to the other members of the Board for their service to the University.

STEAM SERVICE ALTERNATIVES

Roger Paschke, University Treasurer and Director of Asset Management, continued the discussion regarding the University's steam service alternatives. He introduced David Grimsrud, Director of the Minnesota Building Research Center and Head of the UBEEP Project for energy conservation at the University, and Professors Benjamin Lui and David Kittelson from the Department of Mechanical Engineering. He noted that these staff had reviewed the report on steam service alternatives and would respond to any questions regarding energy and environmental issues.

Mr. Paschke reviewed the strong endorsement by the Minnesota Pollution Control Agency (MPCA) of the Administration's recommendation to convert to a natural gas system. He noted the MPCA reinforced the fuel flexibility of such a system by agreement that if the

University converts to such a system, it will be possible to reconvert to coal in the future. He also commented on the United States Department of Energy's Clean Coal Technology Program, which he believes does not apply to the University's project.

Mr. Paschke used visual aids to respond to issues raised by Regents at the January meeting and to review key components of the proposals for steam service presented by Diversified Energies/Arkla, Inc., Foster Wheeler Power Systems, Inc., Northern States Power Company and the internal option.

Mr. Paschke reviewed the advantages of the Administration's recommendation to negotiate a steam service agreement with Diversified Energies/Arkla, Inc., noting that in addition to support from the Minnesota Pollution Control Agency, this approach has strong support within the University community. He recommended that the Regents make a decision regarding the fuel issue first, followed by a policy decision to authorize negotiations with a proponent.

Mr. Paschke stated that after extensive analysis of all of the information provided by the proponents, the Administration strongly recommends that the committee approve the following resolution:

RESOLVED, that on the recommendation of the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to commence the negotiation of a steam service agreement with Diversified Energies/Arkla, Inc. to provide the University with 100 percent of its steam requirements for the Twin Cities Campus. The basic terms and conditions of such agreement are to be brought back to the Regents for approval. The Regents' approval will be based in part on satisfactory demonstration that the conversion of the University's steam production facilities from coal to natural gas and fuel oil, as contemplated by this recommendation, will not foreclose the University, from a regulatory standpoint, from a subsequent resumption of the use of coal or other alternative fuels as fuel sources, and satisfactory resolution of the labor displacement issue. If negotiations do not result in an agreement satisfactory to the Regents, the appropriate administrative officers will pursue other steam service alternatives as directed by the Regents.

Mr. Paschke introduced Dr. William Nordhouse, Professor of Economics at Yale University and a former member of the President's Council of Economic Advisors with special responsibility for energy policy. Dr. Nordhouse reviewed the risks associated with the use of various fuel sources and other issues related to global warming, the

environment and alternative energy sources. He spoke in support of the administrative recommendation, stating that the proposal is the result of a careful and thorough analysis of all of the issues by the Utilities Committee.

Acting Senior Vice President LaFontaine expressed support for the recommendation to authorize the Administration to negotiate a steam service agreement with Diversified Energies/Arkla, Inc. Based on the economic and environmental advantages of the DEI proposal, he urged the Board to approve the resolution.

Regent Kuderer moved the following resolution:

RESOLVED, that the Senior Vice President for Finance and Operations and the appropriate administrative officers are to commence parallel negotiations of a steam service agreement with Diversified Energies/Arkla, Inc., NSP and Foster Wheeler to provide 100 percent of the University's steam requirements for the Twin Cities Campus. The basic terms and conditions of such agreements are to be brought back to the Regents for consideration. The Regents' approval of any one of such agreements will be based in part on satisfactory demonstration that the conversion of the University steam production facilities from coal to natural gas and fuel oil will not foreclose the University, from a regulatory standpoint, from a subsequent resumption of the use of coal or other alternative fuels as fuel sources. If negotiations do not result in any agreement satisfactory to the Regents, the Board of Regents reserves its option to pursue other steam service alternatives.

