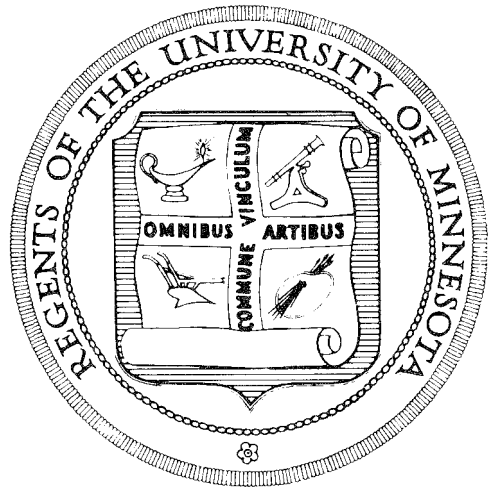


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# University of Minnesota School of Management



Baccalaureate Commencement  
Sunday, June 15, 1986  
Northrop Auditorium

## PROGRAM

Processional.....Summit Hill Brass Quintet

Salutation.....Gerald Rinehart  
Director  
Undergraduate Studies

Welcome.....Preston Townley  
Dean

Don't Be Afraid

To Say "Yes".....Stacia M. Herman  
Member, Class of 1986

### Presentation of Awards and Honors

Board of Associated Students.....p. 22  
presented by Gerald Rinehart

The Pillsbury Scholastic.....p. 22  
Achievement Award  
presented by Robert Ruekert  
Assistant Professor, Marketing

The 3M Marketing Leadership Award.....p. 23  
presented by Robert Ruekert  
Assistant Professor, Marketing

Wall Street Journal Award.....p. 23  
presented by Peter Rosko  
Associate Professor, Finance

Alpha Kappa Psi Scholarship Medal.....p. 24  
presented by Brian L. Kelley, president

Alpha Kappa Psi Tablet.....p. 24	
presented by Brian L. Kelley, president	
Business Association of Minorities Award.....p. 25	
presented by Gerald Rinehart	
Delta Sigma Pi Scholarship Key.....p. 25	
presented by William J. Bauman, president	
Tomato Can Loving Cup Award.....p. 26	
presented by Preston Townley	
Commencement Address.....Harvey Golub	
President and Chief	
Executive Officer, IDS	
Financial Services, Inc.	
Presentation of the	
Class of 1986.....Anne Benisch	
Associate Dean	
Conferring of Degrees.....Erwin L. Goldfine	
Regent	
University of Minnesota	
Closing.....Gerald Rinehart	
Recessional.....Summit Hill Brass Quintet	
School of Management guests on stage:	
Erwin L. Goldfine	
Regent	
University of Minnesota	

School of Management faculty representatives

Grover A. Cleveland  
Dennis C. Daly  
R. Edward Freeman  
Peter Rosko  
Robert Ruckert  
Shyam Sunder

Mace Bearer: R. Edward Freeman  
Associate Professor  
Strategic Management and Organization  
Department

Reception following the ceremony for graduates,  
families, friends, faculty and staff.

## HARVEY GOLUB

Harvey Golub was born on April 16, 1939, in New York City. He grew up in New York, attended Oceanside High School (graduating in 1956), Cornell University from 1956 - 1958, and New York University, graduating in 1961 with a B.S. degree.

During his 24 year career, he has served as an IBM systems engineer; head of data processing at Railway Express Agency; president of Shulman Air Freight Co. in New Jersey; and as a senior partner with McKinsey and Company, a management consulting firm. He joined American Express Company in November, 1983.

In January 1984, Harvey became President and Chief Executive Officer of IDS Financial Services, Inc. (then IDS/American Express Inc.), a financial services firm specializing in personal financial planning.

Harvey is very active in the community and is a member of the Board of Directors/Overseers of the following organizations: Guthrie Theater, Industry Square Development Company, Minneapolis Orchestral Association, University of Minnesota School of Management, Minneapolis Chamber of Commerce, Minnesota Business Partnership, and the Viking Council of the Boy Scouts of America. He is also a member of the National Executive Board of the Boy Scouts, as well as a member of the Board of the National Corporate Theatre Fund.

