

*Graduate  
Commencement Exercises*

**CARLSON**  
SCHOOL OF MANAGEMENT  
UNIVERSITY OF MINNESOTA

Monday · May 18 · 2009

*Northrop Memorial Auditorium*

2009  
4514  
100

*Graduate  
Commencement Exercises*

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Monday • May 18 • 2009



**CARLSON**  
SCHOOL OF MANAGEMENT  
UNIVERSITY OF MINNESOTA

## *Letter from the dean*

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Congratulations, Carlson Graduate!

We come together today to celebrate a significant accomplishment in your life. Today we honor the awarding of the degree that signifies your academic achievement and also represents considerable intellectual growth and development. Students come to the Carlson School of Management to participate in a process that will change their lives. It is my sincere hope that you took advantage of all that the Carlson School and the University of Minnesota have to offer, that you gave it your all, and that your experiences at the Carlson School have transformed not only who you are today, but what you can become in the future.

All professional degrees are founded, in one sense or another, in the concept of service. Law school graduates have been taught to advance and protect justice. Medical school graduates have been taught to aid the sick. Business is a body of knowledge designed to help you be a servant-leader across disciplines and across sectors. Increasingly, businesses are expected to be stewards of society and the environment. You have been given the tools to be a global leader, creating value not only for your employer but for your community. It has been our privilege as educators to guide you through this educational experience and to help you develop your unique capabilities to lead and to serve.

You now join a larger Carlson School community of over 50,000 alumni who work in companies big and small and live

## *Letter from the dean*

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across the United States and, indeed, throughout the world. One distinguishing characteristic of our alumni is their commitment to supporting the school's agenda for excellence. Carlson School alumni stay connected and they stay involved. The alumni network actively enriched your educational experience by providing mentors, speakers, class projects, internships, full-time jobs, and creating a direct information pipeline from the marketplace to the school. I now encourage you to embrace the opportunity to become a mentor, recruiter, speaker, and benefactor. As you accept these opportunities, you will transform the lives of future generations of students just as yours has been transformed.

On behalf of the faculty and staff of the Carlson School, I am delighted to extend congratulations to you on your achievement today. The process of learning you've begun at the Carlson School lasts a lifetime. We are here to assist in your continued pursuit of knowledge and professional development. I extend warm wishes for your continued personal and professional success. I hope that you will always be proud to call yourself a graduate of the University of Minnesota's Carlson School Class of 2009.

Sincerely,

*Alison Davis-Blake*

Alison Davis-Blake

*Dean, Carlson School of Management*

# *Program*

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Processional

Beacon Hill Brass

Welcome

Alison Davis-Blake  
*Dean and Investors in Leadership  
Distinguished Chair in  
Organizational Behavior,  
Carlson School of Management*

Commencement speaker

Sherron Watkins  
*Former Vice President of Enron  
Corporation and one of three  
whistleblowers named by Time  
magazine as their 2002 Persons  
of the Year*

Outstanding academic  
achievement awards

Alison Davis-Blake

Student speaker

Sara Rottunda  
*Master of Business Administration  
Carlson Executive MBA Program*

# Program

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## *Presentation of Degrees*

Master of Business Administration Full-Time program Part-Time program Executive program	Ed Joyce <i>Associate Dean of MBA Programs</i>
Global Executive MBA Programs China Executive program Vienna Executive program Warsaw Executive program	Michael Houston <i>Associate Dean of International Programs and Ecolab-Pierson M. Grieve Chair in International Marketing</i>
Master of Arts in Human Resources and Industrial Relations	Theresa Glomb <i>Carlson School Professor of Human Resources and Industrial Relations, and Director of Graduate Studies</i>
Master of Business Taxation	Mark Sellner <i>Director of Graduate Studies</i>
Master of Accountancy	Larry Kallio <i>Director of Graduate Studies</i>
Alumni greeting	Bruce Beckman, '90 BSB, '99 MBA <i>President, Carlson School Alumni Board</i>
Conferring of degrees	The Honorable David Larson <i>University of Minnesota Regent</i>
"Hail! Minnesota"	Dan Bursch
Recessional	"Minnesota Rouser"