The motion was seconded by Regent Roe. Regent Kuderer spoke in support of his resolution. He stated that after negotiation of a final contract with the three external proponents, the Board will be in a position to analyze the fuel flexibility and environmental issues and the net present value. At that point, the Board will be able to make a reasonable judgment as to what is the best possible arrangement for this University.

Committee members discussed the need for additional information to make an informed decision and expressed support for the motion. Regent Keffeler commented on various aspects of each proposal and noted that in the event the motion does not pass, she would introduce a resolution calling for parallel negotiations of a steam service agreement with NSP and Foster Wheeler.

With respect to the Department of Energy's Clean Coal Technology Program, Regent Reagan stated it is his understanding

that the University could qualify for the program. He noted that the application deadline is May 17, 1991, and he offered his assistance.

Mr. Paschke expressed concern regarding the resolution, stating that it does not address the type of fuel system to which the institution should commit itself, and he feels that a tri-party negotiation is likely to result in a comparable pricing structure similar to the current situation. President Hasselmo stated that the Administration presented its best recommendation and the major decision before the Board is the preferred fuel system for the University, which should be the basis for pursuing contract negotiations.

Regent Kuderer stated that this is one of the most difficult and significant decisions the Board will ever make. He acknowledged that if his motion is approved, the parallel negotiations will be difficult and he expressed appreciation to the Administration for their hard work on this issue.

On behalf of the Student Representatives, Chair Tim Wolf spoke in support of the Administration's recommendation. He stated that they believe the proposals from the proponents clearly show that DEI is the best choice for the University community and the community at large, particularly with respect to environmental impact. He urged the Board to approve the Administration's recommendation.

Mr. Paschke reiterated his concerns regarding the resolution, stating that the proposed tri-party negotiations could be lengthy and expensive and he feels it is important to make a decision regarding a fuel system in order to proceed.

Following the discussion, the committee voted unanimously to recommend approval of the motion.

Regent Casey expressed appreciation to the members of the Utilities Committee for their hard work on this project, noting that the result of the vote does not diminish the value of their work.

ATHLETIC FACILITIES

Associate Vice President Hewitt presented an update on the development of on-campus sports facilities consisting of a new arena for hockey, the renovation of Williams Arena for basketball and the renovation of Mariucci Arena to create a sports pavilion. He noted that in June, 1990 the Board authorized the Administration to proceed with the development of these facilities within a total budget of \$37 million.

Since that time, Mr. Hewitt stated that construction problems have been identified and it has become apparent that the program requirements cannot be met within the established cost parameters. He indicated that he will continue to work with consultants and representatives of the Men's and Women's Athletic Departments and a recommendation will be presented at the April meeting. Mr. Hewitt stated that the objective is to provide facilities for men's and women's intercollegiate athletics and recreational sports and further, that this project will be funded by revenue generated by the use of these new or renovated facilities and private funds.

A brief discussion ensued. Regent Anderson encouraged the Administration to take advantage of current economic conditions and work within the \$37 million budget.

Following the discussion, Regent Casey thanked Mr. Hewitt for his report and stated that this item will be discussed further at the April meeting.

ATHLETIC DIRECTORS' REPORTS

President Hasselmo welcomed Rick Bay, Director of the Department of Men's Intercollegiate Athletics, and Chris Voelz, Director of the Department of Women's Intercollegiate Athletics. He stated that they continue to provide excellent leadership.

Mr. Bay reported on recent activities involving his Department, including the NCAA Convention, the University's NCAA hearing, the implementation of NCAA and Big 10 rules testing programs, the continuation of a drug education program and the participation of administrative and coaching staff in a training seminar on sexual violence, who then provided instruction to athletes. He reviewed the competitive and academic achievements of the men's teams, noting that 37 percent of the male athletes had a minimum fall quarter grade point average of 3.0.