Harvey and his wife Roberta have four children: Matthew, Amy, Jeremy, and Joshua. His hobbies include golfing, downhill skiing, baking and model ship building.

## GRADUATES

### BACHELOR OF SCIENCE IN BUSINESS

Aamodt, Mary A., St. Paul  
Aasen, Steven M., Columbia Heights  
Abas, Lisa J., South St. Paul  
Adams, Robert J., New Brighton  
Allen, Jeffrey M., White Bear Lake  
Alvarez, Jesus M., Cuba  
Anderson, Patricia J., Moose Lake  
Anderson, Roy A., Fergus Falls  
Anderson, Todd G., Inver Grove Heights  
Andert, Gregory M., North Oaks  
Armstrong, Patricia M., Minneapolis  
Arons, Elizabeth P., Minneapolis  
Artus, Kathleen A., Wausau, WI  
Atkins, Dan W., Edina  
Baissa, Hizkiel, Minneapolis  
Ballinger, Steve G., Burnsville  
Barke-Cain, Janet L., Burnsville  
Barnes, Kathryn L., Minneapolis  
Barry, Paul A., St. Paul  
Bartels, Kurt N., Shoreview  
Basile, Kimberly, Minneapolis  
Bates, Thomas B., Minneapolis  
Beatt, Kimberly A., Minneapolis  
Becker, Clark T., Mahtomedi  
Behm, Susanne I., Darmstadt, W. Germany  
    With High Distinction  
Bekkerus, Betty R., Edina  
Belting, Jeffrey P., St. Paul  
Berens, Mary B., White Bear Lake

Berg, Guy R., Gaylord  
Bergstrom, Jerome C., Minneapolis  
§Birnberg, Lisa S., St. Paul  
    With Distinction  
Bjornson, Mark F., Bismarck, ND  
Boline, Kimberly R., Wadena  
Bolster, Nancy J., Andover  
Bonewell, Bradley J., Bloomington  
Book, Mark H., Brooklyn Park  
    With Distinction  
Bordsen, Debra S., Roseville  
Borovac, Clare B., Hibbing  
Bowers, Amy E., Columbia Heights  
Bowker, Kent B., Burnsville  
Braun, Timothy P., Golden Valley  
Bredeson, Lisa C., Brooklyn Park  
Breth, Bruce, Plymouth  
Brown, Matthew J., Minneapolis  
Brown, Michael R., Rochester  
Bryden, Scott R., Burnsville  
Burnett, Thomas E. Jr., Bloomington  
Burgeson, Kelly M., Minneapolis  
Butterfield, Katherine M., Minneapolis  
Cabot, Thomas S., Minneapolis  
Cahill, Jeffrey D., Minneapolis  
Caldwell, William J., Bolivar, MO  
Carland, Bruce E., Minneapolis  
Carlson, James D., Rush City  
Carlson, Sutepone L., Waite Park  
Carver, Kelly P., Lake Geneva, WI  
Chadwick, Kathryn M., Minneapolis  
Chagnon, Paul K., Mahtomedi  
Chamblis, Reva A., Minneapolis  
Cheung, Ho-Yeung, Hong Kong  
Chilvers, Brett J., Minnetonka  
    With Distinction

Christensen, Monica A., Roseville  
Cierzan, John B. III, Winona  
Cleary, Mary E., Circle Pines  
Cole, Kenneth J., Bloomington  
Conolly, Conni K., LaGrange, IL  
Conrad, Michael J., Plymouth  
Coughlon, Kathleen E., Burnsville  
Coursolle, Leslie A., Minneapolis  
    With High Distinction  
Courtney, Beth A., Wayzata  
Covart, Daniel L., Burnsville  
Cowdery, Valerie A., Minneapolis  
Crawford, Elizabeth A., Stillwater  
Crews, Douglas M., St. Paul  
Crist, Peter E., Independence  
    With Distinction  
Curtis, Robert K., Edina  
Curtiss, Pamela K., Richfield  
\*§Daas, Stephen C., New Brighton  
Daggett, David D., Bloomington  
Dahl, Gregory S., St. Paul  
Dalbec, Lynn M., Rogers  
Dallager, Renae M., Richfield  
Danilenko, Sonja V., St. Paul  
Davis, Scott F., Minneapolis  
Dedeker, Kenneth D., Wayzata  
Deranek, Carol M., White Bear Lake  
Desmond, Barbara J., St. Paul  
Deterding, David P., Brooklyn Park  
DeWolfe, Susan L., Stillwater  
Dielentheis, Andree P., Stillwater  
Disney, Karl R., San Luis Obispo, CA  
Dixon, Paul L., Minneapolis  
Donfris, Michael J., Duluth  
Dorsey, Angela B., Minneapolis