## *Sherron Watkins*

Sherron Watkins is the former Vice President of Enron Corporation who alerted then-CEO Ken Lay in August 2001 to accounting irregularities within the company, warning him that Enron ‘might implode in a wave of accounting scandals.’ She has testified before Congressional Committees from the House and Senate investigating Enron’s demise. *TIME* magazine named Sherron, along with two others, Coleen Rowley of the FBI and Cynthia Cooper of WorldCom, as their 2002 Persons of the Year, for being “people who did right just by doing their jobs rightly.” *TIME* magazine concluded that, “Democratic capitalism requires that people trust in the integrity of public and private institutions alike. As whistle-blowers, these three became fail-safe systems that did not fail. For believing—really believing—that the truth is one thing that must not be moved off the books, and for stepping in to make sure that it wasn’t, they have been chosen by *TIME* as its Persons of the Year for 2002.”



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Former Vice President of Enron Corporation and one of three whistleblowers named by *Time* magazine as their 2002 Persons of the Year

In recognition of her outstanding demonstration of ethics in the work place, Ms. Watkins has received numerous honors, including the Court TV Scales of Justice Award and its Everyday Hero's Award, the Women Mean Business Award from the Business and Professional Women/USA Organization, and the 2003 Woman of the Year Award by Houston Baptist University. *Glamour* magazine named her one of its 2002 Women of the Year, and Barbara Walters included her as one of the 10 Most Fascinating People of 2002. The National Academy of Management presented Ms. Watkins with their Distinguished Executive Award for 2003 and the Women's Economic Round Table honored her with the Rolfe Award for Educating the Public about Business and Finance.

Ms. Watkins is co-author, along with prize-winning journalist, Mimi Swartz, of *Power Failure, the Inside Story of the Collapse of Enron*. Currently, Ms. Watkins lectures and consults on leadership and organizational behavior.



*Master of Business Administration • Full-Time*

Monica Arroyave  
Ryan Backer  
Patrick Barrett  
Micah Blum  
Kurt Bogaard  
Mark Bowmer  
\* Ryan Breisach  
Brian Bruce  
David BryanEhr  
Ross Burnham  
Ryan Chaquette  
Don Chen  
Youn Joo Choi  
Hyun Chong Chung  
Dorothy Cravens  
\* Nathan Dahmer  
Ida Darmawan  
Brian D'Souza  
Megan Dunbar  
Jason Einertson  
Chad Erickson  
Robert Furst  
Jayant GaneshMohan  
Srikanth Gomadam  
\* Alexander Haley  
Andrea Hannan  
Li He  
Adam Hellstern  
Ben Hooley  
Wei-Liang Hsu

Erin Hubbard  
Kyle James  
Steven Janke  
Sung Wook Ju  
Rajneet Kakker  
Alicia Kalina  
\* Daniel Kaskubar  
Michael Kehoe  
Ian Kell  
\* Holly Kellar  
Jun Hwan Kim  
Christopher Kindler  
Patrick Knoedler  
Todd Koehler  
Stephanie Lay  
Astrid Lewillie  
Valdrin Lluka  
Shruti Maheshwari  
Jason McAndrews  
Adam Meah  
Gregory Mednikov  
Lan Miao  
Scott Mortensen  
Joshua Mueller  
Vijay Nangia  
Elizabeth Neils  
Michael Parker  
Aaron Patnode  
Brett Pederson  
\* Laura Philippsen

Thomas Racciatti  
Debaprasad Rath  
Sumit Rattan  
John Reed  
Charles Roadfeldt  
Damon Roberts  
David Roland  
Anne Rosenberg  
Quratulain Saeed  
Junhua Shang  
Chia-chen Shen  
Michael Smith  
Yooseung Song  
\* Pradeep Sukhani  
\* Kathryn Sullivan  
Muhammet Ulku  
Purushotham Reddy  
Vanteru  
Rodrigo Vega  
Chih-Yi Wang  
Ying Wang  
Meredith Wank  
Jennifer Wiacek  
David Wilke  
Leilei Yang  
Nadia Yayitra  
Lihua Zhang  
Marcus Zimmer  
\* Bernhard Zimmermann