Mr. Bay noted the establishment of an Advisory Board, comprised of 24 community leaders and University supporters, which is chaired by Russ Bennett. The Board will assist the Department in its fundraising efforts and will build a communication and support network throughout the state. Mr. Bay discussed attendance figures, and commented on a recent study on the impact of priority seating and modifications which will result from that study.

A brief discussion followed Mr. Bay's remarks regarding the training seminar on sexual violence, academic counseling for athletes, student seating, priority seating and the television contract for Gopher sports.

Ms. Voelz presented a report on the activities of her Department. She noted that Marie Roethlisberger is the first student athlete from the State of Minnesota to be recognized as one of the top six athletes in the country by the NCAA, which is the most prestigious award given to any student athlete. Ms. Voelz stated that she is in the process of completing a series of visits around the entire state, including a visit to each of the coordinate campuses. She commented on the addition of an international student athlete support group and a Black student athlete support group, which includes mentors from throughout the University and the community.

Ms. Voelz commented on attendance at women's events and discussed the competitive and academic achievements of female athletes, noting that 10 percent of the female athletes had a 4.0 fall quarter grade point average and 53 percent had a minimum fall quarter grade point average of 3.0.

Ms. Voelz stated that as President-elect of the Collegiate Council of Athletic Administrators, she was successful in presenting an equity resolution regarding the NCAA reform. The resolution was forwarded to the NCAA Committee on Women's Athletics and she discussed the on-going education process between all NCAA members with respect to the NCAA reform. Ms. Voelz stated that her Department is working with the Administration on a draft of a five-year progression towards Title IX compliance, which is a federal mandate that addresses the quality and quantity of opportunities for women.

A brief discussion ensued. Mr. Wolf commended Ms. Voelz for establishing the Black student athlete support group and suggested that other units should start similar groups.

Following the discussion, Regent Casey expressed appreciation to Mr. Bay and Ms. Voelz for their reports. He congratulated them for their leadership and the resulting improvements in their Departments.

The meeting adjourned at 11:30 a.m.



BARBARA MUESING
Executive Director &
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

February 8, 1991

A meeting of the Board of Regents of the University of Minnesota was held on Friday, February 8, 1991, at 11:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Casey, Craig, Keffeler, Kuderer, M. Page, Reagan, Roe, Rosha, Sahlstrom and Schertler. President Hasselmo presided.

Staff present: Chancellors Ianni, Johnson, Lindahl and Sargeant; Senior Vice President Kuhl; Vice Presidents Heydinger, Hughes and Perlmutter; Vice Provost Hopkins; General Counsel Brady; Executive Director Muesing; and Associate Executive Director Janzen.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Audit Committee - January 10, 1991
Physical Planning & Operations Committee -
January 10, 1991
Finance & Legislative Committee - January 10, 1991
Faculty, Staff & Student Affairs Committee -
January 10, 1991
Educational Planning & Policy Committee -
January 10, 1991
Committee of the Whole - January 10, 1991
Committee of the Whole - January 11, 1991
Board of Regents - January 11, 1991

REPORT OF THE PRESIDENT

President Hasselmo presented his regular monthly report which contained items pertaining to the death of Senior Vice

President Gus Donhowe; the 1991 Legislative Session; Reallocation and Restructuring; International Developments; and the University's appearance before the NCAA Committee on Infractions.

A copy of the President's Report is on file in the Regents' Office.

REPORT OF THE CHAIR

Chair Casey reported that a retreat for the Board of Regents has been scheduled for February 16, 1991. Details and an agenda will be sent to the Board members within the next few days.

Chair Casey called on Regent Kuderer, who commented briefly on his recent trip to South America where he accompanied a group of Minnesota college presidents for the purpose of internationalizing Minnesota higher education.

Regent Sahlstrom also reported on his recent trip with President Hasselmo to Bemidji to visit the community and alumni in northwest Minnesota.

GIFTS

Associate Vice President Gerald Fischer, presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation as listed in the docket material and on file in the Regents' Office. The Board of Regents voted unanimously to approve the gifts.

CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS

Senior Vice President Kuhl submitted for approval the contracts and grants/applications and awards as presented in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

REPORT OF THE COMMITTEE OF THE WHOLE
February 7, 1991

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1990 to December 31, 1990 as presented in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Chair Casey reported that the committee also recognized the 1991-93 McKnight-Land Grant Professors; reviewed materials to be contained in the Regents' Policy Book as well as policies to be rescinded and the adoption of two new policies; and engaged in a lengthy discussion relating to the Reallocation Plan.

REPORT OF THE COMMITTEE OF THE WHOLE
February 8, 1990

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of resolution re Steam Service Plan for the Twin Cities Campus, as follows:

RESOLVED, that the Senior Vice President for Finance and Operations and the appropriate administrative officers are to commence parallel negotiations of a steam service agreement with Diversified Energies/Arkla, Inc., NSP, and Foster Wheeler, to provide 100 percent of the University's steam requirements for the Twin Cities Campus. The basic terms and conditions of such agreements are to be brought back to the Regents for consideration. The Regents' approval of any one of such agreements will be based in part on satisfactory demonstration that the conversion of the University steam production facilities from coal to natural gas and fuel oil will not foreclose the University, from a regulatory standpoint, from a subsequent resumption

of the use of coal or other alternative fuels as fuel sources. If negotiations do not result in any agreement satisfactory to the Regents, the Board of Regents reserves its option to pursue other steam service alternatives.

Chair Casey indicated that the last sentence of the resolution addressed the issue raised by Regent Schertler of whether the internal steam service alternative was foreclosed from any further consideration. He checked with the Regent making the resolution, and the Regent who seconded. It was their intention that the last sentence of the resolution opened the possibility of returning to the internal alternative if negotiations produce no other satisfactory agreement.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Chair Casey reported that the committee also received a report from the Hospital Board of Governors, a report on Athletic Facilities and a report from the Athletic Directors.

REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Senior Vice President's Monthly Faculty, Staff and Student Affairs Report for January 1991 as listed in the docket material and on file in the Regents' Office.

The Board of Regents voted unanimously to approve the recommendation of the Faculty, Staff and Student Affairs Committee.

Regent Anderson reported that the committee also reviewed an Affirmative Action Data Summary and information on the Career Transition Program.

REPORT OF THE PHYSICAL PLANNING AND OPERATIONS COMMITTEE

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Physical Planning and Operations Report which included Reports pertaining to Purchasing, Project Status, Property Accounting and Miscellaneous Items as presented in the docket material and filed in the Regents' Office.
- b) Approval of resolution regarding projects already submitted for information, as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Folwell Hall, Window Air Conditioners in 17 Classrooms, Twin Cities Campus
Estimated cost of the project: \$101,900
Funding: Central Reserves Nonrecurring Budget Plan for 1990-91
Estimated completion date: June 1991
- b. Fish Research Facility, Twin Cities Campus
Estimated cost of the project: \$230,000
Funding: Program Accommodation
Remodeling; Research Support Funds; and General Maintenance and Operations
Appropriation, Biological Dean's Council Allotment
Estimated completion date: September 1991
- c. Magnetic Resonance Research Facility, Twin Cities Campus, Scope Increase
Project increase: \$285,000
Total estimated cost of the project: \$6,485,000
Funding: Central Reserves; Indirect Cost Recoveries; Research Funds; Department of Radiology; and Medical School
Estimated completion date: April 1991

- d. Roofing Projects, Duluth Campus
 Estimated cost of the project: \$500,500
 Funding: Project Development Fund Source
 Estimated completion date: August 1991