Draves, Bradley A., Mounds View  
 Dressel, Dave M., LeSueur  
 Druckrey, Brian J., Neenah, WI  
 Dudhoria, Raj, Bangkok, Thailand  
 Duff, Shelli R., Minneapolis  
 Eckberg, Charles L., Stillwater  
 Eggen, Corliss M., Milaca  
 Ekeroth, Mark R., Roseville  
 Estenson, Craig S., Inver Grove Heights  
 Evangelist, Jane T., New Hope  
 Evjen, Jacqueline M., Shorewood  
 Fahmy, Suzana, Eden Prairie  
 Falk, Jolen R., Minnetonka  
 Feddema, Lisa M., Edina  
 Fedor, David P., Dayton  
 Fedorenko, Julie A., Stillwater  
 §Feick, Dana L., Minneapolis  
     With Distinction  
 \*Fenlon, Shannon M., St. Paul  
 Fischer, Helen M., West St. Paul  
 Fischer, Jeffrey A., Minneapolis  
 Fisher, Laurel A., Fairport, NY  
 Fleming, Lynda A., Shelby, NC  
     With High Distinction  
 Foong, Mark K. W., Singapore, Republic of  
     Singapore  
 Fox, David J., Golden Valley  
 Fredeen, Daniel V., Minnetonka  
 Freiberg, Karen J., Edina  
     With Distinction  
 French, Elizabeth A., West St. Paul  
     With Distinction  
 \*Frick, Ronald H., Wayzata  
     With High Distinction  
 Friedrichs, Kari L., Minneapolis

Fuller, Karen B., Edina  
 Furois, Kent R., Rapid City, SD  
 \*§Gabel, Kristine L., Wauwatosa, WI  
     With Distinction  
 Gabrielson, Joyce A., Richfield  
 Galbreath, Daniel E., Keokuk, IA  
 Gammage, Deborah R., Delton, MI  
 Ganter, Carl W., Circle Pines  
 Gardner, Lisa M., Maplewood  
 §Gartner, Stephen R., Eden Prairie  
     With Distinction  
 Gavin, Mark A., Bloomington  
 Genetti, Gregory R., Minneapolis  
 Gerdin, Beverly, Golden Valley  
 Gerhardson, Brian K., Minneapolis  
 Gerten, James M., Inver Grove Heights  
 Geyer, Roxanne M., Little Falls  
 §Gibbons, Steven F., Youngstown, OH  
     With Distinction  
 Glader, Gretchen L., Minnetonka  
 Gladhill, Theodore V., Bloomington  
     With High Distinction  
 Glenn, Vicki L., Aberdeen, SD  
 Glieden, John W., Edina  
 Gorecki, Cathy J., Stillwater  
 Gori, Michele M., Eden Prairie  
 Gottlieb, Steve, Minneapolis  
 Gresham, Diane L., Minneapolis  
 §Griep, Troy A., Burnsville  
     With High Distinction  
 Grigsby, Valerie L., Minneapolis  
 Groschen, Brian J., North St. Paul  
 Grosz, Gregory P., Richfield  
 Gur, Amnon M., Rishon-Le-Zion, Israel  
 Guzik, John S., Minneapolis