*Master of Business Administration • Part-Time*

Gladys Akiti	* Kelly Carlson	Mae Dunbar
Felix Aleynikov	* Benjamin Cedarberg	Michael Duren
Artemus Anderkay	James Center	Erin Eastman
Amy Anderson	Andrew Chan	Brian Edds
Brooks Anderson	Igor Chechelnitsky	Jayne Edenborg
Jeffrey Anderson	Jee Choih-Niesen	* Brian Edquist
William Anderson	Shailee Chowdhary	Steven Eitreim
Scott Anthony	Yee Sian Chua	Aghogho Ekpruke
Rajesh Appat	Jose Cilento	Timothy Emislie
Maureen Arbogast	Mathew Cizik	* Larry Ennett
* Anil Asrani	* Marea Clarke	Tomis Erb
Jeff Baars	Melanie Clarke	* Scott Erickson
Gyade Badio	Kathy Clayburg	* Tanner Erickson
Guruprasad Bandekar	Brent Cobb	Marcus Esmay
Tallin Banerjee	Jonathan Coe	Scott Farwig
Aaron Bangasser	Robyn Coher	Juan Figueroa
Todd Barduson	Sandy Connor	Karsten Finseth
* Christopher Barnes	Randolph Coopoer	Keff Fonseth
Hadley Barrows	Patrick Corbett	Andrew Forsberg
Bradly Barrows	John Corey	Antonio Fortes
Michael Barry	* Paul Craig	* Colleen Frei
Imogene Bass	Stacy Crakes	John Frey III
* Robert Baty	Sarah Cumming	Michael Fride
Carolina Bautista	Nicholas Curtis	* Matthew Fries
Andrey Bayrashev	Kevin Dahle	Chi Fromuluh
Erik Beggs	Chad Dahlheimer	Joseph Fronius
John Bergquest	Karen Dahlheimer	Anthony Fussy
Steven Berquist	Jason Dalebroux	Gregory Gaasland
LeAnn Berry	Anne Dao	Sean Gabbard
Kimberly Beyer	Richard Davis	Andre Galitsky
Jeffrey Blaido	Kevin Day	Beth Gallagher
Robert Boll	David DeAzevedo	Jennifer Galvin
* Adrienne Bork	Kevin DeJong	Li Gan
Benjamin Botnen	Robert Divine	Jennifer Garczyk
Julia Breyer	Edwin Dohm	Bethany Golden
Steven Brillhart	Ryan Dolan	Nicholas Golz
Elsa Brown	Lisa Dotzenrod	Benjamin Goodman
Steven Brown	Michael Dougherty	Kevin Graebel
Victoria Brown	Hillary Drake	Jeremy Greene
Brock Burkett	Melinda Driscoll	Michael Groppetti
Andrea Butz	Erica Drury	Sanjay Gunasekaran
Scott Campbell	David Duccini	Tushar Gupta

Wade Gustafson	Paul Knauf	* Magnus McDowell
* Terrence Haider	Wendy Knigge	* Taeko McFadden
Asma Hameed	Craig Knighton	Jayne McGarrity
Jennifer Hamm	Matthew Knihtila	Elisabeth McKigney
Lane Harper	Bryan Knipe	Christopher McLaren
Adam Hassler	* Jennifer Koewler	Christopher McSherry
Ross Hawley	Dmitry Kopylov	Tanya Mears
Franz Hebl	Nicole Koskey	Melissa Meinke
Spencer Helms	Broc Krekelberg	David Melberg
Rachael Henke	Aras Kriauciunas	* Scott Mellick
Bryan Henneman	Vinay Krishna	Akinyi Menya
Dale Hentges	Prabhu Krishnamoorthy	Andrew Merrill
Chad Heroux	Benjamin Kucera	William Merz
Jennifer Higgins	Neeraj Kumar	John Michelot
Ashley Hix	Kristin Lahr	Brian Miga
* Joel Hohenstein	Christopher Lambert	* Robert Miraglia
Susanne Holderried	Ethan Lamont	Naveed Mohammed
Marcia Holterhaus	Steven LaPoint	Nathaniel Mollison
* Trevor Huang	Sara Larson	Adam Morgan
Erin Irmiter	Katrina Lasota	Andrew Motylinski
Ian Iverson	Steven Latzke	Aaron Nalezny
Paul Jabs	Steven Laughlin	Sudhir Nandamuru
Christie Jansen	Robert Lee	* Brian Naslund
Aida Jappert	Joshua Lemon	Benjamin Nelson
Angela Jepma	Jeremy Lenz	Dennis Nelson
* Erica Jerowski	Brandon Lew	Ryan Nereson
Timothy Johnson	Richard Lewis	Anne Newell
Caleb Johnson	Benjamin Lindaman	Konyu Ngugi
Richard Joslin	Kevin Liu	Yulius Nicolaus
Sarah Julius	Jeremy Long	* Crenguta Ochian
Andrew Juntunen	Abby Los	Trevor Odden
James Kahl	Brian Luehne	Francis Odhiambo
Kim Kalinoski	Aurelie Yen Ly	Kathryn Olson
Sergiusz Kalista	Ian Mackay	Melissa Olson
Nandha Kandhasamy	Lee Mackendanz	Ari Olson
Benjamin Kanz	Jason Marchiafava	* Holli Omlid
John Kastanek	Amy Marker	Danielle Oscarson
Joseph Kaufman	* Alexander Marsh	Bryn Oswell
* Omar Khan	Andre Martin	Thomas Parotti
Ravi Kiran	Mark Martin	Kevin Paulson
Jonathan Kirchoff	Christopher Massoll	Ilya Pekurovsky
Megan Kirschner	Jennifer Mathiowetz	Andrew Pellington
Matthew Kleppe	Jaimie Mattson	* Elizabeth Pellington
Thomas Kluis	Jennifer Matuniak	Sirisha Pemaraj

