

UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT



COMMENCEMENT
SUNDAY, JUNE 12, 1988
NORTHROP AUDITORIUM

PROGRAM

<i>Processional:</i>	Canon Chair of Brass
<i>Salutation:</i>	Timothy Nantell, Associate Dean
<i>Welcome and Introduction:</i>	Preston Townley, Dean
<i>Commencement Address:</i>	Robert R. Taylor Chairman, President and CEO Minnetonka Corporation
<i>Presentation of Undergraduate Awards:</i>	Gerald Rinehart, Director Undergraduate Programs
<i>Baccalaureate Class:</i>	Jon Perkins, Class of 1988
<i>Presentation of the Baccalaureate Class:</i>	Gerald Rinehart
<i>Presentation of MBA Awards:</i>	Anne M. Benedict Associate Dean, External Affairs
<i>An International Word:</i>	Ming-Chang Cheng
<i>MBA Address:</i>	W. Alan Krane, Class of 1988
<i>Presentation of the MBA Class:</i>	Timothy Nantell
<i>Conferring of Degrees:</i>	David M. Lebedoff, Regent

Closing: Miles Davenport, Chairperson
Alumni Council

Recessional: Canon Choir of Brass

***Carlson School of
Management Faculty
Representatives:***

Anne M. Benedict
P. George Benson
Grover Cleveland
Dennis Daly
Jack Gray
Timothy Nantell
Peter Ring
Preston Townley
C. Arthur Williams, Jr.

Banner Bearer: Anne M. Benedict

Reception following the ceremony for graduates, families, friends, faculty and staff.

ROBERT R. TAYLOR

Robert R. Taylor is founder, Chairman of the Board, President & Chief Executive Officer of Minnetonka Corporation.

Since the inception of his company, he has developed and nurtured a reputation as an entrepreneur who followed "the American dream." In 1964, at the age of 28, Taylor founded Village Bath Products, which became Minnetonka Laboratories, Inc. in 1967, Minnetonka, Inc. in 1977, and Minnetonka Corporation in 1986. Starting with a capital investment of \$3,000, Minnetonka Corporation reported sales of over \$200 million in 1987. He was awarded "Marketer of the Year" by the State of Minnesota in 1981 and was awarded "Entrepreneur of the Year" by the Stanford Business School Association of the Twin Cities in 1972.

Taylor has been credited with innovative marketing concepts, ranging from SOFTSOAP liquid soap to the first pump toothpaste, CHECK-UP. An outspoken advocate of the niche marketing technique, Taylor's first venture began with hand-rolled soap balls marketed through gift and department stores. A flurry of unique products followed, including the first beer shampoo and the first fruit-fragranced shampoos. In 1981, he acquired the rights to the Calvin Klein license for cosmetics and fragrance, and in six years turned that division into a \$100 million, highly profitable division.

Minnetonka Corporation today designs, manufactures and/or markets internationally multiple lines of personal care, gift and cosmetic products under the primary brand names of Calvin Klein, Obsession, Obsession for Men, Claire Burke, Foltene, The LaCosta Spa, Country Diary, Institute Swiss and Minnetonka Medical.

Taylor graduated Phi Beta Kappa from Miami University in Oxford, Ohio in 1957, and in 1959 was awarded his MBA from Stanford University Graduate School of Business Administration.

While at Stanford, Taylor worked as a salesman for Johnson & Johnson, who later transferred him to Toledo as Regional Sales Manager. In 1961, he left Johnson & Johnson to form the Howe-Taylor Marketing Agency in Minneapolis/St. Paul.

Taylor maintains an active role in several industry organizations, and he is also a member of the Minnesota Business Partnership, the World Business Council, the Minnesota Executives' Organization and a past member of the Young Presidents' Organization. He is also on the Board of Overseers of the Carlson School of Management and the Board of Directors of the Fragrance Research Fund, Ltd.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Joel C. Aaberg, Mankato
Marc Q. Aanenson, Shoreview
Carl H. Adams, Sacramento, CA
Kathleen M. Adamsick, Minneapolis
Adam I. Ahmed, Minneapolis
Ronald D. Akkerman, Brownsdale
Jay A. Alexander, Austin
Joseph R. Alexander, Fridley
Jacqueline L. Alliegro, St. Paul
Brian R. Alm, Forest Lake
Kristine L. Almendinger, Centerville
Andrea M. Altnow, Shoreview
Amy L. Anderson, New Hope
James A. Anderson, Columbia Heights
Karen L. Anderson, Coon Rapids
Michael D. Anderson, Deephaven
Susan M. Anderson, Fridley
Richard D. Andrews, Golden Valley
John W. Andrzejek, Robbinsdale
Kathleen J. Arendt, Duluth
 With Distinction
Craig D. Armstrong, Williamsville, NY
William T. Arnold, Roseville
Leslie A. Ashland, Blaine
John M. Asturias, Monona, WI
Akwan C. Ateghang, St. Paul
Jideofo B. Azinge, Minneapolis
*Randy M. Backous, Mounds View
 With High Distinction
Joseph M. Baker, Ellsworth, WI
Lori A. Barnett, Schofield, WI
John P. Barron, Minneapolis
 With Distinction