Hagen, William A., Plymouth  
Hagman, Sara M., Wyoming  
\*Hagstrom, Jodie E., Minneapolis  
    With Distinction  
Hajduk, Paul A., Minneapolis  
Hallberg, Karen A., Hastings  
Hamre, Todd D., Detroit Lakes  
Hanson, Linda L., Spring Lake Park  
Harper, Joseph, Duluth  
Harris, Judy K., Milwaukee, WI  
Harrison, Randall R., Maple Grove  
Hedberg, Brian J., Golden Valley  
Heffron, Shannon M., St. Paul  
Helgren, Jay D., Mound  
Helmerichs, Richard R., Minneapolis  
Henning, Lyle J., Worthington  
Herman, Scott C., Mound  
Herman, Stacia M., Eden Prairie  
Higgins Cynthia L., St. Paul  
Hildebrand, Patrick D., St. Paul  
Hinderaker, Karri S., Minneapolis  
Hinnant, Lyle A., Minneapolis  
Hofstad, Susan E., St. Paul  
Hohenstein, Kim L., Richfield  
Hollick, John M., Apple Valley  
Hollobow, Michael A., Marshall  
Holsten, Brian A., Minneapolis  
Holzemer, Thomas J., North St. Paul  
\*Horn, Carolyn J., Roseville  
Houghton, Thomas, Maplewood  
Howard, Daniel C., St. Paul  
Huemoeller, Michael T., Apple Valley  
Huffstutler, William K., Burnsville  
Huggar, Marvin, Minneapolis  
Hulett, Ramona E., Andover

Humfelt, Lauralee A., Edina  
Hunt, Charles D., Minneapolis  
Igras, Claudia A., West Boylston, MA  
Iverson, Cindy L., Minneapolis  
Jacob, William G., Shoreview  
Jacoway, Debra S., Minneapolis  
Janiszewski, Janet L., Edina  
Jeannier, Merick, Baltimore, MD  
Jenniges, Kimberly A., Mendota Heights  
Jensen, Larry F., Brooklyn Park  
Jensen, Rebecca L., Moorhead  
Jenson, Kenneth W., Arden Hills  
Jerdee, Mary Jane M., Mound  
Johnson, Catherine J., Billings, MT  
Johnson, Craig, Minneapolis  
Johnson, Grant C., Mound  
Johnson, Kristin J., Edina  
Johnson, Wade A., St. Paul  
Johnson-Boeser, Melissa M., Minneapolis  
\*§Jones, Patricia A., Eagan  
    With Distinction  
Jones, Richard S., Crystal  
Joyce, Diane M., Woodbury  
Katopodis, Letitia M., Minnetonka  
Keigan, Katherine R., Webster, WI  
Kern, Howard W., Arden Hills  
Khamis, Maznah B., Kuala Lumpur, Malaysia  
Kieffer, Andrea L., St. Paul  
Kilby, Kay L., Burnsville  
Kirtley, Robert N., Duluth  
Kilsdonk, Michael A., Brooklyn Park  
Kilsdonk, Stephen L., Brooklyn Park  
King, Kevin T., Schofield, WI  
Kirchner, Daniel D., Orono  
Kirchner, David, Hopkins

Kirsch, Rochelle M., Coon Rapids  
 Kjos, Sonia A., Rushford  
     With Distinction  
 \*Klatt, Jeffrey D., Minneapolis  
 Klem, Linda L., Hastings  
     With High Distinction  
 Klose, Vicki L., Coon Rapids  
 Knipping, Elizabeth J., Minneapolis  
 Knowles, Curtis A., Minnetonka  
 Koehler, Rebecca A., Minneapolis  
 Kolstad, William A., St. Paul  
 \*Kotrba, Lee A., New Brighton  
     With High Distinction  
 \*Krueger, Dann F., Bloomington  
     With Distinction  
 Kudebeh, Steven D., Mounds View  
 \*Kukuk, Debra A., Stillwater  
     With High Distinction  
 Kummer, John W., Minneapolis  
 Laedtke, Robert T., Rochester  
 §LaLonde, Timothy G., Minneapolis  
     With High Distinction  
 Larson, Kevin J., Minnetonka  
 Larson, John R., Minneapolis  
 Larson, Paula L., Minneapolis  
 Le, Ngoc H., St. Paul  
 \*Leingang, Timothy F., Mandan, ND  
 Lenss, James A., Minneapolis  
 Lepeska, Paul J., Hopkins  
 Leschke, Edward A., St. Paul  
 Leslie, David R., Excelsior  
 Lesmeister, Mary C., Minneapolis  
 Lindberg, Kip A., Cambridge  
 Lindgren, Nancy N., Stillwater  
 Linner, Susan J., Stillwater