Alexander Penchansky	Andrew Senn	Seth Tribon
Justin Peng	Priti Shah	William Trubeck
Kristen Petersen	Mrinal Shaw	Trung Truong
Robert Peterson	Joshua Sheedy Kurcinka	Jessica Turgeon
* Steven Petrie	Steven Sheppard	Ryan Urban
Kim Pham	Clayton Shultz	Tamara Urman
Nichole Porath	Daniel Singer	Amber Vadnais
* Kara Prahler	Laura Skadsberg	Paul Vajgrt
Jill Pravatiner	Nathan Smieja	Jennifer Van Engen
Nicholas Priegnitz	Dmitri Smirnov	Linda Van Maele
Robin Prince	Jason Smith	* Alexander van Oosterom
David Proehl	Bryan Smith	* Brian Vance
* Kate Puckoff	Steven Snider	George Varughese
Andrew Pulkrabek	Michael Sondag	David Vasichek
Sarah Punch	Kathleen Stenersen	Vamsee Venuturumilli
Phillip Raines	Ross Stevens	Michael Vezina
Binhma Rajsombath	Rebecca Stewart	Alicia Vitalis
Tanya Raso	Joshua Stieler	Daniel Vogtman
Kendra Rebstock	James Stodola	Andrew Voorhees
Loren Reddy	Joseph Stoeffler	Nirav Vora
Mahesh Rege	Paul Stone	Andy Vu
Raymond Reinhart	Shari Strating	Scott Vuong
Amaza Reitmeier	Nicholas Strub	Heather Wahl
Lauren Rhoades	John Paul Stutzman	Nils Wahlander
Grant Riewe	Chad Swanson	Joleen Wallace
J Ritzenthaler	Jeffery Tabor	Toine Warren
Scott Robertson	Yigit Tanol	Patrick Weldon
Laura Rockman	Christopher Taylor	Matthew Whaley
Carlos Rodriguez	Michael Taylor	Jennifer White
Stacia Rogers	Tyrone Taylor	Magnus Widen
Emily Rosenberry	Dallas Tebben	Alycia Williams
* Adam Ross	Jonathan Teichroew	Nicole Witters
Randall Rude	Sarah Tennesen	Donna Wong
Matthew Ruggle	Solomon Tesfai	Keeley Yen
Richard Ryan	* Connie Theien-Psotka	Sarah Zehrer
David Rynders	Douglas Thesingh	* Daniel Zeien
Amy Sainsbry	* Gregory Thompson	Lingxiang Zhang
Mirhir Sathe	Jeffrey Thompson	Shaolin Zhong
Daniel Schibel	Tarcy Thompson	Brett Zingle
Michael Schirmers	Randall Thorson	
Amy Schmidt	Kyle Thunstrom	
* Peter Schmidt	John Tiedeman III	
Michael Schwalen	Richard Tooley	
Jeffrey Schwartz	Keith Townsend	