Curtis M. Barsness, White Bear Lake
Stephanie L. Barth, Edina
Cheryl A. Bast, Minneapolis
Kelly M. Becker, Sauk Rapids
 With Distinction
Laura J. Becker, St. Louis Park
Heidi J. Beedle, St. Mary's Point
Jonathan D. Beltz, Woodbury
 With Distinction
Pamela J. Benoit, Minnetonka
Emily M. Berends, Stillwater
Richard A. Berg, White Bear Lake
Peter L. Berridge, Marion, IA
 With High Distinction
Todd M. Bimberg, Wayzata
*Brad H. Birnberg, St. Paul
Susan D. Blackford, St. Paul
Timothy P. Blahnik, Wausau, WI
Mark J. Blair, Woodbury
William R. Blanding, St. Croix Falls, WI
Gregory S. Blesi, Minneapolis
Janice A. Bloom, Minneapolis
Robert C. Bloomer, New Ulm
Karen A. Bodin, Minneapolis
Jerald L. Boesch, Sioux Falls, SD
Lawrence A. Bohmert, Mahtomedi
Philip K. Bonacorda, So. St. Paul
Darla K. Borchardt, Owatonna
Barbara J. Border, Minneapolis
Mary B. Borgen, St. Louis Park
Robert C. Borgstrom, Little Canada
Sharlene M. Bosch, Sebeka
Shari R. Brandhoy, Minneapolis
Tracy L. Braun, Circle Pines
William A. Braun, St. Paul
Daniel P. Brewer, Inver Grove Heights
Barbara J. Brinkman, Golden Valley

Tracy A. Brunnette, St. Paul
 *Pamela A. Brzoskowski, Milwaukee, WI
 With High Distinction
 Janet M. Budd, Minnetonka
 *Angela M. Burke, Minnetonka
 With Distinction
 Paul A. Bury, Golden Valley
 Diane E. Buswell, Minneapolis
 Perry M. Canniff, White Bear Lake
 Barbara J. Carlson, St. Paul
 Diane M. Carlson, Racine, WI
 Kimberly A. Carlson, Fond du Lac, WI
 Sara C. Carlson, St. Paul
 Lori L. Carter, Savage
 *Chi Leung Chan, Hong Kong
 Hanh Huu Chau, St. Paul
 Christine M. Chen, Taiwan
 Miranda Y. Cheng, Hong Kong
 Mei-Tine Chong, Sabah, Malaysia
 With Distinction
 Cora J. Coffin, Minneapolis
 Linda L. Cohill, Caledonia, WI
 Maureen M. Conway, Bloomington
 Scott M. Conway, St. Paul
 Stephanie L. Cooper, Minneapolis
 Susan D. Crosson, New Brighton
 Paul A. Curtis, St. Paul
 Henry S. Czupryna, St. Anthony Village
 Jon S. Dahl, New Hope
 Karin J. Dahl, Buffalo
 Karla R. Dammen, Fridley
 Steven C. Davis, Brooklyn Park
 Timothy L. Davis, St. Cloud
 Lynn M. Delesha, St. Paul
 Mary C. Determan, Orono
 Tony DiGiovanni, Minneapolis
 Paul A. Dingels, Minneapolis
 Tracey L. Dixon, Richfield

Susan K. Domine, Alexandria
Thomas J. Donaghy, Minneapolis
Michael P. Donnelly, St. Paul
 With Distinction
Thomas E. Dorr, St. Paul
Margaret M. Doyle, Fridley
 With Distinction
Stephen T. Doyle, Minneapolis
Michael S. Dropik, St. Paul
Carolyn J. Dungan, Minneapolis
Jerilyn M. Dunn, Minneapolis
Brian P. Durand, Minneapolis
Susan P. DuSchane, Minneapolis
Steven J. Eggen, Plymouth
Karen L. Ekstrom, Minneapolis
Cara B. Ellmann, Roseville
Peter M. Emelue, Obamkpa, Nigeria
Gary T. Eneberg, Edina
Jeffrey D. Engel, Howard Lake
*Rosanne M. Engelhardt, Golden Valley
 With Distinction
Christy H. Engelking, Cottage Grove
Joseph D. Ennen, Minneapolis
Robert L. Erickson, Minneapolis
Vicki M. Falk, Robbinsdale
Richard J. Fetter, Brooklyn Park
 With Distinction
Arild Flatland, Hjartdal, Norway
*Michael S. Flesland, New London
John K. Flottmeier, LaCrosse, WI
Kim Fodstad, Robbinsdale
Kirby J. Frank, Winona
 With High Distinction
Brenda J. Fuhrmeister, Rochester
Dores V. Gable, Columbia Heights
Steven M. Gaines, Plymouth
*Gary A. Gaspar, Sioux Falls, SD
 With High Distinction
Lori L. Gauvin, Minneapolis
 With Distinction