- e. A. B. Anderson Hall and Humanities Building
 Studio Arts Program Ventilation Upgrade
 Project, Duluth Campus
 Estimated cost of the project: \$975,000
 Funding: \$690,000 will be provided from
 Capital Funding - 1987 and 1989 Legislative
 Appropriations and Variable Rate Bond
 Internal Loan to be repaid by Central Reserves
 in Accordance with the 1989-90 Capital
 Spending Plan. NOTE: Since the project
 was presented for information, the asbestos
 survey was completed. The survey identified
 more asbestos abatement work than originally
 anticipated. Phase I of the project will be
 designed to be completed within the
 \$690,000. The balance of the project will be
 completed as additional funding is provided.
 Estimated completion date: August 1991

- c) Approval of the following project approved in the
 Capital Request and funded by Legislative Appropria-
 tion as follows:
 - a. Basic Sciences and Bio-Medical Engineering
 Building Project
 Estimated cost of the project: \$66,723,583
 Funding: Capital Funding: Project
 Development Fund Sources of \$4,004,000
 from a 1989 Legislative Appropriation (the
 balance of the capital project development
 funds will be requested from the Legislature)
Debt Financing Sources: Operations and
 Maintenance Appropriation and Tuition and
 Indirect Cost Recoveries
 Estimated completion: January 1996

 - b. Greenhouse, Horticultural Research Center,
 Excelsior
 Estimated cost of the project: \$384,000
 Funding: Capital Funding: Project
 Development Fund Sources from a 1990
 Legislative Appropriation
Debt Financing Source: Arboretum Foundation
 Account

Estimated completion: October 1991

- d) Approval of the following land transactions:
 - a. 20-year Land Lease to RECOMP, Inc. covering 30.5 acres of land at the Rosemount Research Center.

In response to a request from Regent Schertler, Associate Vice President Hewitt provided an overview of the use of the University's property at Rosemount.

- b. Authority to negotiate a land exchange with the City of Duluth involving University conveyance of 2.3 acres at the Limnological Research Center, Duluth Campus, and University acquisition of approximately 3.5 acres at the Natural Resources Research Institute, Duluth Campus, leased from the City of Duluth for parking.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning and Operations Committee.

Chair Sahlstrom further reported that the committee reviewed the following projects for information:

- a. Oakland Avenue - North Portion Rehabilitation and Tennis Court Rehabilitation, Duluth Campus
- b. Shevlin Hall, Communication Disorders Laboratories and Offices, Twin Cities Campus
- c. Masonic Hospital Therapeutic Radiology - Radiation Oncology Office Expansion, Twin Cities Campus

REPORT OF THE FINANCE AND LEGISLATIVE COMMITTEE

Regent Schertler, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Senior Vice President's Monthly Finance and Legislative Report including Accounts Receivable, Central Reserves, Debt Management and

Miscellaneous Items as presented in the docket material and filed in the Regents' Office.

The Board of Regents voted unanimously to approve the recommendation of the Finance and Legislative Committee.

Chair Schertler reported that the committee also reviewed the Quarterly Management Report and received a legislative update.

REPORT OF THE EDUCATIONAL PLANNING AND POLICY COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Educational Planning and Policy Report as presented to the committee in the docket material.
- b) Approval of resolution re M.S. in Health Services Research and Policy, as follows:

RESOLVED, that the proposal for a Master of Science degree in Health Services Research and Policy, as presented to the Board of Regents in January 1991 for information, is hereby approved.

The Board of Regents voted unanimously to approve the recommendations of the Educational Planning and Policy Committee.

Chair Roe reported that the committee also reviewed a report on Biomedical Engineering and engaged in a discussion on Common Entry Point.

Regent Keffeler requested that an update on the role of the Crookston Campus in northwestern Minnesota be scheduled as an agenda item on the Educational Planning and Policy Committee in the near future.

President Hasselmo responded that the issue will be scheduled on the agenda soon.

REPORT OF THE AUDIT COMMITTEE

Regent Craig, Chair of the committee, stated that there was no report of the Audit Committee this month.

The meeting adjourned at 12:15 p.m.

Barbara Muesing

**BARBARA MUESING
Executive Director &
Corporate Secretary**