*Carlson Executive Master of Business Administration*

Aaron Anderson	Jeremy Lenz
Mark Anderson	* Connie Lindor
Stephen Arsenault	Jennifer Lute
Cynthia Benson	Richard Mann
Leslie Bronk	Perry McGahan
Brian Clark	Helen McIntyre
Terry Collier III	David Moe
David Collins Jr.	Sonja O'Brien
* Richard Diaz	Nathan O'Connor
Judy Djugash	Kristi Olson
Nicholas Ehrman	Tushar Patel
Nancy Fenocketti	* Adam Podbelski
Aaron Forbort	Michael Pynch
Amit Ganguly	Carol Rodgers
Cullen Glass	Caitlyn Rosendahl
Joel Hanson	* Sara Rottunda
Robert Harveland	Connie Scheer
Kaaren Howe	Brenda Schramm
Cheryl Huuki	Lynn Sellman
Gang Jing	Marcellus Spears
Ashfaq Khan	Tiffany Steinhorst
Robert Klingberg	Travis Swenson
Christopher Knapp	Mark Thompson
Dominic Knauf	Geir Tonnessen
Susan Knox	* Kathleen Walker
Anne Kraus	Yarden Wolfe
Tushar Kshirsagar	

## *China Executive Master of Business Administration*

Jikun Cai	Zhengxue Li	Shiqian Zhan
Ming Cai	Danjing Liang	Yimin Zhang
Zhiyong Chen	Cheng Liu	Chaohui Zhong
Fengming Duan	* Yutao Long	Yanxiang Zhou
Weijian Guo	Xionghui Murong	
Xiaoman Hou	Zhenggang Qian	
Yong Hu	Manohar Sinha	
Zhike Jin	Jianing Tan	
Kin Lam	Qian Tan	
Weixiong Lao	* Luyi Tang	
Baoxiang Li	* Jiaan Wang	
Dan Li	Man Wang	
Jindong Li	Xiaoming Wu	
Xiang Li	Xingwu Yan	
Xuechun Li	Qin Yang	
Xueying Li	Zhenyun Yang	
Ye Li	* Haiyao Yu	
* Yongjun Li	Qing Zeng	

The Carlson School of Management welcomes our friends and colleagues from Lingnan (University) College at Sun Yat-sen University:

Dean Frank Wu  
*Dean of Lingnan (University) College,  
Sun Yat-sen University*

Professor Jiang Lin  
*Dean of Finance and Taxation Department*

Kevin Wang  
*Executive Director,  
China Executive MBA Program*

*Vienna Executive Master of Business Administration*

Christopher Börger	Serhat Ocakcioglu
* Karl Deppen	Eliasz Omer Amar
Sasa Eichberger	Thomas Perterer
Katarzyna Gerl	Denis Petrovic
Attila Gombos	Peter Pirkner
Stefan Götz	Verena Riessberger
Claudia Höller	Eduardo Soria Jiménez
Doris Hofbauer	Paul Stuchetz
Andreas Illichmann	Wolfgang Sulzgruber
Bernd John	Sibylle Tretera
Henok Kifle	Christian Utler
Sasa Kolenko	Dietmar Wiesinger
* Wolfram Kroiss	Michael Wirth
Maya Malyuga	Roman Wokner
* Henrik Monsted	

The Carlson School of Management welcomes our friends and colleagues from the Vienna University of Economics and Business:

Professor Bodo B. Schlegelmilch  
*Dean,*  
*WU Executive Academy*

Regine Eitelböös  
*Program Manager,*  
*Vienna Executive MBA Program*

## *Warsaw Executive Master of Business Administration*

Krzysztof Chlebus	* Małgorzata Gulewicz	Anna Pasinska
Paweł Chmielewski	Piotr Habiera	Marta Rot
Marek Chmielowski	Michał Jankowiak	Ina Sokołowska
Krzysztof Dabrowiecki	Grzegorz Koscielniak	Agnieszka Steszewska
Jarosław Dukała	Tomasz Krzyzak	Sebastian Swierc
* Przemysław Dygdon	Artur Kupczunas	Daria Tubielewicz
* Paweł Falkowski	Kamil Kuzminski	Krzysztof Urbanek
Karol Głabicki	Beata Lewicka	Parys Waicis
Jarosław Goljasz	Arkadiusz Mróz	Jacek Zengteler
Marcin Grabiszewski	Wiktor Mulic	Patrycja Zielinska
Paweł Grehl	Ewa Niezgoda	
Paweł Gruszewski	Łukasz Palczak	