Lipsky, Stuart J., River Falls, WI  
\*Lockwood, Jodie C., Chaska  
    With Distinction  
Longendyke, Craig D., St. Paul  
Louis, Joanne R., St. Paul  
Loven, Hope A., St. Paul  
Luikens, Katherine M., Edina  
Lukins, Barbara K., Coon Rapids  
Lund, Mary, Maple Grove  
Lynne, Diana W., Minneapolis  
Macone, Thomas G., Rice Lake  
Madden, Theodore G., St. Paul  
Madison, Hal W., Minneapolis  
Mahre, Roger O., Maplewood  
Mair, Matthew V., St. Louis Park  
Makredes, Phyllis M., St. Paul  
Marko, Randy W., Bloomington  
Martin, Scott R., Owatonna  
Matz, Darcy L., LeSueur  
Mazur, Craig S., Brooklyn Park  
    With Distinction  
McCarthy, Mary E., Minneapolis  
McDonough, Thomas R., St. Paul  
McGee, Michael P., Minneapolis  
McGraw, Mary B., Hutchinson  
McMullen, Michelle A., Roseville  
McMullin, Thomas P., Minneapolis  
McNamara, Gene P., Hastings  
Menke, David J., Bloomington  
Merickel, Mark M., Wadena  
Meschke, Paul F., Bloomington  
Metcalf, Janel K., LeSueur  
Meyer, Curtis L., Duluth  
Meyer, Timothy G., Ripon, WI  
Micholic, Gregg A., Minneapolis

Mikelson, John E., Brooklyn Center  
Milewski, William W., Minneapolis  
Miller, Cathi E., Stillwater  
Miller, Diane E., Bloomington  
Miller, Franklin T., Forest Lake  
Miller, Sharon E., Dana Point, CA  
§Miller, Todd W., Richfield  
    With Distinction  
Mills, Robert F., Minneapolis  
    With Distinction  
\*Mithassel, Marianne, Oslo, Norway  
Mitlyng, Lisa A., Burnsville  
Mohr, Lawrence H., Mankato  
Mohrbacher, Laura A., Maplewood  
Molina, Rodolfo Jr., Beaver Dam, WI  
Monsour, Joseph G., St. Paul  
Moody, Richard T., Madison, WI  
Mordaunt, Maureen, White Bear Lake  
Moroz, Michael D., Fridley  
Morris, Renie L., Anoka  
Moser, Greg B., St. Paul  
Moss, Vera M., Minneapolis  
Mueller, Karen E., Minneapolis  
Mueller, Toni R., Minneapolis  
Mulligan D. Gregory, Richfield  
Naas, Frederick, Crystal  
Nafzger, Daniel F., Minneapolis  
Nebel, Scott W., Burnsville  
Nelson, Desiree L., Buffalo  
Nelson, Joan M., Minneapolis  
Nelson, Shelley K., Fridley  
Nelson, Steven R., Waseca  
Newell, Michael J., Plymouth  
Nguyen, Dzung M., New Brighton  
Nierengarten, Joel A., Plymouth

Nilson, Julie R., Annandale  
 Noe, John L., St. Paul  
 §Noll, Renee A., St. Louis Park  
     With Distinction  
 Norden, Shelley M., Burnsville  
 Nornes, Shari L., Marietta  
 Nylen, John, Minneapolis  
 O'Brien, Patrick G., St. Paul  
 §Ocenasek, Paul J., Minnetonka  
     With Distinction  
 \*Olds, Richard J., Minneapolis  
 \*Olsen, Shelley C., Golden Valley  
     With High Distinction  
 Olson, Karen D., Crosby  
 Olson, Marci J., Menlo Park, CA  
 O'Meara, Shawn M., Hugo  
     With Distinction  
 Orcutt, Russell J., Minneapolis  
 Orfield, Diana L., Bloomington  
 Osberg, Craig J., Minneapolis  
 Ostby, Carmen T., Coon Rapids  
 Otieno, John P., Nairobi, Kenya  
 Otto, Jody J., Minneapolis  
     With High Distinction  
 Otto, Mary J., Brooklyn Center  
 Patterson, Timothy O., New Hope  
 Paulinski, Denise M., Plymouth  
     With Distinction  
 Pecchia, Susan C., St. Paul  
 Peick, Mark W., St. Paul  
 Perera, Mithula W., Shoreview  
 Perusse, Jeanne R., St. Paul  
 Petersen, Robert L. Jr., White Bear Lake  
 Peterson, Charles, Minneapolis  
 Peterson, Daniel J., Maplewood