Jill A. Gehrke, Plymouth
Chrysanne D. George, Edina
Donald J. Gergen, Randolph
Sterling R. Gillogly, Golden Valley
Tommy D. Gilstad, Brooklyn Park
Michael R. Glasgow, St. Paul
Christopher J. Goebel, Richfield
 With Distinction
David J. Goldhirsch, Minneapolis
Sherri L. Golding, Plymouth
Jeffrey C. Gonsales, Cedar Rapids, IA
Pamela M. Goodrich, Champlin
Molly K. Gorg, White Bear Lake
Peter T. Gorka, St. Paul
Grant P. Graham, Richfield
Susan M. Gramowski, Brookfield, WI
Alexandra M. Grand-Scrutton, Bloomington
 With High Distinction
Gregory M. Gray, St. Paul
David L. Greenslit, Mound
Juliet A. Grottodden, St. Paul
Gerald E. Gunderson, Moose Lake
Robert J. Gustavson, St. Paul
 With Distinction
Donna J. Hager, Ellsworth, WI
 With High Distinction
Drew D. Hagquist, Rochester
Daniel G. Haight, Marshfield, WI
Singgih Haliman, Jakarta, Indonesia
Kristine A. Hallack, Hibbing
Warren E. Hanlon, St. Paul
Paul S. Hansen, Golden Valley
Mohini D. Hanuman, Minneapolis
Donald C. Hare, Tampa, FL
Stephen M. Harris, St. Paul Park
Kelly T. Harrison, Brooklyn Park
Jeffrey A. Harvey, Burnsville

Lori A. Haselman, St. Paul
Gregory J. Hasper, Edina
Ann M. Haugen, Rochester
Scott B. Haugen, Apple Valley
Peter D. Haukoos, Albert Lea
Brian D. Haupt, Fridley
Timothy A. Healey, Plymouth
Linda M. Hedding, Burnsville
Julie M. Hedin, New Brighton
Sandra L. Heidelberger, Elk River
Darla S. Heinert, Plymouth
Paul L. Hellickson, St. Louis Park
David G. Hellmuth, Madison, WI
Anita M. Helm, Plymouth

With Distinction

Bonita M. Hennen, Shakopee
Carolyn A. Hentges, Excelsior
Patricia L. Hessburg, Edina
Susan J. Higgins, Loretto
Michael A. Hofer, Minneapolis
Robert J. Hoffman, Roseville
Ronald C. Hoffman, Roseville
Juliane Hollands, Little Canada
Sharon B. Hollobow, Minneapolis
Paul E. HoltLuethzlider, Columbia Heights

With High Distinction

Kim C. Hoo, Singapore
Patrick C. Horner, Rapid City, SD
*Debra L. Hovland, Pelican Rapids

With Distinction

John A. Hruby, Minneapolis
Hui-Jan Hung, Taipei, Taiwan
Rodney K. Imsland, Fridley
Phillip D. Jacobson, Minneapolis
Tomas Jaimes, Columbia Heights
Mark R. James, Lauderdale
Jerry J. Japps, Minnetonka
Emily L. Jassim, Mound

Scott M. Jauman, Maple Grove
With Distinction
Ingvild Jensen, Vormsund, Norway
Kim M. Jensen, Albert Lea
Shelley A. Jensen, Minneapolis
Michael J. Jerome, Burnsville
Jennifer A. Johansen, Minneapolis
Brett A. Johnson, Crystal
Chris M. Johnson, Elk Mound, WI
Erik L. Johnson, Menomonie Falls, WI
Gregory S. Johnson, Neenah, WI
Kirsten H. Johnson, Plymouth
Kristi T. Johnson, Maplewood
Mark D. Johnson, Duluth
Michelle L. Johnson, Anoka
Perry B. Johnson, Minneapolis
Rita J. Johnson, Apple Valley
Timothy C. Joyce, Minneapolis
Diane K. Jueneman, New Hope
Sohrab Kamrad, Tehran
Susan M. Karel, St. Paul
James E. Katz, St. Louis Park
Michael G. Keehn, Alexandria
Brian L. Kelley, Minneapolis
Steven P. Kenny, Bloomington
Gerald E. Kertz, Thief River Falls
Karen J. Kiedrowski, St. Paul
With High Distinction
Thomas S. Kileen, Watertown, WI
Jackie A. Kilpela, Minneapolis
Patricia M. Kirby, White Bear Lake
Arthur Klavins, St. Louis Park
Reid D. Knudson, Eden Prairie
Carmen B. Kobs, Minnetonka
With Distinction
Susan M. Koch, Minneapolis
Renee M. Koelln, Bloomington
Caroline M. Koepp, Eden Prairie
With Distinction