The Carlson School of Management welcomes our friends and colleagues from the Warsaw School of Economics:

Professor Elzbieta Kawecka-  
Wyrzykowska  
*Vice Rector for International  
Co-operation*

Professor Ryszard Rapacki  
*WEMBA Council Co-Chair  
Head of Department of Economics*

Professor Janina Józwiak  
*WEMBA Council Member  
Director of the Institute of Statistics  
and Demography*

Professor Jolanta Mazur  
*WEMBA Council Member  
Dean of the Collegium of World  
Economy*

Professor Marian Geldner  
*Program Director,  
Warsaw Executive MBA Program*

Dorota Serafin  
*Managing Director,  
Warsaw Executive MBA Program*



*Master of Arts in Human Resources and Industrial Relations*

Sana Ali	Jin Hee Han	Kelsey Nolander
Bridget Arnold	Seung Hyun Han	Erin Pantano
Mickie Barg	Jennifer Hawkins	Ji Yoon Park
* Daniel Beard	Lauren Hawkins	Rosemarie Pedersen
Andrea Bennett	Jiangang Huang	Danielle Peterson
Michelle Beyersdorf	Lei Huang	Colleen Plummer
Nupur Bhandari	Bonnie Hungerford	Andrew Powers
William Bickley	Naomi Joesoef	Allison Rassier
Xiaoyun Cao	* Megan Johanknecht	Christline Remy
Nidhi Chadda	Mahdi Khorasani	* Andrew Robertson
Min-Hsuan Chen	Euk Hwan Kim	Jenna Rogowski
Joo Young Chun	Ji Eun Kim	Dara Salvevold
Catherine Connealy	Brian Klemm	Sarah Sampolinski
* Richard Corliss	* Matthew Laine	Lauren Saydah
Danielle Coxon	* Catherine Langhorst	Katharine Schacht
Sukie Crawford	Chia-Ling Lee	Alvin Schexnider, Jr.
Anne Cudahy	Chinsuk Lee	Danielle Schultz
* Keith Cullison	HwanWoo Lee	Emily Sheehan
Justin Dahl	Yi-Ying Lee	Anmol Shrestha
David Dahlgren	Jinnuo Li	Vicki Stevens
Stacy Doepner-Hove	Xi Li	Cristopher Strenth
Gretchen Dykstra	Xiaoyu Liu	Chelsey Sutton
Karissa Enger	Roxana Lopez	Hui-Chin Tsai
Rachel Eslinger	Emily Mack-Olson	Xiaozi Wang
Kamal Khalid Felmban	Kelly Marshall	Cheng-Kang Wu
Jaimee Gertz	Joey Martin	Zining Yang
Amy Glaesemann	* Sarah Merkle	Xin Ye
Pamela Gross	* Jessica Nadler	Beth Yue
Monica Hamling	Rita Nawangsari	

*Master of Business Taxation*

Adam J. Bistodeau  
Nikki Bocoock  
Cory A. Bultinck  
Hsi-Hui Chen  
DeDe Connors  
Mark R. Danbom  
Teresa M. Fiedler  
Kelly F. Flanagan  
Timothy L. Grimsby  
Joseph C. Housman  
Chun-Ying Hsu  
Andrew D. Huss  
Robertas Jakubauskas  
\* Blake N. Johnson  
Leonid Y. Khaskin  
Sun Hyuk Kim  
Michelle Kolness  
Matthew J. Lorenz  
Darren Luepke  
Tracey A. Nguyen  
Lance M. Nieland

Jared S. Novotny  
\* Lori A. Peterson  
Jason N. Price  
Anthony J. Pyka  
Elizabeth A. Recker  
\* Rebecca M. Roggeman  
Ryan L. Schumacher  
Holly J. Schuveiller  
Xueqin Shang  
Christopher A. Sheldon  
Lee Simmons  
\* Allison K. Stevens  
Saori Suzuki  
Judson D. Thomas  
Jennifer L. Thorvilson  
Adam W. Tritabaugh  
\* Kara A. Voorhees  
Jun Wang  
Daniel D. Westerholm  
Matthew D. Winkelman  
Rong Yang