Peterson, Jennifer Y., Minneapolis  
Peterson, Joellyn M., Golden Valley  
Peterson, Karla, Richfield  
Peterson, Robert J., Burnsville  
Peterson, Steven D., Minneapolis  
Phillips, Tamara M., Hudson, WI  
Piepgras, Marsha A., Minneapolis  
Plante, Bruce G. III, St. Louis Park  
Pollonais, Susan G., Minneapolis  
\*Polo-Kramer, Darlene R., Minneapolis  
Puk, Steven W., Cedar Rapids, IA  
Radziej, Philip T., Minnetonka  
Raihala, Thomas W., Makiner  
Ramey, Kevin R., Crookston  
Rana, Moneer A., Minneapolis  
Rau, Brenda L., Minneapolis  
\*Rausch, Steven C., Minneapolis  
Ray, Suzanne C., St. Paul  
Redburn, David T., Brooklyn Center  
Reding, Daniel R., Rochester  
Reilly, Timothy A., St. Paul  
Rengel, Paul T., Arden Hills  
Richardson, Mark, Minneapolis  
Riley, James G., Kenosha, WI  
Ringer, Jeffrey L., St. Paul  
Robinson, Bruce A., Palm Harbor, FL  
Roeser, Joyce A., Minneapolis  
Roettgering, Sherry L., Mahtomedi  
Rosoff, Lisa J., St. Paul  
Rossow, Troy M., Herreid, SD  
Ruth, Sara L., St. Louis Park  
Sacasa, Ramiro A., Managua, Nicaragua  
Sadecki, Betty L., Fridley  
Sauer, Michael J., Burnsville  
Sauter, Kathryn A., Minnetonka

Sauter, Ronald D., Minneapolis  
Scattergood, Sarah A., Edina  
Schaber, John P., St. Charles  
Schaff, Thomas A., Mandan, ND  
Schantzen, Robert H., Hutchinson  
Scheunemann, Thomas J., Golden Valley  
Schluter, Douglas C., Edina  
Schmalzer, Grant R., New Brighton  
Schmitz, Carol A., Norwood  
Schneider, Marshall R., Edina  
Schoenborn, Barbara A., Maple Grove  
Schroeder, Wesley G. Jr., Minneapolis  
Schroepfer, Jeannine M., Roseville  
§Schuele, Karena S., Minnetonka  
    With Distinction  
Schulte, Robert D., Edina  
Schultz, David J., Bloomington  
Schultz, William E., Oakdale  
Schulze, Gregory A., St. Paul  
Schumacher, Russell J., Minneapolis  
    With Distinction  
Schuster, Ann M., St. Paul  
Schwab, Bernard C., New Brighton  
Schwab, Scott D., Minneapolis  
Schwan, Paul M., Sioux Falls, SD  
Schwandt, Judith L., St. Paul  
Schwartz, Merri B., Richfield  
Seidel, David A., St. Paul  
    With Distinction  
Sele, Julie A., Appleton, WI  
    With High Distinction  
Sellman, Michelle M., Shoreview  
Sestak, John R., Edina  
Selander, Sharon M., Eden Prairie  
Settle, Janine M., Little Canada