Jeff R. Koeppen, Clintonville, WI
Nancy J. Koetz, St. Paul
Scott D. Kotnour, Woodbury
Christina A. Kowalski, Champlin
Brian P. Krech, So. St. Paul
Jeffrey A. Kritta, Roseville
Karen M. Kromer, Wayzata
Richard E. Krueger, Burnsville
Craig R. Kuberski, Shoreview
Marlys J. Kuch, Roseville
Judith L. Kuck, Roseville
Myrna L. Kuehl, Myrna
Mary P. Kuemper, Minneapolis
Robert J. Kunik, W. St. Paul
Kirsten D. Kupsch, Spooner, WI
 With Distinction
Kent E. Kvaal, N. St. Paul
 With High Distinction
Deborah J. Larson, St. Paul
Gregory M. Larson, Richfield
Renee R. Larson, Crystal
Annmarie R. Lawler, Fridley
 With High Distinction
Robert P. Lawson, Minneapolis
Chun Ho Learn, Mililani Town, Hawaii
Carlene K. Ledin, Fridley
Catherine K. Lee, Minneapolis
Kirsten L. Lemke, Rochester
 With Distinction
James B. Lemley, Iowa City, IA
Donna L. Leschisin, Albert Lea
 With Distinction
Robert G. Leverentz, Columbia Heights
Alan G. Lieder, Brooklyn Center
Patricia A. Limoni, Manitowoc, WI
Grant R. Lindquist, Edina
Catherine M. Loch, Maple Lake

Christopher G. Lowe, Burnsville
Steven J. Lunde, Eagan
Laura A. Lynch, Fridley
David M. Lyons, Mankato
Craig D. Mack, East Grand Forks
 With Distinction
Patrick D. Maghrak, Minneapolis
Lynne M. Mahoney, Sioux Falls, SD
 With Distinction
Kim Marie Meade, Minneapolis
Raymond A. Marr, Detroit Lakes
Jeanne P. Martin, Brookings, SD
Susan K. Matthies, Richfield
Jacqueline D. Maxwell, Bloomington
Gwendolyn F. McCourt-Crist, Prior Lake
Anne M. McCreery, Eden Prairie
Timothy J. McGann, Bloomington
Gregory S. McLeod, Lakeville
 With High Distinction
Robert J. McManus, Huron, SD
Richard S. Mealey, Owatonna
Tammy K. Meints, Thornton, IA
Julienne L. Metcalf, Lakeland
Julia L. Meyer, Eden Prairie
Mary K. Meyers, Burnsville
Sidney A. Meyers, Brooklyn Center
Bryan L. Miller, Rochester, MI
Mark J. Miller, Brooklyn Center
Steven B. Milne, Apple Valley
Andrea R. Mingo, Minneapolis
Sherri L. Mitchell, Minneapolis
Colin R. Moening, Apple Valley
Kelly M. Moline, Brooklyn Park
Alejandro Montoya, Maple Grove
Joseph H. Moore, Brooklyn Park
Robert H. Moore, Cleveland, OH
Mary R. Mooty, Edina
David F. Morrisette, Shoreview
Joan E. Morse, Menomonie, WI

Kimberly S. Muckenhirn, Delano
Natalie A. Mullen, Columbia Heights
Sandra L. Mumm, Edina
Marie R. Munson, Minnetonka
 With High Distinction
Christopher J. Murphy, St. Paul
 With High Distinction
Patrick J. Murphy, Superior, WI
Kimberly A. Murray, Fridley
Patrick G. Myslajek, New Brighton
Mark T. Nathe, Grey Eagle
Lisa A. Neaton, Crystal
Darold A. Nelson, New Brighton
Daniel B. Neuwirth, Minneapolis
 With Distinction
*Barry J. Newman, St. Paul
 With Distinction
Julie R. Nilson, Eagan
Carrie M. Nordman, St. Paul
Vickie A. Nordquist, Deephaven
*Jodi L. Norman, Fergus Falls
*Doreen H. O'Brien, Columbia Heights
 With Distinction
Scott S. O'Brien, Minneapolis
Nancy A. O'Hearn, Eagan
James J. O'Toole, Eagle River, WI
Allyson N. Ohlson, Minneapolis
Joel Olander, St. Paul
Mark D. Olsen, Windom
Anne E. Omlie, Wayzata
Adam Oselka, Roseville
Janet S. Ostfield, Minneapolis
Carole Otto, W. St. Paul
Thomas C. Ottoson, Echo
Mary G. Paarmann, St. Paul
David A. Palzer, Brooklyn Center
Michael J. Pavelka, Minnetonka
Jennifer J. Pemble, Burnsville
Jon G. Perkins, Plymouth