*Master of Accountancy*

Daniel R. Abrams	Melinda S. Kallio
Kelly M. Bottenberg	Sheng Feng Kao
Erik N. Bruns	Robert G. Kim
Colleen M. Buncher	John Lodde
* Pinchat Chatpaitoon	Nicole M. Melchiori
Xi Chen	Aaron R. Moerke
Ryan M. Culhane	Qiong Qin
* Stephanie D. Grimm	Ashley A. Reimers
Jonathon T. Gut	Joanna M. Severson
Fangning Huang	Songxuan Shen
Pei Jin	* Karmela L. Sunell
Xiao Jin	Jie Tang
John C. Jirasek	Linli Yan
Bradley G. Johnson	Wei Zheng
Justin D. Kallio	Wenduo Zhong

### *Carlson Scholars*

This designation honors the top 10 percent of each graduate program's graduating class, based on grade point average earned through the fall semester prior to commencement. These students represent the highest level of academic achievement across the Carlson School of Management and are designated by gold honor cords.

### *Outstanding Academic Achievement Award*

Awarded to graduating students of the Carlson School's graduate programs, the Outstanding Academic Achievement Award is given to the student who ranks highest scholastically among all students in their respective programs, demonstrating achievement in academic excellence.

Full-Time MBA	Bernhard Zimmermann
Part-Time MBA	Tanner Erickson
Carlson Executive MBA	Kathleen Walker
China Executive MBA	Yongjun Li
Vienna Executive MBA	Karl Deppen
Warsaw Executive MBA	Paweł Falkowski
Master of Arts–Human Relations and Industrial Relations	Andrew Robertson
Master of Business Taxation	Allison Stevens
Master of Accountancy	Pinchat Chatpaitoon

## *Hail! Minnesota*

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Minnesota, hail to thee!  
Hail to thee, our college dear!  
Thy light shall ever be  
A beacon bright and clear.  
Thy sons and daughters true  
Will proclaim thee near and far.  
They will guard thy fame, and adore thy name;  
Thou shalt be their Northern Star!

Like the stream that bends to sea,  
Like the pine that seeks the blue;  
Minnesota, still to thee  
Thy sons are strong and true.  
From the woods and waters fair;  
From thy prairies waving far;  
At thy call they throng with their shout and song  
Hailing thee their Northern Star!

## *Academic costume and regalia*

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Academic gowns date back to the 14th century, when they served two functions of nearly equal importance: to indicate the academic rank of the wearer and to keep the scholar warm in the drafty stone halls of academia.

The markings, cut, and color of the modern-day academic costume—cap, gown, and sometimes hood—indicate the academic degree, the field of study, and the institution that granted the degree.

Degree candidates wear the gowns appropriate for the degrees they are about to receive. Bachelor's degree gowns are black and untrimmed. A maroon and gold tassel hangs from the mortar board worn on the head by candidates. Master's degree gowns, black and untrimmed, have pointed sleeves.

Doctoral gowns in the United States traditionally have been black with velvet front facings and crossbars on the sleeves. The Minnesota hood, which may be worn by anyone with a doctoral degree from the University of Minnesota, is black with maroon chevron on gold. Each institution has its own pattern of colors on the hood, worn around the neck and down the back of the gown. The length and shape of the hood identify the most advanced degree the wearer has earned, and the velvet edging shows the field: drab for doctor of business administration.

In recent years a number of universities have adopted gowns of distinctive school colors. A new University of Minnesota doctoral gown and matching tam made their appearance in 1988 to celebrate the centenary of the first Minnesota doctor of philosophy degree. The new Minnesota gown is maroon-trimmed with black velvet chevrons and gold metallic braid. The traditional gown may still be worn.

## *Commencement reception*

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Immediately following today's commencement exercises, all graduates and guests are invited to attend a celebratory reception hosted by the Carlson School Alumni Board in the atrium of the Carlson School of Management.

The Carlson School of Management is located at 321 Nineteenth Avenue South, on the West Bank of the University's Minneapolis campus. From Northrop Auditorium on the East Bank, cross the Mississippi River via the Washington Avenue Bridge or the Tenth Avenue Bridge.