Severson, John C., Plymouth  
 Shay, Kimberly A., Brooklyn Center  
 Shea, Jeffrey W., Madison, WI  
 Sheahan, Mark W., St. Paul  
 Shirk, Dianne A., Bricelyn  
 Shrake, Paul J., Fridley  
 Shroyer, John L., Bloomington  
 Siegfried, Kristina M., Apple Valley  
 Sienko, Michelle M., Richfield  
 §Silvis, Karen M., Minneapolis  
     With Distinction  
 Sjodin, Daniel L., Fridley  
 \*Sjulson, Jennifer L., St. Paul  
 Skartvedt, Kimberly A., Hamel  
 Slater, Patrick M., Appleton, WI  
 Smith, Linda A., Bloomington  
 Smith, Scott A., Minneapolis  
 Smith, Sheila M., Minneapolis  
 Soderquist, Mark L., Minnetonka  
 Solberg, Rita M., St. Paul  
 Sparling, John R., Minneapolis  
 Sproat, John S., Fridley  
 St. Germain, David A., St. Paul  
 Stahlmann, Robert D., Oakdale  
 Stark, Michael, Minneapolis  
 Stavig, John D., Sioux Falls, SD  
     With Distinction  
 Stearns, John L., Minneapolis  
 Stege, Patrick W., LeSueur  
 Steiner, Keri L., Blaine  
 Steinhauer, Kurt R., St. Paul  
 §Stephenson, Nancy M., Richfield  
     With Distinction  
 Stetler, James R., Crystal  
 \*Strauss, Scott, Detroit, MI  
 \*§Strawmatt, Tracy L., Red Wing  
     With Distinction

Stroup, Carolyn L., Eden Prairie  
Summers, J. Steven, Deephaven  
Svendsen, Karen G., White Bear Lake  
Svobodny, Mary A., Minneapolis  
Sund, Kristine L., Brooklyn Center  
Swanson, Judith A., Ellsworth, WI  
Swintek, Lisa A., Minneapolis  
Symington, Anne E., Minneapolis  
    With Distinction  
\*Taggart, Georgia K., Minneapolis  
    With Distinction  
Tauer, Denise M., Fridley  
Taylor, Bruce A., Bloomington, WI  
Taylor, Ellen S., Minneapolis  
Tellers, Mary Ann A., Minneapolis  
Thelen, Michael J., Brooklyn Center  
Thomas, Gina N., Minneapolis  
Thompson, Susan J., Roseville  
Thompson, Tracy A., Rochester  
Thul, David A., Shoreview  
Tibiatowski, Susan R., Minneapolis  
\*Timmons, Daniel E., Minneapolis  
Tjhen, Nancy, Cirebon, Indonesia  
Tollander, Mark G., Rice Lake  
Tornes, Debra L., International Falls  
Torvik, Peter O., Harmony  
Treichel, Mark A., Richfield  
Valois, Thomas M., Roseville  
Vatne, Sallie A., Minneapolis  
Voytovich, Steven A., New Brighton  
Wagner, Elizabeth A., Golden Valley  
Wagner, Joseph P., Bloomington  
Waletzko, Lori A., St. Cloud  
Walker, Cindy K., Elgin  
Wallace, Timothy M., Minnetonka

Walmsley, Daniel F., Fridley  
Walters, Kenneth J., Hibbing  
Warner, Nancy L., Minneapolis  
Warren, Julie L., Shoreview  
    With Distinction  
Waterbury, Chris L., White Bear Lake  
Weller, Lisa A., Eyota  
\*Wells, Katherine L., Minneapolis  
Welter, Karen L., Minneapolis  
§Wetterstrom, Roy G., Ham Lake  
    With Distinction  
Wheatcroft, Lori S., Minneapolis  
Wicklund, John M., Baudette  
Wiemann, Michael C., Fridley  
Will, Jeffrey A., Minneapolis  
Williams, Brent A., Minneapolis  
Williams, Todd A., Huron, SD  
Wilson, Thomas W., North St. Paul  
Wilts, Kurt E., Edina  
Winter, Kelli M., Minneapolis  
Wobke, Jennifer A., Richfield  
Wolfe, James M., Minnetonka  
Woods, Glen W., St. Paul  
Wright, Jennifer S., Moorhead  
Wylde, Michael C., Minneapolis  
Youngquist, Mark D., Bloomington  
Zalesky, John C., St. Paul  
Zaragoza, Florence F., Minneapolis  
Zarbock, Kent M., Mukwonago, WI  
Zempel, Patricia M., Richfield  
Zimmer, Jeanne M., Maple Grove  
Zimmermann, Penny L., New Ulm  
Zoesch, Gordon R., Apple Valley

## DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

### \* BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an \* before their name on the list of graduates.

### § BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program with a § before their name.

BOARD OF ASSOCIATED STUDENTS

Certificate of Appreciation reads as follows: "The School of Management at the University of Minnesota awards this certificate of appreciation to --- in recognition of faithful and effective service as a member of the Board of Associated Students and hereby offers grateful acknowledgement of the contribution which such high devotion to student activities has made to the enrichment of the educational experience for the student body, and to the advancement of the ideals and purposes of the University."

William J. Bauman	Patricia A. Knight
Mark F. Bjornson	Theodore Madden
Paul K. Chagnon	Mary J. Otto
Julie A. Fedorenko	Robert L. Petersen
Jewelie A. Grape	Diane E. Roddy
Stacia M. Herman	Ann M. Schuster
Diane M. Joyce	James R. Stetler
Kay L. Kilby	

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by the Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced coursework as well as overall scholastic achievement in the School of Management.

Theodore V. Gladhill

### THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Renee A. Noll

### WALL STREET JOURNAL AWARD

Awarded by the Wall Street Journal to a graduating undergraduate student. Presented to the student in each area, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a tablet outside the deans office.

Roy G. Wetterstrom



ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, professional business fraternity.

Awarded by Alpha Kappa Psi to the graduating senior(s) in the school who has maintained the highest scholastic average in the upper-division business courses.

Susanne I. Behm

Theodore V. Gladhill

Timothy G. LaLonde

Shelley C. Olsen

Jody J. Otto

Adam P. Parten

ALPHA KAPPA PSI TABLET

Awarded to the four seniors in the school "who in scholarship and service to the school have been most outstanding." The Student Awards Committee, composed of representatives from each of the student organizations, selects the recipients, whose names are inscribed on a pair of bronze tablets displayed outside the deans office. The first tablet was presented by Alpha Kappa Psi in 1926, and the second was given in 1947.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES  
OUTSTANDING ACHIEVEMENT AWARD

Sponsored by the Business Association of Minorities.

Awarded by the Business Association of Minorities to one or two multi-ethnic graduating business seniors (Hispanic, Asian American, Native American or Black) who have made the most significant contribution to minority student affairs and to the development or implementation of minority programs within the School. The names of the recipients are inscribed on a tablet displayed outside the deans office.

Susan G. Pollonais  
Judy K. Harris

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, professional business fraternity.

Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the School of Management. The names of the recipients are inscribed on a tablet displayed outside the deans office.

Susanne I. Behm

### TOMATO CAN LOVING CUP AWARD

Awarded annually to the person whom the dean deems to have performed the most distinctive service to the school. The name of the individual is engraved on a plaque hung in the second floor corridor of Management and Economics. This plaque was donated many years ago by the local chapter of Delta Sigma Pi to make possible a more permanent record of this very distinctive and highly valued award.

Recipient to be announced

## SCHOOL OF MANAGEMENT

### Administration

Preston Townley.....Dean  
Frederick J. Beier.....Associate Dean  
Anne M. Benisch.....Associate Dean for  
External Affairs  
Norman L. Chervany.....Director  
Professional Programs  
Gerald D. Rinehart.....Director  
Undergraduate Studies

### Department Chairpersons

Accounting.....David A. Dittman  
Finance and Insurance....John H. Kareken  
Industrial Relations.....Mario F. Bognanno  
Strategic Management  
and Organization.....Raymond E. Willis  
Management Sciences.....Carl R. Adams  
Marketing and  
Business Law.....Orville C. Walker, Jr.

### Acknowledgement

A special thank you to the members of the June 1986  
Commencement Committee.

Kathleen A. Artus	Diane L. Gresham
Jane Evangelist	Kevin T. King
Laurel A. Fisher	Susan G. Pollonais
Brian K. Gerhardson	