Jack B. Petersen, Wayzata
Brian D. Peterson, Minneapolis
Jeffrey T. Peterson, Richfield
Dale R. Pfeiffer, St. Paul
Tien P. Phan, Minneapolis
Harmon A. Pierce, Minneapolis
Michael W. Pivec, Minneapolis
Roger D. Plath, St. Paul
Gregory J. Poehling, Richfield
Victor J. Polich, Bemidji
 With Distinction
Rhonda Porter, St. Louis Park
Julie A. Potts, Eagan
 With High Distinction
*Ronald D. Price, Columbia Heights
Bradley E. Pries, Bloomington
Colleen M. Prince, Eau Claire, WI
John F. Pritchard, Superior, WI
Andrew R. Radatz, Richfield
Rebecca A. Radke, Woodbury
Sandra J. Rager, Upland, CA
Jeffrey M. Rajacich, Roseville
Rebecca A. Raleigh, Lake Elmo
 With High Distinction
Leonard L. Rask, International Falls
Gregory R. Rasmussen, Maple Plain
Janet M. Rath, Minneapolis
*Elizabeth M. Reay, Minneapolis
 With Distinction
John D. Regal, St. Paul
Colleen C. Reifler, St. Paul
Joan A. Rensch, Larchwood, IA
Mark A. Ribich, Hibbing
Mienny Rimam, Jakarta, Indonesia
Tracy A. Rolf, Wayzata
Lonnie D. Ronning, Raymond
Rhonda M. Roxas, Columbia Heights
Elaine T. Rush, St. Paul
Michael J. Russell, St. Paul

Elizabeth G. Ryan, Minneapolis
Robert S. Ryan, Eden Prairie
Mark S. Sacewicz, St. Paul
Russell T. Sach, St. Paul
James S. Salsberg, St. Louis Park
Emily G. Sampson, Fridley
Scott I. Sawyer, St. Paul
Sharon E. Saylor, Savage
Todd M. Saylor, Savage
Gregory J. Schempp, Minneapolis
Susan T. Schlauderaff, St. Paul
Wanda Schlafly, Minneapolis
Susan L. Schmalz, Minneapolis
 With Distinction
Michael H. Schmitt, Burnsville
John M. Schmitz, Bloomington
Thomas A. Schmitz, Minneapolis
*Amy A. Schneibel, Minneapolis
Patrick R. Schnobrich, St. Paul
Wesley G. Schroeder, Wayzata
John T. Schuetz, Wisconsin Rapids
Michael R. Schumacher, Minneapolis
Thomas C. Schuster, Willow City, ND
Celeste L. Scott, Minnetonka
Sandra J. Seemann, Central Square, NY
Julie E. Segal, St. Paul
Russell R. Segerstrom, Brooklyn Park
David A. Seibert, Minneapolis
Susan M. Selleseth, Lake City
Ginger M. Shade, Minneapolis
Leslie B. Shadick, Burnsville
Hiren V. Shah, Burnsville
Richard J. Sheffer, Lake Elmo
Karen T. Sherman, St. Paul
Hyun J. Shinn, Tong Du Cheon, Korea
Patrick A. Shrake, St. Paul
Bryan J. Sieve, Worthington
Lynne D. Singer, Minnetonka
Harrydeo Singh, Winnipeg, Manitoba, Canada
Christine K. Sinkel, Minnetonka

Thomas L. Skoogman, Minnetonka
Gregg E. Smith, Falls Church, VA
Kathy A. Smith, Spring Lake Park
Lauren A. Smith, Minneapolis
Matthew G. Smith, Spring Lake Park
Linnea F. Solem, Brookings, SD
Melanie A. Stalberger, Hopkins
Renee L. Stapleton, Prior Lake
Brett S. Stauning, St. Paul
David A. Stehlik, Bloomington
Gregg W. Steiger, Brainerd
 With Distinction
David T. Steininger, Harris
Michael J. Stillman, Minneapolis
Mark S. Stofferahn, St. Paul
 With Distinction
Jean A. Stokowski, Minneapolis
 With High Distinction
Bradley A. Strandquist, Burnsville
Linda L. Stukel, Inver Grove Heights
 With High Distinction
Christine M. Stuppy, Minneapolis
Shaur-Herng Su, Singapore
Laura C. Synstegaard, Morton
Jeanine M. Tacheny, Minneapolis
Chee Tan, Kuala Lumpur, Malaysia
Lori A. Tapani, Minneapolis
Thomas W. Tarr, Oshkosh, WI
Robert S. Taylor, Apple Valley
AnnMarie B. Teigen, Mankato
Mary L. Tesch, Buffalo
Elizabeth J. Tessman, St. Paul
Rick A. Thielen, Shakopee
George F. Thoma, Bloomington
Jay C. Thomas, St. Paul
Todd P. Thomas, Richfield
Frederick W. Tiemann, St. Paul
Todd W. Tillemans, Minneapolis