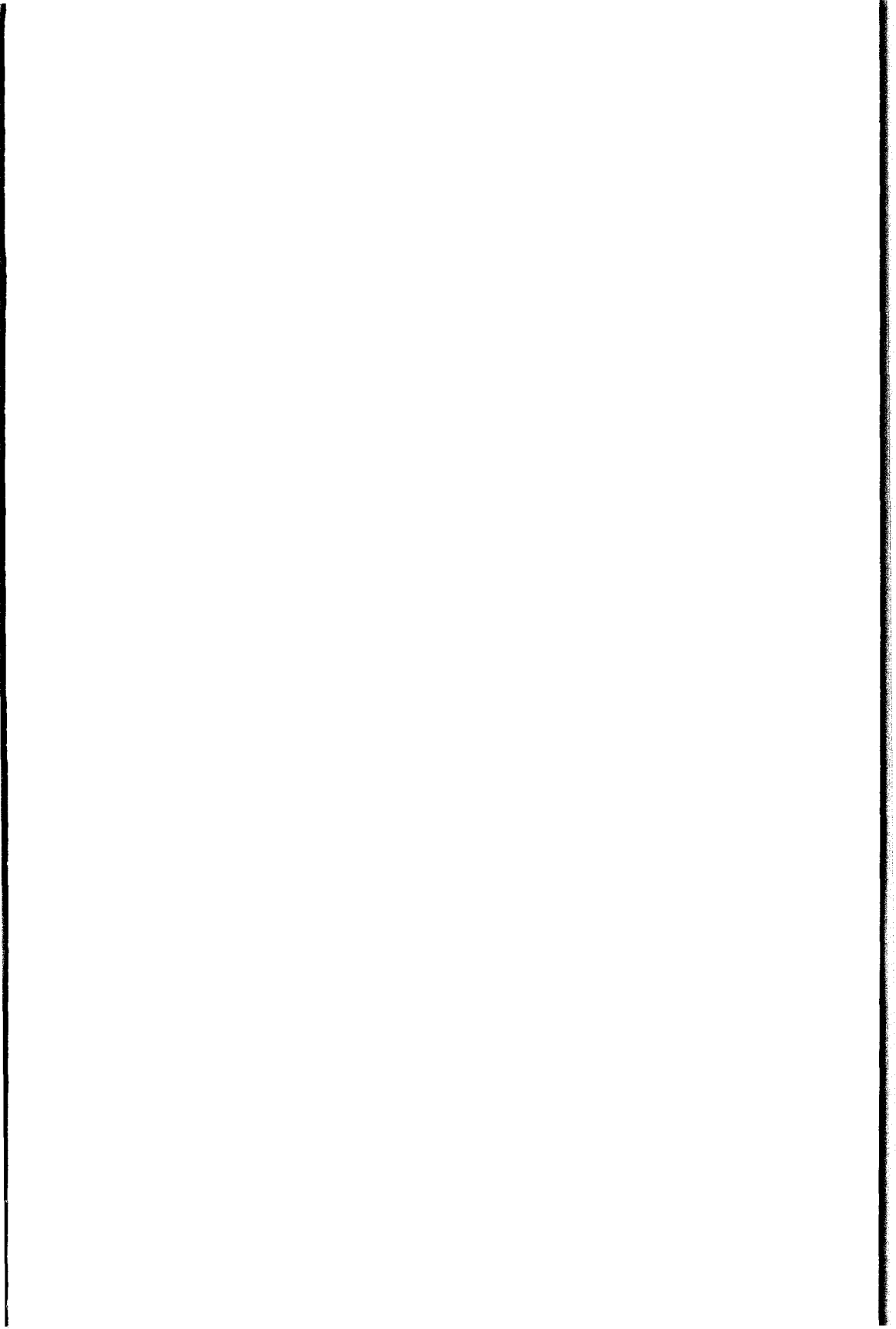
The University parking facilities closest to the Carlson School of Management are:

- 19th Avenue Ramp (public entry on 3rd Street Southeast)
- 21st Avenue Ramp (public entry on 21st Avenue South)

We hope to see you there!







**CARLSON**  
SCHOOL OF MANAGEMENT  
UNIVERSITY OF MINNESOTA

**Office of the Dean**  
Carlson School of Management  
University of Minnesota

321 Nineteenth Avenue South, Suite 4-300  
Minneapolis, MN 55455-0438  
[carlsonschool.umn.edu](http://carlsonschool.umn.edu)