Martha A. Tollefson, Minnetonka
Mary C. Tomczak, Fridley
Clea Topousis, Maple Grove
Tracy R. Trembley, St. Peter
 With High Distinction
Brian G. Trenda, Hopkins
Daniel J. Tucker, Minneapolis
Develle R. Turner, St. Louis Park
Anthony J. Valento, No. St. Paul
Ruth M. VanHatten, New Brighton
Mark J. Vanyo, Minneapolis
Bella M. Villella, St. Anthony Village
Randall A. Vinge, Tonka Bay
Ngoc T. Vu, Bloomington
Steven B. Wagner, Minnetonka
Roxsie D. Waller, Chaska
David A. Warder, Minneapolis
Robin L. Ware-Avery, Minneapolis
Charmian Watson, Minneapolis
Steven G. Watts, Minneapolis
Michael L. Weaver, St. Paul
James M. Wehmann, Annandale
***Jeffery M. Weirens, Minneapolis**
Michael H. Wenner, Bloomington
Patrick D. Wenning, Chanhassen
Richard W. Westgard, St. Paul
Lisa M. Weyrauch, Shoreview
John W. Wheeler, Richfield
Scott A. Wheeler, Omaha, NE
Thomas E. Whisler, Minneapolis
Jeffrey L. Whitmore, Richfield
Shelley S. Willis, Excelsior
Jane E. Wilms, Edina
Debra S. Wilson, Bloomington
David J. Wingert, Green Bay, WI
Martin P. Wojciechowski, Anoka
Lori A. Wolden, Brookfield, WI
Gregory J. Wolf, Maplewood

Pamela J. Wurden, Centerville, OH
JoEllen M. Young, Blaine
Kiseok Yu, Pusan, S. Korea
*Sheril L. Zamansky, St. Paul
Mark J. Zimmerman, Brooklyn Center
Timothy W. Zosel, Minneapolis
Paul F. Zyla, So. St. Paul

*Membership in Beta Alpha Psi

Names in bold type = membership in Beta Gamma Sigma

These people are also members of Beta Gamma Sigma

Carl H. Adams	Susan M. Koch
Kathleen J. Arendt	Kirsten D. Kupsch
Randy M. Backous	Annmarie R. Lawler
Kelly M. Becker	Kirsten L. Lemke
Jonathan D. Beltz	Donna L. Leschisin
Peter L. Berridge	Craig D. Mack
Lawrence A. Bohmert	Lynne M. Mahoney
Pamela A. Brzoskowski	Gregory S. McLeod
Angela M. Burke	Marie R. Munson
Michael P. Donnelly	Christopher J. Murphy
Margaret M. Doyle	Patrick J. Murphy
Rosanne M. Engelhardt	Doreen H. O'Brien
Richard J. Fetter	Julie A. Potts
Kirby J. Frank	Ronald D. Price
Gary A. Gaspar	Rebecca A. Raleigh
Christopher J. Goebel	Elizabeth M. Reay
Alexandra M. Grand-Scrutton	Elaine T. Rush
Robert J. Gustavson	Susan L. Schmalz
Donna J. Hager	Jean A. Stokowski
Stephen M. Harris	Linda L. Stukel
Debra L. Hovland	Tracy R. Trembley
Karen J. Kiedrowski	Daniel J. Tucker
Carmen B. Kobs	

MASTERS OF BUSINESS ADMINISTRATION

David B. Abernethy

Paul H. Abzug

Jeanne A. Adam

David M. Agre

Frederick E. Aker

Laurie A. Altman

Robert G. Andersen

Carol Anderson

John C. Anderson

John R. Anderson

Mark A. Anderson

Michael A. Anderson

Peter P. Anderson

Eileen Angelucci

Susan P. Anthony

Lee F. Arnold

LuAnn B. Arnold

Michael O. Astrup

Douglas P. Astry

Eric C. Ause

Bruce J. Bald

Paul S. Balega

Anne L. Barber

Kevin G. Battles

Mark J. Bauman

Ann K. Baumer

Janita L. Becker

Thomas J. Becker

Stanley R. Beltowsky

Bruce O. Benson

Patricia L. Bergman

Barbara A. Beutler

Kurt E. Blumberg

John M. Bodine

Guity Boldaji

Andrea J. Botos

David H. Brainer

Theodore J. Brand

Thomas E. Brand

Henry A. Brandtjen, III

Karen R. Bretzman

Douglas W. Brewers

Jeffrey G. Budde

Rebecca H. Bulinski

Andre L. Burke

Carol M. Busacker

Ann K. Bush

John D. Byers

Theodore C. Cadwell

David J. Carroll

Jeffrey J. Cave

Naina M. Chabria

Srmurty S. Chamarty

Pikwai W. Chan-Tam

Alice Y. Chang

Ming-Chang Cheng

Leemin Chong

Muinul H. Chowdhury

Kim K. Christopher

Wei-Chen Chu

Timothy G. Clarke

Thomas A. Collier

Charlotte L. Courson

Gregory A. Cozine

Steven R. Croegaert

Christopher A. Cudak

Robert H. Daly

Michael J. Davis

Colleen M. Deinema

Gayle A. DeVries

Linda M. Devroy

Suzanne M. Dickinson

Shari A. Dinneen
Barbara A. Dorsey
Paul Douglas Fabel
Lisa K. Drill
James A. Druckrey
Lisa C. Dyson
Todd L. Dyste
Chad R. Emerson
Kathleen J. Emerson
Kenneth D. Erffmeyer
Curtis D. Eslinger
Carol S. Eslinger
David C. Ewald
Fridrik Eysteinnsson
Bradley J. Fagerstrom
Teresa E. Falk
Behrad Fardi
Francesco C. Favazza
David B. Ferron
J. Timothy Ferry
Darla J. Fickes
Bruce R. Ficks
Richard J. Fink
Karl E. Fjermeros
Jeffrey A. Fossell
Mary Freathy
Timothy J. Gallagher
Teresa A. Gamsky
Michael T. Gaumond
Kathryn A. Giger
Bruce R. Gilmore
Kristine S. Gleason
Terrence J. Goblirsch
Allison J. Gontarek
Elizabeth D. Goodchild
John B. Goodman
Mark C. Grabowski
Martin E. Graefe
Roger D. Griffith

Damon R. Ground
Colleen M. Guest
Ramiro A. Gurdian
Michael J. Gurin
Joan M. Gustafson
Robert D. Gustafson
Terry L. Hall
William T. Hamann
Laura J. Hansgen
Donald J. Hanson
George T. Hanson
Janet L. Hanson
Merri B. Harjamaki
Gregory R. Harvey
Rosemary C. Hauschild
Frederick K. Hauser, III
Larry E. Hawk
Fraser S. Hawley
John F. Healey
Gary G. Heaton
Shawn P. Heckel
Steven K. Heer
Stephen J. Heinen
Candice S. Heino
Chrystal A. Helps
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Otho James Hicks
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Roger M. Ip
Wilma O. Jackson
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Sadhana B. Jani
Andrea P. Jarvis
Daniel R. Jaworski
Neil C. Jensen
Louise A. Jensen
Randall D. Jessup
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Martin E. Jokinen
Mark W. Josephson
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Richard K. Kastner
Michael R. Keller
Scott W. Kelley
Julie L. Kelly
Kathleen A. Kennedy
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Kirk D. Kleckner
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Thomas D. Kmetz
Kent L. Knopp-Schwyn
Robert D. Kohns
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Katherine A. Olson
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Donald D. Yenish
David K. Yeung
Gordon R. Zander
Amy E. Zelenznikar
Alan J. Zenk
Scott P. Zibley

Names in bold type =
membership in Beta Gamma Sigma

MAIR = Master of Arts in
Industrial Relations

MANAGER'S MASTER OF BUSINESS ADMINISTRATION

Donald Beimborn

Philip J. Bohrer

D'Ann Brosnahan

Dave Buller

James D'Angelo

Michael Freda

Larry Haberman

Mary Jo Hubner

Ernie Johnson

Marianne Kanning

Candace Kumerfield

Stephen Larsen

James Lower

Brenda Norwood

Dave Peterson

Jonathan Previant

Marek Rostocki

Sandra Rutzick

Wiet Seghers

Lawrence Skogerson

Frances Slagle

James Slinger

Craig Swalboski

Larry Yarger

Names in bold type = membership in Beta Gamma Sigma

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. To be eligible for membership, students must rank in the upper five percent of their junior class or the upper ten percent of their senior class, or rank in the upper twenty percent of those receiving masters degrees. Students invited for membership in Beta Gamma Sigma are indicated on the list of graduates by **boldface type**.

UNDERGRADUATE AWARDS AND HONORS

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services which enriched the educational experience for all students and helped advance the ideals and purposes of the University.

**Brenda Balthazor
Scott Chrisan
Essam Elsafy
Peter Emelue *
Julie Hedin *
Cindy Jahr
Scott Jauman *
Barb Novotny**

**Doreen O'Brien *
Jon Perkins *
Tracy Rolf *
Lori Smith
Jason Sunderland
Diana Van Moorlehem
Lisa Wieland
Robin Ware-Avery ***

*graduating at this time

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by the Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced coursework as well as overall scholastic achievement in the School of Management.

Recipient to be announced

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Recipient to be announced

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Mei-Tine Chong

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, professional business fraternity.

Awarded by Alpha Kappa Psi to the graduating senior in the school who has maintained the highest scholastic average in the upper-division business courses.

**Tracy Trembley
Jacqueline Johnson
Christopher Murphy**

ALPHA KAPPA PSI TABLET

Awarded to seniors in the school "who in scholarship and service to the school have been most outstanding." Recipients' names are inscribed on a permanent plaque in the Carlson School of Management. The first tablet was presented by Alpha Kappa Psi in 1926, and the second was given in 1947.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

Sponsored by the Business Association of Minorities.

Awarded by the Business Association of Minorities to a graduating business senior (Hispanic, Asian American, Native American or Black) who has made the most significant contribution to minority student affairs and to the development or implementation of minority programs within the School. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Robin Ware-Avery

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, professional business fraternity.

Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the School of Management. The names of the recipients are inscribed on a permanent plaque in the Carlson School of Management.

Christopher Murphy

TOMATO CAN LOVING CUP AWARD

Awarded annually to the person whom the dean deems to have performed the most distinctive service to the school. The name of the individual is engraved on a permanent plaque in the Carlson School of Management. This plaque was donated many years ago by the local chapter of Delta Sigma Pi to make possible a more permanent record of this very distinctive and highly valued award.

Recipient to be announced

MCINTIRE CASE STUDY TEAM

For the third time in four years a team representing the Carlson School of Management was invited to participate in the prestigious McIntire Commerce Invitational Case Study Tournament hosted by the University of Virginia School of Commerce. The competition requires students to analyze a complex business policy case and present their recommendations in both written and oral form to a panel of executives serving as judges. Members of the team were selected on the basis of academic performance and presentational skills. Though the Minnesota team did not win we are proud of their participation and their representation of the Carlson School. Team members were:

**Susan DuSchane
Arthur Klavins
Christopher Murphy
Tracy Rolf**

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Director of Professional Management Programs, who ranks highest scholastically among day and evening MBA's and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Jean L . Williams

MBA FIELD PROJECT TEAM-OF-THE-YEAR AWARD

The Field Project is an interdisciplinary approach to the study and resolution of a live business problem. The candidates, nominated by faculty advisors, are reviewed by an internal committee of the Carlson School of Management and selected by an external committee of corporate and academic representatives. The winning team is selected on an exacting set of criteria with the primary consideration being the thoroughness and quality of the recommendation relative to the management problem.

Recipients to be announced

MBA OUTSTANDING SERVICE AWARD

The MBA Association has established an annual MBA Outstanding Service Award to a graduating student in recognition of outstanding and dedicated service and leadership to the MBA Association and fellow students. The recipient will be chosen by fellow MBA students.

Recipient to be announced

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities programs and services which enriched the educational experience for all students and helped advance the ideals and purposes of the University.

**Shari Anderson
Dave Brainer *
Andre Burke *
Ann Bush *
Doug Dorow
David Ferron*
Wendy Karstedt
Scott Kelly ***

**Pat Langan
Michelle LeGros
Barb Melby *
Dan Miller *
Mike Niles *
Kathryn Olson *
Holly Parker *
Doris Phillips**

**Will Selden*
Brent Siegel
Nancy Snater
Dave Steiner
Jim White
Laurie White**

* graduating at this time

CARLSON SCHOOL OF MANAGEMENT

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Department Chairpersons:

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David A. Dittman, Accounting
Michael Dothan, Finance & Insurance
Richard Edwards, Acting Chair, Strategic Management &
Organization
John Fossum, Director, PhD Program
Michael Houston, Marketing and Business Law

ACKNOWLEDGEMENT

A special thank you to the members of the June 1988 Commencement Committee.

**Gumer Alvero
Shari Anderson
Stephanie Cina
Gary Ellis
Peter Emelue
Robert Eshun**

**Lorie Gauvin
Allison Gontarek
Julie Hedin
Sandy Mumm
Tracy Rolf
Brett Tibbs**

An additional thank you to all student organizations who provided the volunteers that helped produce this event.